
Profile**Which Boards would you like to apply for?**

Housing Authority: Submitted
Fuquay-Varina Planning and Zoning Board: Submitted
Fuquay-Varina Board of Adjustment: Submitted
Wake Technical Community College Board of Trustees: Submitted
Capital Area Workforce Development Board: Submitted
Alcoholic Beverage Control Board: Submitted

Please select your first Board preference: *

☒ Wake County Steering Committee on Affordable Housing

Please select your second Board preference: *

☒ Wake Technical Community College Board of Trustees

Please select your third Board preference: *

☒ Economic Development Commission

Please select your fourth Board preference: *

☒ Capital Area Workforce Development Board

Please select your fifth Board preference: *

☒ Housing Authority

Please select your sixth Board preference: *

☒ Alcoholic Beverage Control Board

Kerry

First Name

Bashaw

Last Name

Middle Initial

1008 Crystalwater Dr

Street Address

Suite or Apt

Fuquay-Varina

City

NC

State

27526

Postal Code

What district do you live in?

☒ District 2

Home: (919) 330-7882

Primary Phone

Business: (919) 861-5321

Alternate Phone

kdbashaw36@gmail.com

Email Address

Consumer Education Services,
Inc.
Employer

Director of Community
Development
Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

In order to assure countywide representation, please indicate your place of residence:

☒ Fuquay-Varina

Interests & Experiences

Why are you interested in serving on a Board or Commission?

I want to perform my civic duty by serving and want to help Wake County continue to prosper.

Work Experience

Consumer Education Services Inc. - Director of Community Development East Texas Council of Governments - Manager

Volunteer Experience

Board Member - Boys & Girls Club of the Big Pines Chair - Hale-Moore Education Fund

Education

Bachelor of Arts - Baylor University Master of Divinity - Baylor University

Comments

[KB_Resume.docx](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

Demographics


Date of Birth

Gender *

☒ Male

Ethnicity *

☒ Caucasian

Other

How did you become aware of Wake County volunteer opportunities?

☒ County Website

If you selected "Other" above, how?

Please upload a file

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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<http://www.wakegov.com/commissions/Documents/CodeofEthics.pdf>

Kerry Bashaw

Fuquay-Varina, NC | 919-330-7882 | kdbashaw36@gmail.com

PROFESSIONAL EXPERIENCE

Consumer Education Services, Inc., Raleigh, NC 02/2018 – Present
Director of Community Development

- In charge of implementing programs to the community designed to financially empower families throughout the Research Triangle area
- Created the consumer microloan program (Community Loan Center) and responsible for all program activities

East Texas Council of Governments, Kilgore, TX 10/2013 – 12/2017
Manager

- Managed the small business government loan portfolio (SBA, USDA) and private revolving loan fund
- Created a consumer microloan program (Community Loan Center) by establishing a nonprofit entity, raising capital, and meeting with potential partners

Christian Community Credit Union, San Dimas, CA 09/2003 – 06/2006; 02/2007 – 08/2012

Senior Loan Underwriter (2007-2012)

- Underwrote and approved loans for refinances, purchases, and construction projects; specialized in non-profit organizations
- Performed analysis of financial statements, as well as reviewed overall credit risk of loans. Negotiated and structured commercial loan transactions to satisfy credit union requirements and borrower needs

Ministry Lending Associate (2003-2006)

- Underwrote loans for refinances, purchases, and construction projects; specialized in non-profit organizations
- Performed analysis of financial statements, as well as reviewed overall credit risk of loans

BMC Capital, Dallas, TX 09/2006 – 01/2007
Junior Loan Underwriter

- Underwrote and packaged multi-family commercial loans for third party commercial lender approval
- Performed analysis of financial statements, as well as reviewed overall credit risk of loans

EDUCATION

Baylor University, Waco, TX
Bachelor of Arts

Baylor University, Waco, TX
Master of Divinity

VOLUNTEER EXPERIENCE

Chair

Hale-Moore Education Fund

Board Member

Boys & Girls Club of the Big Pines

Profile**Which Boards would you like to apply for?**

United Arts Grants Panels: Submitted

Alcoholic Beverage Control Board: Submitted

Please select your first Board preference: *

☒ Historic Preservation Commission**Please select your second Board preference: ***

☒ Alcoholic Beverage Control Board**Please select your third Board preference: ***

☒ United Arts Grants Panels**Please select your fourth Board preference: ***

☒ None Selected**Please select your fifth Board preference: ***

☒ None Selected**Please select your sixth Board preference: ***

☒ None Selected

Charles

First Name

P

Middle Initial

Blunt IV

Last Name

2514 Medway Drive

Street Address

Suite or Apt

Raleigh

City

NC

State

27608

Postal Code

What district do you live in?

