

Public Safety Committee

April 6, 2021



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Meeting Agenda

Board Goals Preliminary Metrics

- Criminal Justice
- Public Safety

Committee Work Plan

- Meeting Schedule and Suggested Topics

Fire Tax District Upcoming Issues

A stylized, light blue map of Wake County is centered in the background of the slide. The map shows the county's irregular shape with various internal boundaries.

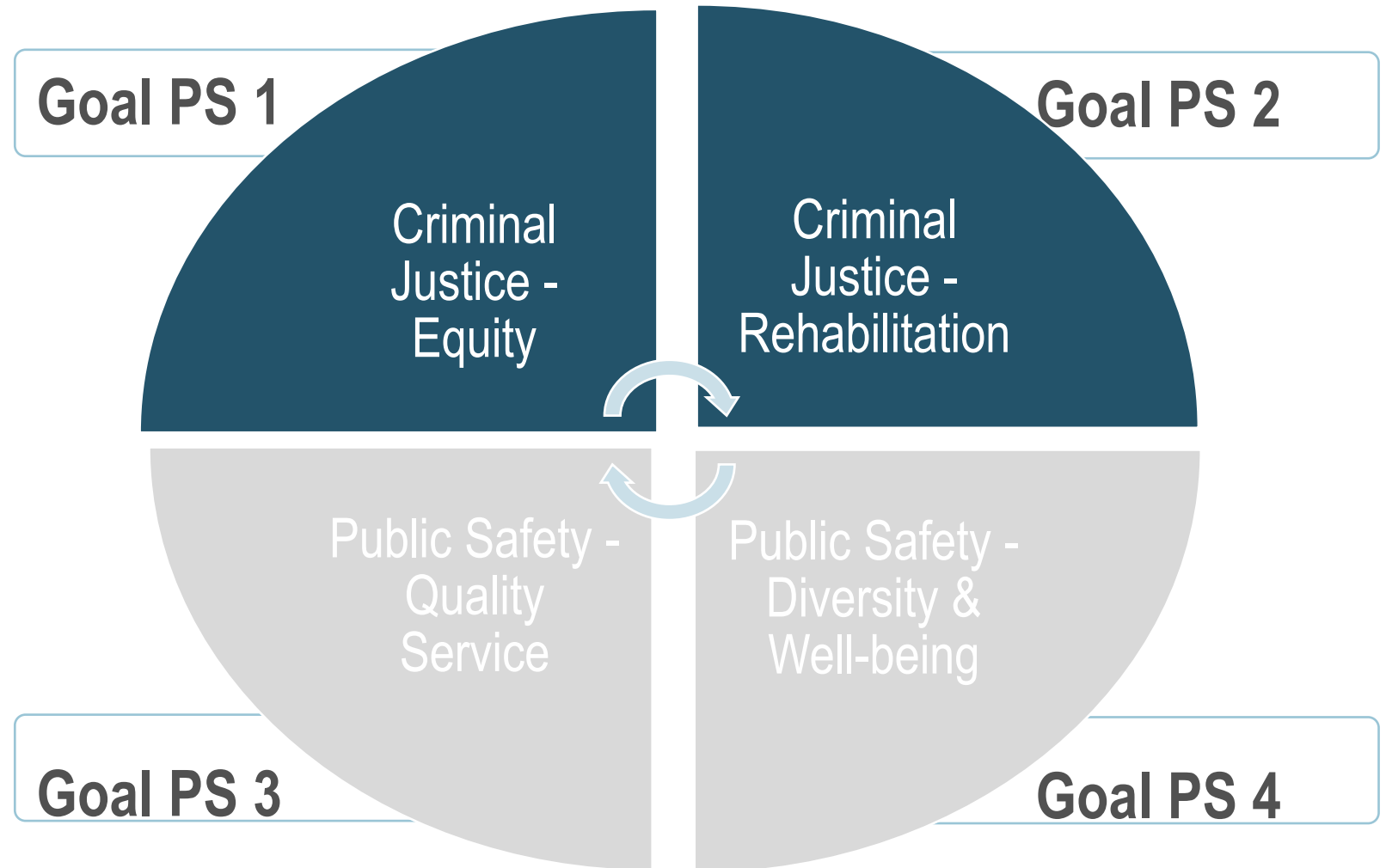
Public Safety Related Board Goals

Categories and Functions

Public Safety Goal Categories

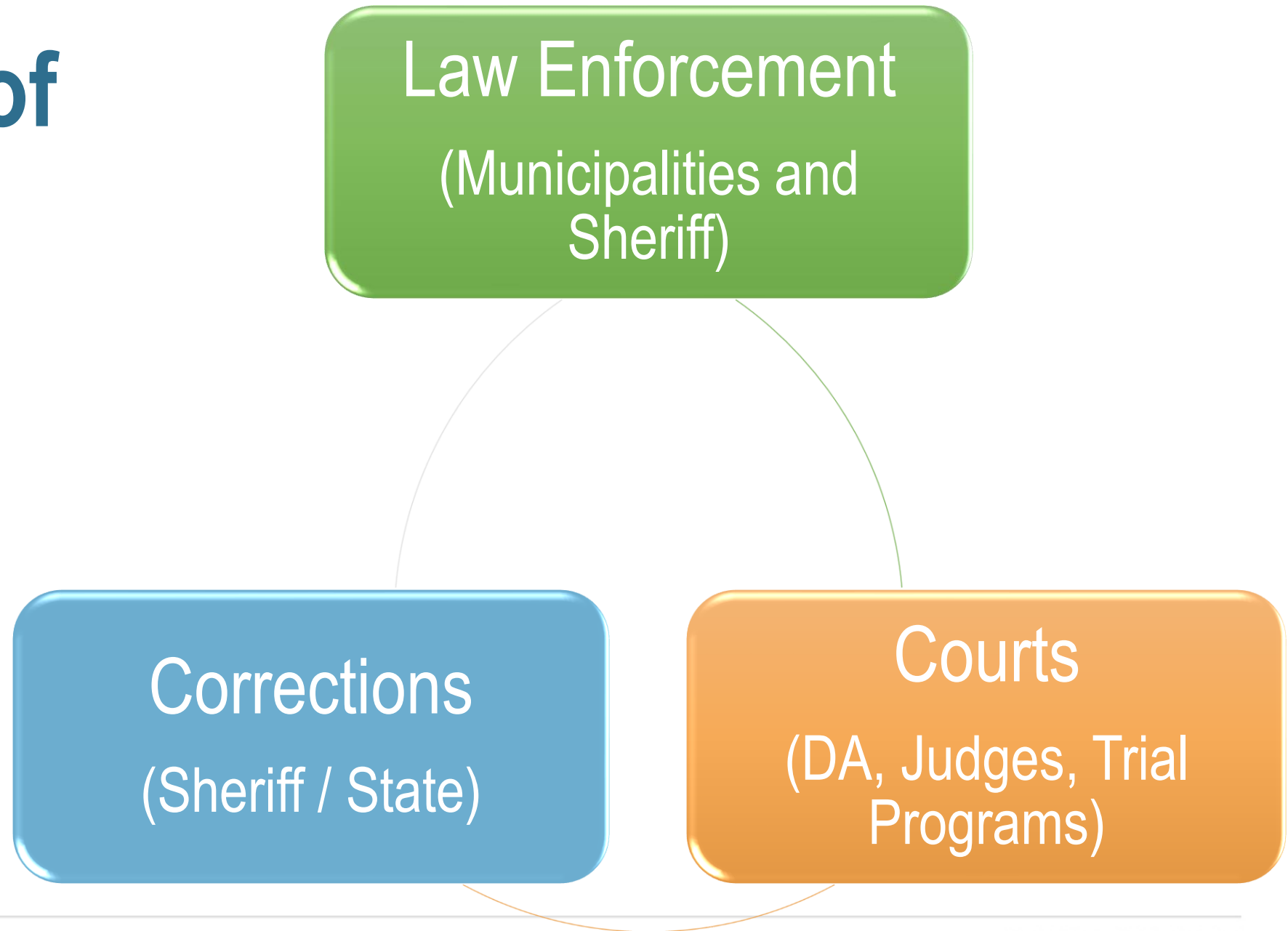


Criminal Justice: Adults and Youth



Branches of Criminal Justice in Wake

What
(Who)



Objectives of Criminal Justice System

Retribution

An offender should suffer in some way for their crime

Deterrence

Specific: Impose a sufficient penalty to discourage future criminal behavior. **General:** By imposing a penalty on those who commit crimes, others are discouraged from committing offenses.

Incapacitation

Designed to keep offenders away from society so the public is protected from dangerous behavior

Rehabilitation / Reintegration

