
Profile

Which Boards would you like to apply for?

Open Space and Parks Advisory Committee: Submitted

Please select your first Board preference: *

☒ answer 1

Please select your second Board preference: *

None Selected

Please select your third Board preference: *

None Selected

Please select your fourth Board preference: *

None Selected

Please select your fifth Board preference: *

None Selected

Please select your sixth Board preference: *

None Selected

George

First Name

F

Middle Initial

Bason

Last Name

3022 Churchill Road

Street Address

Suite or Apt

Raleigh

City

NC

State

27607

Postal Code

What district do you live in?

☒ District 7

Mobile: (919) 264-5665

Primary Phone

Home: (919) 264-5665

Alternate Phone

gbtuna@yahoo.com

Email Address

retired

Employer

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

In order to assure countywide representation, please indicate your place of residence:

☒ Raleigh

Interests & Experiences

Why are you interested in serving on a Board or Commission?

I became familiar with Wake County's open land program when my family sold a large tract to the Trust for Public Land in 2008. This is now owned by Wake County as Procter Farm Preserve. I managed the sale for the Procter family so came to meet Chris Snow in learning about Wake County's intended use. We are so pleased with the plan. Open lands is a great program.

Work Experience

First Union National Bank, Wachovia by merger, Wells Fargo by merger, High Point 7 years, and Raleigh 30 years. Commercial banking and Private Banking. Retired June, 2016. A.T. Allen & Co, CPA's, Raleigh, NC, 1976-1979 Practicing CPA

Volunteer Experience

15 year board member Meals on Wheels of Wake County. 3 years Treasurer United Way of High Point

Education

MBA - Wake Forest, 1975 BA - UNC - CH, 1973

Comments

[GB_Resume.doc](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

Demographics



Date of Birth

Gender *

☒ Male

Ethnicity *

☒ Caucasian

Other

How did you become aware of Wake County volunteer opportunities?

☒ Other

friend told me

If you selected "Other" above, how?

Please upload a file

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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<http://www.wakegov.com/commissions/Documents/CodeofEthics.pdf>

GEORGE F. BASON. JR.

3022 Churchill Road
Raleigh, NC 27607
(919) 264-5665
gbtuna@yahoo.com

EXPERIENCE

WELLS FARGO

RALEIGH, NC

***Senior Private Banker, Senior Vice President, Wells Fargo Private Bank
Partner, Wachovia Wealth Management***

2000 – 2016

Primary point of contact to financially active, high net worth clients and professional associations. Target client has \$2 million+ investable assets or \$10 million net worth. Responsible for comprehensive relationship management, coordinating a team of specialists to offer financial planning, trust and estate services, philanthropic consulting, investment management, insurance, risk management, customized credit and banking solutions integrated to meet client goals and needs. Responsible for new client development and revenue growth.

***Managing Director, Senior Vice President
First Union Private Client Group***

1987 – 2000

Established and led Raleigh Private Banking office. Targeted financially active professionals and professional associations, business executives, small business owners, entrepreneurs, and wealthy families with \$10,000 net revenue threshold per client. Supervised and mentored team of Relationship Managers and Client Management Associates in Raleigh, Durham and Southern Pines. Responsible for comprehensive relationship management, revenue growth, service quality, credit risk, development of internal and external relationships, and new business development. Built strong internal partnerships with brokerage, trust, commercial banking, retail, and insurance teams. Team consistently recognized as one of the strongest, most successful, and most stable in the company (earned top performance award among 45 peer teams from Florida to New York in 1997).

FIRST UNION NATIONAL BANK

HIGH POINT, NC

Commercial Banking Manager, Vice President

1984 – 1987

Supervised Commercial Banking Department, including loan officers, credit department manager, and support staff. Responsible for commercial lending, credit analysis and quality, deposits, cash management, and related commercial banking services. Customer base included furniture companies, hosiery manufacturers, real estate developers, trucking, and factoring companies.

Commercial Loan Officer, Vice President

1981 - 1984

Primarily responsible for commercial lending, loan servicing, and initial underwriting.

Credit Department Manager, Assistant Vice President

1979 - 1981

Responsible for credit underwriting and written analyses of new loans, loan reviews as required, maintenance of loan files and legal documentation, and passing credit audits.

A. T. ALLEN & COMPANY, LLP

RALEIGH, NC

Certified Public Accountant

1976 – 1978

Auditing and income tax preparation. Passed CPA exam in 1976.

EDUCATION

Wake Forest University, Winston-Salem, NC. Master of Business Administration, 1975
University of North Carolina, Chapel Hill. Bachelor of Arts, 1973

COMMUNITY INVOLVEMENTS

Meals on Wheels of Wake County – President, Finance, Fund-raising
Food Runners Collaborative – Board Member
March of Dimes – Past Fund-raising Chair
American Heart Association – Heart Ball - Past Fund-raising Chair
United Way of High Point – Three Term Treasurer

ACTIVE PROFESSIONAL LICENSES

Certified Financial Planner
Series 7 and Series 63 Securities
Life Insurance and Variable Annuity

PERSONAL

Raleigh native. Retired June 3, 2016. Enjoy fishing and boating, music and dance.

Profile

Which Boards would you like to apply for?

Open Space and Parks Advisory Committee: Submitted

Please select your first Board preference: *

☒ Open Space and Parks Advisory Committee

Please select your second Board preference: *

☒ Wake Forest Planning and Zoning Board

Please select your third Board preference: *

☒ Juvenile Crime Prevention Council

Please select your fourth Board preference: *

☒ Triangle Transit Authority Board

Please select your fifth Board preference: *

☒ Wake Technical Community College Board of Trustees

Please select your sixth Board preference: *

☒ Wake Forest Board of Adjustment

Gregory

First Name

T

Middle Initial

Etheridge

Last Name

912 Shasta Daisy Drive

Street Address

Suite or Apt

Wake Forest

City

NC

State

27587

Postal Code

What district do you live in?

☒ District 1

Mobile: (704) 622-2048

Primary Phone

Business: (919) 338-4395

Alternate Phone

greg.etheridge@bradyservices.com

Email Address

Brady Services

Employer

Engineering

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

In order to assure countywide representation, please indicate your place of residence:

☒ Wake Forest

Interests & Experiences

Why are you interested in serving on a Board or Commission?

On the surface, it would seem that all residents in the Raleigh area are doing quite well but I believe that some people and communities are probably falling through the cracks and feeling left behind. Being a part of the Raleigh area has been a blessing to me and my family and I feel an obligation to seek out opportunities to reach other residents who may not feel the same way. I would like to team with a group of like-minded individuals who will pool our collective resources and abilities to help remove barriers and hindrances for some of these residents that may not be able to realize their true potential otherwise.

Work Experience

Roles: Mechanical Engineering, HVAC Design, 1995-2002 Regional Management, Operations & Sales, 2002-current Employers: Newcomb & Company, Raleigh & Charlotte, NC - 1995-2006 Comfort Systems USA, NC & SC - 2006-2013 Burch Corporation, Atlanta, Birmingham & Tampa - 2013-2016 Brady Services, Raleigh - 2016-current I serve clients in commercial and industrial space throughout the Carolinas. Through Financial Benchmarking, I analyze my client's operating strategies to identify spend within their current budget that can be reallocated to optimizing and modernizing their business and facility through Brady's diverse and innovative service capabilities.

