

Wake Technical Community College Board of Trustees

Applicants

1. Ms. Tanesha Boldin
1138 Sterling Green Drive
Morrisville , NC 27560
(Lives in District 3)
A/F
Board 6 of 6
2. Ms. Brenda Buchanon
1023 Dominion Oak Circle
Cary, NC 27519
(Lives in District 7)
A/F
Board 3 of 6
3. Mr. George Burnette
610 Frank Street
Raleigh, NC 27604
(Lives in District 5)
C/M
Board 2 of 6
4. Ms. Utica Cason
6212 North Hills Dr, Apt N
Raleigh, NC 27609
(Lives in District 7)
A/F
Board 6 of 6
5. Ms. Joann David
801 Redford Place Dr.
Rolesville, NC 27571
(Lives in District 1)
H/F
Board 1 of 3
6. Mr. Thomas Edgar
3108 Carriage Light Ct
Raleigh, NC 27604
(Lives in District 5)
C/M
Board 2 of 6
7. Mr. Glenn Engelke
7104 Delta Bluff Lane
Raleigh, NC 27606
(Lives in District 4)
C/M
Board 3 of 3
8. Ms. Septina Florimonte
10408 Swerling Way
Raleigh, NC 27614
(Lives in District 6)
A/F
Board 3 of 3
9. Mr. Jeff Fogle
611 Pine Walk Circle
Garner, NC 27529
(Lives in District 2)
C/M
Board 5 of 6
10. Mr. Jonathan George
3601 Praed Place
Fuquay Varina, NC 27526
(Lives in District 6)
C/M
Board 3 of 6
11. Mr. Chad Hunter
1210 Westview Lane, Apt. 205
Raleigh, NC 27605
(Lives in District 5)
C/M
Board 1 of 6
12. Ms. Ihuoma Igboanugo
4358 Karlbrook Lane
Raleigh, NC 27616
(Lives in District 5)
A/F
Board 2 of 6

13. Mr. Thomas Kutch
3705 Cathedral Bell Road
Raleigh, NC 27614
(Lives in District 6)
C/M
Board 3 of 6
14. Mr. Patrick Lawson
614 Capital Blvd
Raleigh, NC 27603
(Lives in District 5)
C/M
Board 2 of 2
15. Mr. Brendan Madigan
2811 Hillsborough Street
Raleigh, NC 27607
(Lives in District 4)
C/M
Board 1 of 6
16. Mr. Richard Mcelroy
1333 Four Winds Drive
Raleigh, NC 27615
(Lives in District 6)
C/M
Board 2 of 2
17. Mr. Gregory Miglucci
10305 Whitestone Road
Raleigh, NC 27615
(Lives in District 6)
C/M
Board 2 of 6
18. Ms. Dr. Pam Page Carpenter
9700 Ten Ten Road
Raleigh, NC 27603
(Lives in District 2)
C/F
Board 1 of 4
19. Mr. Gavin Parsons
4604 Old Village Road
Raleigh, NC 27612
(Lives in District 7)
C/M
Board 3 of 4
20. Mr. Anthony Pinto
1901 Somerset Hills Ct
Raleigh, NC 27604
(Lives in District 5)
C/M
Board 1 of 6
21. Ms. Dorothy Smith
3915 Morvan Way
Raleigh, NC 27612
(Lives in District 7)
A/F
Board 5 of 6
22. Ms. Hollyene Turner
10 N. Bloodworth Street
Raleigh, NC 27601
(Lives in District 5)
A/F
Board 3 of 3
23. Ms. Susan (bracken) Barcinas
713 Lake Artesia Lane
Fuquay Varina, NC 27526
(Lives in District 2)
C/F
Board 1 of 1
24. Ms. Christa Washington
9910 Reanne Court
Raleigh, NC 27617
(Lives In District 7)
A/F
Board 1 of 6

Application Submitted On:

01/29/2016

Volunteer Application Wake County Advisory Boards and Commissions

Tanesha Boldin
1138 Sterling Green Drive
Morrisville, NC 27560
919-902-9813
District 3

mailto:Boldin2k@gmail.com

I am a(n) 44-year old , Female. No employer indicated. My choices of boards on which to serve, in order of preference, are:

1. Commission for Women
2. Citizen's Energy Advisory Commission
3. WakeMed Hospital Board of Directors
4. Board of Adjustment
5. Planning Board
6. Wake Technical Community College Board of Trustees

Township: Morrisville

Work Experience:

Volunteer
Experience:

Education:

Other Comments:

How did you become aware of volunteer opportunities?
Current Wake County Volunteer

If "Other", how?

Staff Comments

Attachments

Application Submitted On:

12/31/2015

Volunteer Application Wake County Advisory Boards and Commissions

Brenda Buchanan

1023 Dominion Oak Circle

Cary, NC 27519

919-377-8620

District 7

I am a(n) 64-year old African American, Female. I am currently employed by Retired Journalist/ Wake Cty Public Schools as a(n) Substitute Teacher. My choices of boards on which to serve, in order of preference, are:

1. Commission for Women
2. Alcoholic Beverage Control Board
3. Wake Technical Community College Board of Trustees
4. Human Services Board
5. WakeMed Hospital Board of Directors
6. Library Commission

Township: Cary

Work Experience: Sampson Cty Schools - personnel and payroll depts.
Sampson Independent Newspaper, Clinton, NC
The Daily Record, Dunn, NC

Volunteer Experience: Alpha Kappa Alpha Sorority, Inc.
Sampson Community Theatre Board Member, Sampson County
Volunteer for Wake County Board of Elections

Education: Graduate from Clear Run HS, Garland, NC
Graduate of Fayetteville State University *
(B.A. English Literature, Minor in Telecommunications. Graduated Magna Cum Laude)

Other Comments: I would certainly commit myself to a board/advisory committee to assist the citizens of Wake County. Thank you for this consideration.

How did you become aware of volunteer opportunities?
Other

If "Other", how?
Attending Commissioner's meetings

Staff Comments

Attachments

Reading, writing, classical music, community theater, and playing golf. Under the auspices of AKA Sorority, Inc, Sigma Tau Omega Chapter, I am given the opportunity for volunteerism in MLK Day of Service, Cary Recreation and Parks (Lexie Park) clean-up and plantings, scholarships to students in need and academic students, collecting coats annually, among other projects to help mankind.

I am currently in the beginning stages of writing a fictional novel under the umbrella of my small business, BBG & Associate, Consulting

Vitae

Ms. Brenda Boone Buchanon resides in Cary, NC.

EDUCATION

- Graduated from Clear Run High School in May, 1969 as co-salutatorian of her class and earned a full scholarship to attend Elizabeth City State University.
- Graduated from Sampson Community College, May, 21,2000, Clinton, NC

WORK EXPERIENCE

-Employed with Sampson County Mental Health from April, 1976 to 1985. Last position held was Medical Records Supervisor, Clinton, NC office. This position included supervision of two employees, maintaining accurate patient records, and confidentiality of all psychiatric medical information.

- Employed with Sampson County Schools from 1985 to 2001 in the payroll and personnel departments. My responsibilities in the payroll department included verification of school purchase orders, reconciling purchases and other duties as assigned by the Sampson County Schools' Finance Officer.

As the Personnel Department Assistant, I was in charge of all job applications, scheduling interviews and maintaining personnel records. The position duties included scheduling and hosting new teachers orientation day. Moving into the Benefits/Licensure Specialist position required installation and management of the Human Resource Management System. Also, new teachers certification and all other certified staff licenses were updated and revised as a portion of my duties. I also attended university job fairs seeking education graduates to hire for Sampson County Schools. I resigned in 2001 and returned to college full time.

I worked part-time and attended FSU full-time. I graduated from Fayetteville State University in May, 2003, Magna Cum Laude, with a B.A. degree in English Literature where I made the Dean's and President's list; honored as Student of the Year by the English Department and inducted into the English honor society.

- Employed with The Sampson Independent newspaper in 2004 as a reporter and lifestyles editor. I interviewed a variety of people, attended and reported on boards of commissioners meetings, boards of education, and attended special events to report and write articles for the newspaper.

-In 2008, I was employed by The Daily Record, Dunn, NC as business editor and reporter. Later moved into the position of assistant to the managing editor/reporter before retiring in 2010. Duties included interviews, attending and writing articles from Benson Board of Commissioners meeting, Johnston Board of Education, new businesses in the area and also completing the front of the Harnett County Newspaper (a sister newspaper).

I met a number of people while employed in the newspaper business, including: Senator Richard Burr; Congressman Mike McIntyre; Congresswoman Renee Elmer; MSNBC's Tamron Hall in Washington, DC during President Obama's first inauguration, just to name a few.

EDUCATION PURSUITS

- I plans to pursue admission to graduate school at North Carolina Central University, Durham, NC to complete a M.A. degree in English.

OTHER INTERESTS

Work Experience**Attorney at Hemphill, Gelder & Monroe, P.C. – Raleigh, NC**

September 2014-Present

- Advised clients on various estate planning matters, business planning tools, and tax strategies in a statewide transactional practice.
- Drafted various types of wills, trusts and corporate documents to affectively meet client goals.
- Generated growth and new business in the Raleigh-Durham area market by leveraging contacts and personal relationships.
- Established relationships with financial planners, insurance salesmen, and other wealth management professionals to provide a holistic approach when advising clients.

Managing Attorney at Anglin Law Firm, PLLC – Raleigh, NC

November 2013-September 2014

- Managed small general practice involving civil and criminal matters in small claims, district and superior courts. Practice areas included estate planning and administration, residential real estate, personal injury litigation, employment law and administrative appeals.
- Drafted pre-litigation documents and opposing counsel correspondence; conducted depositions; facilitated discovery production; research and analyze state and local laws.
- Supervised interns and administrative staff; allocate firm finances; implemented new legal and ethical safeguards.
- Generated revenue growth and new business through cost effective and financially responsible marketing initiatives.
- Spring Intern 2012.

Assistant Treasurer for Freeman for District Attorney – Raleigh, NC

January 2014-January 2015

- Prepared and generated data for required campaign finance reports, repair audited reports and work with the North Carolina campaign finance software to generate required reports.
- Ensured compliance with North Carolina and Federal campaign finance laws and further goals of the campaign as a whole.

Contract Attorney at Synergy Legal Staffing – Raleigh, NC

October 2013-February 2014

- Assisted with pre-litigation discovery by reviewing and categorizing documents based on responsiveness and privilege.

Summer Intern at Adams, Howell, Sizemore & Lenfestey P.A. – Angier, NC

May 2012-August 2012

- Drafted articles of incorporation, restrictive covenants, contracts, estate planning documents and assisted with various real estate and other general practice matters including basic criminal practice.

Admissions/Financial Aid Office Assistant – Raleigh, NC

September 2011-May 2012

- Provided administrative support and processed financial aid award notifications.

Summer Intern North Carolina Office of the State Auditor – Raleigh, NC

May 2011-August 2011

- Researched general statutes and state policies; drafted and presented memoranda on vital state auditing issues.

Licenses/Certifications

North Carolina, 2013

Publications

“Lawyers Conference Hosts Two Successful Membership Receptions in North Carolina.” Judicial Division Record. Volume 17, Issue 2, Winter 2014.

Pro Bono/Community

Campbell Senior Law Clinic; Campbell Law Panama Mission Trip, May 2013; Campbell Law Pro Bono Council – Winter/Spring Break Clinical Coordinator; University of Memphis School of Law Alternative Spring Break (family law project)

Education**Campbell University Southeastern Trust School**

June 2014

- Investment, retirement, estate and tax planning program; fiduciary law, income taxation, estate taxation, estate planning, administration, investments, financial planning, employee benefits, selling/client relationships, operations, and compliance.

