
Profile**Which Boards would you like to apply for?**

Juvenile Crime Prevention Council: Submitted

Please select your first Board preference: *

☒ Domestic Violence Fatality Review Team**Please select your second Board preference: ***

☒ Fire Commission**Please select your third Board preference: ***

☒ Council on Fitness and Health**Please select your fourth Board preference: ***

☒ Human Services Board**Please select your fifth Board preference: ***

☒ Commission for Women**Please select your sixth Board preference: ***

☒ Wake Technical Community College Board of Trustees

Randolph

First Name

E

Middle Initial

Baity

Last Name

3952 White Kestrel Dr

Street Address

Suite or Apt

Raleigh

City

NC

State

27616

Postal Code

What district do you live in?

None Selected

Mobile: (919) 521-7342

Primary Phone

Home: (919) 521-7342

Alternate Phone

randolphebaity@gmail.com

Email Address

Clayton Police Dept

Employer

Police Officer

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

In order to assure countywide representation, please indicate your place of residence:

☒ Raleigh

Interests & Experiences

Why are you interested in serving on a Board or Commission?

To become involved in community activities and events.

Work Experience

Law enforcement officer for almost 20 years Substitute Teacher Theater Management

Volunteer Experience

Mentor Speaker for church camps Prepared and served free meals to feed the community

Education

AA Degree in Education

Comments

[updated_resume_with_certifications071619.pdf](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

Demographics



Date of Birth

Gender *

☒ Male

Ethnicity *

☒ African American

Other

How did you become aware of Wake County volunteer opportunities?

☒ County Website

If you selected "Other" above, how?

Please upload a file

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners which are found at the link below.

<http://www.wakegov.com/commissions/Documents/CodeofEthics.pdf>

RANDOLPH BAITY

3952 White Kestrel Dr., Raleigh, NC 27616 • (919) 521-7342 • randolphebaity@gmail.com

Professional Summary

Well-rounded Detective with exceptional analytical, innovative and imaginative problem-solving skills.

Skills

- Action planning
- Due diligence
- Risk assessment
- Video surveillance systems
- Calm in crisis situations
- Emergency safety plans
- Domestic Violence, Sex Offender and Property Crimes investigations
- Stolen vehicle tracking
- Surveillance techniques
- Credit card fraud
- Interviewing witnesses
- Covert investigations
- Interrogation skills
- Detailed report writing
- Report preparation
- Records management
- Evidence processing
- Ethical and honest
- Research skills

Work History

Investigator, 08/2002 to 01/2019

Wake County Sheriff Office – Raleigh, NC

- Interviewed and interrogated suspects.
- Supervised and motivated 4 field investigators and collaborated with them to identify their strengths and areas of weakness.
- Seized evidence for investigations, including interviews of any and all potentially involved parties.
- Researched criminal cases and led investigations to determine appropriate course of proceedings.
- Conducted thorough face-to-face interviews with employers, families, neighbors, friends and suspects and documented all investigative findings.
- Collected, analyzed and interpreted information, documentation and physical evidence associated with investigations.
- Implemented criminal protocol for violent and non-violent offenders, decreasing research time.
- Investigated over 100 violent crimes each year, including homicide, sexual assault, robbery, child abuse and domestic violence.

- Obtained admissions of crimes using forensic interviewing techniques.
- Analyzed criminal complaints and identified crime patterns.
- Conducted interviews with witnesses and clients.
- Kept current on all agency and state policies, rules, regulations and statutes.
- Prepared case reports from allegations, interview transcripts of interviews and physical evidence.
- Drafted and executed subpoenas, search warrants and surveillance activities.
- Accurately investigated cases while preparing, submitting and aiding prosecution.
- Ensured accuracy through completion of investigations.
- Collected and preserved physical evidence, photographs and laboratory submissions.
- Testified in court during various proceedings and trials.

