

# WCPSS

# Budgeting Definitions

## A. Budgeted Revenue Sources

A-1 – Recurring County funding – annual appropriation

A-2 -- Other local sources - recurring funding of fines, fees, certain federal and state monies

A-3 – Appropriated Fund Balance – prior year unspent funds planned as a revenue source of the budget in order to balance against expenditures

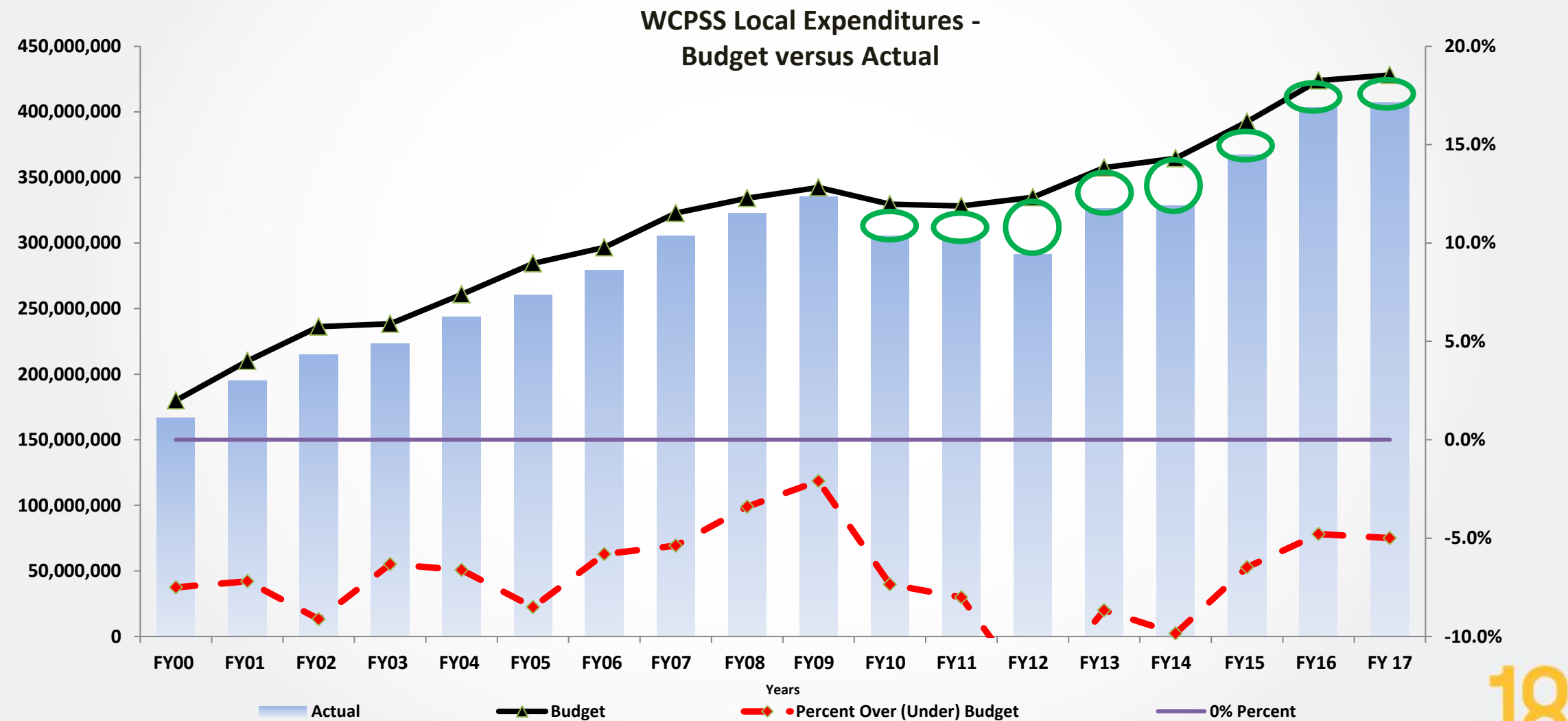
B. Expenditures (Appropriation) – Estimated costs for the fiscal year – authority to spend

**C. Revenues Over (Under) Expenditures** – the difference between revenue and expenditures. For budgeting presentation, this amount will always be “0” as the budget must balance.

# FY15 Budget

In Millions	Definition Code	2014-15 Budget
<b>Revenue Sources</b>		
County - Current Expense	<b>A-1</b>	\$ 339
Other Local Sources	<b>A-2</b>	\$ 5
Appropriated Fund Balance	<b>A-3</b>	\$ 48
<b>Total Revenue Sources</b>	<b>A-4</b>	<b>\$ 392</b>
<b>Expenditures (Appropriation)</b>		
	<b>B</b>	<b>\$ 392</b>
<b>Revenues Over (Under) Expenditures</b>		
	<b>C/A-3</b>	<b>\$ -</b>

# Historical WPCSS Spending: Gap between black line and blue bar reflects unspent appropriation



# Financial Definitions

**C. Revenues Over (Under) Expenditures** – the difference between revenue and expenditures. For actuals, if revenues exceed expenditures, the amount is positive. If expenditures exceed revenues, the amount is negative.

**D. Actual Result** - realized income sources and actual dollars spent.

**E. Variance** – difference between budget and actual

**F. Unspent appropriations** – Amount of actual expenditures less than budgeted expenditures

# FY15 Actual Results

Source: WCPSS Financial Statements

In Millions	Definition Code	2014-15 Budget	2014-15 Actual	2014-15 Variance	Definition Code
Revenue Sources			D	E	
County - Current Expense	A-1	\$ 339	\$ 339	\$ -	
Other Local Sources	A-2	\$ 5	\$ 7	\$ 2	
Appropriated Fund Balance	A-3				
<b>Total Revenue Sources</b>	<b>A-4</b>	<b>\$ 344</b>	<b>\$ 346</b>	<b>\$ 2</b>	
Expenditures (Appropriation)	B	\$ 392	\$ 367	\$ 25	F
Revenues Over (Under) Expenditures	C/A-3	\$ (48)	\$ (21)	\$ 27	C

When presenting budget versus actual, appropriated fund balance is displayed as revenues under expenditures

FY 18

# FY15 Expenditures: Detail Budget versus Actual

**Note:** For expenditure variances, positive means expenditures are under budget while negative means expenditures are over budget.

**WAKE COUNTY BOARD OF EDUCATION  
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES  
IN FUND BALANCES - BUDGET AND ACTUAL  
GENERAL FUND AND ANNUALLY BUDGETED MAJOR SPECIAL REVENUE FUND  
YEAR ENDED JUNE 30, 2015**

	General Fund			Variance - Positive (Negative)
	Original Budget	Final Budget	Actual	
<b>EXPENDITURES:</b>				
Current operations:				
Instructional services:				
Regular instruction	109,904,420	117,084,335	114,357,420	2,726,915
Special populations	32,527,086	33,212,594	32,714,622	497,972
Alternative programs and services	12,873,719	12,981,401	12,482,384	499,017
School leadership	31,784,271	26,492,514	26,129,640	362,874
Co-curricular	8,641,853	8,615,400	7,815,137	800,263
School-based support services	13,252,340	13,564,857	13,090,203	474,654
Systemwide support services				
Support and development	8,572,451	8,167,566	7,803,877	363,689
Special populations support and development	3,264,014	3,168,915	3,116,992	51,923
Alternative programs and services support and development	1,304,420	1,085,445	1,034,486	50,959
Technology support	13,350,467	17,153,900	12,901,678	4,252,222
Operational support	86,301,452	92,055,761	87,552,946	4,502,815
Financial and human resource	16,480,990	16,086,331	14,565,162	1,521,169
Accountability	2,729,732	2,426,581	2,316,965	109,616
Systemwide pupil support	5,351,022	5,291,919	5,124,990	166,929
Policy, leadership and public relations	8,716,260	7,898,251	7,433,861	464,390
Ancillary services	1,773	10,455	10,130	325
Non-program charges	13,945,411	17,858,550	17,857,544	1,006
Unbudgeted Funds		8,580,273	-	8,580,273
Total expenditures	369,001,681	391,735,048	366,308,037	25,427,011

# Financial Definitions

**C. Revenues Over (Under) Expenditures** – the difference between revenue and expenditures. For actuals, if revenues exceed expenditures, the amount is positive. If expenditures exceed revenues, the amount is negative.

**D. Actual Result** - realized income sources and actual dollars spent.

**E. Variance** – difference between budget and actual

**F. Unspent appropriations** – Amount of actual expenditures less than budgeted expenditures

# FY16 Actual Results

Source: WCPSS Financial Statements

In Millions	Definition Code	2015-16 Budget		2015-16 Actual	2015-16 Variance	Definition Code
Revenue Sources				D E		
County - Current Expense	A-1	\$ 384		\$ 384	\$ -	
Other Local Sources	A-2	\$ 6		\$ 8	\$ 2	
Appropriated Fund Balance	A-3					
Total Revenue Sources	A-4	\$ 390		\$ 392	\$ 2	
Expenditures (Appropriation)	B	\$ 424		\$ 403	\$ 21	F
Revenues Over (Under) Expenditures	C/A-3	\$ (34)	\$ (11)	\$ 23	C	

# FY16 Expenditures: Detail Budget versus Actual

Note: For expenditure variances, positive means expenditures are under budget while negative means expenditures are over budget.

