

## Profile

### Which Boards would you like to apply for?

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Population Health Task Force

### Please list the boards you're applying for in the order of preference.

---

Population Health Task Force

Kia

First Name

Middle Initial

Baker

Last Name

5028 Brooke Lauren Lane

Street Address

Suite or Apt

Raleigh

City

NC

State

27616

Postal Code

### District 1

---

What district do you live in?

[REDACTED]

Primary Phone

[REDACTED]

Alternate Phone

[REDACTED]

Email Address

SE Raleigh Promise, Inc

Employer

Executive Director

Job Title

---

### If you live in an Extraterritorial Jurisdiction Area, select Yes:

---

☐ Yes ☒ No

Raleigh

In order to assure countywide representation, please indicate your place of residence:

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## Interests & Experiences

## Why are you interested in serving on a Board or Commission?

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The population health task force aligns with the work of SERP to end the cycle of intergenerational poverty in our community.

## Work Experience

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Habitat for Humanity, EmPOWERment, Public Allies, Inter-Faith Food Shuttle, Southeast Raleigh Promise

## Volunteer Experience

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Americorps, faith-based, YMCA, Board of Directors Fertile Ground, Carolina Common Enterprise, SERA, New Bern Ave. Corridor Alliance

## Education

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BA Hampton University

## Comments

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[KB\\_Bio\\_17.docx](#)

Upload a Resume

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If you have another document you would like to attach to your application, you may upload it below:

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## Demographics



Date of Birth

Female

Gender

## Ethnicity \*

---

☒ African American

---

## Other

Other

How did you become aware of Wake County volunteer opportunities?

Recommended by County  
Commissioner

If you selected "Other" above, how?

---

## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

By submitting this electronic application, I pledge that, if appointed I agree by my signature below that, if appointed, I pledge to comply with the following ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners.

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In recognition of these goals, a Code of Ethics for County officials is hereby adopted. The purpose of this policy is to establish guidelines for ethical standards of conduct for all such officials by setting forth those acts or actions that are compatible with the best interests of the County.

### II. Applicability of Ethics Policy

The provisions of this policy shall apply to all elected and appointed County officials, members of County boards and commissions appointed by the County commissioners, and other County employees.

### II. Financial and Personal Disclosure

Any County official or employee who must officially consider any public matter involving his financial or personal interests, or those of his immediate family, shall first publicly disclose the nature and extent of such interest and shall abstain from acting thereon unless provisions of state law require otherwise.

### III. Gifts and Favors

No official or employee shall knowingly accept any gift, whether in the form of money, thing, favor, loan or promise, when it could reasonably be inferred that the gift was intended to influence or reward an official action on his part. Gifts, meals, other favors of an incidental nature and of minor value, or legitimate political contributions shall not be included in this policy.

### IV. Appointment, Employment, or Contract Award of Relatives or Business Partners

Public officials of the appointing authority must disclose on the public record any person of their immediate family related by blood or marriage, or business interest who is being considered for appointment, employment or contract award by that authority.

Immediate family related by blood and marriage are to include: spouse, child, parents, brothers, sisters, grandparents, grandchildren, step-, and in-law relationships for preceding categories.

## **Kia Baker, Executive Director, *Southeast Raleigh Promise***

Kia Baker is a native of Southeast Raleigh, North Carolina and currently serves as Executive Director for Southeast Raleigh Promise, Inc. After graduating from Hampton University in Virginia, Kia returned to the Triangle and began working as a Community Organizer in Hillsborough, NC, where her passion to work for social change began to grow. She has over a decade of experience in the non-profit sector with organizations including Habitat for Humanity, Public Allies, and most recently, served as the Chief of Food Recovery & Distribution at a Feeding America food bank, the Inter-Faith Food Shuttle.

Kia currently serves on the boards of Carolina Common Enterprise, Fertile Ground Food Cooperative, the South East Raleigh Assembly, and the New Bern Avenue Corridor Alliance. In her spare time, Kia enjoys gardening and creating culinary masterpieces for her family.

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## Profile

### Which Boards would you like to apply for?

---

Population Health Task Force

### Please list the boards you're applying for in the order of preference.

---

Population Health Task Force

Alicia

First Name

J

Middle Initial

Barfield

Last Name

1360 Regulator Street

Street Address

Suite or Apt

Raleigh

City

NC

State

27603

Postal Code

District 5

What district do you live in?

[REDACTED]

Primary Phone

[REDACTED]

Alternate Phone

[REDACTED]

Email Address

Duke Raleigh Hospital

Employer

Director of Community Affairs

Job Title

---

### If you live in an Extraterritorial Jurisdiction Area, select Yes:

---

☐ Yes ☐ No

Raleigh

In order to assure countywide representation, please indicate your place of residence:

---

## Interests & Experiences

## Why are you interested in serving on a Board or Commission?

---

I am interested in serving on the Population Health Task Force because it is focused on engaging individuals across disciplines to develop a strategic plan to improve the health and well-being of all residents of Wake County. I am responsible for leading Duke Raleigh's community engagement efforts to improve health. Health is so much more than access to health care and starts outside the walls of health care facilities to where people live, work, and play. In order to improve community health, health care organizations have to work collaboratively with multiple disciplines along the social correlates of health, keeping the community in the center.

## Work Experience

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Please see attached resume and bio.

## Volunteer Experience

---

Please see attached resume and bio.

## Education

---

Please see attached resume and bio.

## Comments

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[BarfieldResume2017.04.pdf](#)

Upload a Resume

[BarfieldBio.pdf](#)

If you have another document you would like to attach to your application, you may upload it below:

---

## Demographics



Date of Birth

Female

Gender

Ethnicity \*

☒ African American

---

## Other

### Current Wake County Volunteer

How did you become aware of Wake County volunteer opportunities?

---

If you selected "Other" above, how?

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## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS



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## **Alicia J. Barfield**

1360 Regulator Street • Raleigh, NC 27603  
aliciab228@gmail.com • (770) 314-3083

### **SUMMARY OF LEADERSHIP SKILLS AND STRENGTHS**

Dedicated and results-oriented professional with an extensive background in developing and presenting frameworks that guide strategic decision-making in both acute care and ambulatory health care settings

Strategic Planning  
Business Development  
Community Relations

Group Facilitation  
Market Research & Analysis  
Financial Planning & Analysis

Project Management  
Acquisitions/Divestitures  
Physician Alignment Strategy

### **EXPERIENCE**

#### **Duke Raleigh Hospital, Raleigh, NC**

***Director of Community Affairs & Special Assistant to the President*** ***January 2016 - Present***

- Works closely with the President to support the coordination of key strategic initiatives in Wake County
- Builds and strengthens collaborative relationships throughout the community to improve health and well-being while facilitating employee engagement through community involvement

#### **UNC Physicians Network, Morrisville, NC**

***Manager, Business Development*** ***December 2011 – January 2016***

- Partnered with physician network leadership to strategically expand UNC Health Care's footprint through physician practice affiliations, acquisitions, and new builds. This included planning a leadership retreat to discuss the future of the network as well as leading a cross-functional team to develop a new affiliation model to extend a shared electronic medical record to independent physician practices
- Assessed the competitive environment of the health care system's existing and future markets; this included updating a framework that summarized the market position of key players as it related to physicians
- Managed processes for the execution of arrangements with acquired practices, including structuring due diligence, onboarding staff, and transitioning practices to operations
- Facilitated the integration of community-based physician practices within the physician network

#### **WakeMed Health & Hospitals, Raleigh, NC**

***Planning & Regulatory Consultant, Corporate Planning*** ***May 2011 – December 2011***

- Provided analytical and technical expertise to support health system strategic planning activities; this included utilizing MicroStrategy for business intelligence and analytics to assist decision-making
- Engaged executive and management staff to ensure their needs for regulatory, competitive, and market information were met
- Prepared competitive Certificate of Need applications including forecasting demand for new and existing health system services. This included development of the WakeMed Raleigh Campus Bed CON submitted spring 2011

***Senior Planning Analyst, Corporate Planning*** ***February 2008 – May 2011***

- Provided primary research and support for business planning and strategic initiatives. This included facilitating the business plan development for the Concussion Clinic for young athletes, which opened in August 2009 as well as research for retail opportunities resulting in a new outpatient pharmacy and food court concept
- Facilitated service line planning groups between the executive team and physician partners
- Synthesized findings and summarized trends from quantitative and qualitative market research for senior executives and physician partners to support service line strategic planning initiatives
- Developed and implemented surveys to assess physician satisfaction in support of strategic planning initiatives; this also included analyzing survey data to prepare actionable recommendations
- Provided support for the development of Regulatory/Certificate of Need applications as needed. This included volume projections as well as staffing projections for CON applications

**Children's Healthcare of Atlanta, Atlanta, GA**

***Manager, Business Operations – Emergency & Transport Services***

***December 2006 – January 2008***

- Managed the financial operations and strategic planning functions for Emergency and Transport Services including supervision of members of the financial operations team. Reported to health care system controllers with matrix reporting to operational leaders
- Managed the revenue cycle process for emergency services with 125,000+ visits annually. This included identifying opportunities to improve revenue through charge capture and charge master management
- Developed, implemented, and maintained the annual operating and capital budgets
- Reviewed financial reports to assess performance to budget, provide variance explanations to operational and financial leadership teams, and identify as well as implement opportunities for revenue and expense management

***Financial Planning Consultant, Corporate Finance***

***January 2005 – December 2006***

- Developed financial projections and analysis for strategic plans, system initiatives, and new projects. Projects included Hematology/Oncology Strategic Plan, Neurosciences Strategic Plan, Egleston PICU Relocation and Expansion, and projects submitting capital requests for \$150,000 or greater
- Facilitated the annual multi-million dollar capital budget process. This included developing the annual budget calendar, training users and managing the system's capital reporting tool (Kaufman Hall)
- Managed the Spending Policy program, which provided seed money to new initiatives. This included reviewing new requests for funding, quarterly reporting to the Board, and facilitating the annual operating and capital budget process for the approved programs
- Utilized the decision support system to develop assumptions for financial projections as well as identify trends

**Mitretek Healthcare-Gill/Balsano Consulting, Norcross, Georgia**

***Consultant***

***May 2003 – January 2005***

- Performed data analysis to determine rehabilitation and skilled care demand for acute care facilities. This included developing financial projections when demand suggested project feasibility and overseeing data analysis performed by junior analysts
- Developed Certificate of Need applications including the volume and financial projections for hospital renovations/expansions, nursing home expansions, and acquisition of diagnostic imaging equipment
- Participated in strategic planning engagements for healthcare systems and performed feasibility studies

**Bon Secours Hampton Roads Health System, Norfolk, Virginia**

***Continuous Improvement Analyst***

***September 2002 - May 2003***

- Facilitated continuous improvement teams and project implementation using the Six Sigma and Juran Quality Improvement Models. Completed Six Sigma Black Belt training

**PROFESSIONAL ASSOCIATIONS & COMMUNITY INVOLVEMENT**

Alumni Advisory Council, Department of Health Administration, Virginia Commonwealth University (2013-2016)

American College of Healthcare Executives

Board Member, Inter-Faith Food Shuttle Board of Directors (2011-2016)

Governance Committee Member, Inter-Faith Food Shuttle Board of Directors

Sigma Tau Omega Chapter, Alpha Kappa Alpha Sorority, Inc.

Volunteer, Urban Ministries – Open Door Clinic (2010 – 2016)

**EDUCATION**

Master of Health Administration

Virginia Commonwealth University, Medical College of Virginia Campus

May 2002

Richmond, Virginia

Bachelor of Science, Business Administration

University of North Carolina at Chapel Hill, Kenan-Flagler Business School

May 1999

Chapel Hill, North Carolina

**Alicia J. Barfield**  
**Director of Community Affairs**  
**Duke Raleigh Hospital**

3400 Wake Forest Road • Raleigh, NC 27609  
alicia.j.barfield@duke.edu • (919) 954-3293

Alicia Barfield is the Director of Community Affairs and Special Assistant to the President for Duke Raleigh Hospital. She holds a Master of Health Administration from Virginia Commonwealth University and a Bachelor of Science in Business Administration from the University of North Carolina at Chapel Hill.

She is a dedicated and results-oriented professional with 15 years of experience in health administration. In her current role, Alicia serves as a member of Duke Raleigh's leadership team, working closely with the president to build and strengthen collaborative partnerships throughout the community to improve health and well-being. A key component to these partnerships includes facilitating the engagement of Duke Raleigh employees through community involvement.

As a Raleigh native, Alicia is excited about collaborating with community partners to make Wake County a great place to live for all residents.

**PROFESSIONAL ASSOCIATIONS & COMMUNITY INVOLVEMENT**

American College of Healthcare Executives

Inter-Faith Food Shuttle Board of Directors

- Board Member (2011-2016)
- Governance Committee Member

Sigma Tau Omega Chapter, Alpha Kappa Alpha Sorority, Inc.

Volunteer, Urban Ministries – Open Door Clinic (2010 – 2016)

**EDUCATION**

Master of Health Administration

Virginia Commonwealth University, Medical College of Virginia Campus

Bachelor of Science, Business Administration

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## Profile

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Population Health Task Force

### Please list the boards you're applying for in the order of preference.

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Asa	L.	Bell, Jr.
<small>First Name</small>	<small>Middle Initial</small>	<small>Last Name</small>

2401 Millstone Harbour Drive	
<small>Street Address</small>	<small>Suite or Apt</small>

Raleigh	NC	27603
<small>City</small>	<small>State</small>	<small>Postal Code</small>

District 4

What district do you live in?

	
<small>Primary Phone</small>	<small>Alternate Phone</small>



Email Address

Law Offices of Asa L. Bell, Jr., P.A.	Attorney/Principal
<small>Employer</small>	<small>Job Title</small>

---

### If you live in an Extraterritorial Jurisdiction Area, select Yes:

---

☐ Yes ☒ No

Raleigh

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---

## Interests & Experiences

## Why are you interested in serving on a Board or Commission?

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I am the pastor of Pleasant Grove Baptist Church in Wendell and our church has an interest in holistically improving the health and well being of citizens in eastern Wake County.

## Work Experience

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I have been an attorney/mediator for 26 years and a pastor for 10 years.

## Volunteer Experience

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I have served on the board of the Justice Center, the Tammy Lynn Center, Wake County Bar Association, as president of the North Carolina Association of Black Lawyers, multiple committees of the North Carolina Bar Association and various other entities.

## Education

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UNC-Chapel Hill- BA, MBA, JD

## Comments

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[Bio.pdf](#)

Upload a Resume

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---

## Demographics



Date of Birth

Male

Gender

Ethnicity \*

☒ African American

---

## Other

## Other

How did you become aware of Wake County volunteer opportunities?

## County official

If you selected "Other" above, how?

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# ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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**Asa L. Bell, Jr.**  
**THE LAW OFFICES OF ASA L. BELL, JR., P.A.**  
**3737 Glenwood Avenue, Suite 370**  
**Raleigh, North Carolina, 27612**  
**Telephone: (919) 755-1068**  
**Facsimile: (855) 856-2288**  
**E-mail: a.bell@asabelllaw.com**

**EDUCATION:**

University of North Carolina at Chapel Hill  
1987, B.A. in Political Science  
Member: Honor Court, Order of Golden Fleece, Order of Old Well

University of North Carolina School of Law  
1991, J.D.  
Chief Justice of University Student Supreme Court

University of North Carolina Kenan Flagler School of Business  
1991, M.B.A.

**LEGAL EMPLOYMENT**

Becton, Slifkin and Fuller, P.A. Raleigh, NC  
Associate, 1991-1994

Fuller, Becton, Billings, Slifkin and Bell, P.A., Raleigh, NC  
Partner, 1994-2001

Becton, Slifkin and Bell, P.A., Raleigh, NC  
Partner, 2001-2008

Bell and Vincent-Pope, P.A. Cary, NC  
Partner, 2009-2014

The Law Offices of Asa L. Bell, Jr., P.A., Raleigh, NC  
Partner, 2014-Present

**ADMITTED TO PRACTICE:**

North Carolina  
U.S. District Court Eastern District of North Carolina

U.S. District Court Middle District of North Carolina  
U.S. Supreme Court

**PROFESSIONAL ASSOCIATIONS AND SERVICE:**

American Association for Justice  
State Governor- New Lawyers Division, 1993-1997

American Board of Trial Advocates

North Carolina Advocates for Justice  
Membership Committee  
Public Service and Information Committee (1995-1996)

North Carolina State Bar  
Chairman, Judicial District 10-B Bar Candidate Committee (1994)

North Carolina Association of Black Lawyers  
President (1998-2000)  
First Vice-President (1996-1998)  
Parliamentarian (1994-1996)

North Carolina Bar Association  
Dispute Resolution Section CLE Committee Co-chair (2013-Present)  
Tort Reform Study Committee (2003-2006)  
Race Relations Implementation Committee (1999-2000)  
Minorities in the Profession Committee (1995-1996)

North Carolina Justice Center  
Board of Directors (2005-2011)

American Bar Association

Wake County Bar Association  
Board of Governors (2009)

North Carolina Certified Superior Court Mediator

Pleasant Grove Baptist Church- Wendell, NC  
Senior Pastor (2006-present)

**Honors and Awards:**

Lawyer of the Year, North Carolina Association of Black Lawyers, 1996

Listed in Best Lawyers in America (2006 – present)  
State of North Carolina: Order of the Long Leaf Pine (2012)  
NAACP Minister of the Year (2012)

**Published Works and Classes/Seminars Taught:**

Insurance Profitability, NCATL TRIAL Briefs

“Uninsured Motorist Update”, North Carolina Association of Black Lawyers, October 1993

“Winning With Exhibits”, American Association for Justice, November 1993

Personal Injury Law Seminar- “The Unattractive Client”, North Carolina Academy of Trial Lawyers, April 1994

“I’m Only a Tenth Grader, Isn’t it Too Early to Think About Law School?” Moderator, High School Law Career Conference, North Carolina Bar Association, April 1994

Examination of Expert Witnesses- Litigation Section Annual Meeting, North Carolina Bar Association, October 1994

Personal Injury Law Seminar- “Summation”, North Carolina Academy of Trial Lawyers, April 1995

Exhibits: “Injecting Life Into Your Products Liability Case”, North Carolina Academy of Trial Lawyers, January 1996

Practical Skills Course, “Life in a Small Law Firm” (Panelist), North Carolina Bar Association, August 1997

Trial Evidence program (Speaker), North Carolina Bar Association, December 2000

“How to Avoid Death by Your Own Client”, American Association for Justice, January 2002

Trial Evidence, “Exceptions to the Hearsay Rule”, North Carolina Bar Association, December 2003

Traumatic Brain Injury Litigation Group- “Weaving an Effective Story at Trial”, American Association for Justice Annual Convention, Boston, Massachusetts, July 2004

Instructor, National Institute of Trial Advocacy

**PERSONAL:**

Married to Angela R. Bell

Children: Tre (20); Allison (18)

## Profile

### Which Boards would you like to apply for?

Population Health Task Force

### Please list the boards you're applying for in the order of preference.

1. Population Health Task Force

Mark

First Name

T

Middle Initial

Benton

Last Name

4645 Malone Court

Street Address

Suite or Apt

Raleigh

City

NC

State

27616

Postal Code

### District 1

What district do you live in?

[REDACTED]

Primary Phone

[REDACTED]

Alternate Phone

[REDACTED]

Email Address

Employer

Job Title

### If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

Raleigh

In order to assure countywide representation, please indicate your place of residence:

## Interests & Experiences

## Why are you interested in serving on a Board or Commission?

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Population health and social determinants of health are two big areas of interest for me - both as a Wake County resident and a state official.

## Work Experience

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Appointed February 2017 to serve as Deputy Secretary for Health Services, NCDHHS, with responsibility over the administration/delivery of public health, behavioral health, rural health as well as the licensure and regulatory functions for all healthcare facilities. Previous roles include: - Owner, Managing Partner, The Paratum Group, LLC - a public policy consulting firm - COO & Acting President, North Carolina Community Care Networks, Inc. - a nonprofit providing comprehensive, patient-centered care management (aka "medical home") to 1.5 million Medicaid and NC Health Choice recipients - Senior Program Officer, Milbank Memorial Fund - a private, operating foundation that works with elected/appointed health leaders from across the US and internationally to improve individual and population health - Director, Division of Medical Assistance, NCDHHS - appointed to oversee the state's \$10+ billion Medicaid and NC Health Choice programs - Assistant Director/Chief of Budget & Planning, NC Division of Facility Services (now DHSR), NCDHHS - managed the division's budget and oversaw the state's healthcare planning process - Senior Health Policy & Budget Analyst for the Secretary of NCDHHS

## Volunteer Experience

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- Treasurer & Board Member, The Fourth Universalist Society (a Unitarian/Universalist community), City of New York, NY - Chair, 1992 NC Pride Parade

## Education

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BA, BS - Mount Olive College (now University of Mount of Olive) Graduate work in School Psychology (no degree earned - East Carolina University)

## Comments

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NOTE: The attached resume does not yet reflect my new role with NCDHHS

[Benton\\_CV\\_12.2016.pdf](#)

Upload a Resume

---

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## Demographics



Date of Birth

Male

Gender

Ethnicity \*

☒ Caucasian

Other

Other

How did you become aware of Wake County volunteer opportunities?

email inquiry

If you selected "Other" above, how?

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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## **MARK THOMAS BENTON**

4645 MALONE COURT · RALEIGH, NC 27616  
WORK (919) 256-3985 · CELL (919) 985-6444 · HOME (919) 872-6092

### **PROFESSIONAL EXPERIENCE**

#### **MANAGING PARTNER**

THE PARATUM GROUP, LLC 2015 — PRESENT  
RALEIGH, NC

THE PARATUM GROUP IS A PUBLIC POLICY CONSULTING FIRM THAT SERVES A VARIETY OF CLIENTS IN GOVERNMENT AGENCIES AND THE PRIVATE SECTOR. COLLECTIVELY, THE MANAGING PARTNERS HAVE 50 YEARS OF EXPERIENCE IN HEALTH AND HUMAN SERVICES POLICY ANALYSIS AND RESEARCH, AGENCY LEADERSHIP, GOVERNMENT RELATIONS AND STRATEGIC COMMUNICATIONS. WE OFFER OUR CLIENTS A KIND OF SUBTLE THINKING, STRATEGIC DESIGN AND TECHNICAL EXPERTISE THAT IS RARE, BUT CRITICAL, TO ADDRESSING THEIR UNIQUE CHALLENGES AND OPPORTUNITIES.

#### **PRESIDENT & CHIEF OPERATING OFFICER (COO)**

NORTH CAROLINA COMMUNITY CARE NETWORKS, INC. 2013 — 2015  
RALEIGH, NC

NORTH CAROLINA COMMUNITY CARE NETWORKS (NCCCN OR COMMUNITY CARE) IS A NONPROFIT ORGANIZATION THAT WORKS COLLABORATIVELY WITH PHYSICIANS, OTHER HEALTH CARE PROFESSIONALS AND COMMUNITY ORGANIZATIONS TO IMPROVE HEALTH CARE AND QUALITY AND TO CONTAIN COSTS. NCCCN SERVES BENEFICIARIES OF MEDICAID AND MEDICARE, THE UNINSURED AND OTHERS THROUGH PARTNERSHIPS WITH STATE AND FEDERAL GOVERNMENT AGENCIES AND VARIOUS PRIVATE SECTOR ORGANIZATIONS. ORIGINALLY HIRED AS CHIEF OF STAFF, THEN PROMOTED TO COO AND LATER TO PRESIDENT & COO. WHILE THERE:

- OVERSAW THE DAY-TO-DAY OPERATIONS OF A NON-PROFIT WITH ANNUAL REVENUE OF \$22+M. WAS ALSO RESPONSIBLE FOR OVERSEEING AN ADDITIONAL \$150 MILLION IN MEDICAID FUNDING THAT SUPPORTED A STATEWIDE MEDICAL HOME NETWORK OF 14 NON-PROFITS AND 1,600 CLINICIANS AND CARE MANAGERS.
- PROVIDED EXECUTIVE LEADERSHIP TO A STAFF OF 75 THAT HAD RESPONSIBILITY TO FULFILL NUMEROUS CONTRACTUAL DUTIES ON BEHALF OF THE NC DIVISION OF MEDICAL ASSISTANCE, US DEPARTMENT OF HEALTH AND HUMAN SERVICES AND SEVERAL STATE/LOCAL FOUNDATIONS.
- SERVED AS THE ORGANIZATION'S PRIMARY CONTACT WITH SENIOR LEADERSHIP IN THE EXECUTIVE AND LEGISLATIVE BRANCHES OF NC STATE GOVERNMENT.
- SERVED AS AN EX-OFFICIO MEMBER OF THE NCCCN BOARD OF DIRECTORS.

#### **SENIOR PROGRAM OFFICER**

MILBANK MEMORIAL FUND 2007 — 2013  
NEW YORK, NY

THE MILBANK MEMORIAL FUND IS THE NATION'S OLDEST, ENDOWED FOUNDATION DEDICATED TO HEALTH POLICY AND POPULATION HEALTH. SINCE 1905, THE FUND HAS ENGAGED IN NONPARTISAN ANALYSIS, STUDY AND RESEARCH ON SIGNIFICANT ISSUES IN HEALTH POLICY. IT ALSO ASSISTS ELECTED AND APPOINTED HEALTH LEADERS IN ACQUIRING AND USING THE BEST AVAILABLE EVIDENCE TO INFORM POLICYMAKING. WHILE THERE:

- MANAGED A LARGE PORTFOLIO OF HEALTH CARE PROJECTS, THE MAJORITY OF WHICH INVOLVED COLLABORATIONS WITH STATE AND FEDERAL AGENCIES IN ADDITION TO MAJOR US FOUNDATIONS AND NON-PROFITS.
- OFFERED EXPERT OPINION AND CONSULTATION TO STATES AND INTERNATIONAL JURISDICTIONS ON A WIDE RANGE OF HEALTH CARE ISSUES, INCLUDING PAYMENT REFORM, INTEGRATED CARE AND CARE COORDINATION, COST CONTAINMENT, HIT AND QUALITY AND VALUE-DRIVEN SYSTEM DESIGN.
- PROVIDED STAFF LEADERSHIP TO THE "REFORMING STATES GROUP" — A VOLUNTARY, BIPARTISAN ASSOCIATION OF SENIOR LEGISLATORS AND EXECUTIVE BRANCH HEALTH OFFICIALS FROM THE US, CANADA, ENGLAND, SCOTLAND, AUSTRALIA & NEW ZEALAND THAT WORK TOGETHER ON A VARIETY OF HEALTH POLICY ISSUES.



**STATE MEDICAID DIRECTOR/SENIOR DEPUTY DIRECTOR & COO** (GUBERNATORIAL APPOINTMENTS)  
DIVISION OF MEDICAL ASSISTANCE, NCDHHS 2004 – 2007  
RALEIGH, NC

THIS DIVISION ADMINISTERS NC'S MEDICAID AND CHIP PROGRAMS. IN 2006-07, THESE TWO PROGRAMS OFFERED A COMPREHENSIVE ARRAY OF HEALTH CARE SERVICES TO OVER 1.6M INDIVIDUALS (ONE OUT OF EVERY EIGHT CITIZENS IN NC) THROUGH A NETWORK OF 57K ENROLLED HEALTH CARE PROVIDERS AT AN ANNUAL COST OF \$10+B. INITIALLY HIRED AS DEPUTY DIRECTOR, LATER PROMOTED TO SENIOR DEPUTY DIRECTOR/COO AND THEN DIRECTOR. KEY ACCOMPLISHMENTS INCLUDED:

- IMPROVED FINANCIAL/BUDGETARY ACCOUNTABILITY; ENDED THE FISCAL YEAR WITH A \$300M SURPLUS AND KEPT OVERALL ADMINISTRATIVE COST BELOW 5%.
- STRENGTHENED CLINICAL AFFAIRS; FOCUSED POLICY DEVELOPMENT ON QUALITY OUTCOMES AND CLINICAL BEST PRACTICES; AND IMPROVED TRANSPARENCY.
- INCREASED COST AVOIDANCE, FRAUD & ABUSE COLLECTIONS BY 15% TO \$1.1B IN 2006 THROUGH USE OF NEW & INNOVATIVE SOFTWARE TOOLS.
- EXPANDED THE "COMMUNITY CARE" PROGRAM TO ALL 100 COUNTIES; GREW RECIPIENT ENROLLMENT IN THIS "MEDICAL HOME" MODEL BY 11% AND YIELDED FINANCIAL SAVINGS OF \$320M IN MY LAST 2 YEARS.
- BUILT AND MAINTAINED STRONG RELATIONSHIPS WITH LEGISLATORS, FEDERAL/STATE OFFICIALS, ADVOCATES AND A VARIETY OF PROVIDERS & TRADE ASSOCIATIONS.

**ASSISTANT DIRECTOR/CHIEF OF BUDGET & PLANNING**  
DIVISION OF HEALTH SERVICE REGULATION, NCDHHS 2001 – 2004  
RALEIGH, NC

THIS DIVISION IS THE HEALTH REGULATORY ARM OF THE STATE AND, IN 2004, WAS RESPONSIBLE FOR THE LICENSURE AND INSPECTION OF 7,324 HEALTH CARE FACILITIES. WITH AN ANNUAL BUDGET OF \$32M, THIS AGENCY WAS (AND CONTINUES TO BE) TASKED WITH PLANNING AND ALLOCATING NEW HEALTH CARE FACILITIES AND EQUIPMENT ACROSS NORTH CAROLINA. WHILE THERE:

- MANAGED ALL BUDGET, CONTRACTING & PURCHASING TASKS; INCREASED NON-STATE REVENUES BY 25%.
- OVERSAW HEALTH CARE PLANNING FUNCTIONS, INCLUDING STAFF SUPERVISION AND THE PUBLICATION OF THE ANNUAL "STATE MEDICAL FACILITIES PLAN."
- PROVIDED/SUPERVISED STAFF SUPPORT TO THE NC MEDICAL CARE COMMISSION AND TO THE NC STATE HEALTH COORDINATING COUNCIL – MEMBERS OF WHICH ARE APPOINTED BY THE GOVERNOR AND THE STATE LEGISLATURE.
- ROUTINELY MET WITH ADVOCATES, LEGISLATORS, FEDERAL OFFICIALS AND A VARIETY OF PROVIDERS & TRADE ASSOCIATIONS.

**SENIOR ANALYST**  
OFFICE OF THE SECRETARY, NCDHHS 1999 – 2001  
RALEIGH, NC

- SERVED AS THE DEPARTMENT'S LEAD BUDGET & POLICY ANALYST FOR ALL HEALTH AND LONG-TERM CARE ISSUES.
- REVIEWED AND PROVIDED DEPARTMENTAL APPROVAL ON BUDGETARY & LEGISLATIVE REQUESTS, POLICY CHANGES, GRANT APPLICATIONS, REVENUE MAXIMIZATION CONTRACTS, WAIVERS AND FISCAL ANALYSES.
- REPRESENTED THE DEPARTMENT AT MEETINGS WITH LEGISLATIVE STAFF, DIVISION HEADS AND MEMBERS OF THE GOVERNOR'S OFFICE.

**PROGRAM MANAGER**  
DIVISION OF SOCIAL SERVICES/DIVISION OF CHILD DEVELOPMENT, NCDHHS 1994 – 1999  
RALEIGH, NC

THESE TWO DIVISIONS OVERSEE THE STATE'S CASH ASSISTANCE (TANF), FOOD STAMPS, CHILD WELFARE, CHILD SUPPORT ENFORCEMENT (IV-D) AND CHILD CARE (CCDF) PROGRAMS. WHILE THERE:

- ASSISTED IN THE DESIGN/IMPLEMENTATION OF NC'S WORK-OVER-WELFARE PROGRAM, *WORKFIRST*; SUPERVISED THE PLANNING & EVALUATION UNIT; AND DEVELOPED A "REPORT CARD" TO MEASURE COUNTY PERFORMANCE AGAINST STATEWIDE GOALS.
- MANAGED A SPECIAL PROJECTS TEAM RESPONSIBLE FOR SUPPORTING NC'S EARLY CHILDHOOD DEVELOPMENT INITIATIVE, "SMART START."

**SOCIAL WORKER**

DUPLIN & CRAVEN COUNTY DEPARTMENTS OF SOCIAL SERVICES 1992 – 1994  
KENANSVILLE, NC · NEW BERN, NC

**TEACHER & EDUCATIONAL DIAGNOSTICIAN**

SAMPSON COUNTY BOARD OF EDUCATION 1989 - 1992  
CLINTON, NC

**EDUCATION**

BS, PSYCHOLOGY 1989  
BA, ENGLISH 1989  
MOUNT OLIVE COLLEGE  
MOUNT OLIVE, NC

BRYAN SCHOLAR, DANIELS SCHOLAR

**PUBLICATIONS**

“IT’S A NASTY JOB, BUT SOMEBODY’S GOT TO DO IT: USING ADMINISTRATIVE & BUDGETARY DATA  
TO ASSESS THE IMPACT OF WELFARE REFORM”  
NAWRS, CHICAGO, IL AUGUST 1998

## Profile

### Which Boards would you like to apply for?

---

City of Raleigh Planning Commission, GoTriangle Board of Trustees, Population Health Task Force

### Please list the boards you're applying for in the order of preference.

---

Population Health Task Force City of Raleigh Planing Commission, Go Triangle Planning Commission

Craig

First Name

C

Middle Initial

Brookins

Last Name

5000 Dantree Place

Street Address

Suite or Apt

Raleigh

City

NC

State

27609

Postal Code

District 6

What district do you live in?

[REDACTED]

Primary Phone

[REDACTED]

Alternate Phone

[REDACTED]

Email Address

North Carolina State University

Employer

Assoc. Professor

Job Title

---

### If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

Raleigh

In order to assure countywide representation, please indicate your place of residence:

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## Interests & Experiences

## Why are you interested in serving on a Board or Commission?

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I was invited to apply by a Wake County Commissioner for the Population Health Board. I am very much interested in working with the county to address those issues.

## Work Experience

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30+ years of community-based development, advocacy, programming and evaluation work. 27+ years as faculty member at NC State University Co-led 3-year project in partnership with the City of Raleigh Commissioner identifying the assets, challenges and opportunities to spur community-involved development in SW Raleigh

## Volunteer Experience

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Have served on 2 nonprofit boards Volunteer experience with City of Raleigh Parks and Rec, Wake county public schools, PTA, and several nonprofits Member, SouthWestRaleigh Advisory Committee

## Education

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Highest degree = PhD in Ecological Community Psychology from Michigan State University

## Comments

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Thank you for the opportunity

[Brookins\\_Vitae\\_3-28-17.pdf](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

---

## Demographics



Date of Birth

Male

Gender

Ethnicity \*

☒ African American

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## Other

### Other

How did you become aware of Wake County volunteer opportunities?

Invited by Wake County  
Commissioner

If you selected "Other" above, how?

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## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

By submitting this electronic application, I pledge that, if appointed I agree by my signature below that, if appointed, I pledge to comply with the following ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners.

### I. Declaration of Policy

The proper operation of democratic government requires that public officials and employees be independent, impartial and responsible to the people; that governmental decisions and policy be made in proper channels of the governmental structure; that public office not be used for personal gain; and that the public have confidence in the integrity of its government.

In recognition of these goals, a Code of Ethics for County officials is hereby adopted. The purpose of this policy is to establish guidelines for ethical standards of conduct for all such officials by setting forth those acts or actions that are compatible with the best interests of the County.

### II. Applicability of Ethics Policy

The provisions of this policy shall apply to all elected and appointed County officials, members of County boards and commissions appointed by the County commissioners, and other County employees.

### II. Financial and Personal Disclosure

Any County official or employee who must officially consider any public matter involving his financial or personal interests, or those of his immediate family, shall first publicly disclose the nature and extent of such interest and shall abstain from acting thereon unless provisions of state law require otherwise.

### III. Gifts and Favors

No official or employee shall knowingly accept any gift, whether in the form of money, thing, favor, loan or promise, when it could reasonably be inferred that the gift was intended to influence or reward an official action on his part. Gifts, meals, other favors of an incidental nature and of minor value, or legitimate political contributions shall not be included in this policy.

### IV. Appointment, Employment, or Contract Award of Relatives or Business Partners

Public officials of the appointing authority must disclose on the public record any person of their immediate family related by blood or marriage, or business interest who is being considered for appointment, employment or contract award by that authority.

Immediate family related by blood and marriage are to include: spouse, child, parents, brothers, sisters, grandparents, grandchildren, step-, and in-law relationships for preceding categories.

**Curriculum Vitae**  
**Kwesi Craig C. Brookins, Ph.D.**

Psychology / Africana Studies  
Box 7107, 107A 1911 Bldg.  
North Carolina State University  
Raleigh, NC 27695-7107

5000 Dantree Place  
Raleigh, NC 27609-5351  
Office Phone: (919) 515-7518  
Home Phone: (919) 785-1093

e-mail: [craig\\_brookins@ncsu.edu](mailto:craig_brookins@ncsu.edu)

## **EDUCATIONAL RECORD**

- Ph.D. in Ecological/Community Psychology (1990): Michigan State University, East Lansing, MI.
- Master of Arts in Psychology (1985): Michigan State University, East Lansing, Michigan.
- Bachelor of Arts in Psychology (1981): Bradley University, Peoria, Illinois.