Education

Associate of Science: Education, 1998

Brookdale College - Lincroft, NJ

Certifications

Certified Voice Stress Analysis

Gang Resource Officer

General Instructor Certified

Field Training Officer Certified

CPR Certified

Advance Law Certificate

Profile**Which Boards would you like to apply for?**

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☒ Juvenile Crime Prevention Council**Please select your second Board preference: ***

☒ Economic Development Commission**Please select your third Board preference: ***

☒ Council on Fitness and Health**Please select your fourth Board preference: ***

☒ Capital Area Workforce Development Board**Please select your fifth Board preference: ***

☒ Housing Authority**Please select your sixth Board preference: ***

☒ United Arts Grants Panels

Melvin L

First Name

Williams Jr

Middle Initial

Last Name

3973 Massey Run

Street Address

Suite or Apt

Raleigh

City

NC

State

27616

Postal Code

What district do you live in?

None Selected

Home: (919) 266-3266

Primary Phone

Mobile: (919) 602-0764

Alternate Phone

melvinwilliamsjr@msn.com

Email Address

NCDPS

Employer

HUB Liaison Manager

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

In order to assure countywide representation, please indicate your place of residence:

☒ Raleigh

Interests & Experiences

Why are you interested in serving on a Board or Commission?

- I have served as volunteer high school football coach in Wake County for 20 plus years and I worked and seem a lot of changes in our youth. - Worked for years at the Governor's Crime Commission and served on the Juvenile Justice Committee. - Lastly i serve a s one of the Assoc. Minister at Pleasant Grove Baptist Church and i feel that the faith community needs to get more involved.

Work Experience

Presently-- HUB Liaison Manage for NCDPS 2017-2019- State Director for Office of Economic Opportunity 2017-2014 - OJT Manager NCDOT

Volunteer Experience

- High Football Coach - High School Track Coach - BOD NCPCAAT - Fatherhood District Chair NC & SC for Omega Psi Phi Fraternity , Inc.

Education

BA - Radio, Television Motion Pictures -UNC-CH MA - Southeastern Baptist Theological Seminary

Comments

[MLW_Resume4_1_.pdf](#)

Upload a Resume

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Please upload a file

Demographics



Date of Birth

Gender *

☒ Male

Ethnicity *

☒ African American

Other

How did you become aware of Wake County volunteer opportunities?

☒ County Website

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Melvin L. Williams, Jr.

3973 Massey Run
Raleigh, NC 27616
919.266.3266

E-mail: melvinlwilliamsjr@msn.com

Professional Experience:

Director State Economic Opportunities

09/17 to 12/19

NC Department of Health Human Services

- Provide administrative, programmatic and fiscal oversight of 39 Community Services Block Grant (CSBG) Program sub-grantees via supervision, guidance, training and technical assistance to CSBG state level staff.
- State level policy guidance, comprehensive monitoring and forming federal, state and local linkages that promotes DHHS Excels, ROMA and DSS Partnership through collaboration.
- Administer a \$26 million dollar budget.
- Supervise, train, and mentor 11 FTE direct reports.
- Prepare RFP's for consultants to do business for OEO.
- Provide strategic leadership, Program and Resource Management to ensure overall CSBG compliance with federal and state rules and contract provisions.
- Develop and implement the CSBG State Plan to include finalizing onsite monitoring reports, bylaws, policies and procedures, programmatic and fiscal operations controls.
- Provide annual updates to the General Assembly on the CSBG program.
- Present the CSBG state plan and annual budget to the General Assembly for review and approval.
- Meet with Senators or their representative to give updates on the CSBG Program in their counties.
- Meet quarterly with the Board of Directors of all Community Action Agencies.
- Meet quarterly with all Executive Directors of all Community Action Agencies.
- Provide updates to the Human Services Commission.