☒ District 5

Mobile: (919) 633-0033

Primary Phone

Fax: (919) 633-0033

Alternate Phone

cpbluntiv@bellsouth.net

Email Address

Retired - IBM

Employer

Finance and Marketing

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

In order to assure countywide representation, please indicate your place of residence:

☒ Raleigh

Interests & Experiences

Why are you interested in serving on a Board or Commission?

Work Experience

10 years as Director of the Virginia Alcoholic Beverage Control Commission and a member of the Governor's staff. 30 years with IBM~ mostly in financial management positions

Volunteer Experience

Currently volunteer at the NC Museum of History, Rex Hospital, Step Up Ministry, Christ Episcopal Church and the Wake County Historical Society.

Education

BS in Public Administration from Virginia Tech Masters in Business Administration from Virginia. Postgraduate work in statistics and planning

Comments

Have authored or edited 8 books primarily relating to historical subjects. Am currently involved in a number of historic research projects relating to Wake County and NC.

Upload a Resume

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Please upload a file

Demographics


Date of Birth

Gender *

☒ Male

Ethnicity *

☒ Caucasian

Other

How did you become aware of Wake County volunteer opportunities?

☒ Other

Friends on Boards & commissions

If you selected "Other" above, how?

Please upload a file

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Profile**Which Boards would you like to apply for?**

Alcoholic Beverage Control Board: Submitted

Please select your first Board preference: *

☒ Alcoholic Beverage Control Board**Please select your second Board preference: ***

☒ None Selected**Please select your third Board preference: ***

☒ None Selected**Please select your fourth Board preference: ***

☒ None Selected**Please select your fifth Board preference: ***

☒ None Selected**Please select your sixth Board preference: ***

☒ None Selected

James

First Name

R

Middle Initial

Hicks

Last Name

120 W Cedar Avenue

Street Address

Suite or Apt

Wake Forest

City

NC

State

27587

Postal Code

What district do you live in?

None Selected

Home: (919) 556-2369

Primary Phone

Mobile: (919) 819-4529

Alternate Phone

jimmy.hicks@emsnc.com

Email Address

Electric Motor Shop

Employer

President

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

In order to assure countywide representation, please indicate your place of residence:

☒ Wake Forest

Interests & Experiences

Why are you interested in serving on a Board or Commission?

Would like to finish the term of my father-in-law, Ricky Wright, who passed away November 4, 2018.

Work Experience

See Resume

Volunteer Experience

See Resume

Education

See Resume

Comments

[Jimmy_Hicks.docx](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

Demographics

Date of Birth

Gender *

☒ Male

Ethnicity *

☒ Caucasian

Other

How did you become aware of Wake County volunteer opportunities?

None Selected

If you selected "Other" above, how?

