
Profile

Which Boards would you like to apply for?

Capital Area Workforce Development Board: Submitted
Juvenile Crime Prevention Council: Submitted
Human Services Board: Submitted
Commission For Women: Submitted
Domestic Violence Fatality Review Team: Submitted
Wake Technical Community College Board of Trustees: Submitted

Please select your first Board preference: *

☒ Wake Technical Community College Board of Trustees

Please select your second Board preference: *

☒ Commission for Women

Please select your third Board preference: *

☒ Juvenile Crime Prevention Council

Please select your fourth Board preference: *

☒ Human Services Board

Please select your fifth Board preference: *

☒ Domestic Violence Fatality Review Team

Please select your sixth Board preference: *

☒ Capital Area Workforce Development Board

Jordyne

First Name

Blaise

Last Name

1832 Natalie Brook Way

Street Address

Suite or Apt

Raleigh

City

NC

State

27609

Postal Code

What district do you live in?

☒ District 4

Mobile: (202) 629-7226

Primary Phone

Fax: (919) 584-3025

Alternate Phone

jordyne.blaise@gmail.com

Email Address

Blaise Consulting

Employer

Lead Consultant

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

In order to assure countywide representation, please indicate your place of residence:

☒ Raleigh

Interests & Experiences

Why are you interested in serving on a Board or Commission?

I have recently returned to Wake county on a full time basis and have been committed to volunteer service in the community. I'd like the opportunity to use my skills and expertise to have a positive impact on my immediate community and work to build relationships with county residents committed to public service.

Work Experience

I am an attorney, consultant, and strategist specializing in equity, diversity, inclusion and civil rights compliance in the public and private sector. I am an advanced equity specialist with thoughtful and engaging leadership and organizational skills that take equity from theory to action. I am published nationally as a leading scholar-activist in the arenas of civil rights, black feminist legal and social theory, and intersectionality. Feel free to contact me to serve as your next equity consultant and/or educator, specifically as it relates to Title IX and gender equity, race and gender, cultural competency, intersectionality, or social justice based institutional change.

Volunteer Experience

I have experience working with youth as a mentor for the YMCA, working on international aid projects in Haiti with St. Louisiens for Haiti and throughout the country as a volunteer with habitat for humanity and in rural wake county through youth programs administered through my sorority, Delta Sigma Theta, Sorority, Inc. I also have served as an advocate public speaker and writer on issues such as civil rights and gender equity. I previously served as a Human Relations Commissioner for the City of Raleigh.

Education

BA Georgetown University JD Georgetown University Law Center

Comments

[HU17_Blaise_Professional_Resume-ilovepdf-compressed.pdf](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

Demographics



Date of Birth

Gender *

☒ Female

Ethnicity *

- ☒ African American
☒ Hispanic

Other

How did you become aware of Wake County volunteer opportunities?

☒ County Website

If you selected "Other" above, how?

Please upload a file

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners which are found at the link below.

<http://www.wakegov.com/commissions/Documents/CodeofEthics.pdf>

JORDYNE BLAISE

jordyne.blaise@gmail.com



jordyneblaise.com



202.629.7226

PROFILE

I am an experienced attorney, consultant, and strategist specializing in equity, diversity, inclusion and civil rights compliance in the public and private sector. I am an advanced equity specialist with thoughtful and engaging leadership and organizational skills that take equity from theory to action.

CORE COMPETENCIES

- Strategic Planning
- Workplace Investigations
- Technical Writing
- Policy Interpretation
- Training (Cultural Competency, Diversity)
- Title IX, Title VII, Title VI Compliance
- Risk Management
- Public Speaking

PUBLICATIONS

ESSENCE: May 2016, *Ain't I A Woman*

ESSENCE: September 2015, *Our Sisters' Keeper?*

ESSENCE: December 2014, *Getting Real about Domestic Violence*

TIME: November 2014, *Kim Kardashian's Nude Photos and Saartjie's Choice: History's Problem with Fascinating Bodies*

PROFESSIONAL EXPERIENCE

Lead Consultant

Blaise Consulting
2015 - Present

- Advise clients, reduce risk, mitigate employee issues and policy concerns
- Provide cultural competency, implicit bias, and federally required training for educational institutions, private companies and government agencies
- Complete compliance reviews and audits for Title IX, ADA, Title VII and Title VI
- Assist small and minority businesses with affirmative action plans, state and federal equal opportunity reporting and MBE certification
- Serve as a contracted investigator of workplace discrimination, harassment

Director of Community Engagement and Equity

Harvard University

2016-2017

- Inaugural Director
- Implemented a range of programs to promote cultural competency and civil discourse and to explore the intersection of social justice and various forms of diversity
- Developed strategic vision from a social justice lens
- Managed library of pedagogical resources on issues of diversity and inclusion in the classroom.

Equal Opportunity Officer + Deputy Title IX Coordinator

NC State University

2014-2016

- Investigated complaints of discrimination and harassment
- Manage compliance under Title IX, Title VII, and related federal laws and policy guidelines.
- Created and lead training and outreach for faculty, staff, students
- Monitored Title IX-related activities,
- Advise university-wide assessment methods related to gender/sex equity, and lead Sexual Assault Response Team.
- Developed internal and external partnerships to implement campus wide diversity and inclusion initiatives and directives

JORDYNE BLAISE 2

Equal Opportunity Specialist

District of Columbia
Department of Transportation
2011-2014

- Developed equal opportunity, affirmative action, and diversity programs, specializing in Title VI and Title VII compliance
- Served as Title VI Coordinator and Language Access Coordinator
- Advised agency leadership on federal program requirements, provided training, and investigated complaints of discrimination
- Served as agency public involvement specialist, provided technical assistance in reaching minority populations
- Drafted legislation for introduction, enrollment and engrossment, reviewed legislation before the Committee on Government Operations.
- Drafted press releases and talking points.
- Managed relationships between stakeholders, developers, and certified business enterprises (CBEs) to ensure diverse participation in major economic development projects.

Attorney Advisor (Temp)

US Commission on Civil Rights
2011

- Drafted commission report on Federal enforcement of civil rights laws in Inter-Student Violence cases
- Analyzed statistical data, reviewed discovery, processed complaints
- Planned briefing on inter-student violence

Assistant Attorney General (Temp)

DC Office of the Attorney General
2010-2011

- Civil Litigation division
- Defended civil actions brought against the District including challenges under the First, Fourth, Fifth and Eighth Amendment, Civil Rights cases, false arrest, employment discrimination, administrative decisions of agencies, education services, contracts, and class actions

Legal Intern

Department of Education
Office for Civil Rights
2010

- Conducted complainant interviews and ascertained relevant facts to determine Department action.
- Drafted notification letters, letters of transfer, and letters of finding
- Provided technical assistance to colleges by researching relevant civil rights standards and developing strategies to implement them
- Lead mediations

EXPERTISE

Employment Law
Affirmative Action Plans
Civil Rights Law
Mediation
Leadership Coaching

EDUCATION + LICENSURE

2010	Bar Admission: State Bar of Florida
2010	Juris Doctor Georgetown University
2006	Bachelor of Arts, English Georgetown University Law Center

SKILLS

Adobe Photoshop
Web Design
Banner, PeopleSoft, Oracle
Social Media
Graphic Design
Microsoft Office Suite

COMMUNITY LEADERSHIP

Delta Sigma Theta Sorority, Incorporated
City of Raleigh Human Relations Commission (2014-2016)
Georgetown University African American Advisory Board
YMCA of the Triangle Community Hope Mentor
Fannie Lou's Girls, Board of Directors
St. Louisiens for Haiti, Board of Directors
Habitat for Humanity

Profile

Which Boards would you like to apply for?

Juvenile Crime Prevention Council: Submitted

Please select your first Board preference: *

☒ Juvenile Crime Prevention Council

Please select your second Board preference: *

☒ None Selected

Please select your third Board preference: *

☒ None Selected

Please select your fourth Board preference: *

☒ None Selected

Please select your fifth Board preference: *

☒ None Selected

Please select your sixth Board preference: *

☒ None Selected

Darryl

First Name

Blevins

Last Name

302 Allemdown Ln

Street Address

Suite or Apt

Knightdale

City

NC

State

27545

Postal Code

What district do you live in?

None Selected

Business: (919) 404-3920

Primary Phone

Mobile: (919) 273-0099

Alternate Phone

dblevins@wakegov.com

Email Address

WCHS

Employer

Regional Director, Eastern
Regional Center

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☐ No

In order to assure countywide representation, please indicate your place of residence:

☒ Knightdale

Interests & Experiences

Why are you interested in serving on a Board or Commission?

I'm interested in serving on the JCPC board to assist with present and future planning of services for vulnerable youth in wake county

Work Experience

32 years in the military, 21 years working for Wake County Human Services

Volunteer Experience

Boys and Girls Club Read and Feed Little League football coach Town of Knightdale Land Use Review Board

Education

MHA

Comments

[BLEVINS-Resume_2016_.docx](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

Demographics



Date of Birth

Gender *

☒ Male

Ethnicity *

☒ African American

Other

How did you become aware of Wake County volunteer opportunities?

☒ Current Wake County Volunteer

If you selected "Other" above, how?

Please upload a file

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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<http://www.wakegov.com/commissions/Documents/CodeofEthics.pdf>

DARRYL BLEVINS, MS

302 ALLENDOWN LANE, KNIGHTDALE, NC 27545

919.273.0099(h)

919.404.3920(w)

BLEBB23@GMAIL.COM

-----PROFESSIONAL PROFILE

- Mature, dedicated professional with over 20 years' experience in human services administration and management
- High-performing operations-management executive with expertise in building/optimizing services delivery and organizational processes
- Skilled strategist who transforms strategic plans into workable solutions and benchmarks performance against key operational targets/goals.
- Eighteen years' experience working for Wake County Government, Human Services department.
- Twenty-Eight years military experience: Trained in following areas
Personnel Officer, Military Equal Opportunity Officer, Substance Abuse/Mental Health Technician, Aircraft Maintenance Officer, Quality Assurance Inspector
- Leader who motivates others to persevere and accomplish assigned tasks in a proficient, high-quality manner.

