

Profile

Which Boards would you like to apply for?

Alliance Health : Submitted
City of Raleigh Planning Commission: Submitted
Human Services Board: Submitted
Juvenile Crime Prevention Council: Submitted
WakeMed Hospital Board of Directors: Submitted
Wake County Steering Committee on Affordable Housing: Submitted
Population Health Task Force: Submitted

Please select your first Board preference: *

☒ Human Services Board

Please select your second Board preference: *

☒ Alliance Behavioral Healthcare

Please select your third Board preference: *

☒ Juvenile Crime Prevention Council

Please select your fourth Board preference: *

☒ WakeMed Hospital Board of Directors

Please select your fifth Board preference: *

☒ Population Health Task Force

Please select your sixth Board preference: *

☒ City of Raleigh Planning Commission

Marvin R Lewis
First Name Middle Initial Last Name

4108 Highbrook Trail
Street Address Suite or Apt
Raleigh NC 27616
City State Postal Code

What district do you live in?

None Selected

Home: (918) 830-6614 Home: (918) 830-6614
Primary Phone Alternate Phone

randylewis3@gmail.com

Email Address

Self

Employer

Chaplain

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

In order to assure countywide representation, please indicate your place of residence:

☒ Raleigh

Interests & Experiences

Why are you interested in serving on a Board or Commission?

As a community minister, chaplain, and volunteer, service has been my life and calling. My experience, commitment to excellence, and education make me a good candidate to continue to serve in this capacity. I feel I can contribute to any board that I am fortunate enough to be invited to serve on.

Work Experience

Chaplain Resident Durham VA Medical Center May 2019 – May 2020 Managing Director Clergy 211, Raleigh, NC Feb. 2013 - Present Sr. Business Consultant ValorBiz Professional Services, Tulsa, OK Sep. 2012 - Apr. 2016 Adjunct / Community Minister All Souls Unitarian Church, Tulsa, OK Aug. 2009 - Sep. 2014 General Manager Sunshine Furniture, Tulsa, OK Dec. 2007 - Mar. 2009 Owner & General Manager Bedding One, Tulsa, OK Mar. 2006 - Oct. 2007 Store Manager Evans / Mathis Bros. Furniture, Tulsa, OK Jun. 2000 – Nov. 2005 Founding Sr. Pastor City of Praise Family Worship Center, Oklahoma City, OK Feb. 1996 – Jun. 2000

Volunteer Experience

- Organize fundraising and social awareness campaign (OK, We're Ready! Marriage Equality, 2014)
- Work with individuals with developmental disabilities (Bios Corporation, Sapulpa, OK, 2008)
- Serve as Program Service Life Coach at Tulsa Re-Entry 'One Stop' Program for newly released inmates (2012-2014)
- Correspondence and pen-pal ministry with inmates through Church of the Larger Fellowship and other local social-justice ministries
- Recruit, coordinate, and support volunteers from the community and various organizations to participate in classes, workshops, summer camps, justice ministries, and reproductive-clinic escorts
- Board Chairperson, LGBT Center of Raleigh
- Prison educational program coordinator (All Souls Unitarian Church, Tulsa, OK): Develop inmate life-skills curricula (David L. Moss Criminal Justice Center, Tulsa, OK), including the following courses and workshops

Education

Master of Divinity Phillips Theological Seminary, Tulsa, OK Master of Business Administration Southern Nazarene University, Tulsa, OK Bachelor of Organizational Leadership Southern Nazarene University, Tulsa, OK

Comments

[202007_Randy-Lewis-CV-UUA.docx](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

Demographics



Date of Birth

Gender *

☒ Male

Ethnicity *

☒ African American

Other

How did you become aware of Wake County volunteer opportunities?

☒ County Website

If you selected "Other" above, how?

Please upload a file

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners which are found at the link below.

<http://www.wakegov.com/commissions/Documents/CodeofEthics.pdf>

M. Randy Lewis, M.Div., M.B.A., CCC

Organizational Leader & Consultant • Trainer & Mentor • Community Minister & Chaplain

Phone: (918) 830-6614

Email: randylewis3@gmail.com

Address: 4108 Highbrook Trail, Raleigh, NC 27616

LinkedIn: [linkedin.com/in/randylewis/](https://www.linkedin.com/in/randylewis/)

PROFESSIONAL SUMMARY

Community minister, certified chaplain, and business executive with outstanding interpersonal and communication skills and over 15 years of experience in organizational development and community and congregational leadership. **Expertise in pastoral and spiritual counseling, education, and mentorship.** A compassionate pastoral care professional with proven interdenominational and multi-faith competencies, who provides counseling, support, and guidance in times of change and advocates for Unitarian Universalist principles and values. Proven success in advancing organizational goals and increasing cross-congregational and community engagement. Uncompromising personal and professional integrity; adherence to the highest ethical standards; dedication to service.

AREAS OF EXPERTISE

Program Management & Training and Educational Initiatives

- **Combine** expertise in strategic planning, administration, and organizational leadership for non-profit and for-profit organizations with strong qualifications in change management, problem resolution, and policy and procedural development.
- Facilitate multifunctional process improvement.
- Guide organizations in discovery and fulfilment of their missions; encourage spiritual development; and expand congregations' participation in outreach activities.
- Develop and facilitate leadership and staff training programs, workshops, and seminars on multicultural competency, diversity, class, racial justice, gender-identity awareness, and principles of spiritual care.
- Design and implement marketing and advertising campaigns, including social-media marketing.
- Define and communicate service standards.
- Organize fundraising campaigns.
- Handle multiple facets of business and organizational management, including finance, technology selection and implementation, state and local regulatory compliance, client document management, etc.
- Prison Education Program coordinator (*All Souls Unitarian Church*, Tulsa, OK): Develop inmate life-skills educational curricula (*David L. Moss Criminal Justice Center*, Tulsa, OK), including:
 - **Broken System (based on Alexander's *The New Jim Crow*; 6-week workshop);**
 - **Criminal Thinking Course (based on Yochelson and Samenow's *A Study of Thinking Patterns in Criminals*, a therapeutic approach to working with juvenile and adult offenders);**
 - **Finding Your Creative Voice (8-week poetry and spoken-word course for inmates in collaboration with local artists and other community partners);**

- o **World Religions (8-week course).**
- Direct inner-city youth summer camps; develop training manuals for staff and volunteers.
- Train and coach managers and team leaders on strategic alignment, organizational culture, performance assessment, work styles, etc.
- Work with interdisciplinary teams to develop employee training, policies, and procedures.
- Conduct non-profit and small-business financial analysis and valuation.
- Conduct behavioral interviewing and recruitment.
- Manage multi-regional clergy and client database. Enforce and monitor accuracy of reporting and data integrity.
- Equip ~~interdisciplinary~~ staff and lay leaders with resources to **coordinate programs, services** and events.
- Develop curricula and facilitate evidence-based mental health and spirituality groups, using ACT methodology (Veteran Affairs Medical Center, Durham, NC.).
- Attend interdisciplinary team meetings and provide spiritual input for developing care plans.
- ~~Prepare & Enrich Trainer and Facilitator:~~ <http://pe-clergy211.org>

Multicultural Leadership Competencies

- **LGBT Center of Raleigh Board Chair (since 2017; \$650,000 annual budget):** <https://www.lgbtcenterofraleigh.com/about-the-center/center-people/board-of-directors.html> -
- Serve as a minister in multi-faith, interdenominational, and UU congregations, with diverse cultures, systems of beliefs and non-belief, and varying spiritual needs.
- Organize and coordinate interfaith religious services.
- Provide spiritual guidance to care recipients and staff members across various religious belief systems.
- Develop and conduct multicultural sensitivity and competence training programs.

