

Item Title: Adoption of June 19, Juneteenth, as a Paid County Holiday

Specific Action Requested:
That the Board of Commissioners:

1. Approves adoption of June 19, Juneteenth, as a paid County Holiday effective January 1, 2021.
2. Approves modification to the personnel ordinance section pertaining to holidays.

Item Summary:

Purpose: A change to County holidays and personnel ordinance requires Board of Commissioners review and approval.

Background: County leaders value diversity and are united in our opposition to racism. The Board is committed to identifying actionable items to improve policies and procedures, to improve access to opportunities and to ensure that employees do not experience inequities in Wake County Government.

Board Goal: This action complements initiatives in the Great Government area.

Fiscal Impact: This additional holiday may result in nominal increased spending for holiday pay and overtime. This additional expenditure will not require a budget adjustment for FY 2021.

Additional Information:
None.

Attachments:
1. Resolution
2. Revised Ordinance: Section 31.08