-----KEY

COMPETENCIES-----

Business, Budget Development and Growth Strategies
Strategic Planning and Change Management
Leadership and Staff Development
Partnerships and Strategic Alliance Development
Productivity, Efficiency & Performance Improvements
Diversity Management
Conflict and Dispute Resolution
Facility Management

-----CERTIFICATIONS AND

LICENSURE-----

Certified Mediator
Licensed Clinical Addiction Specialist
Equal Opportunity/AAP Training/Investigation and Prevention

-----PROFESSIONAL EXPERIENCE -----

Director, WCHS Eastern Regional Center 2006-Present

Provide an integrated range of services and broad-based community strategies to address critical regional service needs and achieve Wake County Human Services and other county department service priorities. Responsibilities include planning, implementing and overseeing a comprehensive regional services delivery system, which includes a broad range of human services (i.e., economic, child protective services, health program and employment services. Collaborate with local government officials, community service providers, faith community and local businesses to build the capacity of the community to respond to needs of citizens in the community. Monitor program expenditures and revenues on an ongoing basis and explore innovative approaches to improve efficiency and use of resources, secure additional funds to support program activities when needed. Review programs contracts renew and/or revise when appropriate. Member of Wake County Expanded Executive Leadership Team and Human Services Senior Management Team.

- Assisted with the planning and organizing the Wake County Community Health Assessment in Eastern Wake County. Mobilized over 125 community stakeholders, organized forum to prioritize results of the community needs assessment.
- Recruited 15 community members to serve the Eastern Regional Community Advisory Committee. Assisted the committee with the development of an annual action plan based on identified issues.
- Led a human services integrated management team which consisted of team leaders from all divisions within human services. Developed and implemented service integration and human capital developed prototypes to better meet the needs of families accessing services.
- Established the Eastern Wake Provider Network. Consisted of over 50 service providers serving families in eastern wake.
- Collaborated with GSA on the facility redesign for a customer self-service area to also include digital messaging for improved marketing and information sharing.
- Recruited and coordinated community engagement for customers, service providers and civic leaders to provide input into the Wake County 5 year homeless plan.

- Serves as co-chair for agency organizational assessment; Over 90% staff participation rate on online survey.

North Carolina Air National Guard Personnel Officer/Equal Opportunity Director 1997-Present

Director of 145th AW Military equal opportunity programs. Advises commanders at all levels on the human relations environment and helps ensure equal opportunity. Provides human relations and equal opportunity program education and oversees complaints processing. Establish programs to assist in prevention and resolution of equal opportunity and treatment and other human relations issues. Develops and directs education in human relations to promote awareness and understanding, and to prevent and resolve human relations issues. As a military personnel officer I am trained in a wide variety of activities across the human resource lifecycle such as programming and allocation of manpower resources; manpower determination; personnel actions that encompass accountability, classification, assignments, force development, separations and retirements; education and training oversight; and guidance in military equal opportunity.

- Member of North Carolina National Guard Diversity Management and Equal Opportunity Council
- Served on the Wing Commander Executive leadership as the subject matter expert for human relations issues within the Wing.
- Responsible for Equal Opportunity training and education, unit assessments and compliance and investigations for 1800 wing personnel.
- Served as an adjunct instructor at Defense Equal Opportunity Management Institute, teaching the Equal Opportunity Advisory Course for military and civilian personnel.
- Served on planning committee for Equal Opportunity National conference held in Greensboro, NC.

Program Manager, WCHS Community Health Division 1998-2006

Supervised and managed the daily operations of multiple Human Service programs (Step by Step, Strengthen Families Program, Baby First Program), which involves administrative tasks, staff supervision, and program

management. Essential duties and responsibilities included: Developed, planned, promoted, implemented and reviewed assigned programs, developed policies and procedures associated with program implementation, recruits, trains and supervised staff supervisors involved in programs, developed program budgets and tracked revenue and expenditures, developed work plans, timelines, goals, outcomes and appropriate measures and served as program information resource internal and external senior leadership.

- Called upon to serve on numerous cabinets, task force, planning teams and leadership councils to guide policy and direction for the agency.
- Worked with state/local officials and community service providers on the planning and development of a 16 bed residential treatment facility for pregnant women and their children.
- Member of Wake County Community Partnership Funding RFP review panel. Reviewed and graded numerous proposals for funding consideration.
- Member of the Healthy birth Service integration team which established shared outcomes and indicators and tracking.
- Served on planning committee for the National Fetal Alcohol Syndrome Women Summit conference held in Raleigh NC July 2005.

Clinical Supervisor, WCHS Adult Services Division 1997-1998

The Clinical Supervisor provided administrative and clinical supervision for 8-10 professional staff, which offered a wide range of community, based counseling services. Essential duties and responsibilities included: Recruited, hired, and supervised clinical staff, provided individual supervision, facilitated group consultation and training/consultation from outside sources, established clinical policies and procedures, workload standards, and monthly reporting requirements, reviewed performance at least annually with each member of the clinical staff, Coordinated and consulted with other human service agencies, community groups, health care professionals and Public Safety regarding community needs and programs.

- Worked with senior leaders on the agency service matrix, which was a tool used for service prioritization for budget expansion and resources allocation by the agency
- Co-Chaired the community task force that planned and executed the Wake County Gang Prevention Forum. Over 500 community members attended the event, which resulted in a community action plan to combat gang violence in Wake County.

Lead Substance Abuse Counselor, Department of Correction 1996-1997

Substance abuse counselor in residential treatment program. Provided direct substance abuse counseling services to 15-25 clients in 28 day inpatient treatment program.

- Assisted with planning, development and implementation 90 day Therapeutic Community (TC)
- Developed the curriculum for family education seminars during visitation.
- Provided in house training and education to counselors pursuing substance abuse certification

Consultant, Waynesboro Family Clinic, 1996-2006

Consultant for a private behavioral health company. Assisted with the establishment of a substance abuse division for the practice. Developed business processes, policies and procedures, and curriculums for substance abuse education classes.

-----EDUCATION-----

- Central Michigan University, MS Administration, 2003
- Black Hills State University, BS Human Services, 1996
- Academy of Military Science, Officer Training School, Oct 2000
- Military Personnel Officer School, 2002

RELEVANT PROFESSIONAL TRAINING

- Defense Equal Opportunity Management Institute Training, 2002
- Mediation Training, 2003
- Alternative Dispute Resolution Training, 2010
- High Performance Leadership Training, 2001

- Four Lenses Training 2010
- The Seven Habits of Highly Effective People(Covey Training), 2000
- Conference for Learning Organizations, 2002
- Crucial Conversation Training, 2005
- School for Applied Leadership, 2006
- Air University, Air Command Staff College, Dec 2013

Profile

Which Boards would you like to apply for?

Juvenile Crime Prevention Council: Submitted

GoTriangle Transit Citizen Advisory Committee: Submitted

Please select your first Board preference: *

☒ Juvenile Crime Prevention Council

Please select your second Board preference: *

☒ None Selected

Please select your third Board preference: *

☒ None Selected

Please select your fourth Board preference: *

☒ None Selected

Please select your fifth Board preference: *

☒ None Selected

Please select your sixth Board preference: *

☒ None Selected

Ryan

First Name

S

Middle Initial

Boyce

Last Name

635 Highpark Lane

Street Address

Suite or Apt

RALEIGH

City

NC

State

27608

Postal Code

What district do you live in?

☒ District 5

Home: (919) 272-5591

Primary Phone

Business: (919) 890-1388

Alternate Phone

rsboyce@gmail.com

Email Address

State of NC

Employer

Attorney

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

In order to assure countywide representation, please indicate your place of residence:

☒ Raleigh

Interests & Experiences

Why are you interested in serving on a Board or Commission?

Work Experience

Volunteer Experience

Education

Comments

[Ryan_S_Boyce_Resume_.pdf](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

Demographics



Date of Birth

Gender *

☒ Male

Ethnicity *

☒ Caucasian

Other

How did you become aware of Wake County volunteer opportunities?

☒ County Website

If you selected "Other" above, how?

Please upload a file

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RYAN S. BOYCE

635 Highpark Lane, Raleigh, NC 27608
(919) 272-5591 | rsboyce@gmail.com

PROFESSIONAL EXPERIENCE

Supreme Court of North Carolina, Raleigh, North Carolina **March 2017 – Present**

Office of the Chief Justice

Legal and Communications Counsel

- Provide legal and policy guidance to the Chief Justice in his role as head of the North Carolina Judicial Branch.
- Manage all external communications relating to the Office of the Chief Justice.

North Carolina Department of Transportation, Raleigh, North Carolina **January 2016 – March 2017**

Deputy General Counsel

- Lead counsel to the Division of Motor Vehicles and provided legal support on other DOT initiatives.
- Negotiated and approved DMV contracts, settlements, and other agreements.
- Served as agency legislative liaison to the Office of the Governor and the General Assembly during the 2016 Legislative Session.

North Carolina Industrial Commission, Raleigh, North Carolina **December 2013 – January 2016**

Deputy Counsel

November 2014 – January 2016

- Tasked with managing significant internal and external reforms to the state's workers' compensation system.
- Drafted proposed legislation and coordinated with Office of the Governor, General Assembly, and relevant stakeholders to facilitate enactment of legislative agenda and budgetary provisions.
- Served as Acting Administrator and oversaw agency operations for approximately six weeks.

Special Deputy Commissioner/Law Clerk to the Chairman

December 2013 – November 2014

- Assessed administrative penalties for violations of the North Carolina Workers' Compensation Act.
- Researched appellate issues and drafted opinions and awards for review by Full Commission panel.

U.S. Court of Appeals for the Fourth Circuit, Greenville, South Carolina

July 2012 – August 2012

Summer Clerk for Chief Judge William B. Traxler, Jr.

- Researched appellate briefs on multiple legal issues including evidence, criminal appeals, and constitutional rights.
- Authored opinions in both civil and criminal appeals for circulation to a three judge panel.

United States House of Representatives, Washington, DC
Committee on Transportation & Infrastructure

September 2007 – August 2010

Legislative Assistant

December 2008 – August 2010

- Prepared all briefing/hearing materials and coordinated all legislation and industry outreach related to aviation security, economic affairs, commercial space, and general aviation regulatory issues.
- Drafted sections of and participated in staff level pre-conference committee negotiations on the "FAA Reauthorization Act of 2009" and the "Airline Safety and Federal Aviation Administration Extension Act of 2010".
- Managed numerous House bills and resolutions from introduction to passage, and staffed Members of Congress during floor proceedings.

