

Demographics of Board Appointments

Sub-Title

February 22, 2021

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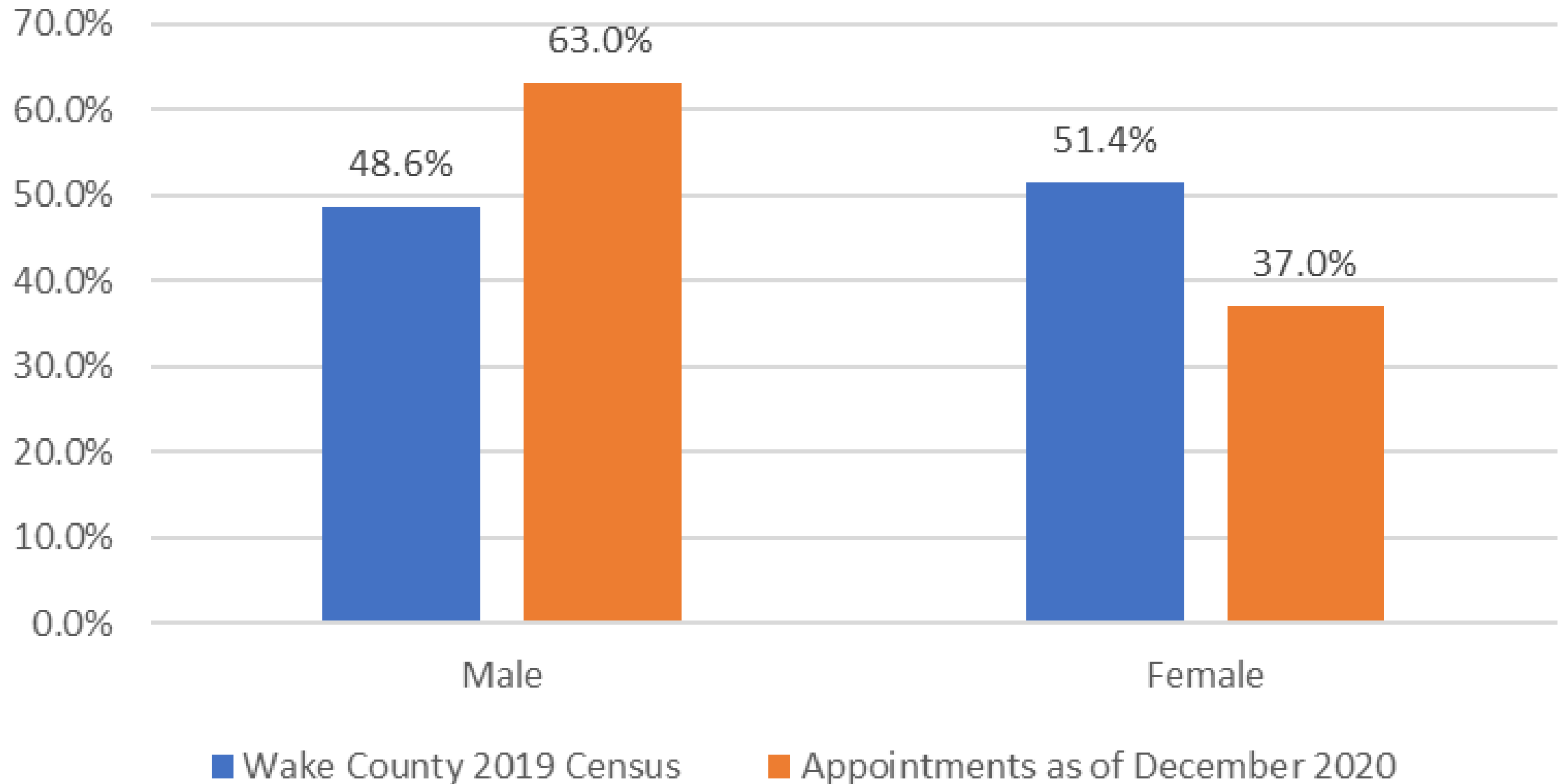