OJT Manager

04/14 to 09/17

NC Department of Transportation, Office of Civil Rights

- Provides administrative and coordination support for NCDOT's apprenticeship and on-the-job training program for women, minorities, and disadvantaged individuals into journey-level positions within the highway construction industry.
- Coordinates and consults with Division of Highway Resident Engineers, prime contractors, engineering firms, community colleges, high schools and other stakeholders in collaborative efforts to increase and expand the technical training initiative.
- Hires, oversees, and manages contracts with private engineering firms to perform technical assignments and to supplement internal resources.
- Plans and implements summer institute internships with Historical Black Colleges and Universities (HBCUs) and Minority Institutes of Higher Education (MIHE).
- Develops and manages annual OJT budget from allocations from Federal Highway Administration (FHWA) and NC State's General Fund.
- Writes RFPs for contractors' solicitation for OJT program needs. Reviews, scores, and recommends approval of contractors' RFPs.
- Supervises OJT's program staff, contractors and sub-contractors.
- Submits annual report, statements of work and budget to FHWA.
- Enters reports, authorizes payments and invoice tracking information/data into NCDOT's System Application Products (SAP).
- Attended NCDOT Board of Transportation to provide updates on OJT Program and HBCU intern program.

Training Specialist II

05/10 to 10/13

NC Department of Public Safety, Governor's Crime Commission, Raleigh, NC

- Trained law enforcement officers, security personnel and planners on the Crime Prevention Toolkit enabling them to provide public presentations on crime prevention: (CPTED) Crime Prevention through Environment Design.
- Partner with statewide educational institutions to develop programs to address security concerns in North Carolina's School Systems.
- Trained school personnel, school resource officers, local law enforcement, parents, and non-profit organizations on cyber bullying and social media safety.
- Conducted community workshops on gang awareness and terrorism awareness.
- Provided technical assistance on crime prevention strategies to community watch groups and businesses.
- Provided training and prepare security team development plans for schools and churches.
- Provided training to Governor's Crime Commission non-profit grantees on budgeting, grant writing, board development, program management, strategic planning and GCC GEMS system.
- Develop and implemented specific training modules to address specific needs of external and internal customers.
- Developed and coordinate statewide crime prevention training conferences.
- Served as the staff on Board of Commission sub-committee for Juvenile Justice Committee.
- Worked with Commissioners that served on the Victims of Crime sub-committee.
- Provide updates to the Senate select committee for the Gang Task Force.

Grants Management Specialist

09/04 to 05/10

NC Department of Crime Control and Public Safety, Governor's Crime Commission, Raleigh, NC

- Managed federal funds available to local government agencies and non-profit organizations to provide services to victims of crimes.
- Provided technical assistance to grantees on state and federal guidelines.
- Conducted grant-writing workshops for grant recipients.
- Reviewed budgets for allowable/unallowable costs as prescribed by the Federal OMB Circulars.
- Monitored grants' monthly expenditures to ensure projects are on schedule financially.
- Reviewed pre-application and contracts for approval.
- Conducted site visits to ensure that grantees are in compliance with program development, budget and state and federal labor laws.
- Reviewed and approved payment requests from sub- grantees and contractors.
- Evaluated performance and made sure contracts were in compliance with state and federal laws, rules and policies.
- Submitted reports to Washington, DC on program development and services.
- Training officer for Grants Management Specialist (new hires) in the Grants Management Section.
- Served as the staff on Board of Commission sub-committee for Juvenile Justice Committee.
- Worked with Commissioners that served on the Victims of Crime sub-committee.
- Provide updates to the Senate select committee for the Gang Task Force.

Grants Manager

12/00 to 09/04

NC Department of Crime Control and Public Safety, Division of Emergency Management (Public Assistant), Raleigh, NC

- Served as a member of the Disaster Reservist Team responsible for consulting on the administration of the public assistant grants program.
- Responsible for management of public infrastructure reconstruction and/or hazard mitigation projects, as a result of a natural disaster; complied with the federal and state regulations, including, but not limited to, 44 Code of Federal Regulation (CFR) and the Stafford Act and 49 CFR Part 26 and Davis Bacon Act.
- Worked with local governments and non-profit organizations located in the Piedmont section of North Carolina.