Volunteer Experience

Wachovia/Wells Fargo Championship - 2003-2013, Special Needs Committee Co-Chair PGA Championship - 2012, Health Services Co-Chair Chamber of Commerce - Charlotte, Raleigh Youth Sports Coaching - I9, Upward, YMCA, Northside Baptist Booster Club - Secretary, President - Shades Mountain Christian School Finance Committee, Chairman - Northside Baptist Church

Education

Bachelor of Science in Mechanical Engineering, 1991-1995, Pensacola Christian College High School Diploma, 1990, Vance Senior High School, Henderson, NC

Comments

I believe we are witnessing the Raleigh area transition from what has been a suburban lifestyle to more of an urban lifestyle centered around downtown Raleigh (and Durham). While it is exciting to see the energy move back to downtown, the transition does offer some challenges mainly due to our region's historical reliance on roads and cars as our main source for transportation. Downtown Challenges • Shortage of retail services to support a growing residential base (grocery store, as an example) • Minimizing traffic congestion and maintaining an ease of flow so that suburban residents are willing to commute to downtown for entertainment, shopping, work, & government services • Addressing the shortage of parking for downtown residents and commuters with increased capacity and/or more effective modes of alternative transportation Regional Challenges • Sprawl that will contribute to longer commute times and make Raleigh less appealing to businesses looking to relocate or expand • Will the growth in downtown come at the expense of suburban areas? For example, will suburban office tenants exit those leases to relocate to downtown? Or, can the growth downtown be organic such that occupancy rates are high for urban and suburban areas? • Targeting artificial borders and hindrances in order to encourage flow and interest so that suburban residents and downtown residents feel equally comfortable commuting downtown and across town for entertainment, shopping, work, services, education, etc. • Ideally, no matter what zip code one calls home, they can move and desire to move freely throughout the region taking advantage of all that this area has to offer.

[Gregory_T_Etheridge_2017.pdf](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

Demographics



Date of Birth

Gender *

☒ Male

Ethnicity *

☒ Caucasian

Other

How did you become aware of Wake County volunteer opportunities?

☒ Current Wake County Volunteer

If you selected "Other" above, how?

Please upload a file

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<http://www.wakegov.com/commissions/Documents/CodeofEthics.pdf>

Gregory T. Etheridge

912 Shasta Daisy Dr (704) 622-2048 (m)
Wake Forest, NC 27587 hvacpro72@gmail.com

General Manager – Service Operations

- ✓ Promote Competitive edge Through Sales & Operational Performance Improvement
 - ✓ Build Key Relationships Hailed as Drivers for Outstanding Revenue Growth
 - ✓ Inspire Sales Force Achievements by Facilitating High-Touch Experience
-

Results driven executive with documented record of revenue and profit increases and turnaround success in challenging settings. Strategic sales and operations revitalization expert known for building strong teams, over-delivering on customer promises, and quickly achieving profitability. Open to travel requirements.

Sales leadership competencies include:

- | | |
|-----------------------------------|---------------------------------------|
| ▪ P&L Accountability | ▪ Startup & Turnaround Situations |
| ▪ Business Development | ▪ Sales Force Education / Performance |
| ▪ Strategic Sales Planning | ▪ Market Analysis |
| ▪ Relationship Management | ▪ Territory Expansion |
| ▪ Staff Recruitment and Retention | ▪ Change Management |
| ▪ Business Process Reengineering | ▪ Productivity Improvement |
-

CAREER HISTORY AND PERFORMANCE

Brady Services, Raleigh & Greensboro

2017-present

Comprehensive Solutions

Support the Private Sector customer base with engineered solutions designed to reduce operating costs which become a source of funding for capital improvements.

- Develop financial benchmarks for commercial and industrial businesses identifying their opportunity for significant operating and capital cost savings.
- Align a set of recommended client's business objectives with recommended strategies and technologies.
- Assess cost savings that will create an additional source of funding to go towards modernizing a facility and/or optimizing financial performance.

General Manager - Service

Transformed under-producing Service divisions as key regional executive charged with operations, management teams, and sales force restructuring. Directed P&L, operations, customer relations, account development, and staffing.

- Cut costs by examining expenditures, with reallocation into new business lines (Refrigeration, Industrial HVAC, & Energy) driving additional revenue growth.
- Enhanced client trust and confidence, revamping operations procedures to promote contact and follow-up.
- Elevated quality of new and existing business by aligning operations practices with solid customer service principles.
- Increased Operating Profit to 3X better than any of the past 8 years of operations.

Comfort Systems USA (Carolinas), Charlotte, NC**2006-2013****President**

Assumed charter with a publically traded corporation to build a Carolinas-based Construction & Service operation. Developed expansion and sales strategies projected to create momentum and generate operating profits. Merged business units as they were acquired by the parent corporation.

- Drove results from zero to \$2.2M per month, expanding sales and operations to span two states.
- Transformed under-producing business units as key regional executive charged with operations, management teams, and sales force restructuring.
- Directed P&L, operations, customer relations, account development, and staffing.
- Enhanced client trust and confidence, revamping operations procedures to promote contact and follow-up.
- Elevated quality of new business by aligning operations practices with solid customer service principles.

NEWCOMB and Company, Charlotte, NC**2002-2006****Charlotte Division Manager**

Quickly established profitable Construction operations at an under-performing branch location, managing sales and operations. Maintained cost control through budget and expense monitoring. Oversaw sales growth, P&L, policy/procedure implementation, and employee hiring/training.

- Generated \$400k in monthly sales from Design-Build Construction opportunities. Developed and utilized personal industry reputation to open doors and compete with known market players.
- Obtained North Carolina Mechanical Contractor licenses.
- Obtained Professional Engineer registration.

NEWCOMB and Company, Raleigh, NC**1995-2002****Sales Engineer**

Supported customer base with engineered solutions designed to improve comfort and reduce operating costs.

- Commissioned sales position including Design, Estimating, and Project Management responsibilities. Member of Senior Management Team while monthly revenue grew from \$1M to \$3.0M.

EDUCATION

Bachelor of Science in Mechanical Engineering, Pensacola Christian College, Pensacola, Florida, 1995

Center for Creative Leadership, Leading for Organizational Impact, Greensboro, North Carolina

OTHER CREDENTIALS

Registered Professional Engineer

LEED Accredited Professional

North Carolina Mechanical Contractor License #24021, H1, H2, H3

South Carolina Mechanical Contractor Qualifier for AC, HT

Profile**Which Boards would you like to apply for?**

Eastern Wake Fire Rescue Department Inc. Board of Trustees Firemens' Relief Fund: Submitted
Greater Raleigh Convention and Visitors Bureau: Submitted
Open Space and Parks Advisory Committee: Submitted
Planning Board: Submitted
Rolesville Board of Adjustment: Submitted
Rolesville Planning Board: Submitted
Rolesville Rural Fire Department Board of Trustees Firemen's Relief Fund: Submitted
United Arts Grants Panels: Submitted
Wake Technical Community College Board of Trustees: Submitted
WakeMed Hospital Board of Directors: Submitted

Please select your first Board preference: *

☒ WakeMed Hospital Board of Directors

Please select your second Board preference: *

☒ Wake Technical Community College Board of Trustees

Please select your third Board preference: *

☒ Open Space and Parks Advisory Committee

Please select your fourth Board preference: *

☒ Rolesville Planning Board

Please select your fifth Board preference: *

☒ Rolesville Rural Fire Department Board of Trustees Firemen's Relief Fund

Please select your sixth Board preference: *

☒ Greater Raleigh Convention and Visitors Bureau

David

First Name

L

Middle Initial

Heath

Last Name

1026 Virginia Water Drive

Street Address

Suite or Apt

Rolesville

City

NC

State

27551

Postal Code

What district do you live in?

