

Profile

Which Boards would you like to apply for?

Alliance Behavioral Healthcare: Submitted

Please select your first Board preference: *

☒ Alliance Behavioral Healthcare

Please select your second Board preference: *

☒ None Selected

Please select your third Board preference: *

☒ None Selected

Please select your fourth Board preference: *

☒ None Selected

Please select your fifth Board preference: *

☒ None Selected

Please select your sixth Board preference: *

☒ None Selected

David

First Name

C

Middle Initial

Hancock

Last Name

9001 HOMETOWN DRIVE

Street Address

Suite or Apt

RALEIGH

City

NC

State

27615

Postal Code

What district do you live in?

None Selected

Home: (919) 522-0809

Primary Phone

Mobile: (919) 522-0809

Alternate Phone

davidchancock@gmail.com

Email Address

SAS Institute

Employer

Advisory Industry Consultant
Health Solutions

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

In order to assure countywide representation, please indicate your place of residence:

☒ Raleigh

Interests & Experiences

Why are you interested in serving on a Board or Commission?

I would like to use my knowledge of the Medicaid environment to help the developmentally disabled children and adults better understand as well as receive the services provided by government sponsored health programs.

Work Experience

Having served as a consultant to government sponsored healthcare for 20 years, I have a detailed understanding of the programs and services offered. I have provided a snapshot of the last three positions held prior to joining SAS Institute in April of this year. Telligen, Raleigh, North Carolina Vice President, 2015-2018 Lead the State Health Solutions division of Telligen consisting of over 15 contracts with State Medicaid agencies, Public Health Departments and Managed Care Organizations (MCO). Responsible for unit P&L with revenue of \$40 Million and \$6.6 Million profit. Lead growth in sales and client development through expansion of service offerings to new States and Medicaid Managed Care Organizations. Enhanced products to include Population Health Management (PHM), Care Management (CM), Opioid & Addiction Risk Management, Core Standardized Assessments (CSA), Utilization Management (UM), Quality Improvement, External Quality Review (EQR), predictive modeling and healthcare transformation consulting. Managed broad based distributed team of over 250 resources including client managers, physicians, nurses, social workers, case managers, health coaches with data analysts and programmers. Created strategic approach that planned and executed all aspects of Division performance while measuring performance through account and operational metrics. Lead proposal creation, pricing strategies and business plans for all new work. • Developed marketing and sales strategy that consolidated projects into service continuum enabling rapid expansion within payer community including

private and public healthcare organizations • Expanded client base by 50% through opening of new states and entry into Medicaid Managed Care marketplace • Increased revenue by 43% and profit by 154% through client expansion and project cost control review HEALTH MANAGEMENT SYSTEMS, Raleigh, North Carolina Vice President, 2013-2014 Oversaw 21 contracts with health and human services agencies as well as state health plans in 12 states throughout Southern United States, totaling \$350,000,000 in collections and over \$1,200,000,000 in savings that produced \$68,000,000 in annual revenue. Performed duties such as P&L, sales, and client management of service offerings, including third-party liability billing and recovery, cost avoidance, subrogation, estate recovery, Medicare identification, credit balance auditing, pharmacy auditing, long-term care auditing, complex clinical reviews, utilization review, and program integrity services. Managed account staff and matrix management of operations, including oversight of all work and quality control review for centralized staff. Planned and directed Medicaid market expansion for cost containment, recovery, and consulting services. Implemented government relations strategic agenda in multiple states, resulting in passage of beneficial legislation. Established operational metrics for quantification of service delivery to ensure client satisfaction. Developed proposal content, cost models, and pricing strategies for new business initiatives. Expertise in outsourced business processes of previous government work. • Developed and sold eligibility solution to large Medicaid programs to validate assets of potential recipients. • Increased revenue by focusing on claims recovery to yield additional 7% revenue. • Grew accounts to include five of top-ten largest clients within division. Regional Vice President, 2008-2013 Led program integrity and coordination of benefit contracts for six states in Southern region. Developed sales strategies and implemented cost savings, program integrity, and recovery initiatives. Designed operational plans and recruited, trained, and developed new leaders for contract expansion and client satisfaction. Set and achieved government relations goals through strategic partnerships with lobbyists and key legislators. Implemented government relations program to deepen contacts with clients and oversight committees. Identified methods to improve efficiencies within company payment integrity reviews and billing and cost avoidance processes to enhance recoveries and develop cost-saving initiatives. Hired, trained, and mentored key company contributors. • Achieved 60% revenue growth over three years, resulting in \$22,000,000 in annual revenue. • Sold key account to generate over \$10,000,000 in revenue. • Achieved highest eligibility product penetration of any region. Director Program Integrity Development, 2007-2008 Established program integrity practice through purchase and integration of clinical review firm as well as creation and enhancement of fraud, waste, and abuse algorithms. Spearheaded design and development of case management tracking system for identification and collection of client overpayments. Integrated large corporate acquisition while leveraging acquisition to develop new products for existing clients, spearheading company's entry into program integrity marketplace. • Generated \$14,000,000 in collections through implementation of diagnosis-related group (DRG) project that identified claims for overpayment, performed medical records review, and sought recovery from providers. • Created algorithms for pricing Medicare crossover claims to minimize expenditures, resulting in \$54,000,000 in client collections and \$240,000,000 in client savings. • Identified \$9,000,000 in overpayments to dialysis chain for key client and negotiated with attorneys to obtain repayment, using complex data analytics.

Volunteer Experience

Coach youth soccer

Education

UNIVERSITY OF PITTSBURGH, Pittsburgh, Pennsylvania, Master of Business Administration Finance, 1996 UNIVERSITY OF PITTSBURGH, Pittsburgh, Pennsylvania, Master of Public Affairs, 1996 BOSTON UNIVERSITY, Boston, Massachusetts, Bachelor of Arts, International Relations, 1996

Comments

[Hancock_David_Resume.pdf](#)

Upload a Resume

[Hancock_David_ProjectDescription.pdf](#)

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

Demographics



Date of Birth

Gender *

☒ Male

Ethnicity *

☒ Caucasian

Other

How did you become aware of Wake County volunteer opportunities?

☒ Other

Neighbor who worked with Alliance in operational improvements

If you selected "Other" above, how?

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners which are found at the link below.

<http://www.wakegov.com/commissions/Documents/CodeofEthics.pdf>

David Hancock

Project Descriptions

Cost Containment

Utilization Management

Telligen: VP, Sales, Development

Prior authorization of claims and retrospective review to authorize payment and/or adherence to quality control measures.

Diagnosis Related Group (DRG) Reviews

HMS: Sales, Data Analyst, Development

Identifications of DRG codes that represent potential overpayments through medical record review revealing potential up-coding and invalid coding.

Credit Balance Audits

PCG & HMS: Project Lead, Sales, Auditor

Identify overpayments made to providers resulting from coordination of benefits (COB); incorrect processing; or inaccurate billing.

Long Term Care (LTC) Audits

HMS: Project Lead, Sales

Identification of overpayments to LTC and intermediate care facilities often arising from patient pay amounts, duplicate payments, unapplied Medicare days.

Medical Bill Audits

HMS: Project Lead, Sales, Development

Review of high dollar claims with comparison of Medical record, treatment setting and service codes to itemized bill.

Eligibility

Core Standardized Assessments

Telligen: VP, Sales, Development

Review needs of current and prospective beneficiaries using national, state specific or customized assessment tools.

Asset Verification Service

HMS: Project Lead, Sales, Development

Review of current and prospective social service beneficiaries to validate asset information as well as identify undisclosed assets.