- Coordinated with the Finance Department, Public Assistant Grants Administrator, and sub-grantees to maintain control of the FEMA funds.
- Reviewed grant applications and financial reports for completeness and compliance with federal and state guidelines.
- Provided training of the Public Assistant Program to sub-grantees across the state, and NC Department of Transportation.
- Prepared recommendations for successful consultants.
- Reviewed and approved payment requests.
- Evaluate performance and ensure contract compliance with applicable state and federal laws, rules, and policies.
- Develop action plans to implement programs and assign staff and volunteers to make sure an area is provided with all resource to recover after a natural disaster.
- Managed over 50 million dollars in FEMA funds for North Carolina.
- Worked with all local officials during a disaster providing updates and training.

Athletic Program Supervisor

1/99 to 8/00

Town of Holly Springs, Holly Springs, NC

- Planned, coordinated and promoted athletic activities and programs for various age groups for Holly Springs' Parks and Recreation Department. Allocated schedules, locations and personnel to execute the programs and activities.
- Supervised and evaluated volunteers and paid staff.
- Assisted in formulating and implementing departmental rules and policies.
- Initiated purchase orders and maintained inventory of equipment and supplies.
- Developed and recommended budgets for activities and programs.
- Promoted events and programs through the media and presentations to civic and business groups. Prepared press releases, and developed flyers, brochures and power point presentations.
- Researched and applied for recreation grants.
- Negotiated fees and contracts terms and conditions for program implementation.
- Provide program and budget updates to the Town Council.

Human Services Director

1/98 to 1/99

Town of Holly Springs, Holly Springs, NC

- Planned, organized, and directed human services programs for the Town of Holly Springs.
- Worked with Wake County Human Services Department on program development and implementation.
- Supervised, trained, and evaluated paid staff and volunteers.
- Administered a \$300,000 departmental budget and \$60,000 grants budget.
- Wrote grants to obtain funding for various programs.
- Evaluated community needs to develop programs and services that would enhance the lives of low income families and individuals.
- Provide program and budget updates to Town Council.

Recreation/Programs Director

5/96 to 1/98

Town of Holly Springs, Holly Springs, NC

- Planned, implemented, and directed all programs for the Town's first Parks and Recreation Department.
- Supervised, trained and evaluated paid staff and volunteers.
- Responsible for the allocation of a \$200,000 departmental budget and grant budget.
- Researched and wrote grants for program development.
- Provide program and Budget updates to Town Council.

Additional Experience:

Assistant Football Coach, Broughton High School

2016-2017

Assistant Football Coach, Southeast Raleigh High School

2015-2016

Assistant Football Coach, Garner High School	2006-2013
Security Officer Supervisor, Security Forces Inc.	2/2005-8/2008
Assistant Football Coach, Shaw University	2004-2005
Park Manager, City of Raleigh Parks & Recreation	2002-2003
Para-Professional, Boys Scout of America	1995-2001
Program Director, YWCA of Wake Co.	1994-1996
Media Assistant, Broughton High School, Raleigh, NC	1992-1993
Asst. Football Coach, Head Girls Basketball Coach, Carroll Middle School	1988-1993
Program Assistant, NC Department of Correction	1987-1991
Teacher Assistant, Wake County Public School System	1986-1988
Security Officer, SAS Institute, Inc. Cary, NC	1996-2002

Education:

Bachelor of Arts, Mass Communication (Radio, Television, Motion Pictures)
University of North Carolina, Chapel Hill, NC, 1986
Master of Arts, Christian Studies, Southeastern Baptist Theological Seminary
Wake Forest, NC, 2017

Professional Affiliations:

NC Minority Prostate Cancer Board of Director - current	
Healthy Mother Healthy Babies Coalition, BOD, Vice Chair	2007-2008
Governor Jim Hunt Fatherhood Initiative Steering Committee	2000
Wake County Partners for Children & Families Steering Committee	
Wake County Community Assessment Steering Committee, Triangle United Way	
Substance Abuse Free Family (SAFE) Advisory Board Chair	1995 -2000
Support Our Students (SOS) Advisory Board	
Prevention Network of Wake County Youth Committee	
Omega Psi Phi Fraternity, Inc., Iota Iota Chapter	
North Carolina Recreation and Park Society	
Life Member of General Alumni Association, University of North Carolina, Chapel Hill	
Black Alumni Reunion Steering Committee Chair	
University of North Carolina, Chapel Hill	2005
Wake County School Board District 4 Advisory Council,	2001-2003