Community and Pastoral Ministry

- Plan and conduct worship services and congregational events.
- Provide individual, couple, family, and group counseling.
- Provide recurring on-call pastoral emergency care services.
- Conduct hospital, shut-in, senior, and correctional facility visitations.
- Officiate and conduct memorial and funeral services, weddings, dedications, and other life-event ceremonies.
- Ministerial presence at Black Lives Matter, Moral Monday events, protest, marches.
- Offer invocations and benedictions at community, civic, and sporting events.
- Conduct lectures and keynote presentations on a variety of subjects including LGBTQ+ safe spaces and community advocacy, criminal justice, entrepreneurial ministries and antiracism.

Advocacy and Volunteerism

- LGBT Center of Raleigh Board Chair (since 2017; \$650,000 annual budget): <https://www.lgbtcenterofraleigh.com/about-the-center/center-people/board-of-directors.html>
- MeetUp group organizer for LGBTQ+ community:
 - o Triangle LGBTQ Couples and Friends (1,400+ members): <https://www.meetup.com/Triangle-LGBTQ/>

- o Triangle LGBTQ Active Adventures (1,700+ members):
<https://www.meetup.com/Triangle-LGBTQ-Active-Adventures/>
- Organize fundraising and social awareness campaign (OK, We're Ready! Marriage Equality, 2014): https://youtu.be/F7l_XM-wv8I
- Work with individuals with developmental disabilities (*Bios Organization, Sapulpa, OK*). (2008)
- Serve as Program Service Life Coach at the *Tulsa Re-Entry 'One Stop' Program* for newly released inmates. (2012-2014).
- [Correspondence and pen-pal ministry with inmates through Church of the Larger Fellowship and other local social justice ministries.](#)
- Recruit, coordinate, and support volunteers from the community and various organizations to participate in classes, workshops, summer camps, justice ministries, and reproductive services escorts.
- ~~Work with individuals with developmental disabilities (*Bios Organization, Sapulpa, OK*).~~
- ~~Serve as Program Service Life Coach at the *Tulsa Reentry 'One Stop' Program* for newly released inmates.~~
- ~~Recruit, coordinate, and support volunteers from the community and various organizations to participate in classes, workshops, summer camps, justice ministries, and reproductive services escorts.~~

Counseling and Spiritual Care

- Represent a spiritual presence and connection with the religious/spiritual roots of the hospice, **palliative care** and **end of life** process.
- Facilitate staff and patient prayer and meditation services.
- Serve as a spiritual resource to team members and assist them in their growth or in dealing with their grief.
- Provide individuals, couples, families, and groups of various socioeconomic and religious backgrounds with premarital, marital, conflict, addiction, crisis, and bereavement counseling and conferences.
- Document patients' and/or families' religious/spiritual needs and resources on the intake/assessment form and complete progress notes in the patients' charts following each contact.
- Raise, when appropriate in a patient-care conference, the possibility of spiritual needs of the patient and family and report interventions.
- Provide, when invited, direct spiritual counsel, prayer and sacraments to patients and their families.
- Interface with the patient/family's own clergyman, rabbi, or congregation, when requested.
- Offer ministerial presence at time of death, as needed, and officiate at funeral and memorial services.
- Participate in the patient/family problem-oriented care plan.
- Support care recipients through crises and emotional issues with empathy, active listening, prayer, meditation, scripture, and spiritual guidance.
- Support individuals and families in post-death bereavement process.
- Maintain a directory of community resources and provide referrals to educational and support groups, counseling, and crisis-response services.
- Provide literature and spiritual resources that may be of assistance to patients and families.

RELEVANT PROFESSIONAL EXPERIENCE

Chaplain Resident Durham VA Medical Center	May 2019 - May 2020
Managing Director Clergy 211, Raleigh, NC	Feb. 2013 - Present
Sr. Business Consultant ValorBiz Professional Services, Tulsa, OK	Sep. 2012 - Apr. 2016
Adjunct / Community Minister All Souls Unitarian Church, Tulsa, OK	Aug. 2009 - Sep. 2014
General Manager Sunshine Furniture, Tulsa, OK	Dec. 2007 - Mar. 2009
Owner & General Manager Bedding One, Tulsa, OK	Mar. 2006 - Oct. 2007
Store Manager Evans / Mathis Bros. Furniture, Tulsa, OK	Jun. 2000 - Nov. 2005
Founding Sr. Pastor Feb. 1996 - Jun. 2000 City of Praise Family Worship Center, Oklahoma City, OK	

EDUCATION HISTORY

Master of Divinity Phillips Theological Seminary, Tulsa, OK	May 2013
Master of Business Administration Southern Nazarene University, Tulsa, OK	Oct. 2010
Bachelor of Organizational Leadership Southern Nazarene University, Tulsa, OK	Feb. 2008

RELEVANT CERTIFICATIONS & ASSOCIATIONS

- UU Society for Community Ministries member (<https://www.uuscm.org>)
- Certified Pastoral Education (5 units)
- Clinical Certified Chaplain (CCC)
- Prepare & Enrich *Trainor and* Facilitator (<https://www.prepare-enrich.com>)<http://pe.clergy211.org>)
- Graduate of Landmark Forum and Advanced Course (<https://www.landmarkworldwide.com>)

Profile**Which Boards would you like to apply for?**

Juvenile Crime Prevention Council: Submitted

Please select your first Board preference: *

☒ Juvenile Crime Prevention Council**Please select your second Board preference: ***

☒ Commission for Women**Please select your third Board preference: ***

☒ Human Services Board**Please select your fourth Board preference: ***

☒ Population Health Task Force**Please select your fifth Board preference: ***

☒ Alliance Behavioral Healthcare**Please select your sixth Board preference: ***

☒ Open Space and Parks Advisory Committee

Shanitah

First Name

Young

Middle Initial

Last Name

321 Costmary Lane

Street Address

Suite or Apt

Knightdale

City

NC

State

27545

Postal Code

What district do you live in?

None Selected

Mobile: (619) 727-1464

Primary Phone

Mobile: (919) 295-2256

Alternate Phone

shanitahy@gmail.com

Email Address

NC Department of Health and
human Services

Employer

Policy and Data Analyst

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

In order to assure countywide representation, please indicate your place of residence:

☒ Knightdale

Interests & Experiences

Why are you interested in serving on a Board or Commission?

I believe that civic engagement is the first step in societal change. I would like to use my knowledge and expertise to improve the quality of life for the people of North Carolina. Serving on a Board or Commission will afford me an opportunity to contribute to change and lasting impact.

Work Experience

Currently, I serve as a Policy and Data analyst in the Office of the secretary for DHHS. Prior to this position, I conducted neuro-research at Columbia University investigating how trauma affects early brain development. That work, and all my career trajectories are fueled by my seven years as an educator, teaching students and training other educators, where I saw first hand how the health and well being of a person is ever influenced by the place in which they live.

Volunteer Experience

As a member of Alpha Kappa Alpha Sorority, Incorporated, I volunteer with young women and girls regularly, serving as a school-based mentor. Additionally, I volunteer much of my time in any way needed at my church home.