## **EMPLOYMENT (Selected)**

**2017 – Present;** Position, Faculty Fellow, Vice Provost Office for Outreach and Engagement, NC State University

**2015 – Present;** Position: Director of Interdisciplinary Degree Programs; Office of Interdisciplinary Studies, College of Humanities and Social Sciences, NC State University

**1997 - Present;** Africana Studies, North Carolina State University; Position: Associate Professor, College of Humanities and Social Sciences, NC State University

**1990 - Present;** Department of Psychology, North Carolina State University; Position: Associate Professor, Applied Social and Community Psychology, College of Humanities and Social Sciences, NC State University

**1997 - 2009;** Africana Studies, North Carolina State University; Position: Director, Office of Interdisciplinary Studies. College of Humanities and Social Sciences, NC State University

**2000 – 2007;** The Africa Project, North Carolina State University; Position: Director, Program in Africana Studies.

**1985 - 1990;** Michigan Children's Trust Fund for the Prevention of Child Abuse and Neglect, Lansing, Michigan; Position: Assistant Director

## **AWARDS AND DISTINCTIONS (Selected)**

Community Engaged Faculty Fellow, NC State University (2014-Present)

Ethnic Minority Mentor Award, APA Division 27, Society for Community Research and Action (2007)

Outstanding Faculty Award, Assoc. for Concerns of African American Graduate Students, NCSU, 2001.

Alumni Outstanding Extension Service Award, North Carolina State University (1995-1996)

Outstanding Extension Service Award, College of Education & Psychology, NCSU (1994-1995)

Student Scholar Award, Association of Black Psychologists (1985)

National Science Foundation Minority Fellowship (1982-1985)

Institute for Research on Teaching Internship, Michigan State University (1982-1985)

National Institute of Mental Health Traineeship, Michigan State University (1981-1982)

## **TEACHING**

African Civilizations (In-class & Distance Ed)	African Culture and Society
Africana Studies and Community Involvement	Independent Africa (Distance Education)
Introduction to African American Studies	Psychology and the African Experience (Graduate)
Psychology & the African American Experience (undergraduate)	Senior Seminar in Africana Studies (Capstone)

Study Abroad in Africa (Benin; Ghana; Tanzania; Togo)	Social & Psychological Issues in African Context
Pan-Africanism in Historical & Contemporary Perspectives	Principles and Practice of Ecological and Community Psychology (Graduate)

## PEER REVIEWED PUBLICATIONS

- ‡ Banks, E. R., **Brookins, C. C.** and Leonard, A. (2015) *Predictors of Interest in Research Among Underrepresented Participants in Research Training Programs*. Proceedings of the 2014 Understanding Interventions Conference, San Diego, CA.
- ‡ Baker, A. M. and **Brookins, C. C.** (2014), *Toward the Development of a Measure of Sociopolitical Consciousness: Listening to the Voices of Salvadoran Youth*. *J. Community Psychology*, 42: 1015–1032. doi: 10.1002/jcop.21668
- ‡ Chioneso, N. A. & **Brookins, C. C.** (2013). *Coming to get and needing to keep: Participation in a membership association for black scholars*. *Journal of Black Psychology*.
- Brookins, C. C.** (2012). *Kupandia Milima: A Photographic Essay*. *The African Symposium*, 12(2), 122-153. <http://www.ncsu.edu/aern/TAS12.2/TAS12.2Brookins.pdf>
- Brookins, C. C.** (2007). *Parable of the Sojourner: A Long View of Africa*. *Obsidian*, 8(2).
- ‡ Jakes, S. S. & **Brookins, C. C.**, Eds. (2004). *Understanding Ecological Programming: Merging Theory, Research, and Practice*. Binghamton, NY: Haworth Press. (also published as a Special Issue of *The Journal of Prevention and Intervention in the Community*, 27(2).
- Brookins, C. C.** (2004). *Promoting ethnic identity in African American youth: The role of rites-of-passage*. In R. L. Jones (Ed.). *Black psychology: 4th edition*. Hampton, VA: Cobb & Henry.
- ‡ **Brookins, C. C.** & Chioneso, N. A. (2004). *African Diasporic Travel in Ghana: Expectations, Challenges and Outcomes*. *Proceedings of the African/Diaspora Conference: African Studies in California Schools, Colleges & Universities*, Sacramento, California, April 26-28, 2002.
- Brookins, C. C.** & Sackey, B. (2003). *Promoting healthy development in African American youth*. In T. Gullotta & M. Bloom (Eds.). *Encyclopedia of primary prevention and health promotion*. New London: CT: Child and Family Agency Press.
- Smith, E. P., Walker, K., Fields, L., **Brookins, C. C.**, & Seay, R. (1999). *Ethnic identity and its relationship to self-esteem, perceived efficacy and prosocial attitudes in early adolescence*. *Journal of Adolescence*, 22, 867-880.
- Brookins, C. C.** (1999). *Afrikan and community psychology: Synthesizing liberation and social change*. In R. L. Jones (Ed.). *Advances in African American psychology: Theory, paradigms, and research* (pp. 27-50). Hampton, VA: Cobb & Henry.
- Smith, E. P. & **Brookins, C. C.** (1997). *Toward the development of an ethnic identity measure for African American youth*, *Journal of Black Psychology*, 23, 358-377.
- ‡ **Brookins, C. C.**, Anyabwile, T., & Nacoste, R. W. (1996). *Exploring the links between racial identity attitudes and psychological feelings of closeness in African-American college students*. *Journal of Applied Social Psychology*, 26, 243-264.
- Brookins, C. C.** (1996). *Psychosocial task resolution and self-concept among African American adolescents*. *Perceptual and Motor Skills*, 82, 803-810.
- Brookins, C. C.** (1996, August). *Promoting ethnic identity development in African-American youth: The role of rites of passage*. *Journal of Black Psychology*, 22(3), 388-417.
- Brookins, C. C.** & Robinson, T. L. (1996, Summer). *Rites-of-passage as resistance to oppression*. *Western Journal of Black Studies*, 19, 172-180.
- Brookins, C. C.** (1995). *Racial identity attitudes and psychological feelings of closeness in African-American college students*. *Proceedings of the 13th Annual Conference on Empirical Research on Black Psychology*.
- Brookins, C. C.** (1995). *Book Review: The Ghetto Underclass*. *Journal of Black Psychology*, 21, 85-89.



- Brookins, C. C.** (1994). *The relationship between afri-centric values and racial identity attitudes: Validation of the Belief Systems Analysis Scale*. Journal of Black Psychology, 20, 128-142.
- Brookins, C. C.**, Anyabwile, T. M., & Nacoste, R. W. (1993). *Racial identity attitudes and psychological feelings of closeness in African American college students*. Psych Discourse, 24, 10-12.
- Brookins, C. C.** (1992). *Ethnic minority mentoring: Early thoughts and reflections from the other side*. The Community Psychologist, 25(3), 27-29.
- Brookins, C. C.** (1991). *A conceptual re-examination of support and education programs*. Raleigh, NC: Department of Psychology, North Carolina State University. (ERIC Document Reproduction Service No. ED 341 012).
- Lomotey, K. & **Brookins, C. C.** (1988). *Independent Black Institutions: A cultural perspective*. In D. Slaughter & D. Johnson (Eds.). Visible now: Blacks in private schools, New York: Greenwood Press.

### MANUSCRIPTS UNDER REVIEW

‡ = Activity with students or former students.

- ‡ Banks, E. R, **Brookins, C. C.** and Leonard, A. *Lessons learned: The Initiative for Maximizing Student Diversity Program at NC State University*. Women and Minorities in Science and Technology.
- ‡ Banks, E. R, **Brookins, C. C.** and Leonard, A. *Resilience, research mentoring and research outcome expectancies as predictors of interest in research among underrepresented participants in research training programs*. Perspectives on Undergraduate Research and Mentoring.
- Brookins, C. C.** *A life lived: Psychology and the Afrikan experience*. (Book Proposal).

### MANUSCRIPTS IN PREPARATION

- Brookins, C. C.**, Smart, A. A., and Wilkins, J. *Assessing the multiple impact of study abroad programs*.
- ‡ Ross, T. C. and **Brookins, C. C.** *Youth activism, developmental assets, and sociopolitical consciousness in emerging adulthood*.
- ‡ Cofield-Poole, B. M. (2015). *Establishing a meaningful foundation for digital inclusion through local government*.
- ‡ Banks, E. R, **Brookins, C. C.** and Leonard, A. *Psychosocial mentoring is what matters more in producing more research scientists from underrepresented groups*.
- Brookins, C. C.**, Pasalar, C. and Hallowell, G. *A view from above built from below: Developing an interdisciplinary model for community-university engagement*.
- Brookins, C. C.** *Afrikan-Community Psychology Redux: Updating a progressive paradigm*.

### Essays, Prose & Poetry

- Brookins, C. C.** (Fall, 2015). *In Memoriam of George William Fairweather: Keeping Him In The Conversation*. The Community Psychologist.
- Brookins, C. C.** (Fall, 2011). *My Kind of Town, Chicago Is....*. The Community Psychologist. Pg. 5-7.
- Brookins, C. C.** (October, 2009). *Black People Don't Climb Mountains...Do They?* DY Magazine. Pg 24-25. <http://issuu.com/damonyoumans/docs/damonyoumans.com>.
- Brookins, C. C.** (2003). *Anansi and how the moon got put in the sky*. American Journal of Community Psychology, 32(3/4), 283-284.

### Other Published Documents

- Brookins, C. C.** (1990). *An experimental evaluation of a volunteer parent aide program*. Unpublished doctoral dissertation. East Lansing, Michigan: Michigan State University.

**Brookins, C. C.** (1985). *A descriptive analysis of ten independent Black schools*. A Master's Thesis. East Lansing, Michigan: Michigan State University.

### **Technical Reports**

**Brookins, C. C.,** Pasalar, C., Hallowel, G., Rice, A., Queen, J., Crawford, C. (August 2015). *Final Report: UNCOVERING SW Raleigh*. Raleigh, NC: North Carolina State University.

**Brookins, C. C. & Brokopp Binder, S.** (August, 2015). *Evaluation of the 15<sup>th</sup> Biennial Conference for the Society for Community Research and Action*. Lowell, MA: University of Massachusetts, Lowell.

**Brookins, C. C.** (April 2015). *Empowerment Assessment of the National Louis University Ph.D. Program in Community Psychology*. Report submitted to the NLU Graduate Faculty and Students. Chicago, IL.

<sup>#</sup>Smart, A. A., Wilkins, J. and **Brookins, C. C.** (May 2014). *Assessing the Global Experiences of NC State Study Abroad Participants: Fall 2012 through Summer 2013*. Global Experiences Lab, Department of Psychology, NC State University.

<sup>#</sup> **Brookins, C. C.,** Cofield-Poole, B. M., & Matson, A. E. (2013). *Final Report, Enhancing Citizen Voice Through CREATIVE Youth and Community Engagement in Southwest Raleigh*. Extension, Engagement and Economic Development Seed Grant. (2012-2013).

**Brookins, C. C. (Annually; 2011- Present).** *Annual Evaluation Reports: Initiative to Maximize Student Diversity*. Raleigh, NC: Graduate School, North Carolina State University.

**Brookins, C. C.** (1997-2003). *Final evaluation reports: Brothers to Brother II Prevention Program for African American youth*. Raleigh, NC: Department of Psychology, North Carolina State University (submitted to Wake County Human Services).

**Brookins, C. C.** (1997-2002). *Final evaluation reports: My Brothers Keeper program and Safehouse for African American youth*. Raleigh, NC: Department of Psychology, North Carolina State University (submitted to Wake County Human Services).

**Brookins, C. C.** (1996-2000). *Final evaluation reports: Turning Point adolescent pregnancy prevention program*. Raleigh, NC: Department of Psychology, North Carolina State University (submitted to the YWCA of Wake County, Hargett Street Branch).

**Brookins, C. C.** (1998). *Two-Year Evaluation: NCSU Ghana Summer Study Abroad Program in the Humanities and Social Sciences*. Raleigh, NC: Division of Multidisciplinary Studies, North Carolina State University.

**Brookins, C. C.** (1997-1998). *Final evaluation reports: Brothers empowering African minds rites-of-passage program for juveniles involved with the court system*. Raleigh, NC: Department of Psychology, North Carolina State University (submitted to the BEAM Board of Directors).

**Brookins, C. C.** (1996). *Findings from the 1995/96 SAGE project: 18-month follow-up focus groups..* Raleigh, NC: Department of Psychology, North Carolina State University. (submitted to the Research Triangle Institute as part of the comprehensive evaluation of the "Supporting Adolescents Through Guidance and Employment" program in Durham, North Carolina)

**Brookins, C. C.** (1992-1996). *Final program evaluation: Brothers-to-Brother Male Adolescent Pregnancy Prevention Project*. Raleigh, NC: North Carolina State University. (submitted to the Wake County Department of Health, Raleigh, North Carolina)

**Brookins, C. C.** (1996). *Final evaluation report for the 1995 Brothers-to-Brother Health Fair*. Raleigh, NC: North Carolina State University. (submitted to the Wake County Department of Health, Raleigh, North Carolina)

**Brookins, C. C.** (1995). *Rites and jobs: Findings from the 1994/95 SAGE project pre-post focus groups and participant observation of project activities*. Raleigh, NC: Department of Psychology, North Carolina State University. (submitted to the Research Triangle Institute as part of the comprehensive evaluation of the "Supporting Adolescents Through Guidance and Employment" program in Durham, North Carolina)

- Brookins, C. C.** (1995). *Final evaluation report of the Peers As Partners Service Learning Project*. Raleigh, NC: North Carolina State University. (submitted to Shaw University)
- ≠**Jenkins, R. & Brookins, C. C.** (1994). *Final Report: House Calls of Cumberland County*. Raleigh, NC: North Carolina State University. (submitted to the Cumberland County Partnership for Children sponsored by the Cumberland County United Way and funded by the State of North Carolina "Smart Start" program)
- Brookins, C. C.** (1994). *Realizing "rites:" Findings from the SAGE project pre-post focus groups and participant observation of project activities*. Raleigh, NC: Department of Psychology, North Carolina State University. (submitted to the Research Triangle Institute as part of the comprehensive evaluation of the "Supporting Adolescents Through Guidance and Employment" program in Durham, North Carolina)
- Brookins, C. C.** (1994). *Community planning activity and child abuse and neglect funding: Final report to the North Carolina Children's Trust Fund*. Raleigh, NC: North Carolina State University.
- ≠**Brookins, C. C.** and Treptau, M. (1993). *Informational survey report: Community perceptions of the North Carolina Children's Trust Fund*. Raleigh, NC: Department of Psychology, North Carolina State University. (submitted to the North Carolina Children's Trust Fund as part of an evaluation of the agency and its statewide programs)
- ≠**Brookins, C. C. & Treptau, M.** (1993). *Report on Harnett County needs assessment for child care and child abuse prevention*. Raleigh, NC: North Carolina State University. (submitted to the Harnett County Community Planning Coalition)
- Brookins, C. C.** (1993). *Preliminary report on the 1992/1993 community planning grants -- North Carolina Children's Trust Fund*. Raleigh, NC: Department of Psychology, North Carolina State University. (submitted to the North Carolina Children's Trust Fund as part of an evaluation of the agency and its statewide programs)
- Brookins, C. C.** (1992). *Evaluation of child abuse and neglect prevention programs funded by the Michigan Children's Trust Fund: Fiscal years 1989 through 1991*. Raleigh, NC: Department of Psychology, North Carolina State University. (submitted to the State Board of Directors of the Michigan Children's Trust Fund)
- Brookins, C. C.** (1992). *Examination of the Community Planning Grant Projects funded by the North Carolina Children's Trust Fund*. Raleigh, NC: North Carolina State University. (submitted to the North Carolina Children's Trust Fund as part of an evaluation of the agency and its statewide programs)
- Brookins, C. C.** (1990). *Report of the first annual conference on improving self-concept for at-risk black students with emphasis on saving the black male*. East Lansing, MI: Michigan State University.
- Brookins, C. C.** (1989). *An evaluation of child abuse and neglect prevention programs funded by the Michigan Children's Trust Fund: Fiscal years 1987 and 1988*. Lansing: MI. State Child Abuse and Neglect Prevention Board. (submitted to the State Board of Directors of the Michigan Children's Trust Fund)
- Brookins, C. C.** (1986). *The Michigan alternative to incarceration survey: Technical report*. Lansing, Michigan: Michigan Prison and Jail Overcrowding Project. (submitted to the Michigan Council on Crime and Delinquency)

### **Invited Presentations and Keynotes**

- Brookins, C. C. (2016, September).** Panelist: Police-Community Relations. Sigma Gamma Rho Sorority, Raleigh, NC: NC State University.
- Brookins, C. C. (2016, March).** *Building Community*. Up Front Radio Program (WSHAFM.ORG). Raleigh, NC: Shaw University.
- Brookins, C. C. (2016, March).** *Black Lives Matter*. Global Coffee Talk, Global Living Village, NC State University.

- Brookins, C. C. (2016, February).** *The Promise of Community Building*. African American Faculty and Staff Organization, NC State University.
- Brookins, C. C. (2015, February).** *History AS Past, Present and Future*. Wendell-Wake County NAACP Black History Program. Friendship Chapel Baptist Church, Wake Forest, NC.
- Brookins, C. C. (2014, November).** *Microaggressions in Everyday Life: Implications for NC State University*, Panelist. College of Humanities and Social Sciences, NCSU, Raleigh, NC.
- Brookins, C. C. (2014, April).** *Building Bridges + Community + Career*. Keynote address, Scholarship Day, Winston Salem State University, Winston-Salem, NC.
- Brookins, C. C. (2013, October).** *Institutional engagements: Engaged and sustainable scholarship in our local communities*. Presented at the Walnut Creek Wetland Community Forum. NC State University, Raleigh, NC.
- Brookins, C. C. (2013, April).** Citizen Voice: Noise, Silence and Representation in the "Best City In America." Department of Psychology Colloquium, University of North Carolina at Charlotte.
- Brookins, C. C. (2013, March).** The Power of My Black Hand: Psychological Wellbeing and the African American Male College Experience. Student Health Services Continuing Education Program, North Carolina State University Counseling Center, Raleigh, NC.
- Brookins, C. C. (2012, September).** *Critical Mass: The organic beauty of community research and action*. Keynote address at the 2012 Southeast Eco-Community Psychology Conference. North Carolina Central University, Durham.
- Brookins, C. C. (2012, March).** *Panel on How to Prepare for Graduate School*. 2012 Undergraduate Student Research Conference. Virginia State University.
- Brookins, C. C. (2011, November).** *Upandaji Milima: A Photographic Essay on Climbing Kilimanjaro*. University Scholars Forum, North Carolina State University.
- Brookins, C. C. (2011, October)** *Panel on preparing for Graduate School*. Graduate School Visitation Day, NC State University.
- Brookins, C. C. (2011, February).** *Upandaji Milima: A Photographic Essay*. Fabulous Faculty Presentation, North Carolina State University.
- Brookins, C. C. (2009, May).** *Commencement address*. Interdisciplinary Studies, NC State University, Raleigh, NC.
- Brookins, C. C. (2008, March).** *Fifty Years of Independence in Africa*. Paper presented at the "World View Spring Seminar: Understanding Contemporary Africa" sponsored by the African Studies Center at the University of North Carolina at Chapel Hill. Chapel Hill, NC.
- Brookins, C. C. (2007, October).** *Why Ghana? Exploring the Linkages and Commonalities*. Panelist: Longview Gallery *Patterns of Commonality* Exhibit. Raleigh, NC.
- Brookins, C. C. (2007, October).** *The Message (Keynote)*. Induction and Pinning Ceremony, NCSU Campus Chapter of 100 Black Men of America. Raleigh, NC State University.
- Brookins, C. C. (September, 2007).** *South Africa: 13 Years After Apartheid*. Panelist. Program sponsored by Africana Studies and the Office of International Affairs @ NC State University, Raleigh, NC.
- Brookins, C. C. (November, 2006).** *How to Prepare for Tenure Review for Extension and Engagement*. Conference on Extension and Engagement. Raleigh, NC: NC State University.
- Brookins, C. C. (October, 2006).** *Parable of the Healer: Afrikan Psychology & Community Change*. Presentation to Educational Psychology Course. Lumberton, NC: University of North Carolina at Pembroke.
- Brookins, C. C. (May 2006).** *Mean People Got No Reason*. Interdisciplinary Studies Commencement Address, NC State University, Raleigh NC.
- Brookins, C. C. (November, 2005).** *Fulfilling the Black Studies Mission: Intersecting Lives at NC State University*. Presentation at the Association of Black Cultural Centers Conference. Lexington, KY: University of Kentucky.

- Brookins, C. C.** (November, 2005). *Parable of the Healer: Afrikan Psychology & Community Change*. Keynote Presentation for the Department of Psychology Colloquia Series. Durham, NC: North Carolina Central University.
- Brookins, C. C.** (November, 2005). The Role and Potential of Area Studies at ACC Universities. Invited presentation and panel discussion at the 1<sup>st</sup> Atlantic Coast Conference-International Activities Collaborative meeting. Blacksburg, VA: Virginia Polytechnic and State University.
- Brookins, C. C.** (March, 2005). "*Maangamizi*." Presentation and discussion facilitator for film as part of the 4<sup>th</sup> Annual African Diaspora Film Festival, Raleigh, NC: North Carolina State University.
- Brookins, C. C.** (February, 2005). *Focus On... Slavery; An Overview of Slavery in North Carolina*. Panelist for UNC-TV Public Television Program. Chapel-Hill, NC: UNC-TV.
- Brookins, C. C.** (January, 2005). *An Examination and Evaluation of the Nihilism Thesis in Cornel West's Book RACE MATTERS*. Panelist for a Town Hall Meeting. Raleigh, NC: Quail Ridge Books.
- Brookins, C. C.** (May, 2004). *Village-Building on Behalf of African American Youth*. Keynote presentation for the Building Policy, Research and Practice Collaborations on Behalf of North Carolina's African American Youth Think Tank. Durham, NC: North Carolina Central University (co-sponsored by UNC-Chapel Hill and Duke University).
- Brookins, C. C.** (April, 2004). *Every Child is Born a Poet*. Presentation and discussion facilitator for film as part of the 3rd Annual African Diaspora Film Festival, Raleigh, NC: North Carolina State University.
- Brookins, C. C.** (March, 2004). *Contributions of world view to community change*. Invited talk for the Department of Psychology Colloquium Series. Richmond, VA: Virginia Commonwealth University.
- Brookins, C. C.** (February, 2004). *Readings on African American History*. Invited talk for North Carolina State University Bookstore Black History Month Celebration, Raleigh, NC: North Carolina State University.
- Brookins, C. C.** (March, 2003). *Intractable Diversity: Essentials For Psychological Praxis*. Invited talk for the National Association of Psychology Graduate Students Conference, Raleigh, NC: North Carolina State University.
- Brookins, C. C.** (November, 2002). *Ethnic identity, self-esteem, perceived efficacy, and prosocial attitudes in early adolescents*. Invited talk by Psy Chi, Fayetteville, NC: Department of Psychology, Fayetteville State University.
- Brookins, C. C.** (February 2002). *Understanding Ghana and the historical experience of the Slave Trade*. Presentation at the North Raleigh American Association Retired Persons Chapter offices.
- Brookins, C. C.** (April, 2001). *Keynote address*. Black Male Conference, Michigan State University, Lansing, Michigan.
- Brookins, C. C.** (December 15, 2000). *Commencement address*. Division of Multidisciplinary Studies, NC State University, Raleigh, NC.
- Brookins, C. C.** (November, 2000). *Importance of cooperation between African and African Americans*. Invited presentation to the Students for International Development program, Shaw University, Raleigh, North Carolina.
- Brookins, C. C.** (February, 2000). *The role of Africana Studies in developing student leaders*. 2000 African American Student Leadership Conference, North Carolina State University, Raleigh, NC.
- Brookins, C. C.** (March, 1999). *Paul Robeson: A Model for Africana Studies in the Next Millennium*. African American Heritage Series Lecture, North Carolina State University, Raleigh, NC.
- Brookins, C. C.** (October, 1998). *Diversity in the Classroom*. New Faculty Seminar, North Carolina State University, Raleigh, NC.
- Brookins, C. C.** (1998). *Understanding Afrocentricity and Africana Studies*. CHASS Hot Topics Forum, College of Humanities and Social Sciences, NC State University, Raleigh, NC.
- Brookins, C. C.** (November, 1998). *Me, you and the media*. CHASS Hot Topics Forum, College of Humanities and Social Sciences, NC State University, Raleigh, NC.

- Brookins, C. C.** (July, 1995). *Dealing with racism on the college campus*. Advocates for Minority Student Success Program, North Carolina State University, Raleigh, North Carolina.
- Brookins, C. C.** (February, 1995). *Afrikan psychology: What's up with that?* African American Heritage Society, North Carolina State University, Raleigh, North Carolina.
- Brookins, C. C.** (March, 1994). *African American mental health*. Annual Strengthening the Black Family Conference, St. Augustine's College, Raleigh, North Carolina.
- Brookins, C. C.** (January, 1994). *Rites-of-passage and other intervention models for African American males*. African American Male Forum sponsored by the Z. Smith Reynolds Foundation, Raleigh, North Carolina.
- Brookins, C. C.** (October, 1992). *Images of Prejudice*. Diversity Issues Forum sponsored by the Delta Sigma Theta Sorority, North Carolina State University.

### **Presentations**

‡ Activity with students.

- Brookins, C. C.** (March, 2016). *The State of Black Studies in North Carolina* (panelist). 40<sup>th</sup> Annual Conference of the National Council for Black Studies. Charlotte, NC: University of North Carolina at Charlotte.
- Brookins, C. C.** (June, 2015). *UNCOVERING SW Raleigh and Adaptable Communities: Towards a Sustainable Model for Community-University Engagement – and IGNITE Presentation*. 2015 Biennial Conference of the Society for Community Research and Action. Lowell, MA: University of Massachusetts at Lowell.
- ‡ Banks, E. R., **Brookins, C. C.** and Leonard, A. (June, 2015) *Predictors of Interest in Research Among Underrepresented Participants in Research Training Programs*. Understanding Interventions Conference, San Diego, CA.
- ‡ Banks, E. R., **Brookins, C. C.**, Leonard, A. (June, 2014). *The Initiative for Maximizing Student Diversity (IMSD) Program at North Carolina State University: Promoting a Sense of Community Among Undergraduate Research Scholars*. Understanding Interventions Conference. Baltimore, MD.
- ‡ Smart, A. A., Wilkins, J. and **Brookins, C. C.** (May 2014). *Assessing the Global Experiences of NC State Study Abroad Participants: Fall 2012 through Summer 2013*. Presentation to the NC State Study Abroad Office, Global Experiences Lab, Department of Psychology, NC State University.
- Brookins, C. C.** (2013, April). *Citizen Voice: Noise, Silence and Representation in the "Best City In America."* Department of Psychology Colloquium, University of North Carolina at Charlotte.
- Brookins, C. C.** (2013, September). In *Community-based economic development*. Presented at the 2013 Southeastern Ecological and Community Psychology Conference, Bahama, NC.
- Kilmer, R. P., Cook, J. R., & **Brookins, C. C.** (2013, June). *Facilitating student participation in service learning and applied research-based partnerships: Developing the capacity of a next generation of professional partners*. Panel discussion at the Community-University Expo, Memorial University-Grenfell Campus, Corner Brook, NL, Canada.
- ‡ **Brookins, C. C.** Cofield-Poole, B., Sankar, S., & Hibbetts, J. (2013, June). *UNCOVERING SW Raleigh: Enhancing citizen voice through CREATIVE youth and community engagement*. Symposium at the Social Equity Leadership Conference, NC State University, Raleigh, NC.
- ‡ **Brookins, C. C.**, Cofield-Poole, B., Sankar, S., & Hibbetts, J. (2013, June). *Chris Goings and the Walnut Creek Wetland Center*. Paper presented at part of panel entitled: Voices from and urban wetland: Narrative, vision and praxis. Social Equity Leadership Conference, NC State University, Raleigh, NC.
- ‡ Banks, E. R., **Brookins, C. C.**, Jenkins, F., & Herrera, H. (2013, July). *Predictors of interest in research for underrepresented students in biomedical and behavioral science majors*. Poster presentation at the Annual Conference of the American Psychological Association. Honolulu, HI.

- ‡ Banks, E. R., **Brookins, C. C.**, Jenkins, F., & Herrera, H. (2013, June). Multidimensional factors predicting interest in research for underrepresented college students. Poster presentation at the Biennial Conference of the Society for Community Research and Action, University of Miami, Miami, FL.
- ‡ Chioneso, N. and **Brookins, C. C.** (2013, March). *Coming to get and needing to keep: Organizational participation within a professional community*. Paper presented at the National Council of Black Studies Conference, Indianapolis, IN.
- Seaton, E. Stein, G., Wilbourn, M. Harris, L. and **Brookins, C. C.** (2013, February). *Getting into graduate school*. Panel discussion at the Graduate School Preparation Day for Ethnic Minority Students. Center for Developmental Science, University of North Carolina at Chapel Hill.
- ‡ **Brookins, C. C.**, Banks, E. R., Jenkins, F., and Herrera, H., (2012, October) *Multidimensional factors contributing to interest in research for underrepresented students in biomedical and behavioral science majors*. Paper presentation at CHASS Diversity Forum, NC State University, Raleigh, N.C.
- ‡ Prohn, S., Cofield-Poole, B. M., Matson, A., **Brookins, C. C.**, DeYoung, S. (2012, October). *Beneficiary to benefactor: Reframing populations as assets for community building and change*. Paper presentation at 2012 Southeast Eco-Community Psychology Conference, North Carolina Central University, Durham.
- ‡ Brown, C., **Brookins, C. C.**, Knight, T., Livingston, J., Wilkins, J. and Martin, P. P. (October, 2012). *Black psychology and community psychology: Opportunities for social change*. Panel at the 2012 Southeast Eco-Community Psychology Conference, North Carolina Central University, Durham.
- ‡ **Brookins, C. C.**, Smart, A. A. and Wilkins, J. (June 2012). *Understanding the impact of international educational experiences on the multidimensionality of American identity*. Paper presented at the IV International Conference of Community Psychology, Barcelona, SP.
- ‡ Wilkins, J., **Brookins, C. C.**, Smart, A. A., Ready, S. and Lowe, A. (June 2012). *Towards an Understanding of the Role of Study Abroad Programs on the Global Perspectives of Undergraduate Students*. Poster presentation at the International Conference of Community Psychology, Barcelona, Spain.
- ‡ Ready, S., **Brookins, C. C.**, Smart, A., Lowe, A. Stevens, T. and Wilkins, J. (November, 2011). *Are college students really thinking about being "citizens of the world?"* Petersburg, VA: Black Psychology Undergraduate Student Research Conference, Virginia State University.
- ‡ Ready, S., **Brookins, C. C.**, Smart, A., Lowe, A. Stevens, T. and Wilkins, J. (November, 2011). *Are college students really thinking about being "citizens of the world?"* Greenville, NC: North Carolina Undergraduate Student Research Conference, East Carolina University.
- ‡ Smart, A. A. and **Brookins, C. C.** (October, 2011). The role of international educational experiences in promoting social-political consciousness. Paper presentation at 2011 South East Eco-Community Psychology Conference, Georgia State University, Atlanta.
- ‡ **Brookins, C. C.**, Cofield-Poole, B., Matson, A., Timpo, P., Lynn, B., Blumell, C. Srigley, G. and Hererra, H. (October, 2011). A community psychology examination of refugee resettlement services: Working on a model for integrating community engagement into coursework. Roundtable discussion at 2011 South East Eco-Community Psychology Conference. Georgia State University, Atlanta.
- ‡ Hall-Campbell, N., **Brookins, C. C.**, Barlow, J., Henderson, D. X., Smart, A. and Cofield-Poole, B. (June, 2011). *Strengthening the Bond: Opportunities for Collaboration between Afrikan/Black and Community Psychology*. Roundtable Discussion at 13th Biennial Conference of the Society for Community Research and Action. Chicago, IL.
- ‡ **Brookins, C. C.**, Barlow, J. and Cofield-Poole, B. (March, 2011). *It's OUR Prerogative: Bridging the gap between ≠ theory and practice*. Panel discussion at the 35<sup>th</sup> Annual Conference of the National Council for Black Studies. Cincinnati, Ohio.

- Brookins, C. C.** (October, 2010). *University-Community Collaborations*. Panel discussion at 2010 Community Investment Network conference. Durham, NC.
- Brookins, C. C.** (November, 2009). *Black People Don't Climb Mountains, Do They?* Paper presented at the 2009 Summit of the African Educational Research Network. Richmond, VA: Virginia Union University.
- Brookins, C. C.** (November, 2009). *Reflecting Africa*. Paper presented at the NC State University Study Abroad Symposium. Raleigh, NC: North Carolina State University.
- Brookins, C. C.** (March, 2009). *Fulfilling the Mission of Africana Studies: The Scholarly Dimensions of Social Change*. Paper presented at the 33<sup>rd</sup> Annual Conference of the National Council of Black Studies. Atlanta, Georgia.
- Brookins, C. C.** (March, 2009). *Refining the Afrocentric World View: Understanding Commonalities and Differences Across the Diaspora*. Paper presented at the 33<sup>rd</sup> Annual Conference of the National Council of Black Studies. Atlanta, Georgia.
- Brookins, C. C.** (March, 2009). *The Voices Said It Loud and Clear: Exploring positionality, power and oppression in the African American educational experience*. "Innovative Session" presented at the 33<sup>rd</sup> Annual Conference of the National Council of Black Studies. Atlanta, Georgia.
- Brookins, C. C.** (October, 2007). *Genocide, Reconciliation and Reconstruction: Reflections of an Afrikan-American Community Psychologist*. Paper presented at the Annual Southeastern Eco-Community Psychology Conference. Atlanta: Georgia State University.
- <sup>‡</sup> **Brookins, C. C.,** Chioneso, N., Olobade-Dada, O. (September, 2003). *Contributions of world view to community change*. Paper presented at the Annual Southeastern Eco-Community Psychology Conference. Asheville, North Carolina.
- <sup>‡</sup> **Brookins, C. C.,** Wechsberg, W. , Nsamenang, A. B., Loomis, C., Moleko, A., Emshoff, E., & Watts, R. (June, 2003). *Research and Intervention on HIV/AIDS and Substance Abuse in Sub-Saharan Africa*. Symposium presented at the 9th Biennial Conference for Community Research and Action. Las Vegas, New Mexico.
- Brookins, C. C.,** Bryant, D., Akotia, C., Watts, R., Emshoff, E., Moleko, A. (June, 2003). *International Research Collaboration in Africa*. Symposium presented at the 9th Biennial Conference for Community Research and Action. Las Vegas, New Mexico.
- Brookins, C. C.** (November, 2002). *Impact of African Diasporic travel on racial identity and world view for African American students*. Paper presented at the Annual Conference of the Council for International Educational Exchange. Atlanta, Georgia.
- <sup>‡</sup> **Brookins, C. C.** & Chioneso, N. (April, 2002). *African Diasporic Travel in Ghana: Expectations, Challenges and Outcomes*. Paper presented at the African/Diaspora Conference: *African Studies in California Schools, Colleges & Universities*. Sacramento, CA. California State University at Sacramento.
- Brookins, C. C.** (November, 2001). *Racial identity and African diasporic travel for African American college students*. Paper presented at the 44th Annual Meeting of the African Studies Association, Houston, Texas.
- <sup>‡</sup> Cano, A., Chioneso, N. & **Brookins, C. C.** (October, 2001). *Community psychology in action: A process not just a product*. Paper presented at the Annual Southeastern Eco-Community Psychology Conference. Columbia, SC. University of South Carolina.
- Brookins, C. C.** (October, 2001). *Aggregate evaluation findings: Brothers to Brother II adolescent male pregnancy program, 1993 - 2000*. Paper presented at the annual grantee meeting of the Office for Adolescent Pregnancy Prevention, Washington, DC.
- Brookins, C. C.** (March, 2001). *Why study in Africa: The role of African diasporic travel*. Paper presented at the African Studies Association Symposium. Chapel Hill: University of North Carolina.
- <sup>‡</sup> Day-Vines, N. & **Brookins, C. C.** (May, 2000). *Promoting Racial Identity Through African Diasporic Travel*. Paper presented at the Monuments of the Black Atlantic: History, Memory, Politics conference, Williamsburg, VA.



- Brookins, C. C.** (March, 2000). *The impact of African diasporic travel on African American college students*. 24th Annual International Conference of the National Council for Black Studies, Atlanta, GA.
- Prescott-Adams, F. & **Brookins, C. C.** (September, 1999). *Facilitation Skills: Using what we have, honing what we need*. 1999 Southeastern Eco-Community Conference, Greenville County, SC.
- Brookins, C. C.** (June, 1999). *Evaluating a rites-of-passage intervention for African American youth: Ethnic identity findings*. Paper presented at the 7th Biennial Conference for the Society for Community Research and Action, New Haven, CT.
- Brookins, C. C.** (March, 1999). *Paul Robeson: Model for Africana Studies in the New Millennium*, "Invited presentation for the 1998-99 Heritage Society Lecture sponsored by the African-American Cultural Center, NC State University.
- Jefferson, D., Wilson, L. & **Brookins, C. C.** (October, 1997). Implementing and evaluating community-based programming for African American males. Paper presented at the annual meeting of the National Black Child Development Institute, Atlanta, GA.
- Brookins, C. C.** (October, 1997). *Ecological-Community psychology in an African context: The case of Ghana*. Paper presented at the 14th Annual Southeastern Eco-community Psychology conference, Reidsville, NC.
- Jefferson, D., Wilson, L. & **Brookins, C. C.** (October, 1997). *Making the connection: A school and community's approach to fight teen pregnancy*. Paper presented at the annual meeting of the National Black Child Development Institute, Atlanta, GA.
- Jefferson, D., **Brookins, C. C.** & Wilson, L. (November, 1996). *Empowering young African American males through cultural esteem*. Paper presented at the annual meeting of the American Public Health Association, New York, NY.
- Jefferson, D., **Brookins, C. C.** & Petteway, R. (November, 1996). *Brothers in Charge: Encouraging male responsibility in adolescent pregnancy prevention*. Paper presented at the annual meeting of the American Public Health Association, New York, NY.
- Jefferson, D., **Brookins, C. C.**, Wilson, L. & Petteway, R. (November, 1996). *Building a bridge between schools and communities in the fight against teenage pregnancy*. Paper presented at the annual meeting of the American Public Health Association, New York, NY.
- Brookins, C. C.** (November, 1996). *"Runnin' the Rites:" More than a notion*. Paper presented at the annual Southeastern Eco-community Psychology conference, James Island, SC.
- Burrus, B., Graham, L., & **Brookins, C. C.** (October, 1995). *Practical process and outcomes evaluation techniques in a community-based violence prevention program for African American adolescent males*. Paper presented at the annual meeting of the American Public Health Association, San Diego, CA.
- Graham, B., Burrus, B., & **Brookins, C. C.** (October, 1995). *Preventing youth violence: Assessing intervention, implementation and program effectiveness*. Paper presented at the annual meeting of the American Public Health Association, San Diego, CA.
- <sup>‡</sup> **Brookins, C. C.** & Jenkins, R. (November, 1994). *Child health, child care, social network and other characteristics as assessed by "natural" interviewers in an ethnographic, countywide design*. Paper presented at the Eleventh Annual Eco-Community Conference, Sherrills Ford, NC.
- Brookins, C. C.** (February, 1994). *Research and intervention issues in the examination of ethnic identity in African-American youth*. Paper presented at the fifth biennial meetings of the Society for Research on Adolescence, San Diego, CA.
- Brookins, C. C.** (June, 1993). *Issues in the professional development of African American graduate students: Negotiating developmental challenges across identity domains*. Paper presented at the fourth Biennial Conference on Community Research and Action, Williamsburg, VA: College of William and Mary.
- Brookins, C. C.** (June, 1993). *The function and importance of ethnic minority mentoring in the graduate environment*. Paper presented at the fourth Biennial Conference on Community Research and Action, Williamsburg, VA: College of William and Mary.