**WAKE COUNTY BOARD OF EDUCATION**  
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES  
IN FUND BALANCES - BUDGET AND ACTUAL  
GENERAL FUND AND ANNUALLY BUDGETED MAJOR SPECIAL REVENUE FUND  
YEAR ENDED JUNE 30, 2016

	General Fund			Variance - Positive (Negative)
	Original Budget	Final Budget	Actual	
<b>EXPENDITURES:</b>				
Current operations:				
Instructional services:				
Regular instruction	147,307,405	150,125,988	146,700,819	3,425,169
Special populations	33,881,335	27,937,066	26,714,369	1,222,697
Alternative programs and services	13,255,536	15,277,068	14,263,721	1,013,347
School leadership	16,970,949	19,194,439	19,091,153	103,286
Co-curricular	10,603,605	10,589,116	10,163,094	426,022
School-based support services	14,646,338	19,579,811	19,424,743	155,068
Systemwide support services				
Support and development	8,565,558	8,492,371	8,062,516	429,855
Special populations support and development	3,434,613	3,405,643	3,342,616	63,027
Alternative programs and services support and development	1,733,285	1,551,483	1,518,858	32,625
Technology support	17,025,307	17,273,153	16,901,415	371,738
Operational support	89,271,650	92,336,923	84,065,086	8,271,837
Financial and human resource	15,000,402	14,998,162	14,216,300	781,862
Accountability	2,443,385	2,372,872	2,271,853	101,019
Systemwide pupil support	5,483,795	5,351,264	5,247,768	103,496
Policy, leadership and public relations	7,395,546	7,588,882	6,883,018	705,864
Ancillary services	1,212	1,318	1,114	204
Non-program charges	21,416,563	22,966,563	22,632,919	333,644
Unbudgeted funds	6,466,051	2,796,540	-	2,796,540
Total expenditures	414,902,535	421,838,662	401,501,362	20,337,300



# Financial Definitions

**C. Revenues Over (Under) Expenditures** – the difference between revenue and expenditures. For actuals, if revenues exceed expenditures, the amount is positive. If expenditures exceed revenues, the amount is negative.

**D. Actual Result** - realized income sources and actual dollars spent.

**E. Variance** – difference between budget and actual

**F. Unspent appropriations** – Amount of actual expenditures less than budgeted expenditures

# FY17 Projected Results

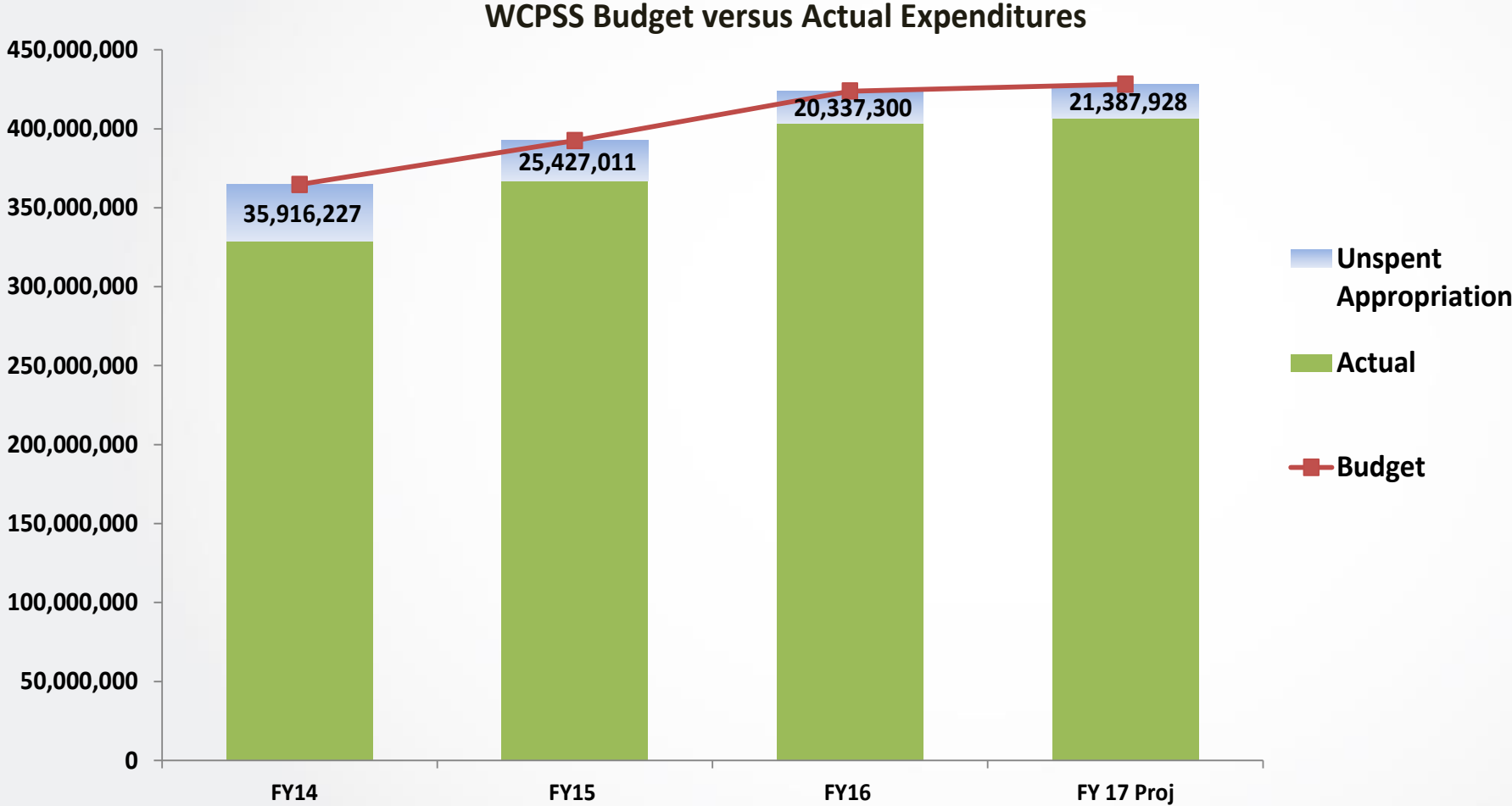
In Millions	Definition Code	2016-17 Budget	2016-17 Proj	2016-17 Variance	Definition Code
Revenue Sources A			D	E	
County - Current Expense	A-1	\$ 408	\$ 408	\$ -	
Other Local Sources	A-2	\$ 6	\$ 8	\$ 2	
Appropriated Fund Balance	A-3				
<b>Total Revenue Sources</b>	<b>A-4</b>	<b>\$ 414</b>	<b>\$ 416</b>	<b>\$ 2</b>	
Expenditures (Appropriation)	B	\$ 428	\$ 407	\$ 21	F
<b>Revenues Over (Under) Expenditures</b>	<b>C/A-3</b>	<b>\$ (14)</b>	<b>\$ 9</b>	<b>\$ 23</b>	<b>C</b>

Source: FY17 Projections provided by WCPSS Staff

FY 18



# FY14 to FY17 Unspent Appropriation



## Notes:

Blue shaded boxes represent amount of unspent appropriation (budget versus actual)

# WCPSS FY17 to FY18 Budget

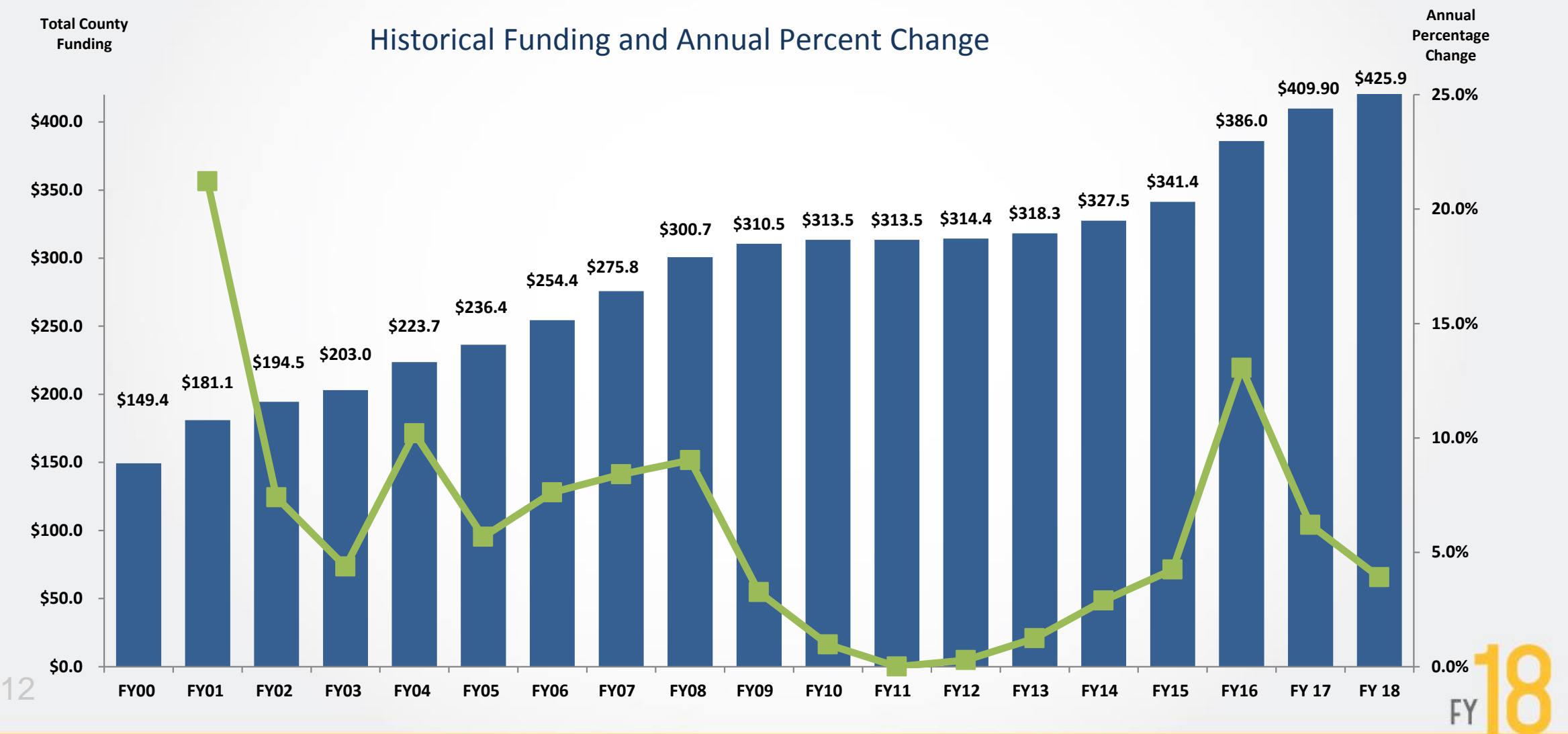
	<b>FY17 Budget</b>	<b>FY18 Request</b>	<b>Change: Increase (Decrease)</b>
<b>WCPSS General Fund Sources (in millions)</b>			
County - Current Appropriation	407.9	453.1	45.2
County - Prior Year Funds	13.8	6.9	(6.9)
Total County (Current & Prior)	421.7	460.0	38.3
Other Local Sources	6.5	7.2	0.7
Total WCPSS General Fund	428.2	467.2	<b>39.0</b>
<i>Historical Recent Average of Unspent Appropriation</i>			<b>23.0</b>
<i>County Manager's Recommended Funding</i>			<b>16.0</b>