Education

I have an MS in Neuroscience and Education from Teachers College, Columbia University in the city of NY. I hold a BS in qualitative Ethnic Studies and a BA in Spanish from Southern Methodist University in Dallas, TX. I am certified as a mindful educator and coach.

Comments

[SYoung.Resume2020.pdf](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

Demographics



Date of Birth

Gender *

☒ Female

Ethnicity *

☒ African American

☒ Hispanic

Other

How did you become aware of Wake County volunteer opportunities?

☒ County Website

If you selected "Other" above, how?

Please upload a file

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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SHANITAH YOUNG

Experienced educator, leader and researcher; champion for educational equity and advocate for evidence based, whole child policy. Currently seeking opportunities to improve outcomes for children.

EDUCATION

- ❖ Columbia University, Teachers College; NY, NY – *M.S Neuroscience and Education* conferred May 19, 2020
- ❖ Southern Methodist University; Dallas, TX – B.A. & B.S., 2013
- ❖ Bard College at Simon's rock; Great Barrington, MA – A.A., 2010
- ❖ Teach For America, Dallas Fort Worth: 2013 Corps; TX Certified Educator for ESL and EC-6

SKILLS

- ❖ Public Speaking
- ❖ Strategic communication and social media
- ❖ Strategic planning & systems optimization
- ❖ Fluent in written and spoken Spanish
- ❖ Expertise: coaching, systems management, curriculum development, research and analytics

FELLOWSHIPS

- ❖ Policy and Advocacy Fellow, Leadership for Educational Equity – 2019 to Present
- ❖ FPI Fellow: Federal Policy Institute in Washington DC, focus on early childhood; under the direction of Sharon Lynn Kagan, Ed.D – August 2019 to February 2020
- ❖ Ed Fellow, Teaching Trust, Dallas Texas – July 2015 to May 2016

PROFESSIONAL DEVELOPMENT

- ❖ Mindful Communicator, Mindful Schools – Certified March 2019
- ❖ Mindfulness Fundamentals, Mindful Schools – Certified December 2018
- ❖ Mindful Educator Essentials, Mindful Schools – Certified January 2017

RESEARCH

GRADUATE ASSISTANT, THE NEUROCOGNITION, EARLY EXPERIENCE AND DEVELOPMENT LAB (NEED): NY, NY – 2019-2020; PI KIMBERLY NOBLE, MD/ PHD

- Investigated how early life experiences and adversity influence children's brain and cognitive development, including language, memory, and self-regulation.
- Optimized work systems
- Coached research assistants around Lab Operations
- BUDDY Study E1, coordinating and conducting research sessions
- Social Media Management- integrating platforms and content creation

MANAGEMENT AND LEADERSHIP

COMMUNICATIONS DIRECTOR, LIT BIBLE STUDY : DALLAS, TX – 2017-2019

- Designed and implemented digital communications strategy for 6 direct reports
- Analyzed and created action steps based on platform data for various social channels
- liaised with other senior members and departments to maintain consistent messaging

CONTENT TEACHER LEADER, UPLIFT EDUCATION: DALLAS, TX – 2016-2019

1st grade CTL in Mathematics, Gradus Preparatory: 2018-2019

- content mastery improved by 13% measured by district common assessments
- Coached district-wide 1st grade cohort on integration of SEL and Mindful practices for early childhood

3rd grade CTL in Mathematics, Gradus Preparatory: 2016-2018

- District-wide content mastery improved 8% measured by district common assessments

TRANSITION TEAM MANAGER, TEACH FOR AMERICA: DALLAS, TX –
2015-2016

- Designed and implemented events and projects that foster belonging for new Corps Members.
- Created cataloging systems for projects and components therein.
- Managed 23 educational leaders to support a network of 184 new corps members, focused on DEI (Diversity, Equity and Inclusiveness).
- Fostered relationships with Dallas businesses who now partner with TFA for events.

NEW TEACHER LIAISON, DISD, NATHANIEL HAWTHORNE ELEMENTARY:
2013-2014

- coached cohort of 6 early childhood teachers on behavior management and literacy intervention

TEACHING AND MENTORING

EDUCATOR AND RELAY MENTOR TEACHER, UPLIFT GRADUS PREPARATORY:

- 2018-2019 : 1st grade Team Lead; Level 4, 1.5 years growth in reading and math, measured by NWEA
- 2016-2018: 3rd grade Mentor Teacher and Team Lead; Level 4, 1.5 years growth in reading and math, measured by NWEA
- 2015-2016: Kindergarten Teacher; Level 3, 1.5 years growth in reading measured by NWEA

ADJUNCT FACULTY, DALLAS COUNTY COMMUNITY COLLEGES, EL CENTRO:
2014-2015

- 79% of students passed GED (15 of 19)
- Developed original curriculum for intervention mathematics and english

EDUCATOR AND TEAM LEAD, DALLAS INDEPENDENT SCHOOL DISTRICT,
NATHANIEL HAWTHORNE ELEMENTARY: 2013-2015

- 2014-2015: 1st grade Teacher; Level 3, 1.5 years growth in reading
- 2013-2014: 3rd grade Teacher

Profile**Which Boards would you like to apply for?**

Human Services Board: Submitted

Juvenile Crime Prevention Council: Submitted

Please select your first Board preference: *

☒ Human Services Board**Please select your second Board preference: ***

☒ Population Health Task Force**Please select your third Board preference: ***

☒ Juvenile Crime Prevention Council**Please select your fourth Board preference: ***

☒ WakeMed Hospital Board of Directors**Please select your fifth Board preference: ***

☒ None Selected**Please select your sixth Board preference: ***

☒ None Selected

Adam

First Name

Turner

Middle Initial

Last Name

7023 Bellard Ct

Street Address

Suite or Apt

Raleigh

City

NC

State

27617

Postal Code

What district do you live in?

None Selected

Mobile: (704) 747-4344

Primary Phone

Mobile: (704) 747-4344

Alternate Phone

adam.lee.turner@outlook.com

Email Address

The American Board of
Pediatrics

Employer

Senior Research Program
Manager

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

In order to assure countywide representation, please indicate your place of residence:

☒ Raleigh

Interests & Experiences

Why are you interested in serving on a Board or Commission?

I appreciate the services the county provides for me and my community and I feel blessed to live in Wake county. I would love to take time to give back to my community by sitting on a advisory panel or board. As a part of my current work, I reach out to pediatricians across the country to gain their input and it is invaluable at our organization. In the same way, I'd love to give back in this way.

Work Experience

I currently work as the Senior Research Program Manager at the American Board of Pediatrics, which certifies pediatricians across the country. My main research areas are 1) developmental evaluation of organizational programs, and 2) evaluating the US general pediatric and subspecialty workforce. Both of these efforts include organizing and working with stakeholder panels, survey development and analysis, and other evaluation techniques. In addition to these roles, I provide some support to help staff/manage our Foundation's Board of Directors and Research Advisory Committee. My prior work experience includes project management for a healthcare travel firm and IT consultation.

Volunteer Experience

I haven't had volunteer experience in recent years aside from leading a small group for my church for about 5-6 years. I haven't tried to do more than that until now, mostly due to being a season of life with small children. Prior experiences include working with children in need in Kenya over a period of 11 months.