Medicare Optimization

PCG & HMS: Project Lead, Sales, Development

Identification and enrollment of Medicaid recipients entitled to Medicare benefits

Enhanced Eligibility Validation

HMS: Sales, Development

Utilization of multiple data sources to ensure applicants for social service benefits meet residency, income, citizenship household size and other metrics.

Identification of Uninsured

PCG & HMS: Project Lead, Sales, Development

Identification of children without insurance with potential enrollment into Children's Health Insurance Program (CHIP).

Enhanced Duplicate Analysis / Date of Death

PCG & HMS: Project Lead, Sales

Through data mining, identify duplicate payments to a provider for the same service. Identification and collection of claims paid after the death of Medicaid recipient.

Provider Data Validation & Benchmarking

HMS: Sales, Development

Comparison of individual providers and facilities to peer groups. Review of provider addition, changes and deletions to determine provider affiliations, state licensure status and adverse event detection.

Coordination of Benefits

Insurance Identification & Recoveries

PCG & HMS: Lead, Sales, Analyst, Development

Identification of Medicaid recipients with overlapping health insurance coverage to maximize cost avoidance. Billing of claims paid by Medicaid to commercial insurance, Medicare or Tricare.

Medicare / Commercial Disallowances

PCG & HMS: Project Lead, Sales, Development

Notification to providers for Medicaid claims to be billed to Medicare / Insurance followed by retraction of claims when appropriate.

Casualty / Subrogation

PCG & HMS: Project Lead, Sales

Identify, review and assess accident cases involving Medicaid recipients for Medicaid recovery.

Estates

PCG & HMS: Project Lead, Sales

Management and collection of Medicaid funds through home sale for recipients meeting defined criteria

Population Health Management

Care Management

Telligen: VP, Sales, Development

Used predictive modeling to identify candidates for care management. Once enrolled, used health coaching to improve outcomes and reduce costs

Disease Management

Telligen: VP, Sales, Development

Enrolled specific beneficiaries to manage adherence to plan of care actions for a variety of diseases to improve outcomes and reduce costs.

Federal Revenue Maximization

Disproportionate Share – ADATC / Hospital

PCG: Project Lead

Identify and claim allowable costs and retroactively adjust Disproportionate Share (DSH) payments for qualifying Alcohol Drug Abuse Treatment Centers (ADATC) facilities and state hospitals.

Institution for Mental Disease (IMD) Audit

PCG: Project Lead, Sales, Auditor

Assessment of mental health facilities for qualification of institution for mental disease (IMD).

Upper Payment Limits

PCG: Project Lead

Reprocess claims to reimburse Nursing Home and Intermediate Care Facilities for Mental Retardation (ICF-MR) enhanced rates up to established Medicare upper payment limits.

Medicaid Reimbursement Enhancement for State Operated Physician Practices

PCG: Project Lead

Make payments to Medical Schools Physician Practice Plans up to the Upper Payment Limit (i.e.: Community Rate, which is the payment to charge ratio for commercial carriers) established by Medicare to draw down additional FFP.

Section 1931 De-linkage

PCG: Project Lead, Sales

Claim enhanced-rate matching funds for the costs of certain administrative activities made necessary by the federal welfare reform provisions.

State Facility Accounts Receivable Reduction

PCG: Project Lead, Sales

Provide supplemental billing to State operations to maximize outstanding accounts receivables.

State Schools Medicaid Billing

PCG: Project Lead

Process Medicaid fee-for-service claims and execute administrative claiming project for 3 State schools for the blind and deaf to generate Medicaid FFP.

Public Health Medicaid Claiming

PCG: Project Lead

Identify Medicaid eligible local health department clients and services and file retroactive Medicaid claims to generate Medicaid FFP. Identify allowable costs and implement statewide time-study to claim Medicaid revenue through identification of allowable administrative activities.

Rate Setting

Medicaid Lessor of Logic for Medicare claims

PCG & HMS: Lead, Data Analyst, Development

File state plan amendment; perform provider outreach as well as recalculate Medicaid claims to identify the lessor of Medicare coinsurance / deductible or Medicaid Allowed minus Medicare payment.

Medicaid Rate Setting

PCG: Project Lead, Sales, Data Analyst

Comparison of rates including Medicare to Medicaid along with recommendations for recalculating reimbursement.

Premium Support

Medicare Buy-In

PCG & HMS: Project Lead, Sales, Development

Manage Medicare premiums on behalf of the Medicaid program for dual eligible recipients

Medicaid Buy-In

PCG & HMS: Project Lead, Sales, Development

Collection of premiums for recipients that purchase Medicaid benefits

Health Insurance Premium Payment

PCG & HMS: Project Lead, Sales, Development

Payment of commercial insurance premiums for high cost Medicaid recipients with access to commercial insurance

Medical Support Identification & Enforcement

PCG: Project Lead, Sales

Identify absent parents with coverage for children on Medicaid and load TPL data for cost avoidance. Identify and enroll non-Medicaid children into Non-Custodial Parent's Health Insurance plans when a Medical Support Order is in place.

DAVID HANCOCK

9001 Hometown Drive || Raleigh, North Carolina 27615 || (919) 522-0809 || davidchancock@gmail.com

SUMMARY

Highly qualified, goal-oriented multi-state, multi-million dollar EXECUTIVE AND TOP CORPORATE OFFICER with a solid background in P&L management and strategic planning for healthcare service products. Possesses proven record of creating business development strategies with operational implementation to achieve results. Comprehensive experience in healthcare payer sales and cost-saving initiatives, including utilization management, beneficiary assessment, predictive modeling, claim payment edits, post-payment review, and retroactive collections. As a driven producer, utilizes strong business acumen and a results-driven mindset to lead a team toward meeting key objectives and exceeding expectations.

CORE COMPETENCIES

- Strategic planning and P&L management for healthcare service products.
- Strong client and stakeholder relationship management used to drive organizational goals.
- Development of government payer solutions and processes, including those based on Affordable Care Act (ACA).
- Robust technical skill set with design and deployment of applications while adhering to HIPAA, HITECH, and ACA.
- Expertise in core standardized assessment, utilization management, care management, population health management, subsidy administration, Medicare Buy-In, and eligibility validation products.
- Leadership of cross-functional teams with diverse staff located in multiple geographic regions, with varied skills.

EXPERIENCE

Telligen, Raleigh, North Carolina
Vice President, 2015-2018

Lead the State Health Solutions division of Telligen consisting of over 15 contracts with State Medicaid agencies, Public Health Departments and Managed Care Organizations (MCO). Responsible for unit P&L with revenue of \$40 Million and \$6.6 Million profit. Lead growth in sales and client development through expansion of service offerings to new States and Medicaid Managed Care Organizations. Enhanced products to include Population Health Management (PHM), Care Management (CM), Opioid & Addiction Risk Management, Core Standardized Assessments (CSA), Utilization Management (UM), Quality Improvement, External Quality Review (EQR), predictive modeling and healthcare transformation consulting.

Managed broad based distributed team of over 250 resources including client managers, physicians, nurses, social workers, case managers, health coaches with data analysts and programmers. Created strategic approach that planned and executed all aspects of Division performance while measuring performance through account and operational metrics. Lead proposal creation, pricing strategies and business plans for all new work.