- Brookins, C. C.** (October, 1992). *Racial identity attitudes and psychological feelings of closeness in African-American college students*. Paper presented at the 13th Annual Conference on Empirical Research on Black Psychology, East Lansing, MI: Michigan State University.
- Brookins, C. C.** (October, 1992). *Community psychology and public policy at the state level: The case of North Carolina*. Paper presented at the 13th annual eco/community psychology conference, Camp St. Christopher, Seabrook Island, South Carolina.
- Brookins, C. C.**, Smith, E. P., Fields, L., Saxby, E., & Anyabwile, T. (October, 1992). *African American identity development from childhood to late adolescence*. Paper presented at the 13th annual eco/community psychology conference, Camp St. Christopher, Seabrook Island, South Carolina.
- Brookins, C. C.**, Anyabwili, T. A., & Nacoste, R. W. (August, 1992). *Identity development, psychological feelings of closeness, and African self-consciousness in African American college students*. Paper presented at the annual conference of the Association of Black Psychologists, Denver, CO.
- Brookins, C. C.** (August, 1992). *Afrikan/Community psychology: Foundations of a progressive paradigm*. Paper presented at the annual conference of the Association of Black Psychologists, Denver, CO.
- Smith, E. P. & **Brookins, C. C.** (March, 1992). *Exploring racial preference, ethnic identity, and personal identity in African American youth*. Paper presented at the Annual meeting of the Society for Research in Child Development: A Pre conference workshop, New Orleans, LA.
- Brookins, C. C.** (March, 1992). *Science, advocacy, and activism in the African-American community: Reflections of an African-American Psychologist*. Paper presented at the annual meeting of the Southeast Psychological Association, Knoxville, TN).
- Brookins, C. C.** (March, 1991). *Development of an identity measure for African American adolescents*. Paper presented at the annual conference of the National Council for Black Studies, Atlanta, GA.
- Brookins, C. C.** (August, 1990). *An experimental study of a volunteer parent aide program*. Paper presented at the annual meeting of the American Psychological Association, Boston, MA.
- Brookins, C. C.** (August, 1990). *Evaluation of a community-based prevention program: Assessing the role of community-based research*. Paper presented at the annual meeting of the Association of Black Psychologists, Ocho Rios, Jamaica.
- Brookins, C. C.** (1989). *Evaluation of child abuse and neglect prevention programs: The Michigan experience*. Paper presented at the Eighth National Conference on Child Abuse and Neglect. Salt Lake City, Utah.
- Brookins, C. C.**, Smith, E. P., & Young, K. (1987). *African/Black consciousness: Construct or meta-construct*. Paper presented at the National Association of Black Psychologist Annual Convention. Atlanta, GA.
- Young, K., Smith, E., & **Brookins, C. C.** (1987). *How the African American student can benefit from relevant educational experiences and mentoring*. Paper presented at the National Association of Black Psychologist Annual Convention. Atlanta, GA.
- Smith, E. P., **Brookins, C. C.**, & Young, K. (1987). *Development of African American professionals: The second generation*. Paper presented at the National Association of Black Psychologist Annual Convention. Atlanta, GA.
- Brookins, C. C.** (1986). *Exploring independent black schools*. Paper presented at the annual meeting of the American Educational Research Association. San Francisco, CA.
- Brookins, C. C.** & Smith, E. P. (1986). *Mentoring, networking and the black graduate student*. Paper presented at the First Annual Conference for Black Graduate Students in Psychology. Columbus, OH: Ohio State University.
- Arnovitz, B., Clark, P., Boyd, J., & **Brookins, C. C.** (1986). *A preliminary report on the Michigan alternatives to incarceration survey*. Paper presented at the annual meeting of the Michigan Association for the Advancement of Correctional Alternatives. Yuma, Michigan.

**Brookins, C. C.** (1986). *Community psychology: Have we adequately addressed the minority viewpoint.* Paper presented at the annual meeting of the Midwest Ecological/Community Psychology Interest Group, Mantague, Michigan.

**Brookins, C. C.** (1986). *Child abuse: Incidence, causes and prevention approaches.* Paper presented at the annual meeting of the Michigan Council on Crime and Delinquency. Lansing, Michigan.

### **Curriculum & Program Development**

**Brookins, C. C.**, Behrens, R. and Eduakwa, K. (2012 – Present). Atonkwa Village Development Project, Edina Traditional Area, Ghana, West Africa.

Cofield-Poole, B., **Brookins, C. C.**, & Matson, A. (2012-13) *Visual Voice Curriculum*, UNCOVERING SW Raleigh Project, Raleigh, NC.

**Bachelor of Arts in Africana Studies (implemented January, 2006). Provided successful leadership on the development of the program and curriculum.**

African Diaspora Film Festival (Founder and Organizer, 1997 – 2009), NC State University, Raleigh, NC.

**Brookins, C. C.**, Anyabwile, T., Moore, K., Washington, G., & Johnson, L. (1995). *Rites-of-Passage Curriculum: Kemet Education for Young Scholars Program.* Raleigh, NC: KEYS, Inc.

Summer Study Abroad Program in Ghana, West Africa (1997-present). Has involved over 450 student participants from more than 25 universities throughout the U.S.

Spring Study Abroad Program in Ghana, West Africa (2001-present); Has involved over 175 student and faculty participants.

Summer Study Abroad Program in Tanzania, East Africa (2003-present). Has involved over 35 student participants.

### **Psychological Measurement**

Inventory of American Identity (IAI)

Smart, A. A., **Brookins, C. C.** and Lowe, A. N. (2013). Manual. Global Experiences Lab, Department of Psychology, North Carolina State University.

Sociopolitical Consciousness (SPCS)

Baker, Alison (2011). Severity of conditions, collective identity, psychological sense of community, sociopolitical development and civic skills and attitudes among youth in El Salvador. (Ph.D. Dissertation)/

Baker, A. and Brookins, C. C. (2013). Manual: Sociopolitical Consciousness Scale. Available by request.

World View Questionnaire (WVQ)

**Brookins, C. C.**, Chioneso, N., Olobade-Dada, O. (under development).

Multi-Construct African Identity Questionnaire (MCAIQ)

Smith, E. P. & **Brookins, C. C.** (1997). *Towards the development of an ethnic identity measure for African American youth*, Journal of Black Psychology, 23, 358-377.

### **SOCIAL INNOVATION**

Co-Founder and current Board President, *Kemet Education for Young Scholars (KEYS, Inc.)*, a community-based organization providing educational, social, and entrepreneurial interventions for African American youth. The Rites-of-Passage component is based upon the "**Adolescent Developmental Pathways Paradigm**," a developmental intervention model developed by Dr. Brookins. KEYS has been successfully institutionalized into a Wake County school and become financially stable through statewide grant support and current entrepreneurial activities of the youth participants.

Director, Study Abroad Programs in Africa, Ghana, West Africa; The Gambia, West Africa; Tanzania, East Africa.

## PROFESSIONAL AND COMMUNITY AFFILIATIONS

Precinct Official (Assistant), Wake County Board of Elections. (2011 – Present)  
 African Educational Research Network (2004 – present)  
 Triangle Area Association of Black Psychologists (President; 1992-1994)  
*Organized regional conference in 1994 attracting over 80 participants.*  
 The Association of Black Psychologists  
 National Council for Black Studies  
 Society for Community Research and Action, Division 27 of the American Psychological Association - Southeast Region Coordinator (1991-1992)  
 Sigma Iota Rho, International Honors Society, NC State Chapter (2003 – present)  
 Male Alliance for Life Extension, Wake County Department of Health, Raleigh, NC.  
 Kemet Education for Young Scholars, Inc., Raleigh, NC.  
 Healthy Mothers Healthy Babies Coalition of North Carolina, Raleigh, NC (Board Chair; 2006 - 2007)  
 International Focus, Raleigh NC (Board Member; 2005 – 2006)  
 Grants Review Committee for Community-Based Programs, City of Raleigh, NC - (1994-1996)  
 Turning Points for Mothers and Babies - Raleigh, North Carolina, Board Member (1990-1993)

## SERVICE TO NC STATE UNIVERSITY (selected)

Member, Department of Psychology Head Nomination Committee (2015).  
 Member, Interdisciplinary Studies Council of Directors, College of Humanities and Social Sciences. (2015 – present).  
 Community Engaged Faculty Fellow, Office of Faculty Development (2014 to present)  
 Coordinator (Departments of Psychology and Interdisciplinary Studies), State Employees Combined Campaign (2012; 2013) – *Wolfpack Gives Back*.  
 Member, Faculty Delegation to develop linkage agreement with the University of Botswana, April 2012).  
 Executive Committee Member, Office of Faculty Engaged in Extension (2011 – Present)  
 Advisory Committee Member, *At Home in the World Initiative*, American Council of Education Grant, Office of Diversity and Inclusion and Office of International Affairs (2011 – Present)  
 Academic Advisory Board Member, Institute for Nonprofits, College of Humanities and Social Sciences (2011 – Present)  
 Search Committee for Dean of College of Humanities and Social Sciences (2000, 2006, 2008)  
 Member, Faculty Tenure Review Committee, Department of Social Work (2005, 2008)  
 Member, UNC-Exchange Programs committee (2008-present)  
 Coordinator (1<sup>st</sup> 2 years) and Member, African Advisory Group, Office of International Affairs (2008-present)  
 Member, Interdisciplinary Studies Council of Directors, College of Humanities and Social Sciences (2004-2009)  
 Chair, Africana Studies Advisory Committee (1997 – present)  
 Founding Member, Association for Faculty Engaged in Extension (2002 – present)  
 Member, Search Committee, Institute for Nonprofits, College of Humanities and Social Sciences (2006)  
 Chair, Search Committee for Assistant Director, African American Cultural Center (2006)  
 Member, Search Committee for Director, African American Cultural Center (2005)  
 Chair, African American Cultural Center Council of Directors (2002 – 2006)  
 Chair, Search Committee for Assistant Professor, Psychology in the Public Interest (2002)  
 Search Committee for Dean of College of Humanities and Social Sciences (Member - 2000)  
 Member, Provost's Adhoc Committee for Curriculum Transformation on Diversity (2001-2002)

Member, Parks Scholars Advisory Board (2000 – 2006)  
 Member, University Standing Committee for International Programs (2000 – 2005)  
 Member, Courses and Curriculum Committee, Multidisciplinary Studies (1998 – 2004)  
 Member, International Studies Committee, College of Humanities and Social Sciences (1999 – 2004)  
 Member, Ad-Hoc Building Committee, Withers Hall Renovation (2004)  
 Member, Slater Newman Scholarship Committee, Department of Psychology (2004-2006)  
 Member, University Standing Committee for Human Rights Week (2005)  
 Member, Faculty Review Committee, Department of Psychology (2005)  
 Member, Master of Arts in Liberal Studies Advisory Committee, Interdisciplinary Studies (2005-2007)

## RESEARCH GRANTS AND CONTRACTS:

Co-PI; UNCOVERING SW Raleigh (2012-2014). Interdisciplinary contract between the City of Raleigh and NC State University. NCSU units include College of Humanities and Social Sciences, College of Management and the College of Design. \$150,000.  
PI; College of Humanities and Social Sciences Scholarly Research Award, (2012) Global Experiences Project, \$5,000.  
 PI: Extension, Engagement and Economic Development Seed Grant. (2012-2013), Enhancing Citizen Voice Through CREATIVE Youth and Community Engagement in Southwest Raleigh. \$8,461.  
 Maymester Course Development (2012-13). Introduction to Africana Studies, \$5,000.  
Co-PI; Overseas Faculty Collaboration Grant (Summer 2007). Awarded grant in collaboration with Dr. Sylvain Boko at Wake Forest University entitled: POST-CONFLICT RECONCILIATION AND RECONSTRUCTION IN AFRICA. Grant sponsored by the ACC International Academic Collaborative (\$80,000).  
PI; Committee on International Programs Seed Grant Program, NC State University (1997-1999) - to explore research and study abroad opportunities in two African countries - Ghana and Tanzania.  
PI; African American Faculty and Staff Professional Development Award (1996-1997) - further development and testing of the *Multiconstruct African Identity Questionnaire*.  
Co-PI; House Calls of Cumberland County, North Carolina (1994-1995) - implementation of a comprehensive needs assessment of child care needs among low-income populations in Cumberland County North Carolina.  
PI; North Carolina Department of Public Instruction (1993-1994) - implementation and evaluation of a "rites-of-passage" program for African-American youth in the city of Raleigh, North Carolina.  
PI; North Carolina Children's Trust Fund (1992-1993) - Technical assistance to community planning grants throughout the State, evaluation of NCCTF programming, and examination of the degree to which "prevention" programming has taken root in the State.  
PI; Faculty Research and Professional Development Award, North Carolina State University (1992-1993) - Psychosocial Evaluation of the Math and Science Education Program (College of Education and Psychology) for middle- and high school students in the Raleigh/Wake county area.  
PI; Small Grants Research Fund, College of Education and Psychology, North Carolina State University (1992) - Support for grant-seeking activity.

## CONSULTING:

Conference Evaluator, Biennial Conference of the Society for Community Research and Action, Lowell, MA: University of Massachusetts, Lowell.  
 External Evaluator, National Louis University (Community Psychology Ph.D. Program), Chicago Illinois, (Fall 2014 – Spring 2015).  
[Triangle Research Associates](#) (2011 – Present). Co-founder.

Tuskegee Community Healing Summit. (January 2012). A [\*Defy the Lie\*](#) initiative and partnership between the City of Tuskegee, The Community Healing Network, and The Association of Black Psychologists.

NC State University Graduate School, (2010-Present) - Initiative to Maximize Student Diversity

Wake County (North Carolina) Human Services (1997-2001) - "Brothers-to-Brother II" Evaluation of the African-American Male adolescent pregnancy prevention program.

Wake County YWCA, Hargett Street Branch (1996-2000) - Evaluation of the "Turning Points" program for adolescent pregnancy prevention and parenting.

Brothers Empowering African Minds (1996-1999) - Evaluation of "BEAM Rites-of-Passage" program for youth involved with the county court system.

Wake County (North Carolina) Human Services (1996-2000) - "My Brother's Keeper," Evaluation of the African-American Male adolescent pregnancy prevention program.

Research Triangle Institute, Research Triangle Park, North Carolina (1995- 1996) - "Project DIRECT" intervention and research project focusing on prevention of diabetes in the African American communities in Southeast Raleigh, North Carolina

Wake County (North Carolina) Department of Public Health (1993-1995) - "Brothers-to-Brother" Evaluation of the African-American Male adolescent pregnancy prevention program.

Supporting Our Students, Wake County Extension-4H and Wake County Public Schools (1994-1995) - technical assistance and survey development for after-school grant from the State of North Carolina Department of Human Resources.

Triangle Radio Reading Service, Raleigh, North Carolina (1994) - technical assistance on user survey.

Research Triangle Institute, Research Triangle Park, North Carolina (1993-1995) - "Supporting Adolescents through Guidance and Employment (SAGE)" research and intervention project offering rites-of-passage and employment training for African American male youth in Durham county North Carolina.

Shaw University, United Negro College Fund (1994-1995) - Peers as Partners program that matches undergraduate students with elementary through high school students within the Wake County, North Carolina School system and peer mentors and role models.

North Carolina Children's Trust Fund (1991) - Technical assistance in the areas of community collaboration, needs assessment, and strategic planning to the state agency for the prevention of child abuse and neglect and several of the local "Community Planning Grants."

Turning Points for Mother's and Babies, Raleigh, North Carolina (1990-1992) - Technical assistance on parent-aide program for African American youth.

Michigan Children's Trust Fund (1987-1990) - Multi-year evaluation of over 200 child abuse and neglect prevention programs within the state of Michigan.

SRI International - Social Science Department (1986) - Research consulting on a study of design and decision-making processes within federal Chapter One programs.

Michigan Prison and Jail Overcrowding Project Independent Consulting (1986) - Developed, analyzed, and published a survey on alternatives to incarceration programs for adult offenders within the state of Michigan.

Michigan State University Child Abuse Prevention Grant, (1985-1990) - Developed program evaluations, implemented an office computer and data management system, provided technical and administrative support to the State Child Abuse and Neglect Prevention Board and prevention programs, served in supervisory capacity.

Detroit School Improvement Project, Michigan State University, Institute for Research on Teaching (1983) - Developed questionnaire and interview instruments for the evaluation of a school improvement project in Detroit, Michigan.

**THESES<sup>1</sup> (15), DISSERTATIONS (19), and MASTERS PROJECTS DIRECTED<sup>2</sup>**

- Cofield-Poole, B. M. (2015). [A Touch with Technology: Creating a Foundation for Meaningful Digital Inclusion through Local Government](#). (Ph.D. Dissertation).
- Ross, T. S. (2015). [Exploring the relationships between youth activism, developmental assets, and sociopolitical consciousness in emerging adulthood](#). (Ph.D. Dissertation)
- Prohn, S. (2014). [Belonging and Invisibility: A participatory, mixed-methods investigation of social inclusion for college students with intellectual disabilities](#). (Ph.D. Dissertation)
- Guerrant, M. (2014). [Coming Out To America: The Impact of Acculturation on the Psychological Well-Being of LGBTQ Immigrants](#). (M.S. Thesis – Mary Wyer, Co-Chair)
- Smart, A. A. (2014). [Exploring the Impact of International Education Experiences on change in Global Perspectives and American Identity among College Students](#). (Ph.D. Dissertation)
- Barlow, J. N. (2014). [Voices from the South: A Mixed Methods Evaluation of the STEPS to a Healthier Heart Intervention Program](#). (Ph.D. Dissertation).
- Timpo, P. N. (2013). [Neighborhood influence on memory: Do neighborhood characteristics play a role in memory declines in African American elders](#) (MS Thesis – Jason Allaire, Co-Chair).
- Henderson, D. X. (2012). [A Mixed Methods Examination of Resilience and Social Connectedness Among Youth in an Alternative to Suspension Program](#). (Ph.D. Dissertation)
- Barlow, J. N. (2012). Influence of church denomination and gender among African American congregants' spiritual transcendence and dietary habits. (MS Thesis)
- Cofield-Poole, B. M. (2012). [Exploring the Role of Perceptions of Environment, and Individual Experiences in Predicting Civic Engagement Among Black Youth](#). (MS Thesis)
- Olabode-Dada, Olusola M. (2011). [The Religious Involvement of African American Men and Its Relationship to Health Behaviors](#). (Ph.D. Dissertation)
- Baker, Ali (2011). [Severity of conditions, collective identity, psychological sense of community, sociopolitical development and civic skills and attitudes among youth in El Salvador](#). (Ph.D. Dissertation)
- Hall-Campbell, Niambi (2010). [Culture in Context: A Mixed Methods Exploration of School Climate and Culturally Relevant Pedagogy Beliefs in Bahamian Secondary Education](#). (Ph.D. Dissertation)
- Haley, Lillian D. (2010). [The Influence of a Web-based Intervention on Alcohol Consumption and Binge Drinking Behavior Among First-Year Students](#). (Ph.D. Dissertation)
- Banks, Erin R. (2009) (Ph.D.) [Being healthy counts to H.I.M. \[electronic resource\] : an examination of health behavior among participants in a diabetes prevention and health promotion program](#). (Ph.D. Dissertation)
- Prohn, Seb (2009). [Interest group psychological sense of community \[electronic resource\] : measurement and the monolithic fallacy](#). (MS. Thesis)
- Baker, Alison (2008). [Neighborhood factors and their influence on adolescent females' perceptions of STD, HIV/AIDS, pregnancy risk, and perceptions of pregnancy as a life event \[electronic resource\]](#). (MS Thesis):
- Robinson, Lillian (2008). Including dimensions of religiosity in adolescent substance abuse treatment. (Masters Thesis Equivalency):
- Campbell, Loretta (2007), Promoting persistent in higher education for African American males. (Masters Project; Master of Arts in Liberal Studies)
- Olabode-Dada, Olusola (2006). [Frequency of Condom Use in a Sample of African American College Women and Its Relationship to HIV/AIDS-Related Attitudes](#). (MS Thesis)
- Fromm, Suzette (2004). [The Processes that Moderate the Effect of Community Structural Factors on Neighborhood Child Maltreatment Rates](#). (Ph.D. Dissertation)

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<sup>1</sup> And Thesis Equivalencies.

<sup>2</sup> I have additionally served on over 60 Masters and Doctoral committees in the department of psychology and other areas of the university.



- Carr, Jamal (2004). [Assessing Attitudes Towards Violence Among African American Male Youth: The Influence of Ecological Factors](#). (M.S. Thesis)
- Chioneso, Nkechinyelum (2004). [Organizational engagement: Exploring world view, psychological sense of community, and organizational identification within a relational community](#). (Ph.D. Dissertation)
- Fluery, Julie D. (2001). [The application of a social contextual framework to predict physical activity among rural dwelling African Americans](#). (Ph.D. Dissertation)
- Hinnant, Laurie Wenninger (2001). [Developing a definition of youth empowerment: youth's experiences of empowerment and the role of collective involvement](#). (Ph.D. Dissertation)
- Jakes, Susan S. (2001). [Understanding ecological programming: evaluating program structure through a comprehensive assessment tool](#). (Ph.D. Dissertation)
- Similton, Mildred D. (2001). [Examining racial identity, sense of community, church participation, and family functioning with African American families](#). (Ph.D. Dissertation)
- Killough, Alvin L. (1999). [Structural systems analysis: influence of latent cultural-ecological factors on the academic achievement of American youth](#). (Ph.D. Dissertation)
- Jenkins, Robert H. (1998). [Contextual and social network factors related to child care and child health among low income families](#). (Ph.D. Dissertation)
- Wenninger, Laurie A. (1998). [Perception of HIV/AIDS risk in relation to sexual risk taking behavior across age groups](#). (M.S. Thesis)
- Anyabwile, Thabiti (1997) [Public attitudes, judgments of fairness, and support for early release of prisoners on parole](#). (M.S. Thesis)
- Jakes, Susan Scherffius (1997). [Assessing an ecological prevention programming model in Cooperative Extension County programming](#). (M.S. Thesis)
- Treptau, Michelle (1996). [Factors associated with substantiation of child abuse and neglect : model building with reported cases](#). (M.S. Thesis)
- Busam, Cathy (1996). [Early prevention of sexual harassment](#). (M.S. Thesis)

## PROFESSIONAL SERVICE

2015 Biennial Conference Evaluator, Society for Community Research and Action.

External Examiner, [School of Graduate Studies, University of Ghana, Legon](#)

Editorial Board, [American Journal of Community Psychology](#).

Ad-hoc reviewer, [The Journal of Black Psychology](#).

Editorial Board, [Association for Black Cultural Centers Journal, Centering Africana Culture](#).

Editorial Board, [The Mentor: Journal of Mentoring and Field Experience](#).

Editorial Board, [Journal of Pan-African Studies](#).

Editorial Board, [The African Symposium](#).

## *References Available Upon Request*



## Profile

### Which Boards would you like to apply for?

Population Health Task Force

Please list the boards you're applying for in the order of preference.

Linda

First Name

H

Middle Initial

Butler

Last Name

1800 Longwood Drive

Street Address

Suite or Apt

Raleigh

City

NC

State

27612

Postal Code

District 7

What district do you live in?

[REDACTED]

Primary Phone

[REDACTED]

Alternate Phone

[REDACTED]

Email Address

UNC REX Healthcare

Employer

VP of Medical Affairs and CMO

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

Raleigh

In order to assure countywide representation, please indicate your place of residence:

## Interests & Experiences

## Why are you interested in serving on a Board or Commission?

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In my leadership role at UNC REX, I am interested in population health. Also, I am always happy to help Sig!

## Work Experience

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14 years in private pediatric practice at Capitol Pediatrics & Adolescent Center. Chief Medical Officer at UNC REX since 2009.

## Volunteer Experience

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I was the Chair of Pediatrics at Raleigh Community Hospital and then Chair of Pediatrics at Rex Healthcare. I was also President of the medical staff. I was a board member for Big Brothers Big Sisters. I am currently a member of the Johnston Health board of directors. I am the Chair of the John Rex Endowment

## Education

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BS in Nuclear Engineering from NCSU - May 1986 MS in Medical Physics from University of Florida - December 1987 MD from UNC School of Medicine - December 1991

## Comments

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[Historical Resume LB\\_1\\_.doc](#)

Upload a Resume

[Linda Biosketch.docx](#)

If you have another document you would like to attach to your application, you may upload it below:

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## Demographics



Date of Birth

Female

Gender

Ethnicity \*

☒ Caucasian

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**Other**

Other

How did you become aware of Wake County volunteer opportunities?

Sig Hutchinson request

If you selected "Other" above, how?

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## **ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS**

## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

By submitting this electronic application, I pledge that, if appointed I agree by my signature below that, if appointed, I pledge to comply with the following ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners.

### I. Declaration of Policy

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### II. Financial and Personal Disclosure

Any County official or employee who must officially consider any public matter involving his financial or personal interests, or those of his immediate family, shall first publicly disclose the nature and extent of such interest and shall abstain from acting thereon unless provisions of state law require otherwise.

### III. Gifts and Favors

No official or employee shall knowingly accept any gift, whether in the form of money, thing, favor, loan or promise, when it could reasonably be inferred that the gift was intended to influence or reward an official action on his part. Gifts, meals, other favors of an incidental nature and of minor value, or legitimate political contributions shall not be included in this policy.

### IV. Appointment, Employment, or Contract Award of Relatives or Business Partners

Public officials of the appointing authority must disclose on the public record any person of their immediate family related by blood or marriage, or business interest who is being considered for appointment, employment or contract award by that authority.

Immediate family related by blood and marriage are to include: spouse, child, parents, brothers, sisters, grandparents, grandchildren, step-, and in-law relationships for preceding categories.

**Linda H. Butler, MD, MS**

1800 Longwood Drive  
Raleigh, NC 27612

(919) 847-8956 (Residence)  
(919) 784-1683 (Business)  
linda.butler@unchealth.unc.edu

**EDUCATION**

- 1991   **MD** – Doctor of Medicine, University of North Carolina, Chapel Hill, NC
- 1987   **MS** - Master of Science, Nuclear Engineering/Medical Physics, University of Florida, Gainesville, FL
- 1986   **BS** – Bachelor of Science, Nuclear Engineering, NC State University, Raleigh, NC

**EXPERIENCE**

1/09 to Present

**REX HEALTHCARE**

Raleigh, NC (A nonprofit hospital within the UNC Health Care System)

***Vice President of Medical Affairs and Chief Medical Office (1/09 to present)***

**Responsibilities:** Quality Programs which includes infection prevention, quality reporting, risk management, accreditation & regulatory affairs, and medical staff services, clinical research as the Designated Institutional Officer, and Case Management.

**Accomplishments:**

- Successfully restructured the peer review process along with key medical staff leaders from a departmental committee format to a single hospital wide committee that assesses and improves the performance of the entire medical staff.
- Revised the Medical Staff Bylaws to achieve Joint Commission compliance with MS 01.01.01.
- Partnered with Human Resources and the Rex Hospital Foundation to implement Just Culture across the organization.
- Introduced Team STEPPS to high risk departments to improve patient safety, increase collaboration and improve communication.
- Contributed to a successful Epic implementation and go live across the inpatient and ambulatory space as a member of the Epic Steering Committee.
- Supported physician education by integrating physicians into the advanced leader class and currently working on a committee through the NCHA to develop a statewide physician education program.
- By increasing quality metrics, value based purchasing provided increased revenue for the hospital and hospital acquired condition penalties were avoided.

- Currently contributing to reducing expenses as a Carolina Value steering committee member and a solution team member for the Clinical Operations team.

7/95 – 12/08

**CAPITOL PEDIATRICS & ADOLESCENT CENTER**

Raleigh, North Carolina (10 provider practice with three locations)

***Managing Partner (1/98 – 12/08)***

**Accomplishments:**

- Expanded the practice from one location to three locations. During this time frame the practice increased the patient base and remained profitable.
- We implemented an electronic medical record to facilitate the transfer of information between the three practice locations.
- Helped to develop clinical research within the practice and became the principal investigator for numerous immunization, formula, and medication trials with Novartis, Merck, GSK, Aventis Pasteur, and Ross.

6/92 – 6/95

**UNIVERSITY OF NORTH CAROLINA HOSPITALS**

Chapel Hill, North Carolina

***Internship and Residency in Pediatrics***

**HONORS**

Top 100 CMO to know in Becker's Hospital Review (2013 and 2014)

Triangle Business Journal Woman in Business Award 2013

Top Physician National Honor 2008

**PROFESSIONAL AFFILIATIONS**

American College of Healthcare Executives

American Academy of Pediatrics (1995 – 2013)

**OUTSIDE INTERESTS**

Travel, cycling, and cooking

**REFERENCES**

Available upon request

Linda H. Butler  
Longwood Drive

1800

BSNE '86  
Raleigh, NC 27612

MSNE '87  
919-264-7782 (cell)

MD '91  
[linda.butler@unchealth.unc.edu](mailto:linda.butler@unchealth.unc.edu)

Dr. Linda Butler is the Vice President of Medical Affairs and Chief Medical Officer at UNC REX Healthcare in Raleigh. Linda became the first chief medical officer for UNC REX in 2009 and is currently responsible for quality and performance improvement, infection prevention, risk management, research, and medical staff affairs. She also served as the chief medical information officer during their Epic electronic medical record implementation in 2014. Prior to her employment in the UNC Healthcare System, Linda was a managing partner with Capitol Pediatric & Adolescent Center in Raleigh for over 13 years. During that time she served on multiple hospital committees, became the chair of pediatrics at Duke Raleigh and later Rex, and was elected President of the medical staff at Rex.

Linda has been a member of the John Rex Endowment for over 6 years and currently serves as the Chairman. The Endowment has distributed over \$40 million dollars in grant funding over the past decade to organizations who serve vulnerable youth in Wake County. She also serves on the Johnston Health Board and is a member of their quality committee. Linda served as a board member for Big Brothers, Big Sisters in the past.

## Profile

### Which Boards would you like to apply for?

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Population Health Task Force

### Please list the boards you're applying for in the order of preference.

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Population Health Task Force

Tad		Clodfelter
First Name	Middle Initial	Last Name


2926 Barmettler St	
Street Address	Suite or Apt

Raleigh	NC	27607
City	State	Postal Code

### District 4

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What district do you live in?

	
Primary Phone	Alternate Phone


Email Address

SouthLight Healthcare	President & CEO
Employer	Job Title

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### If you live in an Extraterritorial Jurisdiction Area, select Yes:

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☐ Yes ☒ No

Raleigh

In order to assure countywide representation, please indicate your place of residence:

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## Interests & Experiences



## Why are you interested in serving on a Board or Commission?

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I have actively worked on population health teams and approaches for the past 5 plus years. SouthLight Healthcare, the organization which I oversee, has provided integrated care, including behavioral health, addiction treatment, primary care, and multiple support and "wrap around" services for clients in the greatest need. Additionally, I am a founding member of The Wake Collaborative, which consists of 7 local entities (including providers) and is growing. The primary aim of the Collaborative is to use pop health approaches from the earliest years of life to shift the cycles of generational poverty in certain areas of SE Raleigh. I have seen the value of the pop health approach relative to improved overall healthcare and outcomes. I have much experience to bring to the table.

## Work Experience

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Assistant Professor, Department of Psychiatry, Columbia University School of Medicine, NY, NY 2001-2003 Clinical Research Director, SouthLight, Inc. Raleigh, NC 2003-2007 President and CEO, SouthLight Healthcare, Raleigh, NC 2007-Present Licensed Psychologist, Addictions Specialist, GMH, PA, Raleigh, NC 2003-Present

## Volunteer Experience

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Board of Directors, United Way of Greater Triangle, 2016-Present Board of Directors, Benchmarks (Statewide Provider Assn) 2015-Present Wake County Community Health Needs Assessment, team member, 2013 and 2016 Wake County Community Health Foundation, Steering Committee, 2014-Present Oak City Outreach Ctr - Volunteer Vestry - St Marks Episcopal Church

## Education

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BA, Psychology, Wake Forest University Master Theological Studies, Emory University Doctor of Psychology, GSPP Post Doctoral Fellowship, Addiction Medicine, Columbia University Med School

## Comments

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My background and experience represent several key components for the Task Force: 1. Pop Health experience (including "on the ground" experience) 2. Long term Wake County community experience and collaborative efforts in the nonprofit, hospital, and for profit sectors re health and healthcare 3. Addictions and dual diagnosis expert

[RCC-CV\\_2017.doc](#)

Upload a Resume

[RCC\\_Bio-Image-2017.doc](#)

If you have another document you would like to attach to your application, you may upload it below:

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## Demographics



Date of Birth

Male

Gender

Ethnicity \*

☒ Caucasian

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## Other

Other

How did you become aware of Wake County volunteer opportunities?

and work with County  
Commissioners

If you selected "Other" above, how?

---

## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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**Reynolds C. Clodfelter, Jr., Psy.D.**

Dr. Clodfelter is a licensed clinical psychologist in the state of North Carolina and an addictions specialist. He completed his undergraduate work at Wake Forest University, Master's at Emory University, and doctoral degree at the Georgia School of Professional Psychology in Atlanta. He then completed a two-year post-doctoral fellowship in Addiction Medicine at Columbia University in New York City and remained there on faculty, as an assistant professor, after completion of the fellowship. Dr. Clodfelter is currently the President/Chief Executive Officer for SouthLight Healthcare, a private not-for-profit, behavioral healthcare facility. Prior to his appointment as President of SouthLight Healthcare, he served as director of research and clinical supervisor for the organization. Dr. Clodfelter concentrates on both clinical practice and research in the substance abuse and mental health (co-occurring disorders) field. He also has a private practice.

## CURRICULUM VITAE

### Reynolds Craig Clodfelter, Jr. (Tad)

1705 Bickett Boulevard  
Raleigh, NC 27609  
clodfeltert@southlight.org  
(919) 787-6131 x1100

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#### EDUCATION

July 2000 - June 2002	<b>Columbia University, College of Physicians and Surgeons, New York State Psychiatric Institute</b> <b>ACGME Accredited</b> New York, NY Postdoctoral Research and Clinical Fellow (NIDA T32) Department of Psychiatry, Division on Substance Abuse
September 1995 - July 2000	<b>Georgia School of Professional Psychology</b> <b>APA Accredited</b> Atlanta, GA Doctor of Psychology (Psy.D.) Major: Clinical Psychology Concentrations: Substance Abuse; Neuropsychology
August 1992 - May 1994	<b>Emory University</b> Atlanta, GA Master of Theological Studies, Honors Program Concentration: Counseling
August 1987 - May 1991	<b>Wake Forest University</b> Winston-Salem, NC Bachelor of Arts Major: Psychology; Minor: Religion

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#### AWARDS

July 2002 - June 2006	<b>National Institutes of Health</b> Loan Repayment Award
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#### PROFESSIONAL EXPERIENCE

November 2006- Present	<b>SOUTHLIGHT HEALTHCARE</b> President/Chief Executive Officer (CEO)
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Responsible for all aspects of the business of SouthLight, Inc., including, but not limited to, finances, budget, services, employees, and integrity. In calendar year 2011, SouthLight served over 12,000 unduplicated persons, had a budget of \$7.5M, and employed approximately 100 individuals.

March 2006-  
November 2006

**SOUTHLIGHT HEALTHCARE**

Director of Operations

Oversaw the entire operations system for all seven of SouthLight's treatment Divisions. All Division directors reported to me, and I held directors accountable for clinical and operational results, including fiscal success and responsibility, adequate staffing and clinician credentials, and supporting Division Directors in their adherence to standards and pursuits of excellence.

May 2005-  
March 2006

**SOUTHLIGHT HEALTHCARE**

Clinical and Operations Director, Pathways Adolescent Division and Director of Clinical Research

Clinically and operationally managed the adolescent treatment program at SouthLight, including overseeing a team of 12 professionals and managing a greater than \$1,000,000 budget. Continued to direct the SouthLight clinical research operations while in this role.

June 2003-  
May 2005

**SOUTHLIGHT HEALTHCARE**

Director of Clinical Research

Directed the clinically-based research efforts undertaken by SouthLight. Largely involved with the NIDA-CTN in this effort. Also conducted clinical trials with other research partners.

June 2003-  
October 2007;  
September 2010-  
Present

**NIDA CLINICAL TRIALS NETWORK (CTN)**

North Carolina Node – Duke University

Oversee SouthLight's participation in a national collaborative, involving research universities and community-based substance treatment providers, which seeks to improve (substance) treatment at all levels via practically focused treatment protocols. Lead Trainer in North Carolina for the CTN (2003-2007). NC Node Research Utilization Coordinator (NRUC), in which my role is to disseminate research information throughout my NC Node (2006-2007).