Please upload a file

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Jimmy Hicks

120 West Cedar Ave Wake Forest, NC 27587 | 919-819-4529 | jimmy.hicks@emsnc.com

Experience

PRESIDENT | ELECTRIC MOTOR SHOP OF WAKE FOREST | 2014 - PRESENT

SALES MANAGER | ELECTRIC MOTOR SHOP OF WAKE FOREST | 2004 - 2014

PURCHASING | ELECTRIC MOTOR SHOP OF WAKE FOREST | 2001 - 2004

MECHANIC | ELECTRIC MOTOR SHOP OF WAKE FOREST | 1999 - 2001

OPERATIONS MGR | WELSH PAPER COMPANY | 1994 - 1999

CONVERTING MGR | WELSH PAPER COMPANY | 1989 - 1994

Community Service

ADVISORY BOARD | FIDELITY BANK WAKE FOREST | 2016 - 2018

BOYS AND GIRLS CLUB BOARD | WAKE FOREST | 2012 - 2015

**SECURITY COMMITTEE | WAKE FOREST BAPTIST CHURCH | 2015-PRESENT
MEMBER SINCE 1996**

Education

VANCE GRANVILLE COMMUNITY COLLEGE - ASSOCIATES OF ARTS

EAST CAROLINA UNIVERSITY - 1984 -1985

Personal

WIFE- HOLLIE | TWIN SONS

Interest

CYCLING | FISHING | HUNTING | GOLF

Profile**Which Boards would you like to apply for?**

Alcoholic Beverage Control Board: Submitted

Please select your first Board preference: *

☒ Alcoholic Beverage Control Board**Please select your second Board preference: ***

☒ Alcoholic Beverage Control Board**Please select your third Board preference: ***

☒ Alcoholic Beverage Control Board**Please select your fourth Board preference: ***

☒ Alcoholic Beverage Control Board**Please select your fifth Board preference: ***

☒ Alcoholic Beverage Control Board**Please select your sixth Board preference: ***

☒ Alcoholic Beverage Control Board

Christopher

First Name

J

Middle Initial

Hopkins

Last Name

3008 Windberry St

Street Address

Suite or Apt

Raleigh

City

NC

State

27612

Postal Code

What district do you live in?

None Selected

Mobile: (910) 494-9550

Primary Phone

Business: (919) 544-7785

Alternate Phone

chopkins@wasatchphotonics.com

Email Address

Wasatch Photonics

Employer

Supply Chain Manager

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

In order to assure countywide representation, please indicate your place of residence:

☒ Raleigh

Interests & Experiences

Why are you interested in serving on a Board or Commission?

I'm interested in serving on the ABC board for the opportunity to serve Wake County and utilize my professional experience to support operational excellence of the ABC system while ensuring responsible and controlled distribution within our community. The ABC has evolved Wake County businesses and will need to continue to do so effectively and efficiently to support our rapidly growing community. Although I would not consider myself a typical millennial, I believe that it would be beneficial to the board, as well as to the future of Wake County, to incorporate a younger voice in leadership. If provided the opportunity, my professional competency in supply chain and operations management will increase revenue and improve the bottom line for the Wake County ABC. I would be honored to have this opportunity and I look forward to supporting the members of the board. Regards, Christopher "Tiff" Hopkins, Jr.

Work Experience

Experienced supply chain leader with a proven track record in performance improvement and cost savings/cost avoidance exceeding \$2 million. APICS and Lean Six Sigma Certified with global supply chain experience in purchasing, logistics, inventory management, warehousing, and process improvement. Employers: ---Wasatch Photonics, Supply Chain Manager ---Eaton Corporation, Materials & Logistics Supervisor ---Eaton Corporation, Materials Buyer & Planner ---GlaxoSmithKline, Process Improvement Engineer Certifications: ---IASSC Certified Lean Six Sigma Green Belt ---APICS Certified in Production and Inventory Management ---DOT Certified in Hazardous Materials Transportation ---ISO 9001 Certified Internal Auditor ---ISO/TS 16949 Certified Internal Auditor

Volunteer Experience

Greater Cause Military Heroes, Food Bank of Central & Eastern North Carolina

Education

North Carolina State University, Raleigh, NC B.S. Business Administration- Supply Chain & Operations Management, Cum Laude, May 2011

Comments

Upload a Resume

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Please upload a file

Demographics



Date of Birth

Gender *

☒ Male

Ethnicity *

☒ Caucasian

Other

How did you become aware of Wake County volunteer opportunities?

☒ County Website

If you selected "Other" above, how?

Please upload a file

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Profile**Which Boards would you like to apply for?**

Raleigh-Durham Airport Authority: Appointed
Alcoholic Beverage Control Board: Submitted

Please select your first Board preference: *

☒ Raleigh-Durham Airport Authority

Please select your second Board preference: *

☒ None Selected

Please select your third Board preference: *

☒ None Selected

Please select your fourth Board preference: *

☒ None Selected

Please select your fifth Board preference: *

☒ None Selected

Please select your sixth Board preference: *

☒ None Selected

John

First Name

M

Middle Initial

Kane

Last Name

206 Drummond Drive

Street Address

Suite or Apt

Raleigh

City

NC

State

27609

Postal Code

What district do you live in?