- Developed marketing and sales strategy that consolidated projects into service continuum enabling rapid expansion within payer community including private and public healthcare organizations
- Expanded client base by 50% through opening of new states and entry into Medicaid Managed Care marketplace
- Increased revenue by 43% and profit by 154% through client expansion and project cost control review

HEALTH MANAGEMENT SYSTEMS, Raleigh, North Carolina
Vice President, 2013-2014

Oversaw 21 contracts with health and human services agencies as well as state health plans in 12 states throughout Southern United States, totaling \$350,000,000 in collections and over \$1,200,000,000 in savings that produced \$68,000,000 in annual revenue. Performed duties such as P&L, sales, and client management of service offerings, including third-party liability billing and recovery, cost avoidance, subrogation, estate recovery, Medicare identification, credit balance auditing, pharmacy auditing, long-term care auditing, complex clinical reviews, utilization review, and program integrity services.

Managed account staff and matrix management of operations, including oversight of all work and quality control review for centralized staff. Planned and directed Medicaid market expansion for cost containment, recovery, and consulting services. Implemented government relations strategic agenda in multiple states, resulting in passage of beneficial legislation. Established operational metrics for quantification of service delivery to ensure client satisfaction. Developed proposal content, cost models, and pricing strategies for new business initiatives. Expertise in outsourced business processes of previous government work.

- Developed and sold eligibility solution to large Medicaid programs to validate assets of potential recipients.
- Increased revenue by focusing on claims recovery to yield additional 7% revenue.
- Grew accounts to include five of top-ten largest clients within division.

Regional Vice President, 2008-2013

Led program integrity and coordination of benefit contracts for six states in Southern region. Developed sales strategies and implemented cost savings, program integrity, and recovery initiatives. Designed operational plans and recruited, trained, and developed new leaders for contract expansion and client satisfaction. Set and achieved government relations goals through strategic partnerships with lobbyists and key legislators. Implemented government relations program to deepen contacts with clients and oversight committees. Identified methods to improve efficiencies within company payment integrity reviews and billing and cost avoidance processes to enhance recoveries and develop cost-saving initiatives. Hired, trained, and mentored key company contributors.

- Achieved 60% revenue growth over three years, resulting in \$22,000,000 in annual revenue.
- Sold key account to generate over \$10,000,000 in revenue.
- Achieved highest eligibility product penetration of any region.

Director Program Integrity Development, 2007-2008

Established program integrity practice through purchase and integration of clinical review firm as well as creation and enhancement of fraud, waste, and abuse algorithms. Spearheaded design and development of case management tracking system for identification and collection of client overpayments. Integrated large corporate acquisition while leveraging acquisition to develop new products for existing clients, spearheading company's entry into program integrity marketplace.

- Generated \$14,000,000 in collections through implementation of diagnosis-related group (DRG) project that identified claims for overpayment, performed medical records review, and sought recovery from providers.
- Created algorithms for pricing Medicare crossover claims to minimize expenditures, resulting in \$54,000,000 in client collections and \$240,000,000 in client savings.
- Identified \$9,000,000 in overpayments to dialysis chain for key client and negotiated with attorneys to obtain repayment, using complex data analytics.

PUBLIC CONSULTING GROUP, Raleigh, North Carolina

Associate Manager, 2006-2007

Built and managed client portfolio consisting of ten contracts across seven states, resulting in over \$25,000,000 annual revenue. Performed duties including federal revenue maximization, program integrity, commercial insurance identification, coordination of benefits, provider audits, estates review, subrogation, Medicare crossover analysis, Medicaid Buy-in, and premium management. Organized and directed all aspects of firm response to request for proposals. Solidified culture of new organization following purchase of company's Benefit Solution Practice Area (BSPA) by Health Management Systems. Led team to achieve all corporate earn-out provisions.

- Integrated company operations with HMS' procedures achieving best practices for new organization.
- Leveraged new client base to expand Medicare Buy-in solution.
- Migrated legacy premium management applications to web-based solution.

Senior Consultant, 2002-2006

Opened, staffed, and led 58-person office consisting of consultant staff, business analysts, and operational resources to provide services to five Medicaid agencies. Built state revenue maximization program that increased federal reimbursement through analysis of utilization of specific Medicaid services. Developed team that served as significant contributors to PCG and HMS.

- Generated annual revenue of \$24,000,000. Created audit methodology and led review of Institutions for Mental Disease (IMD) to save over \$300,000,000.
- Developed and implemented web application and processes for management of Medicare Part A/B premiums for dual-eligible (Medicare-Medicaid) to save over \$200,000,000.

ADDITIONAL EXPERIENCE

Consultant, Charlotte, North Carolina, 2000-2002. Coordinated benefit and federal revenue maximization contracts for two Medicaid agencies. Implemented correct coding initiative (CCI) that achieved recoveries exceeding \$4,000,000. Oversaw call center of over 40 resources that generated \$300,000,000 in savings and \$11,400,000 in annual revenue. Developed and executed operational procedures that reduced annual expenses by 12%. Established software solution for capture and validation of health insurance information leading to improved service delivery and reduced expenses.

Business Analyst, Atlanta, Georgia, 1999-2000. Led call center that identified, validated, and uploaded health insurance information. Utilized Access, SQL Server, and Visual Basic to develop programs to streamline identification and validation processes. Conducted on-site financial audits of hospital accounts to identify and recover overpayments. Developed quality assurance activities for premium subsidy case management initiative. Reduced errors, improved yield, and increased revenue through standardization of protocol for delivery of health insurance information to Medicaid agencies.

STEVENS FURNITURE, Lenoir, North Carolina, **Chief Operations Officer**, 1996-1999. Oversaw a three-store retail furniture company. Create new business line of in-home delivery for East Coast orders. Instituted enterprise-wide, cost-cutting measures. Reduced monthly expenses by 68% while increasing operating margin from 11% to 23%.

NATIONAL POLICY FORUM, Washington, D.C., **Policy Council Assistant**, 1993-1994. Assisted in organizing 20 town hall forums. Provided advance on-site setup of three televised national town hall meetings.

WEST CALDWELL HIGH SCHOOL, Lenoir, North Carolina, **Substitute Teacher and Coach**, 1991-1992. Taught and coached soccer team to successful season with playoff berth with multiple wins.

KOSHIGAYA-SHI ENGLISH ACADEMY, Koshigaya, Japan, **English Teacher**, 1990. Taught English as a Second Language to business professionals and university students.

EDUCATION

UNIVERSITY OF PITTSBURGH, Pittsburgh, Pennsylvania, **Master of Business Administration Finance**, 1996

UNIVERSITY OF PITTSBURGH, Pittsburgh, Pennsylvania, **Master of Public Affairs**, 1996

BOSTON UNIVERSITY, Boston, Massachusetts, **Bachelor of Arts, International Relations**, 1996

CONFERENCE AND LEGISLATIVE PRESENTATIONS

Medicaid Asset Verification Financial Institution Protection and Participation, State of Mississippi, Signed by Governor Bryant March 23, 2012

Overview Medicaid Recovery Audit, Joint Committee on Public Health, Welfare and Labor, Arkansas Legislature, 2012

Health Insurance Premium Purchase, Joint Committee on Public Health, Welfare & Labor, Arkansas Legislature, 2011

Health Management Systems, National Association of State Human Services Finance Officers, 2011

Diagnostic Related Group (DRG) Review Process for Collections, National Association of Medicaid Program Integrity, 2007

Third-Party Liability 101, National Association of State Human Services Finance Officers, 2004

COMPUTER SKILLS

Microsoft Office Suite, Microsoft Project, Microsoft Visio, SQL Server, Teradata, DB2

Profile

Which Boards would you like to apply for?