Staff Assistant

September 2007 – December 2008

- Coordinated all legislative activity between committee staff and Ranking Member John L. Mica.
- Drafted legislative memoranda and official letters, managed supply accounts, and responded to requests from Member offices and industry representatives.

EDUCATION

Charleston School of Law

Juris Doctor, May 2013

- Merit Scholarship Recipient
- Three-time Dean's List Recipient

University of North Carolina at Chapel Hill

B.A., American History, May 2007

PUBLICATIONS AND PRESENTATIONS

“Disorder in the House: Constitutional Challenges in Prosecuting Members of Congress for Federal Crimes” <i>Resolved: Journal of Alternative Dispute Resolution</i> , Vol. IV, Issue II.	Fall 2013
Presenter, 19 th Annual North Carolina Workers’ Compensation Conference Raleigh, North Carolina	October 2014
Panelist, Southern Association of Workers’ Compensation Administrators “National Regulators College” Orlando, Florida	August 2015
Presenter, Workers’ Compensation Institute “Conference on Multistate Workers’ Compensation Law” Orlando, Florida	August 2015
Presenter, 20 th Annual North Carolina Workers’ Compensation Conference Raleigh, North Carolina	October 2015
“New Reforms Expose Misclassification Schemes in NC” <i>Journal of Insurance Fraud in America</i> , Spring 2016 Issue.	Spring 2016
Delegate, Autonomous Vehicle World Congress Detroit, Michigan	October 2016

COMMUNITY INVOLVEMENT

North Carolina Lincoln List <i>Secretary/Treasurer</i>	September 2013 - Present
North Carolina State Library Commission <i>Appointed by Governor Pat McCrory</i>	June 2014 - Present
Wake County Bar Association <i>Bench/Bar Committee</i> <i>Communications & Technology Committee</i>	May 2017 - Present
Regional Judicial Opioid Initiative <i>Leadership Committee</i>	May 2017 - Present
South Carolina Bar Association <i>iCivics Committee</i>	July 2017 - Present

HONORS

Honorable Order of Kentucky Colonels <i>Governor Steven L. Beshear</i>	April 2010
Honors for Outstanding Pro Bono Service <i>Charleston School of Law</i>	May 2013
ACYPL Delegate to Commonwealth of Australia <i>United States Department of State</i>	September 2017

Profile

Which Boards would you like to apply for?

Juvenile Crime Prevention Council: Submitted

Please select your first Board preference: *

☒ Juvenile Crime Prevention Council

Please select your second Board preference: *

☒ Juvenile Crime Prevention Council

Please select your third Board preference: *

☒ Juvenile Crime Prevention Council

Please select your fourth Board preference: *

☒ Juvenile Crime Prevention Council

Please select your fifth Board preference: *

☒ Juvenile Crime Prevention Council

Please select your sixth Board preference: *

☒ Juvenile Crime Prevention Council

Lori

First Name

G

Middle Initial

Christian

Last Name

204 Asbill Court

Street Address

Suite or Apt

Cary

City

NC

State

27518

Postal Code

What district do you live in?

☒ District 4

Mobile: (919) 649-4652

Primary Phone

Business: (919) 792-4800

Alternate Phone

lori.g.christian@nccourts.org

Email Address

Wake County

Employer

District Judge

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

In order to assure countywide representation, please indicate your place of residence:

None Selected

Interests & Experiences

Why are you interested in serving on a Board or Commission?

I am interested in serving because I have a long history of working with juveniles and am currently assigned as a judge to Juvenile Court in Wake County.

Work Experience

District Court Judge 2/2007-present Appointed by the Governor 2007, Elected November 2008, Preside over Traffic Court, Criminal Misdemeanors, Civil, Domestic, and Child Support Courts

Volunteer Experience

Board of Learning Together; Board of Urban Ministries of Wake County

Education

University of North Carolina at Chapel Hill, School of Law J.D., May 1994 Georgia Institute of Technology (Georgia Tech), Atlanta, Georgia Bachelor of Science, June 1984 Major: Industrial Engineering

Comments

[lori-resume.pdf](#)

Upload a Resume

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Please upload a file

Demographics



Date of Birth

Gender *

☒ Female

Ethnicity *

☒ Caucasian

Other

How did you become aware of Wake County volunteer opportunities?

☒ Other

JCPC Staff

If you selected "Other" above, how?

Please upload a file

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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<http://www.wakegov.com/commissions/Documents/CodeofEthics.pdf>

LORI G. CHRISTIAN

204 Asbill Ct
Cary NC 27518
(919)-649-4652

Education

Legal	University of North Carolina at Chapel Hill, School of Law J.D., May 1994
Undergraduate	Georgia Institute of Technology (Georgia Tech), Atlanta, Georgia Bachelor of Science, June 1984 Major: Industrial Engineering Honors and Activities: Dean's List, American Institute of Industrial Engineers, National Society of Black Engineers, Alpha Kappa Alpha Sorority, Treasurer

Experience

District Court Judge

Wake County District Court Judge (2/2007-Current)
Appointed by the Governor 2007, Elected November 2008, Preside over Traffic Court, Criminal Misdemeanors, Civil, Domestic, and Child Support Courts

Assistant County Attorney

Attorney (January 1997- 2/2007)

Juvenile Court Representation, Advise clients on various legal strategies, District and Superior Court representation, Attorney Advocate for the Guardian Ad Litem Program, Assistant County Attorney- Abuse and Neglect Court, Guardian ad Litem for Delinquent and Domestic Court Children, Parent Coordinator for high conflict Domestic Cases, Court Approved Arbitrator for Wake County District Court.

Meredith College

Faculty member paralegal program (January 1997 - 2000)

Prepare legal research assignments, Teach legal research and writing, Assist in curriculum development.

Wood & Francis, Raleigh, NC

Associate (June 1995 - January 1997)

District and Superior Court Litigation. Drafted legal documents for Civil Litigation, Corporate and Personal Injury Legal Matters, Advised and interviewed clients.

North Carolina Supreme Court, Raleigh, NC

Clerk for Justice Henry E. Frye (August 1994 - June 1995)

Assisted in daily court activities, Researched legal topics, Assisted Justices by writing bench briefs and reviewing opinions.

Legal Summer Intern

Freeman & Hawkins (Summer 1993)

Patterson, Harkavy, and Lawrence, Raleigh, NC (Summer 1992, part-time school year 1993)

Schindler Elevator Corp. (formerly Westinghouse Elevator Corp.)

Manager, Clinton, NC (August 1989 - August 1991)

International Buyer (1984-1989)

Awards and Offices

1990 Westinghouse Managerial Excellence Award

Community Service:

Pritchard Street Tutoring Program

Daniels Middle School Mentor Program - CIS (Communities In Schools)

Board Member of PACE - YDC (Program for Acceleration of Careers in Engineering)

Urban Ministries Board of Directors (Executive Board Secretary 2005-Present)

LHU (Sterling Montessori Charter and Academy School) Board of Directors (President July 2006-2009)

Wake County Bar Association Board of Directors (2011-2013)

Learning Together Board of Directors (2013-Current)

Profile

Which Boards would you like to apply for?

Adult Care Home Community Advisory Committee: Appointed

Nursing Home Community Advisory Committee: Submitted

United Arts Grants Panels: Submitted

Domestic Violence Fatality Review Team: Submitted

Juvenile Crime Prevention Council: Submitted

Human Services Board: Submitted

Please select your first Board preference: *

☒ Human Services Board

Please select your second Board preference: *

☒ Juvenile Crime Prevention Council

Please select your third Board preference: *

☒ Domestic Violence Fatality Review Team

Please select your fourth Board preference: *

☒ United Arts Grants Panels

Please select your fifth Board preference: *

☒ Criminal Justice Partnership Advisory Board

Please select your sixth Board preference: *

☒ Adult Care Home Community Advisory Committee

Phyllis

First Name

B

Middle Initial

Fulton

Last Name

1801 Lisburn Court

Street Address

Suite or Apt

Garner

City

NC

State

27529

Postal Code

What district do you live in?

☒ District 2

Home: (919) 772-2617

Primary Phone

Home: (919) 630-0817

Alternate Phone

pmbpfef@aol.com

Email Address

Retired

Employer

Retired

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☒ Yes ☐ No

In order to assure countywide representation, please indicate your place of residence:

☒ Garner

Interests & Experiences

Why are you interested in serving on a Board or Commission?

I retired from North Carolina DHHS with several years of services to families in need of protective services and services to assure the community's well-being. I am very interested in being appointed to the Wake County Community Child Protection Team (CCPT) G.S. 7B 1409, in addition to the above listed boards and commissions.

Work Experience

Licensed Master Social Worker with experience in all levels of social services on the county~ state and national level. Retired from the NC Division of Social Services in 2013. Prior to retirement~ I was coordinator of the state wide Community ...

Volunteer Experience

President of Garner High School PTSA and Platen elementary school in Frankfurt Germany. Secretary of local chapter of university alumni association. Member of Community Advocacy Committee Organized conferences~ reunions~ etc....

Education

High School graduate - PW Moore High School - 1965 NC A&T BS Degree in Social Services 1969
University of Northern Colorado - MA Psychology - 1980 Continuous training in social services areas...

Comments

Hobbies~ bowling~ developing MS Power Pint programs~ social planning. Married 47 years to military retiree. Two adult daughters.

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

Demographics



Date of Birth

Gender *

☒ Female

Ethnicity *

☒ African American

Other

How did you become aware of Wake County volunteer opportunities?

☒ County Website

If you selected "Other" above, how?

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners which are found at the link below.

<http://www.wakegov.com/commissions/Documents/CodeofEthics.pdf>

Profile

Which Boards would you like to apply for?

Juvenile Crime Prevention Council: Submitted

Please select your first Board preference: *

☒ Juvenile Crime Prevention Council

Please select your second Board preference: *

☒ Alliance Behavioral Healthcare

Please select your third Board preference: *

☒ Capital Area Workforce Development Board

Please select your fourth Board preference: *

☒ Council on Fitness and Health

Please select your fifth Board preference: *

☒ Adult Care Home Community Advisory Committee

Please select your sixth Board preference: *

☒ Housing Authority

Marcus

First Name

I

Middle Initial

Harris

Last Name

1805 Vintage Rd.

Street Address

Suite or Apt

Raleigh

City

NC

State

27610

Postal Code

What district do you live in?

