

HAZARDOUS MATERIALS RESPONSE INTERLOCAL AGREEMENT - EXHIBIT C

PERSONNEL SALARY INFORMATION RATES

The municipality/jursdiction agrees to provide reimbursement of personnel costs as set out in this exhibit when the City of Raleigh Hazardous Materials Team responds to an authorized hazmat incident, up to the following hourly rates, when applicable:

Position	Current	2018-19 Salary	2018-19 OT Rate	2019-20 Salary	2019-20 OT Rate	2020-21 Salary	2020-21 OT Rate	2021-22 Salary	2021-22 OT Rate	2022-23 Salary	2022-23 OT Rate
Battalion Chief	\$ 44.87	\$ 45.99	\$ 68.99	\$ 47.14	\$ 70.71	\$ 48.32	\$ 72.48	\$ 49.53	\$ 74.29	\$ 50.77	\$ 76.15
Fire Captain	\$ 41.88	\$ 42.93	\$ 64.39	\$ 44.00	\$ 66.00	\$ 45.10	\$ 67.65	\$ 46.23	\$ 69.35	\$ 47.39	\$ 71.08
Fire Lieutenant	\$ 38.29	\$ 39.24	\$ 58.86	\$ 40.22	\$ 60.34	\$ 41.23	\$ 61.84	\$ 42.26	\$ 63.39	\$ 43.32	\$ 64.97
Senior Firefighter	\$ 34.51	\$ 35.38	\$ 53.07	\$ 36.26	\$ 54.39	\$ 37.17	\$ 55.75	\$ 38.10	\$ 57.15	\$ 39.05	\$ 58.58
Firefighter	\$ 30.74	\$ 31.51	\$ 47.27	\$ 32.30	\$ 48.45	\$ 33.11	\$ 49.66	\$ 33.94	\$ 50.90	\$ 34.78	\$ 52.18

Position	2023-24 Salary	2023-24 OT Rate	2024-25 Salary	2024-25 OT Rate	2025-26 Salary	2025-26 OT Rate	2026-27 Salary	2026-27 OT Rate	2027-28 Salary	2027-28 OT Rate
Battalion Chief	\$ 52.04	\$ 78.05	\$ 53.34	\$ 80.01	\$ 54.67	\$ 82.01	\$ 56.04	\$ 84.06	\$ 57.44	\$ 86.16
Fire Captain	\$ 48.57	\$ 72.86	\$ 49.79	\$ 74.68	\$ 51.03	\$ 76.54	\$ 52.31	\$ 78.46	\$ 53.61	\$ 80.42
Fire Lieutenant	\$ 44.40	\$ 66.60	\$ 45.51	\$ 68.26	\$ 46.65	\$ 69.97	\$ 47.81	\$ 71.72	\$ 49.01	\$ 73.51
Senior Firefighter	\$ 40.03	\$ 60.04	\$ 41.03	\$ 61.54	\$ 42.05	\$ 63.08	\$ 43.10	\$ 64.66	\$ 44.18	\$ 66.27
Firefighter	\$ 35.65	\$ 53.48	\$ 36.55	\$ 54.82	\$ 37.46	\$ 56.19	\$ 38.40	\$ 57.59	\$ 39.36	\$ 59.03

Note: The year to year annual salary rate increase is based on a 2.5% inflation rate. Salary rates include pay plus benefit costs.