# County Responsibilities for WCPSS Funding

COUNTY FUNDING INCREASES BY CATEGORY			
WCPSS Budget Request		County Funding Considerations	
		County Responsibilities	
<b>A. GROWTH TOTAL</b>	<b>\$ 8,870,908</b>	<b>A. GROWTH TOTAL</b>	<b>\$ 7,948,472</b>
Increase in student membership, cost of opening new schools including square footage, and acreage.	\$ 8,870,908	Per Pupil: 2,206 new students times \$2,569 (FY17 Budget PP)	\$ 5,667,214
		County's Responsibility for Opening New	\$ 2,281,258
<b>B. PROGRAM CONTINUITY TOTAL</b>	<b>\$ 5,177,656</b>	<b>B. PROGRAM CONTINUITY TOTAL</b>	<b>\$ 2,660,704</b>
Extra Duty Salary Increase	\$ 2,559,618	Extra Duty Salary Increase	\$ 2,559,618
Positions/programs previously funded through federal sources	\$ 1,531,176		
North Wake College and Career Academy Positions (Student Electives and Support)	\$ 387,309		
Customer Service Software Contract (current year cost covered with a fund balance appropriation)	\$ 200,000		
Real Estate Leases (Crossroads I&II)	\$ 101,086	Crossroads Leases	\$ 101,086
Intranet Platform (current year cost covered with one-time fund balance appropriation)	\$ 179,940		
Other	\$ 218,527		
<b>C. INFLATION</b>	<b>\$ 237,405</b>	<b>C. INFLATION</b>	<b>\$ 234,605</b>
Athletics Swimming Pool Rentals	\$ 2,800		
Utilities Increase	\$ 234,605	Utilities Increase	\$ 234,605
<b>D. LEGISLATIVE IMPACT</b>	<b>\$ 16,883,771</b>	<b>D. LEGISLATIVE IMPACT</b>	<b>\$ 7,120,940</b>
Legislative Salary Increase	\$ 7,131,069		
Charter Schools	\$ 6,800,000	Charter Schools (Increase of 2,323 students)	\$ 6,800,000
Class Size Reduction	\$ 1,800,000		
Maintenance and Operations Tax Law Change	\$ 320,940	Maintenance and Operations Tax Law Change	\$ 320,940
Employer Matching Rate Increases	\$ 792,262		
Final Exam Materials/Supplies	\$ 39,500		
<b>E. NEW OR EXPANDING PROGRAM</b>	<b>\$ 20,119,793</b>	<b>E. NEW OR EXPANDING PROGRAMS</b>	<b>\$ 153,586</b>
Costs to increase the level of service from the prior year	\$ 20,119,793	Facility Technician and Pest Management Master Craftsmen	\$ 153,586
<b>F. Other Reductions, Cost Adjustments Not Specifically Identified</b>	<b>(6,032,712)</b>	<b>F. Other Reductions, Cost Adjustments Not Specifically Identified</b>	<b>\$ (6,032,712)</b>
<b>Requested Increase in County Funding</b>	<b>\$ 45,256,821</b>	<b>County Responsibility</b>	<b>\$ 12,085,595</b>

# WCPSS Historical County Funding

Cumulative increase of 185% since FY00 with **30% occurring since FY14**



# Fund Balance

# Fund Balance Illustration

1. Fund Balance: Cumulative excess of revenues over expenditures (beginning and end of year amounts)
2. Changes in Fund Balance
  - If actual revenues exceed expenditures, fund balance increases
  - If actual expenditures exceed revenues, fund balance decreases

	Actual Results	FY 1	FY 2	FY 3	FY 4	
	Revenues	320	335	360	365	
	Expenditures	310	340	350	375	
<b>2</b>	<b>Revenues Over (Under Expenditures)</b>	<b>10</b>	<b>(5)</b>	<b>10</b>	<b>(10)</b>	<b>2</b>
<b>1</b>	Beginning Fund Balance	0	10	5	15	<b>1</b>
<b>2</b>	Revenues Over (Under) Expenditures)	10	(5)	10	(10)	<b>2</b>
<b>1</b>	<b>Ending Fund Balance</b>	<b>10</b>	<b>5</b>	<b>15</b>	<b>5</b>	<b>1</b>

# Financial Definitions

**G. Beginning Fund Balance**  
– amount from June 30 of the prior year fiscal year (in this example – FY44)

**I. “Budgeted” Ending Fund Balance (Per Budget)** – projected ending cumulative amount of total fund balance if appropriated fund balance is used.

**J. Actual Change in Fund Balance** – result of revenues over (under) expenditures

**K. “Actual” Ending Fund Balance** – actual cumulative result of revenues over (under) expenditures as of the end of the fiscal year

# FY15 Actual Results

In Millions	Definition Code	2014-15 Budget	2014-15 Actual	2014-15 Variance	Definition Code
Revenue Sources			D	E	
County - Current Expense	A-1	\$ 339	\$ 339	\$ -	
Other Local Sources	A-2	\$ 5	\$ 7	\$ 2	
Appropriated Fund Balance	A-3				
<b>Total Revenue Sources</b>	<b>A-4</b>	<b>\$ 344</b>	<b>\$ 346</b>	<b>\$ 2</b>	
Expenditures (Appropriation)					
	B	\$ 392	\$ 367	\$ 25	F
Revenues Over (Under) Expenditures					
	C/A-3	\$ (48)	\$ (21)	\$ 27	C
Change in Fund Balance					
<b>Beginning Fund Balance</b>	<b>G</b>	<b>\$ 90</b>	<b>\$ 90</b>		<b>G</b>
Revenues Over (Under) Expenditures	C/A-3	\$ (48)	\$ (21)	\$ 27	J
Change in Reserve for Inventories			\$ (1)	\$ (1)	
<b>Ending Fund Balance</b>	<b>I</b>	<b>\$ 42</b>	<b>\$ 68</b>	<b>\$ 26</b>	<b>K</b>



# Financial Definitions

**G. Beginning Fund Balance**  
– amount from June 30 of the prior year fiscal year (in this example – FY44)

**I. “Budgeted” Ending Fund Balance (Per Budget)** – projected ending cumulative amount of total fund balance if appropriated fund balance is used.

**J. Actual Change in Fund Balance** – result of revenues over (under) expenditures

**K. “Actual” Ending Fund Balance** – actual cumulative result of revenues over (under) expenditures as of the end of the fiscal year

# FY16 Actual Results

In Millions	Definition Code	2015-16 Budget	2015-16 Actual	2015-16 Variance	Definition Code
<b>Revenue Sources</b>			<b>D</b>	<b>E</b>	
County - Current Expense	<b>A-1</b>	\$ 384	\$ 384	\$ -	
Other Local Sources	<b>A-2</b>	\$ 6	\$ 8	\$ 2	
Appropriated Fund Balance	<b>A-3</b>				
<b>Total Revenue Sources</b>	<b>A-4</b>	<b>\$ 390</b>	<b>\$ 392</b>	<b>\$ 2</b>	
<b>Expenditures (Appropriation)</b>	<b>B</b>	<b>\$ 424</b>	<b>\$ 403</b>	<b>\$ 21</b>	<b>F</b>
<b>Revenues Over (Under) Expenditures</b>	<b>C/A-3</b>	<b>\$ (34)</b>	<b>\$ (11)</b>	<b>\$ 23</b>	<b>C</b>
<b>Change in Fund Balance</b>					
<b>Beginning Fund Balance</b>	<b>G</b>	<b>\$ 68</b>	<b>\$ 68</b>		<b>G</b>
Revenues Over (Under) Expenditures	<b>C/A-3</b>	<b>\$ (34)</b>	<b>\$ (11)</b>	\$ 23	<b>J</b>
Change in Reserve for Inventories			\$ 1	\$ 1	
<b>Ending Fund Balance</b>	<b>I</b>	<b>\$ 34</b>	<b>\$ 58</b>	<b>\$ 24</b>	<b>K</b>

# Financial Definitions

**G. Beginning Fund Balance**  
– amount from June 30 of the prior year fiscal year (in this example – FY44)

**I. “Budgeted” Ending Fund Balance (Per Budget)** – projected ending cumulative amount of total fund balance if appropriated fund balance is used.