Alliance Behavioral Healthcare: Submitted
Domestic Violence Fatality Review Team: Submitted
Human Services Board: Submitted
Juvenile Crime Prevention Council: Submitted

Please select your first Board preference: *

☒ Human Services Board

Please select your second Board preference: *

☒ Alliance Behavioral Healthcare

Please select your third Board preference: *

☒ Juvenile Crime Prevention Council

Please select your fourth Board preference: *

☒ Domestic Violence Fatality Review Team

Please select your fifth Board preference: *

☒ City of Raleigh Housing Appeals Board

Please select your sixth Board preference: *

☒ Wake Technical Community College Board of Trustees

Gary

First Name

L

Middle Initial

Lacy

Last Name

2808 Casona Way

Street Address

Suite or Apt

Raleigh

City

NC

State

27616

Postal Code

What district do you live in?

☒ District 1

Mobile: (413) 351-5329

Primary Phone

Home: (919) 752-6979

Alternate Phone

drglacy@gmail.com

Email Address

State University of New York

Employer

Professor, Human Services and
Human Development

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

In order to assure countywide representation, please indicate your place of residence:

☒ Raleigh

Interests & Experiences

Why are you interested in serving on a Board or Commission?

I have served on Human Services Boards for many years; These include human services, domestic violence board all in leadership roles. I have a doctorate in Counselor Education and am currently a Professor for the State University of New York. I reside in Raleigh, NC (Return two years ago after a 30 years absence) and would like to take an active role in my community because I feel that I have considerable contributions to make.

Work Experience

National Crime Prevention Council, 1994-1996 Director, National Service, Professor and Director, 1997-2001 Heidelberg College, School of Mental Health, Tiffin, OH CEO/President, 2001-2003, Cincinnati Youth Collaborative, Cincinnati, OH Deputy, CEO, 2002-2003, National Parent-Teacher Association, Chicago, IL. Associate Dean, 2005-2011, Springfield College, School of Human Service, Springfield College, Springfield, MA Dean, 2006-2011, State University of New York (SUNY)/Empire State College, Hudson Valley Center Hartsdale, New York 2011-Present, Professor, Human Services and Human Development, Empire State College

Volunteer Experience

Member, National Organization of Human Services (2005-Present) Member, New England Association of Human Services and Education (2005-Present). Vice-Chair, Center for Human Development, Springfield, MA. (2010-2011) Board Member, Center for Human Development, Springfield, MA. (2005-2011) Chair, Program Committee, Center for Human Development, Springfield, MA (2006-2011) Board Member, WFCR Foundation, University of Massachusetts-Amherst, (2006-2011). Member, Federal Mentoring Panel, University of Pennsylvania, (2002-2004) Member, Leadership Cincinnati Steering Committee (2002-2003) Member, Cincinnati READS (2001-2003) Member, National College Access Network, Columbus, OH. (2001-2002) Member, ArtLinks Board- Cincinnati, OH. (2001-2003) Past President, Ohio Association of Counselor Educators and Supervision (2000-2001) Member, Ohio Counselor Association (1997-2003) Member, Ohio Counseling Association, Executive Committee (2000-2001) Member, American Association of University Administrators (1997-Present) Member, American Counseling Editorial Board (1997-2005) Member, Ohio Advisory Commission on Guidance and Counseling (2000 2001)

Education

Virginia Polytechnic Institute and State University Blacksburg, Virginia Doctor of Education, Counselor Education Virginia Polytechnic Institute and State University Blacksburg, Virginia Advanced Certificate of Graduate Study Bowie State University, Adler-Driekers Institute, Bowie, Maryland Master of Arts, Counseling Psychology Shaw University, Raleigh, North Carolina Bachelor of Arts, Liberal Studies

Comments

I am very experienced and knowledgeable about current human services issues/tends. I have worked with cities, counties and federal and state agencies on youth development, education, and mental issues and would like to be involved in the community in which I reside.

[Lacy Resume Revised 2018.doc](#)

Upload a Resume

[Dr Lacy Advocacy Article.pdf](#)

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

Demographics



Date of Birth

Gender *

☒ Male

Ethnicity *

☒ African American

Other

How did you become aware of Wake County volunteer opportunities?

☒ County Website

If you selected "Other" above, how?

Please upload a file

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners which are found at the link below.

<http://www.wakegov.com/commissions/Documents/CodeofEthics.pdf>

THE CINCINNATI ENQUIRER

September 1, 2002

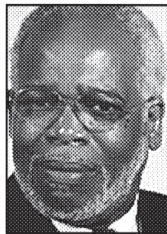
Mentor a child, change the world

Robert K. Greenleaf's book *Servant Leadership* chronicled a Quaker who decided that he would single-handedly end the practice of slavery in America. This gentle man set out to take on a monumental and difficult task.

He traveled the countryside on his mule, going from farm to farm talking to slave owners and trying to convince them of slavery's inhumanity. Sometimes he would spend a week or two at a farmer's house, patiently arguing his case and eventually persuading the landowner to stop this practice.

From a practical standpoint, this man, despite his compassion, zeal and commitment to do what is right, could probably never have ended slavery in America.

At the height of the slave trade in 1860, there were almost 3 million slaves across the United States. It would have taken this man many lifetimes to accomplish what many believed then, and what many still today consider, a fool's task. Greenleaf's account is not about ending slavery as much as it is about one person taking a stand and starting at some place to change things. If this man was able to convince one slave owner



Lacy

to change his ways, he had made a significant change and had left the world in a much better state.

Sometimes when examining a complex problem, we make the mistake of thinking that it requires complex answers or solutions. For example, a large number of our African-American and Appalachian children, especially boys, will leave school before earning a high school diploma. Failure to possess even a basic high school diploma decreases the lifetime earnings of young men and women by almost a quarter million dollars.

The most effective dropout prevention program does not cost a dime. It does not flow from Washington, D.C., in the form of a block grant. It is the willingness of an adult to spend time with a young person as a mentor. Mentoring involves an adult who is willing to spend at least one hour a week with an elementary, middle-school or high school student, giving this child friendship, understanding

and sometimes just an opportunity to share his/her thoughts.

Like the Quaker who wanted to end slavery – a human tragedy far worse than a youngster dropping out of school – the solution is that it takes small, simple steps and individual commitments. As responsible adults, we have an obligation to help the next generation move toward a degree of self-sufficiency. This means taking responsibility to help our children by mentoring and tutoring.

The most effective catalyst for change is one that does something, like the Quaker who wanted to end slavery. It does not have to be enormous, but maybe if you set a goal to spend time tutoring or mentoring at least one young person during the year, you would have made a significant contribution to end the dropout problem. It was the English theologian Richard Hooker (1854-1900) who said "change is not made without inconvenience, even from worse to better."

Maybe it is time that we began to inconvenience ourselves.

— **Dr. Gary L. Lacy**

*Executive Director,
Cincinnati Youth Collaborative*

CURRICULUM VITAE

Gary L. Lacy, EdD

2808 Casona Way

Raleigh, NC 27616

413-351-5329

drglacy@gmail.com

EDUCATION: Virginia Polytechnic Institute and State University Blacksburg, Virginia
Doctor of Education, Counselor Education

Virginia Polytechnic Institute and State University Blacksburg, Virginia
Advanced Certificate of Graduate Study

Bowie State University, Adler-Driekers Institute Bowie, Maryland
Master of Arts, Counseling Psychology

Shaw University Raleigh, North Carolina
Bachelor of Arts, Liberal Studies

EXPERIENCE:

**State University of New York (SUNY)/Empire State College
Hudson Valley Center
Hartsdale, New York
Dean**

2011 to Present

- Coordinate all academic undergraduate offering at the Regional Center.
- Serve on SUNY President's Council as key decision maker for matters pertaining to developing enrollment management programs, college wide marketing and retention and student assessment.
- Work cooperatively with faculty governance committees in areas of academics as well as regional center operations.
- Develop, manage and monitor \$2.0 million center budget.
- Serve as final point of appeal for student grievances involving grades and other academic concerns.
- Supervise faculty, professional employees and administrative staff and adjunct instructors.
- Organize and lead all full-time faculty searches.
- Review all faculty work plans and professional employees' evaluations and make recommendations to Provost about faculty tenure and reappointments.
- Responsible for the leadership of the college and its faculty and academic administration.
- Provide vision and leadership for student learning, curriculum development, faculty development teaching, & scholarship and professional activities, and

community and university services.