☒ District 1

Home: (919) 423-4506

Primary Phone

Home: (252) 523-0800

Alternate Phone

seahawkalum@yahoo.com

Email Address

IFC

Employer

CFO

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

In order to assure countywide representation, please indicate your place of residence:

☒ Rolesville

Interests & Experiences

Why are you interested in serving on a Board or Commission?

I want to volunteer in the community and take the time to give back to the area that I love. I have a particular skill set in finance that will serve the community and WakeMed well.

Work Experience

I am a CPA by trade and the CFO of a private equity firm in the triangle.

Volunteer Experience

Education

Bachelor of Science and Masters of Accounting

Comments

[DavidHResume_-IFC.doc](#)

Upload a Resume

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Please upload a file

Demographics



Date of Birth

Gender *

☒ Male

Ethnicity *

☒ Caucasian

Other

How did you become aware of Wake County volunteer opportunities?

☒ County Website

If you selected "Other" above, how?

Please upload a file

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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<http://www.wakegov.com/commissions/Documents/CodeofEthics.pdf>

David L. Heath

1026 Virginia Water Drive
Rolesville, NC 27571
Home Phone (919) 423-4506
seahawkalum@yahoo.com

EMPLOYMENT

2013 - Present Chief Financial Officer, International Farming Corporation, Kinston, NC

Directed finance team for farmland real estate fund group over a family of private equity asset management funds owning real estate and operating companies domestically and internationally.
Responsible for all aspects of financial operations including treasury, cash management, capital structure, debt negotiations, financial analysis, budgeting, tax and compliance, operations.
Responsible for financial reporting for all entities and day to day accounting operations, including investor reporting
Led financial due diligence on acquisition of operating companies
Review firm risk and identify areas for risk mitigation
Responsible for coordinating tax and organizational structuring deals and fund entities
Responsible for the annual appraisal and valuation process of \$1.3b of farmland
Produce and coordinate the annual budgeting process
Facilitate relationships between farming operation functions from acquisitions to operations

2007 - 2013 Vice President, Financial Accounting, Credit Suisse, Raleigh, NC

Controller for North American Investment Banking (IB) and Asset Management (AM) divisions across multiple legal entities in US, Canada, and Mexico.
Maintain the financial reporting for the IB and AM division of the bank, including the consolidation of various AM funds and other special purpose entities.
Manage the external audit process, including the preparation of financial statements for both divisions, working with KPMG to complete audits of 6 legal entities annually.
Prepare and review regulatory reporting filings including FOCUS, FRY-7N, TIC-S1, and other ad hoc requests.
Participate in the new business process, including the purchase accounting review of new entities and basic financial statement review during diligence phase, including recent \$425m investment in a non-consolidated entity.
Monthly responsibilities include head office reporting, preparation of quarterly financials, reviewing journal entries, preparing and reviewing analytics, account reconciliation and signoffs, SOX controls and related testing, investigating suspense related questions and resolutions, preparation of regulatory reports and daily various follow-ups as needed.
Participate in the conversion from US GAAP to IFRS for American and Canadian entities.

2004 - 2007 Senior Associate, Deloitte & Touche, Raleigh, NC

Managed 4-6 staff people on various financial statement and compliance audit engagements ranging from small manufacturing

firms with revenues greater than \$10 million to large complex financial institutions with revenues greater than \$1 billion. Experience with Sarbanes Oxley requirements and testing as well as other regulatory compliance audits, including FDICIA, HUD, GNMA, FNMA audits.

2000-2004 Operations Manager, United Parcel Service, Wilmington, NC
Managed package operation group of 35 Teamster's Union employees as well as six supervisors. Responsible for staffing, payroll, safety and compliance training.
Worked to ensure that the operation was maintained in accordance with OSHA standards. Maintained various items on the Balanced Scorecard in order to ensure a profitable operation.

EDUCATION

University of North Carolina at Wilmington, Wilmington, NC
Masters of Science in Accounting
Bachelors of Business Administration
CPA license, North Carolina

Profile

Which Boards would you like to apply for?

Open Space and Parks Advisory Committee: Submitted

Please select your first Board preference: *

☒ Open Space and Parks Advisory Committee

Please select your second Board preference: *

☒ Council on Fitness and Health

Please select your third Board preference: *

☒ None Selected

Please select your fourth Board preference: *

☒ None Selected

Please select your fifth Board preference: *

☒ None Selected

Please select your sixth Board preference: *

☒ None Selected

Sherri

First Name

B

Middle Initial

Henderson

Last Name

401 Oberlin Rd

Street Address

Apt 261

Suite or Apt

Raleigh

City

NC

State

27605

Postal Code

What district do you live in?

☒ District 4

Mobile: (919) 271-2833

Primary Phone

Mobile: (919) 271-2833

Alternate Phone

sbhenderson923@gmail.com

Email Address

Berkshire Hathaway

Employer

Realtor/Broker - retired PA

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

In order to assure countywide representation, please indicate your place of residence:

☒ Raleigh

Interests & Experiences

Why are you interested in serving on a Board or Commission?

I have lived in Wake Count/Raleigh for over 30 years and have been an active biker on our greenway system. I live in Downtown Raleigh and love the walkability but would like to see more open spaces.

Work Experience

Realtor - moreso inside the Beltline and downtown area. Physician assistant - Director of Health Services at Meredith College. Started bike 'rental' program for students, faculty and staff. Collaborated with library to check out the bikes helmets, locks, etc for use. Collaborated with students to create a walkability map on and close to campus with mileage. Participated in runs sponsored by student groups at Meredith.

Volunteer Experience

Participate and help raise funds for East Coast Greenway based out of Durham for the past three years. Participate in a downtown Raleigh knitting group that knits warm hats, scarves, etc for those needing them. I also distribute them to park benches, bus depot and churches in the downtown area where I know people frequent that could use them.

Education

BS in Recreational Therapy - Longwood College, Farmville, VA Master of Health Sciences, Physician Assistant Program Duke University, Durham, NC

Comments

I am passionate about using green and open spaces. Keeping them as an integral part of growth and development of communities is important to health and well being.

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

Demographics



Date of Birth

Gender *

☒ Female

Ethnicity *

☒ Caucasian

Other

How did you become aware of Wake County volunteer opportunities?

☒ Other

...encouraged me to apply, and thought I would be a good candidate for this board.

If you selected "Other" above, how?

Please upload a file

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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Profile

Which Boards would you like to apply for?