☒ District 5

Home: (919) 798-6699

Primary Phone

Home: (919) 733-2826

Alternate Phone

harris.marcus68@gmail.com

Email Address

NC Department of Public Safety

Employer

Probation Officer II

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☒ Yes ☐ No

In order to assure countywide representation, please indicate your place of residence:

☒ Raleigh

Interests & Experiences

Why are you interested in serving on a Board or Commission?

I have worked in Law enforcement for 25 years. The Juvenile Justice system is the one system that impacts every aspect of Criminal Justice. If youth can avoid the system or get better programs once in the system we may be able to change lives.

Work Experience

Volunteer Experience

Education

Comments

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

Demographics



Date of Birth

Gender *

☒ Male

Ethnicity *

☒ African American

Other

How did you become aware of Wake County volunteer opportunities?

☒ County Website

If you selected "Other" above, how?

Please upload a file

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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<http://www.wakegov.com/commissions/Documents/CodeofEthics.pdf>

Profile

Which Boards would you like to apply for?

Juvenile Crime Prevention Council: Submitted
Human Services Board: Submitted
Domestic Violence Fatality Review Team: Submitted
Alliance Behavioral Healthcare: Submitted

Please select your first Board preference: *

☒ Human Services Board

Please select your second Board preference: *

☒ Alliance Behavioral Healthcare

Please select your third Board preference: *

☒ Juvenile Crime Prevention Council

Please select your fourth Board preference: *

☒ Domestic Violence Fatality Review Team

Please select your fifth Board preference: *

☒ City of Raleigh Housing Appeals Board

Please select your sixth Board preference: *

☒ Wake Technical Community College Board of Trustees

Gary

First Name

L

Middle Initial

Lacy

Last Name

2808 Casona Way

Street Address

Suite or Apt

Raleigh

City

NC

State

27616

Postal Code

What district do you live in?

☒ District 1

Mobile: (413) 351-5329

Primary Phone

Home: (919) 752-6979

Alternate Phone

drglacy@gmail.com

Email Address

State University of New York

Employer

Professor, Human Services and
Human Development

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

In order to assure countywide representation, please indicate your place of residence:

☒ Raleigh

Interests & Experiences

Why are you interested in serving on a Board or Commission?

I have served on Human Services Boards for many years; These include human services, domestic violence board all in leadership roles. I have a doctorate in Counselor Education and am currently a Professor for the State University of New York. I reside in Raleigh, NC (Return two years ago after a 30 years absence) and would like to take an active role in my community because I feel that I have considerable contributions to make.

Work Experience

National Crime Prevention Council, 1994-1996 Director, National Service, Professor and Director, 1997-2001 Heidelberg College, School of Mental Health, Tiffin, OH CEO/President, 2001-2003, Cincinnati Youth Collaborative, Cincinnati, OH Deputy, CEO, 2002-2003, National Parent-Teacher Association, Chicago, IL. Associate Dean, 2005-2011, Springfield College, School of Human Service, Springfield College, Springfield, MA Dean, 2006-2011, State University of New York (SUNY)/Empire State College, Hudson Valley Center Hartsdale, New York 2011-Present, Professor, Human Services and Human Development, Empire State College

Volunteer Experience

Member, National Organization of Human Services (2005-Present) Member, New England Association of Human Services and Education (2005-Present). Vice-Chair, Center for Human Development, Springfield, MA. (2010-2011) Board Member, Center for Human Development, Springfield, MA. (2005-2011) Chair, Program Committee, Center for Human Development, Springfield, MA (2006-2011) Board Member, WFCR Foundation, University of Massachusetts-Amherst, (2006-2011). Member, Federal Mentoring Panel, University of Pennsylvania, (2002-2004) Member, Leadership Cincinnati Steering Committee (2002-2003) Member, Cincinnati READS (2001-2003) Member, National College Access Network, Columbus, OH. (2001-2002) Member, ArtLinks Board- Cincinnati, OH. (2001-2003) Past President, Ohio Association of Counselor Educators and Supervision (2000-2001) Member, Ohio Counselor Association (1997-2003) Member, Ohio Counseling Association, Executive Committee (2000-2001) Member, American Association of University Administrators (1997-Present) Member, American Counseling Editorial Board (1997-2005) Member, Ohio Advisory Commission on Guidance and Counseling (2000 2001)

Education

Virginia Polytechnic Institute and State University Blacksburg, Virginia Doctor of Education, Counselor Education Virginia Polytechnic Institute and State University Blacksburg, Virginia Advanced Certificate of Graduate Study Bowie State University, Adler-Driekers Institute, Bowie, Maryland Master of Arts, Counseling Psychology Shaw University, Raleigh, North Carolina Bachelor of Arts, Liberal Studies

Comments

I am very experienced and knowledgeable about current human services issues/tends. I have worked with cities, counties and federal and state agencies on youth development, education, and mental issues and would like to be involved in the community in which I reside.

[Lacy Resume Revised 2018.doc](#)

Upload a Resume

[Dr Lacy Advocacy Article.pdf](#)

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

Demographics



Date of Birth

Gender *

☒ Male

Ethnicity *

☒ African American

Other

How did you become aware of Wake County volunteer opportunities?

☒ County Website

If you selected "Other" above, how?

Please upload a file

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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<http://www.wakegov.com/commissions/Documents/CodeofEthics.pdf>

THE CINCINNATI ENQUIRER

September 1, 2002

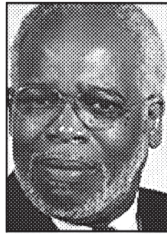
Mentor a child, change the world

Robert K. Greenleaf's book *Servant Leadership* chronicled a Quaker who decided that he would single-handedly end the practice of slavery in America. This gentle man set out to take on a monumental and difficult task.

He traveled the countryside on his mule, going from farm to farm talking to slave owners and trying to convince them of slavery's inhumanity. Sometimes he would spend a week or two at a farmer's house, patiently arguing his case and eventually persuading the landowner to stop this practice.

From a practical standpoint, this man, despite his compassion, zeal and commitment to do what is right, could probably never have ended slavery in America.

At the height of the slave trade in 1860, there were almost 3 million slaves across the United States. It would have taken this man many lifetimes to accomplish what many believed then, and what many still today consider, a fool's task. Greenleaf's account is not about ending slavery as much as it is about one person taking a stand and starting at some place to change things. If this man was able to convince one slave owner



Lacy

to change his ways, he had made a significant change and had left the world in a much better state.

Sometimes when examining a complex problem, we make the mistake of thinking that it requires complex answers or solutions. For example, a large number of our African-American and Appalachian children, especially boys, will leave school before earning a high school diploma. Failure to possess even a basic high school diploma decreases the lifetime earnings of young men and women by almost a quarter million dollars.

The most effective dropout prevention program does not cost a dime. It does not flow from Washington, D.C., in the form of a block grant. It is the willingness of an adult to spend time with a young person as a mentor. Mentoring involves an adult who is willing to spend at least one hour a week with an elementary, middle-school or high school student, giving this child friendship, understanding

and sometimes just an opportunity to share his/her thoughts.

Like the Quaker who wanted to end slavery – a human tragedy far worse than a youngster dropping out of school – the solution is that it takes small, simple steps and individual commitments. As responsible adults, we have an obligation to help the next generation move toward a degree of self-sufficiency. This means taking responsibility to help our children by mentoring and tutoring.

The most effective catalyst for change is one that does something, like the Quaker who wanted to end slavery. It does not have to be enormous, but maybe if you set a goal to spend time tutoring or mentoring at least one young person during the year, you would have made a significant contribution to end the dropout problem. It was the English theologian Richard Hooker (1854-1900) who said "change is not made without inconvenience, even from worse to better."

Maybe it is time that we began to inconvenience ourselves.

— **Dr. Gary L. Lacy**

*Executive Director,
Cincinnati Youth Collaborative*

CURRICULUM VITAE

Gary L. Lacy, EdD

2808 Casona Way

Raleigh, NC 27616

413-351-5329

drglacy@gmail.com

EDUCATION: Virginia Polytechnic Institute and State University Blacksburg, Virginia
Doctor of Education, Counselor Education

Virginia Polytechnic Institute and State University Blacksburg, Virginia
Advanced Certificate of Graduate Study

Bowie State University, Adler-Driekers Institute Bowie, Maryland
Master of Arts, Counseling Psychology

Shaw University Raleigh, North Carolina
Bachelor of Arts, Liberal Studies

EXPERIENCE:

**State University of New York (SUNY)/Empire State College
Hudson Valley Center
Hartsdale, New York
Dean**

2011 to Present

- Coordinate all academic undergraduate offering at the Regional Center.
- Serve on SUNY President's Council as key decision maker for matters pertaining to developing enrollment management programs, college wide marketing and retention and student assessment.
- Work cooperatively with faculty governance committees in areas of academics as well as regional center operations.
- Develop, manage and monitor \$2.0 million center budget.
- Serve as final point of appeal for student grievances involving grades and other academic concerns.
- Supervise faculty, professional employees and administrative staff and adjunct instructors.
- Organize and lead all full-time faculty searches.
- Review all faculty work plans and professional employees' evaluations and make recommendations to Provost about faculty tenure and reappointments.
- Responsible for the leadership of the college and its faculty and academic administration.
- Provide vision and leadership for student learning, curriculum development, faculty development teaching, & scholarship and professional activities, and

community and university services.

- Lead the development of strong community partnerships with businesses as well elected officials in the region.
- Lead engagement with the community colleges in the development of partnership (articulation) and cross registration agreements.
- Lead coordination with the offices of Enrollment Management and the Provost to establish benchmarks for student enrollment, retention, and graduation.
- Prepare, present and defend Center budget at "budget hearing" before Presidential cabinet.
- Provide leadership to build community and business connections for new programs and initiatives related to the college's strategic vision.
- Participate in community outreach and represent the college in national, regional, and state organizations.
- Interpret, coordinate with faculty and professional staff all aspects of collective bargaining agreement in areas associated with workloads and contracts.
- Supervise associate dean, directors of academic services, student and disability services coordinator, assistant to the dean and secretary to the dean and work collaboratively with HVC Faculty Chair.