July 2003-  
Present

**GREW, MORTER, AND HARTYE, P.A.**

Licensed Clinical Psychologist

Provide individual and couples psychotherapy, primarily targeting substance abuse and related issues. Administer cognitive, neuropsychological, personality, and projective testing as treatment indicated. All endeavors are undertaken as a private practitioner working in a collaborative group practice treatment model. Licensed psychologist in the state of North Carolina.

October 2003-  
December 2004

**LEGALSMART**  
CLE Trainer/Speaker

Provided Continuing Legal Education seminars on the topics of substance abuse and mental health.

July 2002-  
June 2003

**COLUMBIA UNIVERSITY COLLEGE OF PHYSICIANS AND SURGEONS**  
Assistant Professor  
Department of Psychiatry, Division on Substance Abuse

**NEW YORK STATE PSYCHIATRIC INSTITUTE**  
Research Scientist II  
New York, NY

Collaborated with other professionals in our division to devise research protocols that treated substance abusers (particularly marijuana) attempting to stop using substances on which they were dependent. Submitted protocols for funding. Provided clinical treatment, including completing thorough diagnostic assessments of persons seeking substance use treatment, making appropriate referrals, and undertaking cognitive-behavioral (relapse prevention, motivational work) psychotherapy with patients who entered treatment. In charge of psychiatric screenings at the division's residential cocaine laboratory. Lead division's weekly marijuana meeting. Lead a research team with grant funded budget. Supervised a graduate student and lead in-service trainings in substance abuse research and treatment.

July 2002 -  
June 2003

**NARCO-FREEDOM TREATMENT CLINIC**  
Clinical Psychologist  
New York, NY

Provided clinical psychotherapy to dually diagnosed opioid-dependent patients on methadone maintenance. Provided comprehensive weekly therapy. Consulted with and referred to staff psychiatrists to augment/enhance patient care.

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**POSTDOCTORAL RESEARCH AND CLINICAL FELLOWSHIP**

July 2000-  
June 2002

**COLUMBIA UNIVERSITY COLLEGE OF PHYSICIANS AND SURGEONS**  
Department of Psychiatry, Division on Substance Abuse  
New York, New York  
**Supervisors: Frances Levin, M.D. and Jami Rothenberg, Ph.D.**

Mentored by senior clinically-based researchers and clinical psychologists. Collaborated on research protocols aimed at improving substance abuse treatment. Sought funding for such studies, which were carried out in the context of integrated treatment. Funded as co-principal investigator on a project: *Marijuana Treatment with Dronabinol: A Double Blind Placebo Pilot Trial*. Provided clinical treatment, including completing thorough diagnostic assessments of persons seeking substance use treatment or entrance to laboratory studies. Provided cognitive and behavioral manualized psychotherapy, in conjunction with clinical studies, to patients in treatment for substance abuse. Collaborated in ongoing departmental studies, in both research and clinical capacities. Participated in weekly and monthly substance abuse and psychiatric seminars and lectures.

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## SUPERVISED CLINICAL PRACTICA

July 1999 - June 2000	<b>TEWKSBURY HOSPITAL</b> Department of Psychology Tewksbury, MA <b>Supervisors: Steve Nisenbaum, J.D., Ph.D., Tom Martin, Ph.D., Mithlesh Garg, Ph.D., Chris Huvos, Ph.D, and Mark Albanese, M.D.</b>	<b>Pre-doctoral Intern</b> 2,000+ hours completed
<p>Completed an internship in which primary rotation was in substance abuse in an inpatient setting. Engaged in multiple training arenas, including direct service provision, research, consultation, and supervision. Assisted a renowned addictions specialist (Edward Khantzian, M.D.) in leading a weekly dual diagnosis psychotherapy group. Actively participated as statistician and discussant in a weekly mentally ill, chemically abusing (MICA) conference led by Dr. Khantzian. Also completed numerous neuropsychological assessments. Testing, report writing, neurobehavioral rounds and focused supervision were major components of this additional area of concentration. Involved in brief and long-term psychotherapy with approximately twelve patients. Participated as a member of and consultant to two multidisciplinary treatment teams. Received 4 hours of individual supervision and one hour of group supervision each week.</p>		
September 1998 - March 1999	<b>NORTHSIDE HOSPITAL</b> Behavioral Medicine Unit Department of Psychiatry Atlanta, GA <b>Supervisor: Craig Johnson, M.D.</b>	<b>Advanced Practicum Extern</b> 450 hours completed
<p>Engaged in brief and long-term psychotherapy with inpatients and patients in the partial hospitalization program. Led groups with dually diagnosed patients. Provided psychological and neuropsychological testing to patients. Completed psychological consults on inpatient medical units. Accompanied supervisor on diagnostic interviews. Co-facilitated a weekly addictions group. Assisted social workers in conducting family sessions. Participated in daily staffing of patients with multidisciplinary care team and worked closely with this team in providing patient care. Received weekly individual supervision.</p>		
September 1997 - July 1998	<b>GEORGIA STATE UNIVERSITY</b> Counseling Center Psychology Department Atlanta, GA <b>Supervisors: Marolyn Wells, Ph.D. and Eugia Littlejohn, Ph.D.</b>	<b>Therapy Practicum Extern</b> 750 hours completed
<p>Provided individual and couples therapy to GSU students via weekly one hour sessions in a time-limited setting. Received focal training in the diagnosis and treatment of personality disorders with Marolyn Wells, Ph.D. Completed intake assessments with students interested in therapy and communicated the information gained in these assessments to the client's assigned therapist. In a more limited capacity, provided career counseling and vocational testing interpretation to students interested in exploring this arena. Received weekly and individual group supervision.</p>		



September 1996 - June 1997	<b>EMORY UNIVERSITY SCHOOL OF MEDICINE</b> Center for Rehabilitation Medicine Department of Clinical Psychology/Neuropsychology Atlanta, GA <b>Supervisor: Anthony Stringer, Ph.D.</b>	<b>Diagnostic Practicum Extern</b> 1,000 hours completed
	Assessed adults suffering from cerebrovascular accidents, traumatic brain injuries, seizure disorders, and other neurological disease processes. Devised testing procedures with supervisor. Completed diagnostic interview with patients. Administered, scored, and interpreted numerous neuropsychological (and psychological) tests. Drafted neuropsychological reports that were reviewed with supervisor. Communicated feedback/recommendations to patient and family with supervisor's assistance. Participated in weekly seminars and case conferences, and attended monthly hospital grand rounds.	
August 1994 - August 1995	<b>NORTHSIDE HOSPITAL</b> Pastoral Care Department Clinical Pastoral Education Atlanta, GA <b>Supervisor: Gene Locke, Ph.D.</b>	<b>Masters Internship</b> 3000 hours completed
	Responsible for the pastoral care of persons on the Neuroscience and Behavioral Medicine units. Led a weekly spiritual therapy group on the Behavioral Medicine unit. Accompanied a psychiatrist on weekly patient rounds with dually diagnosed patients. Participated in staffing of patients on the Behavioral Medicine unit. Engaged in extensive consultation with psychology/medical staff. Counseled patients and families dealing with traumatic medical procedures and losses. Involved in on-call rotation. Participated in weekly group and individual supervision.	
January 1994 - May 1994	<b>SCOTTISH RITE CHILDRENS MEDICAL CENTER</b> Pastoral Care Department Atlanta, GA <b>Supervisor: Imogene Bennett, D.Min.</b>	<b>Clinical Pastoral Education Extern</b> 350 hours completed
	Provided pastoral care to children, adolescents, and families dealing with medical complications and trauma. Assisted parents in working through difficult medical decisions regarding their children. Participated in weekly overnight on-call schedule and weekly individual and group supervision.	
September 1992 - May 1993	<b>EMORY UNIVERSITY</b> Wesley Woods Geriatric Medical Center Atlanta, GA <b>Supervisor: Channing Jeske, Ph.D.</b>	<b>Masters Practicum Extern</b> 300 hours completed
	Provided weekly counseling and supportive services to resident geriatric clients who were involved in one of three levels of care: inpatient, assisted living, or minimal assistance. Counseled a client suffering from liver disease secondary to alcoholism.	

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## PART-TIME CLINICAL PROFESSIONAL EXPERIENCE

### March 1998 - **COGNITIVE ASSESSMENT & THERAPY (Private Practice)**

March 1999  
David Rush, Ph.D.  
Atlanta, GA  
**Psychometrist**

Assessed adults and children via comprehensive interview and cognitive testing to determine eligibility for receiving disability compensation. Drafted psychological and neuropsychological reports based on the information provided by patients and a collaborative source. Reviewed reports with Dr. Rush.

### June 1997 - **CHARTER BEHAVIORAL HEALTH SYSTEM**

March 1999  
Atlanta, GA  
**Inpatient Therapist**

Completed intake assessments with patients referred to the hospital, most of whom met criteria for a dual diagnosis. Made diagnoses based on information obtained from intake interviews and conferred with on-call psychiatrist about the proper mode of patient care based on diagnostic impressions. Provided individual and family therapy to hospitalized patients. Led substance abuse and process groups.

### April 1996 - **PEOPLE MAKING PROGRESS, INC.**

March 1998  
Atlanta, GA  
**Mental Health Instructor**

Supervised 32 year old male with Fragile X Syndrome. Assisted client in ordering his day and performing necessary chores and activities. Goals were focused on working with the client to consistently increase his level of social and functional independence and confidence. Additionally, supervised other clients with various psychological disorders on weekly outings and group activities.

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## PUBLICATIONS AND POSTER PRESENTATIONS

### PUBLICATIONS:

**Clodfelter, R.C.** & McDowell, D.M. Bipolar Disorder and Substance Abuse: Considerations of Etiology, Comorbidity, Evaluation, and Treatment. *Psychiatric Annals*, May 2001

**Clodfelter, R.C.**, Albanese, MJ, Baker, G., Gui, A. L., & Khantzian, E.J. MICA Case Conference at Tewksbury Hospital: An Integrated Treatment Approach. *The American Journal on Addictions*, November 2003.

Albanese, M.J., **Clodfelter, R.C.**, & Khantzian, E.J. Divalproex in Substance Abusers with Mood Disorders. *Journal of Clinical Psychiatry*, Dec. 2000.

Albanese, MJ. **Clodfelter, RC**, Pardo, TB, Ghaemi, SN. Underdiagnosis of Bipolar Disorder in Men with Substance Use Disorder. *Journal of Psychiatric Practice*, March, 2006.

Albanese, MJ, Suh, J, Lefebvre, R, **Clodfelter, RC**, Ghaemi, SN. Effectiveness of Risperidone in Comorbid Bipolar Disorder and Substance Abuse: An Observational Study. *Journal of Dual Diagnosis*, Vol. 4(2), 2008.

McDowell, D.M. & **Clodfelter, R.C.** Depression and Substance Abuse: Considerations of Etiology, Comorbidity, Evaluation, and Treatment. *Psychiatric Annals*, April 2001

Albanese, M.J., **Clodfelter, R.C.**, & Khantzian, E.J. Underdiagnosis of Bipolar Disorder in Substance Abusers. *Journal of Clinical Psychiatry* (in press)

Forman, B., Crits-Christoph, P., Kaynak, O., **Clodfelter, R.C.**, et.al. A Feasibility Study of a Web-Based Performance Improvement System for Substance Abuse Treatment Providers. *Journal of Substance Abuse Treatment*, 2007

#### **NATIONAL/INTERNATIONAL POSTER PRESENTATIONS:**

Albanese, M.J., **Clodfelter, R.C.**, & Khantzian, E.J. "Bipolar Disorder and Co-morbid Substance Abuse." Tenth Annual American Academy of Addiction Psychiatry Meeting, 1999, Nassau, Bahamas.

Albanese, M.J., **Clodfelter, R.C.**, & Khantzian, E.J. "Expanded Uses of Risperidone in Substance Abusers." Twenty-second CINP Congress, Brussels, Belgium; Eleventh Annual American Academy of Addiction Psychiatry Meeting, 2000, Scottsdale, Arizona.

**Clodfelter, R.C.**, Aharonovich, E.A., McDowell, D.M., Vosberg, S., & Levin, F.R. "Clinical Effects of Smoked Marijuana on Cognitive Performance." College on Problems of Drug Dependence (CPDD) Annual Meeting, 2002, Quebec Canada.

**Clodfelter, RC**, Mannelli, P, Patkar A, and Peindl, K. "Relationship of Major Depression to Severity of Drug Use, Learned Helplessness, Treatment Readiness, and Coping in Cocaine Dependence." New Research Poster Presentation, American Psychiatric Association (APA) Annual Meeting, Toronto, May 2006.

Hubbard, R, **Clodfelter, RC**. "Prescription Opiate Patients Compared to Heroin Patients in Methadone Programs in North Carolina." New Research Exhibit, American Association for Treatment of Opioid Dependence (AATOD) Annual Conference, Atlanta, April 2006.

#### **PROGRAMATIC CONVENTIONS:**

**Panel Member:** Dual Diagnosis and Family Dissolutionment: Complex Public and Private Sector Interchanges. 2000 APA National Convention, Washington, DC.

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#### **RESEARCH EXPERIENCE**

September 2003-  
October 2006      **UNIVERSITY OF PENNSYLVANIA, TREATMENT RESEARCH CENTER**  
Philadelphia, PA  
**Editorial Board Member**  
Patient Feedback Study

Reviewed weekly articles and documents for web-based publication fitness. Also reviewed the monthly Patient Feedback Newsletter for publication.

October 2000-  
May 2004

**COLUMBIA UNIVERSITY, COLLEGE OF PHYSICIANS AND SURGEONS**  
New York, NY

**Principal Investigator**

Approved for institutional funding for small pilot study, entitled: *Marijuana Treatment with Dronabinol: A Single Blind Placebo Pilot Trial*. This project includes medication treatment intended to attenuate withdrawal symptoms associated with decreasing marijuana use in marijuana dependent patients. Psychotherapy is used to address withdrawal symptoms as well as enhance abstinence and improve treatment retention

July 1999-  
December 1999

**HARVARD MEDICAL SCHOOL**  
Boston, MA and  
Tewksbury Hospital  
Tewksbury, MA

**Co-Investigator**

Bipolar Disorder and Co-morbid Substance Abuse

***Investigators: Mark Albanese, M.D. (PI) and Edward Khantzian, M.D.***

Collected and analyzed data from approximately 300 intermediate care, inpatient charts from a substance abusing population. Assessed the degree to which bipolar disorder is underdiagnosed in the substance abuse population and the ramifications for treatment when diagnosis is made improperly. Results presented at the 1999 American Academy of Addiction Psychiatry Annual Convention with Mark J. Albanese, M.D., project principal investigator and Edward J. Khantzian, M.D.

December 1999 -  
May 2000

**HARVARD MEDICAL SCHOOL**  
Boston, MA &  
Tewksbury Hospital

**Co-Investigator**

Treatment of Non-Psychotic, Dually-Diagnosed Patients with Risperidone

***Investigators: Mark Albanese, M.D., (PI) and Edward Khantzian, M.D.***

Collected and analyzed data from approximately 300 intermediate care, inpatient charts from a substance abusing population. Assessed the efficacy of risperidone in treating non-psychotic, dually diagnosed patients.

December 1998 -  
June 2000

**GEORGIA SCHOOL OF PROFESSIONAL PSYCHOLOGY**  
Atlanta, GA

**Dissertation**

Efficacy of Cognitive and Behavioral Techniques in the Treatment of Hypertension

***Committee members: Arlene Noriega, Ph.D. and Jeffrey Binder, Ph.D.***

Assessing the degree to which psychological techniques are effective as primary agents in the treatment of hypertension, and investigating the usefulness of psychological treatments in enhancing adherence to hypertension regimens.

August 1998 -  
December 1998

**VETERANS AFFAIRS MEDICAL CENTER**  
Atlanta, GA

**Research Assistant**

Virtual Reality Therapy for PTSD Veterans

**Supervisor: David Ready, Ph.D.**

Administered virtual reality desensitization therapy to veterans suffering from combat-related PTSD. Entered data from sessions into computer log. Met with research team in weekly meetings about progress and methods of the study.

January 1996 -  
May 1996

**GEORGIA SCHOOL OF PROFESSIONAL PSYCHOLOGY**  
Atlanta, GA

**CMP Research Seminar**

**Research Team Leader: Jeffrey Binder, Ph.D.**

Participated in weekly team-based research group that observed clinical therapy cases for the purposes of gaining consensual validation in treatment formulation. This work entailed the team leader and several student assistants categorizing, by consensus, videotaped statements made between patient and therapist. The interactions were interpreted based on the Cyclical Maladaptive Pattern (CMP) model and were designated into one of its four categories in order to assess consistency of treatment formulations across different clients seeing the same therapist. The sessions observed were from the Vanderbilt II study completed by Hans Strupp and Jeffrey Binder.

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**TEACHING EXPERIENCE**

Spring 2001 -  
Spring 2003

**COLUMBIA UNIVERSITY COLLEGE OF PHYSICIANS AND SURGEONS**  
Annual CPMC Residents' Seminar in Substance Abuse  
**Co-Leader**

At Columbia Presbyterian, there is an annual, required, day-long seminar for residents and medical students. The objective is to educate aspiring doctors about the realities of substance abuse, early warning signs, and treatment options.

August 1999 -  
June 2000

**TEWKSBURY HOSPITAL**  
Tewksbury, MA  
**Cognitive Assessment Mentor**

Teach cognitive and neuropsychological assessment techniques and strategies to practicum students. Assist with the understanding of cortical and subcortical brain structures/functions and the functional localization of brain traumas.

January 1994 -  
May 1994

**EMORY UNIVERSITY**  
Atlanta, GA  
**Teaching Assistant, Pastoral Counseling of Families Course**

Assisted professor in facilitating class discussion and mock groups. Facilitated class on two occasions during semester. Consulted with class members regarding conceptual material or other academic concerns.

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## PROFESSIONAL MEMBERSHIPS, AFFILIATIONS, and Volunteer Positions

Licensed Psychologist and Licensed Health Services Provider – North Carolina (License #2910)

Licensed Psychologist – New York

American Psychological Association (APA) member 2001-Present

North Carolina Psychological Association (NCPA) member 2003-Present

NCPA Legislative Committee

NCPA Public Sector Committee

North Carolina Substance Abuse Federation

**President**, January 2010-January 2011

Legislative Liaison

The Coalition (for MH/DD/SA)

**Chair**, January 2011-December 2012

SA Rep/Executive Committee 2010-Present

St. Mark's Episcopal Church, Vestry partner, 2005-2008

North Carolina Drug Treatment Court, Advisory Board, 2007-2010

Triangle United Way, Wake County Executive Council, 2006-Present

Triangle United Way, **Program Accountability Committee** (group makes decisions re: fund allocations), 2008-2011

United Way of the Greater Triangle, Wake Resource Investment Cabinet, 2011-Present

United Way of the Greater Triangle, Board of Directors, 2016-Present

Non-profit Advocacy, NCSU Center for Non-Profit Development

BlueCross BlueShield Foundation, Healthy Community Institute for Non-profit Excellence, 2009,

One-Day MBA,

North Carolina Providers Council, SA/MH subcommittee, Co-Chair, 2010 – 2013

Wake County Local Management Entity (LME), **Advisory Board of Directors**, January 2010-October 2012

Benchmarks Provider Trade Association, Board of Trustees/Directors, 2015-Present

Wake County Medical Society Community Health Foundation, Steering Committee, 2015 – Present

Wake County Community Health Needs Assessment (CHNA), 2013, 2016

## Profile

### Which Boards would you like to apply for?

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Population Health Task Force

### Please list the boards you're applying for in the order of preference.

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Public Health Task Force

Mitchell

First Name

L

Middle Initial

Cohen

Last Name

4005 Periwinkle Blue Lane

Street Address

Suite or Apt

Raleigh

City

NC

State

27612

Postal Code

District 7

What district do you live in?

[REDACTED]

Primary Phone

[REDACTED]

Alternate Phone

[REDACTED]

Email Address

retired

Employer

Consultant, Infectious Diseases  
and Public Health

Job Title

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### If you live in an Extraterritorial Jurisdiction Area, select Yes:

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☐ Yes ☒ No

Raleigh

In order to assure countywide representation, please indicate your place of residence:

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## Interests & Experiences

## Why are you interested in serving on a Board or Commission?

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Use my training and expertise to contribute to improving public health in Wake County

## Work Experience

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34-year career in Public Health as a Commissioned Officer in the US Public Health Service stationed at the Centers for Disease Control and Prevention. Multiple scientific, public health practice, and leadership positions in CDC Infectious Disease Organizations. Please see resume for additional details.

## Volunteer Experience

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Board Member, Atlanta Chapter of the Alzheimer's Association; Board Member and Vice Chair, CDC Federal Credit Union; Board Member of Briarcliff Woods Civic Association.

## Education

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BA in Chemistry, Duke University, 1970; MD, Duke University, 1974; Infectious Diseases Fellowship, University of Washington, 1981.

## Comments

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My wife and I moved to Raleigh in March of 2016 to be closer to children and grandchildren. I have been looking for opportunities to use my training and experience to contribute to the community. I saw an editorial in the News And Observer about the formation of the Task Force and thought it might be an ideal opportunity for me. My years in public health have made me acutely aware of the importance of prevention in both infectious and chronic diseases and the potential impact of societal, environmental, and policy actions on health and health care.

[Cohen\\_s\\_resume2017.doc](#)

Upload a Resume

[CohenBio2017.docx](#)

If you have another document you would like to attach to your application, you may upload it below:

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## Demographics



Date of Birth

Male

Gender



**Ethnicity \***

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☒ Caucasian

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**Other**

**Newspaper**

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How did you become aware of Wake County volunteer opportunities?

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If you selected "Other" above, how?

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**ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS**

## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

By submitting this electronic application, I pledge that, if appointed I agree by my signature below that, if appointed, I pledge to comply with the following ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners.

### I. Declaration of Policy

The proper operation of democratic government requires that public officials and employees be independent, impartial and responsible to the people; that governmental decisions and policy be made in proper channels of the governmental structure; that public office not be used for personal gain; and that the public have confidence in the integrity of its government.

In recognition of these goals, a Code of Ethics for County officials is hereby adopted. The purpose of this policy is to establish guidelines for ethical standards of conduct for all such officials by setting forth those acts or actions that are compatible with the best interests of the County.

### II. Applicability of Ethics Policy

The provisions of this policy shall apply to all elected and appointed County officials, members of County boards and commissions appointed by the County commissioners, and other County employees.

### II. Financial and Personal Disclosure

Any County official or employee who must officially consider any public matter involving his financial or personal interests, or those of his immediate family, shall first publicly disclose the nature and extent of such interest and shall abstain from acting thereon unless provisions of state law require otherwise.

### III. Gifts and Favors

No official or employee shall knowingly accept any gift, whether in the form of money, thing, favor, loan or promise, when it could reasonably be inferred that the gift was intended to influence or reward an official action on his part. Gifts, meals, other favors of an incidental nature and of minor value, or legitimate political contributions shall not be included in this policy.

### IV. Appointment, Employment, or Contract Award of Relatives or Business Partners

Public officials of the appointing authority must disclose on the public record any person of their immediate family related by blood or marriage, or business interest who is being considered for appointment, employment or contract award by that authority.

Immediate family related by blood and marriage are to include: spouse, child, parents, brothers, sisters, grandparents, grandchildren, step-, and in-law relationships for preceding categories.

### **Mitchell L. Cohen, M.D.**

Dr. Mitchell Cohen is an internationally recognized public health scientist and leader who returned to North Carolina in 2016. Dr. Cohen retired from the Centers for Disease Control and Prevention (CDC) in 2010 after a 34-year career in public health practice and leadership, clinical medicine, and epidemiologic and laboratory research.

Dr. Cohen received his undergraduate and medical degrees from Duke University. His postgraduate training was in internal medicine at the University of Texas Southwestern Medical School in Dallas and in infectious diseases at the University of Washington in Seattle.

During his career at CDC, Dr. Cohen was instrumental in the identification, investigation, and control of a number of new and re-emerging infectious diseases, from the 1976 outbreak of Legionnaires' disease to the 2009 pandemic of influenza H1N1. His public health work focused on outbreak investigations and epidemiologic and laboratory studies of foodborne, respiratory, vaccine-preventable, healthcare-associated, and antimicrobial-resistant diseases. Dr. Cohen has over 100 peer-reviewed publications. He is a Fellow of the American College of Physicians, the Infectious Diseases Society of America, and the American Academy of Microbiology. He has served on advisory panels including the Recombinant DNA Advisory Committee of the National Institutes of Health and the National Advisory Committee on Microbiological Criteria for Foods of the US Department of Agriculture. As his career progressed, he became involved in broader areas of public health infectious diseases and assumed increasing leadership responsibilities at CDC. Prior to his retirement from CDC, Dr. Cohen directed an infectious diseases organization with a budget exceeding \$5.4 billion and a workforce of over 5,000 global staff, fellows, and contractors.

Dr. Cohen's community activities while living in Atlanta included positions on the Board of Directors for the Atlanta Chapter of the Alzheimer's Association, the CDC Federal Credit Union, and his residential community's civic association. He currently resides in Raleigh with his wife Jean.

## **MITCHELL L. COHEN, M. D., RADM, USPHS (Ret.)**

4005 Periwinkle Blue Lane, Raleigh, NC 27612  
Email – mlcohen48@gmail.com  
Cell: 404.821-6383

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### **HEALTH SCIENTIST AND LEADER**

Nationally and internationally recognized public health scientist with infectious diseases expertise in antimicrobial resistance, food borne illness, and molecular epidemiology. Retired in 2010 as an Assistant Surgeon General, U.S. Public Health Service, after more than 33 years of experience in public health practice and leadership, clinical medicine, and epidemiologic and laboratory research.

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### **EDUCATION**

Infectious Diseases Fellowship, University of Washington, Seattle, WA (1979-81)

Epidemic Intelligence Service Office, Centers for Diseases Control, Atlanta, GA (1976-78)

Internal Medicine Training, Parkland Memorial Hospital, Veterans Administration Hospital, Dallas, Texas: Medical Intern (1973-74), Medical Resident (1974-76), Chief Medical Resident (1975-76)

Medical Doctor, Duke University, Durham, NC (1973)

Bachelor of Arts degree with major in Chemistry, Magna Cum Laude, Duke University, Durham, NC (1970)

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### **CERTIFICATION AND LICENSURE**

**Board Certification:** American Board of Internal Medicine, Infectious Diseases Internal Medicine (1976, 1982)

**State Licensure:** Georgia (1986 – Present)

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### **PROFESSIONAL EXPERIENCE**

**Director, Coordinating Center for Infectious Diseases  
Centers for Disease Control and Prevention  
Atlanta, Georgia (2004-2009)**

Directed a coordinating center with a budget exceeding \$5.4 billion and a workforce of over 5,000 global staff, fellows, and contractors. Provided leadership and direction of national and international programs in infectious diseases. Reported to and advised the director, CDC, on identifying, diagnosing, preventing, and controlling infectious diseases. Directly supervised directors of CDC's four infectious diseases national centers. Participated with other senior level CDC staff to formulate broad policies concerning research and disease prevention for the agency. Facilitated collaborative infectious diseases research and intervention between CDC, other federal agencies, the private sector, and academic and public health communities. Major accomplishments include: 1) Led a reorganization initiative to create national centers and divisions aligned by disease areas, modes of disease transmission, intervention strategies, target populations, or prevention partners to increase public health effectiveness and to consolidate business services and scientific and program support services for increased organizational effectiveness and efficiency; and 2) Directed responses to important worldwide public health issues, including influenza vaccine shortages, pandemic influenza preparation, bioterrorism threats, and epidemic and natural disasters.

# **MITCHELL L. COHEN, M. D., RADM, USPHS (Ret.)**

Page 2

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**Director, Division of Bacterial and Mycotic Diseases  
National Center for Infectious Diseases  
Centers for Disease Control and Prevention  
Atlanta, Georgia (1991-2004)**

Directed a division with a budget of over \$53 million and over 320 staff (including physicians, laboratorians, support personnel, and guest researchers) responsible for conducting national and international surveillance, laboratory research, and epidemiologic activities for most bacterial and fungal diseases. Major accomplishments include: 1) Planning and implementing a major reorganization to better focus divisional efforts on prevention; 2) Coordinating epidemiologic and laboratory efforts in important epidemic investigations of outbreaks of childhood, foodborne, respiratory, diarrheal, and emerging diseases including E. coli 0157:H7 in 1993, Hanta virus in 1993, anthrax in 2001, and SARS in 2003; and 3) Responded to and prepared for bioterrorism events.

**Various positions: Centers for Disease Control and Prevention, Atlanta, GA (1976–1991)**

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## **CLINICAL ACTIVITIES**

Department of Medicine, Emory University: Clinical Assistant Professor (1987-1993), Clinical Associate Professor (1993-2006)  
Atlanta Veterans Administration Medical Center (1987-2006)

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## **PROFESSIONAL ORGANIZATIONS**

American Academy of Microbiology, Fellowship (1998-Present)  
Infectious Diseases Society of Georgia, Member (1993-2016), Counselor (1995-1997)  
Infectious Diseases Society of America, Fellow (1990-Present)  
American College of Physicians, Fellow (1984-Present), Member (1993-Present), Associate (1975-1977)  
Sigma XI, Member (1983-Present)  
Commissioned Officers Association, Member (1979-Present)  
American Society of Microbiology, Member (1979-Present)

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## **PROFESSIONAL & COMMUNITY AFFILIATIONS**

### **COMMITTEE MEMBERSHIPS, CONSULTANTSHIPS, AND EDITORIAL BOARDS**

Research Officer Group Advisory Committee, Public Health Service, 2003-2009  
Medical Advisory Board, Centers for Disease Control and Prevention, Member (2001-2009), Chairman (2003-2009)  
Government Liaison, Federal Bureau of Investigations, for the anthrax attacks, Washington, D.C., October-November 2001  
Member, Scientific Program Committee of the *Annual Conference on Antimicrobial Resistance*, National Foundation for Infectious Diseases, 2001-2010.  
Member, Public Communications Committee, American Society for Microbiology, 1997-2010.

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## PUBLIC HEALTH SERVICE AWARDS AND RECOGNITION

Secretary's Award for Distinguished Service, Department of Health and Human Services (2006)  
Crisis Response Service Award, (2002)  
Distinguished Service Medal, (2001)  
Tenure in the Research Officer Group, (2001)  
Secretary's Recognition Award (1994)  
Meritorious Service Medal, (1992)  
Commendation Medal (1991)  
Outstanding Service Medal (1986)  
Unit Citations (4) and Outstanding Unit Citations (9)

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## SELECTED PUBLICATIONS

**Butler, J.C., M.L. Cohen, C.R. Friedman, R.M. Scripp, and C.G. Watz.** 2002. Collaboration between public health and law enforcement: New paradigms and partnerships for bioterrorism planning and response. *Emerg. Infect. Dis.* **8**(10):1152-1155.

**Jernigan, D.B., P.L. Raghunathan, B.P. Bell, R. Brechner, E.A. Bresnitz, J.C. Butler, M. Cetron, M. Cohen, et. al.** 2002. Investigation of bioterrorism-related anthrax, United States, 2001: Epidemiologic findings. *Emerg. Infect. Dis.* **8**(10):1019-1028.

**Cohen, M. L.** 2000. Changing patterns of infectious disease. *Nature* **406**:762-767.

**Hughes, J. M., C. J. Peters, M. L. Cohen, and B. W. J. Mahy.** 1993. Hantavirus pulmonary syndrome: An emerging infectious disease. *Science* **262**:850-851.

**Cohen, M. L.** 1992. Epidemiology of drug resistance: Implications for a post-antimicrobial era. *Science* **257**:1050-1055.

**Holmberg, S. D., M. T. Osterholm, K. A. Senger, and M. L. Cohen.** 1984. Drug-resistant *Salmonella* from animals fed antimicrobials. *N. Engl. J. Med.* **311**:617-622.

**Riley, L. W., R. S. Remis, S. D. Helgerson, H. B. McGee, J. G. Wells, B. R. Davis, R. J. Hebert, E. S. Olcott, L. M. Johnson, N. T. Hargrett, P. A. Blake, and M. L. Cohen.** 1983. Hemorrhagic colitis associated with a rare *Escherichia coli* serotype. *N. Engl. J. Med.* **308**:681-685.

**Cohen, M. L., E. S. Wong, and S. Falkow.** 1982. Common R-plasmids in *Staphylococcus aureus* and *Staphylococcus epidermidis* during a nosocomial *Staphylococcus aureus* outbreak. *Antimicrob. Agents Chemother.* **21**:210-215.

**Cohen, M. L., and S. Falkow.** 1981. Protein antigens from *Staphylococcus aureus* strains associated with toxic-shock syndrome. *Science* **211**:842-844.

**Cohen, M. L., C. Broome, A. Parris, W. T. Martin, and J. R. Allen.** 1979. Fatal nosocomial Legionnaires' disease: Clinical and epidemiologic characteristics. Ann. Intern. Med. **90**:611-613.

**Cohen, M. L., R. E. Fontaine, R. A. Pollard, S. D. VonAllmen, T. M. Vernon, and E. J. Gangarosa.** 1978. An assessment of patient-related economic costs in an outbreak of salmonellosis. N. Engl. J. Med. **299**:459-460.

**Author of over 100 articles and chapters.**

**Complete listing provided on request.**

## Profile

### Which Boards would you like to apply for?

---

Population Health Task Force

### Please list the boards you're applying for in the order of preference.

---

Population Health Task Force

Frank

First Name

Middle Initial

Eagles

Last Name

205 South Main Street

Street Address

Suite or Apt

Rolesville

City

NC

State

27571

Postal Code

District 1

What district do you live in?

[REDACTED]

Primary Phone

[REDACTED]

Alternate Phone

[REDACTED]

Email Address

Town of Rolesville

Employer

Mayor

Job Title

---

### If you live in an Extraterritorial Jurisdiction Area, select Yes:

---

☐ Yes ☒ No

Rolesville

In order to assure countywide representation, please indicate your place of residence:

---

## Interests & Experiences



## Why are you interested in serving on a Board or Commission?

---

I am a member of the Human Services Board which relates to the health and well being of the County. On that Board, I am Chair of the Regional Networks Committee. That Committee is dedicated to expanding the Human Services' services throughout the county. I am a member of the Food Security Team for Wake County. The well being and good health of the persons through out the County is a great interest of mine.

## Work Experience

---

Manager State of NC, Motor Fleet Management Mayor of the Town of Rolesville Wake Co. Human Services Board Wake Co. Food Security Team

## Volunteer Experience

---

Kiwanis Club Wake Co. Human Services Board Wake Co. Food Security Team Past Scout Master Boy Scouts of America Past Sunday School teacher Past Town of Rolesville Parks and Rec Chair

## Education

---

Associate Degree in Agriculture NCSU Certified Public Manager NCSU

## Comments

---

Health of the County's citizens is a passion of mine.

---

Upload a Resume

---

If you have another document you would like to attach to your application, you may upload it below:

---

## Demographics



Date of Birth

Male

Gender

Ethnicity \*

---

☒ Caucasian

---

## Other

### Other

How did you become aware of Wake County volunteer opportunities?

### Attending County Commissioners' Meetings

If you selected "Other" above, how?

---

## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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## Profile

### Which Boards would you like to apply for?

---

Population Health Task Force

### Please list the boards you're applying for in the order of preference.

---

Population Health Task Force

Jill

First Name

W

Middle Initial

Heath

Last Name

6750 Tryon Road

Street Address

Suite or Apt

Cary

City

NC

State

27518

Postal Code

District 4

What district do you live in?

[REDACTED]

Primary Phone

[REDACTED]

Alternate Phone

[REDACTED]

Email Address

CALYX Engineers + Consultants

Employer

President and CEO

Job Title

---

### If you live in an Extraterritorial Jurisdiction Area, select Yes:

---

☒ Yes ☐ No

Unincorporated Wake County

In order to assure countywide representation, please indicate your place of residence:

---

## Interests & Experiences

## Why are you interested in serving on a Board or Commission?

---

Sig Hutchinson referred me for this position and shared that it would be a great way for me to give back to the community.

## Work Experience

---

See Resume

## Volunteer Experience

---

See Resume

## Education

---

Degree in Accounting from Wayne Community College. CPA obtained in 1991.

## Comments

---

[JillHeath\\_2017\\_CALYX.pdf](#)

Upload a Resume

---

If you have another document you would like to attach to your application, you may upload it below:

---

## Demographics



Date of Birth

Female

Gender

Ethnicity \*

☒ Caucasian

---

Other

## Other

How did you become aware of Wake County volunteer opportunities?

## Sig Hutchinson

If you selected "Other" above, how?

---

# ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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## JILL WELLS HEATH, LEED AP

### President & Chief Executive Officer

**Contact:** [jheath@CALYXengineers.com](mailto:jheath@CALYXengineers.com) | **Years Experience:** Firm: 18

**Licenses:** Certified Public Accountant, 1991 | **Certifications:** LEED Accredited Professional

---

Jill Wells Heath is president and chief executive officer (CEO) of CALYX Engineers and Consultants, one of the top civil and environmental engineering companies in the Southeast. As CEO, Jill sets the strategic direction for the firm, executes the company's vision, and fosters a company culture that cultivates and expands business relationships and alliances. She works closely with CALYX's leadership team in championing the firm's initiatives.

Jill joined CALYX in 1993 as a Certified Public Accountant (CPA) consultant and quickly rose through the ranks; named CFO in 2003, president in 2006, and CEO in 2008. Throughout her successful tenure with CALYX, Jill has held a number of leadership positions with the Triangle area's professional and community organizations. She serves on the boards of the Wake Technical Community College Foundation, Triangle YMCA, and the Greater Raleigh Chamber of Commerce, of which she is the former Chair. Jill was invited to become a member of the prestigious organization, The 50 Group, and currently serves on their Board of Directors.