Adult Care Home Community Advisory Committee: Submitted
Alcoholic Beverage Control Board: Submitted
Apex Board of Adjustment: Submitted
Apex Planning and Zoning Board: Submitted
Bay Leaf Volunteer Fire Department Inc. Board of Trustees Firemen's Relief Fund (merged Stony Hill and Bayleaf Fire to form Northern Wake): Submitted
Cary Planning and Zoning Board: Submitted
Council on Fitness and Health: Submitted
Domestic Violence Fatality Review Team: Submitted
Fire Commission: Submitted
Historic Preservation Commission: Submitted
Housing Authority: Submitted
Jury Commission: Submitted
Juvenile Crime Prevention Council: Submitted
Library Commission: Submitted
Open Space and Parks Advisory Committee: Submitted

Please select your first Board preference: *

☒ Juvenile Crime Prevention Council

Please select your second Board preference: *

☒ Council on Fitness and Health

Please select your third Board preference: *

☒ Library Commission

Please select your fourth Board preference: *

☒ Aircraft Noise Abatement Committee

Please select your fifth Board preference: *

☒ Alcoholic Beverage Control Board

Please select your sixth Board preference: *

☒ Domestic Violence Fatality Review Team

Liam		Leaver
First Name	Middle Initial	Last Name
709 Scissortail Lane		
Street Address	Suite or Apt	
apex	NC	27523
City	State	Postal Code

What district do you live in?

☒ District 3

Mobile: (347) 622-1158	Home: (347) 622-1158
Primary Phone	Alternate Phone

liamleaver21@gmail.com
Email Address

swimgear of NC	Branch Manager
Employer	Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

In order to assure countywide representation, please indicate your place of residence:

☒ Apex

Interests & Experiences

Why are you interested in serving on a Board or Commission?

I want to begin a life in Politics and want to learn the working of government while serving the people in my district and state.

Work Experience

2009-2016 I was in the US Army and was honorably discharged as a Sergeant. 2016-2017- I was a branch manager of a Praxair Inc. location and managed over 1million dollars worth of stock and orders. 2017-present- I am a Branch Manager for Swimgear of NC and will be opening a small business at the start of 2018.

Volunteer Experience

organized a swim club to teach soldiers life saving swim skills and tasks. Teaching over 250 Soldiers to be proficient swimmers in the course of 13 months. Volunteered at blood drives for soldiers across the globe that needed blood. Volunteered for hospice care to visit people at the end stage of life that had no family.

Education

High school Graduate. Have taken some college courses in political science

Comments

[Liam Resume_new.doc](#)

Upload a Resume

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Please upload a file

Demographics



Date of Birth

Gender *

☒ Male

Ethnicity *

☒ Caucasian

Other

How did you become aware of Wake County volunteer opportunities?

☒ County Website

If you selected "Other" above, how?

Please upload a file

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Liam Leaver
709 Scissortail lane, Apex, NC 27523
(347) 622-1158 liamleaver21@gmail.com

OBJECTIVE:

To obtain a full time position with a successful company where I can utilize my skills and gain further experience while enhancing the company's productivity and reputation.

WORK EXPERIENCE:

May 2016- Present

Praxair, Inc- Branch Manager

Linden, NJ

- Counter Sales Representative for 2 Person Location Managing \$500,000 in Product
- Responsible for Daily Sales Goals and Initiatives to Meet Quotas and Managing Corporate Sales Accounts
- Increased Overall Store Profit By 5% for FY16
- Reduced outstanding AR for location by interacting with customer base
- Managed a team of sales driven professionals to exceed yearly Sales Goals
- Maintained EPA and FDNY Certificates and safety standards for Branch Location

November 2014 - March 2016

United States Army - Sergeant

October 2009 - March 2016

United States Army

December 2014 - January 2016
South Korea

Section Leader

Camp Carroll,

- Reception Adjutant for 2-1 Air Defense Artillery Battalion Incoming Soldiers and Families
- Accountable for Integration, Training, Housing, Safety & Physical Fitness North of 1,300 Soldiers & Family Members with 0 Negative Incidents during That Time

June 2014 - December 2014

Land and Ammunition Clerk

Fort Bliss, TX

- Organized Live Fire Qualifications for 1,700 Soldiers
- Maintained Ammunition Log Books
- Maintained Individual Soldier Qualification Statuses
- Reserved Land in Accordance with Timeline Certifications

January 2014 - June 2014

Platoon Sergeant

Fort Bliss, TX

- Maintained Training and Operational Records for a Team of 32 Soldiers
- Organized Training and Teamwork Classes for 32 Soldiers

June 2012 - January 2014

Squad Leader

Fort Bliss, TX

- Maintained Training and Operational Records for a Team of Eight Soldiers
- Was Recognized "Best Crew" in the Summer Competition in Competition with 25 Other Teams
- 100% Reenlistment Rate Recognized By The Brigade Command Sergeant Major

March 2012 - June 2012
Facility, HI

Force Protection Leader

Pacific Missile Range

- Trained a Team of 13 Soldiers in Situation Awareness Programs
- Trained 13 soldiers in Basic Security Techniques
- Maintained Records of All Personnel and Vehicles On Site

EDUCATION AND TRAINING:

April 2014

**United States Army
Basic Leader Course**

Fort Bliss, TX

- Team Leader of 15
- Daily Muscular Strength and Endurance Training
- Maintained Motivation and Morale Among Soldiers
- **E**xecute Tasks in an Effective and Efficient Way

June 2011 - August 2011
Bliss, TX

Terminal High Altitude Air Defense

Fort

New Equipment Training: Student

- Chosen as One of 35 Soldiers Qualified to Participate In The Training Out Of 400 Possible Personnel
- Became Familiar With The New Air Defense System, Utilized Computer Familiarization and Hands on Techniques
- Finished Top Ten In The Class

October 2009 - January 2010
OK

Basic Combat Training: Recruit

Fort Sill,

- Demonstrated Discipline and Organization
- Performed Tasks Efficiently In The Time Allotted
- Heightened Physical and Mental Endurance

January 2009- April 2009

**Patriot Launcher Enhanced Operator/
Maintainer Course: Trainee**

Fort Sill, OK

- Maintained Launching Station and Computer Troubleshooting Programs
- Operated Hydraulic Systems and Air Brake Vehicles

September 2004 - June 2008
Brooklyn, NY

Bishop Ford Central Catholic High School

References Available Upon Request

Profile

Which Boards would you like to apply for?

Open Space and Parks Advisory Committee: Submitted

Please select your first Board preference: *

☒ Open Space and Parks Advisory Committee

Please select your second Board preference: *

☒ Keep America Beautiful Advisory Board

Please select your third Board preference: *

None Selected

Please select your fourth Board preference: *

None Selected

Please select your fifth Board preference: *

None Selected

Please select your sixth Board preference: *

None Selected

Tom

First Name

C

Middle Initial

Mather

Last Name

8832 Deerland Grove Dr

Street Address

Suite or Apt

Raleigh

City

NC

State

27615

Postal Code

What district do you live in?

☒ District 1

Mobile: (919) 607-5424

Primary Phone

Mobile: (919) 607-5424

Alternate Phone

tmather1954@yahoo.com

Email Address

Retired

Employer

Retired

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

In order to assure countywide representation, please indicate your place of residence:

☒ Raleigh

Interests & Experiences

Why are you interested in serving on a Board or Commission?

Recently retired with time for involvement. Frequent user of city, county and state parks.

Work Experience

Retired with 40 years experience in natural resources and journalism

Volunteer Experience

Education

BS in environmental science with graduate studies in journalism.