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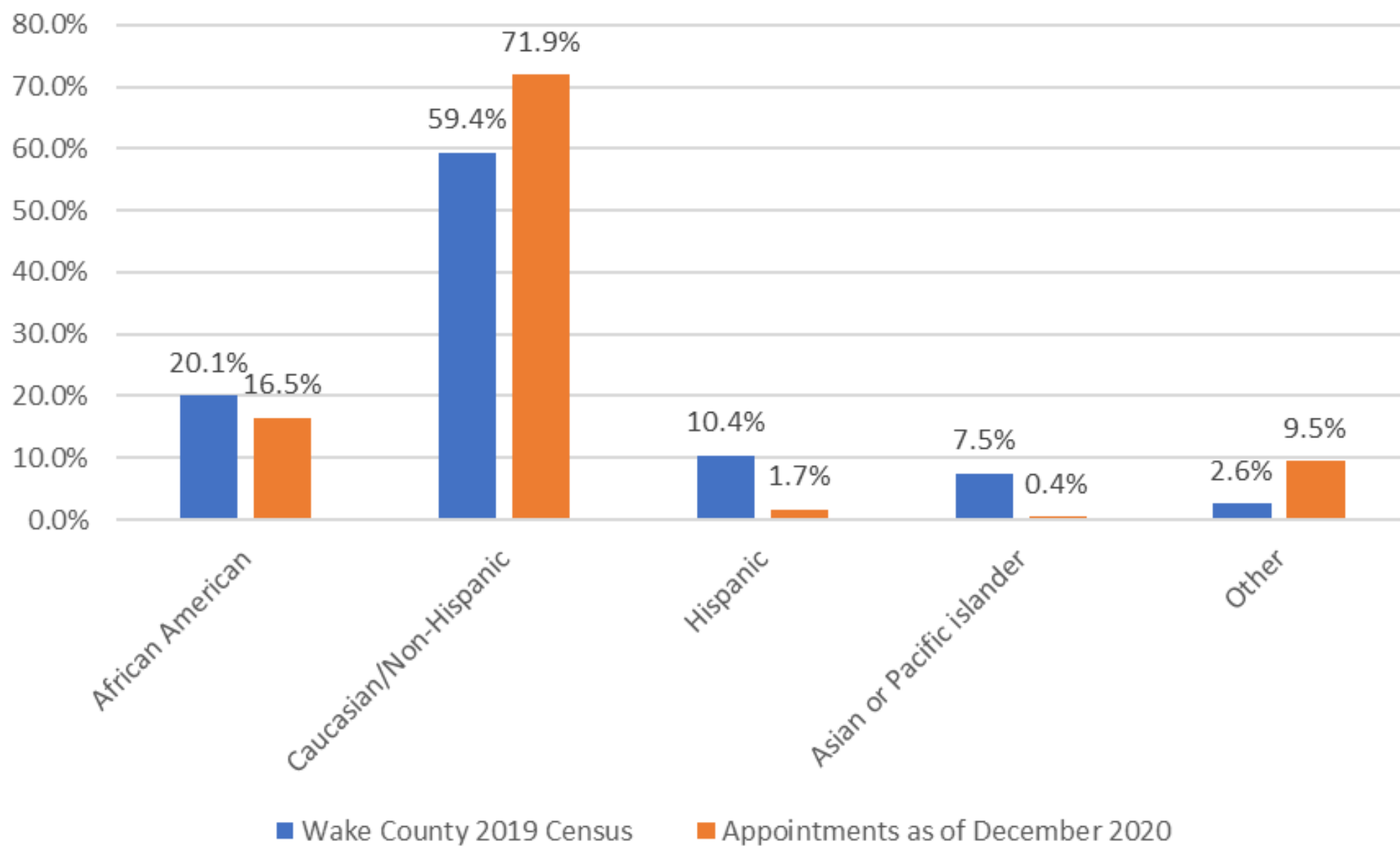
Today's Agenda

- Demographics of current appointments
- Administrative process
- Board discussion