CALYX Engineers and Consultants is an award-winning civil and environmental engineering firm with 145 employees and offices in North Carolina, South Carolina, and Georgia. CALYX is heralded as one of the top engineering design firms by *Southeast Construction* magazine and *Engineering News Record*. Since the firm's founding in 1993, CALYX has been shaping cities, towns, and neighborhoods across the Southeast through quality engineering and a commitment to excellence. CALYX specializes in transportation, land development, building structures, survey, subsurface utility engineering, traffic, environmental, and construction engineering and inspection services.

#### Awards

2016 CEO of the Year, Triangle Business Journal  
2013- 2014 Fifty To Watch in Business,  
Triangle Business Journal  
2011 Movers & Shakers, Business Leader Magazine  
2008 Impact Women Business Owner,  
Business Leader Women in the Triangle  
2008 Women Extraordinaire, Business Leader  
Magazine  
2008 Real Estate Impact Leader, Business Leader  
Magazine  
2007 Women in Business Award, Triangle Business  
Journal

#### Professional Involvement

Greater Raleigh Chamber of Commerce Board of  
Directors, Chair 2015/2016  
Wake Technical Community College Foundation Board  
of Directors, Past Chairman, current Board member  
Downtown Raleigh Alliance, past Chair and current  
member  
Triangle YMCA Board of Directors  
The 50 Group, Board of Directors  
Triangle Commercial Real Estate Women, past  
President, current member  
National Association of Chief Executive Officers



## Profile

### Which Boards would you like to apply for?

Population Health Task Force

Please list the boards you're applying for in the order of preference.

Yvette

First Name

B

Middle Initial

Holmes

Last Name

3209 Mango Drive

Street Address

Suite or Apt

Raleigh

City

NC

State

27610

Postal Code

District 5

What district do you live in?

[REDACTED]

Primary Phone

[REDACTED]

Alternate Phone

[REDACTED]

Email Address

DHIC Inc.

Employer

VP of Resource Development & Partnerships

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

Raleigh

In order to assure countywide representation, please indicate your place of residence:

## Interests & Experiences

## Why are you interested in serving on a Board or Commission?

---

I am interested in serving on the Population Health Task Force so that to contribute to the discussion and planning efforts perspectives related to affordable housing and resident services.

## Work Experience

---

As the largest nonprofit developer of affordable housing in this region, DHIC believes that there are obvious linkages between health and housing and that having access to quality, safe, and affordable housing contributes to the well-being and health of individuals. By participating in this task force, I hope to contribute my knowledge and expertise, and that of DHIC's, to explore housing as a social determinant of health and to help shape policies, plans and strategies to foster healthy communities, active life styles and thriving residents.

## Volunteer Experience

---

I have over 30 years of experience as a nonprofit administrator. Previously, I was employed at the Tammy Lynn Center, where I served as an associate responsible for working with team to manage the Respite Care Program. I also worked as a member of the development team and supported annual campaign. I served as the Campaign Director for the United Arts Council of Raleigh & Wake County for 18 years, where I was responsible for managing the corporate, workplace, and individual giving campaigns. I am currently employed at DHIC, where I've worked for 5 years, managing staff responsible for programs that interface with the public, namely our resident services program and the DHIC homeownership center. I also manage staff responsible for marketing and communications and I serve as co-project manager for the Washington Terrace Redevelopment Project.

## Education

---

Prior to joining the staff 5 years ago, I served in volunteer capacity on the DHIC board for five years. I served on the initial board of the Southeast Raleigh Assembly, where I led the Capacity Building Issue Team. I served on the Southeast Raleigh 2010 Complete Count Committee. I served on the African American Cultural Festival of Raleigh & Wake County and on the Marketing/Rebranding Committee of Wake Health Services (now Advance Health). I currently serve on the City of Raleigh Arts Commission grants panel. I serve on the Alexander YMCA Board and I have committed to serve on the Southeast Raleigh YMCA Board and the Southeast Raleigh Promise Board. I also volunteer in WCPSS.

## Comments

---

I attended Morgan State University, Baltimore MD, where I majored in Computer Science, and I earned a Bachelor's of Art Degree in Business Administration from William Peace University. I attend a host of continuing education workshops and webinars throughout the year and through DHIC, I annually attend a NeighborWorks America Training Institute to network with organizations and industry professionals from around the country to learn about best practices and challenges and opportunities facing affordable housing and resident services programs.

[Yvette\\_Holmes\\_Bio\\_2017.pdf](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

---

## Demographics



Date of Birth

Female

Gender

---

## Ethnicity \*

☒ African American

---

## Other

Other

How did you become aware of Wake County volunteer opportunities?

DHIC and affordable housing  
community

If you selected "Other" above, how?

---

## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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Yvette B. Holmes  
VP of Resource Development & Partnerships  
DHIC Website Bio

Ms. Holmes joined DHIC in January 2012 as the Director of Community Partnerships & Development, a management-level position that was created as part of DHIC's strategic plan, and was promoted to VP of Resource Development & Partnerships. Yvette is responsible for cultivating new and existing community partnerships and raising the profile of the organization in the community. She is also responsible for identifying funding partners to join DHIC in supporting our Resident Services and Homeownership Center Programs.

Before joining the DHIC staff, Yvette served as a DHIC Board member for five years. She has over 25 years of nonprofit fundraising, marketing, and information technology experience, serving as the Campaign Director for the United Arts Council of Raleigh & Wake County for 18 years and five years in development at The Tammy Lynn Center that serves children and adults with developmental disabilities.

Yvette attended Morgan State University, majoring in Computer Science and holds a BA degree in Business Administration from William Peace University. She also graduated from the N.C. Central University Entrepreneur Training Institute.

Yvette is a member of the Triangle Chapter of the Association of Fundraising Professionals and has served on several not-for-profit boards committed to community and cultural development. She cares deeply about issues impacting women, children, and families and currently serves on the Alexander Family YMCA Board of Advisors.

## Profile

### Which Boards would you like to apply for?

Population Health Task Force

### Please list the boards you're applying for in the order of preference.

Population Health Task Force


Lisa	E	Humphreys
First Name	Middle Initial	Last Name

2908 Tillinghast Trail	
Street Address	Suite or Apt

Raleigh	NC	27613
City	State	Postal Code

### District 7

What district do you live in?

	
Primary Phone	Alternate Phone


Email Address

YMCA of the Triangle	Chief Organizational Development Officer
Employer	Job Title

### If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

Raleigh

In order to assure countywide representation, please indicate your place of residence:

## Interests & Experiences

## Why are you interested in serving on a Board or Commission?

---

I want to do my part to strengthen our community and serving on this Task Force is a rewarding way to share my skill sets and talents to improve Wake County's population health. In addition, it provides an opportunity to fulfill my civic responsibility.

## Work Experience

---

I began my career in 1986 as a summer camp counselor at the YMCA and have been at the ever since. I have served in various roles over thirty years and currently serve as the Chief Organizational Development Officer for the YMCA of the Triangle. In this role, I work with Learning & Leadership Development, Healthy Living, Public Policy/Advocacy, Youth Development and our Association Program Branch which includes, Y Guides, YMCA NC Youth & Government, Teens and Go Global programming, Competitive Sports and Lightner Y Achievers.

## Volunteer Experience

---

Advocates for Health in Action, Board Member NC State Child Care Commission, Commissioner Leadership NC, Class XXIV Program Chair Leadership NC, Board Member YUSA Women's Leadership Resource Network (WLRN) Membership and Networking Committee, Chair Leesville Road Elementary, Middle and High School Volunteer Girls on the Run, Coach

## Education

---

Bachelor of Arts, History, University of North Carolina at Chapel Hill, 1993

## Comments

---

[Lisa\\_Humphreys\\_Resume\\_2017.pdf](#)

Upload a Resume

[Lisa\\_Humphreys\\_bio.docx](#)

If you have another document you would like to attach to your application, you may upload it below:

---

## Demographics



Date of Birth

Female

Gender

**Ethnicity \***

---

☒ Caucasian

---

**Other**

**Other**

---

How did you become aware of Wake County volunteer opportunities?

**Sig Hutchinson**

---

If you selected "Other" above, how?

---

**ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS**



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Lisa Humphreys is Chief Organizational Development Officer at the YMCA of the Triangle. She began her Y career 30 years ago at the A.E. Finley YMCA. In her tenure she has served as a youth programs director, the state director for Youth and Government and vice president of association programs for the Y. Most recently, Lisa has lead organizational changes reshaping how the YMCA of the Triangle meets, works and thinks. Advances in public policy, staff development and chronic disease work are among the initiatives that are a direct result of her leadership. In 2015, she was appointed by the North Carolina Speaker of the House to serve on the NC Child Care Commission. A graduate of the University of North Carolina at Chapel Hill, Lisa lives in Raleigh with her husband Rob and their two children, Mac (age 18) and Cate (age 13).

# LISA E. HUMPHREYS

2908 Tillinghast Trail, Raleigh, NC 27613

919-815-1606

[lisa.humphreys@ymcatriangle.org](mailto:lisa.humphreys@ymcatriangle.org)

---

**Leading teams, leveraging networks and coordinating resources** to maximize organizational effectiveness, facilitate partnerships, resolve problems and achieve common goals.

---

**Relationship-driven non-profit leader** leveraging 25 years of expertise in YMCA operations—including staff development, program operations, budget management, financial development, and more—to develop comprehensive strategies that impact the local community and drive program objectives.

**Providing results-driven strategy development** to maximize organizational effectiveness and achieve organization's results that require managing competing interests.

**Advocating effective process and systems change** using evidence-based practices.

**Successful collaborator with community leaders, volunteers and staff** to identify internal and external operational needs and achieve desired results.

**Organizing and facilitating effective initiatives and events** including learning experiences, teams, committees, and retreats to increase staff performance and program experience.

---

Management & Leadership	Organizational Development	Operations
Staff Development	Collaboration	Volunteer Development
Team Leadership	Empowerment	Non-profit mergers
Leadership Development	Systems Focused	Budget management
Relationship Management	Process Focused	Development Resources
Work Group Development	Data Driven	Event Planning & Management

---

## PROFESSIONAL EXPERIENCE

---

### Chief Organizational Development Officer, YMCA of the Triangle

2012 to present

Uses value-based approach to change internal processes and systems to build capacity to achieve and sustain the long-term goals and objectives of the organization. Leads the Y to embrace and support efforts in Healthy Living, Youth Development, Learning and Leadership Development and the work of the Association Programs Branch. Specifically in:

**Healthy Living:** Successfully transitioned and accountable for work of a community health coalition and the NC State Alliance of YMCA's. Accountable for implementation and success of all chronic disease programs, including Live**STRONG** at the Y and Diabetes Prevention Program, a hospital partnership and internal health and wellness quality, strategies and programs. Secured REACH funding for the YMCA in order to expand health equity work in an impoverished local community.

**Learning and Leadership Development:** Led team of cross-branch, cross-departmental staff members to define and implement strategies to enable YMCA to become premier organization in the region for community service and leadership development for youth, teens, staff and volunteers. Works with team to ensure the Y attracts, develops and retains a talented and engaged workforce of Cause-driven leaders.

**Operations:** Hires, trains, and leads staff to ensure participant focused programs. Sets and ensures high standards for staff performance and program quality. Successfully uses data and strategy development to

close program gaps as needed. Increased annual giving campaign goal and volunteer engagement by 20% in 2013. Successfully merged the Lightner Youth Leadership program and the Y Achievers program. Developed advisory board and accountable for success of partnership.

#### **Association Programs Branch Director, YMCA of the Triangle**

**2010-2012**

Managed all aspects of the Association Programs Branch, including 12,000+ Y-Guides program, 1300+ YMCA NC Youth Legislature program, Association Teen programs, Go Global International programs, Y-Achievers program, and nationally recognized competitive sports programs - YOTA Swim Team and YMCA Super Skippers Jump Rope Team.

#### **Previous experience includes:**

YMCA NC Youth & Government State Director	2000-2010
Administrative Assistant, YMCA of the Triangle	1998-2000
Youth Director, Central Family YMCA	1997-1998
Office Manager, Buis & Co., Fort Worth, TX	1995-1997
Senior Program Director, Southwest Family YMCA, Fort Worth, TX	1993-1994
Youth Director, Cary Family YMCA, Cary, NC	1991-1993

---

#### **HONORS & AWARDS**

---

Paul M. Grist award recipient for outstanding service to teens

---

#### **COMMUNITY INVOLVEMENT & ACTIVITIES**

---

Advocates for Health in Action, Board Member  
NC State Child Care Commission, Commissioner  
Leadership North Carolina, Class XXIII Alumna  
Leadership North Carolina, Class XXIV Program Chair  
Leadership North Carolina, Board Member  
Women's Leadership Resource Network (WLRN) Membership and Networking Committee, Chair  
Leesville Road Elementary, Middle and High School Volunteer  
St. Andrews Presbyterian Church, member  
Girls on the Run, coach  
RunnerPeeps, member

---

#### **EDUCATION**

---

**Bachelor of Arts, History**, University of North Carolina at Chapel Hill, 1993

## Profile

### Which Boards would you like to apply for?

---

Population Health Task Force

### Please list the boards you're applying for in the order of preference.

---

Population Health Task Force

Brian

First Name

T

Middle Initial

Klausner

Last Name

400 Weycroft Grant Drive

Street Address

Suite or Apt

Cary

City

NC

State

27519

Postal Code

District 3

What district do you live in?

[REDACTED]

Primary Phone

[REDACTED]

Alternate Phone

[REDACTED]

Email Address

WakeMed

Employer

Medical Director Community  
Population Health

Job Title

---

### If you live in an Extraterritorial Jurisdiction Area, select Yes:

---

☒ Yes ☐ No

Cary

In order to assure countywide representation, please indicate your place of residence:

---

## Interests & Experiences

## Why are you interested in serving on a Board or Commission?

---

I have a special interest in population health for the uninsured. I currently feel like there is a lot of potential low hanging fruit we can address as a community around communication and collaboration that can improve the quality of care of our most vulnerable patients.

## Work Experience

---

Medical Director, Boston HealthCare for the Homeless Long Island Shelter Clinic 2007-2010 Medical Director, Boston HealthCare for the Homeless Boston Medical Center Clinic 2010-2011 Medical Director, WakeMed Key Community Care ACO 2014-present Medical Director, WakeMed Community Population Health, 2015-present

## Volunteer Experience

---

Raleigh Rescue Mission

## Education

---

University of Notre Dame - BA in Biology Georgetown University School of Medicine - MD

## Comments

---

I am very excited to be part of this and that Wake County is focused on this and sees the opportunity with this.

[Brian Klausner Resume April 2015.doc](#)

Upload a Resume

---

If you have another document you would like to attach to your application, you may upload it below:

---

## Demographics



Date of Birth

Male

Gender

**Ethnicity \***

---

☒ Caucasian

---

**Other**

**Other**

---

How did you become aware of Wake County volunteer opportunities?

**Sig Hutchinson**

---

If you selected "Other" above, how?

---

**ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS**

## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

By submitting this electronic application, I pledge that, if appointed I agree by my signature below that, if appointed, I pledge to comply with the following ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners.

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Immediate family related by blood and marriage are to include: spouse, child, parents, brothers, sisters, grandparents, grandchildren, step-, and in-law relationships for preceding categories.



**Brian Thomas Klausner, M.D.**  
400 Weycroft Grant Drive  
Cary, NC 27519  
(781) 540-1198  
brianklausner@gmail.com

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## **EDUCATION**

1993-1997	<b>University of Notre Dame</b> B.S. Biological Sciences
1999-2003	<b>Georgetown University School of Medicine</b> Doctor of Medicine
2003-2006	<b>University of Chicago</b> Internal Medicine Residency Program

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## **CERTIFICATIONS**

2016	DEA narcotic prescription license
2016	North Carolina State Medical License
2015	Basic Life Support
2006	American Board of Internal Medicine

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## **PROFESSIONAL EXPERIENCE**

2/2015 – present	Medical Director, WakeMed Uninsured Population Health
2/2014- present	Medical Director, WakeKey Community Care Accountable Care Organization
11/2013 – present	Director of Quality for WakeMed Primary Care
8/2011 - present	<b>Wake Specialty Physicians – City Center Clinic</b> Attending Physician

- Provide primary care to diverse patient population in a downtown medical clinic
- Served as Clinic Lead on the committee that helped Wake Specialty Physician Primary Care practices successfully transform into NCQA-certified level 3 Patient Centered Medical Homes.
- Chair of Primary Care Quality Committee created to promote quality improvement initiatives throughout the network
  - Maintenance of NCQA Medical Home requirements
  - Implementation of Medicare PQRS and management
  - Analysis of IPIP (Improving Performance in Practice) data
- Vice Chair of Wake Physician Practice Quality Committee established to develop and coordinate quality initiatives across WakeMed physician practices

8/2007 – 8/2011	<b>Boston Health Care for the Homeless Program</b> Attending Physician
-----------------	---

- Attending physician for a non-profit organization associated with Boston Medical Center and Massachusetts General Hospital. Provide health care for homeless patients in a number of clinical settings including shelter clinics, an academic hospital outpatient clinic and a respite care facility.
- Helped develop and was lead physician on a new successful integrated team-based care model that attempted to increase continuity of care between clinical settings and was successfully expanded throughout the organization.

- Boston Medical Center Site Clinic – Medical Director (July 2010 – August 2011)
  - Medical director of the program's largest primary care clinic, with over 12,000 patient visits annually.
  - Directed all clinical activities in collaboration with the management team
  - Expanded the clinic's available services and capabilities in an effort to minimize emergency room utilization and need for specialty referrals
  - Worked with local academic centers such as Massachusetts General Hospital and Beth Israel to operate specialty clinics, such as dermatology and neurology, on-site to improve patient access
  - Worked through a Massachusetts Executive Office of Health and Human Service grant to successfully transform the clinic into a NCQA recognized Level 3 Patient Centered Medical Home
  - Director of the Office Based Opioid Treatment (Suboxone) clinic which served approximately 75 patients
  
- Long Island Clinic – Medical Site Director (August 2007 – August 2010)
  - Medical director of a clinic in a 450 bed homeless shelter with approximately 5000 patient interactions per year.
  - Implemented innovative approaches to improving quality, staff education around quality measures and assessing effectiveness of implications.
  - Worked with Boston Medical center to expand provided services including pap smears, incision and drainages, and wound care in an effort to decrease emergency room utilization. Helped develop clinic guidelines and public health measures to improve preventive health care services.
  - Worked with shelter administration and Boston Public Health Commissions to develop clinical plans for challenging patients and coordinate responses to infectious disease outbreaks.
  
- Teaching responsibilities: Inpatient attending at Boston Medical Center for 2 weeks annually. Preceptor for students/residents from Boston University and Harvard medical schools and their affiliated residency programs. Helped to develop web based curriculum for rotating residents, writing chapters on both alcohol abuse and preventive medicine within the homeless population. Gave numerous lectures at both Harvard and Boston University medical schools about homeless medicine and the importance of the physician/patient relationship in the practice of medicine
  
- Developed a number of lecture series, including a bi-monthly evidence based medicine lecture for the program's mid level providers, a periodic literature reviews for attending physicians and a patient health education series on such topics as Hepatitis C, cardiovascular health, and exposure medicine.
  
- Initiated a study on vitamin d deficiency in our homeless population that discovered a high prevalence of deficiency and developed guidelines to screen and treat appropriately.
  
- In response to the limited options for terminally ill homeless patients, worked on team to develop a dedicated palliative care team at McInnis House respite care facility.
  
- Supervising physician and provide clinical support for four nurse practitioners

7/2006-7/2007

**MacNeal Hospital** *Community hospital associated with University of Chicago and Loyola University*  
 Chief Resident, Internal Medicine Program

- As chief resident, supervised University of Chicago residents and MacNeal transitional year interns in the internal medicine program. Responsibilities include leading daily morning reports, presenting weekly CME Clinical Pathology Conferences for attending staff, performing administrative duties of the program and scheduling. Member of the Internal Medicine Quality Analysis Committee, Patient Safety Committee, and Code Blue Committee. Also serve as a teaching attending for floor teams and an instructor for third year medical student clinical series.

6/2003-6/2006

**University of Chicago Hospitals**

Resident, Internal Medicine Residency Program

- Resident physician in a top Internal Medicine program serving a medically neglected urban community. Exposed to a broad range patients in both the inpatient and clinical setting. Actively participated in effort to enhance the primary care training of the program. Participated annually in first and second year medical student clinical courses and developed the third year senior resident board review series.

### **ABSTRACTS & PUBLICATIONS**

---

Klausner, B. The Role of Medical Respite in a Patient Centered Medical Home. *Healing Hands* November 2012.

Klausner, B. Alcohol abuse in the homeless community. Web based curriculum through BHCHP.org anticipated to start 2014

Klausner, B. Preventive health in the homeless patient population. Web-based curriculum through BHCHP.org to start 2014

Klausner, B. Alcohol Withdrawal Syndrome. *Just The Facts: Critical Care*. Hall, J.B., Hogarth, D.K., Schmidt, G.A. (editors). McGraw-Hill. New York. 2006.

Khachemoune A, Klausner B, Ogholikhan M. Pitted Keratolysis: A Case Study. *Skin and Aging* 2003; 9:87-88

Campbell, P. Klausner, B. Amstutz, A. "Role of polyethylene wear particle morphology on aseptic loosening in total hip replacement (abstract)" *43<sup>rd</sup> Annual meeting of Orthopaedic Research Society, 1997*

### **SELECTED PRESENTATIONS**

---

**"Implementation of Patient Centered Medical Home in Challenging Patient Populations"**. Ohio Association of Community Health Centers Annual Conference. February 2012.

**"Successful Care Models in Homeless Patient Populations"**. Georgetown Medical School. November 2012.

**"How to Stay Healthy During This Winter"**. Raleigh Rescue Mission. November 2012.

**"Transformation into a Patient Center Medical Home"**. Wake Specialty Physicians clinical staff meeting. December 2011

**"Introduction to the Patient"**. White Coat Ceremony for First Year Harvard Medical School Students. August 2011

**"Homeless Medicine"**. First year class at Boston University Medical School. March 2010.

**"Introduction to Patient Centered Medical Home"**. Boston Healthcare for the Homeless general staff meeting. October 2009

**"Know Your Health Patient Lecture Series"**. Boston Healthcare for the Homeless. 2009-2011. Topics lectured on included Cardiovascular Disease, Smoking Cessation, Hepatitis C, Winter Health and Avoiding Exposure, Summer Health Lecture and Women's Health.

### **HONORS & AWARDS**

---

2013

**Quality Award.** Wake Specialty Physician Primary Care.

*Awarded to a medical provider committed to promoting the highest quality patient care through initiation and completion of ongoing quality improvement initiatives*

2007

**Golden Apple Teaching Award.** MacNeal Hospital

- 1999.2003 *First chief resident in its twenty year history to receive this annual award given by the MacNeal Hospital house staff to an attending physician who displays excellence in medical education*  
**National Health Service Corp Scholar.** Georgetown University School of Medicine.  
 Government scholarship awarded to medical students interested in a career in primary care
- 1993.1997 **Notre Dame Merit Scholarship.** University of Notre Dame  
*Full, four-year achievement based scholarship awarded annually to an incoming freshman*

#### ***EXTRACURRICULAR, LEADERSHIP, and TEACHING EXPERIENCE***

---

- 2007-2009 **Attending Physician.** Boston Healthcare for the Homeless  
*Please see work experience listed above*
- 2006 **Chief Resident.** MacNeal Hospitals  
*Please see work experience listed above*
- 2006 **Internal Medicine Board Review Course.** University of Chicago Hospitals  
*Organized a sixteen session board review course for 3<sup>rd</sup> year medical resident reviewing all sub-specialties*
- 2006 **ACGME Program Review Subcommittee.** University of Chicago Hospitals  
*Perform internal reviews of various residency programs to ensure compliance with ACGME regulations*
- 2003-2006 **Clinical Skills Instructor.** University of Chicago Hospitals  
*Mentored first year medical students on history taking skills.*
- 2001.2002 **Georgetown IronMed Triathlon – Organizer and Founder.** Georgetown University Medical School  
*Along with fellow classmate, started and organized now annual Olympic-distance triathlon for Georgetown students and residents –since its inception in 2001, it has raised over \$100,000 for Georgetown Lombardi Pediatric Oncology / Hematology Special Events Fund.*
- 1999.2001 **Adolescent Substance Abuse Prevention – President.** Georgetown University Medical School.  
*Organized substance abuse prevention program in which fellow classmates taught over 500 local seventh graders about the negative physiologic effects of illicit drugs on the human body*
- 1993.1997 **College Leadership Experience at University of Notre Dame**  
*Sophomore Year - Class Vice-President, Student Senate Committee Member; Junior Year - President of largest dorm on campus (500 students); Senior Year - Head Student Activities Coordinator*

#### ***NON-MEDICAL WORK EXPERIENCE***

---

- 7/1997 – 12/97 **General Electric Medical System – Technical Leadership Program**  
 Entry Level Leadership program designed to develop leadership skills and business acumen
- 1/1998- 6/1999 **Kids Corporation/Schools of Promise – Program Director**  
 Employee for Newark based non-profit organization that provided supplemental educational opportunities and other resources to inner city children. Responsibilities included:
- Recruiting 150 college students annually from across the nation to work in educational summer programs and the 70 local students needed to operate the year-round after-school program.
  - Working with Beth Israel Foundation to build a health clinic at the nature camp which continues to provide over 1000 children a year with free health screening and assists families in obtaining health insurance for their children
  - Directing the 125-acre nature camp operated as part of our summer program and supervising the camp staff
  - Obtaining community resources for our programs, including agreement with Lucent Technologies resulting in acquisition of 1000+ computers for Newark public schools
  - Incorporating our program with Teach for America, resulting in over \$200,000 in annual scholarship for college employees

*References available upon request*

## Profile

### Which Boards would you like to apply for?

Population Health Task Force

Please list the boards you're applying for in the order of preference.

David

First Name

T

Middle Initial

Koch

Last Name

6124 Oxfordshire Ct.

Street Address

Suite or Apt

Raleigh

City

NC

State

27606

Postal Code

District 4

What district do you live in?

[REDACTED]

Primary Phone

[REDACTED]

Alternate Phone

[REDACTED]

Email Address

Inter-Faith Food Shuttle

Employer

Executive Director

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

Raleigh

In order to assure countywide representation, please indicate your place of residence:

## Interests & Experiences

## Why are you interested in serving on a Board or Commission?

---

To offer my background in both corporate and non-profit work, especially around issues involving mental health and food insecurity.

## Work Experience

---

I worked for a statewide association in Michigan serving cities and counties. Also, served as Assistant HR Director at UNC-Chapel Hill. I served as VP - Corporate Services for Lutheran Family Services and founded American Human Services to operate residential group homes for mental health clients. I am currently the Executive Director for the Inter-Faith Food Shuttle.

## Volunteer Experience

---

I have served on the Boards of the Kraft YMCA, the Miracle League of the Triangle, Prevent Child Abuse NC, and the West Raleigh Exchange Club (served as Board Chair. for 9 yrs.). I have been a long-term volunteer at Duke Childrens' Hospital.

## Education

---

Master's Degree in Public Administration from Wayne St. University B.A. from Ohio Wesleyan University Management Certification from Duke's Fuqua School of Business Teaching Certification from Michigan State University

## Comments

---

It would be my privilege to support the residents of Wake County through service on the Population Health Task Force.

[DTK...Resume.doc](#)

Upload a Resume

---

If you have another document you would like to attach to your application, you may upload it below:

---

## Demographics



Date of Birth

Male

Gender

**Ethnicity \***

---

☒ Caucasian

---

**Other**

**Other**

---

How did you become aware of Wake County volunteer opportunities?

**Invitation from Sig Hutchinson**

---

If you selected "Other" above, how?

---

**ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS**

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# DAVID T. KOCH

6124 Oxfordshire Ct.  
Raleigh, NC 27606  
919-306-2776 (cell)

## SUMMARY OF QUALIFICATIONS:

- An executive leader with 25+ years of operations, finance and human resources experience.
- Expertise in community-based operations, program management and development.
- Leadership style that focuses on collaborative and strategic decision-making.

## PROFESSIONAL EXPERIENCE:

### **Executive Director 2015-present**

Inter-Faith Food Shuttle ([www.foodshuttle.org](http://www.foodshuttle.org))

- Direct a non-profit organization (founded in 1989) that provides innovative programs and solutions in response to community hunger needs and food insecurity. IFFS is a non-traditional food bank and a member of Feeding America.
- Responsible for 47 staff employees and thousands of volunteers serving seven NC counties through programs that include: nutrition education, urban gardening, market farming, culinary job training, meal production for food insecure neighborhoods and catering marketed to non-profits and civic organizations.
- Oversee a food recovery and distribution operation that supplies six million pounds of food to over 150 partner organizations, along with mobile food markets, school pantries, groceries for seniors, and food backpacks for at-risk school aged children.
- Develop an annual budget of over \$3 million and implement a five-year strategic plan.
- Work directly with a 20-member Board of Directors, including an Executive Committee, Finance Committee, Strategy Committee and Development Committee.

### **Executive Director 2010 - 2015**

Atria Southpoint Walk Senior Living ([www.atria-southpointwalk.com](http://www.atria-southpointwalk.com))

- Direct a senior independent living and a licensed assisted living community serving 140 residents in 101 apartments and 14 cottages in a 167,000 sq. ft. facility on 11 acres in Durham, NC, with an annual operating budget of \$6 million. The community opened in May 2009 and reached 100% occupancy in November 2010.
- Supervise a Director of Assisted Living along with nurses, certified nursing assistants, occupational therapists, physical therapists, speech therapists, and medication technicians,
- Oversee a food and beverage operation including Executive Chefs, Line Cooks, Dining Room Supervisors, and 30 Servers preparing/serving gourmet quality dining.
- Responsible for facility maintenance and housekeeping with staff consisting of a Director of Maintenance, Maintenance Technicians and Housekeepers.
- Supervise the Sales & Marketing Director, Business Office Manager, Engage Life Director, Residential Services Director, and Transportation Director.
- Coordinate a variety of independent contractors, including: physicians, home health care, beauty/barber, grounds, HVAC, plumbing & electrical, environmental, safety/security, and waste management.
- Work directly with a 12-member elected Resident Council, along with resident committees including: Food, Activities, Hospitality, Safety and Buildings & Grounds.

### **President/CEO 1995 - 2010**

American Human Services, Inc.

- Founded and developed a mental health provider company into a \$14 million/yr. operation, offering residential care facilities to over 350 children throughout North Carolina.

- Oversaw all financial development, facility maintenance, risk management, contract negotiations, lease agreements, and property purchases.
- Responsible for the design, implementation, and supervision of all human resource operations, including: recruitment, employment, compensation/benefits, employee relations, training, policy compliance, performance evaluation, job counseling and termination management.
- The agency employed over 300 staff, along with licensed clinicians, qualified professionals and sales/marketing staff.
- Developed multi-million dollar operating and capital budgets. Designed and presented extensive financial reports. Directly supervised an internal CPA, and worked regularly with independent public accountants.
- Possess in-depth knowledge of Federal and State guidelines regarding employment law and regulations, OSHA requirements, tax requirements and licensing standards.
- Directed staff in locations throughout central and eastern North Carolina with sites in: Winston-Salem, Lexington, Randleman, Henderson, Raleigh, Sanford, Rocky Mount, Wilson, Goldsboro and Jacksonville.
- Achieved and maintained national accreditation through CQL. Oversaw program staff to ensure licensing requirements established by the NC Division of Facility Services. Maintained annual endorsement by Local Management Entities throughout the state.

**Vice-President, Corporate Services for Finance & Human Resources 1983 - 1995**

Lutheran Family Services in the Carolinas, Inc.

- Directed the financial operation of an \$8 million non-profit corporation (multi-faceted two state programming).
- Managed all corporate finance, human resources, safety/risk management, retirement program, and corporate banking/investments.
- Coordinated corporate programs in organizational design and staff development.
- Produced operating budgets and financial projections for all programs.
- Directed the finance and accounting/audit operation. Negotiated contracts, lease agreements and purchases of real property. Directed all legal involvement of the corporation.
- Developed salary administration program and all employee benefit programs, including: medical/dental insurance, salary disability, worker's compensation, and all lines of business insurance.
- Supervised the human resource director, budget director, accountant and all business offices.
- Worked closely with a 16-member Board of trustees and with the Finance and Personnel Committees.
- Worked actively with a variety of community agencies, governmental officials, private businesses, school districts, churches and hospitals.

**Assistant Director of Human Resources 1982 - 1983**

The University of North Carolina at Chapel Hill

- Directed the University Training Divisions to provide development and educational programs for 4,500 staff employees in three functional areas: management supervision, trades/services, and office/clerical.
- Conducted on-going needs assessment survey and receive feedback from university officials on program effectiveness.
- Authored, designed and presented educational programs, including orientation training for 150 department human resource liaisons.
- Worked actively with all divisions of human resources, including: employment, position classification, and employee relations.
- Administered the State of NC program entitled: Work Planning and Performance Review for the University.
- Served on the Human Resource policy review committee, functioning to interpret and communicate University staff policies and procedures.

- Supervised the Training Manager and various instructors, in addition to support staff.

-3-

### **Director of Human Resources Training 1980 - 1982**

Michigan Municipal League

- Managed the 'Action Training and Development Center' serving 531 cities and villages throughout Michigan, as well as Michigan hospitals, public schools and Universities.
- Responsibilities included: course selection and development, instruction, marketing and promotion of programs, supervision of trainers, support and clerical personnel.
- Coordinated an annual series of statewide conferences for municipal officials involving: speaker selection, facility arrangements, and publicity campaigns and media coverage.
- Served as editor of the "Human Resource Services Bulletin," appearing in the monthly publication, *Michigan Municipal Review*. Participate in a variety of public forums, including: city council, County commission, planning commission and zoning board meetings.
- Worked with a 20-member advisory committee consisting of mayors, city council members and human resource directors.

### **EDUCATION:**

Duke University, Fuqua School of Business, Management Certification

Wayne State University, M.A., Public Administration - Human Resources & Labor Relations

Michigan State University, Teaching Certification

Ohio Wesleyan University, B.A.

### **CIVIC & FUNDRAISING INVOLVEMENT:**

Fundraiser at Duke Children's Hospital - Pediatric Bone Marrow Unit (2001 - current)

Human Resource Committee member - Wake Health Services (2010 - 2013)

External Relations Committee member - Prevent Child Abuse North Carolina (2006 - 2008)

Board member - The Miracle League of the Triangle (2009 - 2010)

Board president - West Raleigh Exchange Club (2001 - 2009)

Chairman - West Raleigh Baseball Association (1998 - 2001)

Board president - Great Commission Events Ministries (2006 - 2009)

Board member - Kraft Family YMCA (2000 - 2009); Member, Kraft Building Campaign (2000 - 2005)

Chairman - Kraft YMCA "We Build People" campaign (2006)

Urban Ministries of Wake County - Food Drive Coordinator (2005 - 2008)

### **ACTIVITIES & HONORS:**

Solo trumpet in Old North State Brass Ensemble (2006 - current)

Kraft Family YMCA - Volunteer of the Year

Aldersgate United Methodist Church - Lay Person of Year

Capital Area Soccer League (1991 - 2009)

Outstanding College Athlete of America

Eagle Scout - Boy Scouts of America

## Profile

### Which Boards would you like to apply for?

---

Population Health Task Force

### Please list the boards you're applying for in the order of preference.

---

Population Health Task Force

Stanley(Mack)

First Name

M

Middle Initial

Koonce, Jr.

Last Name

2400 Perimeter Park Drive, Ste.150

Street Address

Suite or Apt

Morrisville

City

NC

State

27560

Postal Code

District 7

What district do you live in?

[REDACTED]

Primary Phone

[REDACTED]

Alternate Phone

[REDACTED]

Email Address

United Way of the Greater  
Triangle

Employer

President & CEO

Job Title

---

### If you live in an Extraterritorial Jurisdiction Area, select Yes:

---

☐ Yes ☒ No

---

In order to assure countywide representation, please indicate your place of residence:

---

## Interests & Experiences

Why are you interested in serving on a Board or Commission?

Work Experience

Volunteer Experience

Education

Comments

Upload a Resume

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Date of Birth

Male

Gender

Ethnicity \*

☒ Caucasian

Other

Other

How did you become aware of Wake County volunteer opportunities?

Mr. Sig Hutchison

If you selected "Other" above, how?

---

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## Profile

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Population Health Task Force

### Please list the boards you're applying for in the order of preference.

Population Health Task Force

Stuart

First Name

J.

Middle Initial

Levin

Last Name

3101 Doe Hill Court

Street Address

Suite or Apt

Raleigh

City

NC

State

27612

Postal Code

District 7

What district do you live in?

[REDACTED]

Primary Phone

[REDACTED]

Alternate Phone

[REDACTED]

Email Address

Wake Internal Medicine  
Consultants

Employer

Physician

Job Title

### If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

Raleigh

In order to assure countywide representation, please indicate your place of residence:

## Interests & Experiences



## Why are you interested in serving on a Board or Commission?

---

Long-standing interest in subject as a physician Initiated state's first comprehensive health impact assessment (HIA) president of the Blue Ridge Corridor

## Work Experience

---

see attached CV

## Volunteer Experience

---

see attached CV

## Education

---

see attached CV

## Comments

---

[CV\\_for\\_Dr\\_Levin\\_1\\_-\\_for\\_merge.doc](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

---

## Demographics



Date of Birth

Male

Gender

Ethnicity \*

☒ Caucasian

---

Other

## Other

How did you become aware of Wake County volunteer opportunities?

## Involved in formation of Task Force

If you selected "Other" above, how?

---

# ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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Immediate family related by blood and marriage are to include: spouse, child, parents, brothers, sisters, grandparents, grandchildren, step-, and in-law relationships for preceding categories.