Transform an offender to better ensure they will engage in gainful activities post incarceration by treating the underlying issues that may cause the criminal behaviors; decrease rates of recidivism.

Restoration

Restore justice in the aftermath of criminality; restore people victimized by the criminal offender.

PS 1: Address equity in the criminal justice system

Objectives

Implement equitable criminal justice policies and practices.

Eliminate disparities in criminal justice policies and practices.

Increase trust between the community and criminal justice officers.

Support the Wake County Juvenile Crime Prevention Council.

Example Indicators & Perf Measures

Workforce diversity in law enforcement agencies

Percent of youth involved in the juvenile justice system

Juvenile relative rate index (racial comparison of juvenile crimes)

PS 1: Address equity in the criminal justice system

Example Strategies

PS 1.1: Engage the community through partnerships to support and improve criminal justice equity.

PS 1.2: Identify and implement potential criminal justice reforms through partnerships, including municipalities and law enforcement agencies.

- Explore potential reforms including:
 - Proactively recruit diverse deputies/officers,
 - Support a ban on chokeholds,
 - Deploy the right people, with the proper training,
 - Availability of booking photos (mugshots), and
 - Programming to prevent victimization and to better serve existing victims.

Juvenile Stats

County	POPULATION AGE GROUPS			COMPLAINTS RECEIVED						
	Juvenile Population Ages 6-15	Juvenile Population Ages 6-17	Juvenile Population Ages 10-17	Violent Class A - E	Serious Class F - I, A1	Minor Class 1 - 3	Infraction	Status	Total Delinquent Complaints	Total Complaints
Buncombe	28,091	34,013	23,304	12	120	369	0	144	501	645
Cumberland	48,038	56,579	35,396	34	268	536	2	24	840	864
Durham	40,301	47,102	29,555	17	217	233	0	8	467	475
Forsyth	49,795	59,882	40,477	34	293	658	1	20	986	1,006
Guilford	65,235	79,163	54,127	115	517	831	10	38	1,473	1,511
Johnston	29,015	35,325	24,897	11	118	282	0	21	411	432
Mecklenburg	145,061	172,065	114,447	211	614	963	0	39	1,788	1,827
Wake	145,790	176,982	123,008	31	525	730	1	100	1,287	1,387
STATE	1,314,692	1,587,014	1,082,053	978	6,593	14,491	51	2,181	22,113	24,294

Juvenile Stats (continued)