Training:

Effective Management Program, Institute of Government,	1996
Grants Management Certificate Program, Management Concepts	
Pass Through Track -2006 & Recipient Track	2007
NC Broker License; J.Y. Monk Real Estate School	2008
Substance Abuse Certification (S Credit) Family Outreach & Counseling, Inc. Certification	
Parent to Parent Facilitator (drug prevention program)	
Facilitator trainer for in-service training for staff and volunteers	
Tools and Techniques	
Microsoft Office Software including PowerPoint, Publisher, and Excel	
Survey Design	
Inland Hurricane Planning	
Metrics	
Community Coalition Building Trainer	
Quality Awareness	
Advisory Board Trainer	
Debris Management	
Grant Writing and Research	

Profile**Which Boards would you like to apply for?**

Juvenile Crime Prevention Council: Submitted**Please select your first Board preference: ***

☒ Juvenile Crime Prevention Council**Please select your second Board preference: ***

☒ None Selected**Please select your third Board preference: ***

☒ None Selected**Please select your fourth Board preference: ***

☒ None Selected**Please select your fifth Board preference: ***

☒ None Selected**Please select your sixth Board preference: ***

☒ None Selected

Natalie

First Name

J

Middle Initial

Mabon

Last Name

5729 Garnet Meadow Rd

Street Address

Suite or Apt

Knightdale

City

NC

State

27545

Postal Code

What district do you live in?

None Selected

Mobile: (919) 906-7246

Primary Phone

Business: (919) 605-0949

Alternate Phone

natalie.mabon@wakegov.com

Email Address

Capital Area Workforce
Development Board

Employer

Reentry Program Manager

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

In order to assure countywide representation, please indicate your place of residence:

☒ Knightdale

Interests & Experiences

Why are you interested in serving on a Board or Commission?

Growing up in our current environment seems more difficult and challenging than ever, which means that support and resources for juveniles and families must be trauma-informed, innovative, solution-focused, and ultimately purposed to move individuals to a place of healing and self-sufficiency. I am interested in providing support and guidance to local agencies that are equipping individuals with the skills to make better choices, navigate obstacles and barriers, and teaching people to chart a path to a secure and healthy future.

Work Experience

Previously, I was a JCPC program provider in Johnston and Harnett Counties for 10 years and I am currently the Reentry Program Manager for the Capital Area Workforce Development Board.

Volunteer Experience

Eleventh Judicial District Reentry, Inc.- Board of Directors NC Governor's Crime Commission- Legislative Subcommittee(Abuser Treatment Programs) Macedonia New Life Church- Youth Ministry Leader, Praise Team Mabon Athletics Basketball Training and Youth Development Program

Education

Bachelors in Criminal Justice and Sociology from Western Michigan University Masters of Public Administration from Eastern Kentucky University

Comments

[Natalie Mabon Resume.docx](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

Demographics



Date of Birth

Gender *

☒ Female

Ethnicity *

☒ African American

Other

How did you become aware of Wake County volunteer opportunities?

☒ Current Wake County Volunteer

If you selected "Other" above, how?

Please upload a file

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Natalie Mabon

nataliejm1027@gmail.com
[\(919\) 906-7246](tel:(919)906-7246)

CAREER OBJECTIVE

I am looking for a management level position in a program that will allow me to use my knowledge of the justice system, grant management skills, and ability to organize community collaboratives.