Campbell University Norman Adrian Wiggins School of Law

Juris Doctor; GPA: 84.534

May 2013

- Richard A. Lord Intramural Moot Court Competition; Kilpatrick Stockton 1L Mock Trial Competition; Campbell Law Student Bar Association Representative

University of North Carolina at Chapel Hill

Bachelor of Arts in History and Peace, War, and Defense; GPA 3.14

May 2010

Bachelor of Arts in History; GPA: 3.2

- UNC Club Football

George Maurice Burnette Jr.

gmburnettejr@gmail.com

Cell (919)417-1386

610 Frank Street · Raleigh, NC 27604

References

Chris Anglin
The Anglin Law Firm
chris@anglinlawfirm.com
919-803-1516

Tim Hoegemeyer
North Carolina State Auditor's Office
General Counsel
tim_hoegemeyer@ncauditor.net
919-807-7670

Currie Tee Howell
Adams, Howell, Sizemore & Lenfesty P.A.
currie@adamshowell.com
919-639-9663

Application Submitted On:

04/05/2016

Volunteer Application Wake County Advisory Boards and Commissions

Utica Cason

6212 North Hills Dr, Apt N

Raleigh, NC 27609

919-931-6880

District 7

<mailto:uvcason@yahoo.com>

I am a(n) 40-year old African American, Female. I am currently employed by Yardi Systems Inc as a(n) HelpDesk Tech. My choices of boards on which to serve, in order of preference, are:

1. Capital Area Workforce Development Board
2. Housing Authority
3. Juvenile Crime Prevention Council
4. City of Raleigh Housing Appeals Board
5. United Arts Grants Panels
6. Wake Technical Community College Board of Trustees

Township: Raleigh

Work Experience: 7 years as Software Support Tech
8 years in Affordable Housing work with Raleigh Housing Authority and as a Property Manager for Tax Credit apartment communities

Volunteer Experience: Life Coach with Step-Up Ministry
Program Manager and Assist Director with Justice Served NC
Founder/ CEO of SOAR Outreach

Education: Associate Degree in Family & Human Services
Bachelor Degree in Family & Human Services

Other Comments:

How did you become aware of volunteer opportunities?
Other

If "Other", how?
Capital Workforce Board website

Staff Comments

Attachments

Utica Cason

6212-N North Hills Drive ♦ Raleigh, NC 27609 ♦ (919) 931-6880 ♦ uvcason@yahoo.com

Recognized for strong follow-through and management skills, ensuring optimal customer service and productivity. Team player, willing to provide support and guidance. Strong motivator, with excellent interpersonal, verbal, and written communications skills.

Professional Experience

Yardi Systems, Inc., Raleigh, North Carolina

APPLICATION SPECIALIST 2008-2013

Provide customer/client service and in a call center environment with regards to technical support with software issues and assist clients with implementation of real estate and accounting software. It consists of setup, implementation, upgrades, and ongoing software support for live clients. Support different modules (core, residential, affordable, and maintenance)

Reliant Monitoring Services, Cary, North Carolina

DISPATCHER 2013-present

Dispatch and schedule installers to perform work order assignments for pretrial electronic/alcohol monitoring devices for local government and law enforcement agencies

Nia Concepts, LLC, Raleigh, North Carolina

VIRTUAL CALL CENTER REPRESENTATIVE 2011-2012

Assisted with customers with phone or internet sale orders, and researched shipping or pricing issues

Drucker & Falk Property Management, Raleigh, North Carolina

PART-TIME LEASING AGENT 2009-2010

Tenant relations, administered leasing process, lease up of vacant units, marketing, and sales

Hendrick Automotive Group, Cary, North Carolina

BUSINESS DEVELOPMENT REPRESENTATIVE 2008-2008

Scheduled sales appointments, handled incoming sales calls in a call center environment, and provided customer service and public relations

United Property Management, Raleigh, North Carolina

PROPERTY MANAGER 2007-2008

Tenant relations, accounting, account payables, yearly budget, and revenue and expense control, processed rental applications, administered leasing, lease renewal, and lease up of vacant units, marketing, and sales, experience in Low Income Tax Credit & Section 8 program, supervised maintenance, housekeeping, and contractors

Excel Property Management, Raleigh, North Carolina

PROPERTY MANAGER 2003-2007

Tenant relations, accounting, account payables, yearly budget, and revenue and expense control, processed rental applications, administered leasing, lease renewal, and lease up of vacant units, marketing, and sales, experience in Low Income Tax Credit & Section 8 program, supervised maintenance, housekeeping, and contractors

Raleigh Housing Authority, Raleigh, North Carolina

OFFICE ASSISTANT IV 2000-2003

Scheduled Section 8 new and annual inspections, calculate rent payments, and prepare lease agreements/contracts, and assist client with the moving process

Education

SUNY-Empire State College, Saratoga Springs, NY

B.A., Family & Human Services 2002-2006

A. S., Family & Human Services 2001-2002

Wake Technical Community College, Raleigh, NC

Human Services Technology, 1999-2000

Medical Assistant, 1996-1998

GED, 1994

Certified Occupancy Specialist (COS)-NAHMA 2008

**Computer
Competencies**

Windows XP and 7 and Vista, MS Office Suite, Internet Explorer, Outlook, Goggle Documents, Medic, CAM, I-CAM, ACCUCERT, Yardi Voyager, Yardi Classic, SQL, CRM

**Volunteer
Experience**

Justice Served NC, Inc., Raleigh, North Carolina

Assistant Director & Program Manager 2011-2013

Design a cohesive and comprehensive alternative to court system youth program, develop and implement planning and project management processes to ensure the effective coordination and integration of the program and resources by collaborating with parents, schools, community organizations, and court system. Provide support to executive director and staff in the areas of planning, management, program execution, and communications. Assist with funds development for youth re-entry program. Recruit, hire, and train, and supervise volunteers. Perform required administrative duties for the program. Communicate and interpret program objectives, policies, and operating procedures to all department staff, volunteers, and clients.

Step-Up Ministry, Life Skills Co-Partner, 2002

City of Raleigh Neighborhood College & Citizens Leadership Academy 2013-2014

Application Submitted On:

01/09/2016

Volunteer Application Wake County Advisory Boards and Commissions

Joann David

801 Redford Place Dr.

Rolesville, NC 27571

919-435-1045

919-402-4801

District 1

mailto:joann_david@aol.com

I am a(n) 45-year old Hispanic, Female. I am currently employed by American Institute of CPAs as a(n) Senior Manager - Academic Initiatives. My choices of boards on which to serve, in order of preference, are:

1. Wake Technical Community College Board of Trustees
2. Capital Area Workforce Development Board
3. City of Raleigh Planning Commission

Township: Rolesville

Work Experience: American Institute of CPAs
Accenture
Ernst & Young
J Walter Thompson
Millman

Volunteer Experience: Sanderson High School Academy of Finance Advisory Board, UNC-TV Camera person, Habitat for Humanity, Backpack buddies

Education: AAS Business Management
BA Labor Studies
MS Accounting/Controllershship
Certificate in Non-Profit Management

Other Comments:

How did you become aware of volunteer opportunities?
County Web Site

If "Other", how?

Staff Comments

Attachments

JOANN DAVID

801 Redford Place Dr. • Rolesville, NC 27571 • (919) 800-7391 • joann_david@aol.com

CREATIVE, ENTERPRISING AND TECHNICALLY SKILLED BILINGUAL SPANISH SENIOR MANAGER known for attention to detail, solutions generation and relationship building acuity. Possess extensive experience in the accounting, consultancy and academic arenas having served in and executed a wide variety of project and relationship management services. Involved in continuous self-development opportunities and academic, finance and business research to broaden expertise and remain strongly acquainted with market shifts that impact our audiences.

CORE COMPETENCIES

- Strategy Development and Implementation
- Competencies and Assessment Development
- Client Account Management
- Process Improvement
- Project Management and Facilitation
- Problem Solving and Market Analysis
- Recruitment, Training and Mentoring
- Proficient Writing, Verbal and Presentation Skills
- Communications and Content Management
- Contracts/Invoices/Payment Transactions

PROFESSIONAL EXPERIENCE

American Institute of CPAs - Durham, NC

Senior Manager - Academic Initiatives, 4/2014 to Present

Responsible for the management of AICPA's initiatives to enhance the pipeline, attract talented individuals to become CPAs and drive a wide range of programs and resources to promote excellence and relevance in accounting education.

- Manage academic initiatives including the development of strategies and programs to improve accounting education and prepare individuals for careers in the profession.
- Provide strategic insights and tactical guidance in driving toward achievement of an advanced placement course in accounting.
- Advocate and influence university academic initiatives, including the development of strategies and programs to prepare individuals for teaching careers in the profession and helping improve accounting education.
- Serve as administrator of the AICPA Minority Fellowship for Doctoral Studies, including management of vetting committee, program marketing and application and funding management.
- Function as staff liaison for the Pre-Certification Education Executive Committee (PcEEC), and provide strategic direction for the initiatives undertaken and volunteer management.
- Provide support for internal discipline areas to promote existing resources and offerings to academic community and serve as advisor for the development of new offerings.
- Served on Advanced Placement Accounting Task Force through the Pathways Commission.

American Institute of CPAs - Durham, NC

Manager - Faculty & Scholastic Initiatives, 4/2013 to 4/2014

Responsible for academic market research, strategy development and implementation of programs to serve the educator and student communities. Promote the value of resources for classroom instruction and enhance student AICPA brand recognition.

- Manage all functions including, but not limited to, funding, planning, communications, document processes and process improvement for Educator Teaching Awards, Notable Contributions to Accounting Literature Awards, and AICPA Distinguished Achievement in Accounting Education Awards.
- Oversee activities associated with the Pre-certification Education Executive Committee.

JOANN DAVID

Résumé • Page Two • joann_david@aol.com

PROFESSIONAL EXPERIENCE (continued)

- Responsible for the supervision, mentoring, work assignments and performance reviews of high school and college interns and contract hires.
- Project management and volunteer administration including accounting curriculum review.
- Assist with special projects and implementation oversight relating to implementation of Pathways Commission recommendations to accomplish student pipeline growth.
- Participate in the support of relationships with external partnerships that include educational organizations such as FBLA, BPA, NAF, and DECA, the business community, universities and additional organizations dedicated to promoting accounting as a viable career path to students, and supplying resources for curriculum enhancement.

American Institute of CPAs - Durham, NC

Manager - Special Initiatives, 6/2010 to 4/2013

Support Academic & Career Area through the development and support of college student and young CPA programs. Activities carried out resulted in increased engagement of students and young professionals.

- Developer and executor of Young CPA Network communications strategy, Community Site and Maximo Mukelabai Award.
- Led, marketed and moderated webcast series with average live attendance of 350 participants.
- Proposed new offerings for high school, college, educator and young CPA audiences, presented to staff, obtaining buy-in and developed project plans and/or strategy for deliverables.
- Championed alliance opportunities and nurtured existing external partner relationships. Managed contract hires and writers and served as editor of newsletters and blogs.
- Served as facilitator team member engagement in brainstorm sessions to identify weaknesses in project plans and provide recommendations towards project success.
- Produced quarterly newsletters and a monthly e-newsletter for a subscriber base of 45,000+.
- Collaborated with internal teams to promote announcements, events, and new resources for distribution in 20+ cross-team communication vehicles for promotion to member and non-member populations and state CPA societies.
- Conceptualized marketing materials for conferences, webcasts, awards and new resources and performed public relations duties for various membership categories.