Education

Masters in Public Health and Undergraduate in Biology, both from UNC-Chapel Hill.

Comments

Thank you for taking your time to review my submission.

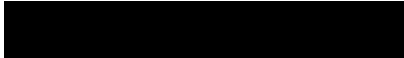
[Adam Lee Turner CV - June 2020.docx](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

Demographics



Date of Birth

Gender *

☒ Male

Ethnicity *

☒ Caucasian

Other

How did you become aware of Wake County volunteer opportunities?

☒ County Website

If you selected "Other" above, how?

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<http://www.wakegov.com/commissions/Documents/CodeofEthics.pdf>

September 2020

Adam Lee Turner, MPH, PMP
Senior Research Program Manager

American Board of Pediatrics
111 Silver Cedar Court
Chapel Hill, NC 27514
Phone: (919) 929-0461
E-mail: aturner@abpeds.org

EDUCATION

Undergraduate:

2007	B.S. in Biology	University of North
Carolina		at Chapel Hill

Graduate:

2014	MPH, PH Leadership Program	University of North
Carolina		at Chapel Hill

CERTIFICATION

2015 to date	Project Management Professional	Project
Management Institute		Certificate #: 4111393

PROFESSIONAL EXPERIENCE

2015 to date	Senior Research Program Manager American Board of Pediatrics, Chapel Hill, NC
2013-2015	Senior Projects Manager Agile Global Health, Research Triangle Park, NC
2012-2013	Research Assistant (MPH Practicum - Temporary) Carolina's Medical Center, Charlotte, NC
2010-2013	Project Manager The PC & MacHelp Center, Charlotte, NC
2009-2010	Designated Trainer IRB Plasma Center (Octapharma), Norfolk, VA & Charlotte, NC
2008-2009	Short Term Associate (full-time volunteer) Serving in Missions, Kenya

PUBLICATIONS

Refereed/Peer-Reviewed Journal Articles

1. Leslie LK, Olmsted M, **Turner AL**, Carraccio C, Dwyer A, Althouse L. MOCA-Peds: Development of a new assessment of medical knowledge for continuing certification. *Pediatrics*. 2018;142(6):e20181428. doi: 10.1542/peds.2018-1428
2. Leslie LK, Baum R, **Turner AL**. Revisiting the viability of the developmental-behavioral health care workforce. *Pediatrics*. 2018;141(3):e20174132. doi:10.1542/peds.2017-4132
3. **Turner AL**, Olmsted M, Smith A, Dounoucos V, Bradford A, Althouse L, Leslie LK. Pediatrician Perspectives on Learning and Practice Change in the MOCA-Peds 2017 Pilot. *Pediatrics*. 2019;144(6):e20192305. doi: 10.1542/peds.2019-2305
4. Leslie LK, **Turner AL**, Smith A, Dounoucos V, Murrey O, Althouse L. Pediatrician Perspectives on Feasibility and Acceptability of the MOCA-Peds 2017 Pilot. *Pediatrics*. 2019;144(6):e20192303. doi: 10.1542/peds.2019-2303
5. Green C, Leyenaar JK, **Turner AL**, Leslie LK. Competency of Future Pediatricians Caring for Children with Behavioral and Mental Health Problems. *Pediatrics*. 2020;146(1):e20192884
6. **Turner AL**, Ricketts T, Leslie LK. Comparison of Number and Geographic Distribution of Pediatric Subspecialists and Patient Proximity to Specialized care in the US between 2003 and 2019. [published online ahead of print, 2020 May 18]. *JAMA Pediatr*. 2020;e201124. doi:10.1001/jamapediatrics.2020.1124
7. Mink RB, Wininger DA, **Turner AL**, Leslie LK, Balmer DF, Hofkosh D, McGuinness GA, Muchmore EA. Reducing Trainee Stress by Delaying the Pediatric Fellowship Start Date. *Pediatrics*. 2020; e20193500. doi:10.1542/peds.2019-3500
8. Butteris S, Leyenaar J, Leslie LK, **Turner AL**, Batra M. International Experience of US Pediatricians and Comfort for Caring for Vulnerable Populations. *Journal of Peds*. published online ahead of print 2020;doi:10.1016/j.jpeds.2020.06.026
9. Macy ML, Leslie LK, **Turner AL**, Freed GL. The Pediatric Subspecialty Workforce Pipeline: 2001-2018. *Pediatrics*. *Under review*

Other Publications/Dashboards Presenting Primary Data

1. **Turner AL**, Koenig C, Tucker A, Dwyer A, Leslie LK. *Pediatric Physicians Workforce Databook, 2016-2017*. American Board of Pediatrics. Chapel Hill, NC. 2017. Available at: <https://www.abp.org/sites/abp/files/pdf/pediatricphysiciansworkforcebook2016-2017.pdf>
2. **Turner AL**, Koenig C, Tucker A, Dwyer A, Leslie LK. *Pediatric Physicians Workforce Databook, 2017-2018*. American Board of Pediatrics. Chapel Hill,

NC. 2018. Available at:

<https://www.abp.org/sites/abp/files/pdf/pediatricphysiciansworkforcedatabook2017-2018.pdf>

3. **Turner AL**, Leslie LK, Furter R, Haig V. *MOCA-Peds 2017 Evaluation Results*. American Board of Pediatrics, Chapel Hill, NC. 2017. Available at: <https://www.abp.org/sites/abp/files/pdf/moca-peds-research-summary-2017.pdf>
4. **Turner AL**, Leslie LK, Furter R, Haig V. *MOCA-Peds 2017-18 Pilot Summary*. American Board of Pediatrics, Chapel Hill, NC. 2019. Available at: <https://www.abp.org/sites/abp/files/moca-peds-research-summary-2017-2018.pdf>
5. **Turner AL**, Koenig C, Tucker A, Dwyer A, Leslie LK. *Pediatric Physicians Workforce Databook, 2018-2019*. American Board of Pediatrics. Chapel Hill, NC. 2019. Available at: <https://www.abp.org/sites/abp/files/workforcedata2018-2019.pdf>
6. **Turner AL**. *Pediatricians Ever Certified by the ABP Since 1934*, American Board of Pediatrics. Chapel Hill, NC. 2019. Available at: <https://www.abp.org/content/pediatricians-ever-certified-1934>
7. **Turner AL**. *Pediatric Subspecialists Ever Certified*, American Board of Pediatrics. Chapel Hill, NC. 2019. Available at: <https://www.abp.org/content/pediatric-subspecialists-ever-certified>
8. **Turner AL**. *Pediatricians Certified by Other Medical Specialty Boards Since 1934*, American Board of Pediatrics. Chapel Hill, NC. 2019. Available at: <https://www.abp.org/content/pediatricians-certified-other-medical-specialty-boards-1934>
9. **Turner AL**. *Pediatrician Age/Gender Distribution and Summary (Age 70 and Under)*, American Board of Pediatrics. Chapel Hill, NC. 2019. Available at: <https://www.abp.org/content/general-pediatrician-agegender-distribution-and-summary>
10. **Turner AL**. *Pediatric Subspecialties Age/Gender Distribution and Summary (Age 70 and under)*, American Board of Pediatrics. Chapel Hill, NC. 2019. Available at: <https://www.abp.org/content/pediatric-subspecialists-agegender-distribution-and-summary>
11. **Turner AL**. *US-Based General Pediatricians Trends from 2006–2018*, American Board of Pediatrics. Chapel Hill, NC. 2019. Available at: <https://www.abp.org/content/us-map-and-trend-data-general-pediatricians-state>
12. **Turner AL**. *2019 County Distribution of US-Based General Pediatricians Ever Certified by the ABP, Age 70 and Under*, American Board of Pediatrics. Chapel Hill, NC. 2019. Available at: <https://www.abp.org/content/us-map-general-pediatricians-county>
13. **Turner AL**. *2019 County Distribution of US-Based Pediatric Subspecialists Ever Certified by the ABP, Age 70 and Under*, American Board of Pediatrics. Chapel Hill, NC. 2019. Available at: <https://www.abp.org/content/us-map-pediatric-subspecialists-county>
14. **Turner AL**. *Pediatric Subspecialty First-Year Fellows by Demographics and Program Characteristics Since 2003*, American Board of Pediatrics. Chapel Hill, NC. 2019. Available at: <https://www.abp.org/content/yearly-growth-pediatric-fellows-subspecialty-demographics-and-program-characteristics>
15. **Turner AL**. *US-Based Pediatric Subspecialists Trends from 2006–2018*, American Board of Pediatrics. Chapel Hill, NC. 2019. Available at:

<https://www.abp.org/content/us-map-and-trend-data-pediatric-subspecialists-state>

16. **Turner AL.** *Program Fill Rate Data Comparison: National Resident Matching Program (NRMP) & The American Board of Pediatrics (ABP)*, American Board of Pediatrics. Chapel Hill, NC. 2019. Available at: <https://www.abp.org/content/comparison-abp-data-nrmp-match-data>
17. **Turner AL.** *General Pediatrics Residents by Demographics and Program Characteristics Since 2003*, American Board of Pediatrics. Chapel Hill, NC. 2019. Available at: <https://www.abp.org/content/yearly-growth-general-pediatrics-residents-demographics-and-program-characteristics>

Published Abstracts/Posters

1. Mink R, Muchmore E, Winiger D, **Turner AL**, Leslie LK, McGuinness G, Hofkosh D. Subspecialty Program Compliance and Fellow Experience with the Delayed Pediatric Fellowship Start Date. July 1, 2018. *Academic Pediatrics*. Volume 18, Issue 5, e13. doi: [10.1016/j.acap.2018.04.043](https://doi.org/10.1016/j.acap.2018.04.043)
2. **Turner AL**, Olmsted M, Smith A, Dean E, Fleck T, Althouse L, Leslie LK. "Using qualitative and QI methods to inform the American Board of Pediatrics' new MOC Part 3 assessment pilot." Pediatric Academic Societies' Annual Meeting. San Francisco, CA, May 2017.
3. **Turner AL**, Olmsted MG, Smith A, Althouse L, Leslie LK. "Use, acceptability, learning, and clinical practice change through participation in MOCA-Peds." Pediatric Academic Societies' Annual Meeting. Toronto, Canada, May 2018.
4. Mink R, Muchmore E, Winiger D, **Turner AL**, Leslie LK, McGuinness G. "Delaying the pediatric fellowship start date: subspecialty program compliance and fellow experience." Pediatric Academic Societies Annual Meeting. Toronto, Canada, May 2018.

CONFERENCE PRESENTATIONS

1. Althouse L, Fleck T, Furter R, **Turner AL.** *Innovations in Assessment: ABP's Pilot Results and Lessons Learned*. ABMS Conference, Chicago IL, 2017
2. Jones A, Philips R, **Turner AL.** *Strategic Engagement in Research*. ABMS Conference, Las Vegas NV, 2018
3. Haig V, **Turner AL**, Furter R. *MOCA-Peds 2017 Pilot Results: Outcomes, Learning, Clinical Practice Changes, and What Is to Come*. ABMS Conference, Las Vegas NV, 2018
4. Dwyer A, **Turner AL.** *Longitudinal Assessment for Recertification: Striking the Balance between Assessment and Learning*. Institute for Credentialing Excellence Exchange. Houston TX, 2018

INVITED LECTURES

Turner, AL. *Data at the American Board of Pediatrics (real world data processing, flow, and visualization)* University of North Carolina at Chapel Hill's class: Policy Issues in Health Outcomes and Quality of Care, 2019

PROFESSIONAL CONSULTATIONS

2020	Utilizing Tableau for Public Facing Dashboards American Board of	Medical Specialties
2020	Utilizing Tableau for Public Facing Dashboards American Board of	Anesthesiology
2020 Board of	Strategies for Developmental Evaluation for Longitudinal Assessment Medicine	American Internal
2019 Commission	ABP Workforce Studies and use of Tableau	National On Certification Of Physician Assistants

PROFESSIONAL MEMBERSHIPS
 American Evaluation Association
 Project Management Institute

Profile**Which Boards would you like to apply for?**

Juvenile Crime Prevention Council: Submitted

Please select your first Board preference: *

☒ Juvenile Crime Prevention Council**Please select your second Board preference: ***

☒ Criminal Justice Partnership Advisory Board**Please select your third Board preference: ***

☒ Council on Fitness and Health**Please select your fourth Board preference: ***

☒ Capital Area Workforce Development Board**Please select your fifth Board preference: ***

☒ Commission for Women**Please select your sixth Board preference: ***

☒ City of Raleigh Housing Appeals Board

Nadia

First Name

Alston

Last Name

3610 Cold Harbour Drive

Street Address

Suite or Apt

Raleigh

City

NC

State

27610

Postal Code

What district do you live in?

None Selected

Home: (919) 610-1805

Primary Phone

Home: (919) 773-4127

Alternate Phone

cnalston@hotmail.com

Email Address

Rep. David Price

Employer

Constituent Services

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

In order to assure countywide representation, please indicate your place of residence:

☒ Raleigh

Interests & Experiences

Why are you interested in serving on a Board or Commission?

The board does a great job in serving the community and I am seeking to join in that work in order to be more involved in my community. As a long time resident of Wake Co., I know my input would serve to strengthen our community and continue to make it a safe and vibrant community for all.

Work Experience

I currently serve in constituent services for Rep. David Price helping resolve issues with federal agencies for those in need of assistance. In my 28 years of living in Raleigh, I have worked in student services at NCSU (College of Veterinary Medicine & the Dept. of Statistics). I have also worked at GRACE Christian school.

Volunteer Experience

Volunteer with the Food Bank of Central & Eastern NC; monthly volunteer at South Wilmington Street Center (pre COVID-19) feeding program; volunteer with No Kid Hungry summer meals program at WakeMed; volunteer with Red Cross Sound the Alarm program in Raleigh; I served with PTA at E. Garner Magnet Middle School & Garner High School

Education

Bachelor of Art, English Saint Paul's College, Lawrenceville, VA

Comments

[Nadia_A - Special_1338_.docx](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

Demographics



Date of Birth

Gender *

☒ Female

Ethnicity *

☒ African American

Other

How did you become aware of Wake County volunteer opportunities?

☒ County Website

If you selected "Other" above, how?

Please upload a file

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners which are found at the link below.

<http://www.wakegov.com/commissions/Documents/CodeofEthics.pdf>

Nadia S. Alston
3610 Cold Harbour Drive ■ Raleigh ■ NC ■ 27610 ■ (919) 610■1805 ■
cnalston@hotmail.com

Objective

To obtain a position that will allow me to fully utilize my experience in customer service, office administration and event planning to positively influence the lives of others.

