

## **Abstract**

1. Applicant Name: Capital Area Workforce Development
2. Project Title: Roads to Reentry
3. Service Area: Target areas in Wake and Johnston Counties, North Carolina

Wake County Target Area Census Tracts: 503, 505, 506, 507, 508, 509, 510, 511.01, 511.02, 512, 519, 520.01, 520.02, 521.01, 521.02, 523.01, 523.02, 524.01, 524.04, 524.06, 524.07, 524.08, 524.09, 528.03, 528.06, 535.17, 541.09, 545- Region runs from eastern Cary through central Raleigh to northwestern Garner.

Johnston County Target Area Census Tracts: 403.01, 406, 403.02, 414, 407, 413, 408, 412.02, Region is in central Johnston County and includes most of the towns of Selma, Smithfield, and Benson.

4. Number of Participants to be served: 188
5. Funding Level Requested: \$1,500,000
6. Total Cost Per Participant: \$7,978
7. Target Population: Adults
8. Type of Organization: non-intermediary
9. List of sub-grantees: non applicable
10. Wake County Target Area: includes parts of Town of Cary, City of Raleigh, and Town of Garner. All of Wake County is considered mostly urban. Johnston County Target Area include the towns of Selma, Smithfield, and Benson. Johnston County is considered mostly rural.
11. Funding Status: New applicant
12. Opportunity Zone Census Tracts: 37183050900, 37183052407, 37183052803, 37183054500
13. Summary of Project:

*Roads to Reentry* proposes to serve individuals in minimum levels II & III who qualify, are interested, and are located at Wake Correctional Center and NC Correctional Institution for Women in Wake County, Johnston Correctional Institute in Johnston County, and Wake County Detention Center who are returning to Johnston and Wake upon release. At least 188 individuals will be served by Roads to Reentry. Minimum qualifications are: 25 years or older and a release date at most nine months from the beginning of the program period.

**Major program components:**

*Case management:* Case managers will maintain a case load of 1:32 and will interact with participants on a regular basis throughout enrollment. Each participant will have an individual employment plan (IEP), which will reflect the participants' academic and occupational skill levels, career interests, work history and job readiness, as well as needed support services. The case manager will use IEP to coordinate resources both during incarceration and post-release.

*Educations and Job training:* It is anticipated that job training will be offered by community colleges and private training providers, and that training will lead to credentials for in-demand occupations in construction, transportation and logistics. Job training will take place both on site and off site. When possible, participants will be placed in apprenticeship programs. At least 113 will complete jobs skills training or apprenticeships.

*Workforce activities:* Successful employment with a family-sustaining wage is the ultimate goal of this program. Staff will provide both job development and job coaching services intended to connect participants with employment opportunities. Staff will develop relationships with employers that offer OJT, apprenticeships, and direct employment. Over 132 participants will be placed in employment or continued education.