American Institute of CPAs - Durham, NC

Project Manager - IT Section, Specialized Communities, 3/2007 to 6/2010

Developed, implemented and managed initiatives that produced practice tools and aids for CPAs in this specialization area. Led communications efforts and aided in the growth and retention of members in the section and credential.

- Served as key staff liaison on the development task force of the Information Technology Competency Assessment Tool
- Participated in the update of the competency framework and re-launch of the Certified Information Technology Professional credential.
- Responsible for the development of discipline subject matter for print and electronic distribution.
- Worked with strategic alliance organizations to develop new benefits driving membership growth. Negotiated contracts and discounts on exclusive member offerings.
- Managed and facilitated up to 15 committee and task force meetings annually (live and virtual).
- Served as editor for member print and electronic newsletters and special reports.
- Led management and administrative functions of the annual AICPA Top Technology Initiatives survey.
- Content manager and editor for articles and white papers and web administrator responsible for loading content to the IT Section website. Managed, updated and improved content for over 1,000 web pages.

JOANN DAVID

Résumé • Page Three • joann_david@aol.com

PROFESSIONAL EXPERIENCE (continued)

Accenture - New York, NY and Raleigh, NC

Experienced Analyst, 9/2000 to 3/2007

- Created and edited engagement contracts, proposals, inter-office communications, newsletters and press releases for internal, external and website distribution.
- Coordinated interviews with the media and tracked global media coverage. Managed local staff software and hardware upgrades including purchases of hardware and peripherals.
- Audited expense reports to verify compliance with firm policy. Generated spreadsheets detailing staff expenses, client service time, financial statement analysis, and balanced scorecard results.
- Sought ways to reduce expenses by researching competitor rates and services, submitted recommendations to upper management and oversaw implementation.
- Responsible for facilities management, services and security for the local Raleigh office.

Ernst & Young, LLP, New York, NY

Client Services Administrator, 1/1995 to 9/2000

- Evaluated audit work papers and checklists for completeness. Directed staff to fulfill their assigned checklist tasks when non-compliance was discovered. Prepared documentation for peer review. Responsible for archiving of client work papers.
- Assisted in the preparation of financial statements. Assisted in the planning and streamlining of processes within our department and responsible for project management of major multi-million client account.
- Accountable for timely submissions of 10Q's, 10K's, proxies and press releases to the SEC and preparing them for internal distribution.
- Performed all duties necessary in expediting all accounts receivables and payables work, including collections of outstanding funds. Maintained high level of interaction with internal accounting department throughout all phases of work.
- Conducted extensive client research, edited annual reports prior to going for final print. Prepared deliverables that met firm and GAAP standards.
- Tracked and calculated all budget and cash flow dollars for the production of client billing. Responsible for the management and application of revenue credits and debits inter-department and inter-office.
- Prepared booklets and presentation boards, overhead slides, slide shows for internal and external audit committee meetings and seminars.

EDUCATION

DUKE UNIVERSITY - Durham, NC

Non-Profit Management Certificate, June 30, 2015

STRAYER UNIVERSITY - Raleigh, NC

Master of Accounting/Controllershship

CITY COLLEGE OF NEW YORK - New York, NY

BA Liberal Arts/Labor Studies

BOROUGH OF MANHATTAN COMMUNITY - New York, NY

AAS Business Management/Marketing

TECHNOLOGY SUMMARY

MS Office (Word, Excel, Outlook, PowerPoint, Project, Access) • Visio • Oracle • Content Management System • QuarkXPress • SharePoint • Mindjet • Adobe Acrobat

JOANN DAVID

Résumé • Page Four • joann_david@aol.com

SERVICE & RECOGNITION

Member of the Sanderson High School Academy of Finance Advisory Board. UNC-TV volunteer.
Recipient of Brockport State Outstanding Volunteer Service Award, Kappa Alpha Psi Scholarship
Recipient, Mayor's Scholarship Recipient, and Golden Key National Honors Society Member. Earned
Academy of Finance and Regents diplomas.

Application Submitted On:

05/09/2016

Volunteer Application Wake County Advisory Boards and Commissions

Thomas Edgar

3108 Carriage Light Ct

Raleigh, NC 27604

919-480-7152

District 5

<mailto:tsedgar@gmail.com>

I am a(n) 48-year old Caucasian, Male. I am currently employed by Artech Information Systems as a(n) Vendor Manager, Staffing. My choices of boards on which to serve, in order of preference, are:

1. Capital Area Workforce Development Board
2. Wake Technical Community College Board of Trustees
3. Alcoholic Beverage Control Board
4. Raleigh-Durham Airport Authority
5. Greater Raleigh Convention and Visitors Bureau
6. Triangle Transit Authority Board

Township: Raleigh

Work Experience: 15 years of leadership experience across multiple industries. Currently work for a staffing/recruiting company that is tied closely to the local area.

Volunteer Experience: No volunteer experience in NC. Did some volunteer work in Iowa for a local nature/learning center. Also volunteered for a local college to help with a sporting event.

Education: Masters in Business Administration

Other Comments: New to the Raleigh area, within the last two years, and can give an outsider perspective.

How did you become aware of volunteer opportunities?
County Web Site

If "Other", how?

Staff Comments

Attachments

THOMAS S. EDGAR

Raleigh, NC 27604

(919) 480-7152

tsedgar@gmail.com

www.thomas.edgar.com

<https://www.linkedin.com/in/tsedgar>

PROFESSIONAL SUMMARY

Results-focused professional offering 15 years of progressive leadership experience. Transforms high-potential staff into outstanding leaders who demonstrate the creativity and savvy that is critical to financial and operational success.

Domain experience in Health Care, Aerospace, Food & Beverage, Software, Higher Education, Staffing/Recruiting and Call Centers.

- Extensive customer service background
- Excellent organizational and communication skills
- Strong experience with full cycle recruiting process
- Exceptional people management skills
- Proficient with Microsoft Office (Word, Excel, Outlook, PowerPoint)
- Strong background in financial and statistical reporting
- Strong overall technical understanding

PROFESSIONAL EXPERIENCE

Artech Information Systems - Cary, NC

January 2015 to Present

Vendor Manager/Service Delivery Manager

- Negotiate with new vendors and work to align them with Artech.
- Using continuous improvement to cut down on the number of compliance issues
- Rolled out new Supplier Portal tool to help with ease of candidate submission by sub-tier vendors.
- Regularly work to resolve a number of vendor-related issues, complaints and escalations.
- Work with a global team (India/US) to resolve candidate and vendor timesheet and payment issues.
- Served as point of contact for multiple client contacts and provided direct recruiting support to them.

IBM, Dubuque, IA and Cary, NC

September 2009 to Jan 2015

First Line Manager/ Service Availability Manager

- Led an initiative to improve the hiring processes to allow the team to get resources added much quicker.
- Full cycle recruiting, sourcing, screening, interviewing, presenting, and placing direct hire and contract candidates in various positions.
- Setup a segmentation plan for staffing so the team was able to stay focused on all high priority work.
- Provided cross-functional team leadership of a global team (India/US) while working to institute a "one team" mindset.
- Provided leadership in the areas of integrated management and coordination of Incident Management, Problem Management, Change Management, Asset Management and Availability Management processes.
- Led the team to improve the focus on Security and Compliance work while eliminating overdue issues and adding a resource to provide better oversight and planning.
- Analysis of key metrics while providing input to executives has increased oversight and helped keep account penalty free.
- Regular use of value stream mapping for documenting team processes to pinpoint problem areas and to improve efficiency.
- Regularly drove teams to utilize process improvements and defect prevention initiatives to remove waste from day-to-day work streams

UNIVERSITY OF IOWA HEALTH CARE, Iowa City, IA
Manager

May 2003 to Sept 2009

- Full cycle recruiting, sourcing, screening, interviewing, presenting, and placing direct hire and contract candidates in various positions.
- Provided cross-functional team leadership for 35 to 40 consultants in the day-to-day IT support operations while working to improve customer satisfaction, team building and process improvement.
- Documented change and problem management processes for use within the organization. Change management was implemented to eliminate outages that were caused by a lack of coordination across teams.
- Provided leadership in the areas of integrated management and coordination of Incident Management, Problem Management, Change Management and Asset Management.
- Devised strategy to address 2000% increase in call volume during rollout of new Epic Patient Information System and Electronic Medical Record package. Team was able to provide 24x7 call coverage while answering 99% of calls received.
- Handled all aspects of HR management including the staff recruitment process, participation in conflict resolution and mediation and resolution of employee relations issues.

AEGON INSURANCE/TECHNISOURCE, Cedar Rapids, IA
Technical Support Analyst

2003

- Provided PC related phone support for all Aegon sites including Cedar Rapids, Kansas City, Los Angeles and St Petersburg, FL.

ROCKWELL COLLINS, Cedar Rapids, IA
Programmer/Analyst, 1997-2002

1997 to 2002

- Led initiative that brought ePolicy Orchestrator (ePO) into the company increasing efficiency of support resources while allowing for better management of antivirus policies and updates. This initiative saved the company over \$400,000 in year one while providing for additional long-term savings.

CERTIFICATIONS

ITIL v3 Foundations

EDUCATION

IBM Leadership Program

University of Dubuque, Dubuque, IA
Masters of Business Administration

Mt. Mercy College, Cedar Rapids, IA
BBA Marketing/Accounting minor

Application Submitted On:

01/19/2016

Volunteer Application Wake County Advisory Boards and Commissions

Glenn Engelke

7104 Delta Bluff Lane

Raleigh, NC 27606

919-851-6389

mailto:glenn_engelke@hotmail.com

I am a(n) 76-year old Caucasian, Male. I am currently employed by Retired as a(n) . My choices of boards on which to serve, in order of preference, are:

1. Board of Adjustment
2. Planning Board
3. Wake Technical Community College Board of Trustees

Township: Unincorporated Wake County

Work Experience: Teacher & administrator in Raleigh City Schools and Wake county schools 27 years
Instructor NCSU one year

Volunteer Experience: Wake Job Corp. 1980 & 1981-- Member Board of Directors

Education: NCSU EdD 1971

Other Comments:

How did you become aware of volunteer opportunities?
County Web Site

If "Other", how?

Staff Comments

Attachments

Application Submitted On:

05/05/2016

Volunteer Application Wake County Advisory Boards and Commissions

Septina Florimonte

10408 Swerling Way

Raleigh, NC 27614

919-803-2620

District 6

mailto:Septinaangel@aol.com

I am a(n) 38-year old African American, Female. I am currently employed by UNC Rex as a(n) Clinician. My choices of boards on which to serve, in order of preference, are:

1. WakeMed Hospital Board of Directors
2. Human Services Board
3. Wake Technical Community College Board of Trustees

Township: Raleigh

Work Experience:

Volunteer
Experience:

Education:

Other Comments:

How did you become aware of volunteer opportunities?

Current Wake County Volunteer

If "Other", how?

Staff Comments

Attachments

Septina Florimonte, RN

10408 Swerling Way, Raleigh, NC 27614
(T) 919-803-2620-
Alt: 919-995-5031
septinaangel@aol.com

OBJECTIVE

Nurse Clinician with more than 13 years of extensive clinical experience, combined with administrative oversight developing and implementing a nursing professional practice task force, staff leadership that resulted in high performing medical wards, and exceptional quality standards. I am seeking a position, as a Clinician, which will make use of my extensive, comprehensive nursing health care education, health education community development, excellent communication, and hands-on visible approach in staff management and interpersonal skills, demonstrate my ability as a strong leader capable of achieving short and long range objectives in an acute care setting as well as systematically highlight my keenness to attain high-quality nursing care in a health care organization.