- Lead the development of strong community partnerships with businesses as well elected officials in the region.
- Lead engagement with the community colleges in the development of partnership (articulation) and cross registration agreements.
- Lead coordination with the offices of Enrollment Management and the Provost to establish benchmarks for student enrollment, retention, and graduation.
- Prepare, present and defend Center budget at "budget hearing" before Presidential cabinet.
- Provide leadership to build community and business connections for new programs and initiatives related to the college's strategic vision.
- Participate in community outreach and represent the college in national, regional, and state organizations.
- Interpret, coordinate with faculty and professional staff all aspects of collective bargaining agreement in areas associated with workloads and contracts.
- Supervise associate dean, directors of academic services, student and disability services coordinator, assistant to the dean and secretary to the dean and work collaboratively with HVC Faculty Chair.

Springfield College

Associate Dean and Director of Curriculum and Instruction

Springfield, Massachusetts
2005 to 2011

- Chief academic officer for the Springfield College's School of Human Services (SHS) and responsible for coordination of school's eight undergraduate and ten graduate concentrations.
- Built and led Springfield College's online initiative.
- Developed training for online instructors using Moodle rooms as Learning Management Platform.
- Taught and served as lead faculty in areas such as graduate management, ethics at SHS for three years.
- Supervised organization and administration of curriculum on ten campuses.
- Worked cooperatively with faculty curriculum committee to modify existing course objectives and course descriptions.
- Spearheaded negotiations with Capella University to develop cooperative agreement for Executive Masters Students to enroll in Capella University doctoral studies program.
- Supervised 58 full-time and over 300 adjuncts on SHS campuses.
- Led and developed MOU with ASPIRA, Inc.
- Organized and chaired all full-time faculty searches.
- Developed and led international three year Executive Master's Program in Organizational Management and Leadership in Port-of-Spain and Tobago, West Indies.
- Developed and led partnership with YMCAs of the USA to provide leadership training of CEOs nationally.
- Reviewed all faculty work plans; conferred with faculty on any change to

- professional development or teaching plans.
- Reviewed all Institutional Review Board (IRB) proposals for the SHS and served on college wide IRB.
- Developed and presented faculty professional workshops on the institutional review process to SHS campuses.
- Supervised associate directors of academic services, student and disability services, executive masters coordinator
- Prepared and led school preparation with Massachusetts Department of Education, NEASC and accrediting body for Human Services bachelor and masters programs.
- Led the development of strategic plans and academic assessment at faculty, school and institutional levels for SHS.
- Organized and developed faculty development workshops.
- Served as senior faculty for graduate and undergraduate courses in graduate research, ethics, policy and advocacy, building multicultural organization and introduction to human services.

Walden University

Richard Riley School of Education

P/T Faculty

Minneapolis, MN

2004-Present

- Taught and served as online lead faculty in areas such as graduate research, strategic planning, educational policy and psychology courses
- Provide prompt and meaningful feedback to students in a fair, objective and consistent manner using established rubrics and clear grading criteria.
- Provide subject matter expertise to support the school of education programs ensuring that student learning outcomes (aligned to standards) are achieved.
- Provide expert advice to doctoral students on specific programs of study.
- Chair doctoral committees and also serve as methodology consultant to students and doctoral committees.
- Serve as University Research Reviewer for university to insure high quality doctoral level dissertation submissions.
- Support student learning and development through academic rigor, coaching and mentoring efforts.

National Parents, Teachers Association Deputy Executive Director

Washington, DC

2003-2004

- Directed and managed Washington based National PTA Government Relations office, which consisted of programs, policies and lobbying departments.
- Developed, managed and monitored National PTA strategic goals and plans.
- Provided vision and direction to National PTA governmental affairs efforts in areas of education and legislative advocacy.

- Led PTA's lobbying efforts on No Child Left Behind and IDEA legislation, Higher Education legislation and Workforce Investment Initiatives.
- Built and maintained collaborative relationships with national education and human services organizations. Served as PTA representative and national spokesperson on national coalitions with NEA and other educational public interest groups.
- Served as member of executive management team and helped develop strategic vision to organization.
- Served as content expert to National PTA Board and governance in areas of advocacy, child welfare, safety, K-12 and higher education.
- Served as content expert on educational initiatives involving educational reform, school choice, teacher quality issues and performance measures for K-12.
- Served as policy expert at NPTA which included serving on coalitions that included organizations such as American Council on Education, American Association of State Colleges and Universities and National College Access Network.
- Developed programmatic evaluation of objectives and made periodic adjustments as necessary.
- Supervised program managers and directors and conducted performances evaluations against program and organizational objectives.

Cincinnati Youth Collaborative
Chief Executive Officer and President

Cincinnati, OH
 2001 to 2003

- Executed daily operation of executive offices and supervised three (3) vice presidents, directors of administration and research and executive assistant. Responsible for staff of 45 professionals and 1,700 volunteers.
- Developed partnership with Cincinnati Public schools to provide mentors to at risk students, and tracked grades and disciplinary progress.
- Increased CYC's budget by 40 percent (from \$2.1 million to \$2.9 million) by successfully identifying new funding opportunities.
- Spokesperson for CYC on issues involving college access. CYC was recipient of Educational Opportunity grant and both a GEAR-UP and Talent Search grant which attempted to increase the presence of first generation college students on college campuses.
- Provided leadership and vision to the development of mentoring, college access, youth employment, and business/school partnerships.
- Led collaboration with other Cincinnati community-based organizations and foundations such as the Cincinnati and KnowledgeWorks Foundations to develop citywide youth policy.
- Led strategy to develop dropout prevention and mentoring initiatives for Cincinnati Public Schools.

Heidelberg University, Graduate Studies
School of Education
Director, Graduate Studies in Counseling and Education

Tiffin, OH
 1997 to 2001

and Tenure Track Assistant Professor

- Served as chief academic officer for graduate program in community and agency counseling.
- Developed new graduation criteria and served as chair of all thesis committees.
- Promoted service-learning approach in undergraduate and graduate programs and served as college representative on national service learning project.
- Guided graduate program through NCATE assessment, Ohio Regents and Ohio Counselor, Social Worker and Family and Marriage Counseling Licensure Evaluations.
- Awarded two academic research grants to explore issues of child exposure to domestic violence and the role of ethics training in mental health program.
- Served as lead academic faculty on summer projects to Tianjin, PRC and Sapporo, Japan.
- Provided academic guidance and advice to students in graduate MA program.
- Developed departmental academic policies and programs for graduate students.
- Researched, organized, and taught university graduate courses in ethics, psychopathology, counseling techniques, group counseling, human, and adolescent development.
- Developed and monitored departmental budget.
- Chaired Heidelberg College Diversity Taskforce, which resulted in yearlong assessment and recommendations on recruitment, retention, and faculty development initiatives.
- Worked closely with the Ohio Licensure board to insure program compliance in academic and practicum training and placement of mental health and school counselors.
- Served and actively participated on college committees, and engaged in a range of community service activities.
- Revamped graduation requirements for MA in Counseling.
- Developed and launched college wide recruitment, admissions and retention policies to attract graduate students of color to the campus.