## CURRICULUM VITAE

### Stuart Levin

#### PERSONAL:

Born: October 5, 1962  
Philadelphia, PA

Family: Married to Sondra Panico  
Daughter - Lily born 2001  
Daughter - Dena born 2003  
Son- Adam born 2006

Address: 3101 Doe Hill Court  
Raleigh, North Carolina 27612

Phone: (919) 510-0153 (H)  
(919) 781-7500 (W)

#### EDUCATION:

University: UNIVERSITY OF SOUTHERN MISSISSIPPI  
Hattiesburg, MS  
Attended 1976-1977

DUKE UNIVERSITY; Durham, NC  
Attended 1979-1983  
B.A. Chemistry with Biological  
Specialization/History, 1983  
Graduated cum laude  
Member of Phi Lambda Upsilon Chemistry  
Honorary Society  
Duke Hillel member: served as social  
chairman, treasurer  
Alpha Phi Omega Service Fraternity  
brother: served as secretary, service  
committee member  
Duke Symphony Orchestra violinist

NORTH CAROLINA STATE UNIVERSITY  
Raleigh, NC  
Attended 1983-1984

#### MEDICAL SCHOOL:

UNIVERSITY OF NORTH CAROLINA SCHOOL OF  
MEDICINE  
Chapel Hill, NC 1984-1988, MD degree

#### MEDICAL STUDENT ACTIVITIES:

Volunteer, Student Health Action Committee  
student-run free clinic

Alternate Delegate, 1986 American Medical  
 Student Association National Convention  
 Violinist, UNC Symphony Orchestra  
 Baritone, UNC Medical School Holiday Chorus  
 Cast Member, Class Skit  
 Student Interviewer, UNC Medical School  
 Admissions Committee  
 Member, Class IM Softball Team  
 Class Representative, UNC Medical School  
 Substance Abuse committee  
 -Founding member elected to committee whose  
 purpose is to assist students with substance abuse problem  
 receive appropriate treatment while remaining enrolled in school  
 -Committee formulated substance abuse policy  
 Member, UNC Medical School Student Research  
 Review Committee  
 -Committee responsible for selection of  
 abstracts for 1987 Student Research Day

#### **PROFESSIONAL CAREER:**

1988 - 1991	Resident in Internal Medicine; University of Alabama at Birmingham
1991 - 1994	Fellow in Pulmonary/Critical Care Medicine, Yale University
1994 -	Partner, Wake Internal Medicine Consultants
1995 -	Clinical Professor, University of North Carolina School of Medicine

#### **PROFESSIONAL QUALIFICATIONS:**

Diplomate, National Board of Medical Examiners  
 Diplomate, American Board of Internal Medicine  
 Internal Medicine- 1991, recertified 2001, 2011  
 #135629  
 Diplomate, American Board of Internal Medicine –  
 Pulmonary – 1996, recertified in 2006, 2016 #135629  
 Diplomate, American Board of Internal Medicine-  
 Sleep Medicine-2009 #135629  
 Certificate of Qualification, Alabama Medical  
 Licensure Commission  
 North Carolina Medical License #94-00558  
 Fellow, American College of Physicians  
 Fellow, American College of Chest Physicians

#### **PUBLICATIONS:**

“Corticosteroid Inhibition of the Synthesis and Release  
 of Ferret Tracheal Glycoconjugates”, P.W.Cheng, S. Levin, et al.  
Am Rev Resp Dis, 133:4, A295, 1986.

“Public Health in North Carolina: The New Deal Comes To Raleigh”  
North Carolina Medical Journal, Nov-Dec, 2000.

“The Blue Ridge Corridor Experience”, S Levin  
North Carolina Medical Journal, 73 (4) , 291-2, 2012.

“Predicting Urban Design Effects on Physical Activity and Public Health:  
A Case Study”. J. MacDonald Gibson, et al. Health and Place, 25

(2015)

79-84.

## **PROFESSIONAL CONFERENCES & LECTURES:**

### Role of Thrombolytic Therapy in Pulmonary Embolism

Connecticut State Chest Conference October-November, 1991

### Case Presentations

West Haven VA Weekly Pulmonary Conference October-November, 1991

### ARDS/Mechanical Ventilation

Yale Physicians Assistant second-year class December, 1992

### Tight Junctions in Epithelial Cells

Yale Pulmonary Research in Progress January, 1993

### Instructor, Physical Diagnosis

Yale second-year Medical Students February-March, 1993

### Varicella Pneumonia

Yale Pulmonary Conference March, 1993

### Case Presentations

Rex Monthly Chest Conference August, 1994 – 1998

### Asthma Update

Raleigh Medical Group July, 1997

### Issues in Pulmonary Medicine

Rex Nursing Staff November 2004

### Advancing Healthy Communities

Primary Care Progress kickoff meeting-UNC School of Medicine April 2012

### Planning Healthy Communities

WakeMed Grand Rounds-co-presenter Mitchell Silver (Raleigh planning director) December 17, 2013

### Population Health/Primary Care (monthly)

WakeMed-UNC students/housestaff co-presenter Dr. Ruth Petersen (director chronic disease, NC DPH)  
2013-2016

### Health Impact Assessments and Built Environment/Blue Ridge Corridor

US Green Building Council NC chapter co-presenter Dr. Jackie MacDonald-Gibson December 4, 2014

### Fostering Organizational Leadership and Capacity

Community-Centered Health Homes conference, BCBS Foundation

co-presenter BCBS med director Susan Weaver December 16, 2014

### Public Health and Land Development Planning on the Blue Ridge Corridor

American Planning Association NC Chapter 2015 conference, October 22, 2015

### Addressing Social Determinants of Health: Think Outside the Silo

UNC Gillings School of Public Health, October 29, 2015

### Building a Culture of Health in Wake County

WakeMed Grand Rounds-co-presenters Dr. Leah Devlin (former NC State Health Director),

Sig Hutchinson (Wake County Board of Commissioners) January 19, 2016

### Social Determinants of Health

NC Medical Society Leadership College panel discussant, January 27, 2017

### Reflections on the Quadruple Aim

American College of Physicians NC Chapter, keynote address, February 24, 2017

## ARTICLES:

- “Art as I See It”, NC Museum of Art Preview. March-April 2000.  
“Looking Anew at Israel’s Future.” Raleigh News & Observer.  
7 May 2008.  
“Health Care Reform – One Perspective”, Wake County Physician  
Magazine. April 2009  
“Impacting Health Outside the Physician’s Office” Eat Smart Move More  
NC’s Plan to Prevent Overweight, Obesity and Related Chronic  
Diseases 2007-2012 Final Report

## ACTIVITIES:

Member, Duke Alumni Admissions Advisory Committee	1992 - 2007
Docent, NC Museum of History	1994 - 1995
Co-Initiator, Triangle Young Jewish Professionals	1996 - 1998
Tenor, Triangle Jewish Chorale	1994 - 1995
Member, Beth Meyer Adult Education Committee	1996 - 1998
Board Member, Wake County Jewish Federation	1996 - 1997
Board Member, Beth Meyer Synagogue	1997 - 2002
Executive Committee, Beth Meyer Synagogue	1999 - 2002
Member, United Jewish Communities National Young Leadership Cabinet	1998 - 2000
Coordinator, Israel 50 Celebration, Raleigh	1998
Co-Founder and Organizer, North Carolina Jewish Film Festival	1999 - 2001
Co-Founder, Triangle Middle East Dialogue (Jewish-Palestinian dialogue group)	1998 - 1999
Co-Initiator, Kanof Lecture, North Carolina Museum of Art	1999
Founder and Chair, Triangle Jewish Cultural Council	1999 - 2001
Exhibition Committee, Stanton MacDonald-Wright Exhibit, NC Museum of Art	2001
Co-Initiator, and Founding Committee Member, Friends of the Judaica Gallery, NC Museum of Art	2001 - 2005
Co-Founder and Board Chair, Maass Jewish Community Day School	2001 – 2004
-grant writer for \$250,000 grant from Partnership for Excellence in Jewish Education	
Executive Board Member, Maass Jewish Community Day School	2004 – 2006
Member, Task Force for Triangle-wide Jewish Federation	2008
Co-Chair, 15 <sup>th</sup> UNC School of Medicine Class of 1988 Reunion	2002 - 2003
Vice Chair, UNC Medical Foundation, Wake County Campaign	2005
Founding Chair, Beth Meyer Synagogue Social Action Committee	2006 - 2008
Member, UNC Medical Foundation, National Loyalty Fund Committee	2006
Co-Chair, 20 <sup>th</sup> UNC School of Medicine Class of 1988 Reunion	2007 - 2008
Member, Committee of 100, NC Museum of Art (New Building Opening)	2009 - 2010
Founding Chair, Blue Ridge Corridor Planning Group	2008 - 2011
-co-author grant application for \$40K grant from NC Sustainable Communities Task Force (ranked 1 <sup>st</sup> statewide)	
-leveraged \$150K from area stakeholders	
Chair, Blue Ridge Corridor Stakeholders Advocacy Group City of Raleigh Planning Office	2011 - 2014
Member Urban Land Institute (ULI)	2011 - present
Member, Transportation subgroup WakeUp Wake County	2012-2013
Founding Member, Business Leaders for Transit (BL4T)	2014
-laid foundation for successful 2016 Wake County Transit Referendum	
Founding President, Blue Ridge Corridor Alliance	2014-
Finalist, 2015 ULI Triangle JW York Ideas Award	
Member, ULI National Working Group for Healthy Corridors National Study Visit Member –Vista Av Corridor, Boise	2015-2016

**PROFESSIONAL AFFILIATIONS:**

North Carolina Medical Society	
North Carolina Thoracic Society	
American College of Physicians	
American College of Chest Physicians	
Executive Board Member, Wake County Medical Society	1996 - 1998
Founding Co-Chair, PRIME (Pulmonary/Nephrology/ICU)	
Service Line, Rex Hospital	1996 - 2006
Member, PRIME Service Line	2006
Medical Director, Pulmonary Rehabilitation,	
Rex Healthcare	1995 – 2001, 2005- 2011
Preceptor, medical students, UNC School of Medicine	1999 - present
Attending Physician, Wake Med Community Faculty	
Teaching (UNC Housestaff)	1996 - 1999
Board Member, UNC Medical Alumni Association	1999 - 2005
Volunteer, Open Door Clinic Raleigh	1995 - 2009
Raleigh Society of Internal Medicine	Treasurer 1996 - 1997
Raleigh Society of Internal Medicine	Secretary 1997 - 1998
Young Physician Leadership Scholar, NC Medical Society	1999
Visiting Clinician, UNC School of Medicine	2000
General Internal Medicine Faculty Development Project	
(under Federal grant to encourage Community-	
based faculty)	1999 - 2001
Board Member American Lung Association of NC (Central Region)	2002 - 2003
Member Development Committee, American Lung Association	
of North Carolina	2002
Medical Advisor, Diabetic Education Advisory Committee Rex	2002 - 2007
Member, Professional Advisory Committee,	
Hospice of Wake County	2005
Member, Rex Endoscopy Committee	2005
Member, Rex QA Committee	2006 - 2007
Member, Medical Education Committee, NC Medical Society	2007 - 2009
Member, Wake AHEC Advisory Board	2007
Co-initiator, pilot program for Outpatient Internal Medicine	
Rotation thru NC AHEC, UNC School of Medicine	2011-present
Co-initiator, Blue Ridge Corridor Health Impact Assessment	2012
1 <sup>st</sup> comprehensive HIA in NC	
\$150,000 grant award from BCBS Foundation	
BRC HIA incorporated into WalkBikeNC	
(NC statewide Pedestrian and Bicycle Plan)	
Member, NC HIA State Task Force	2012
Member, UNC Academy of Educators	2013-2017
Member, Rex Medical Executive Committee	2014-2015
Member, WakeMed TEC (Translational Education	2014-2015
at Carolina) Committee	

**HONORS:**

Medical School, honors evaluations-Anatomy,  
Microbiology, Genetics, Humanities seminar,  
Psychiatry (second year course)  
Michiko Kuno (first place) award winner, 1986  
UNC Student Research Day  
Gold-Star Volunteer Award, Carolina Theatre,  
Durham, 1998



Award for Guidance and Stewardship, NC Jewish Film  
Festival, 1999 – 2001  
Eugene B. Mayer Community Service Honor Society,  
UNC School of Medicine, 2002  
Excellence in Community Based Teaching Award,  
American College of Physicians, 2003  
Clinical Preceptor Excellence in Teaching Award (Off-Campus Faculty)  
UNC School of Medicine, 2014  
Tar Heel of the Week: “Stuart Levin’s vision for Raleigh’s Blue Ridge  
Corridor is taking shape”, Raleigh News and Observer, 10/25/15  
<http://www.newsobserver.com/news/business/article41318604.html>

(updated 2/17)

## Profile

### Which Boards would you like to apply for?

---

Population Health Task Force

### Please list the boards you're applying for in the order of preference.

---

1. PHTF

Howard

First Name

Middle Initial

Manning

Last Name

114 Webb Street

Street Address

Suite or Apt

Cary

City

NC

State

27511

Postal Code

District 3

What district do you live in?

[REDACTED]

Primary Phone

[REDACTED]

Alternate Phone

[REDACTED]

Email Address

Dorcas Ministries

Employer

Executive Director

Job Title

---

### If you live in an Extraterritorial Jurisdiction Area, select Yes:

---

☐ Yes ☒ No

Cary

In order to assure countywide representation, please indicate your place of residence:

---

## Interests & Experiences

## Why are you interested in serving on a Board or Commission?

I was asked by Commissioner Hutchinson to serve

## Work Experience

## Volunteer Experience

## Education

## Comments

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

## Demographics



Date of Birth

Male

Gender

## Ethnicity \*

☒ African American

## Other

How did you become aware of Wake County volunteer opportunities?

If you selected "Other" above, how?

---

## **ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS**

## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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## Profile

### Which Boards would you like to apply for?

Population Health Task Force

### Please list the boards you're applying for in the order of preference.

Population Health Task Force


Sara	E	Merz
First Name	Middle Initial	Last Name

801 Corporate Center Drive	Suite 200
Street Address	Suite or Apt

Raleigh	NC	27607
City	State	Postal Code

### District 5

What district do you live in?

	
Primary Phone	Alternate Phone


Email Address

Advocates for Health in Action (AHA)	Executive Director
Employer	Job Title

### If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

Raleigh

In order to assure countywide representation, please indicate your place of residence:

## Interests & Experiences

## Why are you interested in serving on a Board or Commission?

---

I value service and have a passion for improving our Wake residents' lives, through health and quality of life. The Population Health Task Force is of particular interest because of my current role as director of Advocates for Health in Action (AHA). AHA works in partnership with Wake County and we have shared desired outcomes. I'm looking at how to take the policy/systems/environmental change work to a higher level and also to bring information on best practices to the Task Force, The ACEs work AHA has begun is one resource to the Task Force.

## Work Experience

---

Executive Director, Advocates for Health in Action (AHA) Assistant to Commissioner, Ramsey County, MN Legislative Aide, State Senator, St. Paul, MN

## Volunteer Experience

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Raleigh Area Chamber of Commerce Leadership Raleigh, day organizer, panel moderator and guest speaker, 2016-2017 Raleigh Area Chamber of Commerce Leadership Raleigh, 2015 to 2016 Capital Area Food Network, Co-Founder, 2014-2016 Friends of Raleigh Transportation Bond Committee, Volunteer, Fall 2013 St. Paul Chamber of Commerce Leadership St. Paul Curriculum Committee, Chair, 2011 & 2012 Retreats St. Paul Chamber of Commerce Leadership St. Paul, Class of 2010 St. Paul Smart Trips, Board Member, 2010 - 2013; Strategic Planning Committee Eco Education, Secretary, 2010 - Present; Board Member, 2009 - 2013 North Suburban Gavel Club, Vice President, 2010; President, 2007 - 2009; Member, 2004 - 2013 Rotary Group Study Exchange, India Team, 2006 St. Paul City Political Party, Elected Director, 1995 - 1999

## Education

---

Master's in Business Administration, Conflict Management, 3.93 GPA, Hamline University, May 2010  
Bachelor of Arts, Sociology, minor in English, magna cum laude, Macalester College, 1994

## Comments

---

Thanks so much for recommending my application. I'd enjoy the opportunity to serve.

[Sara\\_Merz\\_Resume\\_12\\_15\\_F2CC.pdf](#)

Upload a Resume

---

If you have another document you would like to attach to your application, you may upload it below:

---

## Demographics



Date of Birth

Female

Gender

Ethnicity \*

☒ Caucasian

Other

Other

How did you become aware of Wake County volunteer opportunities?

Was asked to apply

If you selected "Other" above, how?

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS



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# SARA MERZ, MBA

305 Linden Ave. # D, Raleigh, NC 27601

651-491-7976 saraorlean@gmail.com

**Leading teams, leveraging networks and coordinating resources** to maximize community support, facilitate partnerships, resolve problems and achieve common goals.

**Advocating effective systems change** using evidence-based practices.

**Providing results-driven connective public relations** to maximize public image and achieve organization's results that require managing competing interests.

**Expert multichannel communicator** with remarkable talent for translating information throughout various audiences. Skilled at communicating with people from different backgrounds. Committed to responsive engagement through connective, personalized written and verbal messaging.

**Relationship-driven community relations manager** leveraging 15 years of expertise in county and state government operations—including budgets, public health, public works, human services, criminal justice and more—to develop comprehensive strategies that impact policies and drive program objectives.

**Organizing and facilitating effective events** including workshops, committees, retreats, and campaigns to inform target audiences and promote policies, programs and political candidates.

Management & Leadership	Public Relations	Government Affairs
Team Leadership	Community Affairs & Outreach	Legislation & Policy Development
Negotiation & Diplomacy	Media/Press Relations	Budget Analysis
Conflict Management	Communications Strategy & Implementation	Staff Development
Grant Writing & Fundraising	Event Planning & Management	Campaign Management
Relationship Management		Campaign Fundraising

## PROFESSIONAL EXPERIENCE

### EXECUTIVE DIRECTOR, Advocates for Health in Action (AHA)

2014 to present

Manage award-winning community collaborative working to increase physical activity and healthy eating in Wake County through policy and systems change. Lead over 75 organizational partners, 12 municipalities and Wake County, and funders to positively impact health using evidence based practices. Provide vision and leadership, manage messaging and media, raise budget, define and manage programming, build support among community leaders, build organizational structure. Co-wrote 3 year implementation grant to fund Wake County Farm to Child Care systems change project, which impacted 2,000 children in its first year, 38% of whom receive subsidy and are at greatest risk of health disparities. This novel pilot combines procurement and extensive step-by-step training to child care staff to enable them to serve fresh local food to children, a new practice in most centers. Serve on advisory team comprised of 3 founding organizations.

### MANAGEMENT CONSULTANT, Collaborative Problem Solving

2013

Provide strategic direction and support to small consulting business developing new products and services and implementing internal systems; relationship management and project support for nonprofits around strategic planning, capacity building, operations and fundraising.

### PRINCIPAL ASSISTANT, Ramsey County Commissioner Jan Parker (nonpartisan)

2003-2013

Managed county commissioner's office. Represented commissioner at meetings and events; problem solving and negotiation with and on behalf of residents, cities and organizations; generated media and public communications throughout six cities. Identified subject matter experts, coordinated multifaceted groups, facilitated understanding, and mobilized resources to influence decisions and shift policies at county and city levels. Provided input into all county policy areas including:

- **Community Affairs:** Co-founded award-winning Active Living Ramsey Communities initiative, later used as a model by Blue Cross Blue Shield of MN for their granting criterion. Coordinated cross-functional groups from multiple levels of government to identify and improve county's physical environment impact on physical activity. Established goals and policies, secured funding, generated press and stakeholder communications, and hired staff to build and manage this successful program with wide-ranging community impact.
- **Relationship Management:** Developed and sustained extensive professional, personal, and political networks for the purpose of connecting diverse groups of people and resources to provide mutually beneficial outcomes. Networks include elected officials, department directors, city and county staff, citizen committees, business owners and associations, advocacy groups, nonprofits, neighborhood organizations and individuals.
- **Policy Impact:** Organized and led roundtable discussions and workshops involving mayors, city council members, and city residents to discuss how to implement Active Living principles to make their communities safer for bikers and walkers. Connected users of the system with policymakers to influence changes in public works and road development and ultimately close infrastructure gaps.
- **Crisis Management:** Successfully managed communications and conflict resolution with neighbors bordering a major library reconstruction project. Liaised between home owners, county and city staff, city council members and legislators. Diplomatic advocacy to facilitate accommodations and complete project.
- **Community Leadership:** Won a \$20k grant to fund eight community workshops attended by more than 200 community leaders, elected officials, and county and city staff. Collaborated with National Center for Bicycling and Walking to plan and implement. Recruited and led Site Selection Team, worked closely with site leaders to promote the workshops. Established new enthusiasm throughout 6 cities and connected supporters with city leaders to develop and expand active living initiatives.
- **Public Speaking:** Recognized for the creation and leadership of Active Living Ramsey Communities and invited to speak on this replicable model at statewide planning and public health conferences. Led a roundtable discussion at national conference. Presented to groups ranging from 10-300 while traveling in northeastern India as an ambassador on a month-long cultural and business exchange in 2006, and continued presentations to Minnesota Rotary Clubs upon return.

#### **Campaign Manager, Ramsey County Commissioner Re-election Campaign**

**2004, 2008**

Managed two winning reelection campaigns, spearheading entire campaign lifecycle including strategic and operational planning, determining budget, fundraising, volunteer recruitment and management, media relations, and print, electronic, and live communications. Coordinated all campaign activity.

#### **Legislative Aide, Minnesota State Senator Jane Ranum**

**1997-2003**

Managed a highly charged, fast-paced state senate office, providing hands-on leadership throughout a wide range of projects including staffing policy and finance committees for judiciary and crime prevention initiatives, and promoting policy solutions in education and child protection programs. Managed bills through committee process, wrote minutes for public record with concise attention to detail and diplomacy. Ensured optimal community relations through strategic communications.

**Public Relations & Communications:** Talked people off the ledge on a daily basis. Facilitated problem-solving meetings. First point of contact for press, lobbyists and residents.

- **Staff Development:** Hired, trained, and led staff to ensure smooth operations during legislative sessions. Delegated and managed multiple priorities directed toward implementing systems change. Developed expertise in a wide range of policy arenas, got legislation drafted, scheduled and staffed committee hearings, and worked with advocates to support and advance the objectives of the office.

**Previous experience includes:**

Meditation Teacher	2003 - 2008
Waterfield Financial, Mortgage Loan Officer	1996
Freelance Copy Editing and Proofreading	1994 - 1996
Minnesota Food Bank Network, Administrative Assistant and Project Manager	1994 - 1996
Gubernatorial Campaign, Seventh Congressional District Field Coordinator	1994

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### HONORS & AWARDS

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- Recognized for creating Active Living Ramsey Communities and presented with Active Living Champion Award (2011)
- Profiled in *Making Peace with Your Work* by Delorese Ambrose Ed. D., for insight on taking break from politics and returning to public service with a renewed and energized perspective (2006)

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### COMMUNITY INVOLVEMENT & ACTIVITIES

---

Raleigh Area Chamber of Commerce Leadership Raleigh, 2015 to present  
 Friends of Raleigh Transportation Bond Committee, Volunteer, Fall 2013  
 St. Paul Chamber of Commerce Leadership St. Paul Curriculum Committee, Chair, 2011 & 2012 Retreats  
 St. Paul Chamber of Commerce Leadership St. Paul, Class of 2010  
 St. Paul Smart Trips, Board Member, 2010 - 2013; Strategic Planning Committee  
 Eco Education, Secretary, 2010 - Present; Board Member, 2009 - 2013  
 North Suburban Gavel Club, Vice President, 2010; President, 2007 - 2009; Member, 2004 - 2013  
 Rotary Group Study Exchange, India Team, 2006  
 St. Paul City Political Party, Elected Director, 1995 - 1999

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### EDUCATION

---

**Master's in Business Administration**, Conflict Management, 3.93 GPA, Hamline University, May 2010

**Bachelor of Arts, Sociology**, minor in English, *magna cum laude*, Macalester College, 1994

## Profile

### Which Boards would you like to apply for?

---

Population Health Task Force

### Please list the boards you're applying for in the order of preference.

---

Population Health Task Force

Cathy

First Name

Q

Middle Initial

Moore

Last Name

4713 Mail Plantation Road

Street Address

Suite or Apt

Raleigh

City

NC

State

27610

Postal Code

District 1

What district do you live in?

[REDACTED]

Primary Phone

[REDACTED]

Alternate Phone

[REDACTED]

Email Address

Wake County Public School  
System

Employer

Deputy Superintendent

Job Title

---

### If you live in an Extraterritorial Jurisdiction Area, select Yes:

---

☐ Yes ☒ No

Unincorporated Wake County

In order to assure countywide representation, please indicate your place of residence:

---

## Interests & Experiences

## Why are you interested in serving on a Board or Commission?

---

As a long time resident of Wake County and educator in the WCPSS, I am interested in working with county leaders to focus on strategies and policy development that support increasing community health and well-being. As a lifelong educator, I believe that students who are a part of healthy communities and who are physically active come to school better prepared to learn and grow into productive and healthy Wake County Residents.

## Work Experience

---

I have worked in the WCPSS since 1988 - as a teacher, assistant principal, principal, area superintendent, and now deputy superintendent.

## Volunteer Experience

---

I serve/have served on a number of boards for community organizations. Currently, I am on the Board of Directors for Wake County Smart Start, and the John Rex Foundation. I have served on the board of the Poe Health Center. I also volunteer as a Sunday School teacher at Samaria Baptist Church, and have worked in Children's and Youth Ministry at Samaria in the past.

## Education

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Bachelor of Arts, French Language and Literature - NCSU 1986 Master of School Administration - UNC-Chapel Hill 1997 Doctorate in Educational Leadership - ECU, in progress

## Comments

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Upload a Resume

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If you have another document you would like to attach to your application, you may upload it below:

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## Demographics



Date of Birth

Female

Gender

**Ethnicity \***

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☒ Hispanic

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**Other**

**Other**

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How did you become aware of Wake County volunteer opportunities?

Discussion with Wake County and  
WCPSS officials

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If you selected "Other" above, how?

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**ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS**

## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

By submitting this electronic application, I pledge that, if appointed I agree by my signature below that, if appointed, I pledge to comply with the following ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners.

### I. Declaration of Policy

The proper operation of democratic government requires that public officials and employees be independent, impartial and responsible to the people; that governmental decisions and policy be made in proper channels of the governmental structure; that public office not be used for personal gain; and that the public have confidence in the integrity of its government.

In recognition of these goals, a Code of Ethics for County officials is hereby adopted. The purpose of this policy is to establish guidelines for ethical standards of conduct for all such officials by setting forth those acts or actions that are compatible with the best interests of the County.

### II. Applicability of Ethics Policy

The provisions of this policy shall apply to all elected and appointed County officials, members of County boards and commissions appointed by the County commissioners, and other County employees.

### II. Financial and Personal Disclosure

Any County official or employee who must officially consider any public matter involving his financial or personal interests, or those of his immediate family, shall first publicly disclose the nature and extent of such interest and shall abstain from acting thereon unless provisions of state law require otherwise.

### III. Gifts and Favors

No official or employee shall knowingly accept any gift, whether in the form of money, thing, favor, loan or promise, when it could reasonably be inferred that the gift was intended to influence or reward an official action on his part. Gifts, meals, other favors of an incidental nature and of minor value, or legitimate political contributions shall not be included in this policy.

### IV. Appointment, Employment, or Contract Award of Relatives or Business Partners

Public officials of the appointing authority must disclose on the public record any person of their immediate family related by blood or marriage, or business interest who is being considered for appointment, employment or contract award by that authority.

Immediate family related by blood and marriage are to include: spouse, child, parents, brothers, sisters, grandparents, grandchildren, step-, and in-law relationships for preceding categories.



## Profile

### Which Boards would you like to apply for?

Population Health Task Force

### Please list the boards you're applying for in the order of preference.

Population Health Task Force (Sig invited me)

Peter

First Name

J

Middle Initial

Morris

Last Name

3224 Doulton Ln

Street Address

Suite or Apt

Fuquay Varina

City

NC

State

27526

Postal Code

District 2

What district do you live in?

[REDACTED]

Primary Phone

[REDACTED]

Alternate Phone

[REDACTED]

Email Address

Urban Ministries of Wake County

Employer

Executive Director

Job Title

### If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

Fuquay-Varina

In order to assure countywide representation, please indicate your place of residence:

## Interests & Experiences

## Why are you interested in serving on a Board or Commission?

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I have over 30 years in the community as Medical Director of WCHS, a pediatrician at WakeMed, a director of a community nonprofit, not quite a dozen or so community boards dealing with the broad definition of health, participated in more Community Health Needs Assessments than I can count -- and feel I know the fields of primary care and population health professionally, and I believe the right name for this commission ought to be Community Health since, I believe health is more about relationships than abstractions.

## Work Experience

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Medical Director and Deputy Director, WCHS 1986 - 2012 Pediatrician, Intensivist and Hospitalist WakeMed, 1986 - 2105 Executive Director, Urban Ministries of Wake County, 2012 - present

## Volunteer Experience

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Mostly boards: Immediate past chair, WCMS Community Health Foundation Past Member, NC Partnership for Children and Past Chair, Wake County Smart Start Wake- Raleigh Coalition to Prevent and End Homelessness President, NC Pediatric Society and Wake County Medical Society Past Chair, Action for Children/NCChild Past Chair, NC Child Fatality Task Force

## Education

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Georgetown University, AB, History 1974 UNC Chapel Hill, MD, 1978 UNC Chapel Hill, Pediatric Residency, 1981 UNC School of Public Health, MPH Epidemiology, 1986 UNC Chapel Hill, Preventive Medicine Residency, 1986 Duke Divinity School, MDiv, 2007

## Comments

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I haven't had to write a resume in over 30 years, so mine might be a bit "dated" but if we add my current position and add a few more awards I think it is explanatory as is

[PETER\\_J.\\_MORRIS\\_CURRICULUM\\_VITAE.docx](#)

Upload a Resume

[BioPJM2017.docx](#)

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## Demographics



Date of Birth

Male

Gender

---

**Ethnicity \***

☒ Caucasian

---

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**Other**

Other

How did you become aware of Wake County volunteer opportunities?

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Invitation from the Chair

If you selected "Other" above, how?

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Bio: Peter Joseph Morris MD MPH MDiv

Dr. Morris was born in the south -- a small town named Brooklyn on the south side of Long Island, NY and migrated due south to North Carolina to attend medical school at UNC Chapel Hill. Dr. Morris practices pediatrics, public health and preventive medicine as a hospitalist and medical director for over 25 years for Wake County (Raleigh and surrounding area) Human Services Agency. His portfolio as deputy director changed every 5 years or so to lead maternal and child health, adult health, communicable disease, child welfare, child and adult mental health, compliance and accreditation.

Dr. Morris is now the executive director of Urban Ministries of Wake County, a nonprofit whose largest program is volunteers, along with health, nutrition, and a path home for homeless women.

Dr. Morris' professional journey has moved from primary care treating the child and family, to public health where the "patient" is the million residents of a county, to community health, where volunteers and professionals stand with and advocate for children, families and adults living with poverty. Rather than "do for" or "do to" or even "do with" Urban Ministries invites staff volunteers and clients to meet, share stories, and make their own choice to seek better health, nutrition, and a path out of homelessness to home. We think it is more important to "be for" our neighbors – to be for them in crisis, in health, and in opportunity, with service and advocacy.

We prefer to serve not clients but neighbors with hospitality; not consumers in a food pantry but shoppers in a self-serve client-choice nutrition program; not residents but guests in our Helen Wright Center for homeless women, providing a place from where they can find home; and not see patients, but partners in health in our Open Door Clinic. Most importantly, grateful as we are for the hands in service from our volunteers, but also how they offer their hearts and voices in advocacy.

Dr. Morris and his wife Sara Anna Smith live in Fuquay Varina with an ungodly number of cats, on the crazy cat people spectrum, and where his GAS (guitar acquisition syndrome) is out of control.

**CURRICULUM VITAE**  
**PETER JOSEPH MORRIS, MD, MPH, MDiv**

**Personal Data:**

**Home Address:** 3224 Doulton Lane  
Fuquay-Varina, NC 27526  
(919) 552-4259

**Business Address:** Wake County Human Services  
220 Swinburne Street  
P. O. Box 46833  
Raleigh, NC 27620

(919) 250-3813 (Ph)  
(919) 250-1128 (Fax)  
(919) 414-5050 (Cell)  
e-mail: [pmorris@wakegov.com](mailto:pmorris@wakegov.com) (work)  
[lmorrisp@aol.com](mailto:lmorrisp@aol.com) ( home)

**Date of Birth:** November 29, 1952  
**Place of Birth:** Brooklyn, New York  
**Married:** Sara Anna Smith, MSW

**Education**

<b>College of Arts and Sciences</b> Georgetown University Washington, DC	1974	A.B.
<b>School of Medicine</b> University of North Carolina Chapel Hill, NC	1978	M.D.
<b>School of Public Health</b> University of North Carolina Chapel Hill, NC	1986	M.P.H., Epidemiology
<b>Divinity School</b> Duke University Durham, NC	2007	MDiv Masters of Divinity

**Training**

<b>North Carolina Memorial Hospital</b> Chapel Hill, NC	1978-1981	Residency, Pediatrics
<b>North Carolina Memorial Hospital</b> Chapel Hill, NC	1984-1986	Chief Resident, Preventive Medicine
<b>School of Education</b> University of North Carolina Chapel Hill, NC	1989	Certificate, Early Child Learning, Education and Dev. Program
<b>Public Health Leadership Institute</b> CDC/University of California Santa Monica, CA	1999	Certificate, Public Health Leadership Institute

## **Certification**

1998	Fellow, American College of Preventive Medicine
1995	Board Certified, General Preventive Medicine
1995	Fellow, American Academy of Pediatrics
1984	Board Certified, Pediatrics
1981 - 1988	Medical License, State of Kentucky
1978 - Present	Medical License, State of North Carolina
1986 - Present	Pediatric Advance Life Support Instructor, American Health Association

## **Employment:**

2010 - Present	Medical Director, Compliance Officer and Director of Behavioral Health, Wake County Human Services
2005 - 2010	Medical Director, Director of Adult Services, Wake County Human Services
2001 - 2010	Medical Director, Director of Clinical Strategies, Wake County Human Services
1999 - 2001	Medical Director, and Policy Director, Wake County Human Services
1997 - 1999	Director, Family and Youth Success, Wake County Human Services
1996	Interim Health Director, Wake County Department of Health
1989 - 1996	Medical Director and Division Director for Maternal and Child Health and Clinical Services, Wake County Department of Health
1986 - 1989	Assistant Health Director, Wake County Department of Health
1986 - Present	Attending Physician and Hospitalist, Wake Medical Center Inpatient and Pediatric Intensive Care Unit
1986 - 2002	Attending Physician, Pediatric Night Clinic, Wake Medical Center
1981 - 1984	Pediatrician and Medical Director, Frontier Nursing Service, Hyden, Kentucky
1981 - 1984	Consulting Pediatrician, Redbird Hospital, Beverly, Kentucky
1978	Research Assistant, Department of Social and Administrative Medicine, University of North Carolina, Chapel Hill, NC
1975	Research Assistant, Department of Family Medicine University of North Carolina, Chapel Hill, NC
1974	Research Assistant, Health Policy Center, Georgetown University

## **Academic Appointments**

1994 - 2011	Adjunct Associate Professor, Department of Social and Administrative Medicine, University of North Carolina
1994 - Present	Clinical Associate Professor, Department of Pediatrics, University of North Carolina
1982 - 1994	Adjunct Assistant Professor, Department of Social and Administrative Medicine, University of North Carolina
1982 - 1994	Clinical Assistant Professor, Department of Pediatrics, University of North Carolina
1982 - 1984	Clinical Instructor, Department of Family Medicine University of Kentucky
1981 - 1984	Instructor, Frontier School of Nurse Midwifery and Family Nurse Practice, Hyden, Kentucky

## **Community Organizations**

2012 - Present	Executive Committee, NC Partnership for Children
2008 - Present	NC Partnership for Children, Governor Appointed
2011 - Present	NC Child Fatality Task Force, Governor Appointed
2004 - 2006	Past-President, Wake County Smart Start
2002 - 2004	President, Wake County Smart Start
2001 - 2002	President Elect, Wake County Smart Start
1999 - 2001	Secretary, Wake County Smart Start
1998 - 2008	Executive Committee, Wake County Smart Start
1996 - Present	Board Member, Wake County Smart Start
1996 - 2003	Secretary, Hospital Alliance for Community Health
2001	Children's Committee, Triangle United Way
1998 - 2000	Youth Committee, Triangle United Way
1998 - 2000	Community Resource Council, Triangle United Way
1996 - 1998	Allocations Committee, Triangle United Way

## **Advocacy Organizations:**

2012 - Present	Chair, Board of Directors, Action for Children, NC
2010 - Present	Vice-Chair, Board of Directors, Action for Children North Carolina
2009 - Present	Member, Board of Directors, Action for Children North Carolina
2006 - Present	President, Board of Directors, El Pueblo
2005 - Present	Board of Directors, El Pueblo
2012 - Present	Co-Chair, NC Child Fatality Task Force
1996 - 2012	Co-Chair, Intervention - Prevention Subcommittee, NC Child Fatality Task Force
1999	Past-Chair, CityMatCH
1996	Co-Chair, City MatCH Annual Conference, National Maternal Child Health
1996	Vice-Chairman, Policy Development Action Group, City MatCH
1995 - 1998	Chairman, CityMatCH
1995	Co-Chair, City MatCH Annual Conference
1994 - 2002	At-Large Representative, Board of Directors, City MatCH
1997 - 2002	Member, Community Health Advisory Committee, National Association of County & City Health Officials
1997	National Association of City & County Health Officers, National Association of County & City Health Officials



## **Professional Organizations**

2012 – Present	Editor-in-Chief, NCMJ (North Carolina Medical Journal of NC IOM)
2006 - Present	President, North Carolina Pediatric Society Foundation
2006 - Present	Past-President, North Carolina Pediatric Society
2004 - 2006	President, North Carolina Pediatric Society
2002 - 2004	Vice President, North Carolina Pediatric Society
2002 - 2006	Secretary-Treasurer, North Carolina Pediatric Society Foundation
2001 - 2002	Chair, Council on Medical Affairs, NC Pediatric Society
2001 - 2008	Executive Committee, North Carolina Pediatric Society
1987 - Present	Member, North Carolina Pediatric Society
1996 - 2002	Chair, North Carolina Farmworker Health Alliance
1997	Past President, Wake County Medical Society
1996	President, Wake County Medical Society
1997 - 1998	Member, Child Services Committee, North Carolina Medical Society
1996 - Present	Delegate, North Carolina Medical Society
1992 - Present	Member, North Carolina Medical Society
1992 - 1998	Member, Physician Supervision of Nurse Practitioner's Performance of Medical Acts Committee and Nurse Practitioner Rules Review Task Force
1989 - 2007	Member, Wake County Medical Society Executive Committee

## **Hospital Appointments**

1998 - 1999	At Large Representative, Medical Executive Committee Wake Med
1996 - 1999	Member, Medical Executive Committee, WakeMed
1996 - 1998	Chairman, Department of Pediatrics, WakeMed
1994 - 2001	Pediatric Executive Committee, WakeMed
1994 - 1996	Vice Chairman of Department of Pediatrics, WakeMed
1994 - 1996	Chairman, Pediatric Quality Assurance Committee, WakeMed
1993 - 1996	Credentials Committee, Wake Medical Center
1993 - 1994	Interim Director, Pediatric Intensive Care Unit, WakeMed
1983 - 1984	Chief of Staff, Mary Breckinridge Hospital, Hyden, KY
1982 - 1984	Chairman, Infection Control and Emergency Room Committees, Mary Breckinridge Hospital, Hyden, KY

## **Faith Activities:**

2011 - Present	Senior Warden, Church of the Advocate, Chapel Hill, NC
2010 - Present	Vestry, Lay Eucharistic Minister and Sub Deacon, Church of the Advocate, Chapel Hill, NC
2010 - Present	Lay Eucharistic Minister and Sub Deacon, Church of the Advocate, Chapel Hill, NC
2008 - Present	Sudan Visiting Teachers Program, Duke Divinity School, Durham NC
2003 - Present	Lay Eucharistic Minister, St. Ambrose Episcopal Church, Raleigh, NC

2001 - 2002	Senior Warden, Trinity Episcopal Church, Fuquay-Varina, NC
1996 - 2003	Vestry, Trinity Episcopal Church, Fuquay-Varina, NC

Page 5  
Curriculum Vitae  
Peter Joseph Morris

### **Faith Activities:** (continued)

1998 - 2003	Lay Eucharistic Minister, Trinity Episcopal Church, Fuquay-Varina, NC
1992 - 1996	Youth Leader, Trinity Episcopal Church, Fuquay-Varina, NC
1992 - Present	God's Gift to Children/Youth, educational program White Memorial Presbyterian Church, Raleigh, NC

### **Awards/Recognitions:**

2010	Lifetime Achievement Award, Glaxo SmithKline Child Health Recognition Awards Program
2006	J. Michael Weeks Humanitarian Award
2006	Citation, American Academy of Pediatrics
2006	Citation, North Carolina Pediatric Society
2005	Human Services Public Servant of Year, Triangle Metro Magazine
2005	Tar Heel of the Week, Raleigh News and Observer
2004	Hands of Help Award, John Rex Endowment
1998	David Tayloe, Sr. Award, North Carolina Pediatric Society
1998	Ed Ehlinger Award, CityMatCH
1995	Honorable Mention, Glaxo Wellcome Child Health Recognition Awards Program
1995	Resident Teaching Award, Department of Family Practice, Duke University
1994	Faculty Teaching Award in Pediatrics, Wake AHEC, University of North Carolina
1993	Faculty Teaching Award in Pediatrics, Wake AHEC, University of North Carolina
1993	Resident Teaching Award, Department of Family Practice, Duke University
1992	Resident Teaching Award, Department of Family Practice, Duke University
1984	Honorable Order of Kentucky Colonels
1983	Commissioned Officer Award, US Public Health Service, in recognition of outstanding services as a member of the National Health Service Corps
1983	Citation, US Public Health Service
1996	Mexico Program, NC Center for International Understanding, Pueblo, Mexico
1981	Egyptian Program, University of North Carolina
1975 - 1978	Public Health Service Scholarship, University of North Carolina
1975	King's Fund Fellowship, Duke Endowment
1974	Mahoney Medal, Georgetown University, for excellence in premedical studies and humanities
1970	New York State Regents Scholarship

### **Publications:**

1986	<u>Whose Ship is this Anyway</u> , in The Physician as Captain of the Ship. King, NPJ, editor.
1985	<u>Medical Directives, Ninth Edition</u> , Frontier Nursing Service, protocols for nurse practitioners and nurse midwives.
1975	Clarke, Gary J., <u>Health Programs in the States: A Survey</u> , Eagleton Institute of Politics, Rutgers University, research assistant.