BOARD MEMBERSHIPS

United Nations Association of America
Steering Committee
Appointee

United Nations Women. National Committee North Carolina Chapter
Board Member
President/CEO

North Carolina Office of Minority Health Advisory Council
Board Member

Wake County Commission for Women
Board Chair Public Relations

United Nations Association
Board Chair United Nations Women

Women NC
Board Chair Public Relations

Wake County Citizens Advisory Committee
Vice Chair

NCNA
Best Practices Chair

American Nurses Association
Advisory Work Group
Review and revision of the 2010 Nursing: Scope and Standards of Practice, Second Edition

Council Of Organizations
United Nations Association of
America Communications
Chair

United Nations Association Of America
U.N.A Global Women Affinity Group
President/CEO

Duke Raleigh Hospital
President Elect
Unit Practice Council

American Nurses Association

Candidate

President Triangle Region

PROFESSIONAL EXPERIENCE

Resource Nurse

January 2006 to Present

Rex Health Care, Raleigh, NC

- Ongoing education of patients and their families about their health care plan
- Nursing Department performance evaluations/Peer evaluations: completing performance evaluation that may lead to recommendations of promotions.
- Active participation in leadership Committees that facilitates development of nursing service objectives, policies, and procedures that affect nursing care and the implementation of objectives.
- Function as a liaison between the patients, their families, interdisciplinary team members, physicians and providing information on ongoing nursing care and services, collaboratively, which enhances the quality of care of patients.
- Recommend, participate and collaborate in in-service education programs to promote staff development.
- Update specific nursing actions to remove reduce or resolve health problems, under supervision of physician-prescribed therapies or interventions.
- Assist staff, to identify risk, problem or potential problems and explore available options.
- Monitor patient outcomes and physiologic instability and consulting with physicians to obtain appropriate intervention. Develop and implements overall nursing health care plans, consistent with hospital policies and objectives.
- Develop and implement overall nursing health care plans, consistent with hospital policies and objectives.
- Implement realistic standards, based on the patient's acuity, length of stay, and available resources.
- Monitor compliance with nursing staff policies and procedures for workplace safety, including infection control procedures, application of universal precautions for blood borne pathogens, use of personal protective equipment, and handling of hazardous materials
- Participated in quality assurance programs.

Speaker

January 2014 to October 2014

American Medical Student Association, Raleigh, NC

Health care disparities in women

President

May 2014 to 2014

United Nations US/NC National Committee For Women, Raleigh, NC

Nurse

December 2003 to 2014

Duke Health Raleigh Hospital, Raleigh, NC

- Recognized by colleagues, as a visionary in areas of team work culture, and commended recently as an invaluable asset and contributor to hospital organizations health care goals.
- Demonstrate ongoing and in-depth knowledge of health care laws and regulations.
- Patient- Advocate.
- Identified and anticipated patient's needs with unsurpassed accuracy.
- Good working and professional knowledge of clinical responsibilities.
- Established, developed, and maintained good rapports with patients and their family members.
- Implemented Individualized nursing care plans within health care organizational goals.
- Ongoing collaboration with primary care physician, interdisciplinary team members and establishing short and long term goals for patients based on acuity.

Staff RN Surgical Trauma Transplant Stepdown unit

September 2003 to December 2004

Duke University Medical Center, Durham, NC

- Assess and evaluate patient outcome.
- Utilized systematic, efficient discharge planning that promotes continuity of care, by identifying and anticipating

discharge needs, early.

- Administer prescribed medications.
- Establish interdisciplinary progress notes, which documents significant data or events, offers tracking of patient's progress for each documented problem and evaluating and re-evaluating patient's progress with established problems and goals.

EDUCATION

Winston Salem State University, 2014

WINSTON SALEM, NC

BACHELORS OF SCIENCE NURSING

Graduated with highest distinction!

Distinguished member: Sigma Theta Tau International Nursing Honor Society

Durham Technical Community College, 2001

Durham, NC

Associate Degree Nursing

International School Of Lagos, 1996

Lagos

High School Diploma Science

Valedictorian

CERTIFICATIONS

ACLS&BLS

AWARDS

Triangle Business Journal: Health Care Heroes

Proficiency Award: Literature, Writing, Science

Recipient: National Proficiency Award English by Annie Walsh Memorial

Recipient: Award for Humanitarianism by International school of Lagos 1996

ACTIVITIES

Leader on a project involving Nurses Transforming Nurses and workforce advocacy issues at North Carolina Nurses Association's Professional Practice Advocacy Council.

United Nations Women

Steering Committee that will organize a national conference on Cities for CEDAW (Convention on the Elimination of All Forms of Discrimination against Women). This national conference took place in many cities throughout the US on 20 January 2015. It will support a campaign to get municipalities to adopt CEDAW as a city ordinance as part of Beijing Plus 20

ACCOMPLISHMENTS

2013 participation in the Social Good Summit in spearheading missions that responded to crisis in the horn of Africa and other war ravaged countries & other important global issues.

COMMUNITY INVOLVEMENT

- Wake County Commission For Women: Chair, Public relations committee.
- Delegate: North Carolina Nurses Association day at the legislature.
- First Coach Lego League.
- Nurse of the day: North Carolina General Assembly.
- Adult Care Home Community Advisory Committee: Wake County, Vice Chair.
- Department of Health and Human Services, Office of Minority health: Course facilitator of culturally competent nursing care with the United States
- Elected poll official with Wake County Board of Election
- Ambassador: National Health Service Corp
- Volunteer: Urban Ministries of Wake County in Raleigh
- UNA-USA Advocate, 2014 UN Human Rights Council Universal Periodic Review (UPR)

- Girl Rising -supporter.

DISTINCTIONS

International School Ikoyi Lagos 1996: High school Class Valedictorian

HONORS

A Honorary Member and Recipient of Cambridge Who's Who in the Health Care Profession. Member since 2008

INTERESTS

The current state of national and global health and public policies that affect and impact women.

LICENSES

Registered Nurse 188230

MAJOR ACCOMPLISHMENTS

Received award on behalf of Duke Raleigh Hospital ,2013 NCNA award winner Nurses transforming nurses (Professional Practice Advocacy Council)

PERSONAL

Motto: "If your actions inspire others to dream more, learn more, do more, and become more; you are a leader."
-John Quincy Adams

"A healthy attitude is contagious but don't wait to catch it from others. Be a carrier."
-Tom Stoppard

"Remain calm, serene, always in command of yourself. You will then find out how easy it is to get along."
-Yogananda

"Every act is an act of self-definition."
-Neale Donald Walsch

PROFESSIONAL AFFILIATIONS

Member American Nurses Association
North Carolina Nurses Association
United Nations Association of the United States of America
United States National Committee for UN Women
National Women of Achievement.
U.N Women Commission on the Status of Women

REFERENCES

Provided immediately upon request.

MEMBERSHIPS

US Global Leadership Coalition

FELLOWSHIPS

Institute of Political Leadership
Fellow Spring Class of 2014

Institute of Political Leadership
Fellow Women in Office Summer Class of 2014

Raleigh Citizens Leadership Academy
Fellow Spring Class of 2014

COMPETENCIES

- Professionalism: Knowledge of occupational nursing requirements, treatments and procedures. Ability to respond to emergencies and provide first care to patients and prepare for treatment. Knowledge of major medical office equipment and ability to use them in emergency situations. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

- Communication: Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.

- Planning& Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently

DELEGATE

Delegate United Nations: CSW 59

Delegate United Nations CSW60

Delegate United Nations WSIS

Delegate United Nations HLM HIV

Delegate United Nations HLM Political Forum

Application Submitted On:

05/26/2015

Volunteer Application Wake County Advisory Boards and Commissions

Jeff Fogle

611 Pine Walk Circle

Garner, NC 27529

910-988-2425

919-773-4428

mailto:Jfogle@garner.nc.gov

I am a(n) 37-year old Caucasian, Male. I am currently employed by Town of Garner as a(n) Chief Fire Marshal. My choices of boards on which to serve, in order of preference, are:

1. Alcoholic Beverage Control Board
2. Fire Commission
3. Garner Fire Department Board of Trustees Firemen's Relief Fund
4. Juvenile Crime Prevention Council
5. Wake Technical Community College Board of Trustees
6. Greater Raleigh Convention and Visitors Bureau

Township: Garner

Work Experience: I have a wide range of work experience and knowledge which is outline in my attached resume. These skills allow me to apply my various subject matter expert knowledge sets to various discussions and decision making processes. I am also currently furthering my knowledge in several degree areas to continue to achieve further goals and provide better customer service.

Volunteer Experience: I have provided volunteer service all of my life. I enjoy giving back and being part of a great organization and successful program. My resume also shows the numerous areas of volunteer work and experience.

Education: Education goes without saying. I am highly self-motivated and always enjoy learning something new. I am currently enrolled in on-line programs further my education and achieving a higher level of education from what I currently posses.

Other Comments: As a new citizen to Wake County and review of my submitted information and resume, I am looking forward to finding a place on one or more boards to learn more about how Wake County functions and wants to improve and grow. I also want to be utilized as resource and network to better assist in that process. I feel I have a place and look forward to being given the opportunity to serve the citizens of Wake County.

How did you become aware of volunteer opportunities?
County Web Site

If "Other", how?

Staff Comments

Attachments

JEFFREY ALAN FOGLE

611 Pine Walk Circle
Garner, NC 27529

(910) 988-2425 (M)
(919) 773-4428 (W)

EXPERIENCE:

January 2015 – Current. **CHIEF FIRE MARSHAL.**

Work a 40 hour week with a on-call as need basis. Town of Garner, (919) 773-4428. The Town of Garner covers approximately 15 square miles with an estimated population of 26,000 citizens for local fire code enforcement. The Garner suburban demographics include 64 square miles with 28, 0000 citizens. I am responsible for the entire fire inspection and enforcement division within the Town of Garner. I report to the Inspections Director and Assistant Town Manager within the Town Government Organizational Chart. I am responsible for the direct supervision of the employees within my division. Responsible for conducting an ongoing needs analysis of my division and implementing changes to be a more effective division. Responsible for budget planning, expenditures, and future budget forecasts for my division and reporting them directly to the department head for annual projections and requests. Review and implements new policies, guidelines and procedures to enhance the productivity of fire inspectors. Implements succession planning and career development qualifications to include training requirements to maintain a high standard of morale and professional work ethic. Work with the local fire department to improve operational concerns from fire code enforcement aspect and implement any new changes and recommendations. Implement and enforce the future infrastructure of fire protection requirements that will aid and assist in the both the economic development of the town, as well as improving the ISO grading and score. Work with merger communities, local AHJ and emergency management officials to ensure uniformity on other matters. Ensure the fire inspection program has the highest quality of transparency during every inspection for the purpose of maintaining the integrity of the inspector, fire inspection program, and the town.

