

ORDINANCE REGARDING HOLIDAYS FOR WAKE COUNTY GOVERNMENT EMPLOYEES

WHEREAS, the Board of Commissioners determines the eligibility of leave benefits for Wake County Government Employees; and

WHEREAS, the Board of Commissioners maintains the right to modify its personnel ordinance and policy to affect a more desirable result for eligible employees; and

WHEREAS, such modifications are needed to clarify and codify the practices and guidelines regarding the administration of absences and paid leave under Section 31.08 Workdays and Absence; and

WHEREAS, this ordinance should resolve all previous versions of Section 31.08 Workdays and Absences and serve as the guide for absences and paid leave;

NOW, THEREFORE, BE IT ORDAINED by the Board of Commissioners of Wake County that:

Effective January 1, 2021, Section 3, Chapter 31 of the Personnel Ordinance, subsections 31.08 (B) Holidays is hereby amended as set forth below:

Section 31.08 Workdays and Absences

(B) *Holidays.*

- (1) The following days and the other days as the Board of Commissioners may designate are holidays for the county government employees:
 - (a) New Year's Day;
 - (b) Martin Luther King Jr. Day;
 - (c) Good Friday;
 - (d) Memorial Day;
 - (e) Independence Day;
 - (f) Labor Day;
 - (g) Veteran's Day;
 - (h) Thanksgiving Day (two days);
 - (i) Christmas Day (three days); and
 - (j) Juneteenth

Adopted this the ____ day of July of 2020.