County	RATES		SUPERIOR COURT TRANSFERS	DETENTION			YDC COMMITMENTS	
	Undisciplined Rate per 1,000 Age 6 to 17	Delinquent Rate per 1,000 Age 6 to 15	Number of Juveniles Transferred to Superior Court	Distinct Juveniles Detained* **	Detention Admissions* **	Detention Admission Rate	YDC Commitments	YDC Commitment Rate per 1,000 youth Age 10-17
Buncombe	4.23	17.83	0	31	44	1.29	2	0.09
Cumberland	0.42	17.49	3	111	138	2.44	10	0.28
Durham	0.17	11.59	0	46	89	1.89	1	0.03
Forsyth	0.33	19.80	3	57	93	1.55	4	0.10
Guilford	0.48	22.58	1	146	232	2.93	14	0.26
Johnston	0.59	14.17	0	14	17	0.48	1	0.04
Mecklenburg	0.23	12.33	1	185	301	1.75	23	0.20
Wake	0.57	8.83	0	82	119	0.67	6	0.05
STATE	1.37	16.82	12	1,598	2,248	1.42	148	0.14

Juvenile Stats (continued)

County	COMMUNITY PROGRAMS					
	JCPC Youth Served	Alternatives to Commitment Youth Served	JCPC Endorsed Level II Programs	Residential Contractual Programs Youth Served	Community Based Contractual Programs	Western Area Multi-Purpose JCAC Admissions
Buncombe	315	0	0	2	6	29
Cumberland	573	13	0	33	11	0
Durham	1,028	0	7	12	10	0
Forsyth	481	0	0	36	7	1
Guilford	1,973	1	0	25	20	1
Johnston	131	0	0	7	6	0
Mecklenburg	685	24	0	23	22	4
Wake	1,516	0	31	44	2	0
STATE	20,783	119	247	645	465	102

FY19-20 Programs Outcomes Data

Program Actuals for FY 19-20 NC ALLIES Client Tracking Measurable Objectives Status Report 6/30/2020

Programs	Restitution	Teen Court	City of Raleigh	Corral Riding Academy	Corral EAP	Wake 4H Spaces	Parenting Wisely	Second Round	Skills for Academic Success	Skills 4 Success	Juvenile Diversion	Wrenn House
# Served	185	289	131	28	31	44	27	89	126	30	74	50
Measurable Objectives												
No new adjudication	145/148	219/219	113/113	28/28	29/29	34/35	10/10	55/55	96/96	26/26	48/49	N/A
	98%	100%	100%	100%	100%	97%	100%	100%	100%	100%	97%	N/A
No new complaints	141/140	225/228	113/113	26/28	28/29	34/35	10/10	54/55	96/96	26/26	47/49	N/A
	95%	98%	100%	92%	96%	97%	100%	98%	100%	100%	95%	N/A
Reduce Problem Behavior at referral	N/A	N/A	113/113	23/28	24/29	25/29	9/10	47/55	92/96	11/26	37/49	N/A
	N/A	N/A	100%	82%	82%	86%	98%	85%	95%	42%	75%	N/A

Law Enforcement Diversity Metrics



**Data to be Provided
in the Future**

PS 2: Support justice-involved residents rejoining the community to improve health and well-being

Objectives

Encourage and support effective prevention strategies that reduce criminal behavior.

Balance community safety, concern for victims, and the rights and needs of individuals facing criminal charges.

Increase substance use and behavioral treatment options.

Increase access to education programs.

Improve the successful reintegration of justice-involved residents into the community.

Create opportunities for self-sufficiency.

Reduce criminal recidivism.

Example Indicators & Perf Measures

Pretrial electronic monitoring compliance

Pretrial release program success rate

Detention center education cohort participants who completed a program

Detention center job training participants who earn credentialing

Number of people who find post-release employment within six months

PS 2: Support justice-involved residents rejoining the community to improve health and well-being

Example Strategies

PS 2.1: Support efforts by criminal justice partners to expand diversion programs.

PS 2.2: Continue existing detention-based programs and evaluate new plans for those in the Wake County Detention Center.

➤ Detention center programs include:

- Mental health assistance,
- Education and job-training programs,
- Career counseling,
- Peer counseling with letter writing,
- Life skills training,
- Medication management (Including medically assisted treatment), and
- Narcotics Anonymous, Alcoholics Anonymous, and anger management.

