
Profile**Which Boards would you like to apply for?**

Durham and Wake Counties Research and Production Service District Advisory Committee: Appointed**Please select your first Board preference: ***

☒ Durham and Wake Counties Research and Production Service District Advisory Committee**Please select your second Board preference: ***

☒ Economic Development Commission**Please select your third Board preference: ***

☒ Economic Development Commission**Please select your fourth Board preference: ***

☒ Commission for Women**Please select your fifth Board preference: ***

☒ Council on Fitness and Health**Please select your sixth Board preference: ***

☒ Triangle Transit Authority Board

Katey

First Name

Regan

Last Name

7025 Kit Creek Raod

Street Address

Suite or Apt

Morrisville

City

NC

State

27619

Postal Code

What district do you live in?

None Selected

Home: 9193376069

Primary Phone

Home: 9193376069

Alternate Phone

karegan@cisco.com

Email Address

Cisco Systems, Inc

Employer

RTP Site Engagement Lead

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

In order to assure countywide representation, please indicate your place of residence:

☒ Cary

Interests & Experiences

Why are you interested in serving on a Board or Commission?

I represent Cisco Systems and hold interest in creating strong partnerships with other RTP companies moving toward developing opportunities in RTP for growth.

Work Experience

Currently the RTP Site Engagement Lead for Cisco Systems.

Volunteer Experience

Food Bank of NC- Durham/Raleigh Board member of SHENC FWN Cisco Habitat fir Humanity Note in the pocket

Education

Bachelor Degree Masters in Project Management- Goerge Washington University- cert

Comments

[Regan_Katey_2019_Resume.docx](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

Demographics


Date of Birth

Gender *

☒ Female

Ethnicity *

☒ Caucasian

Other

How did you become aware of Wake County volunteer opportunities?

☒ Other

If you selected "Other" above, how?

Colleagues

Please upload a file

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners, found [here](#).

Katey M. Regan

413 Weatherbrook Way Cary, N.C 27513
(919)337-6069

kateyregan@gmail.com

Creative entrepreneur serving as an accomplished and results-oriented project/program management professional with exceptional negotiating and analytical skills. A leader and subject matter expert with emphasis on project management, strategic execution and relationship development. Astute in identifying areas in need of improvement with the vision to develop, implement and execute successful action plans across sales, operations, marketing and vendor organizations for optimized product performance and maximum financial return.

Profile of Key Strengths

- ◆ Stellar ability to lead and manage multiple projects/ products, often revenue impacting, requiring collaboration among cross-functional resources often across a wide geographic area with strong ability to bridge various support groups to ensure all tasks are completed
- ◆ Proficient in delivering C-Level Executive Presentations/ Briefings; Expert ability to communicate, counsel and advise clearly and effectively, both orally and in writing with diplomacy and tact with all levels of staff and individuals. Natural ability to clearly articulate complex and abstract ideas
- ◆ Noted for Outstanding Thought Leadership, Coaching and Customer Service; Recognized by management, partners, colleagues, and peers as a key contributor and highly valued member of the team who balances project objectives while ensuring team engagement and enlisting stakeholders' concurrence
- ◆ A strong team leader with clear ideas on how to optimize projects, operations and business processes to achieve company goals. Organizes projects and mobilizes teams while simultaneously, maintaining structure and direction. Promotes insight and common understanding among team members via skillful verbal and written communication and by resolving ambiguity. Seamlessly anticipate, prioritize, and delegate work activities and leverage indirect resources to meet objectives
- ◆ Leverages business knowledge and market trends to deliver recommendations. High-level ability to recommend process improvement and standardization, offer insight to solve issues, enlists support in executing new guidelines.
- ◆ Excels in customized service and support, and exhibits exceptional interpersonal and relationship building skill

Professional Attributes: adaptable, responsive, persuasive, assertive, collaborative, inclusive, focused, perceptive, organized, methodical, and resourceful with keen attention to detail

Professional Experience**Cisco Systems, RTP Site Lead
2015- Current**

- Innovator and developer of new learning programs to enhance organizational culture and processes aligning with Americas strategy.
- Responsible for developing, marketing and executing large global and local events, with operational excellence.
- Owns and manages relationships and deliverables with internal/external vendors for 7500+ employees.
- Partnering with site executives to develop, communicate, and execute on site strategy.
- Set communication strategy with executives for overall site initiatives.
- Leads and influences cross functional project teams to increase organizational engagement with relentless execution and excellence across campus.
- Develops and executes large scale Cisco community relations events and Employee Engagement Programs.
- Member of Finance Steering Committee assisting and influencing in the management of WPR projects and deployment of projects.
- Provide metrics and data analysis for site wide projects
- Out of the box thinker, disruptor, continually drives to simplify and implement innovative operation processes.
- Structuring and deploying communication strategies for local and broader initiatives.
- Creating budget development, management and reconciliation for company initiatives.