MANAGEMENT EXPERIENCE

1998-Present Director of Client Services /Quality Assurance Manager
11th Judicial District, ReEntry, Inc.
Smithfield, NC

Eleventh Judicial District ReEntry is a human service nonprofit organization serving the citizens of Johnston, Harnett, and Lee Counties. We provide adult and juvenile services addressing many issues that create multigenerational hardship including domestic violence, drug use and addiction, inappropriate parenting, poor decision making, and juvenile delinquency. ReEntry, Inc. is a vital part of the judicial system working with the courts, district attorney, probation and law enforcement to identify those in need of support to break the cycle of addition, violence, and poverty. As Director of Client Services, it is my role to exhibit exemplary leadership, professionalism, dedication and integrity, which lead to my appointment as Acting Executive Director during a yearlong sabbatical and all other extended periods of leave. I oversee the implementation of three different programs in two different counties and travel to support staff in both offices. It is my responsibility to write and manage grants, accurately document records and submit on-time local, state and US DOJ reports. It is also my role to serve as agency liaison and marketing representative through public speaking and committee memberships. I lead a team of 10 who are responsible for implementing evidence-based programs and maintaining accurate client records. As Quality Assurance Manager, I interpret NC legislation, state certification requirements, and program rules from three different funding entities and organize operations to maintain compliance as policies change. It is my responsibility to monitor and evaluate program effectiveness and to ensure that the integrity of service delivery and curriculum utilization is consistent with best practice models. I provide training according to industry best practice, core challenges, and the skills necessary to assist clients with social and lifestyle change.

Accomplishments

- Secured over \$2.4 million in grant funding from foundations, federal block grants and US Department of Justice by effectively writing and managing grant including fiscal and program oversight.
- Wrote policy and procedures manuals for fiscal and program management and make revisions as necessary to ensure compliance with regulatory changes.
- Created the first agency database by digitizing more than 4,000 paper records.

- Developed an internal program preview process which improved audit outcomes and increased funding.
- Organized the first community collaboration of judicial stakeholders known as the DVART (Domestic Violence Accountability Review Team) to address issues around domestic violence offender accountability and to develop a safety-centered protocol for DV services.

1995 - 1998 Program Director

Summit House of Raleigh

Raleigh, NC

Planned and managed the first Summit House residential rehabilitative program for women and their children in Raleigh, NC. The program empowers mothers to break the multigenerational cycle of poverty, violence and substance abuse, and to create new lives for themselves and their children. Mothers receive counseling, parenting education, life and job skills training, and substance abuse counseling. The children receive specialized mental health and developmental evaluations and treatment, speech and hearing screenings, and academic support as needed. As program director my role was to create the referral, intake and admissions processes, determine eligibility, help resolve warrants and pending charges prior to release, and write disposition reports so that judges would court order successful completion of Summit House as in condition of their release and supervised probation. I lead a team of six direct reports who had responsibility for implementing a structured evidence-based program and rigorous schedule for up to five families. Additionally, it was my responsibility to manage the residential operating budget, negotiate community resources, and educate the community through public speaking.

Accomplishments

- Completed a year of strategic planning and grass-roots efforts, which led to the successful launch of Summit House of Raleigh.
- Developed and implemented an aggressive recruitment plan through which I was able to maintain full occupancy in the residence and have a waiting list, which stabilized the program and directly impacted funding.
- Organized strong community support for the program through townhall meetings and presentations that addressed the concerns of citizens who did not know what to expect from a program serving offenders and their children together in single-family homes within the community.
- Developed and maintained a partnership with a network of community service providers willing to work with people who have a criminal record, by providing counseling services, employment or job training, substance abuse treatment, and transportation.

VOLUNTEER EXPERIENCE

- | | |
|---|---|
| * Wake County Reentry Board of Directors Development Board | * Capital Area Workforce |
| * Youth Ministry Leader Task Force | * Johnston and Harnett County DV |
| * Governor's Crime Commission Victim's Services Subcommittee (first abuser treatment representative selected) | * Abuser Treatment Legislative Subcommittee |

EDUCATION

Master of Public Administration

Eastern Kentucky University
Richmond, KY

Bachelor of Arts

Major: Criminal Justice **Minor:** Sociology
Western Michigan University
Kalamazoo, MI

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☒ None Selected**Please select your fourth Board preference: ***

☒ None Selected**Please select your fifth Board preference: ***

☒ None Selected**Please select your sixth Board preference: ***

☒ None Selected

Maximilian

First Name

S

Middle Initial

Shafir

Last Name

8320 Hardeth Way

Street Address

Suite or Apt

Raleigh

City

NC

State

27616

Postal Code

What district do you live in?