Comments

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

Demographics



Date of Birth

Gender *

☒ Male

Ethnicity *

☒ Caucasian

Other

How did you become aware of Wake County volunteer opportunities?

☒ Other

Library

If you selected "Other" above, how?

Please upload a file

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners which are found at the link below.

<http://www.wakegov.com/commissions/Documents/CodeofEthics.pdf>

Profile

Which Boards would you like to apply for?

Alcoholic Beverage Control Board: Submitted
Historic Preservation Commission: Submitted
Human Services Board: Submitted
Library Commission: Submitted
Open Space and Parks Advisory Committee: Submitted
Planning Board: Submitted
Raleigh-Durham Airport Authority: Submitted
GoTriangle Board of Trustees: Submitted
Wake Technical Community College Board of Trustees: Submitted
Wake County Water Partnership: Submitted

Please select your first Board preference: *

☒ Wake County Water Partnership

Please select your second Board preference: *

☒ Alcoholic Beverage Control Board

Please select your third Board preference: *

☒ Centennial Authority

Please select your fourth Board preference: *

☒ Library Commission

Please select your fifth Board preference: *

☒ Economic Development Commission

Please select your sixth Board preference: *

☒ Triangle Transit Authority Board

Jay

First Name

Meyers

Last Name

Middle Initial

5708 Carriage Park Court

Street Address

Suite or Apt

Fuquay-Varina

City

NC

State

27526

Postal Code

What district do you live in?

☒ District 2

Home: (919) 625-0214

Primary Phone

Home: (919) 625-0214

Alternate Phone

jmeyers@fuquay-varina.org

Email Address

Town of Fuquay-Varina

Employer

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

In order to assure countywide representation, please indicate your place of residence:

☒ Fuquay-Varina

Interests & Experiences

Why are you interested in serving on a Board or Commission?

Work Experience

24 years of general civil engineering including Morrisville Town Engineer~ Fuquay-Varina Town Engineer~ and currently Public Utilities Director for the Town of Fuquay-Varina...

Volunteer Experience

Town of Morrisville Planning Board memeber

Education

BS in Civil Engineering

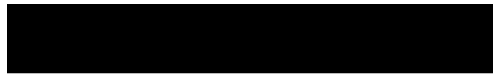
Comments

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

Demographics



Date of Birth

Gender *

☒ Male

Ethnicity *

☒ Caucasian

Other

How did you become aware of Wake County volunteer opportunities?

☒ Other

Lelia Goodwin

If you selected "Other" above, how?

Please upload a file

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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<http://www.wakegov.com/commissions/Documents/CodeofEthics.pdf>

Profile

Which Boards would you like to apply for?

Open Space and Parks Advisory Committee: Submitted

Please select your first Board preference: *

☒ Open Space and Parks Advisory Committee

Please select your second Board preference: *

☒ None Selected

Please select your third Board preference: *

☒ None Selected

Please select your fourth Board preference: *

☒ None Selected

Please select your fifth Board preference: *

☒ None Selected

Please select your sixth Board preference: *

☒ None Selected

Charles

First Name

E

Middle Initial

Roe

Last Name

6410 Arrington Road

Street Address

Suite or Apt

Raleigh

City

NC

State

27607

Postal Code

What district do you live in?

☒ District 7

Mobile: (919) 600-9893

Primary Phone

Home: (919) 859-2825

Alternate Phone

chuck_roe@mindspring.com

Email Address

retired

Employer

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☒ Yes ☐ No

In order to assure countywide representation, please indicate your place of residence:

☒ Unincorporated Wake County

Interests & Experiences

Why are you interested in serving on a Board or Commission?

I am specifically interested in serving on the Wake County Open Space and Parks Advisory Committee, when an expected vacancy occurs later this year 2018. I offer my candidacy based on my particular interests and capabilities to contribute positively and constructively on this advisory committee.

Work Experience

My professional career in land and environmental conservation in North Carolina and the Southeastern U.S. spans over 40 years, principally as program manager of the State of North Carolina's Natural Heritage Program and its system of dedicated nature preserves, founder and director of the Conservation Trust for North Carolina and its service program for the statewide network of local and regional land conservation organizations, and as Southeastern US regional program director for the national Land Trust Alliance (in which I provided supportive assistance to 175 local land trusts members of that national association). My expertise includes being knowledgeable about conservation easements, public engagement, and building collaborative inter-agency partnerships.

Volunteer Experience

In my semi-retirement phase of life, I am the co-founder and chief executive of Southern Conservation Partners, Inc., a nonprofit organization dedicated to promoting innovative and collaborative approaches for land and environmental conservation efforts across the southern U.S. (see www.ConservationSouth.org). This winter I am teaching five seminars on "Saving North Carolina's Natural Heritage" as part of the NCSU OLLI adult continuing education program. I play euphonium in the Raleigh Moravian Church brass choir. I am a member of several local conservation and civic organizations.

Education

Masters degree in city and regional planning, UNC-CH (1976); Masters degree in environment and public policy and history, Indiana University (1972). Undergraduate BA degree in history, political science, geography, and education from Western Illinois Univ. (1970).

Comments

I offer my time, talents, and commitment to Wake County as a member of its citizens advisory committee for open space, parks and nature preserves. I know my experience and perspective will serve the county's interests and needs well. The current chairman of the advisory committee informs me that he anticipates a vacancy will likely occur by this spring, and I request consideration for appointment to fill that vacancy.

[Charles_Chuck_Roe_resume_revised_1.2018_.docx](#)

Upload a Resume

[Charles_Chuck_Roe_resume_summary_2017.docx](#)

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

Demographics



Date of Birth

Gender *

☒ Male

Ethnicity *

☒ Caucasian

Other

How did you become aware of Wake County volunteer opportunities?

☒ Current Wake County Volunteer

county parks and preserves staff

If you selected "Other" above, how?

Please upload a file

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners which are found at the link below.

<http://www.wakegov.com/commissions/Documents/CodeofEthics.pdf>

Charles (Chuck) Edward Roe

Personal Resume - Summary

Contact Information:

Home address: 6410 Arrington Road, Raleigh N.C. 27607
Business mailing address: P.O. Box 33222, Raleigh N.C. 27636
Telephone: 919-600-9893 (m) 919-500-6598 (o) 919-859-2825 (hm)
Email: chuck_roe@mindspring.com (personal)
croe@conservationsouth.org (professional)

PERSONAL SUMMARY

Chuck Roe has dedicated a career of over 40 years to conservation of land and environmental resources in North Carolina and across the larger Southeastern U.S. region. He currently serves as president and chief executive officer of Southern Conservation Partners, Inc. Additionally, he is self-employed on projects in which he is engaged voluntarily and through personal services contracts.

Roe has been assisting and providing guidance to land conservation organizations in North Carolina and the Southeastern U.S. region since 1976. Following is a summary of Roe's professional career.

He was born on January 27, 1948, in Quincy, IL. He is married (since 1980) to Charlotte Jones-Roe, director for development for the North Carolina Botanical Garden, University of North Carolina-Chapel Hill. They have two grown sons engaged in careers in environmental and natural resource management, conservation, and education.

