

# Wake County Commission for Women

October 2019

Presentation to the Wake County Board of Commissioners

Monday, October 14, 2019

Presenter:

**Maria Cervania**

Chair, Wake County Commission for Women

# Who we are

Vision: The Wake County Commission for Women envisions a community where women achieve their full potential free of discrimination and socioeconomic inequalities.

Mission: The mission of the Wake County Commission for Women is to identify, develop and implement strategies to create equity and to eliminate discrimination affecting women who reside and/or work in Wake County.



# Listening Tours



We traveled across the county to meet with members of the community and ask them: **What are the key concerns facing women in Wake County?**

Our goal was to hone in on the most pressing issues that women encounter on a daily basis.

# Key Issues (English)

- Deficit of safe and affordable housing and transportation
- Not enough mental health resources in schools
- Lack of support for STEAM opportunities for girls
- Inattention to women's wellness beyond physical health
  - Mental health, self-care, financial literacy, parental leave
- Lack of mentorship and career guidance



# Key Issues (Spanish)

- Feeling present yet invisible
- Technology lacks accessibility
  - Websites are not mobile-friendly and/or not available in Spanish
- Mental health negligence
  - Shortage of bilingual, culturally grounded, affordable services or support groups
- Rise of cost of living
- Inadequate senior care
  - Transportation, daytime activities, and affordable medical care



# Next steps: Solutions Design Session

Spring 2020: Let's bring all stakeholders and community members to the table to address the key issues that bubbled up from the listening tour.



**Can you help us?**

# Thank you!

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