Springfield College
Associate Dean and Director of Curriculum and Instruction

Springfield, Massachusetts
2005 to 2011

- Chief academic officer for the Springfield College's School of Human Services (SHS) and responsible for coordination of school's eight undergraduate and ten graduate concentrations.
- Built and led Springfield College's online initiative.
- Developed training for online instructors using Moodle rooms as Learning Management Platform.
- Taught and served as lead faculty in areas such as graduate management, ethics at SHS for three years.
- Supervised organization and administration of curriculum on ten campuses.
- Worked cooperatively with faculty curriculum committee to modify existing course objectives and course descriptions.
- Spearheaded negotiations with Capella University to develop cooperative agreement for Executive Masters Students to enroll in Capella University doctoral studies program.
- Supervised 58 full-time and over 300 adjuncts on SHS campuses.
- Led and developed MOU with ASPIRA, Inc.
- Organized and chaired all full-time faculty searches.
- Developed and led international three year Executive Master's Program in Organizational Management and Leadership in Port-of-Spain and Tobago, West Indies.
- Developed and led partnership with YMCAs of the USA to provide leadership training of CEOs nationally.
- Reviewed all faculty work plans; conferred with faculty on any change to

- professional development or teaching plans.
- Reviewed all Institutional Review Board (IRB) proposals for the SHS and served on college wide IRB.
- Developed and presented faculty professional workshops on the institutional review process to SHS campuses.
- Supervised associate directors of academic services, student and disability services, executive masters coordinator
- Prepared and led school preparation with Massachusetts Department of Education, NEASC and accrediting body for Human Services bachelor and masters programs.
- Led the development of strategic plans and academic assessment at faculty, school and institutional levels for SHS.
- Organized and developed faculty development workshops.
- Served as senior faculty for graduate and undergraduate courses in graduate research, ethics, policy and advocacy, building multicultural organization and introduction to human services.

Walden University

Richard Riley School of Education

P/T Faculty

Minneapolis, MN

2004-Present

- Taught and served as online lead faculty in areas such as graduate research, strategic planning, educational policy and psychology courses
- Provide prompt and meaningful feedback to students in a fair, objective and consistent manner using established rubrics and clear grading criteria.
- Provide subject matter expertise to support the school of education programs ensuring that student learning outcomes (aligned to standards) are achieved.
- Provide expert advice to doctoral students on specific programs of study.
- Chair doctoral committees and also serve as methodology consultant to students and doctoral committees.
- Serve as University Research Reviewer for university to insure high quality doctoral level dissertation submissions.
- Support student learning and development through academic rigor, coaching and mentoring efforts.

National Parents, Teachers Association **Deputy Executive Director**

Washington, DC

2003-2004

- Directed and managed Washington based National PTA Government Relations office, which consisted of programs, policies and lobbying departments.
- Developed, managed and monitored National PTA strategic goals and plans.
- Provided vision and direction to National PTA governmental affairs efforts in areas of education and legislative advocacy.

- Led PTA's lobbying efforts on No Child Left Behind and IDEA legislation, Higher Education legislation and Workforce Investment Initiatives.
- Built and maintained collaborative relationships with national education and human services organizations. Served as PTA representative and national spokesperson on national coalitions with NEA and other educational public interest groups.
- Served as member of executive management team and helped develop strategic vision to organization.
- Served as content expert to National PTA Board and governance in areas of advocacy, child welfare, safety, K-12 and higher education.
- Served as content expert on educational initiatives involving educational reform, school choice, teacher quality issues and performance measures for K-12.
- Served as policy expert at NPTA which included serving on coalitions that included organizations such as American Council on Education, American Association of State Colleges and Universities and National College Access Network.
- Developed programmatic evaluation of objectives and made periodic adjustments as necessary.
- Supervised program managers and directors and conducted performances evaluations against program and organizational objectives.

Cincinnati Youth Collaborative
Chief Executive Officer and President

Cincinnati, OH
 2001 to 2003

- Executed daily operation of executive offices and supervised three (3) vice presidents, directors of administration and research and executive assistant. Responsible for staff of 45 professionals and 1,700 volunteers.
- Developed partnership with Cincinnati Public schools to provide mentors to at risk students, and tracked grades and disciplinary progress.
- Increased CYC's budget by 40 percent (from \$2.1 million to \$2.9 million) by successfully identifying new funding opportunities.
- Spokesperson for CYC on issues involving college access. CYC was recipient of Educational Opportunity grant and both a GEAR-UP and Talent Search grant which attempted to increase the presence of first generation college students on college campuses.
- Provided leadership and vision to the development of mentoring, college access, youth employment, and business/school partnerships.
- Led collaboration with other Cincinnati community-based organizations and foundations such as the Cincinnati and KnowledgeWorks Foundations to develop citywide youth policy.
- Led strategy to develop dropout prevention and mentoring initiatives for Cincinnati Public Schools.

Heidelberg University, Graduate Studies
School of Education
Director, Graduate Studies in Counseling and Education

Tiffin, OH
 1997 to 2001

and Tenure Track Assistant Professor

- Served as chief academic officer for graduate program in community and agency counseling.
- Developed new graduation criteria and served as chair of all thesis committees.
- Promoted service-learning approach in undergraduate and graduate programs and served as college representative on national service learning project.
- Guided graduate program through NCATE assessment, Ohio Regents and Ohio Counselor, Social Worker and Family and Marriage Counseling Licensure Evaluations.
- Awarded two academic research grants to explore issues of child exposure to domestic violence and the role of ethics training in mental health program.
- Served as lead academic faculty on summer projects to Tianjin, PRC and Sapporo, Japan.
- Provided academic guidance and advice to students in graduate MA program.
- Developed departmental academic policies and programs for graduate students.
- Researched, organized, and taught university graduate courses in ethics, psychopathology, counseling techniques, group counseling, human, and adolescent development.
- Developed and monitored departmental budget.
- Chaired Heidelberg College Diversity Taskforce, which resulted in yearlong assessment and recommendations on recruitment, retention, and faculty development initiatives.
- Worked closely with the Ohio Licensure board to insure program compliance in academic and practicum training and placement of mental health and school counselors.
- Served and actively participated on college committees, and engaged in a range of community service activities.
- Revamped graduation requirements for MA in Counseling.
- Developed and launched college wide recruitment, admissions and retention policies to attract graduate students of color to the campus.

National Crime Prevention Council

Washington, DC

Director, National Training Center

1995 to 1997

Washington, 1986 to 1991

- Formulated and developed training policies and schedules for National Service (AmeriCorps) grantees.
- Organized and developed training manuals, reference library, testing and evaluation procedures, multimedia visual aids and other educational training aids.
- Evaluated performance of trainers/facilitators and monitored progress of trainees through written evaluation of trainees.

- Wrote and submitted training proposals to federal and foundation clients that results in \$3.1 million funding.
- Led strategic planning activities for nonprofits and foundations.
- Managed data gathering and training needs of client organizations.

GLL Group Ltd, Organizational Development Specialists

Gaithersburg, MD

Principal

1990 to 1996

- Consulted with education, foundation and governmental organization to identify ways to improve organizational productivity.
- Designed and conducted organizational needs assessment and communicated results to client companies.
- Developed and presented organizational improvement recommendations for implementation of new systems and procedures.
- Analyzed operating procedures of profit and nonprofit organizations and helped devise efficient ways of meeting organization's goal.
- Developed and delivered customized curricula on diversity, communication and supervision strategies for client organizations.
- Facilitated meeting on strategic planning, goal implementation and mission statement revisions for nonprofit organizations.

Children's Defense Fund

Senior Policy Associate

Washington, DC

1986 to 1991

- Developed state and national campaigns in education and employment policies.
- Wrote several monographs on youth employment policy, national youth development initiatives and effective strategies to serve African American and Hispanic youth.
- Organized and led lobbying efforts in K-16 education, employment and national service initiatives.
- Served as national spokesperson on youth development and employment initiatives.
- Developed position papers on issues such as national service, youth employment initiatives, higher education, community based organization, adolescent pregnancy prevention and many other social and economic topics.
- Testified before state legislative committees on vital social issues as state dropout prevention strategies, youth development initiatives and service initiatives.
- Worked with state and federal policy makers to develop key legislative proposals in a variety of human services areas.

- Developed and recommended to CDF leadership policy positions on key issues such as youth development, welfare reform and national service.

Residential Youth Services, Inc.
Director, Emergency Mental Health Services

Springfield, Virginia
 1984 to 1986

- Directed mental health emergency diagnostic and evaluation center for adolescents.
- Supervised social workers and counselors in development and implementation of treatment plans for adolescents.
- Worked with parents, court systems, and local county agencies to develop appropriate individuals treatment plans for adolescents.
- Developed and facilitated staff development training in areas such as crisis counseling, anger management, and human growth and development.

State of Maryland
Department of Mental Health and Hygiene
Great Oaks Center

Calvert, Maryland
 1983 to 1984

Human Development Specialist III

- Directed the delivery of direct care services, which included mental health and other support services to clients.
- Planned developed and implement human services treatment programs for clients.
- Supervise development and monitoring of client behavioral plans.
- Supervised staff of 50 direct care workers in the delivery of vital support services to the client population.

MDC, Inc.
Senior Program Associate/Study Director
 Hill, North Carolina

Chapel

1977 to 1983

- Led firm's research agenda on youth gangs, poverty, and school dropout prevention strategies.
- Organized and managed large scale evaluation of Public Service Employment Initiative (\$6 billion dollar initiative in 26 state national study).
- Managed all aspects of large-scale research studies, including initial marketing of concept, budgeting, staffing; developed research methodology; organized report writing and debriefing with federal and state government clients.
- Led project specific marketing with government and foundation clients that resulted in over \$3.0 million in grants to support research and technical

assistance work.

- Researched and wrote monographs on poverty, youth employment, and juvenile justice for United States Labor and Commerce Departments.
- Developed and implemented grassroots economic development strategies for rural Eastern North Carolina constituents.
- Prepared and led presentations and major project debriefings with federal, state and foundation clients.

Charleston County Government

Charleston, SC

Employment and Training Administration Associate Director

1972 to 1977

- Consult with area program director and led implementation and monitor of training programs within Tri-County area.
- Work and coordinate and areas community colleges to development customized training for area residents.
- Develop and administer evaluation protocols on program effectiveness and outreach to hard to serve communities.
- Coordinate training efforts with State employment agencies and area economic development boards.
- Develop funding proposal and presentation to US Department of labor.
- Assist with the development of strategic plans for local community based programs.

AFFILIATIONS:

Member, National Organization of Human Services (2005-Present)

Member, New England Association of Human Services and Education (2005-Present).

