



WakeMed Health & Hospitals

3000 New Bern Avenue  
Raleigh, North Carolina 27610  
919-350-8112

Office of the President & CEO

January 2, 2018

Jessica Holmes, Chairman  
Wake County Board of Commissioners  
Post Office Box 550  
Raleigh, NC 27602

Dear Jessica:

I hope you had a happy, healthy holiday season and are gearing up for a great 2018.

According to the WakeMed bylaws, the Chair of the WakeMed Board of Directors has the pleasure of discussing with the Chair of the Wake County Commissioners the Commissioners' appointments to the WakeMed Board. As you will remember, the Commissioners appoint eight of the 14 members of the Board with the remainder being appointed by the Board itself. Most often this discussion occurs later in the spring since Board positions usually expire on May 25th of each year.

We have one County appointed Board position which will expire on May 25, 2018 – Willy Stewart. He is eligible for reappointment as he was appointed in 2015 to fill the unexpired term of Dan Hughes who had resigned. As our goal is to be one of the ten best health systems in the country, we are appreciative of the county's efforts to appoint top ten members for our Board of Directors.

We may be biased but we think the WakeMed Board is clearly one of the most important and hardest working bodies to which the County appoints members. Our Board members spend 10-20 hours per month (if not more) in committee meetings, Board meetings, reading and preparation therefor.

I know you are aware of the importance to have members on the Board who have a full understanding of WakeMed, its mission and its challenges, with experience and backgrounds to help us move forward. We appreciate the relationship we currently have with you and entire Board of Commissioners as well as the improved process we have in place.

I look forward to discussing these appointments with you in the near future. Thank you for your consideration of these important matters to WakeMed Health & Hospitals and to all of those that seek our services.

Sincerely,

Brenda C. Gibson  
Chair, WakeMed Board of Directors

cc: Wake County Board of Commissioners

## **Desired Criteria for WakeMed Board of Directors**

### **PERSONAL**

Integrity; sincerity; candidness; ability to serve sufficient time on the Board; able to devote large amounts of time to the duties; dedication and commitment to tasks; lacks any conflicts of interest which would result in personal inurement; community involvement; passion; enthusiasm for WakeMed and the mission.

### **GEOGRAPHIC**

Resident of Wake County

### **EXPERTISE**

Expertise that supplements those of other Directors so as to provide a broad range of knowledge, skills, and experience; however, individual recognizes that as a Board member, he/she acts and votes in overall interest, not for specific expertise area.

### **INTEREST**

Community services as demonstrated by past activity, particularly in health services in the County. Willing to commit necessary time and financial resources to support WakeMed mission.

### **DEMONSTRATED ABILITY**

- (A) Ability to work effectively with people.
- (B) Ability to subordinate individual goals for the goals of the organization.
- (C) Ability to communicate effectively and to think and act in broad terms.

### **EXPERIENCE/SKILLS**

- (A) Significant position with successful performance in some area whether business or community.
- (B) Previous health care board experience desirable.
- (C) Experience/skills in strategic understanding of complex organizations.
- (D) Experience in continuous process improvement/lean.
- (E) Previous experience on a board of a corporation or other organization such as a charity, chamber of commerce or other community association.
- (F) Ipad and computer skills desirable as board documents are accessed through a website.