Qualifications

- Proven planning skills with ability in fostering positive working relationships with others
- Effective communicator able to interact with people of diverse backgrounds
- Skilled problem solver with good judgment utilizing both patience and compassion
- Strong interpersonal skills
- Excellent office management skills

Professional Experience

Rep. David Price

Raleigh, NC

Constituent Services Liaison

2008-

Present

- Manage an active case load which includes working with various federal and state agencies on behalf of the constituents; provide assistance on issues related to Social Security Administration, insurance, labor relations, Internal Revenue Service, housing, Medicare and Medicaid assistance and postal complaints
- Administer High School Congressional Art Competition for the District; collaborate with public and private schools and the art community which includes planning awards ceremony and soliciting incentives for participants
- Communicate with agencies via letter, email or telephone
- Maintain database files for case work and special events
- Handle follow up with constituents and agencies to ensure that necessary documents have been received
- Maintain electronic calendar
- Attend office meetings and local events with Member or on behalf of Member
- Inform Member and District Director of local activities in assigned issue area
- Process invoices for District offices
- Prepare mail report for District offices
- Provide other administrative support as needed
- Responsible for back-up support for District offices

Rep. David Price
Raleigh, NC
Office Manager/Constituent Liaison
2007-2008

- Answered telephones and recorded constituent concerns bringing high volume issues to attention of District Director and Chief of Staff
- Wrote congratulator letters and other correspondence on behalf of Member
- Managed office supplies for staff
- Administered High School Congressional Art Competition for the District
- Maintained electronic calendar
- Processed mail, emails and faxes and distributed correspondence to appropriate staff or referred to proper office
- Served as contact for facilities management
- Supported the District Director with various office duties
- Managed assigned cases
- Assisted with data input for Member's schedule and conveyed regrets as necessary
- Provided back-up support for District offices

North Carolina State University, Department of Statistics, Graduate Programs
Raleigh, NC
Graduate Secretary
1994-1996

- Provided administrative support to Director of program
- Ensured that all applicants submitted required application material
- Planned orientation of graduate students
- Organized orientation and graduation for the department
- Mailed information to prospective students
- Actively involved in the lives of the students, with emphasis on minority and international students to ensure success in the program
- Managed mail for faculty, staff and students
- Coordinated student and faculty activities
- Acted as liaison for students
- Maintained database files for the department
- Conducted tours of the department for prospective students
- Organized schedule for exams as well as entrance and exit interviews
- Assigned offices and mailboxes for graduate students

North Carolina State University, College of Veterinary Medicine
Office of Recruitment, Raleigh, NC
Program Assistant
1992-1994

- Answered phone inquiries
- Managed youth summer camp designed to expose under represented population to careers in veterinary medicine
- Planned activities and transportation for campers
- Worked with faculty to develop time line and schedule for camp
- Helped in recruitment of College of Veterinary Medicine students to carry out camp activities
- Processed required documents for parent/guardian
- Prepared mailings for outreach purposes
- Helped with planning of graduation ceremony
- Created and maintain database for camp and recruitment activities
- Supported admissions office with special projects
- Attended college fairs at North Carolina historically black colleges and universities
- Assisted with Open House activities
- Coordinated recruitment schedule

Education

Bachelor of Art, English Saint Paul's College, Lawrenceville, VA

Profile**Which Boards would you like to apply for?**

Juvenile Crime Prevention Council: Submitted

Please select your first Board preference: *

☒ Domestic Violence Fatality Review Team**Please select your second Board preference: ***

☒ Fire Commission**Please select your third Board preference: ***

☒ Council on Fitness and Health**Please select your fourth Board preference: ***

☒ Human Services Board**Please select your fifth Board preference: ***

☒ Commission for Women**Please select your sixth Board preference: ***

☒ Wake Technical Community College Board of Trustees

Randolph

First Name

E

Middle Initial

Baity

Last Name

3952 White Kestrel Dr

Street Address

Suite or Apt

Raleigh

City

NC

State

27616

Postal Code

What district do you live in?

None Selected

Mobile: (919) 521-7342

Primary Phone

Home: (919) 521-7342

Alternate Phone

randolphebaity@gmail.com

Email Address

Clayton Police Dept

Employer

Police Officer

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

In order to assure countywide representation, please indicate your place of residence:

☒ Raleigh

Interests & Experiences

Why are you interested in serving on a Board or Commission?

To become involved in community activities and events.

Work Experience

Law enforcement officer for almost 20 years Substitute Teacher Theater Management

Volunteer Experience

Mentor Speaker for church camps Prepared and served free meals to feed the community

Education

AA Degree in Education

Comments

[updated_resume_with_certifications071619.pdf](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

Demographics



Date of Birth

Gender *

☒ Male

Ethnicity *

☒ African American

Other

How did you become aware of Wake County volunteer opportunities?

☒ County Website

If you selected "Other" above, how?

Please upload a file

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS**ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS**

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<http://www.wakegov.com/commissions/Documents/CodeofEthics.pdf>

RANDOLPH BAITY

3952 White Kestrel Dr., Raleigh, NC 27616 • (919) 521-7342 • randolphebaity@gmail.com

Professional Summary

Well-rounded Detective with exceptional analytical, innovative and imaginative problem-solving skills.

Skills

- Action planning
- Due diligence
- Risk assessment
- Video surveillance systems
- Calm in crisis situations
- Emergency safety plans
- Domestic Violence, Sex Offender and Property Crimes investigations
- Stolen vehicle tracking
- Surveillance techniques
- Credit card fraud
- Interviewing witnesses
- Covert investigations
- Interrogation skills
- Detailed report writing
- Report preparation
- Records management
- Evidence processing
- Ethical and honest
- Research skills

Work History

Investigator, 08/2002 to 01/2019

Wake County Sheriff Office – Raleigh, NC

- Interviewed and interrogated suspects.
- Supervised and motivated 4 field investigators and collaborated with them to identify their strengths and areas of weakness.
- Seized evidence for investigations, including interviews of any and all potentially involved parties.
- Researched criminal cases and led investigations to determine appropriate course of proceedings.
- Conducted thorough face-to-face interviews with employers, families, neighbors, friends and suspects and documented all investigative findings.
- Collected, analyzed and interpreted information, documentation and physical evidence associated with investigations.
- Implemented criminal protocol for violent and non-violent offenders, decreasing research time.
- Investigated over 100 violent crimes each year, including homicide, sexual assault, robbery, child abuse and domestic violence.

- Obtained admissions of crimes using forensic interviewing techniques.
- Analyzed criminal complaints and identified crime patterns.
- Conducted interviews with witnesses and clients.
- Kept current on all agency and state policies, rules, regulations and statutes.
- Prepared case reports from allegations, interview transcripts of interviews and physical evidence.
- Drafted and executed subpoenas, search warrants and surveillance activities.
- Accurately investigated cases while preparing, submitting and aiding prosecution.
- Ensured accuracy through completion of investigations.
- Collected and preserved physical evidence, photographs and laboratory submissions.
- Testified in court during various proceedings and trials.