Vice-Chair, Center for Human Development, Springfield, MA. (2010-2011)

Board Member, Center for Human Development, Springfield, MA. (2005-2011)

Chair, Program Committee, Center for Human Development, Springfield, MA (2006-2011)

Board Member, WFCR Foundation, University of Massachusetts-Amherst, (2006-2011).

Member, Federal Mentoring Panel, University of Pennsylvania, (2002-2004)

Member, Leadership Cincinnati Steering Committee (2002-2003)

Member, Cincinnati READS (2001-2003)

Member, National College Access Network, Columbus, OH. (2001-2002)

Member, ArtLinks Board- Cincinnati, OH. (2001-2003)

Past President, Ohio Association of Counselor Educators and Supervision (2000-2001)

Member, Ohio Counselor Association (1997-2003)

Member, Ohio Counseling Association, Executive Committee (2000-2001)

Member, American Association of University Administrators (1997-Present)
Member, American Counseling Editorial Board (1997-2005)
Member, Ohio Advisory Commission on Guidance and Counseling (2000 2001)

AWARDS & RECOGNITIONS:

2001-2002 *Leadership Cincinnati*. Selected from competitive field of business leaders to participate in yearlong leadership program, Graduated with class XXVI.
2001 Recipient of Faculty Aigler Research Grant. Topic: *Ethical Decision making in Counseling.*
2000-2001-Guest Lecturer, Hokkaido International School, Sapporo, Japan. 2000-Team Leader of Scholars to Teach in People's Republic of China, Tianjin, China.
2000-Paper on Counselor Advocacy Selected by ACA for presentation at National Conference.
1998-Recipient of Aigler Faculty Research Grant. Topic: *Impact of Domestic Violence on Child Witnesses.*
1998-Paper on Counselor Advocacy Selected by ACA for Presentation at San Diego, CA National Conference.
1997-Selected to Present Paper to World Conference on Domestic Violence, Singapore.

PUBLICATIONS/PAPERS:

Lacy, G. (2012). Presentation at New England Organization of Human Services: Poverty. It's just not for the poor anymore: *Community Advocacy as a Strategy for the 99Percenters*. Springfield College, School of Human Services Springfield Massachusetts.

Lacy, G. (2011). Occupy Wall Street: implications for community development and human services. Sponsored by the African and African-American Education, Research, and Training Institute (AADERT). Co-sponsored by the Springfield College School of Human Services, Department of Social Sciences, and Office of Multicultural Affairs.

Lacy, G. (2002). Mentor a child, change the world. *Cincinnati Enquirer*. Retrieved from:
<http://pqasb.pqarchiver.com/enquirer/access/1837066841.html?FMT=ABS&FMTS=ABS:FT&date=Sep+1%2C+2002&author=&pub=Cincinnati+Enquirer&edition=&startpage=G.3&desc=Mentor+a+child%2C+change+the+world>

Lacy, G. (1999). Head Start Social Services: How African American Mothers Use and Perceive Head Start. New York: Garland Publications

Lacy, G. (1997). Head Start Social Services: Experiences, Perceptions and Benefits from the Perspective of the Mother. Unpublished Doctoral Dissertation, Virginia Polytechnic Institute and State University, Blacksburg, VA.

Lacy, G. (1992). Community Based Organizations: Responding to the Needs of African American and Latino Youth. William T. Grant Foundation Commission on Work, Family and Citizenship, Washington, DC.

Lacy, G. & Johnson, C. (1989). State Youth Employment Initiatives: A Resource Guide and Framework for Action. Children's Defense Fund, Adolescent Pregnancy Prevention, Washington, DC.

Lacy, G., & Johnson, C. (1987). Building Youth Corps. Children's Defense Fund, Adolescent Pregnancy Prevention Project, Washington, DC.

Lacy, G. (1984). Psychodynamics of the Battering Relationship. Unpublished Master's Thesis, Bowie State University, Bowie, Maryland.

COMMUNITY AND UNIVERSITY SERVICE:

Member, President's Council, Empire State College, 2011-Present

	Member of Presidential Search Committee, Empire State College, 2012-
	Member, Honorary Degree Committee, 2011-Present
Present	Member, Moodle Advisory Implementation Task Force, 2012-
	Member, Graduate Council, Springfield College, 2005-2011
2011	Member, WFCR Foundation, University of Massachusetts, 2006 to
	Chair, Programs Committee, Center for Human Development, 2005-2011, Springfield, MA
2011	Member, Springfield College Student Outcomes Committee, 2005-
	Member, Graduate Council, Springfield College, 2005-2011
	Member, National Organization of Human Services 2005-present
	Member, Governance Task Force, Heidelberg College, 1997-1998
	Member, Graduate Studies Committee, Heidelberg University, 1997-2002
	Member, Graduate Commencement Committee, 1998-2002
	Member, Educational Policies Committee, Heidelberg University, 1998-2000
	Chair, Diversity Task Force, Heidelberg University, 2000-2002
LICENSE:	Ohio Licensed Professional Counselor, #C6493 (1997-2003). Inactive Status.

COURSES TAUGHT: (Partial List)

Graduate/Undergraduate
 Management and Organizational Leadership
 Graduate Research
 Advocacy and Policy Analysis
 Building Multicultural Organizations
 Poverty and Affluence
 Graduate Project
 Ethics in Counseling and Psychology
 Theories and Techniques in Counseling
 Psychopathology
 Personality Theory
 Adolescence
 Advanced Group Counseling
 Advanced Theories in Counseling
 Graduate Practicum
 Organization of School Counseling Services
 Child Development
 Adult Development
 History and Systems in Counseling

Adlerian Counseling
Consultation
Career Counseling
Social Foundations
Qualitative Reasoning
Advanced Qualitative Reasoning
Adlerian Counseling
Crisis Counseling
Psychodynamics of Domestic Violence
Psychology of Learning

Professional References:

Robert J. Willey, Jr., Ph.D.
Dean, School of Human Services
Springfield College
263 Alden Street
Springfield, MA 01109
rwilley@springfieldcollege.edu
413/748-3985

Relationship: Former Dean and supervisor from 2005 to 2011

Richard Davila, PhD
Professor and Campus Director
Springfield College, School of Human Services
225 West Busch Boulevard
Tampa, FL
813-766-3328
rdavila@spfldcol.edu

Relationship: Colleague at Springfield College from 2005-2011

Marvin Smith, PhD
Economist
Federal Reserve of Philadelphia
TEN INDEPENDENCE MALL
Philadelphia, PA 19106-1574
215-574-6393
marty.smith@phil.frb.org

Relationship: Longtime business and professional colleague who has been a Fellow at the Brookings Institution, an economist at the Congressional Budget office and is now at Federal Reserve Bank, Philadelphia from 1978-Present

Profile

Which Boards would you like to apply for?

Juvenile Crime Prevention Council: Submitted

Please select your first Board preference: *

☒ None Selected

Please select your second Board preference: *

☒ Alliance Behavioral Healthcare

Please select your third Board preference: *

☒ None Selected

Please select your fourth Board preference: *

☒ None Selected

Please select your fifth Board preference: *

☒ Council on Fitness and Health

Please select your sixth Board preference: *

☒ None Selected

Ericka

First Name

R

Middle Initial

Lucas

Last Name

5204 Mallard Grove Drive

Street Address

Suite or Apt

Raleigh

City

NC

State

27616

Postal Code

What district do you live in?

☒ District 5

Home: (919) 604-2765

Primary Phone

Home: (919) 604-2765

Alternate Phone

erickalucas@yahoo.com

Email Address

Wake County Public Schools

Employer

Director of Alternative Learning

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

In order to assure countywide representation, please indicate your place of residence:

☒ Raleigh

Interests & Experiences

Why are you interested in serving on a Board or Commission?

I am with Wake County Public Schools and will take the place of a former member (Paul Walker). This will also give me an opportunity to collaborate with others in reference to our students.

Work Experience

I have worked in Wake County for 27 years. I was a principal and now hold the title of Director of Alternative Learning.

Volunteer Experience

Volunteer Parks and Recreation Coach

Education

Masters from NCSU, Undergraduate degree in Healthful living

Comments

[Resume__Autosaved_.doc](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

Demographics



Date of Birth

Gender *

☒ Female

Ethnicity *

☒ African American

Other

How did you become aware of Wake County volunteer opportunities?

None Selected

If you selected "Other" above, how?

Please upload a file

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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<http://www.wakegov.com/commissions/Documents/CodeofEthics.pdf>

Ericka R. Lucas
5204 Mallard Grove Drive Raleigh, NC 27616
Phone: (919) 6042765
Email: elucas2@wcpss.net

EDUCATIONAL CAREER

Wake County Public School System

Director of Alternative and Extended Learning Programs (Currently)

Oversee the day to day operations of the SCORE program for long-term suspended students. Coordinate staff development sessions for on-line teachers, Observe and evaluate all teachers and staff members in NCEES. Interview and hire using an agreed upon rubric for SCORE. Manage the finances for ALP programs. Provide technical support to all alternative schools. Helped to transition the SCORE Program to Schools at various sites.

Wake County Public School System

Primary Designee to the Superintendent (currently)

Review and process all Long-term suspensions by providing an alternative assignment within the district. Serve as the liaison to parents, students and principals. Collaborate with Alternative Principals to provide strategies and equitable access and enhance the alternative experience for students and the families we serve. Oversee compliance issues for the ACE program.

Rolesville High School

2012-2015

Principal

Highlights & Contributions:

Serve as the chief liaison to students, parents, the general public and school-wide community; actively coordinate school-wide curriculum and instruction; provide vision for the goals of the total school program; ensure the total school program is consistent comprehensive technological and communications program; manage the finances and budget of the total school program; supervise the implementation of school and county programs and initiatives; serve as LEA for special programs; observe and evaluate teachers and staff; interview and hire applicants; serve on leadership team; supervise school activities; attend area and system-wide administrative meetings.

East Wake School of Arts, Education and Global Studies

2009 – 2012

Principal

Highlights & Contributions:

Serve as the chief liaison to students, parents, the general public and school-wide community; actively coordinate school-wide curriculum and instruction; provide vision for the goals of the total school program; ensure the total school program is consistent

comprehensive technological and communications program; manage the finances and budget of the total school program; supervise the implementation of school and county programs and initiatives; serve as LEA for special programs; observe and evaluate teachers and staff; interview and hire applicants; serve on leadership team; supervise school activities; attend area and system-wide administrative meetings.