National Crime Prevention Council

Washington, DC

Director, National Training Center

1995 to 1997

Washington, 1986 to 1991

- Formulated and developed training policies and schedules for National Service (AmeriCorps) grantees.
- Organized and developed training manuals, reference library, testing and evaluation procedures, multimedia visual aids and other educational training aids.
- Evaluated performance of trainers/facilitators and monitored progress of trainees through written evaluation of trainees.

- Wrote and submitted training proposals to federal and foundation clients that results in \$3.1 million funding.
- Led strategic planning activities for nonprofits and foundations.
- Managed data gathering and training needs of client organizations.

GLL Group Ltd, Organizational Development Specialists

Gaithersburg, MD

Principal

1990 to 1996

- Consulted with education, foundation and governmental organization to identify ways to improve organizational productivity.
- Designed and conducted organizational needs assessment and communicated results to client companies.
- Developed and presented organizational improvement recommendations for implementation of new systems and procedures.
- Analyzed operating procedures of profit and nonprofit organizations and helped devise efficient ways of meeting organization's goal.
- Developed and delivered customized curricula on diversity, communication and supervision strategies for client organizations.
- Facilitated meeting on strategic planning, goal implementation and mission statement revisions for nonprofit organizations.

Children's Defense Fund

Senior Policy Associate

Washington, DC

1986 to 1991

- Developed state and national campaigns in education and employment policies.
- Wrote several monographs on youth employment policy, national youth development initiatives and effective strategies to serve African American and Hispanic youth.
- Organized and led lobbying efforts in K-16 education, employment and national service initiatives.
- Served as national spokesperson on youth development and employment initiatives.
- Developed position papers on issues such as national service, youth employment initiatives, higher education, community based organization, adolescent pregnancy prevention and many other social and economic topics.
- Testified before state legislative committees on vital social issues as state dropout prevention strategies, youth development initiatives and service initiatives.
- Worked with state and federal policy makers to develop key legislative proposals in a variety of human services areas.

- Developed and recommended to CDF leadership policy positions on key issues such as youth development, welfare reform and national service.

Residential Youth Services, Inc.
Director, Emergency Mental Health Services

Springfield, Virginia
 1984 to 1986

- Directed mental health emergency diagnostic and evaluation center for adolescents.
- Supervised social workers and counselors in development and implementation of treatment plans for adolescents.
- Worked with parents, court systems, and local county agencies to develop appropriate individuals treatment plans for adolescents.
- Developed and facilitated staff development training in areas such as crisis counseling, anger management, and human growth and development.

State of Maryland
Department of Mental Health and Hygiene
Great Oaks Center

Calvert, Maryland
 1983 to 1984

Human Development Specialist III

- Directed the delivery of direct care services, which included mental health and other support services to clients.
- Planned developed and implement human services treatment programs for clients.
- Supervise development and monitoring of client behavioral plans.
- Supervised staff of 50 direct care workers in the delivery of vital support services to the client population.

MDC, Inc.
Senior Program Associate/Study Director
 Hill, North Carolina

Chapel

1977 to 1983

- Led firm's research agenda on youth gangs, poverty, and school dropout prevention strategies.
- Organized and managed large scale evaluation of Public Service Employment Initiative (\$6 billion dollar initiative in 26 state national study).
- Managed all aspects of large-scale research studies, including initial marketing of concept, budgeting, staffing; developed research methodology; organized report writing and debriefing with federal and state government clients.
- Led project specific marketing with government and foundation clients that resulted in over \$3.0 million in grants to support research and technical

assistance work.

- Researched and wrote monographs on poverty, youth employment, and juvenile justice for United States Labor and Commerce Departments.
- Developed and implemented grassroots economic development strategies for rural Eastern North Carolina constituents.
- Prepared and led presentations and major project debriefings with federal, state and foundation clients.

Charleston County Government

Charleston, SC

Employment and Training Administration Associate Director

1972 to 1977

- Consult with area program director and led implementation and monitor of training programs within Tri-County area.
- Work and coordinate and areas community colleges to development customized training for area residents.
- Develop and administer evaluation protocols on program effectiveness and outreach to hard to serve communities.
- Coordinate training efforts with State employment agencies and area economic development boards.
- Develop funding proposal and presentation to US Department of labor.
- Assist with the development of strategic plans for local community based programs.

AFFILIATIONS:

Member, National Organization of Human Services (2005-Present)

Member, New England Association of Human Services and Education (2005-Present).

Vice-Chair, Center for Human Development, Springfield, MA. (2010-2011)

Board Member, Center for Human Development, Springfield, MA. (2005-2011)

Chair, Program Committee, Center for Human Development, Springfield, MA (2006-2011)

Board Member, WFCR Foundation, University of Massachusetts-Amherst, (2006-2011).

Member, Federal Mentoring Panel, University of Pennsylvania, (2002-2004)

Member, Leadership Cincinnati Steering Committee (2002-2003)

Member, Cincinnati READS (2001-2003)

Member, National College Access Network, Columbus, OH. (2001-2002)

Member, ArtLinks Board- Cincinnati, OH. (2001-2003)

Past President, Ohio Association of Counselor Educators and Supervision (2000-2001)

Member, Ohio Counselor Association (1997-2003)

Member, Ohio Counseling Association, Executive Committee (2000-2001)

Member, American Association of University Administrators (1997-Present)
Member, American Counseling Editorial Board (1997-2005)
Member, Ohio Advisory Commission on Guidance and Counseling (2000 2001)

AWARDS & RECOGNITIONS:

2001-2002 *Leadership Cincinnati*. Selected from competitive field of business leaders to participate in yearlong leadership program, Graduated with class XXVI.
2001 Recipient of Faculty Aigler Research Grant. Topic: *Ethical Decision making in Counseling.*
2000-2001-Guest Lecturer, Hokkaido International School, Sapporo, Japan. 2000-Team Leader of Scholars to Teach in People's Republic of China, Tianjin, China.
2000-Paper on Counselor Advocacy Selected by ACA for presentation at National Conference.
1998-Recipient of Aigler Faculty Research Grant. Topic: *Impact of Domestic Violence on Child Witnesses.*
1998-Paper on Counselor Advocacy Selected by ACA for Presentation at San Diego, CA National Conference.
1997-Selected to Present Paper to World Conference on Domestic Violence, Singapore.

PUBLICATIONS/PAPERS:

Lacy, G. (2012). Presentation at New England Organization of Human Services: Poverty. It's just not for the poor anymore: *Community Advocacy as a Strategy for the 99Percenters*. Springfield College, School of Human Services Springfield Massachusetts.

Lacy, G. (2011). Occupy Wall Street: implications for community development and human services. Sponsored by the African and African-American Education, Research, and Training Institute (AADERT). Co-sponsored by the Springfield College School of Human Services, Department of Social Sciences, and Office of Multicultural Affairs.

Lacy, G. (2002). Mentor a child, change the world. *Cincinnati Enquirer*. Retrieved from:
<http://pqasb.pqarchiver.com/enquirer/access/1837066841.html?FMT=ABS&FMTS=ABS:FT&date=Sep+1%2C+2002&author=&pub=Cincinnati+Enquirer&edition=&startpage=G.3&desc=Mentor+a+child%2C+change+the+world>

Lacy, G. (1999). Head Start Social Services: How African American Mothers Use and Perceive Head Start. New York: Garland Publications

Lacy, G. (1997). Head Start Social Services: Experiences, Perceptions and Benefits from the Perspective of the Mother. Unpublished Doctoral Dissertation, Virginia Polytechnic Institute and State University, Blacksburg, VA.