## Profile

### Which Boards would you like to apply for?

---

Population Health Task Force, United Arts Grants Panels, WakeMed Hospital Board of Directors

### Please list the boards you're applying for in the order of preference.

---

Wakemed Board of Directors Population Health Task Force United Arts Grants Panels

Bilal		Parviz
First Name	Middle Initial	Last Name

9117 Castleton Ln	
Street Address	Suite or Apt

Raleigh	NC	27615
City	State	Postal Code

### District 1

---

What district do you live in?

	
Primary Phone	Alternate Phone


Email Address

Genworth Financial	Director Market Intelligence
Employer	Job Title

---

### If you live in an Extraterritorial Jurisdiction Area, select Yes:

---

☐ Yes ☒ No

Raleigh

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In order to assure countywide representation, please indicate your place of residence:

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## Interests & Experiences

## Why are you interested in serving on a Board or Commission?

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Primarily, I want to engage with my community and add value to society at large. I am very empathetic, open minded and can balance multiple objectives to form a well rounded opinion. Serving on a Board or Commission will also help me grow my capabilities and further my skill set to guide large initiatives.

## Work Experience

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Genworth US Mortgage Insurance, Raleigh, NC 05/2015 to present Director Market Intelligence • Lead the market intelligence team to provide an ongoing, comprehensive view of our market including market size, key economic indicators, competitive state, market dynamics and developments. • Set a vision for the team and then drive the team to success. • Establish a clear approach for linking comprehensive market intelligence to strategy and annual planning efforts. Ensure that our leadership has the appropriate level of detail on market developments such that sound decisions can be made. • Engage external industry leaders on marketplace trends and drive the innovation mindset into business strategy. • Be the primary link to our Government Relations team for leveraging our market intel to provide support in driving our message with key legislative and regulatory constituents. • Develop the team's core competency on the FHA, understanding and evaluating their product and pricing, assessing any changes and their corresponding impact to Mortgage Insurance (MI) and Genworth. • Lead the progression of our competitive intelligence capabilities by establishing a clear framework for Competitive Intelligence (CI) at Genworth and then working with our lead of CI to execute in a way that delivers meaningful data, analysis and perspective to senior leadership. • Leverage work done internally by our Chief Economist to be used externally with customers and to support the Genworth brand. • Work with our Market Intelligence analyst to continue driving new ways for our business to consume information and innovate fresh methods to physically deliver information in our workplace. Use data to inform the best ways, times and audiences for delivering specific messages. • Based on market intelligence, partner with SVP of Strategy to originate ideas and assess opportunities for new strategic partnerships. • Drive a culture of curiosity, positivity, innovation and proactivity with the market intelligence team and with peers. • Position reports to SVP-Strategy & Business Intelligence; 3 direct reports Sr. Product Development Manager • Lead cross-functional teams in the development and go-to-market execution of new products. • Developed new products and value added services which have been embraced by ~900 customers. • Engage with the sales team, strategic lending partners and internal stakeholders to drive profitable new product innovation. • Present at customer Roundtables and lead discussions on market trends, technology updates and portfolio lending. • Prepare pitch decks, present new products to customer's senior management teams and obtain customer commitments as market validation of product concepts. • Develop consensus on the viability of product offerings and obtain approval from Senior Leadership Team for go to market strategy. • Build new relationships with mortgage investors and industry stakeholders to design exclusive offerings that distinguish Genworth from the competition. • Active Board member of the Genworth Political Action Committee (GENPAC) and the Asian-Pacific American Forum (APAF) steering committee. Clary Business Machines, San Diego, CA 04/2011 – 02/2015 Director Finance and Strategy • Lead the development of company's new flagship product CLARY OneScreen to best position it for growth and to attract venture capital. Built a network of over 25 distributors and grew the startup subsidiary from a product concept to 50+ corporate customers in sales in North and South America. • Pitched to VC firms and obtained commitments for \$2M in funding from state of Indiana. • Develop plan and strategy for developing and achieving the company goals. Define sales processes that drive results and identify areas of improvements. • Monitor market and competitor activity and provide feedback to company leadership

team. Gather data related to customer interactions to create detailed and accurate forecasting. • Manage key customer relationships and participate in closing strategic opportunities. Measure customer satisfaction and fulfill customer expectations. • Travel for in-person meetings with customers and distribution partners to develop relationships. • Continuously improve knowledge of the latest tools and technologies and assist clients to stay in front of latest trends. Fannie Mae, Washington, DC 09/2003–03/2011 Finance Manager, Capital Markets • Managed a team of financial analysts to conduct economic and accounting analysis of Portfolio performance and MBS trading activity. • Presented to Senior Management of Fannie Mae including CFO, EVP of Portfolio Management, SVP of Single-Family business and SVP of Treasury on a monthly basis with a focus on trading volumes, profit and loss, hedging strategies. Comparisons with market performance and projected impact on quarterly financial statements. • Managed relationships with teams of examiners and inspectors in FHFA and created reports, analysis and commentary to facilitate regulatory exams. • Provided Subject Matter Expertise to a team of consultants to consolidate trading income and Return on Capital reporting on a multi department IT project. Requirements included creating various APIs between PeopleSoft and the company's proprietary trading platform. • Collaborated with Traders in various risk analysis projects on a transaction level and implemented operating limits for each exposure. • Prepared forecasts and analysis for senior management detailing the impact of market developments and new accounting standards on various portfolios and trading strategies. Analyst, Capital Markets • Managed the proprietary hedging application IntraMonth. This application gets real time data of all transactions across the corporation and is used to track and monitor hedging strategies. The application was supported by 2 SQL developers with functional reporting to me. • Created spreadsheet models for calculation of P&Ls of various fixed income trading strategies. • Managed the monthly CRA program, processing loan tapes, filling Investor orders and opening pools for Investors. Team Lead, Internal Audit and Operations Risk • Identified and tested Financial Reporting Controls (FRCs) for the S-Ox 404 Compliance Project. • Measured and monitored 28 Key Performance Indicators (KPIs) for Portfolio aged items, Wire Transfers and Securities Trading systems. • Delivered internal trainings for MBS, derivatives trading operations and risk management using financial models. • Managed departmental planning and forecasting using a proprietary Risk Assessment Model and scenario analysis.

## Volunteer Experience

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Worked with International Festival committee to plan the 2016 International Festival. Actively volunteer for Habitat for Humanity. Participate in charity events regularly such as Pratham 5k and USCRI activities.

## Education

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B.S. Mechanical Engineering MBA Finance and Negotiations

## Comments

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[Bilal\\_Parviz\\_2016.docx](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

---

## Demographics



Date of Birth

Male

Gender

## Ethnicity \*

☒ Asian

---

## Other

### County Website

How did you become aware of Wake County volunteer opportunities?

If you selected "Other" above, how?

---

## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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# Bilal Parviz

## **SPECIALTIES**

Mortgage Finance, Business Development, Project Finance, Budgeting, Forecasting, Restructuring, Capital Markets, Mortgage Insurance, New Product Development, Leading Large Process Implementations, Managing Large Teams, Fintech, Business Intelligence.

## **PROFESSIONAL EXPERIENCE**

Genworth US Mortgage Insurance, Raleigh, NC      05/2015 to present

### **Director Market Intelligence**

- Lead the market intelligence team to provide an ongoing, comprehensive view of our market including market size, key economic indicators, competitive state, market dynamics and developments.
- Set a vision for the team and then drive the team to success.
- Establish a clear approach for linking comprehensive market intelligence to strategy and annual planning efforts. Ensure that our leadership has the appropriate level of detail on market developments such that sound decisions can be made.
- Engage external industry leaders on marketplace trends and drive the innovation mindset into business strategy.
- Be the primary link to our Government Relations team for leveraging our market intel to provide support in driving our message with key legislative and regulatory constituents.
- Develop the team's core competency on the FHA, understanding and evaluating their product and pricing, assessing any changes and their corresponding impact to Mortgage Insurance (MI) and Genworth.
- Lead the progression of our competitive intelligence capabilities by establishing a clear framework for Competitive Intelligence (CI) at Genworth and then working with our lead of CI to execute in a way that delivers meaningful data, analysis and perspective to senior leadership.
- Leverage work done internally by our Chief Economist to be used externally with customers and to support the Genworth brand.
- Work with our Market Intelligence analyst to continue driving new ways for our business to consume information and innovate fresh methods to physically deliver information in our workplace. Use data to inform the best ways, times and audiences for delivering specific messages.
- Based on market intelligence, partner with SVP of Strategy to originate ideas and assess opportunities for new strategic partnerships.
- Drive a culture of curiosity, positivity, innovation and proactivity with the market intelligence team and with peers.



- Position reports to SVP-Strategy & Business Intelligence; 3 direct reports

### **Sr. Product Development Manager**

- Lead cross-functional teams in the development and go-to-market execution of new products.
- Developed new products and value added services which have been embraced by ~900 customers.
- Engage with the sales team, strategic lending partners and internal stakeholders to drive profitable new product innovation.
- Present at customer Roundtables and lead discussions on market trends, technology updates and portfolio lending.
- Prepare pitch decks, present new products to customer's senior management teams and obtain customer commitments as market validation of product concepts.
- Develop consensus on the viability of product offerings and obtain approval from Senior Leadership Team for go to market strategy.
- Build new relationships with mortgage investors and industry stakeholders to design exclusive offerings that distinguish Genworth from the competition.
- Active Board member of the Genworth Political Action Committee (GENPAC) and the Asian-Pacific American Forum (APAF) steering committee.

Clary Business Machines, San Diego, CA

04/2011 – 02/2015

### **Director Finance and Strategy**

- Lead the development of company's new flagship product CLARY OneScreen to best position it for growth and to attract venture capital. Built a network of over 25 distributors and grew the startup subsidiary from a product concept to 50+ corporate customers in sales in North and South America.
- Pitched to VC firms and obtained commitments for \$2M in funding from state of Indiana.
- Develop plan and strategy for developing and achieving the company goals. Define sales processes that drive results and identify areas of improvements.
- Monitor market and competitor activity and provide feedback to company leadership team. Gather data related to customer interactions to create detailed and accurate forecasting.
- Manage key customer relationships and participate in closing strategic opportunities. Measure customer satisfaction and fulfill customer expectations.
- Travel for in-person meetings with customers and distribution partners to develop relationships.
- Continuously improve knowledge of the latest tools and technologies and assist clients to stay in front of latest trends.

Fannie Mae, Washington, DC

09/2003–03/2011

### **Finance Manager, Capital Markets**

- Managed a team of financial analysts to conduct economic and accounting analysis of Portfolio performance and MBS trading activity.

- Presented to Senior Management of Fannie Mae including CFO, EVP of Portfolio Management, SVP of Single-Family business and SVP of Treasury on a monthly basis with a focus on trading volumes, profit and loss, hedging strategies. Comparisons with market performance and projected impact on quarterly financial statements.
- Managed relationships with teams of examiners and inspectors in FHFA and created reports, analysis and commentary to facilitate regulatory exams.
- Provided Subject Matter Expertise to a team of consultants to consolidate trading income and Return on Capital reporting on a multi department IT project. Requirements included creating various APIs between PeopleSoft and the company's proprietary trading platform.
- Collaborated with Traders in various risk analysis projects on a transaction level and implemented operating limits for each exposure.
- Prepared forecasts and analysis for senior management detailing the impact of market developments and new accounting standards on various portfolios and trading strategies.

### **Analyst, Capital Markets**

- Managed the proprietary hedging application IntraMonth. This application gets real time data of all transactions across the corporation and is used to track and monitor hedging strategies. The application was supported by 2 SQL developers with functional reporting to me.
- Created spreadsheet models for calculation of P&Ls of various fixed income trading strategies.
- Managed the monthly CRA program, processing loan tapes, filling Investor orders and opening pools for Investors.

### **Team Lead, Internal Audit and Operations Risk**

- Identified and tested Financial Reporting Controls (FRCs) for the S-Ox 404 Compliance Project.
- Measured and monitored 28 Key Performance Indicators (KPIs) for Portfolio aged items, Wire Transfers and Securities Trading systems.
- Delivered internal trainings for MBS, derivatives trading operations and risk management using financial models.
- Managed departmental planning and forecasting using a proprietary Risk Assessment Model and scenario analysis.

## **EDUCATION and CERTIFICATIONS**

***Kogod School of Business at American University***, Washington, DC  
2002 – 2004

2002 –

**MBA Finance - GPA 3.95 (Highest in Class). Dean's Leadership Fellow.**

***GIK Institute of Science and Technology***, Topi, Pakistan

1993 – 1997

**B.S. Mechanical Engineering** - Published a paper on "Combustion Analysis of Urban Vehicles" in the 1997 SAARC Conference.

- Certified Financial Analyst (**CFA**) 2007
- Certified Investments and Derivatives Auditor (**CIDA**) since 2004
- Certified Mortgage Origination License. NMLS ID 1468300

**Computer Skills:**

Expert in MS Excel, MS Project, MS Access and SQL Database skills. Worked closely with Salesforce, PeopleSoft, Oracle, Crystal Reports and most major ERP systems.

**Languages:** English, Spanish, Urdu, Hindi.

## Profile

### Which Boards would you like to apply for?

---

Population Health Task Force

### Please list the boards you're applying for in the order of preference.

---

Population Health Task Force

Regina

First Name

Y

Middle Initial

Petteway

Last Name

10715 Summerton Drive

Street Address

Suite or Apt

Raleigh

City

NC

State

27614

Postal Code

District 1

What district do you live in?

[REDACTED]

Primary Phone

[REDACTED]

Alternate Phone

[REDACTED]

Email Address

Wake County Government

Employer

Wake County Human Services  
Director

Job Title

---

### If you live in an Extraterritorial Jurisdiction Area, select Yes:

---

☐ Yes ☒ No

Raleigh

In order to assure countywide representation, please indicate your place of residence:

---

## Interests & Experiences

## Why are you interested in serving on a Board or Commission?

---

As the Director for Human Services in a consolidated agency, I have statutory authority as the County Public Health Director and the County Social Services Director. This Task Force will be focusing on policies and putting strategies in place to improve social determinants of health and to improve the quality and well being of life for our residents. It will also address strategies and policies that improve the status of vulnerable populations and communities, which is very much aligned with the goals of my Department and the Wake County Commissioners' priorities. With this Task Force there is an opportunity to further align existing partnerships such as the Community Health Needs Assessment Process, and to focus on proven best practices such as the Robert Wood Johnson Health in All Policies and Live Well San Diego. Wake County has been the Healthiest Capital County in North Carolina for 5 of the last 6 years (we came in 2nd one of those years). However we have much work to do, especially with populations that have challenges in access to wealth and access to health. I also am very interested in how this County will invest in the built environment as well as additional open space so that our residents will continue to have access to free opportunities for physical activities such as walking and biking throughout the County.

## Work Experience

---

In my first job out of graduate school I spent 3 years with the NC General Baptist State Convention establishing health programs in churches across the state. I have 10 years experience in NC State Government in the departments of Health and Human Services (Public Health); Office of the Governor (Policy and Planning, and Budget); Public Instruction (Healthful Living). I have an additional 24 years experience with Wake County Government as an Assistant Health Director, Director of Community Initiatives; Director of the Division of Administration, and 3 years as Human Services Director.

## Volunteer Experience

---

I am a member of the Smart Start Board of Directors and the Youth Thrive Board of Directors. I am a past Board Member of Strengthening the Black Family, Inc. I am also the National Scholarship Chair for Chums, Inc. which has 30+ chapters across the Nation that focus on initiatives for young people. I have served as a judge for the Boys and Girls Club Youth of the Year Competition for the past several years. Additional memberships include Delta Sigma Theta Sorority, Inc. and St. Paul A.M.E. Church.

## Education

---

Bachelors and Masters Degrees in Public Health, with a focus on health education, and policy and planning. Certificate in Public Management from the State of North Carolina

## Comments

---

I have been responsible for the Wake County Human Services Board for the last 11 years. I have worked with leadership in the agency to assure that Wake County Public Health achieved accreditation and reaccreditation status, which helps assure that our agency is delivering the highest level of public health services. It will be an honor to fill the Human Services Director's Position on this Task Force.

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

---

## Demographics



Date of Birth

Female

Gender

## Ethnicity \*

☒ African American

---

## Other

Other

How did you become aware of Wake County volunteer opportunities?

Board of Commissioners

If you selected "Other" above, how?

---

## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

By submitting this electronic application, I pledge that, if appointed I agree by my signature below that, if appointed, I pledge to comply with the following ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners.

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### III. Gifts and Favors

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### IV. Appointment, Employment, or Contract Award of Relatives or Business Partners

Public officials of the appointing authority must disclose on the public record any person of their immediate family related by blood or marriage, or business interest who is being considered for appointment, employment or contract award by that authority.

Immediate family related by blood and marriage are to include: spouse, child, parents, brothers, sisters, grandparents, grandchildren, step-, and in-law relationships for preceding categories.

**Current position in the local agency:** Director, Wake County Human Services

**Education, Licensure or Credentials:**

- **Leadership Raleigh Class 27** Graduate, 2012
- **Human Services Academy** Graduate, 2012
- **Public Health Leadership Certificate, Southeast Public Health Leadership Institute,** UNC Chapel Hill, 2000
- **Public Manager's Certification Program,** North Carolina State Government, Office of State Personnel (two year management training program), 1988
- **Master of Science** in Public Health (MSPH), University of North Carolina at Chapel Hill, School of Public Health, (*Health Education Major, Policy Minor*) 1981
- **Bachelor of Science** In Public Health (BSPH), University of North Carolina at Chapel Hill, School of Public Health, 1979

**Job responsibilities:**

Wake County Human Services is a consolidated department in a County of over one million people. This department includes public health, social services, housing services and transportation services. The Director is the highest ranking leadership position, responsible for work and direction of agency comprised of 1,500 employees in more than 14 locations. Job responsibilities as it pertains to public health services, per general statute are as follows:

**§ 130A-41. Powers and duties of local health director.**

(a) A local health director shall be the administrative head of the local health department, shall perform public health duties prescribed by and under the supervision of the ~~local board of health~~ (*County Manager as a human services director*) and shall be employed full time in the field of public health.

(b) A local health director shall have the following powers and duties:

- (1) To administer programs as directed by the local board of health;
- (2) To enforce the rules of the local board of health;
- (3) To investigate the causes of infectious, communicable and other diseases;
- (4) To exercise quarantine authority and isolation authority pursuant to G.S. 130A-145;
- (5) To disseminate public health information and to promote the benefits of good health;
- (6) To advise local officials concerning public health matters;
- (7) To enforce the immunization requirements of Part 2 of Article 6 of this Chapter;
- (8) To examine and investigate cases of venereal disease pursuant to Parts 3 and 4 of Article 6 of this Chapter;
- (9) To examine and investigate cases of tuberculosis pursuant to Part 5 of Article 6 of this Chapter;
- (10) To examine, investigate and control rabies pursuant to Part 6 of Article 6 of this Chapter;



## RESUME

## REGINA Y. PETTEWAY, MSPH

- (11) To abate public health nuisances and imminent hazards pursuant to G.S. 130A-19 and G.S. 130A-20;
- (12) To employ and dismiss employees of the local health department in accordance with Chapter 126 of the General Statutes;
- (13) To enter contracts, in accordance with The Local Government Finance Act, G.S. Chapter 159, on behalf of the local health department. Nothing in this paragraph shall be construed to abrogate the authority of the board of county commissioners.

The Wake County Human Services Director is also responsible as Social Services Director for the social services functions of the agency, including Food and Nutrition Services Benefits Administration; Medicaid Administration; Adult Services; Child Welfare; Medicaid Transportation; and limited housing services including the County's homeless shelter services.

**Length of time in current position: Three years**

**Previous positions and job responsibilities:**

**Interim Director, Wake County Human Services – Same as above (in Interim role for 6 months.)**

**Wake County Human Services Division of Administration Director, 2009 to March, 2015**

- Reports to the Human Services Director, and is responsible for supervising and managing staff in the areas of strategic planning, data management, resource development, volunteers and interns, and consumer feedback functions of the agency. Serves as a member of the 4-person administrative team that meets with the agency director weekly to plan and align functions within the agency. Responsible for coordinating for the director key leadership teams and their agendas, including the Service Integration Cabinet and the Partnership and Communications Cabinet. Coordinates staff and provides coverage for the Human Services Board. Works with staff to assure the agency passes all public health accreditation benchmarks.

**Director, Office of Community Affairs, 2006 - 2009**

- Provides oversight to a team of consultants who work with community organizations, and internally on strategic planning, resource development, board development, and capacity building.
- Supervises volunteer services, internship development, and resource development staff for the agency.

**Director, Community Support and Prevention, Community Health Division, Wake County Human Services, 2000 to 2006**

- Supervises and provides management support to managers of the following programs: HIV/STD, Community Health Promotion, Volunteer Services, Community Resource Development Program and the Community Initiatives (CI) Team. Responsibilities include

## **RESUME**

## **REGINA Y. PETTEWAY, MSPH**

management and leadership support of program managers and program consultants; budget and business plan development; facilitation of strategic planning and alignment of programs with agency and community long-range outcomes; leadership in community and county-wide needs assessment processes, policy development, emergency management command center leadership; and project management.

- Serves as a member of the Community Health Management Team and the Wake County Human Services “Services Team.”
- Currently provides facilitation support to the Human and Environmental Services Board Committee for Regional Networks. Worked with the committee and chair to assure that timelines were in place for the Eastern and Northern Regional Center planning processes and that the regional networks and their advisory committees are connected to Human Services through the Regional Networks Committee. Provided leadership in the development of the Business Case for the Next Regional Center (Northern). Has provided support to the Southern Regional Center (SRC) as a past member of the Advisory Board.

### **Assistant Health Director/Program Director for Community Health, Wake County Health Department, 1993 to 2000**

- Provided leadership and mid-level management to the health promotion, community health, and minority health program managers as part of the Division of Chronic and Communicable Disease. Programs areas supervised included Health Promotion, Project ASSIST, Save Our Sisters, Minority Health, Brothers-to-Brother, Project DIRECT (diabetes intervention), Healthy Wake County 2000 Coalition, Breast and Cervical Cancer Control (BCCCP) and the Kellogg Community-based Public Health Initiative.
- Served as a member of the Health Director’s Management Team, which established policies and made decisions about how public health issues in Wake County were addressed.
- In 1996, as part of the new Human Services agency in Wake County, the position was re-engineered to “Program Director for Community Health” and some responsibilities of the Deputy Health Director were assumed (budget management, liaison with state and federal agencies, strategic planning within Human Services). Became part of the Community Initiatives Team in 1998.

### **Previous related positions held in locations other than the current local health agency:**

#### **Comprehensive School Health Consultant, NC Department of Public Instruction (DPI), December 1991 to November 1993**

- Co-Director of the Comprehensive School Health Program for the State of North Carolina. Managed a cooperative agreement with the Centers for Disease Control, budget of \$270,000. Managed multiple contracts for the provision of HIV/AIDS education and training throughout the state.
- Coordinated the statewide implementation of the Youth Risk Behavior Survey (YRBS) in a majority of the public school systems in North Carolina.

#### **Director, Turning Points for Mothers and Babies, January 1991 to December, 1992, part-time contractual**

## RESUME

## REGINA Y. PETTEWAY, MSPH

- Directed all project activities including administration of grant funding, evaluation, supervision of staff, and program planning, volunteer recruitment for a community non-profit focused on healthier behaviors and decisions for young mothers.

### **Policy Analyst, Office of State Planning, North Carolina State Government**

**August 1988 to December 1991**

- Responsible for research on current and long-term issues related to health, human services, and state infrastructure. Analyzed issues and documented processes used by private and public sectors to address issues. Monitored legislative commission and committee meetings. Produced issue papers for and provided assistance to the Governor's Office, cabinet members, and General Assembly members upon request.
- Served as staff to the Governor's State Goals and Policies Board.

### **Wellness Program Coordinator, Division of Personnel Management Services, Dept. of Human Resources, North Carolina State Government, August 1986 to August 1988**

- Planned, implemented, and evaluated the first Wellness Program for 18,000 employees in the Department of Human Resources, statewide. Created organizational structure and drafted internal policies and procedures. Established 33 Wellness Committees statewide and provided training and consultation to these committees. Organized regional and state wellness and safety related conferences.

### **Health Education Consultant, Division of Health Services, Dept. of Human Resources, North Carolina State Government**

**January 1983 to August 1986**

- Worked as part of a multidisciplinary team to deliver consultation and training to local health department staff, state agencies, community groups, and businesses on health promotion. Managed the Behavioral Risk Factor Surveillance System (BRFSS) for North Carolina.

## Profile

### Which Boards would you like to apply for?

Population Health Task Force

### Please list the boards you're applying for in the order of preference.

Population Health Task Force Juvenile Crime Prevention Council

Diana

First Name

Middle Initial

Powell

Last Name

2614 Poole Road

Street Address

Suite or Apt

Raleigh

City

NC

State

27610

Postal Code

District 5

What district do you live in?

[REDACTED]

Primary Phone

[REDACTED]

Alternate Phone

[REDACTED]

Email Address

Justice Served NC, Inc.

Employer

Executive Director

Job Title

### If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

Raleigh

In order to assure countywide representation, please indicate your place of residence:

## Interests & Experiences

## Why are you interested in serving on a Board or Commission?

---

Because it's important to have a voice at the table who have been effected by the issues that surrounding our community.

## Work Experience

---

I've worked directly in the community for over 10yrs. I'm a native of Raleigh NC. I'm the owner and Executive Director of Justice Served NC, Inc. Co-Chair of Crosby Advisory Group Parent Advocate at Torchlight Academy

## Volunteer Experience

---

Volunteer at Torchlight Academy Co-Chair of Crosby Advisory Group Set on the Board of Directors of Torchlight Academy Volunteer with the District Attorney and Public Defenders office with a Expungement Clinic for Wake County Volunteered in many community events

## Education

---

Graduated from Millbrook Sr. High Attended Pittsboro Online in Photography

## Comments

---

I have great concern of what's happening in and around Wake County. I have worked tirelessly with the community around the gangs, single mothers, homeless children and see a great need of those who need a voice who are not able to get to the table. My passion and love for our community runs deep I see a dying community on a daily basis. It would be my honor to serve on the board not to just serve, but to be effective.

[Diana\\_s\\_Bio.docx](#)

Upload a Resume

[presentation\\_for\\_sandford\\_NC.docx](#)

If you have another document you would like to attach to your application, you may upload it below:

---

## Demographics



Date of Birth

Female

Gender

**Ethnicity \***

---

☒ African American

---

**Other**

**Current Wake County Volunteer**

---

How did you become aware of Wake County volunteer opportunities?

---

If you selected "Other" above, how?

---

**ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS**

## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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---

*NOT A MOMENT BUT A MOVEMENT*

---



**2011=2,357**

**2011, JUSTICE  
SERVED NC, INC.**

COURT ADVOCATE  
FACILITORS

WAKE COUNTY  
COMMUNITY ADVOCATE

***2014 JAMES E. ALSTON, III***

BRING BACK THE VILLAGE  
DEATH EPIC WEEKEND

UNTING THE GANGS

COMMUNITY ADVOCATE

JULY 1-4, 2016 EPIC WEEKEND  
2016 GANG TRUCE

SUMMER CAMP TORCHLIGHT ACADEMY

JULY 11,

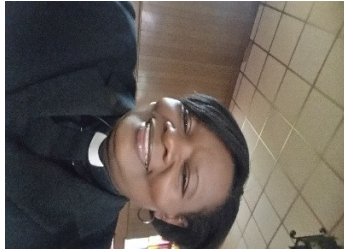
DECLARATION

**SEPT, 2016 EXPUNGEMENT MOVEMENT**



# **2,357, MOVING IN THE RIGHT DIRECTION OF FREEDOM**

Thomas Jefferson once said: If the game runs sometimes against us at home we must have patience till luck turns, and then we shall have an opportunity of winning back the principles we have lost, for this is a game where principles are at stake. ~Thomas Jefferson



Minister Diana Powell, She's a native of Raleigh NC. While attending the Wake County Public School System, she acquired the prestigious position of class Vice President while attending Millbrook Sr. High.

She brings ready energy and a strong sense of purpose to her passion as CEO/Owner of **Justice Served NC, Inc. and Bring Back The Village.**

Diana, worked in the criminal justice system ten years as a **Correctional Lieutenant** with the **Department of Corrections.**

Through a period of five years she developed programs as needed to meet the nutritional needs of the low/income and minority families. She served with particular focus on specified segments of this population, such as youth who are going through the criminal justice system. Motivation and passion is a key factor to her personal and professional life.

She also worked and traveled with **Dr. Juanita Bynum** for 3yrs. on the logistics team. A member of **Lost Sheep Outreach Ministry** Under the Leadership of Pastor Phillip Brickle.

In 2015 she was honored as Raleigh NC, Hometown Hero by **TCP Magazine.**

Diana is in constant pursuit of gaining a business edge. She reads two to three books a week and prefers biographies. She is also a professional photographer with an associate's degree in photography. Diana is a licensed minister that focuses mainly on Outreach ministry.

Diana sits on the board of **A. Philip Randolph Institute** of Raleigh as Chaplin, Vice President of **The Friends Committee.** She serves on the **Raleigh Capital Reentry Council Committee.** Diana is the organizer of **Bring Back the Village Empowering Our Community** program that meets on Monday nights. She also co-chair the **Crosby Advisory Group under Wake County.**

She's a strong parent involvement with the administration and staff at **Torchlight Academy Public Charter School.**

She attends monthly meetings at the **Haven House Gang Intervention/Prevention** program.

**Court and Community Advocate/Activist.** She was involved in a movement between the judicial system and the community of organizing an Expungement day which occurred on November 12, 2016 for those who have been oppressed by their criminal record.

Diana, is currently working on the Expungement Clinic with the **Wake County Judicial System under District Attorney Lorrain Freeman** here in Raleigh, NC. where over 2,357 citizens pre-registered in hopes of having their criminal records expunged.

Diana volunteered as a facilitator with the Justice Served NC, Inc. program within the **Hammond Road Detention Center** under **Sheriff Donna Harrison**.

She's a certified **Ex-Offender Employment Specialist** through the **United States Federal Prison in Butner NC**.

There was a movement on July 11, 2016 within the Southeast Raleigh where she was heavily involved in a gang Truce called between the **Crips, Bloods, Folks, 52 and 74 Hoovers**.

Diana, works tirelessly with those individuals who are reentering back into society from being incarcerated either jail or prison with jobs, housing, life skills and critical thinking skills and offering mentoring programs.

She's a mother of twin sons and one daughter. She's currently engaged to Mr. Antonio Harrington.

Her love for youth and her community reaches way beyond the scope of just reaching, but being effective in their lives. She's a motivational speaker who cares for families who have lost loved ones due to gang violence or senseless killings. Her passion is real and true and she has dedicated her life to bringing unity within our community as well as others.

Diana says what makes her get up in the morning is knowing she can make a difference in someone's life to help prevent them from remaining in the criminal justice system. Motivation and passion is a key factor to her personal and professional life.

She loves her community especially the youth who are our future generation. Her motto is *"Take the hand who's willing to serve you and we will serve you" From a servant's heart. And "It's not a moment, but a movement"*

## Profile

### Which Boards would you like to apply for?

---

Population Health Task Force

### Please list the boards you're applying for in the order of preference.

---

Population Health Task Force

Raymond

First Name

Middle Initial

Riordan

Last Name

5724 Lumiere Street

Street Address

Suite or Apt

Holly Springs

City

NC

State

27540

Postal Code

District 2

What district do you live in?

[REDACTED]

Primary Phone

[REDACTED]

Alternate Phone

[REDACTED]

Email Address

American Cancer Society  
Cancer Action Network

Employer

State Director of Grassroots  
Lobbying and Advocacy

Job Title

---

### If you live in an Extraterritorial Jurisdiction Area, select Yes:

---

☒ Yes ☐ No

Holly Springs

In order to assure countywide representation, please indicate your place of residence:

---

## Interests & Experiences

## Why are you interested in serving on a Board or Commission?

---

I firmly believe in giving back to my community and want to do all I can to help make Wake County the best place to live, work, and play.

## Work Experience

---

State Director of Grassroots Lobbying and Advocacy, American Cancer Society Cancer Action Network  
Director of National Service and Inclusion - NC Commission on Volunteerism and Community Service  
Program Director - Capital Area Workforce Development Board Senior Case Manager - Wake County Human Services

## Volunteer Experience

---

Former PTA President - Holly Springs Elementary School Former Holly Springs Parks and Recreation Advisory Board Homeowners Association Vice-President Town of Morrisville Youth Baseball Coach Town of Holly Springs Youth Baseball & Football Coach

## Education

---

State University of New York at New Paltz, BA - Sociology NC State University, MS - Organizational Communication

## Comments

---

[Population\\_Health\\_Task\\_Force\\_Resume.docx](#)

Upload a Resume

[Ray\\_Riordan\\_Bio.docx](#)

If you have another document you would like to attach to your application, you may upload it below:

---

## Demographics



Date of Birth

Male

Gender

**Ethnicity \***

---

☒ Caucasian

---

**Other**

**Other**

---

How did you become aware of Wake County volunteer opportunities?