April 2004-December 2014. **ASSISTANT FIRE MARSHAL.** Work a 40 hour week with a rotating on call schedule. City of Fayetteville Fire Department, (910) 433-1730. Responsible for overseeing the prevention division in the absence of the Battalion Chief. Responsible for supervising field inspectors. Responsible for 10,600 occupancies. Fayetteville Fire is made up of 16 fire stations, 360 career staff, 210,000 citizens, and provides fire protection for 147 square miles. Responsible for all TRC (Technical Review Committee) meetings and site plans for entire city. Represent the prevention division during command staff meetings. Respond to major fires and function as part of on-scene command staff. Serve as a SME (Subject Matter Expert) for State Urban Search & Rescue Team and State Regional Haz Mat Response Team. Possess modern and complex principles and practices of fire inspection, education and investigation. Initiates and advises on the development of ordinances and regulations; revises, develops, and enforces City fire, building, zoning, plumbing, mechanical, electrical, and rental housing codes; directs all activities of the fire prevention division including the administration of city codes as adopted, and permit procedures; makes recommendations to the City Council and Fire Chief for the establishment and maintenance of an adequate fire defense; directs the preparation of reports for city officials and fire administration; prepares department budget estimates; supervises the preparation and maintenance of records and reports; prepares long-range plans for the development of the division. Coordinates activities of the department with those of departments responsible for water service on problems relative to fire protection to include local public works and other utilities, Very fluent in federal, state, local laws, codes and regulations including OSHA, NFPA, EPA, and NC General Statutes. Inspect commercial, industrial, institutional, and other building structures including open burning sites to ensure compliance with federal, state and local codes, ordinances, regulations and laws. Draft, compose, prepare and distribute a variety of

correspondence, documents and reports including violation and citation warnings and notices. Receive and respond to complaints and inquiries, answer questions and provide information to other departments, divisions, law enforcement agencies and the general public. Represent the Fire Department's educational programs at various job fairs, schools, private agencies and other requested organizations. Oversee non-complying fuel tank removal; inspect installation and removal procedures. Serve as the liaison for the division with contractors, general public, city employees, and officials; advise and recommend prevention methods and practices to businesses and the general public. Inspect, test and evaluate water flow and supply for different geographical regions, calculate and report available water supply. Prepare and provide flyers, information, pamphlets and promotional material. Coordinate and conduct fire and evacuation drills. Respond to emergency situations on an on-call basis. Identify major types of building construction, materials, methods and techniques of structural inspection. Identify occupational hazards and implement standard safety practices. Prepare clear and concise administrative reports. Ability to communicate clearly and concisely, both orally and in writing and enforce necessary regulations with firmness and tact. Maintain mental capacity for making sound decisions, using good judgment, and applying those decisions fair and equitably. Maintain effective audio-visual discrimination and perception needed for making observations and communicating with others. Responsible for the application, justification, and receiving of all applicable grants and funds. Implemented year round fire prevention in Spanish.

August 2009-December 2014. **FIRE SERVICE INSTRUCTOR.** Work various days, nights, weekends, and hours to accommodate various class, fire department, and community college schedules on an as needed basis. Fayetteville Technical Community College, Fayetteville, NC. Responsible for the delivery of a training program from a prepared lesson plan to fire, rescue, and emergency services personnel. Educated in the role and responsibilities of the fire and emergency services instructor. Knowledgeable in adult learning theory and how it applies to emergency service training. Also the use of instructional methods to engage the student in the learning process. I am responsible for the selection and use of instructional materials and audiovisuals. Selection and use of lesson plans that are commonly available in the fire service. I am responsible for enforcing all safety principles and methods used to ensure the safety of the student and instructor. Possess the ability to create learning objectives to address a specific task or topic. Maintain the ability to develop evaluation tools to measure student performance. Also possess the ability to develop lesson plans, audiovisuals, student handouts and other instructional materials required to deliver emergency service training. Maintain methods and principles for supervision and management of a training and instructional program. Completes training records, school and state forms for documentation purposes.

February 1998-April 2004. **SHIFT CAPTAIN (1999-2002) & FIREFIGHTER.** Up to 36 hours per week, (2-3 days per week on 12 hours shifts). \$8.25 per hour. Eastover Fire Department, Eastover, NC. Began as Firefighter in February 1998 and was promoted in February 1999 to Shift Captain. Served in this position until being hired full time with a different organization causing me to step down due to availability. Served as a member of a firefighting crew engaged in the protection of life and property. Respond to major emergencies and respond to alarms. Combat fires while performing the full performance of firefighting tasks involving structures, equipment, facilities, as well as fuel and chemical fires. When combating structural fires, wear self-contained breathing apparatus and move through dark interior corridors and stairways to locate the origin of the fire. Control and extinguish fires while performing rescues.

- **Management Responsibilities as Shift Captain:** Responsible for the supervision of all daily, weekly, and monthly activities of shift members. Establish and document public fire awareness programs. Supervise live fire/rescue calls and conduct after action debriefings of firefighters. Supervise up to 30 personnel on small and large-scale emergency situations.
- **Hazardous Materials Incident Management:** As Shift Captain, handle supervisory responsibilities related to medical emergencies, fire suppression related emergencies, and Haz-Mat incidents. Respond to hazardous materials incidents. Detect and identify hazardous materials. Make proper risk assessments. Understand and interpret basic hazards of a chemical incident. Identify safety and health hazards encountered at hazardous materials incidents. Play a key role in determining and implementing response plan and termination of the incident. Utilize advanced control containment and/or confinement procedures, cleanup, decontamination, and related operations.

- **Cross training:** On as needed basis, am skilled in performing the duties of hoseman, ladderman, hydrantman, rescuer, nozzleman, salvager, and hand lineman. Am skilled at technical duties including unreeling connects, laying and operating hose lines, placing and raising ladders, and operating portable and stationary fire apparatus.
- **Safety, First Aid, and Rescue Operations:** Evacuate and rescue occupants. Administer first aid and protect fellow fireman during firefighting.
- **Detection, Reduction, and Elimination of Potential Fire Hazards:** Perform fire protection inspections. Check fire alarms and sprinkler systems in buildings to ensure operability. Prepare reports of fire inspections.
- **Operation of Fire Communications Equipment:** Operate communication alarm center and monitored sprinklered buildings and alarm systems. Operate computerized telecommunications equipment. Receive administrative and emergency telephone calls.

September 2003-January 2011 **EMERGENCY TELECOMMUNICATOR.** Work a rotating 48 hour and 36 hour workweek. \$12.81 per hour. Cumberland County Emergency Services. Am responsible for answering all incoming 911 emergency calls. Use Nationally Accredited Emergency Medical Dispatch (EMD) system to prioritize response levels for appropriate fire and medical responders. Responsible for giving post dispatch instructions, pre arrival instructions to include CPR, hemorrhage control, maintaining of controlled airway on an unconscious patient, instructions for choking patients and childbirth. Responsible for obtaining correct address of emergency. Understand different types of fires and alarms, enter them accordingly for proper dispatch. Use GPS (Global Positioning System) to locate callers unfamiliar with their location. Receive emergency 911 and non-emergency calls from public requesting fire, police, emergency medical including hearing impaired (TDD). Also certified in EFD and EPD credentials, determine nature and location of calls, prioritize and relay information through computer-aided-dispatch system. Operate multi-key telephone. Complex knowledge in principles that govern computerized system in police, fire, and ems. Staff and working knowledge of Cumberland County E.O.C (Emergency Operations Center). Complex knowledge in county resources and logistics. Maintain contact with all assigned units on assignments for accountability, maintain status and location, maintain logs and documentation of all emergency and non-emergency calls. Operate variety of communications equipment to include radios, telephone and computer consoles, Dictaphones and recording devices. Also am considered a supervisor when needed for fire and EMS. Staff county emergency operations center when open due to weather events due to extensive knowledge in various fields.

August 1999-2004. **SEARCH AND RESCUE (S.A.R.) TEAM MEMBER.** Cumberland County Sheriff's Department. Fayetteville, NC. On call 24 hours per day, two weeks at a time for response. Am a member of a highly skilled search and rescue team. Assist with tactical search and rescue operations. Provide swiftwater and dive rescue operations. Provide land searches, high angle rescue, confined space and trench rescue. Play a key role in all significant rescues on a statewide response area. Was instrumental in planning and implementing all aspects of rescue training for SAR team members.

February 1996-May 2006. **ASSISTANT FIRE CHIEF - OPERATIONS** Volunteer, Stedman Fire Department. Worked my way through ranks of firefighter, sergeant, lieutenant, training captain, and assistant chief. Plans, directs, and reviews activities of personnel performing prevention, suppression, and emergency services; initiates and advises on the development of ordinances and regulations; revises, develops and prepares department budget estimates; supervises the preparation and maintenance of records and reports; prepares long-range plans for the development of the department; meets with community groups and officials to explain and improve departmental programs; prepares specifications for fire apparatus; directs firefighting operations, supervises subordinate officers in the development and operation of fire training and fire prevention programs; implements and adjusts volunteer recruitment and retention program, responds and assumes command of emergency calls when off duty, studies the standard rating schedule of the Insurance Services Office and prepares plans for improving the town's rating; makes assignments and supervises subordinate officers in the care and maintenance of stations and equipment; reviews reports on departmental activities; supervises tests of equipment and inspections of personnel, equipment, and quarters; attends conferences and meetings on fire prevention and suppression problems; drives vehicles as needed. Other Job Functions: Requisitions supplies; approves payrolls; prepares articles and delivers speeches. Am the officer in charge in the absence of the Chief and Deputy Chiefs.

Responsible for the extensive training and continuing education of all members in compliance with all station policies, NFPA, IFSAC, and NC certification requirements. Direct, manage, and coordinate the programs and activities of administrative services and suppression operations. Manage and participate in vehicle and equipment specification writing, supervise bid and purchase process. Manage and participate in the development and implementation of goals, objectives, policies, priorities for the department. Continuously monitoring and evaluating the efficiency and effectiveness of service delivery and procedures. Assess and monitor work loads and identify opportunities for improvement. Select, train, and motivate and evaluate staff. Plan, direct, coordinate and review work planned for staff to assigned services; meet with staff to identify and resolve problems, monitor work flow, methods and procedures. Manage and participate in the development of the department budget, direct the forecast of funds needed for staffing, equipment, materials, supplies, direct the monitoring of and approve expenditures. Responsible for the classroom lectures, developing class outlines, practical evolutions, evaluation of skills performed properly while stressing safety and proper technique as utmost importance. Am responsible for the recommendation, specification, and purchasing of all fire equipment and apparatus. Responsible for the yearly FIT testing, SCBA, fire hose, ladders and extinguishers and proper testing done. Responsible for daytime operations of paid staff.

December 2000-2003. **EMERGENCY MEDICAL TECHNICIAN-DEFIBRILLATION.** Worked 36-48 rotating shift schedule, \$10.21 per hour, Cumberland County Emergency Medical Services. Function as primary caregiver in basic and advanced life support. Responsible for defibrillating and intubating patients in an attempt to sustain life. Take steps to prevent further head, neck, and c-spine injuries. Have extensive medical knowledge of subjects including trauma, cardiac, and wound care.

BOARDS AND COMMITTEES

January 2001-2004. **EASTERN EMERGENCY SERVICES BOARD AND COMMITTEE MEMBER.** Fayetteville Technical Community College, Fayetteville, NC. Butch Trimmer, (910) 678-8251. Was honored by selection as committee member. Planned and managed a yearly statewide convention attended by hundreds of people from many states. Head equipment coordinator. Worked closely with more than 60 instructors to coordinate training in fire protection, counterterrorism, Hazmat, public fire education, national fire academy certification and officer training.