**J. Projected Change in Fund Balance** – result of revenues over (under) expenditures

**K. “Actual” Ending Fund Balance** – actual cumulative result of revenues over (under) expenditures as of the end of the fiscal year

# FY17 Projected Results

In Millions	Definition Code	2016-17 Budget	2016-17 Proj	2016-17 Variance	Definition Code
<b>Revenue Sources</b>			<b>D</b>	<b>E</b>	
County - Current Expense	<b>A-1</b>	\$ 408	\$ 408	\$ -	
Other Local Sources	<b>A-2</b>	\$ 6	\$ 8	\$ 2	
Appropriated Fund Balance	<b>A-3</b>				
<b>Total Revenue Sources</b>	<b>A-4</b>	<b>\$ 414</b>	<b>\$ 416</b>	<b>\$ 2</b>	
<b>Expenditures (Appropriation)</b>	<b>B</b>	<b>\$ 428</b>	<b>\$ 407</b>	<b>\$ 21</b>	<b>F</b>
<b>Revenues Over (Under) Expenditures</b>	<b>C/A-3</b>	<b>\$ (14)</b>	<b>\$ 9</b>	<b>\$ 23</b>	<b>C</b>
<b>Change in Fund Balance</b>					
<b>Beginning Fund Balance</b>	<b>G</b>	<b>\$ 58</b>	<b>\$ 58</b>		<b>G</b>
Revenues Over (Under) Expenditures	<b>C/A-3</b>	<b>\$ (14)</b>	<b>\$ 9</b>	\$ 23	<b>J</b>
Change in Reserve for Inventories			\$ -	\$ -	
<b>Ending Fund Balance</b>	<b>I</b>	<b>\$ 44</b>	<b>\$ 67</b>	<b>\$ 23</b>	<b>K</b>

# Fund Balance Planned versus Actual

	FY 2015		FY 2016		FY 2017	
	Planned	Actual	Planned	Actual	Planned	Projected
Beginning Fund Balance	\$ 89,905,785	\$ 89,905,785	\$ 68,337,612	\$ 68,337,612	\$ 57,732,186	\$ 57,732,186
Subsequent Years' Budget (Spring)	\$ (26,075,734)		\$ (20,000,000)		\$ (10,400,000)	
Special Projects (Fall)	\$ (19,427,037)		\$ (10,604,339)		\$ (14,270,811)	
Total Use of Fund Balance	\$ (45,502,771)	\$ (21,568,173)	\$ (30,604,339)	\$ (10,605,426)	\$ (24,670,811)	\$ 9,000,000
<b>Ending Fund Balance</b>	<b>\$ 44,403,014</b>	<b>\$ 68,337,612</b>	<b>\$ 37,733,273</b>	<b>\$ 57,732,186</b>	<b>\$ 33,061,375</b>	<b>\$ 66,732,186</b>
<i>Difference between planned and actual/projected</i>		\$ 23,934,598		\$ 19,998,913		\$ 33,670,811

# Fund Balance

## Category Descriptions

- Nonspendable: Equal to assets that will be use over time.
- Restricted: Set aside in accordance with state policy (equals the receivables amount – amounts received after year-end)
- Assigned: Set aside based on Board of Education Policy
- Unassigned: Unrestricted – available for use for any purpose

*Fund Balance summary per FY16 WCPSS  
Audited Financial Statements.*

## WAKE COUNTY BOARD OF EDUCATION BALANCE SHEET - GOVERNMENTAL FUNDS JUNE 30, 2016

	General Fund	State Public School Fund
<b>ASSETS</b>		
Cash and cash equivalents	\$ 67,675,618	\$ 6,450,357
Due from other governments	2,129,963	10,773,890
Accounts receivable	1,333,081	-
Due from other funds	64,397	-
Prepaid	88,607	-
Inventories	3,435,317	-
<b>Total assets</b>	<b>\$ 74,726,983</b>	<b>\$ 17,224,247</b>
<b>LIABILITIES, DEFERRED INFLOWS OF RESOURCES, AND FUND BALANCES</b>		
<b>Liabilities:</b>		
Salaries and benefits payable	\$ 5,400,239	\$ 10,773,890
Accounts payable	11,583,143	6,450,357
Due to other funds	11,415	-
<b>Total liabilities</b>	<b>16,994,797</b>	<b>17,224,247</b>
Deferred inflows of resources:	-	-
<b>Fund balances:</b>		
Nonspendable:		
Inventories	3,435,317	-
Prepaid	88,607	-
Restricted:		
Stabilization by state statute	4,116,427	-
Capital expenditures	-	-
Individual schools	-	-
Restricted contributions for capital expenditures	-	-
Assigned		
Special projects	14,270,811	-
Insurance	10,310,534	-
Flexible benefit plan	1,229,780	-
Subsequent years expenditures	10,400,000	-
Unassigned	13,880,710	-
<b>Total fund balances</b>	<b>57,732,186</b>	<b>-</b>
<b>Total liabilities, deferred inflows of resources, and fund balances</b>	<b>\$ 74,726,983</b>	<b>\$ 17,224,247</b>

# Assigned Fund Balance History

## Definitions

- Special Projects – Uses of Fund Balance approved by BOE during the fiscal year
- Insurance & Flexible Benefits Plan – Amounts set aside for future claims
- Subsequent Year's Expenditures – Amount identified in the spring as part of the WCPSS budget request funding sources

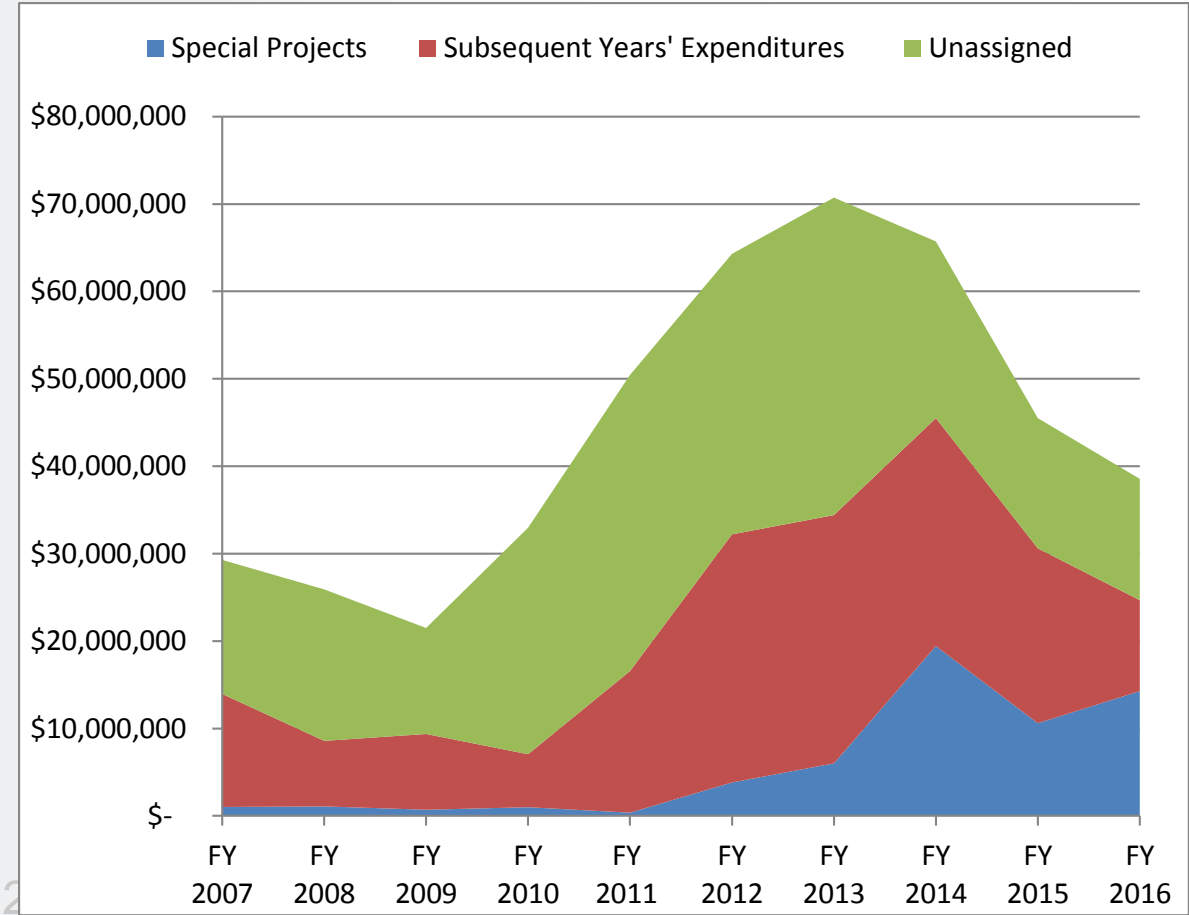
### WCPSS General Fund Fund Balance Analysis

Source: WCPSS Audited Financial Statements and Annual Operating Budgets.