None Selected

Home: (919) 672-4374

Primary Phone

Mobile: (919) 672-4374

Alternate Phone

maxshafir@gmail.com

Email Address

Therapeutics

Employer

Director of Operations

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

In order to assure countywide representation, please indicate your place of residence:

☒ Raleigh

Interests & Experiences

Why are you interested in serving on a Board or Commission?

I was able to observe how the Juvenile Crime Prevention Council operates via one of the programs I previously worked with and I found it to be a very important group that made decisions that affected the target population I hope to continue to serve. I feel that this is a targeted effort to help promote the needs and inequalities that are currently present for at risk youth that are involved in juvenile crime and I hope that with my work in this council I will create opportunities to increase those youth's abilities to make changes in their lives and seek out new opportunities. I think this council has the power to influence change within the community and offer insight and development within this targeted group.

Work Experience

I have 10 plus years working with Easterseals in various programs that target at Risk Youth in enhanced services. I have worked with juveniles directly that have been involved with juvenile justice, that have been placed out of the home or are coming home from out of home placements and my passion to work and create change within this population has never vacillated. I am committed to working within the targeted population to create new opportunities for change, growth and hope within at risk youth and I feel that my experience with both direct care and management of enhanced services adds a unique perspective to the current council that is represented. I have worked with legislators across North Carolina to create change both within various foster care systems as well as with programs and initiatives for these at risk youth. I hope to bring my knowledge of services, collaborations with various legislators and universities to the council to help create ongoing lasting change within this targeted population.

Volunteer Experience

I have volunteered with several universities both locally and nationally serving as a Internship Field Supervisor for Licensed Clinical Social Workers. Some of the local universities I have partnered with are NC STATE, NC Central and ECU. I have also volunteered as a board member with the Legislative Breakfast on Mental Health for the past 4 plus years and assisted with the creation and implementation of this annual event. The Legislative Breakfast on Mental Health represents all counties within NC and has many top officials of DHHS as well as over 15 various legislators that attend annually.

Education

Bachelors Degree in Psychology and Minor in Spanish from the University of North Carolina at Chapel Hill. Master's Degree in Social Work from the University of North Carolina at Chapel Hill. Licensed Clinical Social Worker, License # C010294

Comments

Applying for the member at Large Position

[Maximilian Shafir Resume 12-2020.docx](#)

Upload a Resume

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Please upload a file

Demographics



Date of Birth

Gender *

☒ Male

Ethnicity *

☒ Caucasian

Other

How did you become aware of Wake County volunteer opportunities?

☒ Other

If you selected "Other" above, how?

Through Previous Work Experience

Please upload a file

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Maximilian Serge Shafir, LCSW, LCSWS