☒ District 7

Mobile: (919) 602-3774

Primary Phone

Business: (919) 833-7755

Alternate Phone

jkane@kanerealtycorp.com

Email Address

Kane Realty Corporation

Employer

CEO

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☐ No

In order to assure countywide representation, please indicate your place of residence:

☒ Raleigh

Interests & Experiences

Why are you interested in serving on a Board or Commission?

Have served 2 terms. Am now Vice chairman. Would like to continue to serve

Work Experience

Founder and CEO of Kane Realty since 1978

Volunteer Experience

Serve on Duke Raleigh Hospital Board RTRP Board Duke Medicine Real Estate advisory Board served on several boards at Wake Forest NC Symphony Raleigh Chamber Board

Education

BS Business Wake Forest University 1974


Comments

Upload a Resume

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Please upload a file

Demographics


Date of Birth

Gender *

☒ Male

Ethnicity *

☒ Caucasian

Other

How did you become aware of Wake County volunteer opportunities?

☒ Current Wake County Volunteer

If you selected "Other" above, how?

Please upload a file

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Profile**Which Boards would you like to apply for?**

Centennial Authority: Submitted
Fire Commission: Submitted
Human Services Board: Submitted
Planning Board: Submitted
Raleigh-Durham Airport Authority: Submitted
Alcoholic Beverage Control Board: Submitted
Wake Technical Community College Board of Trustees: Submitted

Please select your first Board preference: *

☒ Centennial Authority

Please select your second Board preference: *

☒ Human Services Board

Please select your third Board preference: *

☒ Alcoholic Beverage Control Board

Please select your fourth Board preference: *

☒ Raleigh-Durham Airport Authority

Please select your fifth Board preference: *

☒ Planning Board

Please select your sixth Board preference: *

☒ Wake Technical Community College Board of Trustees

Terry

First Name

Mahaffey

Middle Initial

Last Name

109 Terasina ct

Street Address

Suite or Apt

Apex

City

NC

State

27502

Postal Code

What district do you live in?

None Selected

Mobile: (206) 724-2948

Primary Phone

Home: (206) 724-3243

Alternate Phone

terry.mahaffey@gmail.com

Email Address

Microsoft

Employer

Principal Software Engineer

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

In order to assure countywide representation, please indicate your place of residence:

☒ Apex

Interests & Experiences

Why are you interested in serving on a Board or Commission?

Most of my volunteer work to this point has been indirect, at this point in my life I'm looking to have a more direct impact on my community and on policy. Volunteering for a citizens advisory commission seems like a natural fit.

Work Experience

I've worked for Microsoft for the past 13 years, during that period I've worked on some of the toughest and most complex areas in the company. Currently I work on the backend code generation team for the C++ compiler, and before that I worked on the database storage engine for Microsoft Outlook, mostly on performance related issues.

Volunteer Experience

I currently serve on my communities HOA board and am a member of the Council of Review board for NCDP.

Education

MBA (with a concentration in IT Management) and a BS in Computer Science

Comments

Also of note; I'm a remote employee with a flexible schedule.

Upload a Resume

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Please upload a file

Demographics

Date of Birth

Gender *

☒ Male

Ethnicity *

☒ Caucasian

Other

How did you become aware of Wake County volunteer opportunities?

☒ County Website

If you selected "Other" above, how?