Instructional Achievements:

- **WCPSS Trainer for Understanding Poverty (Ruby Payne)**
- **Future Ready Leaders Trainer for North Carolina Principals and Assistant Principals**
- **Participant in Crucial Conversations training**
- **Participant in Facilitative Leadership training**
- **Lead the charge to meet 95% Graduation Rate at Rolesville High School**
- **Collaborated with New Schools Project and Principals of the 4 small schools at East Wake High School.**
- **Facilitated the opening of the 9th Grade Center at Wake Forest High School to include instructional strategies and practices that led to a 95% graduation cohort.**
- **Presenter for NCPAPA- Future Ready Initiative**
- **Lead sessions using the book Blood Done Signed My Name to highlight literacy strategies and equitable access to various genres for students**

Profile

Which Boards would you like to apply for?

Population Health Task Force: Submitted
Juvenile Crime Prevention Council: Submitted
Domestic Violence Fatality Review Team: Submitted
Alliance Behavioral Healthcare: Submitted

Please select your first Board preference: *

☒ Juvenile Crime Prevention Council

Please select your second Board preference: *

☒ Alliance Behavioral Healthcare

Please select your third Board preference: *

☒ City of Raleigh Housing Appeals Board

Please select your fourth Board preference: *

☒ Criminal Justice Partnership Advisory Board

Please select your fifth Board preference: *

☒ Commission for Women

Please select your sixth Board preference: *

☒ Domestic Violence Fatality Review Team

Diana

First Name

Powell

Last Name

2614 Poole Road

Street Address

Suite or Apt

Raleigh

City

NC

State

27610

Postal Code

What district do you live in?

☒ District 5

Mobile: (919) 594-9076

Primary Phone

Home: (919) 809-8203

Alternate Phone

daplaw123@yahoo.com

Email Address

Justice Served NC, Inc./Bring
Back The Village

Employer

Executive Director

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

In order to assure countywide representation, please indicate your place of residence:

☒ Raleigh

Interests & Experiences

Why are you interested in serving on a Board or Commission?

Because it's important to have a voice at the table who have been effected by the issues that surrounding our community from a community based level.

Work Experience

I've worked directly in the community for over 10yrs. I'm a native of Raleigh NC. I'm the owner and Executive Director of Justice Served NC, Inc. Co-Chair of Crosby Advisory Group Parent Advocate at Torchlight Academy and chair their gang prevention intervention program. Set on the Capital Area Reentry council. Facilitator in the Wake County Detention Center. 2014-2016

Volunteer Experience

Volunteer at Torchlight Academy Co-Chair of Crosby Advisory Group Set on the Board of Directors of Torchlight Academy Volunteer with the District Attorney and Public Defenders office with an Expungement Clinic for Wake County District Attorneys office. Serve on the State Reentry Council Collaborative SRCC Work Groups under Governor Cooper Volunteered at many community events.

Education

Graduated from Millbrook Sr. High, 1982 Attended Pittsboro Online in Photography

Comments

I have great concern of what's happening in and around Wake County. I have worked tirelessly with the community around the gangs, single mothers, homeless children and see a great need of those who need a voice who are not able to get to the table. My passion and love for our community runs deep I see a dying community on a daily basis. It would be my honor to serve on the board not to just serve, but to be effective.

[Diana_s_Bio.docx](#)

Upload a Resume

[presentation_for_sandford_NC.docx](#)

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

Demographics



Date of Birth

Gender *

☒ Female

Ethnicity *

☒ African American

Other

How did you become aware of Wake County volunteer opportunities?

☒ Current Wake County Volunteer

If you selected "Other" above, how?

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*NOT A MOMENT BUT A
MOVEMENT*



2011=2,357



**2011, JUSTICE SERVED NC,
INC.**

COURT ADVOCATE
COMMUNITY ADVOCATE

WAKE COUNTY FACILITORS



2014 JAMES E. ALSTON,

///

BRING BACK THE VILLAGE
DEATH EPIC WEEKEND

UNTING THE GANGS

COMMUNITY ADVOCATE



JULY 1-4, 2016 EPIC WEEKEND
2016 GANG TRUCE

SUMMER CAMP TORCHLIGHT ACADEMY

JULY 11,



DECLARATION



MOVEMENT

SEPT, 2016 EXPUNGEMENT



2,357, MOVING IN THE RIGHT

DIRECTION OF FREEDOM

Thomas Jefferson once said: If the game runs sometimes against us at home we must have patience till luck turns, and then we shall have an opportunity of winning back the principles we have lost, for this is a game where principles are at stake.
~Thomas Jefferson



Minister Diana Powell, She's a native of Raleigh NC. While attending the Wake County Public School System, she acquired the prestigious position of class Vice President while attending Millbrook Sr. High.

She brings ready energy and a strong sense of purpose to her passion as CEO/Owner of **Justice Served NC, Inc. and Bring Back The Village.**

Diana, worked in the criminal justice system ten years as a **Correctional Lieutenant** with the **Department of Corrections.**

Through a period of five years she developed programs as needed to meet the nutritional needs of the low/income and minority families. She served with particular focus on specified segments of this population, such as youth who are going through the criminal justice system. Motivation and passion is a key factor to her personal and professional life.

She also worked and traveled with **Dr. Juanita Bynum** for 3yrs. on the logistics team. A member of **Lost Sheep Outreach Ministry** Under the Leadership of Pastor Phillip Brickle.

In 2015 she was honored as Raleigh NC, Hometown Hero by **TCP Magazine.**

Diana is in constant pursuit of gaining a business edge. She reads two to three books a week and prefers biographies. She is also a professional photographer with an associate's degree in photography. Diana is a licensed minister that focuses mainly on Outreach ministry.

Diana sits on the board of **A. Philip Randolph Institute** of Raleigh as Chaplin, Vice President of **The Friends Committee.** She serves on the **Raleigh Capital Reentry Council Committee.** Diana is the organizer of **Bring Back the Village Empowering Our Community** program that meets on Monday nights. She also co-chair the **Crosby Advisory Group under Wake County.**

She's a strong parent involvement with the administration and staff at **Torchlight Academy Public Charter School.**

She attends monthly meetings at the **Haven House Gang Intervention/Prevention** program.

Court and Community Advocate/Activist. She was involved in a movement between the judicial system and the community of organizing an Expungement day which occurred on November 12, 2016 for those who have been oppressed by their criminal record.

Diana, is currently working on the Expungement Clinic with the **Wake County Judicial System under District Attorney Lorrain Freeman** here in Raleigh, NC. where over 2,357 citizens pre-registered in hopes of having their criminal records expunged.

Diana volunteered as a facilitator with the Justice Served NC, Inc. program within the **Hammond Road Detention Center** under **Sheriff Donna Harrison**.

She's a certified **Ex-Offender Employment Specialist** through the **United States Federal Prison in Butner NC**.

There was a movement on July 11, 2016 within the Southeast Raleigh where she was heavily involved in a gang Truce called between the **Crips, Bloods, Folks, 52 and 74 Hoovers**.

Diana, works tirelessly with those individuals who are reentering back into society from being incarcerated either jail or prison with jobs, housing, life skills and critical thinking skills and offering mentoring programs.

She's a mother of twin sons and one daughter. She's currently engaged to Mr. Antonio Harrington.

Her love for youth and her community reaches way beyond the scope of just reaching, but being effective in their lives. She's a motivational speaker who cares for families who have lost loved ones due to gang violence or senseless killings. Her passion is real and true and she has dedicated her life to bringing unity within our community as well as others.

Diana says what makes her get up in the morning is knowing she can make a difference in someone's life to help prevent them from remaining in the criminal justice system. Motivation and passion is a key factor to her personal and professional life.

She loves her community especially the youth who are our future generation. Her motto is *"Take the hand who's willing to serve you and we will serve you" From a servant's heart. And "It's not a moment, but a movement"*

Profile

Which Boards would you like to apply for?

Juvenile Crime Prevention Council: Submitted

Please select your first Board preference: *

☒ Juvenile Crime Prevention Council

Please select your second Board preference: *

☒ Juvenile Crime Prevention Council

Please select your third Board preference: *

☒ Juvenile Crime Prevention Council

Please select your fourth Board preference: *

☒ Juvenile Crime Prevention Council

Please select your fifth Board preference: *

☒ Juvenile Crime Prevention Council

Please select your sixth Board preference: *

☒ Juvenile Crime Prevention Council

Mala

First Name

Ross

Last Name

8390 Six Forks Road

Street Address

Suite or Apt

Raleigh

City

NC

State

27615

Postal Code

What district do you live in?

☒ District 7

Business: (919) 890-5852

Primary Phone

Mobile: (551) 221-2066

Alternate Phone

mross@accessfamilyservices.com

Email Address

Access Family Services

Employer

Regional Director

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

In order to assure countywide representation, please indicate your place of residence:

☒ Raleigh

Interests & Experiences

Why are you interested in serving on a Board or Commission?

I have been serving children and families for about twenty years in multiple capacities. It is my passion. I do believe that improving the lives for of children should be focused on a systemic view and I am interested in partnering with others systematically for this goal.

Work Experience

Licensed Clinical Social worker since 1999. Experience with DJJ population as a front line mental health provider both in NY and in NC. Certified in Family Centered Treatment. Served as a Regional Director for the Institute for Family Centered Services. Served as the Outpatient Director for Fellowship Health Resources. Now serving as the Regional Director for Access Family Services managing foster care, family centered treatment, autism program, and Outpatient.

Volunteer Experience

Currently member of JJSAMHP Wake Member of Community Collaborative for Children and Families Wake and Johnston County Participate in Faith Connections Meetings bridging the gap between mental health and faith based groups.

Education

BA in psychology from Brooklyn College, NY MSW from New York University, NY, NY

Comments

[Mala Resume_2_.doc](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

Demographics



Date of Birth

Gender *

☒ Female

Ethnicity *

☒ Other

Other

How did you become aware of Wake County volunteer opportunities?

☒ Current Wake County Volunteer

If you selected "Other" above, how?