Education

Associate of Science: Education, 1998

Brookdale College - Lincroft, NJ

Certifications

Certified Voice Stress Analysis

Gang Resource Officer

General Instructor Certified

Field Training Officer Certified

CPR Certified

Advance Law Certificate

Profile**Which Boards would you like to apply for?**

Juvenile Crime Prevention Council: Submitted

Please select your first Board preference: *

☒ Juvenile Crime Prevention Council**Please select your second Board preference: ***

☒ Economic Development Commission**Please select your third Board preference: ***

☒ Council on Fitness and Health**Please select your fourth Board preference: ***

☒ Capital Area Workforce Development Board**Please select your fifth Board preference: ***

☒ Housing Authority**Please select your sixth Board preference: ***

☒ United Arts Grants Panels

Melvin L

First Name

Williams Jr

Middle Initial

Last Name

3973 Massey Run

Street Address

Suite or Apt

Raleigh

City

NC

State

27616

Postal Code

What district do you live in?

None Selected

Home: (919) 266-3266

Primary Phone

Mobile: (919) 602-0764

Alternate Phone

melvinwilliamsjr@msn.com

Email Address

NCDPS

Employer

HUB Liaison Manager

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

In order to assure countywide representation, please indicate your place of residence:

☒ Raleigh

Interests & Experiences

Why are you interested in serving on a Board or Commission?

- I have served as volunteer high school football coach in Wake County for 20 plus years and I worked and seem a lot of changes in our youth. - Worked for years at the Governor's Crime Commission and served on the Juvenile Justice Committee. - Lastly i serve a s one of the Assoc. Minister at Pleasant Grove Baptist Church and i feel that the faith community needs to get more involved.

Work Experience

Presently-- HUB Liaison Manage for NCDPS 2017-2019- State Director for Office of Economic Opportunity 2017-2014 - OJT Manager NCDOT

Volunteer Experience

- High Football Coach - High School Track Coach - BOD NCPCAAT - Fatherhood District Chair NC & SC for Omega Psi Phi Fraternity , Inc.

Education

BA - Radio, Television Motion Pictures -UNC-CH MA - Southeastern Baptist Theological Seminary

Comments

[MLW_Resume4_1_.pdf](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

Demographics



Date of Birth

Gender *

☒ Male

Ethnicity *

☒ African American

Other

How did you become aware of Wake County volunteer opportunities?

☒ County Website

If you selected "Other" above, how?

Please upload a file

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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<http://www.wakegov.com/commissions/Documents/CodeofEthics.pdf>

Melvin L. Williams, Jr.

3973 Massey Run
Raleigh, NC 27616
919.266.3266

E-mail: melvinlwilliamsjr@msn.com

Professional Experience:

Director State Economic Opportunities

09/17 to 12/19

NC Department of Health Human Services

- Provide administrative, programmatic and fiscal oversight of 39 Community Services Block Grant (CSBG) Program sub-grantees via supervision, guidance, training and technical assistance to CSBG state level staff.
- State level policy guidance, comprehensive monitoring and forming federal, state and local linkages that promotes DHHS Excels, ROMA and DSS Partnership through collaboration.
- Administer a \$26 million dollar budget.
- Supervise, train, and mentor 11 FTE direct reports.
- Prepare RFP's for consultants to do business for OEO.
- Provide strategic leadership, Program and Resource Management to ensure overall CSBG compliance with federal and state rules and contract provisions.
- Develop and implement the CSBG State Plan to include finalizing onsite monitoring reports, bylaws, policies and procedures, programmatic and fiscal operations controls.
- Provide annual updates to the General Assembly on the CSBG program.
- Present the CSBG state plan and annual budget to the General Assembly for review and approval.
- Meet with Senators or their representative to give updates on the CSBG Program in their counties.
- Meet quarterly with the Board of Directors of all Community Action Agencies.
- Meet quarterly with all Executive Directors of all Community Action Agencies.
- Provide updates to the Human Services Commission.

OJT Manager

04/14 to 09/17

NC Department of Transportation, Office of Civil Rights

- Provides administrative and coordination support for NCDOT's apprenticeship and on-the-job training program for women, minorities, and disadvantaged individuals into journey-level positions within the highway construction industry.
- Coordinates and consults with Division of Highway Resident Engineers, prime contractors, engineering firms, community colleges, high schools and other stakeholders in collaborative efforts to increase and expand the technical training initiative.
- Hires, oversees, and manages contracts with private engineering firms to perform technical assignments and to supplement internal resources.
- Plans and implements summer institute internships with Historical Black Colleges and Universities (HBCUs) and Minority Institutes of Higher Education (MIHE).
- Develops and manages annual OJT budget from allocations from Federal Highway Administration (FHWA) and NC State's General Fund.
- Writes RFPs for contractors' solicitation for OJT program needs. Reviews, scores, and recommends approval of contractors' RFPs.
- Supervises OJT's program staff, contractors and sub-contractors.
- Submits annual report, statements of work and budget to FHWA.
- Enters reports, authorizes payments and invoice tracking information/data into NCDOT's System Application Products (SAP).
- Attended NCDOT Board of Transportation to provide updates on OJT Program and HBCU intern program.

Training Specialist II

05/10 to 10/13

NC Department of Public Safety, Governor's Crime Commission, Raleigh, NC

- Trained law enforcement officers, security personnel and planners on the Crime Prevention Toolkit enabling them to provide public presentations on crime prevention: (CPTED) Crime Prevention through Environment Design.
- Partner with statewide educational institutions to develop programs to address security concerns in North Carolina's School Systems.
- Trained school personnel, school resource officers, local law enforcement, parents, and non-profit organizations on cyber bullying and social media safety.
- Conducted community workshops on gang awareness and terrorism awareness.
- Provided technical assistance on crime prevention strategies to community watch groups and businesses.
- Provided training and prepare security team development plans for schools and churches.
- Provided training to Governor's Crime Commission non-profit grantees on budgeting, grant writing, board development, program management, strategic planning and GCC GEMS system.
- Develop and implemented specific training modules to address specific needs of external and internal customers.
- Developed and coordinate statewide crime prevention training conferences.
- Served as the staff on Board of Commission sub-committee for Juvenile Justice Committee.
- Worked with Commissioners that served on the Victims of Crime sub-committee.
- Provide updates to the Senate select committee for the Gang Task Force.

Grants Management Specialist

09/04 to 05/10

NC Department of Crime Control and Public Safety, Governor's Crime Commission, Raleigh, NC

- Managed federal funds available to local government agencies and non-profit organizations to provide services to victims of crimes.
- Provided technical assistance to grantees on state and federal guidelines.
- Conducted grant-writing workshops for grant recipients.
- Reviewed budgets for allowable/unallowable costs as prescribed by the Federal OMB Circulars.
- Monitored grants' monthly expenditures to ensure projects are on schedule financially.
- Reviewed pre-application and contracts for approval.
- Conducted site visits to ensure that grantees are in compliance with program development, budget and state and federal labor laws.
- Reviewed and approved payment requests from sub- grantees and contractors.
- Evaluated performance and made sure contracts were in compliance with state and federal laws, rules and policies.
- Submitted reports to Washington, DC on program development and services.
- Training officer for Grants Management Specialist (new hires) in the Grants Management Section.
- Served as the staff on Board of Commission sub-committee for Juvenile Justice Committee.
- Worked with Commissioners that served on the Victims of Crime sub-committee.
- Provide updates to the Senate select committee for the Gang Task Force.