July 2004-present. **CUMBERLAND COUNTY AND NORTH CAROLINA FIRE MARSHAL'S ASSOCIATION.**

February 2005-present. **NORTH CAROLINA FIRE AND LIFE SAFETY EDUCATORS ASSOCIATION**

October 2005-2009. **CHAIRMAN FOR 2008 NORTH CAROLINA FIRE AND LIFE SAFETY CENTRAL REGION CONFERENCE COMMITTEE**

February 2006-2007. **STATE COUNCIL MEMBER FOR NORTH CAROLINA FIRE AND LIFE SAFETY EDUCATORS ASSOCIATION**

January 2006-2014. **CHAIRMAN FOR CITY OF FAYETTEVILLE SAFETY DAY COMMITTEE**

February 2009 – present. **NORTH CAROLINA STATE FIRE MARSHALS OFFICE AND NORTH CAROLINA STATE DEPARTMENT OF INSURANCE STATE EXAM REVIEW COMMITTEE MEMBER**

January 2009 – 2014. **CITY OF FAYETTEVILLE, TECHNICAL REVIEW COMMITTEE MEMBER AND UNIFIED DEVELOPMENT ORDINANCE COMMITTEE MEMBER**

June 2009 – present. **NORTH CAROLINA FIRE AND RESCUE INSTRUCTORS ASSOCIATION**

January 2011 – December 2014. **FAYETTEVILLE FIRE DEPARTMENT, BOARD OF MERIT COMMITTEE MEMBER**

February 01, 2015 – present. **NORTH CAROLINA ACTIVE SHOOTER / ACTIVE ASSAILANT WORK GROUP & NORTH CAROLINA STATE FIRE SUBCOMMITTEE.**

Reports to the North Carolina Secretary of Public Safety Frank Perry and creates active assailant best practices for Governor of North Carolina. This is a collaborative effort on behalf of the North Carolina Department of Justice, the North Carolina Office of EMS, the North Carolina Office of the State Fire Marshal, the North Carolina Office of Emergency Management, and the North Carolina Association of Public-Safety Communication Officials and National Emergency Number Association. The Work Group has been tasked to create a unified active assailant best practices white paper for all emergency responders in the State of North Carolina. There are currently 100 members serving on the Work Group in one of the five subcommittees (Fire, Law Enforcement, EMS, Emergency Management, and 911). There is also representation on behalf of the U.S. Military, Department of Homeland Security, and NC ISAAC.

HONORS & AWARDS:

December 8, 2003. **Stedman Fire Department Chief's Award.** For the hard and diligent work in the implementation, thought process, attendance of several grant writing courses, bidding process and being awarded with a \$79,000.00 FEMA grant.

December 1, 2002. **Stedman Fire Department Firefighter of the Year.** Voted by fellow firefighters for this award for outstanding service.

December 8, 2001. **Stedman Fire Department Chief's Award.** For outstanding service to the firefighting field "above and beyond the call of duty"

February 1, 2001. Named **Eastern Emergency Services Committee Equipment Coordinator** for Cumberland County and Fayetteville Technical Community College

September 20, 1998. **Florida Distinguished Service Award** for assistance in the natural wildfire disasters in Florida assisting in fire suppression efforts.

December 07, 1997. **Stedman Fire Department Chief's Award.** For outstanding service and in recognition of contribution to the firefighting field.

EDUCATION:

Graduated from Cape Fear High School, 1997

- Made the decision to become a firefighter when I was a youth. Spent 4 nights per week through my junior and senior years in high school attending 2 local community colleges earning certifications in the firefighting field.

Fayetteville Technical Community College, Associates Degree, Emergency Preparedness Technology, Expected graduation date 2015

- Courses of study include Sociology of Disaster, EMS Incident Management, Disaster Response, Operations and Management, Terrorism & Emergency Management, Emergency Operations Center Management, Emergency Management
- Courses of study include Hydraulics, Hazardous Materials, Arson Investigation, Supervision & Law, Fire and Code Enforcement

North Carolina State Emergency Management, Associate Level Certification, 2015

North Carolina State Emergency Management, Executive Level Certification, 2016

University undecided, Bachelor of Business Administration, Expected graduation date 2017

North Carolina State University or University of Maryland, Fire Protection Engineer, Expected graduation date 2018

At institutions which included the North Carolina State Justice Academy, National Fire Academy, National Emergency Management Institute, North Carolina State Emergency Operation Center, Fayetteville Technical Community College and Sandhills Community College. Completed courses and training programs including these:

Fire and Life Safety Plans Review	Aug	2015
Water Based Fire Protection System Plan Review	Jan	2015
Hazardous Materials for Code Enforcement	Nov	2013
North Carolina Fire Chiefs 101	Aug	2012
Evaluating Performance Based Designs	Oct	2010
NFPA Plans Examiner	Jun	2009
Hot Topics in Fire Protection	Oct	2009
Emergency Police Dispatcher	Jul	2009
Emergency Fire Dispatcher	Jul	2009
Driver Operator/ Pumps Instructor	Jun	2009
Emergency Vehicle Driver Instructor	Jun	2009
Methodology Instructor	Jun	2009
Fire Standard Inspector Level III	Jul	2008
National Incident Management System, NIMS-ICS 400	Dec	2007
National Incident Management System, NIMS-ICS 300	Sept	2007
Fire Standard Inspector Level III	Jun	2007
Code Management: A Systems Approach	Dec	2006
Rescue Technician: Ropes	Nov	2006
Fire Department Recruitment & Retention	Aug	2006
Testing & Evaluation of Water Supplies for Fire Protection	Apr	2006
National Incident Management System, NIMS-ICS 800	Mar	2006
Principles of Fire Protection: Structures & Systems	Mar	2006
Fire & Life Safety Educator III	Feb	2006
Fire Standard Inspector Level II	Oct	2005
National Incident Management System, NIMS-ICS 100	Oct	2005
National Incident Management System, NIMS-ICS 200	Oct	2005
Fire Inspection Principles	Aug	2005
Rescue Technician / Vehicle Machinery Rescue	Aug	2005
Fire & Life Safety Educator II	May	2005
Fire & Life Safety Educator I	Apr	2005
National Incident Management System, NIMS-ICS 700	Feb	2005
Fire Standard Inspector Level I	Aug	2004
Driver / Operator Aerials	Aug	2002
Emergency Medical Dispatcher	Jul	2002
Driver / Operator Pumps	Mar	2000
Emergency Medical Technician (Defibrillation)	May	2000
Emergency Medical Technician (National Registry)	Dec	1999
Arson Investigation	Feb	1999
Radiological Emergency Management (National)	Feb	1999
Wildland Fire Suppression, NC Forestry	Feb	1999
Emergency Rescue Technician	Jul	1999
North Carolina Firefighter II	Apr	1998

Hazardous Materials I	Apr	1998
Basic Rescue Technician	Apr	1998
Advanced Rescue Technician	Jun	1998
Incident Command (NFPA)	Feb	1996

CERTIFICATIONS:

North Carolina Fire Service Instructor Level III, June 01, 2015	80 hours
North Carolina Firefighter Level II, April 2, 1998	260 hours
North Carolina Hazardous Materials Level I, April 2, 1998	40 hours
North Carolina Basic Rescue Technician, April 1, 1998	60 hours
North Carolina Advanced Rescue Technician, July 1, 1999	40 hours
North Carolina Emergency Rescue Technician, April 1, 1998	180 hours
North Carolina Driver / Operator Pumps, March 2, 2002	60 hours
National Emergency Medical Dispatcher, July 14, 2002	36 hours
North Carolina Driver / Operator Aerials, August 25, 2002	50 hours
North Carolina EMT Defibrillation, May 31, 2000	48 hours
North Carolina Arson Investigation, February 12, 1999	40 hours
North Carolina Wildland Fire Suppression, February 29, 1999	40 hours
National Registry Emergency Medical Technician, December 16, 1999	230 hours
NFA Incident Command, February 5, 1996	20 hours
National Fire Academy Radiological Emergency Management, June 26, 1995	40 hours
North Carolina Fire & Life Safety Educator Level I, April 2005	40 hours
North Carolina Fire & Life Safety Educator Level II, May 2005	40 hours
North Carolina Fire Inspector Level I, June 3, 2005	40 hours
North Carolina Fire Inspector Level II, June 9, 2005	40 hours
North Carolina Rescue Technician: Vehicle / Machinery Rescue, August 2005	40 hours
National Fire Academy: Fire Inspection Principles, August 2005	80 hours
North Carolina Fire & Life Safety Educator Level III, February 26, 2006	40 hours
National Fire Academy: Principles of Fire Protection, March 2006	80 hours
National Fire Academy: Testing and Evaluation of Water Supplies, April 2006	12 hours
North Carolina Rescue Technician: Ropes, November 2006	40 hours
National Fire Academy: Code Management, December 2006	80 hours
National Incident Management System, ICS 100, October 2005	
National Incident Management System, ICS 200, October 2005	
National Incident Management System, ICS 300, September 2007	16 hours
National Incident Management System, ICS 400, December 2007	
National Incident Management System, ICS 700, February 2005	
National Incident Management System, ICS 800, March 2006	
North Carolina Fire Inspector Level III, July 2008	36 hours
North Carolina Fire Service Instructor Level II, June 2009	69 hours
North Carolina Driver/Operator Pumps Instructor, June 2009	
North Carolina Emergency Vehicle Driver Instructor, June 2009	
National Academy of Emergency Police Dispatchers, EPD, July 2009	36 hours
National Academy of Emergency Fire Dispatchers, EFD, July 2009	36 hours
National Fire Academy: Hot Topics in Fire Protection, October 2009	48 hours
National Fire Academy: Evaluating Performance Based Designs, October 2010	48 hours
National Fire Protection Association: Certified Plans Examiner, June 2009	40 hours
National Fire Academy: Hazardous Materials for Code Enforcement, Nov 2013	48 hours
National Fire Academy: Water Based Fire Protection System Plan Review, Jan 2015	48 Hours

COMPUTER, BUSINESS, AND PROFESSIONAL SKILLS:

Very proficient in several computer programs including all Microsoft programs, Windows XP, MapInfo mapping, Firehouse Software. Have utilized databases in law enforcement. Posses the ability to provide administrative and professional leadership and direction for staff. Work under stress and use good judgment in emergency situations.

Tactfully respond to request and inquiries from the general public. Develop, implement and administer goals, strategic plans, review both revenue generating and reduction possibilities while exploring ideas to work with new technological advancements to work more effectively. Analyze problems, identify alternative solutions and project consequences of proposed actions and implement recommendations in support of goals. Review and prepare budgets. Ability to establish and maintain cooperative working relationships with those contacted in the course of work.

Knowledge of fire administration including organization, staffing, financing, equipment management and maintenance, records and reports; knowledge of modern fire prevention and inspection methods; knowledge of building, sanitation, and life safety codes; knowledge of modern firefighting techniques and problems including those involved in industrial, commercial, and residential structures and in large fuel fires; knowledge of the capabilities and limitations of a wide range of firefighting equipment; knowledge of fire alarm transmission, equipment maintenance and drill procedures. Knowledge in hazardous materials and explosives.

Skill in the application of modern fire prevention and suppression techniques and methods; skill in the evaluation of tactical and operational requirements of situation involving large, destructive fires; skill in the enforcement and revision of building, sanitation and life safety codes; skill in the application of administrative and management methods and procedures to departmental activities. Ability to plan, schedule and review the activities of the Fire Department and to maintain discipline; ability to enforce building, sanitation, and life safety codes; ability to facilitate community growth within existing codes and strengthen this principle through the organization; ability to play a key role in the City Manager's executive team; ability to inspect the effectiveness of a large firefighting organization and to institute improvements; ability to establish and maintain effective working relationships with subordinates, other officials and the public; ability to address an audience effectively; ability to operate vehicles.

CLEARANCE:

Use no type of alcohol or use tobacco products. Can pass the most rigorous background investigation.

PROFESSIONAL REFERENCES:

Benjamin Nichols, Retired Fire Chief, Fayetteville Fire Department, 910-391-7636
Bruce W Morrison, Cumberland County Schools Safety-Security Supervisor, 910-678-2488
Michael Hill, Fire Chief, Wade Fire Department, 910-818-3793

PERSONAL REFERENCES:

Ernest Ward, 910-433-1566
Lee Warren, 910-678-7775
John Royal, 910-850-1505

Application Submitted On:

01/19/2016

Volunteer Application Wake County Advisory Boards and Commissions

Jonathan George

3601 Praed Place

Fuquay Varina, NC 27526

919-971-5619

District 6

mailto:jcorygeorge@gmail.com

I am a(n) 27-year old Caucasian, Male. I am currently employed by McAdams as a(n) Professional Engineer. My choices of boards on which to serve, in order of preference, are:

1. Planning Board
2. Board of Adjustment
3. Wake Technical Community College Board of Trustees
4. WakeMed Hospital Board of Directors
5. Open Space and Parks Advisory Committee
6. Citizen's Energy Advisory Commission

Township: Unincorporated Wake County

Work Experience:

Volunteer
Experience:

Education:

Other Comments:

How did you become aware of volunteer opportunities?
County Web Site

If "Other", how?