Please upload a file

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Profile**Which Boards would you like to apply for?**

Wake County Water Partnership: Submitted
Wake Technical Community College Board of Trustees: Submitted
GoTriangle Board of Trustees: Submitted
Raleigh-Durham Airport Authority: Submitted
Planning Board: Submitted
Open Space and Parks Advisory Committee: Submitted
Library Commission: Submitted
Human Services Board: Submitted
Historic Preservation Commission: Submitted
Alcoholic Beverage Control Board: Submitted

Please select your first Board preference: *

☒ Wake County Water Partnership

Please select your second Board preference: *

☒ Alcoholic Beverage Control Board

Please select your third Board preference: *

☒ Centennial Authority

Please select your fourth Board preference: *

☒ Library Commission

Please select your fifth Board preference: *

☒ Economic Development Commission

Please select your sixth Board preference: *

☒ Triangle Transit Authority Board

Jay

First Name

Meyers

Middle Initial

Last Name

5708 Carriage Park Court

Street Address

Suite or Apt

Fuquay-Varina

City

NC

State

27526

Postal Code

What district do you live in?

☒ District 2

Home: (919) 625-0214
Primary Phone

Home: (919) 625-0214
Alternate Phone

jmeyers@fuquay-varina.org
Email Address

Town of Fuquay-Varina
Employer

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

In order to assure countywide representation, please indicate your place of residence:

☒ Fuquay-Varina

Interests & Experiences

Why are you interested in serving on a Board or Commission?

Work Experience

24 years of general civil engineering including Morrisville Town Engineer~ Fuquay-Varina Town Engineer~ and currently Public Utilities Director for the Town of Fuquay-Varina...

Volunteer Experience

Town of Morrisville Planning Board memeber

Education

BS in Civil Engineering

Comments

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

Demographics



Date of Birth

Gender *

☒ Male

Ethnicity *

☒ Caucasian

Other

How did you become aware of Wake County volunteer opportunities?

☒ Other

Lelia Goodwin

If you selected "Other" above, how?

Please upload a file

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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Profile**Which Boards would you like to apply for?**

Fire Commission: Appointed

Alcoholic Beverage Control Board: Submitted

Board of Adjustment: Submitted

Juvenile Crime Prevention Council: Submitted

Please select your first Board preference: *

☒ Fire Commission**Please select your second Board preference: ***

☒ Alcoholic Beverage Control Board**Please select your third Board preference: ***

☒ Board of Adjustment**Please select your fourth Board preference: ***

☒ Juvenile Crime Prevention Council**Please select your fifth Board preference: ***

☒ Bay Leaf Volunteer Fire Department Inc. Board of Trustees Firemen's Relief Fund**Please select your sixth Board preference: ***

☒ None Selected

Robert

First Name

Stagg

Middle Initial

Last Name

4901 Grinnell Drive

Street Address

Suite or Apt

Raleigh

City

NC

State

27612

Postal Code

What district do you live in?

☒ District 7

Mobile: (919) 368-0850

Primary Phone

Home: (919) 783-8338

Alternate Phone

rhstagg@bellsouth.net

Email Address

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

In order to assure countywide representation, please indicate your place of residence:

☒ Raleigh

Interests & Experiences

Why are you interested in serving on a Board or Commission?

Give back to the community that I have spent the vast majority of my life as a resident. I think that I have the knowledge, skills and abilities to be an asset to the county/citizens in this area.

Work Experience

Over 42 years in the various fields of public safety, including law enforcement, emergency medical, fire training/education, security, emergency management.

Volunteer Experience

Member: Wake County Fire Commission - 2008-present - Training and Administration Committees, Sponsor of the Leadership Award for Outstanding Fire Academy Recruit; Member: National Fire Protection Association Technical Committee on Loss Prevention Practices - 1991 - present (Standards for Industrial Fire Departments and Security Services in Fire Loss Prevention). Member: National Fire Protection Association Technical Committee on Premises Security - 2012 - present; (Guidelines for Premises Security and Standard on Electronic Premises Security) Member - Education Security/Safety Task Force Member: Durham Co. (NC) Terrorism Task Force 2009 - present Member: Wake Co. (NC) Safer Schools Task Force 2013 Disaster/Emergency Response Drill Evaluator for state and federal government with emphasis in public health situations and emergency response. Wake County Community Drug Overdose Prevention Coalition 2016

Education

BS (P) - East Carolina University MS - Virginia Commonwealth University Post-Graduate Certificate - School of Public Health UNC-Chapel Hill

Comments

Honor to be part of the commission and would like to continue to serve.

