

Wake County Annual Leave Accruals

<i>Years of Current and Reinstated Service</i>	<i>Minutes Earned Each Year</i>	<i>Hours Earned Each Year</i>	<i>Days Earned Each Year</i>
<i>Less than 2 years</i>	<i>480</i>	<i>96</i>	<i>12</i>
<i>2 but less than 5 years</i>	<i>560</i>	<i>112</i>	<i>14</i>
<i>5 but less than 10 years</i>	<i>680</i>	<i>136</i>	<i>17</i>
<i>10 but less than 15 years</i>	<i>800</i>	<i>160</i>	<i>20</i>
<i>15 but less than 20 years</i>	<i>920</i>	<i>184</i>	<i>23</i>
<i>20 years or more</i>	<i>1,040</i>	<i>208</i>	<i>26</i>

*The chart above is used to illustrate the total annual leave hours and days for an employee who worked 12 months under the same annual work hours schedule. Review the policy for more information on accrual frequency and rate determinations.

Combined Annual and Sick Leave Accruals

	<i>Less than 2 years</i>	<i>Years 2 to 5</i>	<i>Years 5 to 10</i>	<i>Years 10 to 15</i>	<i>Years 15 to 20</i>	<i>More than 20</i>
<i>Leave Earned in Weeks</i>						
<i>Annual</i>	<i>2.4</i>	<i>2.8</i>	<i>3.4</i>	<i>4.00</i>	<i>4.6</i>	<i>5.2</i>
<i>Sick</i>	<i>2.4</i>	<i>2.4</i>	<i>2.4</i>	<i>2.4</i>	<i>2.4</i>	<i>2.4</i>
<i>Total Leave Earned in Weeks</i>	<i>4.8</i>	<i>5.2</i>	<i>5.8</i>	<i>6.4</i>	<i>7.0</i>	<i>7.6</i>

Data Regarding Leave Usage for Care for a Parent, Child or Spouse with a Serious Health Condition

Number of Instances of Employee Leave to Care for a Family Member with a Serious Health Condition			
For Care of	2018	2019	Total
Child	16	21	37
Parent	76	59	135
Spouse	21	14	35
Total	113	94	207
Average Weeks Used	2.42	2.29	2.36
Number that used Leave Without Pay	6	11	17
Percent of total above	5.3%	11.7%	8.2%