Staff Comments

Attachments

Cory George, PE, PLS

3601 Praed Place, Fuquay-Varina, NC 27526 • 919-971-5619 • jcorygeorge@gmail.com

Personal Statement

I am an intelligent young professional with broad experience, ambition and a love for the outdoors. I believe in honesty, community and commitment.

Professional Licenses

Professional Engineer; NC, 042031

Professional Land Surveyor; NC, L-5051

Registered Land Surveyor; TN, 3019

Licensed Land Surveyor; DC, LS908218

Experience

- | | | |
|---|--|------------------|
| August 2015 - Present | McAdams (Institutional Group) | Project Manager |
| <ul style="list-style-type: none">• Meet with clients to understand project constraints and requirements.• Coordinate with design team to ensure project is under budget, on schedule and within scope.• Manage multiple site development projects for University and Energy clients. | | |
| December 2014 - August 2015 | McAdams (Water Resources Group) | Project Manager |
| <ul style="list-style-type: none">• Lead a team of 3 junior engineers in design of water resources projects.• Trained junior and entry level staff.• Managed assigned tasks for successful budget performance and time constraints.• Prepare permit documents for attendance at state stormwater and erosion control reviews. | | |
| January 2014 - December 2014 | McAdams (Water Resources Group) | Civil Designer |
| <ul style="list-style-type: none">• Develop construction documents for high hazard dam designs.• Produce comprehensive Stormwater Impact Analyses for commercial and residential development.• Design, draft and permit stormwater BMP construction drawings in North & South Carolina.• Facilitate master stormwater permitting for The University of North Carolina Wilmington• Spearheaded the design of a large stormwater trunkline through NCSU's main campus.• Inspect and Analyze BMPs for final as-built signoff.• Prepare design drawings and specifications for public bid projects. | | |
| July 2010 - December 2013 | Blue Ridge Environmental Consultants, PA | Project Engineer |
| <ul style="list-style-type: none">• Modeled and designed stormwater infrastructure.• Assisted in design of site grading for small and large scale development.• Completed ALTA/ACSM Land Title, topographic and subdivision surveys.• Performed USACE jurisdictional delineation surveys and mapping.• Aided in design and execution of multiple stream restorations, including geomorphological surveys.• Created and presented Autodesk Infravorks 3D models. | | |

Education

1. January 2011 - May 2013 North Carolina A&T
Bachelor of Science; Geomatics, 3.82 GPA
2. August 2006 - May 2010 North Carolina State University
Bachelor of Science; Biological Engineering, 3.01 GPA
[Environmental Engineering Concentration]

Accomplishments & Interests

- NCAT Geomatics Program Advisory Board Member, 2015
- ACEC Future Leader, 2015
- 1st Place NCSS Plat Competition, Boundary, 2014
- 3rd Place NCSS Plat Competition, ALTA/ACSM, 2014
- 3rd Place NCSS Plat Competition, Topographic, 2014
- North Wilkesboro Board of Adjustment Member, 2013
- Eagle Scout, Boy Scouts of America, 2003

Software Literacy

AutoCAD Civil 3D, Autodesk SSA, Autodesk InRoads, Civil Storm, StormCAD, PondPack, HY-8, FlowMaster, MS Word, MS Powerpoint, MS Excel, ArcGIS, Carlson SurvCE, Sokkia Spectrum Field, HEC-RAS

References Available Upon Request

Application Submitted On:

03/18/2016

Volunteer Application Wake County Advisory Boards and Commissions

Chad Hunter

1210 Westview Lane, Apt. 205

Raleigh, NC 27605

704-564-2648

District 5

mailto:chadmhunter@gmail.com

I am a(n) 29-year old Caucasian, Male. I am currently employed by North Carolina State University as a(n) Postdoctoral Research Associate. My choices of boards on which to serve, in order of preference, are:

1. Wake Technical Community College Board of Trustees
2. Alcoholic Beverage Control Board
3. Library Commission
4. Council on Fitness and Health
5. Juvenile Crime Prevention Council
6. Jury Commission

Township: Raleigh

Work Experience: Postdoctoral Research Associate, North Carolina State University, 01/2016 - Current
Graduate Research and Teaching Assistant, North Carolina State University, 08/2011 - 12/2015
Graduate Research and Teaching Assistant, East Carolina University, 08/2009 - 07/2011

Volunteer
Experience:

Education: Ph.D., Genetics, North Carolina State University, 08/2011 - 12/2015
M.S., Cell Biology, East Carolina University, 08/2009 - 05/2011
B.S., Biological Sciences,
North Carolina State University, 08/2005 - 05/2009

Other Comments: I am ver eager to make a positive impact in my community and would love the opportunity to do this by serving on a committee.

How did you become aware of volunteer opportunities?

County Web Site

If "Other", how?

Staff Comments

Attachments

CHAD MICHAEL HUNTER

1210 Westview Lane, Apt. 205, Raleigh, NC 27605
704.564.2648 • chadmhunter@gmail.com
www.linkedin.com/in/chadmichaelhunter

SUMMARY

- Energetic molecular biologist and geneticist with 5+ years of experience including independent experimental design, execution, analysis and presentation of meaningful results.

WORK EXPERIENCE

Postdoctoral Research Associate 01/2016 – Current
North Carolina State University Raleigh, NC

- Continue developing and executing experiments to investigate the genetic determinants of recombination rate variation in *Drosophila melanogaster*

Graduate Research and Teaching Assistant 08/2011 – 12/2015
North Carolina State University Raleigh, NC

- Developed several independent projects to address the environmental and genetic determinants of recombination rate variation in the model organism, *Drosophila melanogaster*, leading to three high-quality publications.
- Supervised the training of nine undergraduates in the scientific process and assisted them in executing independent projects resulting in publications.
- Taught multiple sections of Introduction to Genetics recitation sessions.

Graduate Research and Teaching Assistant 08/2009 – 07/2011
East Carolina University Greenville, NC

- Investigated genome integrity of multiple DNA replication proteins in *D. melanogaster* using both *in vitro* and *in vivo* approaches.
- Taught multiple sections of Introduction to Biology laboratory sessions.

EDUCATION

Ph.D., Genetics 08/2011 – 12/2015
North Carolina State University Raleigh, NC

M.S., Cell Biology 08/2009 – 05/2011
East Carolina University Greenville, NC

B.S., Biological Sciences 08/2005 – 05/2009
North Carolina State University Raleigh, NC

RELEVANT SKILLS

- Expertise in multiple molecular biology techniques
- Excellent written and presentation communication skills
- Proficient in Microsoft Office
- Familiarity with R and SAS

LEADERSHIP

- Theta Chi Alumni Corporation Treasurer (2011-Current)
- NCSU Genetics Graduate Student Association Industry Liaison (2012-2014)
- ECU Biology Graduate Student Association President (2010-2011)

PUBLICATIONS

Hunter, C.M., W. Huang, T. F. C. Mackay, and N. D. Singh. The genetic architecture of natural variation in recombination rate in *Drosophila melanogaster*. *PLOS Genetics* In Press.

Hunter, C. M., M. C. Robinson, D. L. Aylor, and N. D. Singh. Genetic background, maternal age and interaction effects mediate rates of crossing over in *Drosophila melanogaster* females. *G3: Genes / Genomes / Genetics* In Press.

Hunter, C. M. and N. D. Singh. (2014) Do males matter? Testing the effects of male genetic background on female meiotic crossover rates in *Drosophila melanogaster*. *Evolution* **68**:2718-2726. doi: 10.1111/evo.12455

PRESENTATIONS

- Triangle Fly Symposium (Durham, NC), May 2015
- Genetics Society of America (GSA) 56th Annual Drosophila Research Conference (Chicago, IL), March 2015
- Society of Molecular Biology Annual Meeting, (San Juan, PR), June 2014
- Evolution Annual Meeting (Raleigh NC), June 2014
- GSA 54th Annual Drosophila Research Conference (Washington, DC), April 2013
- GSA 52nd Annual Drosophila Research Conference (San Diego, CA), April 2011
- GSA 51st Annual Drosophila Research Conference (Washington, DC), April 2010
- Sigma Xi Research Conference (Raleigh, NC), November 2010

TEACHING EXPERIENCE

- NCSU, GN 311P - Introduction to Genetics (~20 students)
- ECU, BIOL 1051 - Introductory Biology Lab (~45-50 students)

Application Submitted On:

04/01/2016

Volunteer Application Wake County Advisory Boards and Commissions

Ihuoma Igboanugo

4358 KARLBROOK LANE

Raleigh, NC 27616

919-341-9707

District 5

mailto:IHUOMA2007@YAHOO.COM

I am a(n) 33-year old African American, Female. I am currently employed by THE CRESCENT LAW PRACTICE as a(n) MANAGING ATTORNEY. My choices of boards on which to serve, in order of preference, are:

1. Alliance Behavioral Healthcare
2. Wake Technical Community College Board of Trustees
3. Capital Area Workforce Development Board
4. City of Raleigh Planning Commission
5. Greater Raleigh Convention and Visitors Bureau
6. Juvenile Crime Prevention Council

Township: Raleigh

Work Experience: FAMILY, IMMIGRATION, PERSONAL INJURY AND CONTRACTS LAW

Volunteer Experience: LEGAL AID OF NORTH CAROLINA, MARCH OF DIMES

Education: NORTH CAROLINA CENTRAL SCHOOL OF LAW

Other Comments:

How did you become aware of volunteer opportunities?

Other

If "Other", how?