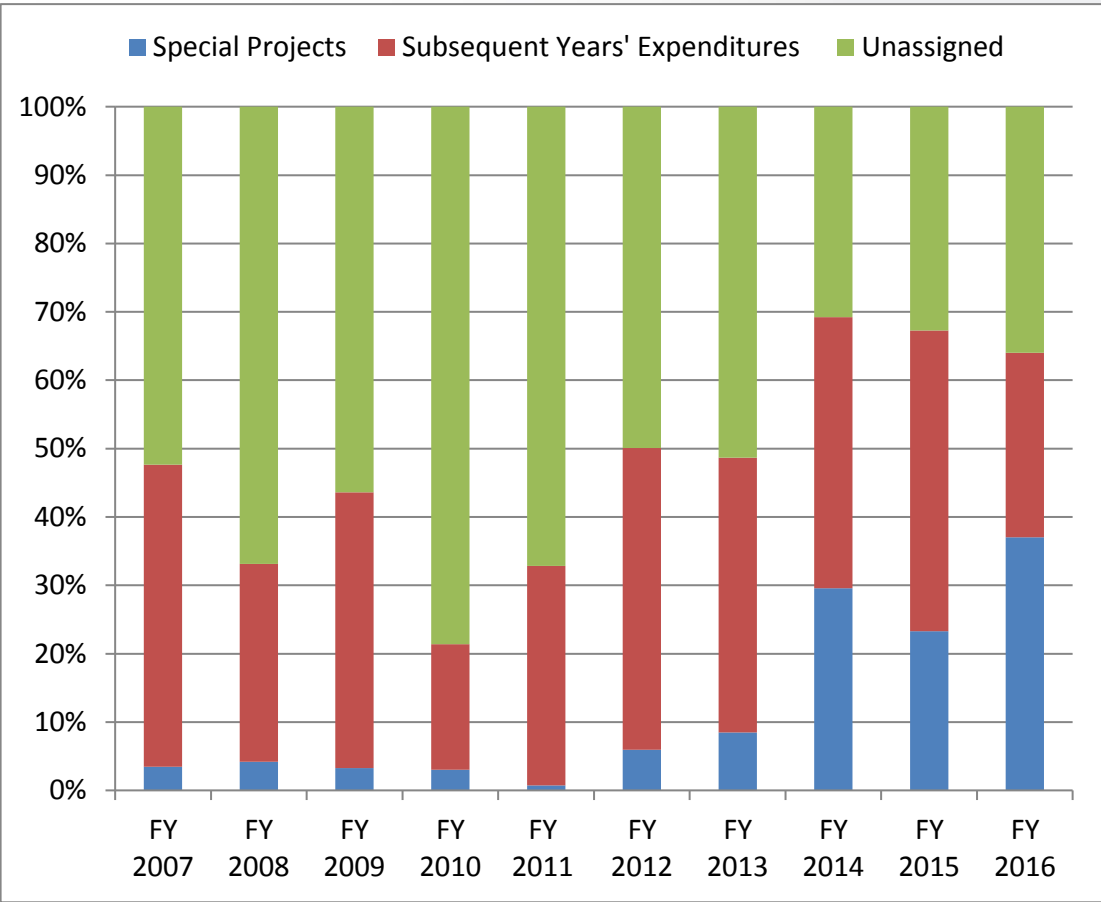
	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015
<b>Assigned</b>									
Special Projects	\$ 1,020,096	\$ 1,082,014	\$ 701,625	\$ 990,699	\$ 366,342	\$ 3,819,829	\$ 6,008,131	\$ 19,427,037	\$ 10,604,339
Self-insurance	\$ 4,720,980	\$ 4,424,855	\$ 5,147,789	\$ 5,693,602	\$ 6,739,799	\$ 7,569,663	\$ 8,388,026	\$ 9,909,912	\$ 10,212,545
Flexible Benefits Plan	\$ 567,832	\$ 789,294	\$ 966,779	\$ 1,104,260	\$ 1,094,173	\$ 1,174,388	\$ 1,244,575	\$ 1,225,223	\$ 1,139,379
Subsequent Years' Expenditures (Budgeted in Following Year's Budget)	\$ 12,928,333	\$ 7,500,000	\$ 8,665,600	\$ 6,062,845	\$ 16,203,025	\$ 28,385,581	\$ 28,400,000	\$ 26,075,734	\$ 20,000,000
Unassigned (previously Undesignated)	\$ 15,333,685	\$ 17,331,201	\$ 12,125,691	\$ 25,909,770	\$ 33,875,157	\$ 32,089,863	\$ 36,320,179	\$ 20,215,744	\$ 14,894,753
Ending Fund Balance	\$ 40,328,510	\$ 37,016,641	\$ 32,785,791	\$ 46,108,421	\$ 65,443,541	\$ 92,030,026	\$ 88,183,428	\$ 89,905,785	\$ 68,337,612
Change in Fund Balance	\$ (2,320,797)	\$ (3,311,869)	\$ (4,230,850)	\$ 13,322,630	\$ 19,335,120	\$ 26,586,485	\$ (3,846,598)	\$ 1,722,357	\$ (21,568,173)
Next Fiscal Year's County Appropriation	\$ 300,344,100	\$ 316,200,000	\$ 313,503,224	\$ 313,503,224	\$ 314,411,592	\$ 318,341,737	\$ 327,496,020	\$ 337,676,400	\$ 386,000,000
Unassigned Fund Balance as a % of Next FY's Budget	5.1%	5.5%	3.9%	8.3%	10.8%	10.1%	11.1%	6.0%	3.9%

# Assigned Fund Balance – The Major Categories

## Total Dollar Value



## Percent of Total



# The Accounting Math of Fund Balance

Fund Balance Category	FY14 Fund Balance		
	Estimate before June 30 based on WCPSS Budget	Description	Final Amounts Determined after June 30
<b>Ending Fund Balance minus below categories:</b>	<b>\$ 89,905,785</b>	Beginning of the Year Fund Balance plus change in revenues over expenditures (math)	<b>\$ 89,905,785</b>
<b>Non-Spendable Inventories and/or Prepaid</b>	\$ 7,509,861	Equal to inventory and prepaid amounts in asset section	\$ 7,509,861
<b>Restricted - State Statute Assigned</b>	\$ 5,542,274	Equal to receivables and encumbrances	\$ 5,542,274
Special Projects	\$ -	Additional amount to be used in the FY15 budget - action taken prior to completion of audit in order to be in assigned fund balance. <b>Reduces Unassigned.</b>	\$ 19,427,037
Self-insurance	\$ 9,909,912	Amounts held in for potential claims	\$ 9,909,912
Flexible Benefits Plan	\$ 1,225,223	Amounts held in reserve for claims	\$ 1,225,223
Subsequent Years' Budget	\$ 26,075,734	Amount planned to be used in next years budget.	\$ 26,075,734
<b>Equals Unassigned (Remainder)</b>	<b>\$ 39,642,781</b>	<b>Amount remaining from total after all other set asides are made</b>	<b>\$ 20,215,744</b>
Next Fiscal Year's County Appropriation	\$ 337,676,400		\$ 337,676,400
<b>Unassigned Fund Balance as a % of Next FY's Budget</b>	<b>11.7%</b>		<b>6.0%</b>



# APPENDIX

# WCPSS Total Operating Budget

County Funding is included in Local Sources

## FY18 WCPSS FUNDING SUMMARY - TOTAL OPERATING

	2015-16	2016-17	2017-18	2017-18	FY17 Adopted to FY18 Rec'd	
	Final Budget	Final Budget	Board of Ed	County Rec'd	Amount	Percent
State Sources	\$ 845,103,167	\$ 873,867,529	\$ 922,271,164	\$ 922,271,164	\$ 48,403,635	5.5%
Local Sources	\$ 478,229,359	\$ 482,352,849	\$ 518,705,588	\$ 489,487,228	\$ 7,134,379	1.5%
Federal Sources	\$ 127,368,952	\$ 114,887,312	\$ 110,716,836	\$ 110,716,836	\$ (4,170,476)	-3.6%
<b>Total Operating Budget</b>	<b>\$ 1,450,701,478</b>	<b>\$ 1,471,107,690</b>	<b>\$ 1,551,693,588</b>	<b>\$ 1,522,475,228</b>	<b>\$ 51,367,538</b>	<b>3.5%</b>

<b>FY18 Amount of Request Not Funded</b>	<b>\$ 29,218,360</b>
<b>Amount Not Funded as a Percent of Total Operating</b>	<b>1.9%</b>

# WCPSS FY18 Funding

Summary of County Funding – Total of \$425.9 million,  
a 3.9% increase over FY17

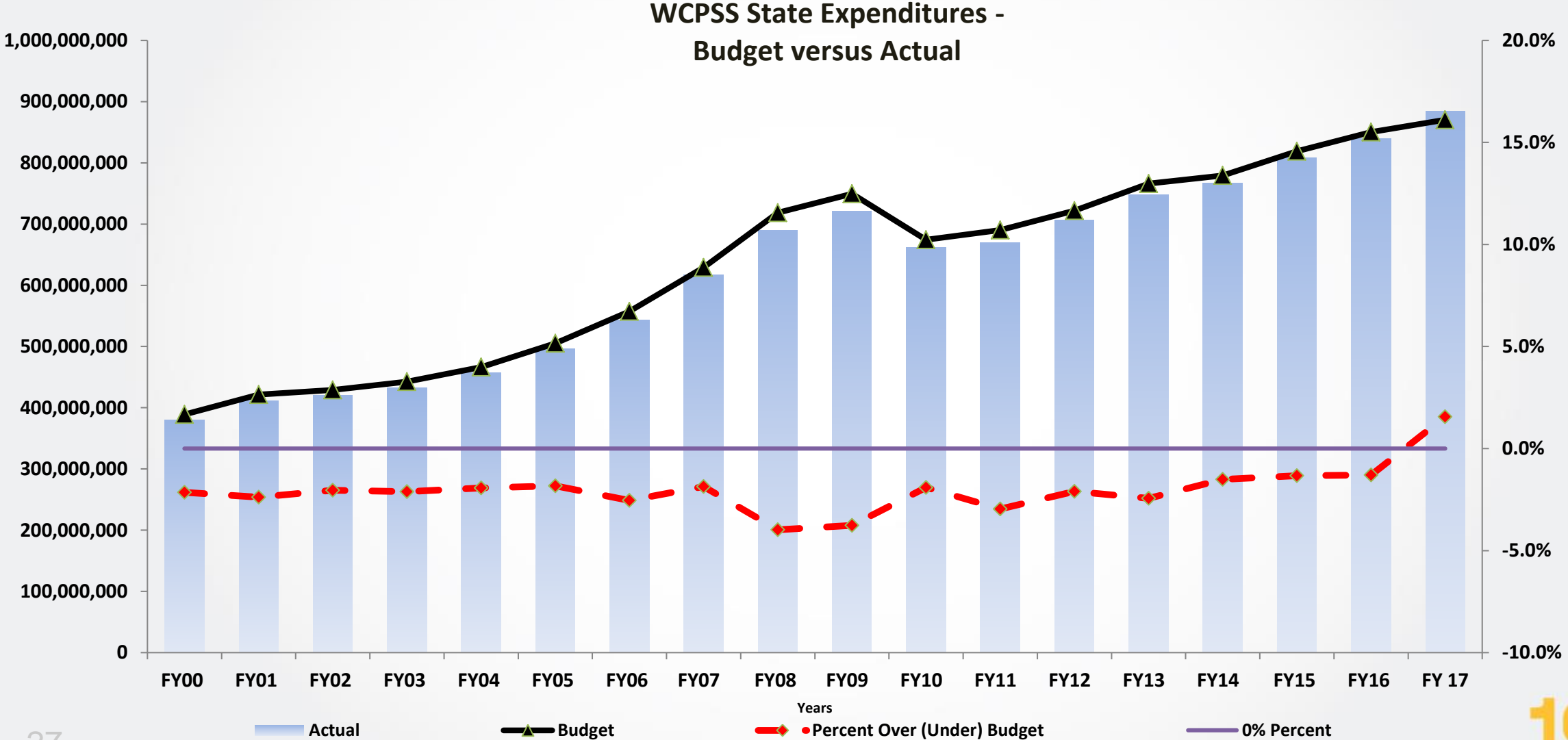
## FY18 WCPSS FUNDING SUMMARY - COUNTY APPROPRIATION

	2015-16	2016-17	2017-18	2017-18	FY17 Adopted to FY18 Rec'd	
	Budget	Budget	Board of Ed	County Rec'd	Amount	Percent
<b>County Funding</b>						
Current Expense	\$ 383,874,618	\$ 407,871,457	\$ 453,038,677	\$ 423,820,317	\$ 15,948,860	
Capital Outlay	\$ 1,247,327	\$ 1,150,969	\$ 1,191,669	\$ 1,191,669	\$ 40,700	
Crossroads Lease	\$ 878,055	\$ 888,574	\$ 899,014	\$ 899,014	\$ 10,440	
<b>Total County Funding</b>	<b>\$ 386,000,000</b>	<b>\$ 409,911,000</b>	<b>\$ 455,129,360</b>	<b>\$ 425,911,000</b>	<b>\$ 16,000,000</b>	<b>3.9%</b>
<b>Student Membership</b>						
WCPSS	157,352	159,549	161,757	161,757	2,208	1.4%
Charter Schools	9,833	11,026	13,349	13,349	2,323	21.1%
<b>Total Student Membership</b>	<b>167,185</b>	<b>170,575</b>	<b>175,106</b>	<b>175,106</b>	<b>4,531</b>	<b>2.7%</b>
<b>Per Pupil Funding</b>						
WCPSS Only	\$ 2,453	\$ 2,569	\$ 2,814	\$ 2,633	\$ 64	2.5%
Total Student Membership	\$ 2,309	\$ 2,403	\$ 2,599	\$ 2,432	\$ 29	1.2%

