



Wake County

301 South McDowell Street
Raleigh, NC

Meeting Minutes Board of Commissioners

Thursday, January 7, 2021

9:00 AM

Wake County Justice Center

BOC Retreat - Meeting Held Remotely

Board of Commissioners' Retreat Materials

Meeting Called to Order: Chair Matt Calabria

1. Agenda

Attachments: [Agenda - Retreat Day 1 January 7.pdf](#)

Mr. George Alwon, Facilitator, started the meeting with a moment of silence in reference to the events of January 6th at the Capital in D.C.

He gave the commissioners an opportunity to share their thoughts on the events of yesterday in Washington, D.C.

Commissioner Evans shared that it was one of the darkest days that she had ever experienced. She shared that this morning, she felt hopeful and hopes that yesterday was a turning point and that has hope that the nation can focus on healing.

Commissioner West shared that this was not the worst time in his life. He shared that this has been a progressive event. He shared that yesterday he was not surprised based on the landscape of what has been happening. He shared that there is a need for a lot of healing.

Vice-Chair Adamson shared that she feels tender today and emotional and that there will need to be a lot of processing.

Commissioner Cervania shared her reactions to the event on yesterday. She shared that she messaged one of the representatives because she felt afraid. She shared thoughts on how law enforcement treated this event versus events in the past. She shared a quote from the Chaplin.

Commissioner Hutchinson shared that feelings are raw. He made reference to past events that he experienced. He shared that the world looks at the USA as a model. He shared that our democracy is strong. He shared his thoughts about how law enforcement handled the situations.

Chair Calabria shared the peaceful transition of power is pride for the

world. He shared that the events of yesterday were very shocking. He shared that the most prolific moment was when Congress returned to do the work of the people.

Mr. Alwon shared that the theme of today is Stronger Together. He shared build relationships, set priorities.

He shared Learn, Build, Focus

He shared ctrl, alt, delete. He said that this is a useful tool when there are issues or conflicts

He shared Tuckman's Team and Group Development Model.

He introduced Sharon Peterson, Long Range Planner and Bill Shroyer, Senior GIS Analyst. (need her slides)

Ms. Peterson shared that the information that is being provide is pre-pandemic.

Chair Calabria shared that he requested Ms. Long and Mr. Shroyer to return based on distilling information and to ensure that commissions understand the demographics of Wake County.

Ms. Peterson shared the Wake County Population Growth

She shared the net average per day increase

She shared the share of Wake's population growth by age

She shared the which age groups will drive growth in the future

Commissioner West asked which group of people are coming to Wake County. Are they higher or lower income. Ms. Peterson shared that they are median income families with children.

Commissioner Evans shared that the net migration would be retirees. Ms. Peterson agreed.

Ms. Peterson shared that the net population are Asians. (listen)

Vice-Chair Adamson thanked Ms. Peterson for her assistance with the 2020 Census. She shared thoughts on the age 5 and under population. Chair Calabria shared comments on demographics.

Mr. Shroyer shared the development permit density 2020

He shared the permitted housing units in Wake County, 2007-2020

He shared the 54% have a bachelor's degree.

He shared the Wake County Median Household Income.

He shared the Wake County Residents by Poverty Levels

Ms. Peterson shared Wake County Unemployment Rate Trends

She shared the number of unemployed trends

She shared the percent change in employment

Chair Calabria made comments about the unemployment rate trends and poverty levels.

There was open discussion on the poverty levels, gentrification, median incomes and permitted housing.

Manager Ellis shared that there is a shortage of housing in Wake County overall.

She shared that more companies learn toward making working from home a permanent option for employees

She shared Wake County, 2nd quarter employment for selected industries.

She shared part-time workers, 2010-2019.

Mr. Shroyer shared the Wake County Economic Health Index 2018.

He shared that 36% percent are renters

He shared the number of cost-burdened rental households increasing.

Ms. Peterson shared health insurance coverage, 2019.

She shared the Wake County Life Expectancy (In Years) 2017-2019

She shared the countdown to the initial 2020 census data releases.

Commissioner Thomas asked for additional breakdown on the health insurance coverage referencing non-seniors.

Ms. Peterson shared that 68, 000 would be under the age of 18 in the 94,000 non-senior count. She shared that she would provide a link to the board.

Commissioner Hutchinson shared comments on the health insurance coverage. He shared that residents just don't get care. He shared comments on Medicaid transformation.

Vice-Chair Adamson shared comments on the uninsured. She asked if these numbers included person with part-time jobs.

Ms. Peterson shared comments.

Commissioner Thomas shared comments on why residents do not go to the doctor. It is based on co-payments and payments that they may not have based on their wages.

There was additional discussion on the affordability of insurance.

There was a break at 10:27 a.m.

The board returned at 10:40 a.m.

Meeting went into Recess

Meeting Reconvened

2. Demographics Presentation

Attachments: [BOC Retreat 2021_Demographic Slides Final.pdf](#)

3. Stronger Together

Attachments: [2021 BOC Board Retreat Stronger Together.pdf](#)

Mr. Alwon shared the What do you expect-unified, cohesive

He shared the created shared values

He shared the pandemic's impact

He shared interrelationship of everything

He shared the IQ/EQ

He shared the DISC

He shared DISC behaviors

He shared a list of drivers: knowledge, utility, surroundings, others, power and methodologies

He shared a chart of the driving forces.

He shared the Talent Insights Team Report

Commissioners shared their thoughts on the team report.

He shared checklist for communication.

Commissioners shared their thoughts on the communication checklist.

He shared value to the organization.

Commissioners shared their thoughts on the value of the organization.

He shared the ideal environment

Commissioners shared their thoughts.

Mr. Alwon shared capitalize on similarities and differences

He shared the seek the common good slide

He shared we are a team slide

He shared the five dysfunctions of a team

He shared the avoid slides (2)

There was open discussion on referencing the AVOID slides.

Commissioners made comments on how they were pleased with today's retreat.

Meeting went into Recess

Meeting Reconvened

The meeting adjourned at 12:34 pm.

Adjourn

Rollcall

Rollcall

Present: 7 - Chair Matt Calabria, Vice-Chair Vickie Adamson, Commissioner Susan Evans, Commissioner Sig Hutchinson, Commissioner Shinica Thomas, Commissioner James West, and Commissioner Maria Cervania

Note

Note

Chair Calabria welcomed everyone to the first retreat of the year. He thanked staff for their assistance in putting the retreat together. He shared that today is a team building day. He shared the the purpose of the retreat is to develop goals for the 4,000 Wake County employees and for the residents of Wake County.