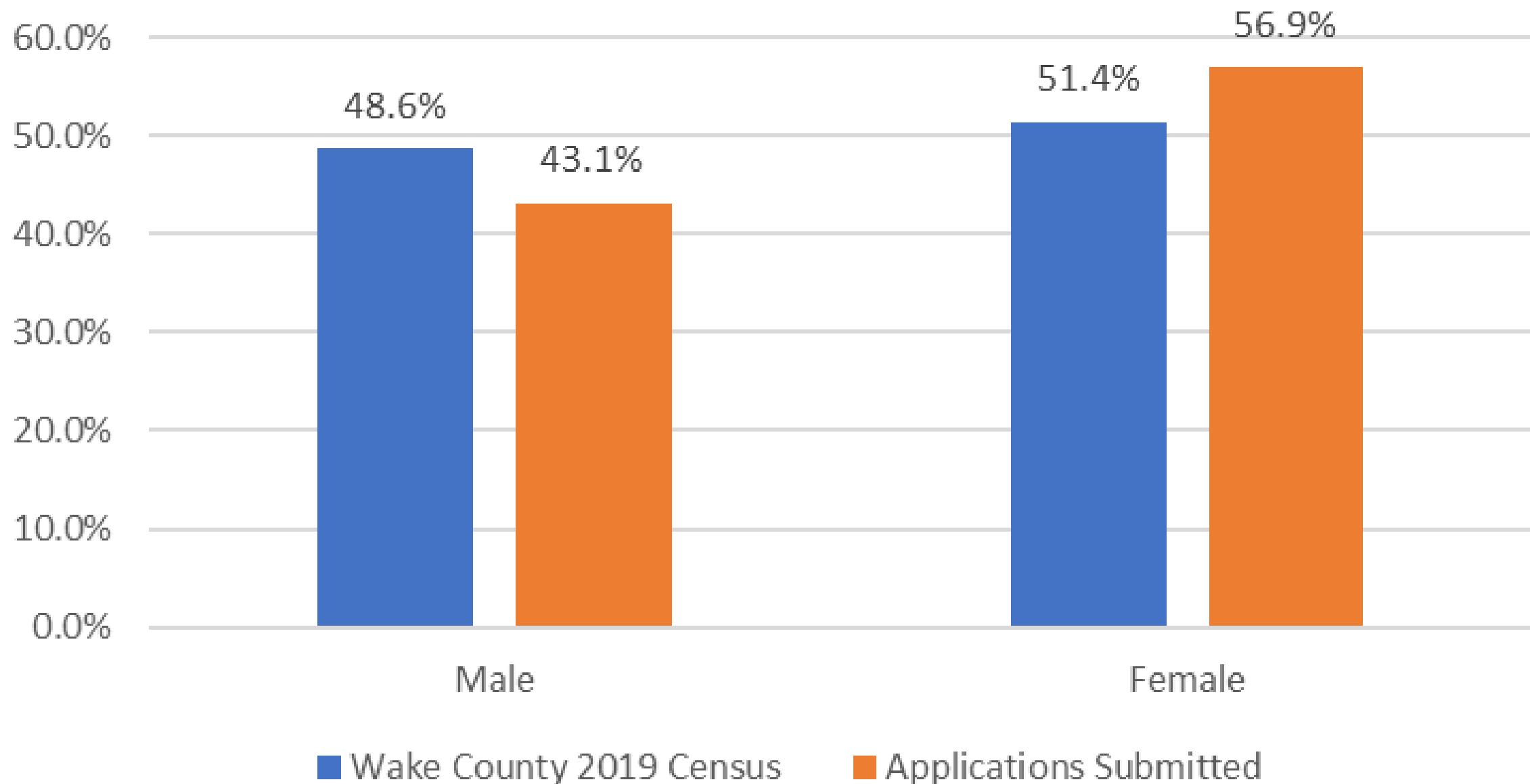
Current Appointments: Gender Comparison