2.3: Explore and support the implementation of re-entry strategies for residents exiting the criminal justice system.

➤ Re-entry programs include: Plan development through counseling,

- Medication and prescription management,
- Transportation and transit passes,
- Connections to housing, employment, and health care opportunities,
- Encourage consideration of and application to the WakeWorks apprenticeship program,
- Apply for/or reinstate benefits,
- Expungements, and
- Peer counseling.

Recidivism

Definition: the tendency of a convicted criminal to reoffend.

A person's relapse into criminal behavior, often after the person receives sanctions or undergoes intervention for a previous crime.

Some Stats from the NC Justice Center

NC Second Chance Alliance Goal: Achieve the safe and successful reintegration of adults and juveniles with criminal records by promoting policies that remove barriers to productive citizenship.

Approximately 40,000 individuals are currently in North Carolina's 70 prisons.

Currently, 1 in 106 Caucasian males is incarcerated, while 1 in 36 Latino males and 1 in 15 African-American males are incarcerated.

It costs the NC Department of Public Safety \$27,000 annually to incarcerate someone.

95% of incarcerated individuals will eventually leave prison and return home.

North Carolina's 3-year recidivism rate is 40%.

More from Second Chance Alliance

NC needs to make successful re-entry and reduction of recidivism a priority by

- (1) establishing a comprehensive plan that addresses the needs of people with criminal records for housing, medical treatment, training, education, services, support and jobs and
- (2) identifying and reducing barriers to successful re-entry.

Items highlighted in blue are areas in which county government already operates

Pretrial Release Programs – County Funded

	Free the People	Pretrial Release	Pretrial Monitoring	Total/ Average
Operated By	DA's Office	Non-Profit (ReEntry)	Non-Profit (ReEntry)	
Cost to Defendant	No Cost	No Cost	No Cost - Indigent Defendants \$10/day - Self-Pay Program	
FY20 County Cost	\$58,150	\$524,944	\$316,650	\$899,744
FY20 Cost/Day*	\$4.46	\$2.98	\$5.73	\$3.68
FY20 Average Daily Population Reduction**	36	482	151	668

*Historically use average cost/day in jail of \$70

**Increase in ADP after March 2020 due to COVID

Pre-trial diversion programs currently being done in partnership with Advancing Pretrial Policy and Research (APPR) and Wake County Justice System Leaders (see attached news release). APPR is an initiative dedicated to achieving fair, just, effective pretrial practices every day, throughout the nation.

Criminal Justice Overview

Branches	Objectives	Who's Responsible	Groups Working on Adult Offenders	Groups Working on Youth Offenders
Law Enforcement	Retribution	Municipal Police & Sheriff	LEO's	JCPC
Courts	Deterrence, Restoration	District Attorney, Judges, Trial Programs	Jail Diversion Programs and APPR Pilot	JCPC
Corrections	Incapacitation, Rehabilitation	State Prisons & Sheriff	Various Programs	JCPC
	Prevention	Families, Education Systems, Society		

Teams Supporting Criminal Justice & Behavioral Health*

Wake Directors

Interagency Collaboration focused in five areas: Access & Coordination; Crisis Services; Criminal Justice; Familiar Faces and Housing

Behavioral Health / Criminal Justice Team

Recently formed team focused on initiatives that will reduce the incarceration of individuals with mental illness and substance abuse orders