# County Appropriation Per Pupil History

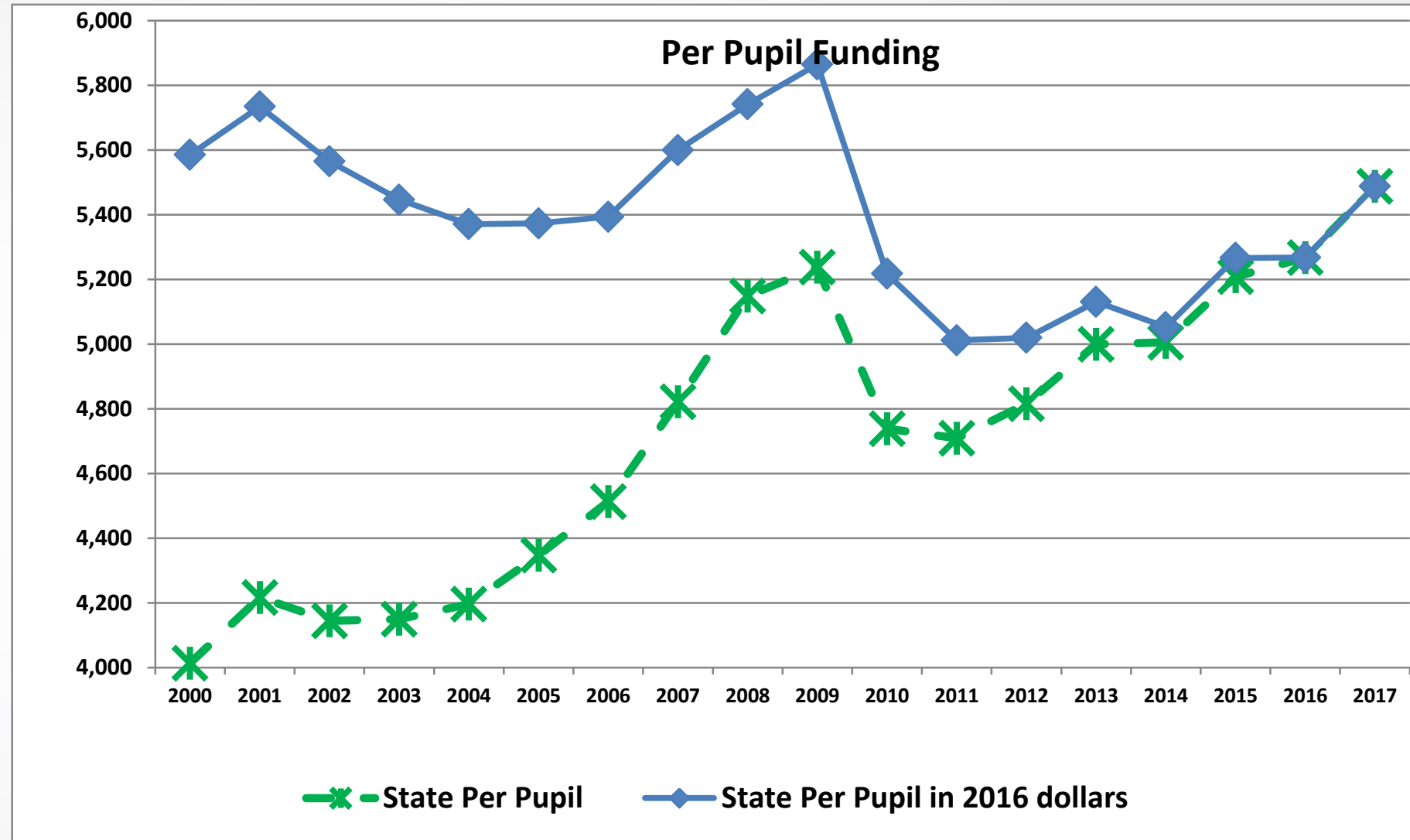
Data Source: FY03 to FY16 - WCPSS Annual Financial Statements		County Appropriation			Per Pupil Funding	
		Current Expense Fund	Capital Outlay Fund	Total	Enrollment	Per Pupil Dollars
FY 2013	Final Budget	317,181,372	1,160,365	318,341,737	150,418	2,116
	Year-End Actuals	<b>317,181,372</b>	<b>1,160,365</b>	<b>318,341,737</b>	<b>149,508</b>	<b>2,129</b>
FY13-FY12 Actuals	\$ Change	5,421,374	(1,491,229)	3,930,145	2,821	-14
	% Change	1.7%	-56.2%	1.3%	1.9%	-0.7%
FY 2014	Final Budget	323,966,127	3,529,893	327,496,020	152,684	2,145
	Year-End Actuals	<b>323,966,127</b>	<b>3,529,893</b>	<b>327,496,020</b>	<b>153,300</b>	<b>2,136</b>
FY14-FY13 Actuals	\$ Change	6,784,755	2,369,528	9,154,283	3,792	7
	% Change	2.1%	204.2%	2.9%	2.5%	0.3%
FY 2015	Final Budget	336,782,093	4,644,307	341,426,400	156,207	2,186
	Year-End Actuals	<b>336,782,093</b>	<b>4,644,307</b>	<b>341,426,400</b>	<b>155,184</b>	<b>2,200</b>
FY15-FY14 Actuals	\$ Change	12,815,966	1,114,414	13,930,380	1,884	64
	% Change	4.0%	31.6%	4.3%	1.2%	3.0%
FY 2016	Final Budget	384,752,673	1,247,327	386,000,000	158,400	2,437
	Year-End Actuals	<b>384,752,673</b>	<b>1,247,327</b>	<b>386,000,000</b>	<b>157,180</b>	<b>2,456</b>
FY16-FY15 Actuals	\$ Change	47,970,580	(3,396,980)	44,573,600	1,996	256
	% Change	14.2%	-73.1%	13.1%	1.3%	11.6%
FY 2017	Final Budget	408,760,031	1,150,969	409,911,000	159,248	2,574
	Year-End Actuals	<b>408,760,031</b>	<b>1,150,969</b>	<b>409,911,000</b>	<b>159,549</b>	<b>2,569</b>
FY17-FY16 Actuals	\$ Change	24,007,358	(96,358)	23,911,000	2,369	113
	% Change	6.2%	-7.7%	6.2%	1.5%	4.6%
FY 2018	Final Budget	<b>424,760,031</b>	<b>1,150,969</b>	<b>425,911,000</b>	<b>161,757</b>	<b>2,633</b>
FY18-FY17 Actuals	\$ Change	16,000,000	-	16,000,000	2,208	64
	% Change	3.9%	0.0%	3.9%	1.4%	2.5%

# WCPSS State Expenditures Compared to Budget



# Per Pupil Funding - State

In 2016 dollars, state funding per pupil funding has yet to return to pre-recession levels.



# State and National Comparative Data

Analysis on District Comparisons included in  
WCPSS budget document



# What influence does a community's demographic have on student performance? More or less than per pupil spending?

Of the five largest districts in NC, Wake County leads all with respect to selected census data – education, housing and incomes.

From Superintendent's Budget Presentation	Additional Comparative Data									
	2015 Census Data (2)									
Largest Five North Carolina Districts Per Pupil Expenditure (PPE)	Bachelor Degree or Higher		Home Ownership		Median Housing Value		Per Capita Income		Median Household Income	
School System	Percentage	Rank	Percentage	Rank	Amount	Rank	Amount	Rank	Amount	Rank
WCPSS	49.0%	1	64.2%	1	\$ 234,000	1	\$ 34,202	1	\$ 67,309	1
Charlotte-Mecklenburg	42.3%	2	57.5%	4	\$ 184,800	2	\$ 33,169	2	\$ 56,854	2
Guilford	34.1%	3	59.6%	3	\$ 156,100	3	\$ 26,762	3	\$ 45,651	4
Forsyth	32.9%	4	62.1%	2	\$ 151,100	4	\$ 26,674	4	\$ 45,471	4
Cumberland	23.3%	5	52.6%	5	\$ 129,300	5	\$ 22,931	5	\$ 44,171	5
State	28.4%		65.1%		\$ 154,900		\$ 25,920		\$ 46,868	
WCPSS Compared to State	20.6%		-0.9%		\$ 79,100		\$ 8,282		\$ 20,441	

(2) United States Census - State and County QuickFacts (<http://quickfacts.census.gov>)

# Largest Five NC Districts

Of the largest districts in the State, Wake has the 3rd highest per pupil expenditure while having the highest SAT scores and is ranked 4<sup>th</sup> in graduation rates