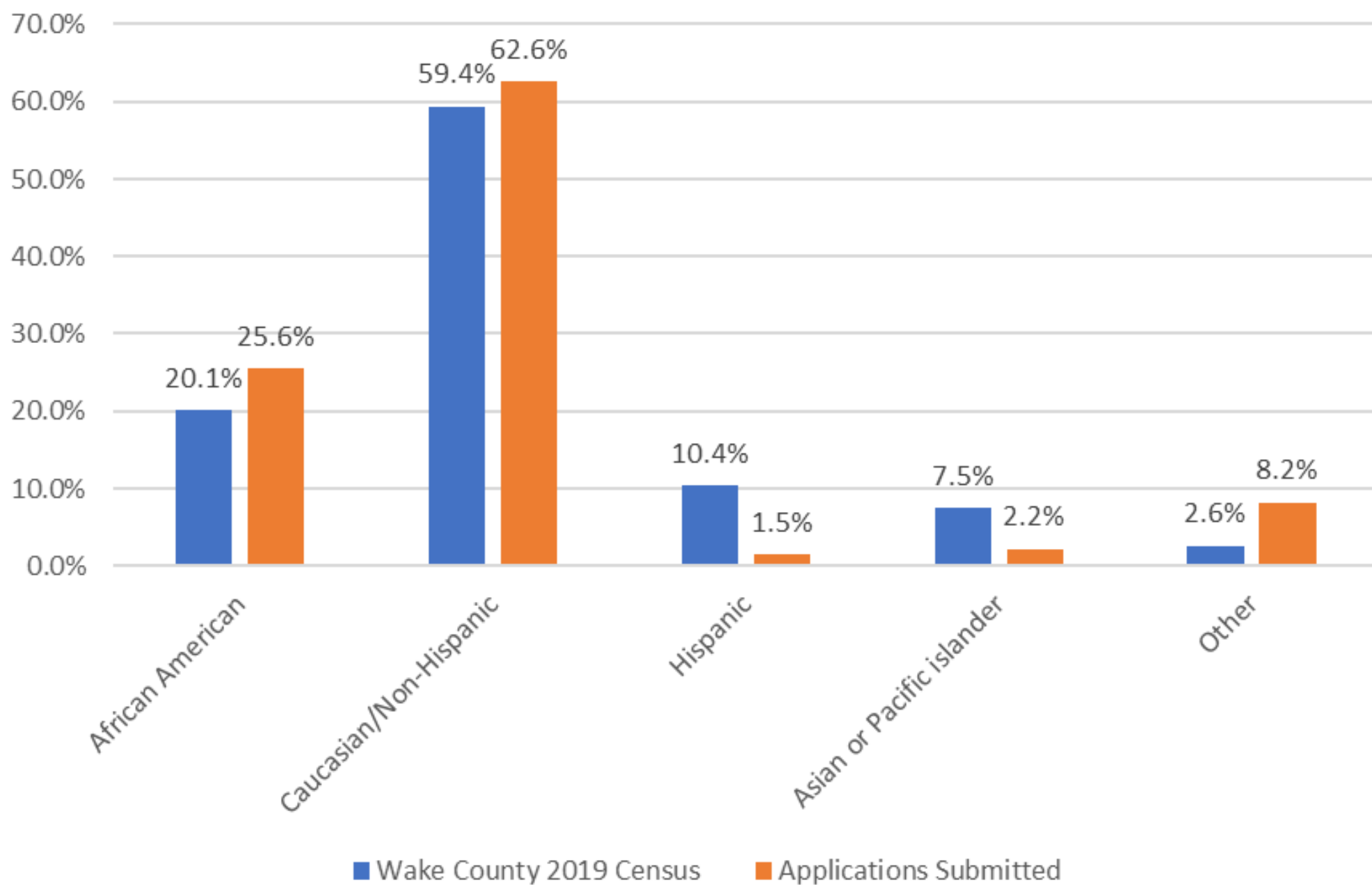
Current Appointments: Race/Ethnicity Comparison