Familiar Faces

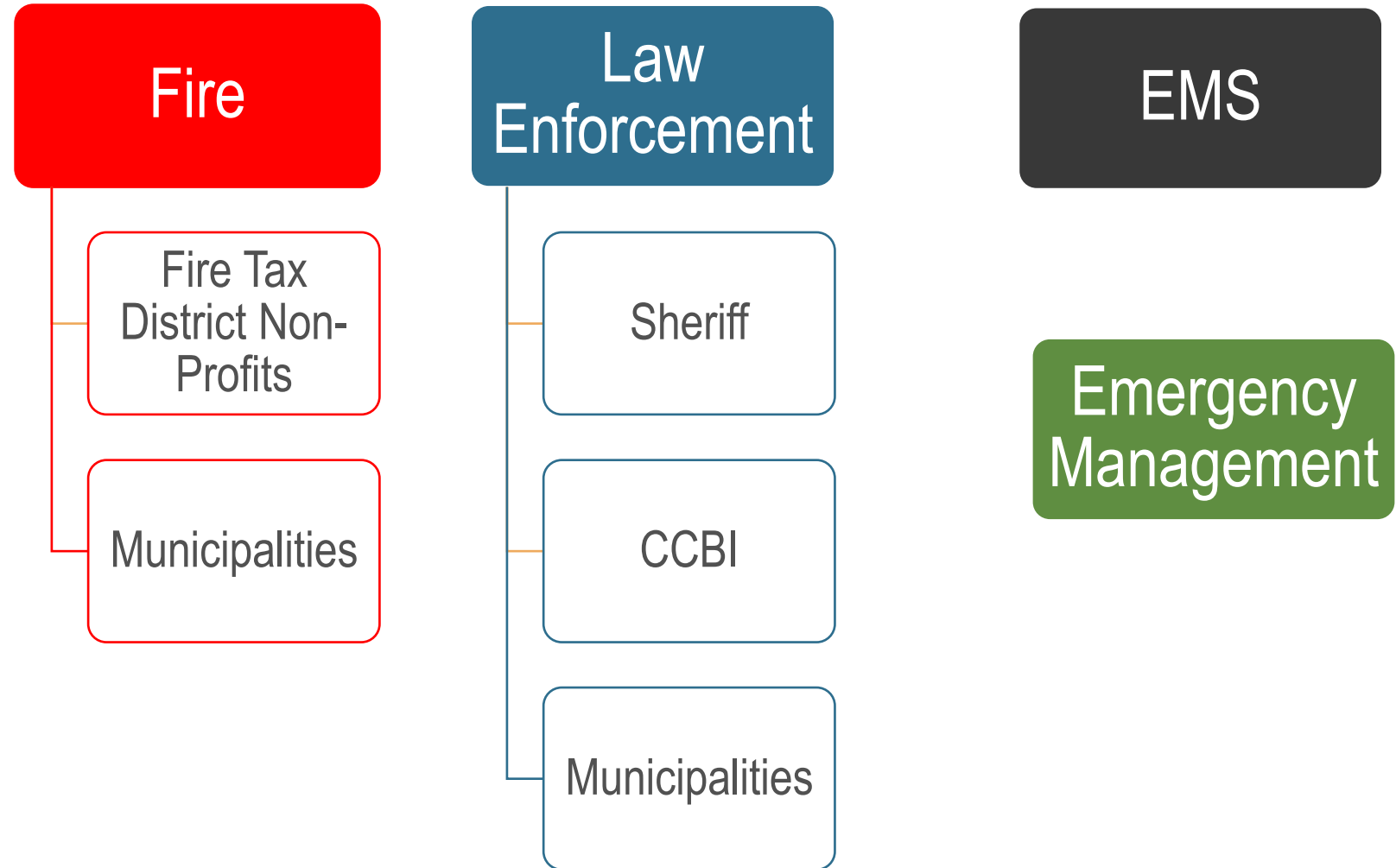
Uses data to identify high-users of crisis services; coordinates cross-organizational efforts familiar faces and develops targeted interventions to meet the needs of each familiar face.

**See Attachment for a listing of the members of each of the above groups.*



Public Safety Goals

Public Safety Functions



PS 3: Provide high quality and sustainable public safety services to meet the community's current and future needs.

Objectives

Enhance emergency preparedness and readiness.

Identify and reduce potential hazards.

Ensure timely and appropriate responses.

Build and strengthen public safety agency partnerships.

Encourage and support coordination and the efficient use of resources between public safety agencies.