From Superintendent's Budget Presentation											Student Achievement			
Largest Five North Carolina Districts Per Pupil Expenditure (PPE) (excluding Child Nutrition) 2015-16											2014 SAT Scores (1)		2014 Graduation Rates (1)	
School System	ADM	Rank	State PPE	Rank	Federal PPE	Rank	Local PPE	Rank	Total PPE	Rank	Score	Rank	Percentage	Rank
<b>WCPSS</b>	<b>156,612</b>	<b>1</b>	<b>\$ 5,349</b>	<b>108</b>	<b>\$ 466</b>	<b>105</b>	<b>\$ 2,430</b>	<b>19</b>	<b>\$ 8,245</b>	<b>81</b>	<b>1577</b>	<b>1</b>	<b>82.9</b>	<b>4</b>
Charlotte-Mecklenburg	145,444	2	\$ 5,227	112	\$ 548	91	\$ 2,319	23	\$ 8,094	80	1491	2	85.2	2
Guilford	71,429	3	\$ 5,452	104	\$ 587	81	\$ 2,733	13	\$ 8,772	56	1435	4	88.5	1
Forsyth	53,947	4	\$ 5,615	92	\$ 701	53	\$ 2,286	27	\$ 8,603	68	1467	3	83.5	3
Cumberland	49,918	5	\$ 5,412	106	\$ 721	49	\$ 1,635	76	\$ 7,768	105	1373	5	81.2	5
<i>State</i>	<i>1,432,507</i>		<i>\$ 5,720</i>		<i>\$ 615</i>		<i>\$ 2,068</i>		<i>\$ 8,402</i>		<i>1483</i>			
<i>WCPSS Compared to State</i>	<i>10.9%</i>		<i>\$ (371)</i>		<i>\$ (149)</i>		<i>\$ 362</i>		<i>\$ (157)</i>		<i>94</i>			

(1) Per <http://www.ncpublicschools.org/accountability/reporting>

# Largest Districts in the Nation

*(shaded districts reflect districts shown in WCPSS budget document)*

School System	City	State	2014 Enrollment		2014 Per Pupil		
			Students	Rank (6 to 22)	2014	% Diff to Wake	Rank (1 to 17)
Broward County	Fort Lauderdale	FL	262,666	6	\$ 8,553	10%	13
Houston	Houston	TX	211,552	7	\$ 8,451	8%	14
Hillsborough County	Tamp	FL	203,439	8	\$ 8,685	11%	11
Orange County	Orlando	FL	187,092	9	\$ 8,726	12%	17
Hawaii	Honolulu	FL	186,825	10	\$ 12,458	60%	4
Fairfax	Fairfax	VA	183,417	11	\$ 13,710	76%	3
Palm Beach County	West Palm Beach	FL	182,895	12	\$ 9,500	22%	7
Gwinnett County	Lawrenceville	GA	169,150	13	\$ 9,270	19%	8
Dallas	Dallas	TX	159,713	14	\$ 8,609	10%	12
<b>Wake</b>	<b>Cary</b>	<b>NC</b>	<b>153,534</b>	<b>15</b>	<b>\$ 7,810</b>	<b>0%</b>	<b>16</b>
Montgomery County	Rockville	MD	151,295	16	\$ 15,181	94%	1
Shelby	Memphis	TN	149,832	17	\$ 9,221	18%	9
Charlotte-Mecklenburg	Charlotte	NC	142,991	18	\$ 8,318	7%	15
Philadelphia	Philadelphia	PA	137,674	19	\$ 10,362	33%	5
San Diego	San Diego	CA	130,303	20	\$ 9,681	24%	6
Duval	Jacksonville	FL	127,653	21	\$ 8,831	13%	10
Prince George's	Upper Marlboro	MD	125,136	22	\$ 13,994	79%	2

Shaded systems indicate ones used in WCPSS Comparison

Source Data: <https://www.census.gov/content/dam/Census/library/publications/2016/econ/g14-aspef.pdf>

# Comparison of Top Ten Counties in State *(by property value)*

Wake County's appropriation as a percent of the County General Fund is the highest in the state at 52% and ranks #2 in Per Capita Spending for Schools

## Top 10 Counties in North Carolina - Selected Data

County			County Appropriation to Schools													
			As a Percent of County General Fund				Per Pupil				Per Capita					
			Total (Including Debt and Capital)		Current Expense		Total (Including Debt and Capital)		Current Expense		Total (Including Debt and Capital)		Current Expense			
	Value	Rank	Value	Rank	Value	Rank	Value	Rank	Value	Rank	Value	Rank	Value	Rank	Value	Rank
Buncombe	\$0.6040	9	\$703	7	38%	7	22%	9	\$ 4,286	3	\$ 2,375	7	\$ 486	7	\$ 269	9
Cabarrus	\$0.7000	7	\$741	6	46%	2	30%	5	\$ 2,881	9	\$ 1,854	9	\$ 535	3	\$ 344	6
Cumberland	\$0.7400	5	\$474	10	22%	10	18%	10	\$ 1,899	10	\$ 1,560	10	\$ 288	10	\$ 236	10
Durham	\$0.7404	4	\$857	3	34%	8	28%	6	\$ 4,648	2	\$ 3,784	2	\$ 512	5	\$ 417	2
Forsyth	\$0.7310	6	\$654	9	39%	6	27%	7	\$ 2,965	8	\$ 2,067	8	\$ 435	9	\$ 303	8
Guilford	\$0.7550	3	\$698	8	44%	4	31%	4	\$ 3,652	6	\$ 2,627	5	\$ 503	6	\$ 362	5
Mecklenburg	\$0.8157	2	\$944	2	44%	5	34%	3	\$ 3,636	7	\$ 2,776	3	\$ 514	4	\$ 392	4
New Hanover	\$0.6230	8	\$857	4	31%	9	23%	8	\$ 3,670	5	\$ 2,754	4	\$ 435	8	\$ 326	7
Orange	\$0.8780	1	\$1,038	1	46%	3	36%	1	\$ 5,078	1	\$ 3,945	1	\$ 694	1	\$ 539	1
<b>Wake</b>	<b>\$0.6005</b>	<b>10</b>	<b>\$822</b>	<b>5</b>	<b>52%</b>	<b>1</b>	<b>34%</b>	<b>2</b>	<b>\$ 4,060</b>	<b>4</b>	<b>\$ 2,563</b>	<b>6</b>	<b>\$ 631</b>	<b>2</b>	<b>\$ 399</b>	<b>3</b>

Source: NCACC FY17 Budget and Tax Survey

# How much does per pupil spending impact student performance?

Despite having the lowest per pupil spending of the 11 districts used in WCPSS comparison, Wake ranks #3 in SAT Scores and #5 in graduation rates

Is a more appropriate benchmark, high performing districts and their success factors?

School Comparisons Shown in Superintendent's Budget Message									Additional Comparative Data											
									Student Performance											
			Enrollment			Operating Cost Per Student			2013 SAT Scores (1)			2014 SAT Scores (1)			2013 Graduation Rates (1)			2014 Graduation Rates (1)		
School System	City	State	2010	2014	Change 2010 to 2014	2010	2014	Change 2010 to 2014	Year	Rank	Score	Year	Rank	Score	Year	Rank	Percent	Year	Rank	Percent
Montgomery County	Rockville	MD	141,722	151,295	9,573	\$ 15,582	\$ 15,181	\$ (401)	2013	2	1648	2014	2	1650	2013	2	90.16	2014	2	89.69
Prince George's	Upper Marlboro	MD	127,039	125,136	(1,903)	\$ 14,020	\$ 13,994	\$ (26)	2013	9	1207	2014	9	1199	2013	7	74.12	2014	7	76.59
Fairfax	Fairfax	VA	171,956	183,417	11,461	\$ 12,554	\$ 13,710	\$ 1,156	2013	1	1663	2014	1	1668	2012	1	92.20	2014	1	92.60
Philadelphia	Philadelphia	PA	165,694	137,674	(28,020)	\$ 11,417	\$ 10,362	\$ (1,055)	2013	10	1143	2014	10	1195	2012	11	61.50	2014	11	68.15
Shelby	Memphis	TN	109,300	149,832	40,532	\$ 9,451	\$ 9,221	\$ (230)			*			*	2012	10	70.30	2014	9	74.60
San Diego	San Diego	CA	131,417	130,303	(1,114)	\$ 9,669	\$ 9,681	\$ 12	2013	6	1455	2014	6	1465	2012	6	79.00	2014	6	79.70
Gwinnett County	Lawrenceville	GA	159,296	169,150	9,854	\$ 9,278	\$ 9,270	\$ (8)	2012	4	1491	2014	4	1505	2013	8	72.70	2014	8	75.00
Duval	Jacksonville	FL	122,586	127,653	5,067	\$ 8,907	\$ 8,831	\$ (76)	2013	7	1353	2014	7	1347	2013	9	72.10	2014	10	74.02
Dallas	Dallas	TX	157,111	159,713	2,602	\$ 9,073	\$ 8,609	\$ (464)	2011	8	1260	2014	8	1279	2013	3	86.30	2014	3	86.90
Charlotte-Mecklenburg	Charlotte	NC	136,969	142,991	6,022	\$ 8,292	\$ 8,318	\$ 26	2013	5	1473	2014	5	1491	2013	4	81.00	2014	4	85.20
<b>Wake</b>	<b>Cary</b>	<b>NC</b>	<b>140,558</b>	<b>153,534</b>	<b>12,976</b>	<b>\$ 7,727</b>	<b>\$ 7,810</b>	<b>\$ 83</b>	<b>2013</b>	<b>3</b>	<b>1572</b>	<b>2014</b>	<b>3</b>	<b>1577</b>	<b>2013</b>	<b>5</b>	<b>81.00</b>	<b>2014</b>	<b>5</b>	<b>82.90</b>

\* Unable to find information, district provided ACT score only

(1) Various sources: Respective state's department of education websites or school district website

# Demographics of Large Districts

Higher cost of housing requires higher median household incomes and will impact the wages paid to teachers living in the communities that will in turn drive a higher cost per student.