PROFESSIONAL EXPERIENCE

Southern Conservation Partners, Inc. - President and Chief Executive Officer (semi-retired)

Dec. 2014 - present

Roe established this not-for-profit 501(c)(3) service center in late 2014 for purposes of providing assistance directly and through a network of affiliated partners to help locally-based and community-focused groups concerned for conservation of land and other environmental assets in the southern U.S. The Southern Conservation Partners, Inc., is dedicated to conserving, restoring, and honoring the natural heritage of the Southern U.S. By building alliances, supplying guidance and coaching, and providing project fiscal sponsorship, SCP serves to advance the conservation and protection of the South's natural heritage: its important and essential land and water resources, its native flora and wildlife, ecological assets, scenic and historic landscapes, community parks, gardens and green spaces for the benefit of the general public and maintenance of a healthy environment. A primary

program is fiscal sponsorship of projects that fulfill the mission and purposes of the SCP; for example, the North Carolina Biodiversity Project and co-sponsorship of the 2018 Southeast US biodiversity conservation regional conference. SCP cultivates and supports community initiatives and leadership to promote environmental sustainability in this region of the country.

Land Trust Alliance - Southeastern U.S. Regional Program Director

Jan. 2004 – Dec. 2014

- On behalf of the national association, served as the regional program liaison to approximately 175 local, regional and statewide land conservation member organizations in twelve southeastern states.
- Provided outreach services to the private land conservation organizations in the region including capacity building, needs assessment, mentoring and training, strategic planning, coalition building, organizational development and conservation program expansion.
- Administered assistance grants to recipient land trusts for program advancement, leadership training, and performance enhancement that totaled more than \$750,000.
- Directed the Land Trust Excellence assistance program in the southeastern U.S. which provided a combination of advisory, financial, and leadership training assistance to 18 selected land trusts with high potential for substantial organizational and program growth.
- Organized and provided many instructional workshops and eight regional land conservation conferences.
- Initiated and managed the Partnership for Gulf of Mexico Coastal Land Conservation in its first four years in the aftermath of the Deepwater Horizon oil disaster, as a coalition of more than 30 nonprofit organizations committed to conserve and restore the environmental resources of the Gulf Coast region.

Landsavers, Inc. – President

June 2002 – Jan. 2004

- Founded a small consulting firm intended to provide assistance to client groups for land and community conservation projects: primary contracts with North Carolina State University and the Town of Cary, NC.
- Guided strategic planning processes for local land trusts, including: Highlands-Cashiers (NC), Congaree (Columbia, SC), Central NC, and Catawba (Charlotte, NC) land trusts.

Conservation Trust for North Carolina – Executive Director

June

1991 – April 2002

- Originally founded this statewide, nonprofit organization in 1984 under the name N.C. Natural Heritage Foundation, which during its unstaffed initial

period secured private grant funds and contributions to assist the state's Natural Heritage Program in conducting natural areas and biodiversity inventories, and producing public environmental educational guidebooks.

- Assisted the formation of more than a dozen land conservancies and trusts across North Carolina, and then in 1992 developed the statewide coalition of two dozen private land trusts, which continues to function to present. Together these groups have been responsible for protecting over 500,000 acres of important natural areas across North Carolina.
- Administered the statewide service center providing assistance and support to the network of local and regional land conservation trusts across the entire state, including a combination of training programs, grants-in-aid, and advisory programs.
- Produced guidebooks for starting land trusts, building successful land conservation programs, and utilizing conservation easements/management agreements with private landowners.
- Initiated river corridor strategic protection planning projects for several dozen river segments through grant funding secured from the State's Clean Water Management Trust Fund.
- Initiated and administered the Farmland Protection grant program for the State of North Carolina's Department of Agriculture for the pilot phase in which land trusts received grants to arrange voluntary conservation easements on premiere farm properties.
- Initiated the "working" forestlands conservation program to educate forested landowners about their conservation options and available management assistance.
- Authored the "Conserve Carolina" newsletter for public supporters and contributors.
- Initiated the Blue Ridge Parkway corridor protection project designed to conserve more land areas along the 270-mile-long corridor of the nation's premiere scenic parkway in the mountains of North Carolina; with over 25,000 acres of land conserved by purchase or voluntary conservation easement management agreements negotiated with landowners along the Parkway by the time of Roe's departure from CTNC.
- Raised several millions of dollars financing CTNC programs.

North Carolina Natural Heritage Program - Program Coordinator

June 1976 - April 1991

- Responsible for establishing and managing the State's program for inventory of ecological resources, rare and endangered species, and important natural areas.
- Invented the ranking system (globally, state or locally rare) for occurrences of rare species and natural community types, which was adopted nationally by The Nature Conservancy.
- Invented and managed the State's registry of voluntarily protected natural areas through process of recognition and management agreements with

private and public landowners (with nearly 200 registered natural heritage areas arranged by the end of his appointment).

- Co-authored and successfully advocated for the NC Nature Preserves Act legislation that provided statutory authority for the state's natural heritage program, statewide land conservation plan, registry of natural heritage areas, and system of dedicated state nature preserves. Authored the state's Administrative Code setting forth definitions, process and rules for implementation and management of the programs authorized by the Nature Preserves Act.
- Initiated the state's system of dedicated nature preserves and arranged for the dedication of the first two dozen preserves on public and private lands through agreements with the landowners or public management authorities and subsequent approval of each by the Governor and N.C. Council of State.
- Provided the staff support and process for the State's Natural Heritage Trust Fund, the grant-making program to state agencies for acquisition of important natural areas for addition to the state parks and preserves, wildlife management areas, scenic rivers, coastal ecological reserves, and historic sites. Authored the state's Administrative Code setting forth definitions, procedures and rules for the implementation of the State's Natural Heritage Trust Fund.
- Authored guidebooks about the state's natural ecosystems and iconic natural areas.
- Authored semi-annual NC Natural Heritage public newsletter and annual reports.
- Authored biennial NC Natural Heritage Conservation Plans.

Previous Employment Positions:

U.S. Department of Housing and Urban Development: management fellow and environmental impact review planner 1973 - 1974

U.S. Environmental Protection Agency: contracts manager 1972 - 1973

National Parks Service, U.S. Dept. of the Interior: summer seasonal ranger at Gettysburg National Military Park summers of 1969, 1970, 1971

EDUCATION

University of North Carolina at Chapel Hill

MRP in City and Regional Planning

June, 1976

University of Indiana at Bloomington

MA in History and Environmental Public Policy

January, 1972

Western Illinois University at Macomb

BA major in History with minors in Political Science and Geography, and Teaching Certificate

May 1970 with Highest Honors

Student Senate president pro tem

OTHER PERSONAL INFORMATION

long-term member of Moravian Church of Raleigh NC (plays euphonium in church brass band)

Highland High School (IL) class valedictorian, National Honors Society, and scholar/athlete awards

Order of DeMolay - master councilor rank

Boy Scouts of America - Eagle Scout rank

Charles (“Chuck”) Edward Roe

Personal Resume - Summary

Date: 2018

Contact Information:

Home address: 6410 Arrington Road, Raleigh N.C. 27607

Business mailing address: P.O. Box 33222, Raleigh N.C. 27636

Telephone: 919-600-9893 (m) 919-500-6598 (o) 919-859-2825 (hm)

Email: chuck_roe@mindspring.com (personal)

croe@conservationsouth.org (professional)

PERSONAL SUMMARY

Chuck Roe has dedicated a career of over 40 years to conservation of land and environmental resources in North Carolina and across the larger Southeastern U.S. region [see the following information on professional career]. He currently serves as president and chief executive officer of Southern Conservation Partners, Inc. Additionally, he is self-employed on projects in which he is engaged voluntarily or through personal services contracts.