Support appropriate training and certification for public safety employees and volunteers.

Expand de-escalation skills and techniques.

Example Indicators & Perf Measures

Identified high-risk facilities/issues

Mandated one-year (high-risk) fire inspections

Average fire response time among fire tax district departments

Number of public safety employees and volunteers receiving training

Number of Wake EMS ESTAT occurrences and average duration per occurrence

PS 3: Provide high quality and sustainable public safety services to meet the community's current and future needs.

Example Strategies

PS 3.1: Establish a County-wide standard for fire service in the unincorporated areas and develop an operating and financial plan to achieve and sustain agreed-upon service levels.

PS 3.2: Support the Local Emergency Planning Committee's work to improve communications and preparedness related to hazardous materials risks and potentially hazardous sites.

PS 3.3: Implement programs to assist public safety personnel when working with the community, particularly those with mental illness.

PS 4: Ensure that first responders' diversity, health, and well-being are integral parts of all public safety agencies.

Objectives

Increase diversity within public safety agencies.

Attract, support, and retain a diverse group of public safety volunteers.

Ensure that all public agency employees and volunteers have access to high-quality medical and behavioral health services.

Improve the overall physical health and well-being of public safety personnel and volunteers.

Example Indicators & Perf Measures

New hire diversity

Health and wellness assessments

Public safety agency employee and volunteer retention

Number of fire service volunteers

PS 4: Ensure that first responders' diversity, health, and well-being are integral parts of all public safety agencies.

Example Strategies

PS 4.1: Continue programs and evaluate strategies that support public safety employees affected by traumatic on-the-job experiences.

Fire Department Demographics						
Department	Roster	Female	Male	Minority	Minority Female	Minority Male
Apex	98	6	92	5	0	5
Durham Highway	64	1	63	8	0	8
Fairview	59	10	49	3	0	3
Fuquay Varina	74	3	71	4	0	4
Garner	98	0	98	3	0	3
Holly Springs	56	3	53	8	3	5
Hopkins	38	0	38	1	0	1
Knightdale	72	2	70	5	0	5
Morrisville	53	2	51	7	0	7
Northern Wake	150	7	143	7	1	6
Rolesville	40	0	40	1	0	1
Swift Creek	61	1	60	1	0	1
Wake Forest	108	1	107	8	0	8
Wake New Hope	74	2	72	4	0	4
Wendell	46	0	46	6	0	6
Western Wake	45	1	44	2	0	2
Zebulon	49	0	49	3	0	3
Tax District Totals	1185	39	1146	76	4	72
Percentage		3%	97%	6%	0%	6%

Fire Tax Demographics

National Statistics:

- Average for females is around 6% and
- Average for Minorities is a little less than 8%.

Fire Tax Volunteer Data*

Phase 1 of the VWS** Grant

June 2018 - June 2020

Volunteer Personnel Gained: 110

Volunteer Personnel Lost: 55

Net Gain: 55

Phase 2 of the VWS Grant

June 2020 - February 2021 Thus Far

Volunteer Personnel Gained: 49

Volunteer Personnel Lost: 30

Net Gain: 19

Electronic Volunteer Interest Forms Collected: 112

*The data is for those departments that report, and not all are reporting.

**Volunteer Workforce Solutions



Draft Committee Work Plan

Discussion



**WHAT SHOULD BE THE
EMPHASIS FOR 2021?**



**WHAT ADDITIONAL
INFORMATION IS NEEDED?**

Potential Future Meeting Topics

March

- Preliminary Metrics
- Committee Work Plan
- Fire Tax District Long-range Plan

May

- Sheriff Topics: Banning Chokeholds, CIT Training
- Availability of Booking Photos
- Other? TBD

August

- First Responder's Health and Well-being
- Diversity in Public Safety

October

- Report from Advancing Pretrial Policy and Research Initiative
- Other? TBD

**What additional
information or
work is needed?**