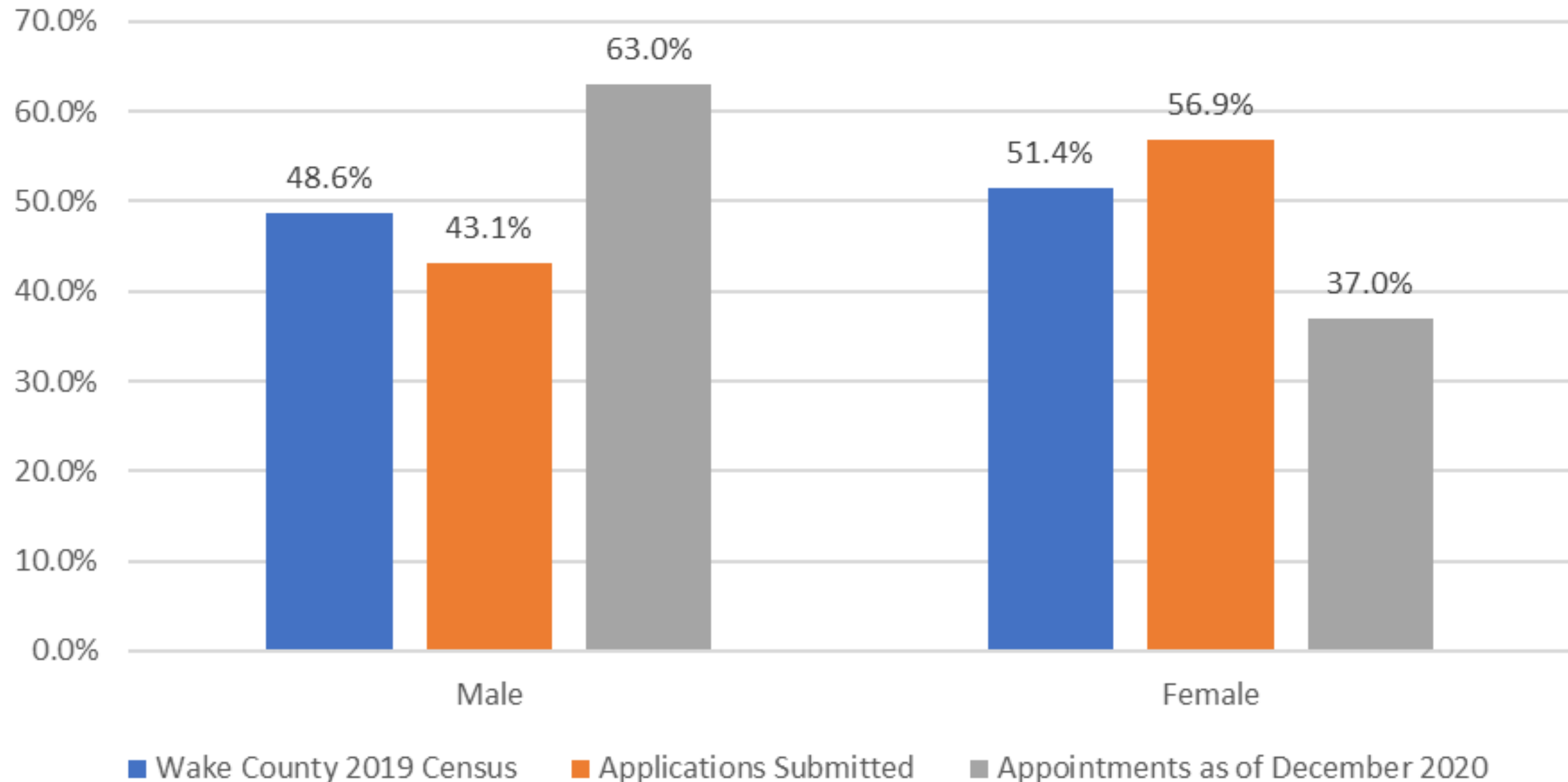
Applications by Gender



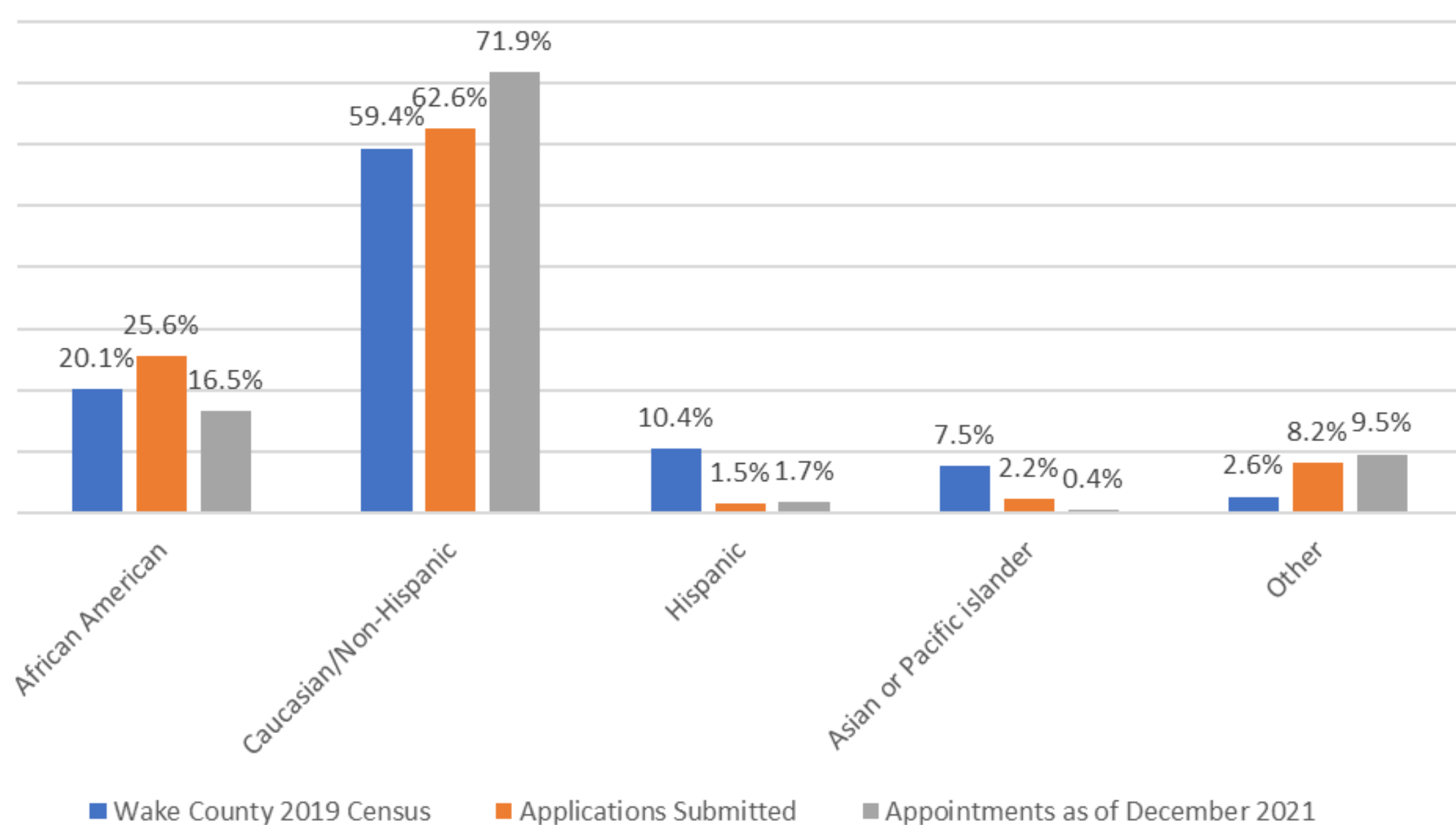
Applications by Race/Ethnicity



Gender: Census, Applications, Appointments



Race/Ethnicity: Census, Applications, Appointments



Administrative Process

- Appointments are made to various boards each month and are processed based upon vacancy of seat categories outlined by each committee/board's special qualifications.
- Vacancies for boards can be found on Wake County's Board of Commissioners web page.
- Candidates interested in serving on a board or committee must complete Wake County's online Boards and Advisory Committee [application](#). All applications must be submitted a minimum of 14 days prior to the Board meeting when the appointment will be considered. When applying for a Wake County Board or Commission, the candidate's application is considered a public record.
- Commissioners are given packets for applicable committees consisting of candidate's application, resume, current board member roster, open vacancy seat list, letters of recommendations and committee attendance data sheet.

Administrative Process

- Commissioners are given an opportunity to review all candidate packets prior to the first Regular meeting of the month. During the first Regular meeting, votes are cast for candidate appointments/reappointment.
- Once approved, the candidate is notified of accepted appointment/reappointment.
- If candidates are not initially appointed to a board for which they have applied, the candidate's application will be resubmitted automatically until such time that the vacancy seat is filled, the candidate is appointed, or the candidate's application expires. Applications are considered active for one year.
- There is a 75% attendance requirement for all advisory board members that must be adhered to in order to maintain membership.

Administrative Process

- Commissioner support staff communicate with the staff liaison for each advisory committee, notify the candidates regarding acceptance of appointment and service terms, and actively keep the Vice Chair informed of all committee/board vacancy details.
- The roll of the Vice Chair of the Board of Commissioners is to bring forth appointment considerations to the full board.

Other Information and Context

- Advertising
 - Online applications
 - Commissioner solicitation
 - Commissioners' social media and online presence
 - Word of mouth
- Recruitment is sometimes a challenge
 - Some boards are popular, lots of interest
 - Some boards are less popular, Commissioners have to recruit actively to fill slots

Board Discussion

- What is the Board's desired outcome?
- How might Commissioners adjust their selection process?
- Are there potential changes to the administrative process that would assist Commissioners with their selections?