8320 Hardeth Way, Raleigh NC 27616, maxshafir@gmail.com, 919-672-4374

Profile	Active leader in community based healthcare working to find innovative opportunities to improve quality of care through strategic partnerships, clinical development and supervision of staff. As well as ongoing education for staff within behavioral health and social work through trainings, staff development and clinical supervision.
Proficiencies	<ul style="list-style-type: none">☐ Growth and development of business initiatives and staff improvement.☐ Standardization of and quality assurance through training, fidelity monitoring and outcomes tracking.☐ Education and Development of students, interns and new clinicians with behavioral mental health.☐ Oversight and development of new programs and grants.☐ Clinical oversight and staff development through EBP's and current standards of community based mental health and private mental healthcare practices.☐ Staff development and customer experience.☐ Building and maintaining strategic partnerships.☐ Ensuring quality in client outcomes and key performance indicators.
Professional Experience	<p>Therapeutics LLC <i>Director of Operations</i>, January 2014-Present</p> <ul style="list-style-type: none">☐ Product development and collaboration with various evidenced based practice models and trainers.☐ Created marketing tools and presentations for products (plan-it-therapy.com).☐ Marketed and engaged in community outreach to increase brand recognition.☐ Targeted various conferences including National Association of Social Workers, American Counseling Association and the American Psychology Association as well as other annual conferences for specific therapeutic professionals.☐ Development and sustainability of partnerships with local Universities, Educational Departments, Community Based Mental Health Agencies, etc.☐ Submission of grants and additional funding resources for clinical trainings. <p>Easterseals UCP (2009-present, multiple positions) <i>Enhanced Services Program Manager</i>, Jan 2019-Dec 2020</p> <ul style="list-style-type: none">☐ Oversight of 40 FTE's across various counties throughout NC.☐ Business oversight of operations with net profit of over \$300K amongst 5 programs.☐ Collaborated with local Managed Care Organizations to help create new standards for reimbursement rates within specific enhanced services and fidelity review for programs with value based pay.☐ Evaluated internal metrics and KPI's to ensure quality of services being rendered and impact on local community.☐ Member of several committees involving mental health and legislation in NC with various stakeholders. <p><i>Intern Supervisor</i>, Aug 2015- Dec 2020</p> <ul style="list-style-type: none">☐ Created Internship program within Easterseals UCP.☐ Developed Curriculum and trainings for interns.

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	<ul style="list-style-type: none">□ Facilitated internship program as feeder resource to mental health programs for quality staff.□ Initiated intern clinical supervisions, onsite practices, policies and procedures and general expectations of internship duties within Easterseals UCP.□ Managed over 14 interns in conjunction with FTE's from various Universities both in North Carolina and Nationally.□ Served as coordinator between university liaisons and Field Placement Coordinator's in the schools to ensure collaboration and selection of students to appropriate programs within agency.□ Met with Field Faculty each semester to discuss ongoing development of students, adherence to social work competencies and hours completed within program. <p><i>Program Supervisor, Aug 2016-Jan 2019</i></p> <ul style="list-style-type: none">□ Assisted with fundraising, program development and marketing strategies for growth and expansion.□ Worked with internal accounts and business development team to identify trends in services and outcomes for various patient centered programs.□ Managed program budget and forecasting for programs to ensure compliance with budget and exceeded expectations at end of fiscal year.□ Completed monthly supervisions with FTE's to continue with talent management and ensure growth and development of staff. <p><i>Team Lead, Nov 2014-August 2016</i></p> <ul style="list-style-type: none">□ Provided supervision to 15 FTE's, coordinated team meetings, ensured adherence to evidenced based practices and outcomes expectations.□ Utilized best practice guidelines to promote positive patient outcomes and reduce risk factors for patients. <p>Annual Legislative Breakfast on Mental Health <i>Co-Chairman, Jan 2016- Present</i></p> <ul style="list-style-type: none">□ Facilitated and developed collaborative efforts within board to address mental health changes and reform across adult and child services in the state of North Carolina.□ Partnered with MCO chief executives, PHP representatives, and provider agencies to sponsor the event.□ Coordinated with key local legislative officials; the Secretary of the State, the Governor and the Director of Medicaid to help discuss and address mental health across services, insurance companies, providers and clients' needs within North Carolina.□ Worked with local media and news outlets to highlight the event and direct ongoing discussion in the House and Senate on multiple bills.
Education	<p>UNC- CHAPEL HILL.....AUGUST 2011-MAY 2014</p> <p><i>MASTERS OF SOCIAL WORK; CLINICAL MENTAL HEALTH, MACRO</i></p> <p>UNC-CHAPEL HILL.....AUGUST 2004- MAY 2008</p> <p><i>BACHELOR OF ARTS DEGREE; PSYCHOLOGY, MINOR IN SPANISH</i></p>

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<i>Languages</i>	<i>PROFICIENT IN RUSSIAN AND SPANISH</i>
<i>Certifications</i>	<i>Licensed Supervisor, Trainer in Evidenced Based Practices, Non-Profit Management Certificate</i>
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