Lacy, G. (1992). Community Based Organizations: Responding to the Needs of African American and Latino Youth. William T. Grant Foundation Commission on Work, Family and Citizenship, Washington, DC.

Lacy, G. & Johnson, C. (1989). State Youth Employment Initiatives: A Resource Guide and Framework for Action. Children's Defense Fund, Adolescent Pregnancy Prevention, Washington, DC.

Lacy, G., & Johnson, C. (1987). Building Youth Corps. Children's Defense Fund, Adolescent Pregnancy Prevention Project, Washington, DC.

Lacy, G. (1984). Psychodynamics of the Battering Relationship. Unpublished Master's Thesis, Bowie State University, Bowie, Maryland.

COMMUNITY AND UNIVERSITY SERVICE:

Member, President's Council, Empire State College, 2011-Present

	Member of Presidential Search Committee, Empire State College, 2012-
	Member, Honorary Degree Committee, 2011-Present
Present	Member, Moodle Advisory Implementation Task Force, 2012-
	Member, Graduate Council, Springfield College, 2005-2011
2011	Member, WFCR Foundation, University of Massachusetts, 2006 to
	Chair, Programs Committee, Center for Human Development, 2005-2011, Springfield, MA
2011	Member, Springfield College Student Outcomes Committee, 2005-
	Member, Graduate Council, Springfield College, 2005-2011
	Member, National Organization of Human Services 2005-present
	Member, Governance Task Force, Heidelberg College, 1997-1998
	Member, Graduate Studies Committee, Heidelberg University, 1997-2002
	Member, Graduate Commencement Committee, 1998-2002
	Member, Educational Policies Committee, Heidelberg University, 1998-2000
	Chair, Diversity Task Force, Heidelberg University, 2000-2002
LICENSE:	Ohio Licensed Professional Counselor, #C6493 (1997-2003). Inactive Status.

COURSES TAUGHT: (Partial List)

Graduate/Undergraduate
 Management and Organizational Leadership
 Graduate Research
 Advocacy and Policy Analysis
 Building Multicultural Organizations
 Poverty and Affluence
 Graduate Project
 Ethics in Counseling and Psychology
 Theories and Techniques in Counseling
 Psychopathology
 Personality Theory
 Adolescence
 Advanced Group Counseling
 Advanced Theories in Counseling
 Graduate Practicum
 Organization of School Counseling Services
 Child Development
 Adult Development
 History and Systems in Counseling

Adlerian Counseling
Consultation
Career Counseling
Social Foundations
Qualitative Reasoning
Advanced Qualitative Reasoning
Adlerian Counseling
Crisis Counseling
Psychodynamics of Domestic Violence
Psychology of Learning

Professional References:

Robert J. Willey, Jr., Ph.D.
Dean, School of Human Services
Springfield College
263 Alden Street
Springfield, MA 01109
rwilley@springfieldcollege.edu
413/748-3985

Relationship: Former Dean and supervisor from 2005 to 2011

Richard Davila, PhD
Professor and Campus Director
Springfield College, School of Human Services
225 West Busch Boulevard
Tampa, FL
813-766-3328
rdavila@spfldcol.edu

Relationship: Colleague at Springfield College from 2005-2011

Marvin Smith, PhD
Economist
Federal Reserve of Philadelphia
TEN INDEPENDENCE MALL
Philadelphia, PA 19106-1574
215-574-6393
marty.smith@phil.frb.org

Relationship: Longtime business and professional colleague who has been a Fellow at the Brookings Institution, an economist at the Congressional Budget office and is now at Federal Reserve Bank, Philadelphia from 1978-Present

Profile

Which Boards would you like to apply for?

Alliance Behavioral Healthcare: Submitted
Domestic Violence Fatality Review Team: Submitted
Juvenile Crime Prevention Council: Submitted
Population Health Task Force: Submitted

Please select your first Board preference: *

☒ Juvenile Crime Prevention Council

Please select your second Board preference: *

☒ Alliance Behavioral Healthcare

Please select your third Board preference: *

☒ City of Raleigh Housing Appeals Board

Please select your fourth Board preference: *

☒ Criminal Justice Partnership Advisory Board

Please select your fifth Board preference: *

☒ Commission for Women

Please select your sixth Board preference: *

☒ Domestic Violence Fatality Review Team

Diana

First Name

Powell

Last Name

2614 Poole Road

Street Address

Suite or Apt

Raleigh

City

NC

State

27610

Postal Code

What district do you live in?

☒ District 5

Mobile: (919) 594-9076

Primary Phone

Home: (919) 809-8203

Alternate Phone

daplaw123@yahoo.com

Email Address

Justice Served NC, Inc./Bring
Back The Village

Employer

Executive Director

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

In order to assure countywide representation, please indicate your place of residence:

☒ Raleigh

Interests & Experiences

Why are you interested in serving on a Board or Commission?

Because it's important to have a voice at the table who have been effected by the issues that surrounding our community from a community based level.

Work Experience

I've worked directly in the community for over 10yrs. I'm a native of Raleigh NC. I'm the owner and Executive Director of Justice Served NC, Inc. Co-Chair of Crosby Advisory Group Parent Advocate at Torchlight Academy and chair their gang prevention intervention program. Set on the Capital Area Reentry council. Facilitator in the Wake County Detention Center. 2014-2016

Volunteer Experience

Volunteer at Torchlight Academy Co-Chair of Crosby Advisory Group Set on the Board of Directors of Torchlight Academy Volunteer with the District Attorney and Public Defenders office with an Expungement Clinic for Wake County District Attorneys office. Serve on the State Reentry Council Collaborative SRCC Work Groups under Governor Cooper Volunteered at many community events.

Education

Graduated from Millbrook Sr. High, 1982 Attended Pittsboro Online in Photography

Comments

I have great concern of what's happening in and around Wake County. I have worked tirelessly with the community around the gangs, single mothers, homeless children and see a great need of those who need a voice who are not able to get to the table. My passion and love for our community runs deep I see a dying community on a daily basis. It would be my honor to serve on the board not to just serve, but to be effective.

[Diana_s_Bio.docx](#)

Upload a Resume

[presentation_for_sandford_NC.docx](#)

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

Demographics



Date of Birth

Gender *

☒ Female

Ethnicity *

☒ African American

Other

How did you become aware of Wake County volunteer opportunities?

☒ Current Wake County Volunteer

If you selected "Other" above, how?

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners which are found at the link below.

<http://www.wakegov.com/commissions/Documents/CodeofEthics.pdf>

*NOT A MOMENT BUT A
MOVEMENT*



2011=2,357



**2011, JUSTICE SERVED NC,
INC.**

COURT ADVOCATE
COMMUNITY ADVOCATE

WAKE COUNTY FACILITORS



2014 JAMES E. ALSTON,

///

BRING BACK THE VILLAGE
DEATH EPIC WEEKEND

UNTING THE GANGS

COMMUNITY ADVOCATE



JULY 1-4, 2016 EPIC WEEKEND
2016 GANG TRUCE

SUMMER CAMP TORCHLIGHT ACADEMY

JULY 11,



DECLARATION



MOVEMENT

SEPT, 2016 EXPUNGEMENT



2,357, MOVING IN THE RIGHT

DIRECTION OF FREEDOM

Thomas Jefferson once said: If the game runs sometimes against us at home we must have patience till luck turns, and then we shall have an opportunity of winning back the principles we have lost, for this is a game where principles are at stake.
~Thomas Jefferson



Minister Diana Powell, She's a native of Raleigh NC. While attending the Wake County Public School System, she acquired the prestigious position of class Vice President while attending Millbrook Sr. High.