- Developed and executed several innovative Learning and Development programs for leadership; finance acumen and internal tool instruction.
- Created and executed multiple STEM initiatives.
- Develop tools for global learning platforms to track metrics to evaluate impact of learning programs to demonstrate return on investment
- Developed media strategy utilizing various social media platforms to drive engagement.
- Co-lead for the Global Learning Leaders platform to teach and share best practices to various global regions.
- Foster partnerships with external leaders and various nonprofit organizations to increase Cisco's local and global engagement to maximize donation, visibility, and impact.
- Developed strategic partnerships with Triangle companies in the pursuit of connecting to innovation to build a vibrant entrepreneurial ecosystem for Cisco.

Cisco Systems, Project Specialist
2010-2015

Project role for Executives and management in RTP for IVSG/Engineering

- Contributes to team: Exudes energy and enthusiasm. Creates a positive work environment across cross-functional boundaries. People connector.
- Manages program related communications. Proactively identifies and communicates impacts to internal and external stakeholders. Provides information regarding program progress and scope.
- Project Management: Responsible for all including change management, marketing, communication, training, and governance initiatives.
- Identifies areas of enhancements and implementing solutions to accelerate effectiveness and adoption, while working closely with the extended and cross functional teams.
- Extensive partner, vendor, and contract management relationships.
- Interacting with lab procurement to ensure timely ordering and compliance with budgetary restrictions are within Quarterly allotments.
- Communicate clearly and transparently with executives and cross functional teams.
- Communicate Quarterly for All Hands, Project team meetings, and regular off sites.
- Point of contact for recruitment at NC State for interns; marketing for engineering to develop University relations.
- Community outreach partner for IVSG in RTP. Investigating local programs and creating volunteer opportunities for team members. Promoting team involvement.
- Quarterly event and community relations initiatives
- Lead for WPR related work environment needs, represented engineering facility

Artisan Custom Home and Design firm, Owner and Designer
1996-2010

- Business administration expertise, generate and maintain records and reports, secure equipment and supplies, and comply with all administrative and district policies and regulations.
- Planned, organized and managed overall residential and commercial construction and design applications.
- Responsibilities include design and blueprint review, project analysis, preparation of construction documents, bidding, negotiations, subcontractor selection, material purchasing, scheduling, project budget, building code compliance, project development, quality control, and certificate of occupancy. Supervise crews up to 40 trade workers, and hundreds of vendors.
- Other responsibilities include: scheduling, quality control, payroll, special projects addendums, and evaluations to ensure customer satisfaction and company representation.
- Built relationships and made high level presentations to new and existing customers, personally generating 140% growth in sales the first year.
- Chief point contact for suppliers, customers, subcontractors, deliveries, invoicing personnel.
- Improve the internal and external document and communication methods for ongoing projects, adapt contracts, and amend field requests. Maintain cross-functional calendars, for management and subcontractors on a daily basis, managing conflicts and adapt timeframes on organizational charts.
- Procure land contracts and building sites as licensed broker in North Carolina. Utilize and review, and processing of applications for the MA and NC Building Department, for local and state levels. Review safety procedures for all MLS to obtain properties and train in Tempo applications. Responsible for the Multiple Listing System (MLS) inventory database for all internal processes.

- Created, developed, and maintained databases for financial and sales marketing reports.

Forging Operational Excellence

- P&L responsibility including \$15M budget and value, cost plus and allocation pricing algorithms
- Led, promoted and scheduled projects both residential and commercially
- Scheduled client and management meetings to conduct needs assessment, explain design concerns, develop cost effective options, plan and manage entire project lifecycle
- Learned operating methods, reviewed marketing direction, and created incentive driven rewards plan for team achievement

Professional Development and Training:

- Masters certification in Project Management from George Washington University. D.C
- Associate certification in Business Analysis-George Washington University
- ITIL Foundational certification
- Lead for Finance Learning Leaders in RTP Finance group
- Connected Women- Logistics team member for Executive Shadow Program 2015
- Connected Women- Marketing team member for Executive Shadow program 2015

Professional Association and Career Networking memberships:

- Newton Women's Business Organization, Member
- North Carolina Real Estate Association, Broker since 2006
- Member at large for Connected Women in Carolinas; Engagement and Membership lead
- Nominated Finance Women's Network (FWN) Ambassador for Finance.
- SHE NC Board Member- Director of Public Relations 2019 ** rebranded from Connected Women of North Carolina (CWNC) to SHE NC 2019, huge collaborative effort of 5 board members to rebrand, market, acquire new members, and launch 6 months of calendared events at kick off.
- Recipient of 2019 Trailblazer award by SVP of Employee Services-Cisco for excellence in Partnerships