

Title: Accept and Appropriate \$1,991,261 of Federal Funds from the Wake Technical Community College for Capital Area Workforce Development (CAWD)

Specific Action Requested:

That the Board of Commissioners Accepts and Appropriates to Capital Area Workforce Development \$1,991,261 from Wake Technical Community College to be spent by June 30, 2020.

Item Summary:

Capital Area Workforce Development Board (CAWD) focuses on economic development by ensuring the local workforce has the skills, training and education to meet the needs of local employers.

CAWD and Wake Technical Community College will share a \$3.9 million dollar grant awarded by the U.S. Department of Labor to train workers for high-demand growth jobs in the technology sector. The goal is to help 350 young adults, between the ages of 17 and 29 who have barriers to employment, enter IT jobs in cyber security, network and computer systems administration, and computer user support.

CAWD's portion of the grant, \$1,991,261, will provide support services and work-based training (On-the-Job Training (OJT) and work experience) opportunities for out-of-secondary school youth/young adults between 17 and 29 who lack educational attainment, work experience, and/or skill-level necessary to secure full-time employment in high-skill jobs. The On-the-Job Training program incentivizes employers to hire jobseekers that do not possess all the necessary skills for a job and train them on the job. Individuals are hired as full-time employees with benefits. The program reimburses the employer up to 50% of the OJT employee wages, for an agreed upon period of time, while they are training on the job. Work experience is geared to individuals who either have limited work experience or who have just finished training and new practical applications to apply what they have learned. The employer provides the temporary position and supervision; the program pays the jobseeker at the prevailing wage of the position. In addition to work-based learning, the program will cover the cost of supportive services such as transportation and uniforms.

Wake Tech's portion of the grant covers the cost of all classroom training and books. There is no cost to the student to attend the courses outlined with this grant.

All job seekers will be assessed through the NCWorks Career Center. Case management and support services will be administered through the career center as well.

Wake Tech is the lead grant recipient for the \$3.9 million dollar and will enter into a contract with CAWD.

Attachments:

1. HI-B Project Grant Abstract
2. Budget Memo