[Stagg_vitae.docx](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

Demographics



Date of Birth

Gender *

☒ Male

Ethnicity *

☒ Caucasian

Other

How did you become aware of Wake County volunteer opportunities?

☒ Other

Direct contact with County
Commissioner

If you selected "Other" above, how?

Please upload a file

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Curriculum Vitae

Robert H. Stagg

Education

Virginia Commonwealth University, Richmond, VA
Master of Science, Administration of Justice, May 1981

East Carolina University, Greenville, NC
Bachelor of Science, Correctional Services with Minor in Law Enforcement, March 1976

University of North Carolina at Chapel Hill, Chapel Hill, NC
Graduate Certificate, Community Preparedness and Disaster Management, 2004

North Carolina State University, Raleigh, NC
North Carolina Community College Instructional Administrators' Leadership Institute 1986

University of North Carolina at Chapel Hill, Institute of Government
Police Executive Development 1990

Relevant Experience

- 2017 - Present **Wake Technical Community College, Raleigh, NC**
Lead Instructor - Fire Protection Technology,
- Manage program activities
 - Design course delivery shells to assure continuity in course delivery.
 - Develop & design instructional content.
 - Instruct fire degree courses using Blackboard as the delivery platform.
 - Track trends in the fire service and emergency management to integrate into the fire protection programs.
 - Maintain program deadlines.
 - Develop and maintain relationships with external partners to assure program viability.
 - Market degree program via various means including social media.
- 2016 – Present **Veterans' Affairs Medical Center, Durham, NC**
Volunteer, Emergency Management and Infection Control
- Assisting the Emergency Manager of a 271bed tertiary care medical center, outpatient clinics and health care center in a 26-county area of central and eastern North Carolina.
 - Participate, evaluate and complete after action reports involving HSEEP compliant emergency exercises.
 - Participate in various hospital committees.
 - Participate in emergency management presentations to employees, visitors.
 - Evaluate and propose revisions for hospital policies, including continuity of operation.
 - Develop safety presentation for healthcare professionals dealing with needlestick and sharps injury prevention.
- 2016 - Present **East Carolina University, Greenville, NC**
School of Criminal Justice
- Adjunct Instructor focusing in security studies.

- 1985 - 2008 **North Carolina Central University, Durham, NC**
School of Criminal Justice
- Adjunct Instructor in criminal justice, with a focus in management and supervision.
- 1990 – 2015 **Guardsmark, LLC, Raleigh, NC**
Manager, Internal Auditor
- Responsible for development and administration of initial and monthly training for exempt and non-exempt employees.
 - Develop training programs in response to perceived operational problems, performance shortfalls and service delivery failures based upon root cause and trend analysis to increase organizational compliance and improve internal and external customer service, including leadership development, homeland security awareness, some awarding university credit.
 - Develop and revise various organizational policies, including crisis/emergency management and response, for external and internal clients.
 - Assisted in designing and evaluating client business continuity exercises.
 - Designed first branch office business continuity plan, serving as a model for other branch offices.
 - Subject matter expert on emergency management, security policy development, workplace violence and domestic activist groups posing threats businesses.
 - Operational responsibilities for over 7000 hour per week national security company branch office, including oversight of selection, training, compliance, customer service, employee integrity (discipline/coaching) and sales assistance.
 - Conduct complex security/safety audits/risk analysis of practices at various companies/industries and sports venues both nationally and internationally providing detailed, solid, reasonable recommendations for improvements.
 - Developed quality assurance program to validate adherence to contractual obligations, training, and identified processes.
 - Participated in the company expansion into Europe, developing policies and conducting risk assessments for various companies.
 - First company-based ISO 9001-2008 internal auditor, responsible for validating internal compliance through complex reviews of operational procedures, developing corrective action plans for identified deficiencies, evaluating the implementation of corrective action plans, assuring continual improvement concerning company policies/standards at 80 offices including the company headquarters, mentoring new managers in the total quality processes, resulting in cost savings in excess of \$1 million within first three years of assuming the position.
 - Extrapolated data derived from internal audits as part of company-wide trend analysis, providing reports to executive management for process improvement and/or areas of concern.
- 1984 - 1990 **Durham Technical Community College, Durham, NC**
Program Director: Criminal Justice and Fire Protection Technology,
- Manage department and program activities
 - Instruct fire and criminal justice degree courses at multiple locations in a multi-county service area.
 - Prepare and administer program budgets.
 - Track trends in public safety to integrate into the two degree programs.
 - Supervise and evaluate program faculty.
 - Develop, design and review instructional content and curriculum development.
 - Maintain program deadlines.
 - Market programs.
- 1989 **Duke University, Durham, NC**
Assistant to Director of Public Safety (Sabbatical)
- Special event security preparation.
 - Hospital security review and revisions.