Please upload a file

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<http://www.wakegov.com/commissions/Documents/CodeofEthics.pdf>

P. Mala Ross, LCSW
8149 Rhiannon Road
Raleigh, NC 27613

(551) 221-2066 (cell)

Education:

New York University, M.S.W., May 1999
Brooklyn College, BA, Psychology, May 1993
LCSW, New York State, 1999
LCSW, North Carolina, July 2010

Social Work Experience:

11/17-05/18 Regional Director, Access Family Svcs, Raleigh, NC

Responsible for overall operations and clinical programming for foster care programs, outpatient programs, Autism programs and Family Centered Treatment programs. Hire and train new therapists. Provide clinical supervision. . . . Ensure all programs are fiscally sound and in compliance with state and county guidelines. Marketing presentations in the community. Attend community meetings and work with collaterals and stakeholders.

6/14-11/17 Director of Outpatient Services, FHR, Raleigh, NC

Oversee Outpatient Department with locations in Raleigh and Cary. Carry a small caseload. Work with adults and children with mental illness. Provide clinical supervision. Attend community meetings to maintain partnerships in the community. Coordinate services with MCO's to ensure compliance at all times. Conduct weekly staff meetings for information sharing, staff cases and team building. Interview and assist with training of new hires. Team lead for DBT program. Networking and marketing.

2/10-6/14 Regional Director, Institute for Family Centered Service, Raleigh, NC

Responsible for Clinical and Operational oversight of five intensive in home teams. Provide supervision; ensure service delivery according to Family Centered Treatment. Promote community relationships and partnerships with stake holders and other service providers. Review financials on a monthly basis. Conduct weekly treatment teams. Utilize situational leadership to promote teams. Market Family Center Treatment to create new business.

7/08-12/09 Therapist, Camelot Community Care, Tampa, FL

Provide individual and family therapy to therapeutic foster families. Coordinate services with care managers. Formulate treatment plans. Crisis intervention as needed. Participate in team planning conferences. Prepare progress notes and monthly reviews.

4/03-7/08 Supervisor, SCO Family of Services, Queens, NY

Supervise social workers in an intensive preventive program working with substance abusing adults and their families. Work collaboratively with the Administration for Children's Services. Outreach to other community service providers. Review cases for accuracy and compliance. Interview potential candidates and initiate hiring process.

- 9/00–7/08 **Therapist, Ultimate Psychological Consultants, Queens, NY****
Conduct home based therapy sessions with mentally retarded/developmentally-disabled children, adults and their families. Use of behavioral management approaches.. Conduct assessments for the purposes of diagnosis and treatments.
- 5/02-4/03 **Supervisor, American Red Cross, New York, NY****
Supervised five case managers in a homeless shelter for single women and their children. Provide clinical supervision. Provide crisis interventions. Review agency records on a regular basis. Run groups on a regular basis. Create statistical reports on client services and progress. Advocate for clients who are eligible for NYC entitlement programs.
- 5/01-5/02 **Supervisor, Talbot Perkins Children's Services, New York, NY****
Ongoing supervision of three case planners and two parent aides in an intensive prevention program (FRP). Provide weekly clinical supervision. Conduct weekly unit meetings. Receive referrals from the Administration for Children's Services and other community-based agencies. Participate in family conferences as needed. Carry caseload as needed. Work primarily with substance abusing parents and their children.
- 4/00- 5/01 **Therapist, New York Psychotherapy and Counseling Center, Queens, NY****
Conduct individual therapy sessions with chronic mentally ill population in a mental health clinic. Provide therapy to the dually diagnosed. Write ongoing progress notes; create individualized treatment plans and treatment plan reviews. Conduct intakes, assessments and crisis interventions
- 1/99-4/00 **Supervisor, Talbot Perkins Children's Services, New York, NY****
Overseeing a staff of five caseworkers in the kinship foster care unit. Provide weekly clinical supervision to caseworkers. Work collaboratively with the Administration of Children's Services toward permanency planning. Provide crisis interventions as needed. .
- 1/97-1/99 **Caseworker, Talbot Perkins Children's Services, New York, NY****
Responsible for managing caseload of 18- 20 children in a kinship foster care department. Testify in family court. Conduct monthly home visits and regular school visits. Research referrals for biological parents. Conduct Service Plan Reviews and communicate with Administration for Children's services case manager.
- 8/94-1/97 **Social Worker, Franklin Center for Rehab and Nursing, Flushing, NY****
Counseled residents and families regarding adjustment, and grief issues. Advocated for residents as needed. Assisted in discharge planning for rehabilitation residents. Work with an Interdisciplinary Team. Assisted in contacting hospitals for admissions.

Training/Certifications::

Certified in Family Centered Treatment
Intensive Training In Dialectical behavior treatment

References Furnished upon Request

Profile

Which Boards would you like to apply for?

Juvenile Crime Prevention Council: Submitted

Please select your first Board preference: *

☒ Juvenile Crime Prevention Council

Please select your second Board preference: *

☒ None Selected

Please select your third Board preference: *

☒ None Selected

Please select your fourth Board preference: *

☒ None Selected

Please select your fifth Board preference: *

☒ None Selected

Please select your sixth Board preference: *

☒ None Selected

Joseph

First Name

Antwon

Middle Initial

Williams

Last Name

4212 Dinwiddie Court

Street Address

Suite or Apt

Raleigh

City

NC

State

27604

Postal Code

What district do you live in?

☒ District 5

Mobile: (919) 961-2247

Primary Phone

Business: (919) 715-3130

Alternate Phone

antwon.williams@ncdps.gov

Email Address

NC Dept of Public Safety Div of
Adult Correction/Juvenile Justice

Employer

Juvenile Court Counselor

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

In order to assure countywide representation, please indicate your place of residence:

☒ Raleigh

Interests & Experiences

Why are you interested in serving on a Board or Commission?

I am interested in serving as a member of the Juvenile Crime Prevention Council because I feel I can bring a wealth of knowledge and experience to the Council. I have a passion for working with youth in Wake County, especially at Risk Youth. I have spent my entire career advocating and helping juveniles and family in the state of North Carolina. I believe that this will be an asset to the Council.

Work Experience

See attached Resume'.

Volunteer Experience

I have volunteered my time with youth in my church as well as youth in the Wake County area. During Summer break while in college, I volunteered on the Juvenile Crime Prevention Council in Martin County as I was serving as Assistant Coordinator for the Restitution program in that County.

Education

Williamston High School graduate- 1999 High School Diploma North Carolina State University graduate- 2004 Bachelors of Arts in Criminology

Comments

[Resume-2018.doc](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

Demographics



Date of Birth

Gender *

☒ Male

Ethnicity *

☒ African American

Other

How did you become aware of Wake County volunteer opportunities?

☒ Other

I currently attend JCPC meeting on a regular basis

If you selected "Other" above, how?

Please upload a file

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<http://www.wakegov.com/commissions/Documents/CodeofEthics.pdf>

Joseph A. Williams
4212 Dinwiddie Court
Raleigh, North Carolina 27604
joe_awilliams@yahoo.com
919-961-2247

Objective:

Highly motivated, compassionate, and versatile professional, equipped with exceptional leadership capabilities complimented with comprehensive experience and a strong educational foundation in counseling within the criminal justice field.

Professional Summary:

Highly adept at working within a variety of settings including the court room, community, and residential. Equipped with strong consultative and investigative skills; capable of evaluating and reporting cases as well as providing therapy and treatment planning. Experienced with providing care and counseling to youth of all ages. Accustomed to collaborating with diverse levels of individuals.

Professional Skills:

- Strong interpersonal skills
- Proactive and detail oriented
- Exceptionally skilled in verbal and written communication
- Highly motivated to surpass and attain client satisfaction
- Proven track-record of providing exceptional client service
- Exceptional ability to work in result oriented and creative environments
- Outstanding multi-tasking capabilities with effective time management techniques
- Enthusiastic, creative team player with strong problem solving and organizational skills

Professional Experience:

Juvenile Court Counselor (Wake County 10th District); Raleigh, North Carolina
May 2005-Present

- Responsible for developing, implementing, and coordinating psychological services
- Responsible for behavioral, developmental, and/or clinical aspects of diagnosis, prognosis, and treatment of juveniles
- Evaluate complaints made against the youth and help determine an appropriate course of action
- Conduct assessments of each child and family, and then develop and implement individualized treatment plans to achieve positive life changes
- Ensure the youth comply with all court ordered dispositions
- Work closely with community programs and other agencies to coordinate services for youth
- Develop meaningful and lasting relationships with at-risk youth and their families
- Receive and process allegations of delinquent and undisciplined behavior;

- Assess the risks and needs of the juvenile in-order-to provide for the security of the community and the juvenile's wellbeing
- Divert from court those youth whose risk levels and needs can be met through diversion plans without formal court intervention
- Make recommendations to court based on assessments, which can include secure detention, if warranted
- Provide case management as part of supervision, for youth on probation to assure the delivery of appropriate services while assuring compliance with court orders
- Provide aftercare, case management, and post-release supervision to juveniles returning to the community following a commitment to a youth development center
- Respond to after hour calls involving crisis situations and secure custody
- Provide transitional and support services to at risk youth coming from YDC
- Create treatment plans for juveniles going into residential placements

Asset Protection Lead (Best Buy, Inc); Knightdale, North Carolina
July 2016-Present

- Maintain safe environment for customers/guests and store employees by monitoring/correcting safety concerns and controlling/guiding customer traffic when needed
- Serve as a safety mentor for store employees and provide coaching as needed; support the safety committee in making the work environment safe
- Facilitate staff training and assist in scheduling to ensure appropriate coverage by the AP team.
- Provide external and internal customer service in a positive, friendly, and professional business manner and the skill set to diffuse escalated situations
- Prevent the loss of company assets through surveillance, conducting employee package checks, and trash checks; knowledgeable of civil and criminal laws pertaining to retail security. Ensure shrink percentages are within the individual store's goals
- Proficient in the proper operation of access control and alarm systems
- Ensure full disclosure to AP management on all business matters and share when appropriate with retail management; maintain confidentiality
- Create detailed reports on investigations and daily operations
- Conduct weekly inspections for store operations
- Provide quality assurance checks

Computer Skills:

Windows, Microsoft Office Tools (Word, Outlook, Excel, PowerPoint, Access), LexisNexus, PsychInfo, Criminal Justice Abstracts, InfoTrak Health, Sociological Abstracts, Internet Research

Education:

North Carolina State University; Raleigh, North Carolina
Bachelor of Arts

Major: Criminology
Graduated: May 2004