School Comparisons Shown in Superintendent's Budget Message			Operating Cost Per Student	2015 Census Data (2)														
				Bachelor Degree or Higher			Home Ownership			Median Housing Value			Per Capita Income			Median Household Income		
School System	City	State	Amount	Percent	Diff to Wake	Rank	Percent	Diff to Wake	Rank	Amount	Diff to Wake	Rank	Amount	Diff to Wake	Rank	Amount	Diff to Wake	Rank
Montgomery County	Rockville	MD	\$ 15,181	57.9%	9%	2	66.2%	2%	3	\$ 454,700	\$ 220,700	2	\$ 49,110	\$ 14,908	2	\$ 99,435	\$ 32,126	2
Prince George's	Upper Marlboro	MD	\$ 13,994	31.1%	-18%	7	62.0%	-2%	5	\$ 254,700	\$ 20,700	4	\$ 32,639	\$ (1,563)	5	\$ 74,260	\$ 6,951	3
Fairfax	Fairfax	VA	\$ 13,710	59.9%	11%	1	67.7%	4%	1	\$ 501,200	\$ 267,200	1	\$ 51,025	\$ 16,823	1	\$ 112,552	\$ 45,243	1
Philadelphia	Philadelphia	PA	\$ 10,362	25.4%	-24%	11	52.6%	-12%	10	\$ 145,300	\$ (88,700)	8	\$ 22,919	\$ (11,283)	11	\$ 38,253	\$ (29,056)	11
San Diego	San Diego	CA	\$ 9,681	35.7%	-13%	5	52.9%	-11%	9	\$ 429,600	\$ 195,600	3	\$ 31,266	\$ (2,936)	6	\$ 64,309	\$ (3,000)	5
Gwinnett County	Lawrenceville	GA	\$ 9,270	34.7%	-14%	6	66.4%	2%	2	\$ 167,700	\$ (66,300)	7	\$ 25,831	\$ (8,371)	10	\$ 60,289	\$ (7,020)	6
Shelby	Memphis	TN	\$ 9,221	30.2%	-19%	8	57.3%	-7%	8	\$ 130,800	\$ (103,200)	11	\$ 26,285	\$ (7,917)	9	\$ 46,224	\$ (21,085)	10
Duval	Jacksonville	FL	\$ 8,831	27.3%	-22%	10	59.2%	-5%	6	\$ 142,300	\$ (91,700)	9	\$ 26,543	\$ (7,659)	8	\$ 47,960	\$ (19,349)	9
Dallas	Dallas	TX	\$ 8,609	29.1%	-20%	9	51.2%	-13%	11	\$ 132,700	\$ (101,300)	10	\$ 27,605	\$ (6,597)	7	\$ 50,270	\$ (17,039)	8
Charlotte-Mecklenburg	Charlotte	NC	\$ 8,318	42.3%	-7%	4	57.5%	-7%	7	\$ 184,800	\$ (49,200)	6	\$ 33,169	\$ (1,033)	4	\$ 56,854	\$ (10,455)	7
<b>Wake</b>	<b>Raleigh</b>	<b>NC</b>	<b>\$ 7,810</b>	<b>49.0%</b>	<b>0%</b>	<b>3</b>	<b>64.2%</b>	<b>0%</b>	<b>4</b>	<b>\$ 234,000</b>	<b>\$ -</b>	<b>5</b>	<b>\$ 34,202</b>	<b>\$ -</b>	<b>3</b>	<b>\$ 67,309</b>	<b>\$ -</b>	<b>4</b>

(2) United States Census - State and County QuickFacts (<https://www.census.gov/quickfacts/table/PST045216/00>)

# Teacher Salary Data



# Average Teacher Supplement Highest in State

North Carolina Teacher Supplements - Top 5 - Per Fiscal Year					
<b>Year 2017</b>					
Year	LEA	LEA Name	Teacher No. of Position	Teacher No. Rec. Supplmt.	Teacher Average Supplmt.
2017	920	Wake County Schools	9,957	9,957	8,485
2017	681	Chapel-Hill/Carrboro City Schools	929	929	7,873
2017	600	Charlotte-Mecklenburg County Schools	10,696	10,640	6,985
2017	320	Durham County Schools	2,322	2,299	6,586
2017	680	Orange County Schools	626	626	6,358
<b>Year 2016</b>					
Year	LEA	LEA Name	Teacher No. of Position	Teacher No. Rec. Supplmt.	Teacher Average Supplmt.
2016	920	Wake County Schools	9,919	9,919	6,975
2016	320	Durham County Schools	2,215	2,194	6,790
2016	600	Charlotte-Mecklenburg County Schools	10,385	10,326	6,764
2016	681	Chapel-Hill/Carrboro City Schools	958	958	6,315
2016	680	Orange County Schools	609	600	5,200
Sources: NC DPI, Statistical Profile, Table 20: Selected Statistics of Local Salary Supplements					

Grew by \$1,500 from FY16 to FY17 to \$8,485

- \$612 more than Chapel Hill - Carrboro
- \$1,500 more than Charlotte-Mecklenburg

# Average Teacher Salary

## WAKE COUNTY BOARD OF EDUCATION TEACHER BASE SALARIES LAST TEN YEARS

Fiscal Year	Minimum Salary	Maximum Salary	System Average Salary
2016	\$ 41,037.50	\$ 94,170.00	\$ 50,802.93
2015	37,867.50	87,291.00	49,530.36
2014	37,702.50	84,576.88	49,798.52
2013	35,189.00	79,679.80	46,245.03
2012	34,462.00	78,128.70	46,243.08
2011	34,462.00	78,128.70	45,905.70
2010	34,462.00	78,128.70	46,488.40
2009	34,462.00	78,125.70	46,488.40
2008	33,691.90	77,436.80	45,368.70
2007	32,287.60	74,191.20	43,952.00

**Wake Average Teacher Salary  
higher than most southern states  
and \$2,862 above NC average**

### Southern States \* Average Teacher Salary Comparison

State	2015 (\$)	2015 Rank	Diff to Wake	2016 (\$)	2016 Rank	Diff to Wake
Wake County	49,530		-	50,803		-
<b>United States</b>	<b>57,611</b>		<b>8,081</b>	<b>58,353</b>		<b>7,550</b>
<b>Average of Below States</b>	<b>49,672</b>		<b>142</b>	<b>50,098</b>		<b>(705)</b>
Alabama	48,611	36	(919)	48,518	37	(2,285)
Florida	48,992	34	(538)	49,199	35	(1,604)
Georgia	53,382	23	3,852	54,190	23	3,387
Louisiana	49,491	33	34	49,745		(1,058)
North Carolina	47,792	40	(1,738)	47,941	41	(2,862)
South Carolina	48,486	37	(1,044)	48,769	36	(2,034)
Tennessee	47,979	38	(1,551)	48,217	39	(2,586)
Texas	50,713	28	1,183	51,890	27	1,087
Virginia	50,544	30	1,014	50,834	30	31

\* Mississippi is excluded as it ranks 50th in the nation and lowers the average

Source for National Data: NEA Research

# National Average Teacher Salaries

	C-5. AVERAGE SALARY OF TEACHERS					
	2015 (\$)	RANK (2015)	2016 (\$)	RANK (2016)	CHANGE (2015-16)	RANK (2015-16)
United States	57,611	-	58,353	-	1.3%	-
Alabama	48,611	36	48,518	37	-0.2%	48
Alaska	66,755	7	67,443	7	1.0%	25
Arizona	47,456	42	47,218	43	-0.5%	51
Arkansas	47,823	39	48,218	38	0.8%	26
California	74,090	4	77,179	2	4.2%	1
Colorado	44,421	49	46,155	46	3.9%	2
Connecticut	71,709	5	72,013	5	0.4%	35
Delaware	59,707	13	59,960	14	0.4%	37
District of Columbia	75,490	2	75,810	4	0.4%	36
Florida	48,992	34	49,199	35	0.4%	43
Georgia	53,382	23	54,190	23	1.5%	16
Hawaii	57,189	17	57,431	17	0.4%	40
Idaho	45,218	48	46,122	47	2.0%	11
Illinois	61,083	12	61,342	12	0.4%	34
Indiana	50,877	27	50,715	31	-0.3%	49
Iowa	53,408	22	54,416	22	1.9%	14
Kansas	47,609	41	47,755	42	0.3%	45
Kentucky	51,155	26	52,134	26	1.9%	13
Louisiana	49,491	33	49,745	34	0.5%	30
Maine	49,926	32	50,498	32	1.1%	21
Maryland	65,477	9	66,456	8	1.5%	18
Massachusetts	75,398	3	76,981	3	2.1%	10

	C-5. AVERAGE SALARY OF TEACHERS					
	2015 (\$)	RANK (2015)	2016 (\$)	RANK (2016)	CHANGE (2015-16)	RANK (2015-16)
Michigan	61,978	11	62,028	11	0.1%	46
Minnesota	56,670	19	56,913	19	0.4%	32
Mississippi	42,564	50	42,744	50	0.4%	42
Missouri	47,423	43	47,957	40	1.1%	22
Montana	50,670	29	51,034	29	0.7%	27
Nebraska	50,525	31	51,386	28	1.7%	15
Nevada	56,703	18	56,943	18	0.4%	38
New Hampshire	55,986	20	56,616	20	1.1%	23
New Jersey	69,038	6	69,330	6	0.4%	41
New Mexico	46,625	45	47,163	44	1.2%	20
New York	77,628	1	79,152	1	2.0%	12
North Carolina	47,792	40	47,941	41	0.3%	44
North Dakota	48,944	35	50,472	33	3.1%	5
Ohio	54,672	21	56,441	21	3.2%	4
Oklahoma	45,317	47	45,276	49	-0.1%	47
Oregon	59,464	14	60,359	13	1.5%	17
Pennsylvania	64,447	10	65,151	10	1.1%	24
Rhode Island	65,918	8	66,197	9	0.4%	39
South Carolina	48,486	37	48,769	36	0.6%	28
South Dakota	40,934	51	42,025	51	2.7%	6
Tennessee	47,979	38	48,217	39	0.5%	31
Texas	50,713	28	51,890	27	2.3%	8
Utah	46,689	44	46,887	45	0.4%	33
Vermont	57,642	15	58,901	15	2.2%	9
Virginia	50,544	30	50,834	30	0.6%	29
Washington	52,502	24	53,738	25	2.4%	7
West Virginia	45,783	46	45,622	48	-0.4%	50
Wisconsin	52,264	25	54,115	24	3.5%	3
Wyoming	57,414	16	58,140	16	1.3%	19

Source: NEA Research