1981 - 1984 **Virginia Department of Alcoholic Beverage Control**
Special Agent, Regulatory Division

1978 - 1981 **Virginia Commonwealth University Police Department**
Patrol Officer/Officer in Charge

Professional Certifications:

- Certified Protection Professional, American Society for Industrial Security
- RABQSA Certified ISO 9001 Internal Auditor, QMI-SAI Global
- Professional Continuity Practitioner – Federal Emergency Management Agency, Emergency Management Institute
- EPIC Online Teaching Certification, Wake Technical Community College

Professional Organizations:

- National Fire Protection Association
- American Society for Industrial Security
- North Carolina Criminal Justice Association
- North Carolina Society of Fire Rescue Instructors Association
- National Volunteer Fire Council

Honors Organizations:

- Alpha Phi Sigma, National Honorary Society for Criminal Justice
- Servire Society, East Carolina University

Relevant Volunteer Contributions:

- Gubernatorial Appointee, Community Resource Council, Durham Correctional Unit: 1985-1990
- Board Member, National Kidney Foundation of North Carolina: 1989-1990
- National Fire Protection Association: 1988 - present
 - o Member - Technical Committee - Loss Prevention Procedures and Practices, 1991-present
 - Responsible for revisions/rewrites:
 - NFPA 600 Facility Fire Brigades,
 - NFPA 601 Security Services in Fire Loss Prevention
 - o Member – Technical Committee - Premises Security, 2012 – present
 - Responsible for revisions/rewrites:
 - NFPA 730 Premises Security,
 - NFPA 731 Selection of Electronic Premises Security Systems
- Advisory Board, Community Preparedness and Disaster Management, School of Public Health, University of North Carolina at Chapel Hill 2004-2006
- Wake County (NC) Fire Commission: 2008 – present
 - o Member: Training and Administration Committees.
 - o Sponsor “Outstanding Fire Recruit” award for each academy
- Durham County (NC) Terrorism Task Force: 2009 – present
- Program Advisory Committee: ITT Technical Institute 2013 – 2015
- Member, Wake County (NC) Board of Education: Safer Schools Task Force. 2013
- Member, Community Drug Overdose Prevention Coalition of Wake County (NC) 2016 – present

Disaster Exercises Evaluated:

- 2015 Charlotte Douglas International Airport Triannual Emergency Preparedness Exercise
- 2015 Raleigh Durham International Airport Triannual Emergency Preparedness Exercise
- 2017 Department of Veterans’ Affairs National Disaster Medical System Exercise, Durham, NC
- 2017 Department of Veterans’ Affairs National Disaster Medical System Exercise, Charlotte, NC

- 2018 University of North Carolina Greensboro Active Assailant Full-scale Exercise, Greensboro, NC

Publications:

- “*Linguistical Barriers to Effective Communication*,” National Report, National Crisis Prevention Institute, vol. 10, #4, pp. 18-20.
- “*Incivility, Aggression and Violence Directed Toward Nurses Outside the Hospital Emergency Department*,” Tar Heel Nurse, Sept. - Oct. 1998, with E.G. Stagg

Presentations/Forums:

- 1995 International Facilities Management Association presentation “Workplace Violence.”
- 1996 “Incivility/Aggression/Violence,” University of North Carolina at Chapel Hill, School of Business
- 2004 “*Chemical Terrorism*,” Public Health Training and Information Network, North Carolina Center for Public Health Preparedness, (Televised lecture **aired** throughout NC).
- 2018 “Active Shooter Response for EMS Students,” Wake Technical Community College, Emergency Medical Science program.