**County Commissioner**

---

If you selected "Other" above, how?

---

**ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS**

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Immediate family related by blood and marriage are to include: spouse, child, parents, brothers, sisters, grandparents, grandchildren, step-, and in-law relationships for preceding categories.

Ray Riordan is the North Carolina Director of Grassroots Lobbying and Advocacy for the American Cancer Society Cancer Action Network. In this role Ray develops and implements strategic volunteer engagement and grassroots campaigns designed to encourage elected officials and candidates to make cancer a top priority on the local, state, and national level by supporting evidence based policy and legislative solutions to eliminate cancer.

Prior to joining the American Cancer Society, Ray served in the North Carolina Office of the Governor where he worked with non-profits, faith-based and local government organizations across the state to coordinate and implement community service programs to meet unmet community needs.

Ray completed his graduate work at NC State University and has over 10 years of experience in the public sector and a background in training and development, community organizing, and public relations.



# Raymond Riordan

5724 Lumiere Street  
Holly Springs, NC 27540  
919-656-0395  
rayrio@yahoo.com

## Career Summary:

Innovative Program Manager bringing 8+ years of experience in coalition building, community relations, and program development

## Key Skills:

Volunteer Management, Community Organizing, Government Relations, Training Facilitation, Program Development, Process Improvement, and Leadership Development

## Experience:

American Cancer Society Cancer Action Network

Raleigh, NC

### North Carolina Grassroots Manager

12/2013 to Present

- Develop and implement comprehensive grassroots advocacy campaigns, to demonstrate volunteer constituent support for cancer related policy initiatives.
- Recruit, train, and develop volunteers, through a variety of internal and external channels. Implement recognition programs for volunteers. Maintain relationships with grassroots and grassroots volunteers.
- Write and disseminate legislative alerts, issue talking points, training curriculum, and newsletters for a diverse audience of volunteers.
- Conduct trainings as needed for staff and other partners in the state, and prepare volunteers for interactions with elected officials and their staff.
- Plan and manage state lobby days and local, state, and federal grassroots lobbying activities, including maintaining relationships with elected officials and their staff.
- Create, track, and evaluate grassroots related projects to ensure successful completion and growth, including development of e-advocacy campaign narratives and message testing.

North Carolina Office of the Governor

Raleigh, NC

### Director of National Service and Inclusion

10/2010 to 05/2013

- Represented North Carolina Commission at national, state, regional and local conferences and seminars, and served as liaison with national and state leaders in the program area.
- Partnered with internal and external stakeholders to assess and implement organizational development programs, processes, and training initiatives to support overall program design, strategies and goals.
- Developed partnerships with local non-profits, faith-based and local government organizations across the state to coordinate and implement community service programs to meet unmet community needs.

- Evaluated volunteer program performance: designed, modified, and implemented risk-based monitoring strategies to ensure consistent oversight of state's AmeriCorps programs and assess program goals and accomplishments to determine overall effectiveness.
- Created, facilitated, coordinated and conducted trainings for National Service programs, including retreats, conferences, orientations, and workshops.

Wake County Government

Raleigh, NC

**Program Director**

05/2009 to 10/2010

- Managed a team of 23 Employment Advisors assisting individuals with disabilities, former offenders, at-risk youth, chronically homeless and older workers reach their personal and vocational goals.
  - Built and expanded relationships with community-based organizations, local agencies, and businesses to ensure adequate supports and job opportunities are in place to meet the needs of a diverse population of job seekers.
  - Reviewed staff reports and records activity to ensure accuracy, monitor progress toward achieving program goals, and synthesize data for creation of general progress report.
  - Designed and implemented program policies and procedures, as well as end of year performance measure goals.

Wake County Government

Raleigh, NC

**Workforce Development Professional**

08/2006 to 05/2009

- Received 2007 Wake County Business Advisory Council Outstanding Employee as a result of delivering superior customer service, successful work with diverse populations, and creation of training curricula based on consumer needs.
- Recognized by Human Services Council for outstanding dedication and contribution to staff excellence for customer service delivered in One-Stop Centers and in the community on behalf of Wake County Human Services.
- Assisted in guiding agency wide Human Capital Development initiative as member of organizational leadership committee to determine agency needs for leadership development, succession planning, career management, interpersonal skills and communication training.
- Conducted career development classes and workshops throughout Wake County focused on developing career goals, skill identification, job search techniques, cover letters, resume writing, and interviewing.

**Education:**

North Carolina State University

Raleigh, NC

**Master of Science in Organizational Communication**

State University of New York at New Paltz

New Paltz, NY

**Bachelor of Arts in Sociology**

## Profile

### Which Boards would you like to apply for?

Population Health Task Force

### Please list the boards you're applying for in the order of preference.

Population Health Task Force

Cindy

First Name

Middle Initial

Sink

Last Name

1001 Blair Drive

Street Address

suite 120

Suite or Apt

Raleigh

City

NC

State

27603

Postal Code

District 7

What district do you live in?

[REDACTED]

Primary Phone

[REDACTED]

Alternate Phone

[REDACTED]

Email Address

Inter-Faith Food Shuttle

Employer

Director of Marketing and  
Strategy

Job Title

### If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

Raleigh

In order to assure countywide representation, please indicate your place of residence:

## Interests & Experiences

## Why are you interested in serving on a Board or Commission?

---

I believe hunger is unacceptable and our current food system is contributing to malnutrition, obesity, and overall poor health--all of which is particularly devastating for children whose brains and bodies need good nutrition to develop normally. My role at IFFS is to build awareness of hunger and its many underlying causes, build advocacy efforts, and evaluate effectiveness of our programs.

## Work Experience

---

I am a 35-year professional in marketing and communications, and nonprofit advocacy, fundraising, and development. I manage the overall IFFS brand across all communication platforms, as well as lead IFFS strategic goals in program evaluation, strategic collaborations, and advocacy. A UNC-Chapel Hill graduate, I built a 24-year marketing and communications career with WRAL-TV before transitioning to the nonprofit sector to lead marketing and development efforts in the areas of community health and local food system change. Please see resume for details.

## Volunteer Experience

---

I am an active member of Capitol Area Food Network (CAFN), Wake county's food policy council, and engaged in collective impact work that brings together community organizations to make food affordable, accessible, and healthy for all. I am most active in the Food Access and Food Security Circle of CAFN which is working with the Wake County Food Security Work Group on developing a Wake Food Security Plan due in May 2017.

## Education

---

BA in Communications from UNC-Chapel Hill

## Comments

---

I would be honored and excited to work with community leadership on the systemic issues causing poverty and hunger in the community I grew up in.

[Cindy\\_Sink.2016.pdf](#)

Upload a Resume

---

If you have another document you would like to attach to your application, you may upload it below:

---

## Demographics



Date of Birth

Female

Gender

Ethnicity \*

☒ Caucasian

---

Other

Current Wake County Volunteer

How did you become aware of Wake County volunteer opportunities?

If you selected "Other" above, how?

---

## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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# Cindy Sink

8232 Hillside Drive, Raleigh, NC 27612

[cindydsink@gmail.com](mailto:cindydsink@gmail.com) [cindy@foodshuttle.org](mailto:cindy@foodshuttle.org)

Twitter @csink [www.linkedin.com/in/cindysink](http://www.linkedin.com/in/cindysink) 919-413-1470

## Leadership/Management/Coaching Highlights

- Nonprofit and for-profit manager, leading and collaborating with senior management across diverse operations including agritourism, medicine, community health, entertainment, television news, hunger relief, and community food systems.
- Department Head-level leader, managing \$2 million budget and directing 25 employees, including television producers, artists, editors, and photographers.
- Marketing consultant working independently with senior/mid-level managers and boards to create strategic marketing plans on limited (or even non-existent) budgets.
- Hired, trained, and reviewed over 50 employees.
- Co-led cross-departmental project teams in a visionary media company, responsible for the launch of WRAL.com, the digital transition to High Definition television, and major community outreach projects.
- Co-led a global revitalization task force to redesign an international association of medical professionals focused on treatment of cleft palate and other craniofacial anomalies.
- *Crucial Conversations* Certified Trainer, using nationally recognized communication model, training work groups to have powerful and productive conversations in the face of opposing opinions, high stakes and high emotions. In-house trainer for over 100 employees.

## Professional Experience

- **Director of Marketing and Strategy for Inter-Faith Food Shuttle (IFFS)**, a nonprofit hunger relief organization. Redesigned overall brand across all platforms and developed consistent messaging for specific audiences. Initiated and executed hunger awareness and fundraising campaign with major television/radio/web partner, going into its fourth year, raising cumulatively almost \$400,000. Initiated the organization's first integrated direct mail and online fundraising program. Created the organization's first formal speakers bureau and event management protocols. Developed corporate sponsorship levels and currently manage corporate relationships. Supervise grant application process. Responsible for leading IFFS strategic goals in program impact measurement, strategic collaborations, and advocacy.  
*Director of Communications, April 2012 to September 2014*  
*Director of Marketing, Communications & Development, September 2014 to present*  
*Director of Marketing and Strategy, October 2016*
- **Marketing Director for Wake Health Services**, a private nonprofit Community Health Center serving uninsured communities in Wake and Franklin counties. Responsible for patient recruitment, communications, and all marketing platforms. Developed first patient complaint tracking system using 6 Sigma process improvement training. *October 2008 to April 2012*
- **Project Manager for Shoestring Creative Group**, a national network of nonprofit communication consultants. Consulted with nonprofits to create marketing plans, develop core messages, and produce marketing materials. *January 2006 to October 2008*

- **Case writer for Capital Development Services**, a national nonprofit management company. Wrote cases for support as foundation for fundraising efforts. *October 2005 to October 2008*
- **Marketing Director for American Tobacco Campus**, a National Historic District. Publicized monthly entertainment events and art exhibits. Maintained website, wrote press releases, and produced sales video for commercial real estate division. *Spring 2006 to October 2008*
- **Creative Services Director at WRAL-TV**, nationally awarded, #1 television station. Managed all station marketing including concept, graphic design, multimedia advertising strategies, and community service. *Creative Services Director, 1987-2004*  
*Executive Producer & Producer/Creative Services, 1980-1987*

## Skills

Strategic Planning  
Collaborative Leadership  
Marketing & Communications Planning  
Brand Management  
Development Planning & Grant writing  
Media Relations

Project management  
Budget Planning & Monitoring  
Employee Reviewing & Development  
Interpersonal Communication Coach  
Event Planning & Publicity  
Writing for PR & Advertising

## Education

**University of North Carolina at Chapel Hill, 1974-1978**

BA Radio, Television & Motion Pictures

### Self-Development Programs:

- ***Six Sigma Green Belt Certification***
- ***Leading Creatively, Center for Creative Leadership, Greensboro, NC***
- ***Ethics at Work, the Kenan Institute for Ethics, Duke University***
- ***Fiction and Nonfiction Writing, Charisse Coleman, Duke Continuing Education***
- ***Landmark Education, Atlanta, GA & Greensboro, NC, 1995 to 2005***  
18 courses in team management, leadership, communication, designing a purpose-driven life
- ***Duke Continuing Studies, Durham, NC- "Approaches to Community Development,"*** part of certificate program in partnership with Village Earth

## Volunteer

**Capital Area Food Network**, Food Access Circle

**Unity Church of the Triangle**

Past Committee member at various times for **Triangle United Way, Triangle Land Conservancy, Interact of Wake County**

## Personal

Enjoy yoga, organic cooking.

*StrengthsFinder 2.0 Themes: Connectedness, Intellection, Input, Relator, Belief*

*Myers-Briggs Profile: ENFP*



## Profile

### Which Boards would you like to apply for?

---

Population Health Task Force

### Please list the boards you're applying for in the order of preference.

---

Population Health Task Force

James

First Name

A

Middle Initial

Smith, III, MD

Last Name

1055 Dresser Court

Street Address

Suite or Apt

Raleigh

City

NC

State

27609

Postal Code

District 6

What district do you live in?

[REDACTED]

Primary Phone

[REDACTED]

Alternate Phone

[REDACTED]

Email Address

Carolina Partners in Mental  
Health Care, PLLC

Employer

Medical director

Job Title

---

### If you live in an Extraterritorial Jurisdiction Area, select Yes:

---

☐ Yes ☒ No

Unincorporated Wake County

In order to assure countywide representation, please indicate your place of residence:

---

## Interests & Experiences

## Why are you interested in serving on a Board or Commission?

---

I am the current Chair of the Human Services Board and the health of our community has been a focus for me since the late 90's, when I was chair of Healthy Carolina Wake County.

## Work Experience

---

I am medical director of the largest private psychiatric practice in the state.

## Volunteer Experience

---

Human Services Board since 2012 and the current Chair Past memberCatholic Social Ministries Board  
Current, President, The NC Minority Prostate Cancer Awareness Action Team

## Education

---

Medical Degree

## Comments

---

[Dr.Smith\\_Resume.pdf](#)

Upload a Resume

[BIOGRAPHICAL\\_SKETCH.doc](#)

If you have another document you would like to attach to your application, you may upload it below:

---

## Demographics



Date of Birth

Male

Gender

## Ethnicity \*

---

☒ African American

---

## Other

## Other

How did you become aware of Wake County volunteer opportunities?

## Dr. West

If you selected "Other" above, how?

---

# ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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## BIOGRAPHICAL SKETCH

James A. Smith, III, M.D., DLFAPA

Dr. Smith is the Medical Director and Managing Partner, Raleigh office of Carolina Partners in Mental Health Care, PLLC, where he oversees 70 partners. He spent thirty years with the Wake County Alcoholism Treatment Center as a staff psychiatrist and over twenty years with the North Carolina Department of Correction as Chief Psychiatrist at Central Prison Mental Health. He is also the current President of the North Carolina Minority Prostate Cancer Awareness Action Team.

He completed his education at Howard University in Washington, DC where he obtained his BS and M.D. He is board certified in Psychiatry, by the American Board of Psychiatry and Neurology. He is proud to be a second generation psychiatrist as his father preceded him in this profession and it was not surprising that he followed in his father's footsteps. He has held faculty appointments with both Duke and UNC Departments of Psychiatry. He has been a Board Member, Wake County Human Services since 2012 and is currently the Vice Chair. He has been a Board Member of the Governor's Institute on Alcoholism and Substance Abuse and Catholic Social Ministries, Dioceses of Raleigh. He was also Chairman, Health Wake County 2000, 1996 -1999.

He is a member of the Old North State Medical Society; the L.A. Scruggs Medical Society; the North Carolina Psychiatric Association and the American Psychiatric Association. He has been on the Advisory Council Rex Prostate Cancer Center of Excellence, a member of the North Carolina Minority Prostate Cancer Awareness Action Team, Gamma Sigma Boule' Sigma Pi Phi Fraternity and St. Raphael Catholic Church.

He was selected by the Triangle Business Journal for "Health Care Hero 2011 for Community Service". He was honored with the Wake Pan-Hellenic Council Community Service Award, in 2009, the WSHA Community Service Award in 2007, and the Robert "Bob" Anderson Award by the, Prostate Cancer Coalition of NC, 2006 and the Sword Bearer Award, NC Minority Awareness Action Team in 2004. He is also a Distinguished Life Fellow, American Psychiatric Association, 2011.

He and his wife, Sandra have three sons; Anthony, Jason and Brian. Both Jason and Brian and their spouses live in the Northern Va. Area and he is most proud of his two grandchildren, Micah Alexander and Mischa Annilese Smith.

## Curriculum Vitae

---

James A. Smith, III, M.D., DLFAPA

- Education: June 1976 Howard University, Washington, D.C.
- M.D. School of Medicine
- June 1972 Howard University, Washington, D.C.
- B.S. College of liberal Arts
- Internship: July 1976-June 1977, Flexible, Psychiatry and Medicine
- Harlem Hospital Center, New York, New York
- Residency: July 1977-June 1980, Residency in Psychiatry
- Walter Reed Army Medical Center, Washington, D.C.
- Certification: June 1982
- American Board of Psychiatry and Neurology-In Psychiatry
- Military Service: July 1982-May 1992
- USAR, served in Desert Storm/Desert Shield. Left reserves and temporary active duty with the rank of Lt. Colonel
- July 1977-June 1982
- Served on active duty. Left active duty service with the rank of Major
- Faculty appointments: 1989 to 2004
- Forensic Correctional Elective, Site coordinator, Central Prison Mental Health
  - Clinical Supervisor, PGY-III, Community Psychiatry Elective, Lincoln community Health Center
- July 1988 to June 2011
- Consulting Associate in Psychiatry, Duke University Medical Center, Department of Psychiatry
- July 1986 to June 1988
- Clinical Instructor in Psychiatry, Duke University Medical Center, Department of Psychiatry
- July 2008 to present
- Clinical Adjunctive Instructor, Department of Psychiatry University of North Carolina, Chapel, Hill, NC

**Staff Positions:**

April 2013 to Present

- Medical Director, Carolina Partners in Mental Health Care, PLLC

March 2005 to Present

- Managing Partner, Raleigh Office, Carolina Partners in Mental Health Care, PLLC

June 2004 to February 2013

- Wake Co. Human Services, Wake Transition Team

June 2004 to March 2005

- North Carolina Behavioral Health Service, Inc.

June 1998 to June 2004

- Chief Psychiatrist, Central Prison Hospital

June 1986 to May 1998

- Clinical Director, Central Prison Mental Health

July 1982 to June 1986

- Staff Psychiatrist, Central Prison Mental Health

July 1982 to February 2013

- Staff Psychiatrist, Outpatient Psychiatric Services, Wake County Alcoholism Treatment Center

September 1982 to June 2003

- Consulting psychiatrist, Lincoln Community Health Center

July 1981 to June 1982

- Chief of Outpatient Psychiatry, Womack Army Hospital, Fort Bragg, NC
- Psychiatric Consultant, Drug and Alcohol Program, Fort Bragg, NC

July 1980 to June 1981

- Chief Inpatient Psychiatry, Womack Army Hospital, Fort Bragg, NC

July 1982 to June 1984

- Psychiatric Consultant, Drug Action of Wake County

September 1982 to June 1983

- Psychiatric Consultant, NC Central University

**Medical License:**

North Carolina, June 1981

**Membership in  
Professional  
Organizations:**

**1992 to 1996**

- Treasurer, Governor's Institute on Alcoholism and Substance Abuse

**1991 to 1996 and 2005 to 2007**

- Member, Governor's Institute on alcoholism and Substance Abuse, appointed by Gov. Martin

**1991 to 2000**

- Coordinator, L.A. Scruggs Educational Series

**1989 to 2000**

- President, L.A. Scruggs Medical society

**1986 to 1987**

- Vice President, L.A. Scruggs Medical Society

**1982 to Present**

- Member, L.A. Scruggs Medical Society

**1982 to Present**

- Member Old North State Medical Society

**1991 to 1992**

- Member, Task Force on the review of mental health services available to returning soldiers from Desert Storm/Desert Shield

**1990 to 1993**

- Chair Psychiatry and Law committee, NC Psychiatric Association

**1987 to 1997**

- Member, Psychiatry and Law Committee, NC Psychiatric Association

**1990 to 1992**

- Member, Task Force on Sexual Exploitation of Patients, NC Psychiatric Association

**1977 to Present**

- Member , American Psychiatric Association
- Received Fellow Status in 1996
- Received Distinguish Fellow Status in 2003
- Received Distinguish Life Fellow Status in 2012

**1996 to 2004**

- Reviewer Psychiatric Service in Forensic and Inpatient Psychiatry



**Honors and Awards: 1976 to 1980**

- American Psychiatric Association/National Institute of Mental Health Minority Fellow

**September 2004**

- Sword Bearer Award, North Carolina Minority Prostate Cancer Awareness Action Team

**September 2006**

- Robert J Anderson Award, Prostate Cancer Coalition of North Carolina

**July 2008**

- Raleigh-Wake Pan-Hellenic Council Community Service Award

**March 2011**

- Triangle Business Journal Health Care Hero in Community Service

**Community Involvement:**

**2012 to Present**

- Member, Board of Director's Wake County Human Services

**2013 to Present**

- Vice Chair, Board of Director's Wake County Human Services

**2004 to Present**

- President, North Carolina Minority Prostate Cancer Awareness Action Team

**2003 to 2004**

- Treasurer, North Carolina Minority Prostate Cancer Awareness Action Team 1998 to Present

- Member, North Carolina Minority Prostate Cancer Awareness Action Team

**1996 to 2001**

- Chair, Health Wake County 2000
- Member, Prostate Cancer Awareness Committee

1994 to 2001

- Member, Board of Directors, Catholic social Ministries, Dioceses of Raleigh

1991 to 1996

- Member, Board of Directors Drug Action of Wake Co. /Southlight of Wake Co.

1982 to Present

- Member, St Raphael Catholic Church, Raleigh, NC

1984 to 1985

- Tiger Cub Leader, Pack 314, St. Raphael Catholic Church, Raleigh, NC

1983 to 1985

- Member, St.Raphael Catholic Church Parish Council

## Profile

### Which Boards would you like to apply for?

Population Health Task Force

### Please list the boards you're applying for in the order of preference.

Population Health Task Force

Betsy

First Name

Middle Initial

Vetter

Last Name

10020 Blackwell Drive

Street Address

Suite or Apt

Raleigh

City

NC

State

27617

Postal Code

District 7

What district do you live in?

[REDACTED]

Primary Phone

[REDACTED]

Alternate Phone

[REDACTED]

Email Address

American Heart Association Mid-Atlantic Affiliate

Employer

Regional Vice President of Government Relations

Job Title

### If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

Raleigh

In order to assure countywide representation, please indicate your place of residence:

## Interests & Experiences

## Why are you interested in serving on a Board or Commission?

---

As a resident of Wake County and the City of Raleigh, this is my home community and my goal is to build a healthier community. My hope is to see Wake County be a national leader in issues related to population health as well as an economic powerhouse. I believe the my work experience (below and attached) will provide expertise and insight that will be helpful to achieving the goals of the task force.

## Work Experience

---

As the Regional Vice President of Government Relations I work on public health policy for the American Heart Association/American Stroke Association. I work on local, state, and federal policy issues and have expertise in grassroots engagement and policy strategies.

## Volunteer Experience

---

I have a variety of past volunteer experience both with faith communities and community organizations. I believe my work experience is most applicable to this position.

## Education

---

I attended the University of Pittsburgh; Guilford Technical Community College; and have attended numerous conferences and courses specifically related to public policy, campaign strategies and grassroots organizing and engagement.

## Comments

---

I would be honored to serve on this task force and help Wake County lead in building a healthier community.

[2017\\_EJV\\_Resume.pdf](#)

Upload a Resume

[Betsy\\_Vetter\\_Bio\\_Update\\_March\\_2017.doc](#)

If you have another document you would like to attach to your application, you may upload it below:

---

## Demographics



Date of Birth

Female

Gender

**Ethnicity \***

---

☒ Caucasian

---

**Other**

**Other**

---

How did you become aware of Wake County volunteer opportunities?

**Commissioner Hutchison**

---

If you selected "Other" above, how?

---

**ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS**

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Betsy Vetter is the Regional Vice President of Government Relations for the American Heart Association Mid-Atlantic Affiliate where she has been an employee since 2002. In her role, she directs AHA advocacy efforts in North Carolina and oversees grassroots and local advocacy efforts for the Mid-Atlantic Affiliate. Under her leadership, the AHA's You're the Cure NC network has become a strong force for policy change and has been instrumental in such major legislative victories as NC's smoke-free restaurant and bar law, requiring successful CPR instruction for High School Graduation, state designation of Primary Stroke Centers, and pulse oximetry screening for all newborns.

Betsy is a student of numerous advocacy and grassroots courses offered by the AHA, the Showalter Group and M& R Strategies. She has gained national attention as a presenter at such conferences as Innovate to Motivate and Women in Government Relations. Betsy has received national AHA honors including the 2010-2014 Award for Advocacy Excellence, 2013 Media Advocacy Campaign of the Year and the 2012 Campaign Manager/Lobbyist of the Year Award.

In North Carolina, Betsy serves in leadership on several statewide coalitions and public health organizations including NC Alliance for Health, Stroke Advisory Council, NC Public Health Association Advocacy Committee, and the NC Citizens for Public Health.

A native of Pennsylvania, Betsy has lived in North Carolina since 1985. She has three daughters and three grandchildren. In addition to her devotion to *You're the Cure* NC and moving the AHA mission, Betsy loves to visit the beach and study the history of NC's coast. She is an avid reader and loves to do various needle crafts. Betsy currently resides in Raleigh with her husband of more than 36 years and her two dogs, Lil Mo and Yogi.

## Elizabeth Vetter

10020 Blackwell Drive  
Raleigh, NC 27617

(336) 214-4908

[bjvettern@gmail.com](mailto:bjvettern@gmail.com)

### Objective

Leadership position within a mission driven organization that provides opportunities for creativity and professional growth that can be shared through effective employee and volunteer management.

### Technical Skills/Proficiencies

- Proven strategic leader.
- Effective coach/manager for staff team.
- Strong volunteer management skills.
- Successful lobbyist with a proven track record of success.
- Develop and direct affiliate-wide grassroots program.
- Develop and direct statewide advocacy program including the development of a grassroots advocacy network that provides opportunities for volunteer leadership.
- Expert on policy priorities and exhibits knowledge of issue areas.
- Command of business functions that includes managing staff and overseeing fiscal management.
- Consistently apply best practices that forge strong relationships with partner organizations, state government agencies, and decision makers.
- Effective project manager and event planner.
- Established team builder.
- Internal collaborator across business functions.
- Exhibits a command of research and organizational skills.
- Successful at program development including fundraising.
- Adheres to the highest ethical standards. Effectively manages federal, state, and local campaign and lobbying registration, disclosure, and expense reporting measures.
- Proficient in use of modern technologies and computer software and has incorporated social media into advocacy program.

### Experience

**2015 - Present**

**American Heart Association**

**Morrisville, NC**

#### **Regional Vice President of Government Relations**

- Affiliate-wide Responsibilities: Oversee and manage affiliate grassroots program with direct supervision of grassroots staff members. Direct development of affiliate-wide grassroots strategic plan that includes recruitment, retention, and recognition of volunteer advocates. Assist grassroots directors with development of state-level grassroots strategies to support enactment of high impact public health policy(s). Provide consultation for local policy campaigns throughout the affiliate including discussions of effective board engagement, grassroots strategies and lobbying efforts.
- State Responsibilities: Direct and coordinate statewide advocacy program including lobbying, grassroots, and media advocacy. Supervise state government relations director. Assess organization public policy priorities and the state grassroots network annually. Develop strategic plans for top policy issues. Build strong relationships with partner organizations, state agencies and decision makers. Provide state-level support and coordination with federal advocacy team. Integrate state advocacy program into other organization functions. Manage all state lobbying compliance and reporting. Direct development of affiliate-wide grassroots strategic plan that includes recruitment, retention, and recognition of volunteer advocates.
- External leadership activities include: Chair, Care4Carolina Coalition; Chair, NC Alliance for Health Board of Directors; Co-Chair NC Citizens for Public Health Advocacy Committee; Member, NC Public Health Association and member of NCPHA Advocacy Committee; Member, NC Professional Lobbyist Association; Member, Innovate to Motivate Executive Committee and Advisory Committee

**2013 – 2015**

**American Heart Association**

**Morrisville, NC**

#### **Senior Director of Government Relations**

- Direct and coordinate state advocacy program including lobbying, grassroots, and media advocacy. Additionally, oversee and manage affiliate grassroots program with direct supervision of grassroots staff members. Assess all organization public policy priorities and the grassroots network annually. Develop strategic plans for top policy



issues. Build strong relationships with partner organizations, state agencies and decision makers. Provide state-level support and coordination with federal advocacy team. Integrate state advocacy program into other organization functions. Manage all state lobbying compliance and reporting. Direct development of affiliate-wide grassroots strategic plan that includes recruitment, retention, and recognition of volunteer advocates. Assist grassroots directors with development of state-level grassroots strategies to support enactment of high impact public health policy(s).

- External leadership activities included: Vice-Chair, NC Alliance for Health; Vice-Chair, Eat Smart Move More NC; Co-Chair, NC Citizens for Public Health Advocacy Committee; Member, NC Public Health Association and member of NCPHA Advocacy Committee; Member, Prevention Partners Advisory Committee; Co-Chair, Prevention Committee NC Stroke Advisory Council; Member, NC Professional Lobbyist Association; Member, Innovate to Motivate Executive Committee and Advisory Committee.

**2008 – 2013**

**American Heart Association**

**Morrisville, NC**

#### **Director of Government Relations**

- Direct and coordinate state advocacy program including lobbying, grassroots, and media advocacy. Assess all organization public policy priorities annually. Develop strategic plans for top policy issues. Annually prepare state health department engagement plan. Build strong relationships with partner organizations, state agencies and decision makers. Provide state-level support and coordination with federal advocacy team. Integrate state advocacy program into other organization functions. Manage all state lobbying compliance and reporting.

**2004-2008**

**American Heart Association**

**Morrisville, NC**

#### **MAA Director of Grassroots Advocacy**

- Provide strategic direction, leadership and management of the affiliate grassroots network. Recruit, engage, educate, recognize and retain volunteer advocates. Through collaboration with government relations directors incorporate grassroots advocacy into the state advocacy program and provide support for policy priorities. Provide state-level support for federal advocacy team efforts. Integrate grassroots program across organization departments. Coordinate advocacy activity for Heart Walk across affiliate. Coordinate grassroots engagement with external partner organizations and state coalitions. Utilize modern technologies and computer systems to provide analysis of progress and return on investment for strategies deployed and overall program.

**2002 - 2004**

**American Heart Association**

**Morrisville, NC**

#### **Administrative Support Advocacy, Health Initiatives and Youth Market**

- Provide administrative support for cross-section of departments. Support event planning for program activities. Utilize computer-based technologies. Provide reporting and assessment of projects and programs. Develop and manage databases for volunteers, partner organizations and projects. Attend internal and external program meetings and assist with taking meeting minutes and reporting. Coordinated affiliate reports for advocacy department including lobbying compliance reporting.

#### **Prior Experience 1989-2002**

- **Business Office Manager, Vetter's Plumbing Service, Julian, NC**  
Complete charge of all office functions for family-owned business including bookkeeping, accounts payable and receivable, communications, contracts, payroll, tax reporting and purchasing.
- **Real Estate Appraiser Trainee/Office Mgr., Charles Walters Development Corporation, Greensboro, NC**  
Licensed NC Real Estate Appraiser Trainee. Office responsibilities include: communications and correspondence, bookkeeping, accounts payable and receivable, payroll, and quarterly tax compliance. Perform appraisal field work and prepare written appraisal reports. Manage client relations. Develop tenant database and track rent and leasing history.
- **Business Office Assistant, Natural Science Center of Greensboro, Greensboro NC**  
Purchasing agent. Manage accounts payable and receivable, employee record keeping, office correspondence, bulk mail and inventory.

#### **Prior Experience 1981 - 1989**

- Stay at Home Mom and Varied Part-time positions including Pre-School Teacher

### **Education**

**University of Pittsburgh**

**Pittsburgh PA**

**1978-1980**

- Major: English/Fine Arts
- Honors: University Honors Program; Phi Eta Sigma

**Guilford Technical CC**

**Jamestown, NC**

**1997-1998**

- Real Estate Appraising
- Certificate Earned and Real Estate Appraisal Trainee License

#### **Related Continuing Education Courses**

- 2016 You're the Cure University (attendee and presenter)
- 2014 - 2016 Voices for Healthy Kids Annual Grantee Meeting and Policy Issues Summit
- 2015 Situational Leadership
- 2015 Innovate to Motivate Grassroots Town Hall
- 2014 Heart-based Leadership
- 2013 AHA Manager's Training
- 2012 Best of Innovate to Motivate Conference (attendee and speaker)
- 2011 American Heart Association University: Negotiation Essentials
- 2010 American Heart Association University: Expense Management
- 2010 Innovate to Motivate Conference (attendee, speaker and national co-chair)
- 2009 American Heart Association University: Volunteer Management
- 2008 You're the Cure University Webinar Series
- 2008 Innovate to Motivate Conference (attendee and speaker)
- 2007 Innovate to Motivate Conference
- 2007 You're the Cure University (attendee and presenter)
- 2007 Situational Leadership
- 2006 AHA Grassroots Training
- 2006 Investigative Interviewing
- 2005 You're the Cure University
- 2004 AHA Grassroots Training
- 2004 Principles of Persuasion
- 2003 AHA Advocacy Training
- 2003 Advocacy Training – Media Advocacy and Effective Advocacy Strategies

#### **Awards/Accomplishments**

All-Showalter Team	2016
Stroke Hero Advocating Prevention and Education (SHAPE) Award	2016
NC Stroke Association	
2015-2016 AHA Grassroots Innovation Award	2016
2010 – 2014 AHA Award for Excellence in Advocacy	2014
AHA Media Advocacy Campaign of the Year	2013
AHA Campaign Manager of the Year	2012
Prevention Partners Advocacy Excellence Award	June 2011
AHA Rome Betts Honorable Mention	May 2010

#### **Publications**

**A Shared Vision to Prevent Heart Disease and Stroke Through United Action**, NC Medical Journal, December 2012

Peg O'Connell and Betsy Vetter

**Wave the Policy Change Checkered Flag**, ASAE & The Center Government Relations Section, July 2009

**Advocating for Healthcare**, NC Medical Journal, May/June 2006

Ms. Vetter has also had her insights featured in Bloomberg Government: <https://about.bgov.com/blog/7-steps-increase-effectiveness-lobby-day-efforts/>

## Profile

### Which Boards would you like to apply for?

Population Health Task Force

Please list the boards you're applying for in the order of preference.

Penella

First Name

M

Middle Initial

Washington

Last Name

1001 Rock Quarry Road

Street Address

Suite or Apt

Raleigh

City

NC

State

27610

Postal Code

District 5

What district do you live in?

[REDACTED]

Primary Phone

[REDACTED]

Alternate Phone

[REDACTED]

Email Address

Advance Community Health

Employer

CEO

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

Cary

In order to assure countywide representation, please indicate your place of residence:

## Interests & Experiences

## Why are you interested in serving on a Board or Commission?

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I am with a FQHC in Wake County and interested in the health and wellbeing of the residents. The patients we serve have a multitude of social issues that affect their health and their ability to address their health challenges. I'm excited about the opportunity to participate.

## Work Experience

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CEO of Advance Community Health, FQHC in Wake County since 1998. Prior to that I was the COO of same organization. I am a healthcare executive with over 35 years of experience as an administrator, consultant, and planner for community health centers, primary care practices, HMOs and rural hospitals.

## Volunteer Experience

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Board Member - Wake County Medical Society Community Health Foundation Board Member - North Carolina Community Health Center Association Board Chair - Carolina Medical Home Network Accountable Care Organization Board Member, UnitedHealthcare's National FQHC Advisory Board

## Education

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Masters of Health Services Administration from the University of Michigan, Ann Arbor in 1980. Bachelor of Science in Zoology from U of M in 1978

## Comments

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[Short\\_Bio\\_Penella\\_M.\\_Washington\\_2017.doc](#)

Upload a Resume

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If you have another document you would like to attach to your application, you may upload it below:

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## Demographics



Date of Birth

Female

Gender

**Ethnicity \***

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☒ African American

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**Other**

**Other**

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How did you become aware of Wake County volunteer opportunities?

**Sig Hutchinson**

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If you selected "Other" above, how?

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**ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS**

## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

By submitting this electronic application, I pledge that, if appointed I agree by my signature below that, if appointed, I pledge to comply with the following ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners.

### I. Declaration of Policy

The proper operation of democratic government requires that public officials and employees be independent, impartial and responsible to the people; that governmental decisions and policy be made in proper channels of the governmental structure; that public office not be used for personal gain; and that the public have confidence in the integrity of its government.

In recognition of these goals, a Code of Ethics for County officials is hereby adopted. The purpose of this policy is to establish guidelines for ethical standards of conduct for all such officials by setting forth those acts or actions that are compatible with the best interests of the County.

### II. Applicability of Ethics Policy

The provisions of this policy shall apply to all elected and appointed County officials, members of County boards and commissions appointed by the County commissioners, and other County employees.

### II. Financial and Personal Disclosure

Any County official or employee who must officially consider any public matter involving his financial or personal interests, or those of his immediate family, shall first publicly disclose the nature and extent of such interest and shall abstain from acting thereon unless provisions of state law require otherwise.

### III. Gifts and Favors

No official or employee shall knowingly accept any gift, whether in the form of money, thing, favor, loan or promise, when it could reasonably be inferred that the gift was intended to influence or reward an official action on his part. Gifts, meals, other favors of an incidental nature and of minor value, or legitimate political contributions shall not be included in this policy.

### IV. Appointment, Employment, or Contract Award of Relatives or Business Partners

Public officials of the appointing authority must disclose on the public record any person of their immediate family related by blood or marriage, or business interest who is being considered for appointment, employment or contract award by that authority.

Immediate family related by blood and marriage are to include: spouse, child, parents, brothers, sisters, grandparents, grandchildren, step-, and in-law relationships for preceding categories.



Penella Moten Washington is a healthcare executive with over 30 years of experience as an administrator, consultant, and planner for community health centers, primary care practices, HMO's and rural hospitals.

Ms. Washington currently is the Chief Executive Officer of Advance Community Health, formerly Wake Health Services, Inc. in Raleigh, North Carolina. Advance Community Health is a multi-site, federally qualified health center (FQHC). She has held that position since 1998. Prior to assuming the CEO responsibilities, Ms. Washington served as the Chief Operating Officer of the same organization for two years.

Ms. Washington has been recognized as the Triangle Business Journal Women in Business Award for Nonprofit Leadership and their Champion of Health Award as well as the YWCA's Academy of Women Award in Health and Human Services.

Ms. Washington received a Masters of Health Services Administration from the University of Michigan in 1980 and a Bachelor of Science in Zoology from the same University in 1978.

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