Grants Manager

12/00 to 09/04

NC Department of Crime Control and Public Safety, Division of Emergency Management (Public Assistant), Raleigh, NC

- Served as a member of the Disaster Reservist Team responsible for consulting on the administration of the public assistant grants program.
- Responsible for management of public infrastructure reconstruction and/or hazard mitigation projects, as a result of a natural disaster; complied with the federal and state regulations, including, but not limited to, 44 Code of Federal Regulation (CFR) and the Stafford Act and 49 CFR Part 26 and Davis Bacon Act.
- Worked with local governments and non-profit organizations located in the Piedmont section of North Carolina.

- Coordinated with the Finance Department, Public Assistant Grants Administrator, and sub-grantees to maintain control of the FEMA funds.
- Reviewed grant applications and financial reports for completeness and compliance with federal and state guidelines.
- Provided training of the Public Assistant Program to sub-grantees across the state, and NC Department of Transportation.
- Prepared recommendations for successful consultants.
- Reviewed and approved payment requests.
- Evaluate performance and ensure contract compliance with applicable state and federal laws, rules, and policies.
- Develop action plans to implement programs and assign staff and volunteers to make sure an area is provided with all resource to recover after a natural disaster.
- Managed over 50 million dollars in FEMA funds for North Carolina.
- Worked with all local officials during a disaster providing updates and training.

Athletic Program Supervisor

1/99 to 8/00

Town of Holly Springs, Holly Springs, NC

- Planned, coordinated and promoted athletic activities and programs for various age groups for Holly Springs' Parks and Recreation Department. Allocated schedules, locations and personnel to execute the programs and activities.
- Supervised and evaluated volunteers and paid staff.
- Assisted in formulating and implementing departmental rules and policies.
- Initiated purchase orders and maintained inventory of equipment and supplies.
- Developed and recommended budgets for activities and programs.
- Promoted events and programs through the media and presentations to civic and business groups. Prepared press releases, and developed flyers, brochures and power point presentations.
- Researched and applied for recreation grants.
- Negotiated fees and contracts terms and conditions for program implementation.
- Provide program and budget updates to the Town Council.

Human Services Director

1/98 to 1/99

Town of Holly Springs, Holly Springs, NC

- Planned, organized, and directed human services programs for the Town of Holly Springs.
- Worked with Wake County Human Services Department on program development and implementation.
- Supervised, trained, and evaluated paid staff and volunteers.
- Administered a \$300,000 departmental budget and \$60,000 grants budget.
- Wrote grants to obtain funding for various programs.
- Evaluated community needs to develop programs and services that would enhance the lives of low income families and individuals.
- Provide program and budget updates to Town Council.

Recreation/Programs Director

5/96 to 1/98

Town of Holly Springs, Holly Springs, NC

- Planned, implemented, and directed all programs for the Town's first Parks and Recreation Department.
- Supervised, trained and evaluated paid staff and volunteers.
- Responsible for the allocation of a \$200,000 departmental budget and grant budget.
- Researched and wrote grants for program development.
- Provide program and Budget updates to Town Council.

Additional Experience:

Assistant Football Coach, Broughton High School

2016-2017

Assistant Football Coach, Southeast Raleigh High School

2015-2016

Assistant Football Coach, Garner High School	2006-2013
Security Officer Supervisor, Security Forces Inc.	2/2005-8/2008
Assistant Football Coach, Shaw University	2004-2005
Park Manager, City of Raleigh Parks & Recreation	2002-2003
Para-Professional, Boys Scout of America	1995-2001
Program Director, YWCA of Wake Co.	1994-1996
Media Assistant, Broughton High School, Raleigh, NC	1992-1993
Asst. Football Coach, Head Girls Basketball Coach, Carroll Middle School	1988-1993
Program Assistant, NC Department of Correction	1987-1991
Teacher Assistant, Wake County Public School System	1986-1988
Security Officer, SAS Institute, Inc. Cary, NC	1996-2002

Education:

Bachelor of Arts, Mass Communication (Radio, Television, Motion Pictures)
University of North Carolina, Chapel Hill, NC, 1986
Master of Arts, Christian Studies, Southeastern Baptist Theological Seminary
Wake Forest, NC, 2017

Professional Affiliations:

NC Minority Prostate Cancer Board of Director - current	
Healthy Mother Healthy Babies Coalition, BOD, Vice Chair	2007-2008
Governor Jim Hunt Fatherhood Initiative Steering Committee	2000
Wake County Partners for Children & Families Steering Committee	
Wake County Community Assessment Steering Committee, Triangle United Way	
Substance Abuse Free Family (SAFE) Advisory Board Chair	1995 -2000
Support Our Students (SOS) Advisory Board	
Prevention Network of Wake County Youth Committee	
Omega Psi Phi Fraternity, Inc., Iota Iota Chapter	
North Carolina Recreation and Park Society	
Life Member of General Alumni Association, University of North Carolina, Chapel Hill	
Black Alumni Reunion Steering Committee Chair	
University of North Carolina, Chapel Hill	2005
Wake County School Board District 4 Advisory Council,	2001-2003

Training:

Effective Management Program, Institute of Government,	1996
Grants Management Certificate Program, Management Concepts	
Pass Through Track -2006 & Recipient Track	2007
NC Broker License; J.Y. Monk Real Estate School	2008
Substance Abuse Certification (S Credit) Family Outreach & Counseling, Inc. Certification	
Parent to Parent Facilitator (drug prevention program)	
Facilitator trainer for in-service training for staff and volunteers	
Tools and Techniques	
Microsoft Office Software including PowerPoint, Publisher, and Excel	
Survey Design	
Inland Hurricane Planning	
Metrics	
Community Coalition Building Trainer	
Quality Awareness	
Advisory Board Trainer	
Debris Management	
Grant Writing and Research	

Profile**Which Boards would you like to apply for?**

Juvenile Crime Prevention Council: Submitted

Please select your first Board preference: *

☒ None Selected**Please select your second Board preference: ***

☒ None Selected**Please select your third Board preference: ***

☒ None Selected**Please select your fourth Board preference: ***

☒ None Selected**Please select your fifth Board preference: ***

☒ None Selected**Please select your sixth Board preference: ***

☒ None Selected

Terrence

First Name

A

Middle Initial

Knuckles

Last Name

5226 Greens Dairy Rd

Street Address

Suite or Apt

Raleigh

City

NC

State

27616

Postal Code

What district do you live in?

None Selected

Business: (919) 996-1463

Primary Phone

Mobile: (919) 278-6408

Alternate Phone

terrence.knuckles@raleighnc.gov

Email Address

City of Raleigh

Employer

Lieutenant Youth & Family
Services Unit

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

In order to assure countywide representation, please indicate your place of residence:

☒ Wendell

Interests & Experiences

Why are you interested in serving on a Board or Commission?

This will provide me with better insight as to the resources available to juveniles in my current position within the Raleigh Police Department.

Work Experience

Currently hold the position of Lt. of the Youth & Family Services Unit for the Raleigh Police Department.

Volunteer Experience

Food & mask giveaways, tutorial programs for juveniles, community trash pickups

Education

BS in Business Administration

Comments

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

Demographics

Date of Birth

Gender *

☒ Male

Ethnicity *

☒ African American

Other

How did you become aware of Wake County volunteer opportunities?

None Selected

If you selected "Other" above, how?

Please upload a file

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners which are found at the link below.

<http://www.wakegov.com/commissions/Documents/CodeofEthics.pdf>