Roe has been assisting and providing guidance to land conservation organizations in North Carolina and across the Southeastern U.S. region since 1979 when he produced his first guidance manual and instructional workshops for beginning land conservation groups.

Roe has been involved in application of conservation easement agreements with landowners since 1976 when he completed his master’s thesis-equivalent study project (@UNC-CH) on the subject of alternative methods to conserve natural areas and rural lands, and produced the first edition of conservation easement guidelines in North Carolina

He was born on January 27, 1948, in Quincy, IL. He is married (since 1980) to Charlotte Jones-Roe, director for development for the North Carolina Botanical Garden, University of North Carolina-Chapel Hill. They have two grown sons, both in careers focused on natural resources management and education.

PROFESSIONAL EXPERIENCE [in reverse chronological order]

Southern Conservation Partners, Inc. - President and Chief Executive Officer Dec. 2014 – present

[NOTE: this is part-time employment, and Roe is otherwise self-employed and semi-retired.]

Roe established this not-for-profit 501(c)(3) service center in late 2014 for purposes of providing assistance directly and through a network of affiliated partners to help locally-based and community-focused groups concerned for conservation of land and other environmental assets in the southern U.S. The Southern Conservation Partners, Inc., is dedicated to conserving, restoring, and honoring the natural heritage of the Southern U.S. By building alliances, supplying guidance and coaching, and providing project fiscal sponsorship, SCP serves to advance the conservation and protection of the South's natural heritage: its important and essential land and water resources, its native flora and wildlife, ecological assets, scenic and historic landscapes, community parks, gardens and green spaces for the benefit of the general public and maintenance of a healthy environment. A primary program is fiscal sponsorship of projects that fulfill the mission and purposes of the SCP. SCP cultivates and supports community initiatives and leadership to promote environmental sustainability in this region of the country.

Land Trust Alliance - Southeastern U.S. Regional Program Director Jan. 2004 – Dec. 2014

- On behalf of the national association, served as the regional program liaison to approximately 175 local, regional and statewide land conservation member organizations in twelve southeastern states.
- Provided outreach services to the private land conservation organizations in the region including capacity building, needs assessment, mentoring and training, strategic planning, coalition building, organizational development and conservation program expansion.
- Administered assistance grants to recipient land trusts for program advancement, leadership training, and performance enhancement that totaled more than \$750,000.
- Directed the Land Trust Excellence assistance program in the southeastern U.S. providing combination of advisory, financial, and leadership training assistance to 18 selected land trusts with high potential for substantial organizational and program growth.
- Organized and provided many instructional workshops and eight regional land conservation conferences.
- Initiated and managed the Partnership for Gulf of Mexico Coastal Land Conservation in its first four years in the aftermath of the Deepwater Horizon

oil disaster, as a coalition of more than 30 nonprofit organizations committed to conserve and restore the environmental resources of the Gulf Coast region.

Landsavers, Inc. - President

June 2002 – Dec. 2003

- Founded a small consulting firm providing assistance to client groups for land and community conservation projects: primary contracts were with North Carolina State University and the Town of Cary (NC). Also guided strategic planning processes for local land trusts, including: Highlands-Cashiers (NC), Congaree (Columbia, SC), Catawba (Charlotte, NC) land trusts. Landsavers Inc. terminated when Roe was employed by the national Land Trust Alliance.

Conservation Trust for North Carolina - Executive Director

June

1991 – April 2002

- Originally founded this statewide, nonprofit organization in 1984 under the name N.C. Natural Heritage Foundation, which during its unstaffed initial period secured private grant funds and contributions to assist the state's Natural Heritage Program in conducting natural areas and biodiversity inventories, and producing public environmental educational guidebooks.
- Assisted the formation of more than a dozen land conservancies and trusts across North Carolina, and then in 1992 developed the statewide coalition of two dozen private land trusts, which continues to function to present. Together these groups have been responsible for protecting over 500,000 acres of important natural areas across North Carolina.
- Administered the statewide service center providing assistance and support to the network of local and regional land conservation trusts across the entire state, including a combination of training programs, grants-in-aid, and advisory programs.
- Produced guidebooks for starting land trusts, building successful land conservation programs, and utilizing conservation easements/management agreements with private landowners.
- Initiated river corridor strategic protection planning projects for several dozen river segments through grant funding secured from the State's Clean Water Management Trust Fund.
- Initiated and administered the Farmland Protection grant program for the State of North Carolina's Department of Agriculture for the pilot phase in which land trusts received grants to arrange voluntary conservation easements on premiere farm properties.
- Initiated the "working" forestlands conservation program to educate forested landowners about their conservation options and available management assistance.
- Authored the "Conserve Carolina" newsletter for public supporters and contributors.

- Authored guidebooks for landowners and their advisors on Conservation Easements process, methodology and tax benefits as means to protect important natural areas and rural lands in private ownerships.
- Initiated the Blue Ridge Parkway corridor protection project designed to conserve more land areas along the 270-mile-long corridor of the nation's premiere scenic parkway in the mountains of North Carolina; with over 25,000 acres of land conserved by purchase or voluntary conservation easement management agreements negotiated with landowners along the Parkway by the time of Roe's departure from CTNC.

Interval period as private contractor (1991)

- Served as **North Carolina Audubon Council's first paid program coordinator** for the coalition of the seven local chapters of the National Audubon Society in the state. Roe co-founded that Council in the 1980s while New Hope chapter president.
- Produced the **North Carolina Wildlife Viewing Guide** for the NC Wildlife Resources Commission and Falcon Press (companion to the public roadside directional "binocular" sign markers).

North Carolina Natural Heritage Program - Program Coordinator

June 1976 - April 1991

- Responsible for establishing and managing the State's program for inventory of ecological resources, rare and endangered species, and important natural areas.
- Invented ranking system (globally, state or locally endangered/rare status) for rare species and natural community types and their occurrence sites, which was adopted nationally by The Nature Conservancy.
- Invented and managed the State's registry of voluntarily protected natural areas through process of recognition and management agreements with private and public landowners (with nearly 200 registered natural heritage areas arranged by the end of his appointment).
- Co-authored and successfully advocated for the NC Nature Preserves Act legislation that provided statutory authority for the state's natural heritage program, statewide land conservation plan, registry of natural heritage areas, and system of dedicated state nature preserves. Authored the state's Administrative Code setting forth definitions, process and rules for implementation and management of the programs authorized by the Nature Preserves Act.
- Initiated the state's system of dedicated nature preserves and arranged for the dedication of the first two dozen preserves on public and private lands through agreements with the landowners or public management authorities and subsequent approval of each by the Governor and N.C. Council of State.