She brings ready energy and a strong sense of purpose to her passion as CEO/Owner of **Justice Served NC, Inc. and Bring Back The Village.**

Diana, worked in the criminal justice system ten years as a **Correctional Lieutenant** with the **Department of Corrections.**

Through a period of five years she developed programs as needed to meet the nutritional needs of the low/income and minority families. She served with particular focus on specified segments of this population, such as youth who are going through the criminal justice system. Motivation and passion is a key factor to her personal and professional life.

She also worked and traveled with **Dr. Juanita Bynum** for 3yrs. on the logistics team. A member of **Lost Sheep Outreach Ministry** Under the Leadership of Pastor Phillip Brickle.

In 2015 she was honored as Raleigh NC, Hometown Hero by **TCP Magazine.**

Diana is in constant pursuit of gaining a business edge. She reads two to three books a week and prefers biographies. She is also a professional photographer with an associate's degree in photography. Diana is a licensed minister that focuses mainly on Outreach ministry.

Diana sits on the board of **A. Philip Randolph Institute** of Raleigh as Chaplin, Vice President of **The Friends Committee.** She serves on the **Raleigh Capital Reentry Council Committee.** Diana is the organizer of **Bring Back the Village Empowering Our Community** program that meets on Monday nights. She also co-chair the **Crosby Advisory Group under Wake County.**

She's a strong parent involvement with the administration and staff at **Torchlight Academy Public Charter School.**

She attends monthly meetings at the **Haven House Gang Intervention/Prevention** program.

Court and Community Advocate/Activist. She was involved in a movement between the judicial system and the community of organizing an Expungement day which occurred on November 12, 2016 for those who have been oppressed by their criminal record.

Diana, is currently working on the Expungement Clinic with the **Wake County Judicial System under District Attorney Lorrain Freeman** here in Raleigh, NC. where over 2,357 citizens pre-registered in hopes of having their criminal records expunged.

Diana volunteered as a facilitator with the Justice Served NC, Inc. program within the **Hammond Road Detention Center** under **Sheriff Donna Harrison**.

She's a certified **Ex-Offender Employment Specialist** through the **United States Federal Prison in Butner NC**.

There was a movement on July 11, 2016 within the Southeast Raleigh where she was heavily involved in a gang Truce called between the **Crips, Bloods, Folks, 52 and 74 Hoovers**.

Diana, works tirelessly with those individuals who are reentering back into society from being incarcerated either jail or prison with jobs, housing, life skills and critical thinking skills and offering mentoring programs.

She's a mother of twin sons and one daughter. She's currently engaged to Mr. Antonio Harrington.

Her love for youth and her community reaches way beyond the scope of just reaching, but being effective in their lives. She's a motivational speaker who cares for families who have lost loved ones due to gang violence or senseless killings. Her passion is real and true and she has dedicated her life to bringing unity within our community as well as others.

Diana says what makes her get up in the morning is knowing she can make a difference in someone's life to help prevent them from remaining in the criminal justice system. Motivation and passion is a key factor to her personal and professional life.

She loves her community especially the youth who are our future generation. Her motto is *"Take the hand who's willing to serve you and we will serve you" From a servant's heart. And "It's not a moment, but a movement"*

Profile**Which Boards would you like to apply for?**

Adult Care Home Community Advisory Committee: Submitted

Alliance Behavioral Healthcare: Submitted

City of Raleigh Housing Appeals Board: Submitted

Domestic Violence Fatality Review Team: Submitted

Nursing Home Community Advisory Committee: Submitted

Commission For Women: Submitted

Please select your first Board preference: *

☒ Adult Care Home Community Advisory Committee**Please select your second Board preference: ***

☒ Nursing Home Community Advisory Committee**Please select your third Board preference: ***

☒ Commission for Women**Please select your fourth Board preference: ***

☒ Alliance Behavioral Healthcare**Please select your fifth Board preference: ***

☒ City of Raleigh Housing Appeals Board**Please select your sixth Board preference: ***

☒ Domestic Violence Fatality Review Team

Emma

First Name

K

Middle Initial

Sheedy

Last Name

3231 Walnut Creek Pkwy

Street Address

Apt G

Suite or Apt

Raleigh

City

NC

State

27606

Postal Code

What district do you live in?

☒ District 4

Mobile: (919) 259-6944

Primary Phone

Business: (919) 545-7356

Alternate Phone

eksheedy@gmail.com

Email Address

Piedmont Health SeniorCare

Employer

Social Work Care Manager

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☐ No

In order to assure countywide representation, please indicate your place of residence:

☒ Raleigh

Interests & Experiences

Why are you interested in serving on a Board or Commission?

I plan to devote my career as a Licensed Clinical Social Worker to serving elders and their families through both direct care and advocacy. I view advisory boards as an ideal way to impact my local community through county government and build perspective and experience on eldercare. In particular, residential care facilities for aging adults are an essential part of longterm care in our communities. As our population ages, it is important to make sure that these institutions are meeting the needs of their consumers and expanding to reflect advances in research and changes in public policy. I want to do my part to contribute to quality of care in these settings. I am also interested in enhancing human services in general and advancing the rights of any disadvantaged groups in Wake County.

Work Experience

PIEDMONT HEALTH SENIORCARE– Pittsboro, NC 10/16-present Social Work Care Manager • Provide intensive case management for seniors at this Program of All-Inclusive Care for the Elderly (PACE) site. • Complete initial comprehensive assessments in participant homes and follow up assessments to evaluate plans of care. • Work as member of an interdisciplinary team in this primary care/adult day health setting. CHARLES HOUSE ASSOCIATION– Chapel Hill, NC 06/16-10/16 Program Facilitator • Assisted with daily program implementation of group activities for older adults with disabilities, including dementia and other frailties. • Facilitated individual participants' inclusion in the group activities.

Volunteer Experience

UNC HEALTH CARE-- Chapel Hill, NC Volunteer Tour Guide and Health Educator 08/16-present • Lead info sessions and tours for expecting mothers through Women's Health Information Center • Educate on breastfeeding and other infant health topics using Ready, Set, Baby curriculum Volunteer 08/16-01/17 • Visited with patients in Geriatric Psychiatric inpatient unit in the Neurosciences Hospital. AMERICAN RED CROSS– Durham, NC 06/16-06/17 Volunteer Disaster Responder • Provided emergency case management on an on-call basis following house fires occurring in the Central North Carolina Chapter area.

Education

UNIV. OF NORTH CAROLINA AT CHARLOTTE– Charlotte, NC May 2016 Master of Social Work (MSW); GPA: 3.9 • President, UNCC Graduate Social Work Association • Graduate Assistant UNIV. OF NORTH CAROLINA AT CHAPEL HILL– Chapel Hill, NC May 2013 Bachelor of Arts (BA) in Romance Languages; GPA: 3.9 • Secretary, Tau Sigma Transfer Honor Society • APPLES Service Learning Project

Comments

Additional experience and references available upon request.

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

Demographics



Date of Birth

Gender *

☒ Female

Ethnicity *

☒ Caucasian

Other

How did you become aware of Wake County volunteer opportunities?

☒ County Website

If you selected "Other" above, how?

Please upload a file

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners which are found at the link below.

<http://www.wakegov.com/commissions/Documents/CodeofEthics.pdf>