- Provided the staff support and process for the State's Natural Heritage Trust Fund, the grant-making program to state agencies for acquisition of important natural areas for addition to the state parks and preserves, wildlife management areas, scenic rivers, coastal ecological reserves, and historic sites. Authored the state's Administrative Code setting forth definitions, procedures and rules for the implementation of the State's Natural Heritage Trust Fund.
- Authored guidebooks about the state's natural ecosystems and iconic natural areas.
- Authored semi-annual NC Natural Heritage public newsletter and annual reports.
- Authored biennial NC Natural Heritage Conservation Plans.
- Honored in 1985 as recipient of the "North Carolina Conservationist of the Year Award," presented by Governor James Martin and NC Wildlife Federation.

Previous Employment Positions:

U.S. Department of Housing and Urban Development: management intern, administered grants for community parks, open-space lands and historic preservation, and environmental standards and impact review planner (Ohio field office, Columbus) 1973 - 1974 Received HUD "special merit award" for developing the department's review process for environmental impact assessment and clearance of proposed projects involving land and urban development]

U.S. Environmental Protection Agency: grants manager (Great Lakes regional field office, Chicago) 1972 - 1973.

In 1974 Roe awarded EPA Fellowship for advanced training in graduate school of his choice.

National Parks Service, U.S. Dept. of the Interior: summer seasonal ranger at Gettysburg National Military Park summers of 1969, 1970, 1971

EDUCATION

University of North Carolina at Chapel Hill

MRP at Department of City and Regional Planning June, 1976

Research assistant projects: conducted study on innovative techniques to protect natural and rural land resources; strategies for public acquisition of development rights (i.e., conservation easements) to protect important natural lands; evaluation of administration and effectiveness of the State of North Carolina's Environmental Policy Act; prepared and assisted in administration of an opinion survey of NC leaders on the state's most critical environmental issues.

Master's thesis-equivalent project: analysis of alternative methods to conserve natural areas and rural lands: conservation easements, purchased development rights, transferable development rights]

University of Indiana at Bloomington

MA in History and Environmental Public Policy January, 1972

Master's thesis-equivalent project: "The Second Battle of Gettysburg" re: construction of the private Gettysburg observation tower in part on public land in violation of the new National Environmental Policy Act and National Historic Preservation Act; with several subsequent publications as articles in national journals.

Western Illinois University at Macomb

May, 1970

BA major in History with minors in Political Science and Geography, and Teaching Certificate

with Highest Honors; Phi Kappa Phi honor society Student Senate president pro tem

Highland High School (IL)

High School class valedictorian, National Honors Society, student council, community and scholar/athlete awards

Masonic Order of DeMolay - master councilor rank

Boy Scouts of America - Eagle Scout rank, Order of the Arrow

OTHER PERSONAL INFORMATION

long-term member of the Moravian Church of Raleigh NC (plays euphonium in church brass band)

FAMILY INFORMATION

Born: January 27, 1948 in Quincy (Adams Co.), IL

Parents: Isaiah Frederick Roe (Aug. 26, 1918-Adams Co., IL – March 18, 2003-Highland, IL)

high school teacher (drafting and industrial arts) @ Highland High School; community and church leader; decorated WWII veteran as master tech sergeant with US Army Air Corps managing crews of mechanics for B29/27 bombers in the Pacific war theatre.

Dorothy Elizabeth (Sorrill) Roe (July 10, 1920-Adams Co., IL – Feb. 13, 2015-Highland, IL)

high school teacher (geometry and Latin) @ Highland High School, and church lay leader

Brother: Robert Ralph Roe (Oklahoma City, OK) semi-retired geologist (born 1950).

Wife: Charlotte Anne Jones-Roe (born July 15, 1951-Memphis TN; married Aug. 23, 1980)

employed with North Carolina Botanical Garden. UNC-CH (1977 to present) – Assistant Director and Director for Development.

Sons: Andrew Walker L’Roe (born March 9, 1984-Raleigh NC; married to Jessica Long)

University degrees: BSES highest honors @ UNC-Chapel Hill; MS-Cornell; PhD U. Wisconsin-Madison (research residencies in Peruvian Amazon; Uganda Africa; etc.). Now instructor at Middlebury College, VT.

Benjamin Edward Roe (born March 9, 1987-Raleigh NC)

University degrees: BSBA highest honors @ UNC-Chapel Hill; MFS/MPA – U.Washington-Seattle; Peace Corps (Bulgaria) and US A.I.D. (Indonesia). Now US Forest Service Forester, Prescott NF, Arizona.

Charles Roe's educational/training experience related to Conservation Easements

prepared

2015

Much of Roe's knowledge about conservation easements has been acquired by a combination of practical experience and reading professional articles and reference publications over a forty year span of time from 1975 to present, beginning with preparation of his master's-thesis-equivalent research on conservation easements for his UNC-Chapel Hill Master's Degree in Regional Planning. In preparation of his numerous publications (see list) focused on conservation easements and their application, during his tenure as director of the State of North Carolina's Natural Heritage Program and of the Conservation Trust for North Carolina, Roe consulted multiple reference literature sources and conferred with authorities and practitioners concerning that subject.

Roe attended conservation easement-related, professional-development instructional workshops concerning conservation easements at eighteen National Land Conservation Rally Conferences: October 29-Nov 2, 1994 - Chattanooga TN; Oct. 1995 - Pacific Grove CA; Oct. 15-19, 1996 - Burlington VT; Sept. 27-30, 1997 - Savannah, GA; Oct. 17-20, 1998 - Madison WI; Oct. 19-22, 2000 - Portland OR; Sept. 29-Oct. 2, 2001 - Baltimore MD; Oct. 28-31, 2004 - Providence RI; Oct. 14-17, 2005 - Madison WI; Oct. 12-15, 2006 - Nashville TN; Oct. 3-6, 2007 - Denver, CO; Sept. 18-21, 2008 - Pittsburgh PA; Oct. 11-14, 2009 - Portland OR; Oct. 2-5, 2010 - Hartford CT; Oct. 13-16, 2011 - Milwaukee WI; Sept. 29-Oct. 2 - Salt Lake City UT; Sept. 17-19 - New Orleans LA; Sept. 18-20, 2014 - Providence RI.

During his ten years tenure as director of the Conservation Trust for North Carolina (1993-2002) that organization sponsored or co-sponsored (often co-sponsored with the NC Agricultural Extension Service, NC Division of Forest Resources, private land trust conservancies and others) several dozen public educational workshops and seminars for landowners, professional advisors, and public agencies across the state on the subject of conservation easements. Roe frequently moderated those workshops, presented components of the workshop training segments, and also learned from other experienced professional instructors in those same workshops.

During his eleven years tenure as southeastern U.S. regional director for the Land Trust Alliance (2004-2014), Roe organized and managed eight regional land conservation conferences, all of which included training workshops on the subject of conservation easements, which Roe monitored and benefited by refresher and advanced training himself from listening to the experienced professional instructors. Additionally in that same time period Roe organized and managed many (approximately 15-18 total) training workshops on the subject of conservation easements for many southeastern state associations of land trusts, and for other state and national conservation organizations: including in Alabama, Florida, Georgia, Kentucky, Mississippi, North Carolina, South Carolina; Tennessee, and Virginia. While moderating and facilitating those workshops, Roe gained knowledge

and new information from the professional experts he employed/contracted to instruct those workshops.

Roe has been an individual member of the Land Trust Alliance's Conservation Easement Practitioners and Defense Network, and was a beneficiary of its educational information and newsletters, for the time of its existence (from 2010 to present).