FRIEND

Staff Comments

Attachments

IHUOMA IGBOANUGO

Ihuoma2007@yahoo.com

4358 Karlbrook Lane

Raleigh, NC 27616

(919) 389-6963

EDUCATION

Licensed Attorney and Counselor at Law—North Carolina
North Carolina Bar Association—Member
American Bar Association—Member
Legal Aid Lawyer on the line—Volunteer

North Carolina Central University, Durham, NC

Graduated: May 2013,

Licensed, All North Carolina State Courts —October 2013

Licensed, United States District Court for the Eastern District, December 2013

Licensed, United States District Court for the Middle District, October, 2015

Activities: Moot Court Team—Co-Chair Intra-school Competitions
Trial Team—Vice-Chair

North Carolina Central University, Durham, NC

Bachelor of Arts in Mass Communications, December 2006

Bachelor of Arts in Spanish, December 2006

Activities: Writer, Campus Echo (student newspaper), Sigma Tau Delta (English Honors Society)

Honors: Dean's List, Allison Fisher Journalism Scholar, Clear Channel Scholar

Writing Experience: Wrote for the Daytona Beach News-Journal, Campus Echo Student Newspaper

EXPERIENCE

THE CRESCENT LAW PRACTICE, Raleigh, NC

April 2014 - Present

Managing attorney

Practice in Wake, Durham and Franklin counties

- Child custody and child support disputes
- Juvenile Delinquency cases
- Abuse, Neglect and Dependency
- Special Proceedings (GAL for defendants)
- Contracts
- Immigration
- Personal injury (Automobile accidents)

LAW OFFICES OF JOHN ELUWA, PLLC, Raleigh, NC

October 2013 – April 2014

Of Counsel Attorney

- Represented clients with family law issues
- Handled personal injury, social security and criminal law cases
- Helped lead attorney with immigration case files and paperwork
- Represented employers with Fair Labor Standards Act cases in Federal court

SYNERGY/HURON LEGAL CONSULTING, Morrisville, NC

November 2013 – February 2014

Contract Attorney

- Reviewed bank lending practices, loan securitization and repurchase processes
- Ensured mortgage home-loan underwriting comply with consumer protection laws

Attachments

IHUOMA IGBOANUGO

ihuoma2007@yahoo.com
4358 Karlbrook Lane
Raleigh, NC 27616
(919) 389-6963

- Assisted with reviewing company documentation during discovery to preclude the disclosure of confidential or privileged information
- Reviewed merger or charter collapse papers to determine whether surviving corporation assumed the liabilities and debt of target corporation
- Reviewed OCC, CFPB, FRB, FDIC and OTC regulations to ensure lender compliance

POWELL LAW FIRM, Raleigh, NC

May 2012 - September 2012

Intern for traffic attorneys

- Researched DMV laws and prepared legal memoranda on DMV Compact laws and license revocation.
- Drafted petitions against DMV on behalf of clients seeking to challenge DMV's explanation for license revocation.
- Conducted client interviews to determine client intakes and possible representation

LEGAL AID OF NORTH CAROLINA, Durham, NC

May 2012 - July 2012

Martin Luther King Intern, 3rd year certified supervised by Attorney Maccene Brown

- Drafted motions, pleadings, answers, wills and letters
- Prepared, filed and tried domestic violence cases
- Appealed Medicaid or Social Security Disability benefits on behalf of clients who were denied
- Researched bankruptcy issues and conducted legal research
- Represented defendant in an unfair and deceptive trade lawsuit. Plaintiff chose to settle claim after first appearance.

NORTH CAROLINA STATE SENATE, Raleigh, NC

May 2011- August 2011

Intern for Senator Malcolm Graham

- Wrote weekly bill summaries and status reports, drafted opinion editorials and responded to letters from constituents
- Monitored proposed legislation pertaining to marriage, health, education and employment issues
- Attended sessions, caucus and appropriations meetings
- Organized calendar events, conferred with state agencies, legislators and lobbyists

LAW OFFICE OF DEAN SHANGLER, Chapel Hill, NC

January 2011-August 2011

Office clerk for Solo Practitioner

- Assisted Attorney with discovery and production of documents from clients
- Conducted legal research
- Evaluated clients complaints and facts to determine possible causes of actions

PERSONAL

Multilingual: Igbo, Yoruba, Hausa, and Spanish

Application Submitted On:

08/19/2015

Volunteer Application Wake County Advisory Boards and Commissions

Thomas Kutch

3705 Cathedral Bell Road

Raleigh, NC 27614

919-435-7256

919-890-4363

District 6

mailto:tomkutch@aol.com

I am a(n) 50-year old Caucasian, Male. I am currently employed by Gregory Poole as a(n) Development Instructor.
My choices of boards on which to serve, in order of preference, are:

1. Capital Area Workforce Development Board
2. Citizen's Energy Advisory Commission
3. Wake Technical Community College Board of Trustees
4. Council on Fitness and Health
5. Jury Commission
6. Historic Preservation Commission

Township: Raleigh

Work Experience: Technical Development at Gregory Poole

Volunteer Experience: Disabled Veterans
Wake County Youth programs
Toys for Tots

Education: B.S. Maryland University

Other Comments: I always try to better my community in service of others. I would like to offer my experience and knowledge

How did you become aware of volunteer opportunities?
Current Wake County Volunteer

If "Other", how?

Staff Comments

Attachments

Application Submitted On:

05/07/2015

Volunteer Application Wake County Advisory Boards and Commissions

Patrick Lawson

614 Capital Blvd

Raleigh, NC 27603

919-829-9231

District 5

<mailto:patricklawson44@gmail.com>

I am a(n) 50-year old Caucasian, Male. I am currently employed by Remax as a(n) Broker. My choices of boards on which to serve, in order of preference, are:

1. Alcoholic Beverage Control Board
2. Wake Technical Community College Board of Trustees

Township: Raleigh

Work Experience: I have owned my own Business, Lawson Hammocks before becoming a real estate broker with ReMax, working the downtown area.

Volunteer Experience: I am on the wake County Historic Commission.
Been President of the Cotton Mill HOA
Past master of William G Hill Lodge 218

Education: BS degree at Western Illinois University, degree in Business and Political Science

Other Comments:

How did you become aware of volunteer opportunities?
Current Wake County Volunteer

If "Other", how?

Staff Comments

Attachments

Application Submitted On:

09/16/2015

Volunteer Application Wake County Advisory Boards and Commissions

Brendan Madigan

2811 Hillsborough Street

Raleigh, NC 27607

410-615-8900

410-615-8900

District 4

mailto:bmadiga@ncsu.edu

I am a(n) 24-year old Caucasian, Male. I am currently employed by NC State University as a(n) Student. My choices of boards on which to serve, in order of preference, are:

1. Wake Technical Community College Board of Trustees
2. Raleigh-Durham Airport Authority
3. Alcoholic Beverage Control Board
4. City of Raleigh Board of Adjustment
5. City of Raleigh Planning Commission
6. Capital Area Workforce Development Board

Township: Raleigh

Work Experience: While in college and graduate school, I have worked as a real estate broker, representing clients throughout the Triangle region.

Volunteer Experience: I enjoy being an active member of the community. I have previously served as a member of the Chapel Hill Public Housing Advisory Board.

Education: I am currently a student at North Carolina State University, studying for my Master of Accounting Degree. In 2015, I graduated with a degree in Public Policy from the University of North Carolina at Chapel Hill.

Other Comments: I think that I would bring passion and a unique perspective to any board that I would serve on.

How did you become aware of volunteer opportunities?
County Web Site

If "Other", how?

Staff Comments

Attachments

BRENDAN C. MADIGAN

2811 HILLSBOROUGH STREET APT. 404 • RALEIGH, NC 27607
CELL (410) 615-8900 • BRENDANM@BRENDANMADIGAN.COM

OBJECTIVE

Graduate student seeking full-time tax position in the Raleigh area to utilize skills in accounting and financial management to help move the company forward.

EDUCATION

NORTH CAROLINA STATE UNIVERSITY – Raleigh, NC

Expected Graduation August 2016

- Master of Accounting
- Tax Strategy Concentration

THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL – Chapel Hill, NC

Aug 2011 – May 2015

- B.A. Public Policy
- Dean's List: Fall 2011/Fall 2012/Spring 2013
- GPA 3.42/4.00

WORK EXPERIENCE

REDFIN – Raleigh, NC

Associate Agent – Part-Time

Nov 2014 – Present

- Assist clients with real estate property tours throughout the Triangle region.
- Perform comparative market analyses (CMAs) for clients on real estate properties in the Triangle region.

ALLISON JAMES ESTATES AND HOMES – Cary, NC

Real Estate Broker – Part-Time

Sep 2014 – Nov 2014

- Represented clients in real estate transactions throughout the Triangle region.
- Performed field coordination and assessments on REO properties for national banking clients.

SCHWAN'S CONSUMER BRANDS, INC. – Raleigh, NC

Field Sales Intern – Summer Full-Time

May 2013 – Aug 2013

- Accurately developed and constructed sales forecasts for the Raleigh, NC market.
- Assisted Area Sales Manager to successfully implement new sales strategies to boost sales in the Raleigh, NC region.

OFFICE OF THE LT. GOVERNOR (DAN FOREST) – Raleigh, NC

Intern – Part-Time

Jan 2013 – May 2013

- Provided administrative and organizational support to Lt. Governor and Chief of Staff.
- Assisted with responding to constituent concerns regarding various public policy issues in North Carolina.

OFFICE OF THE HONORABLE WALLY HERGER (US HOUSE OF REPRESENTATIVES) – Washington, DC

Intern – Summer Full-Time

Jun 2012 – Jul 2012

- Assisted with response to constituent matters via both written and oral correspondence.
- Completed research on issues related to constituent concerns, including those relating to national defense.

U.S. GREEN BUILDING COUNCIL – MARYLAND CHAPTER – Hunt Valley, MD

Intern – Summer Part-Time

May 2011 – Aug 2011

- Assisted in the development and implementation of the Chapter's social media communications program.
- Led successful implementation of new Chapter website in collaboration with other Chapter staff.

COMMUNITY ACTIVITIES

- Student Affiliate Member - American Institute of CPA's
- Student Member - Research Triangle Chapter / NAOP Commercial Real Estate Development Association
- Member - Triangle Chapter / U.S. Green Building Council
- Past Board Member - Town of Chapel Hill Public Housing Advisory Board

OTHER

- Active North Carolina Real Estate Broker's License - #275743 (2013 - Present)
- Proficiency with Microsoft Office Suite
- Experience using Microsoft Excel for financial analysis

Application Submitted On:

02/18/2016

Volunteer Application Wake County Advisory Boards and Commissions

Richard McElroy

1333 Four Winds Drive

Raleigh, NC 27615

919-676-8660

District 6

mailto:McElroy@theAIOE.org

I am a(n) 62-year old Caucasian, Male. I am currently employed by American Institute of Organizational Effectiveness as a(n) President. My choices of boards on which to serve, in order of preference, are:

1. Capital Area Workforce Development Board
2. Wake Technical Community College Board of Trustees

Township: Raleigh

Work Experience: Business

- International Management Consulting
- Founder the American Institute of Organizational Effectiveness
- Business Owner, Snelling Temporaries, Orlando, FL
- Ambassador, Greater Orlando Chamber of Commerce
- Hold a BS, Organizational Management and MA, Organizational Design and Effectiveness

Teaching/Coaching

- Cross-function teams
- Executive coaching
- Quality Improvement
- Hold an MA, Human and Organizational Systems, as well as PhD

Academia (Courses Taught)

Business Planning Seminar
Debate and Critical Thinking
Human Resource Management
Introduction to Business & Technology
Leadership & Organizational Behavior
Managerial Decision Making
Managing Quality
Operations Strategy
Organizational Change
Principles of Management
Strategic Staffing
Total Quality Management

Technology

- Six year veteran of the U.S. Navy Nuclear Program, Submarine Service (Reactor Controls)
- Nuclear Regulatory Commission (NRC) Reactor Operator Licensed
- Hold a BS, Nuclear Engineering Technology

Volunteer Experience: Church, Ordained Deacon
Church, Usher Lead

Education: Ph.D., Human and Organization Systems
Dissertation Title: Measuring Intellectual Behavior: The Hierarchical Stages of Complex Reasoning in Executive Development
Fielding Graduate University, Santa Barbara, CA May 2009
M.A., Human and Organizational Systems
Fielding Graduate University, Santa Barbara, CA May 2005
M.A., Organizational Design and Effectiveness
Thesis: Traumatic Transformation: A Study of the Phenomena Associated with the Lack of Leader Psychological Change Readiness from the Perspective of the American Nuclear Plant Worker.
The Fielding Institute, Santa Barbara, CA August 1999

Curriculum Vitae

Richard L. McElroy, PhD

1333 Four Winds Drive, Raleigh, NC 27615-4424

Phone: 919.676.8660 (H), 919.522.5448 (M)

Email: McElroyAIOE@aol.com

www.theAIOE.org

www.linkedin.com/in/rilmcelroyphd/

"Rick has an impressive ability to read each person and teach them in a way that agrees with their learning style. He is engaging and insightful while not being pedantic. Rick has the unique talent of making each person feel that they are his mission..."

Vincent A. Yalon
Administrative Director
Stanford Blood Center
Stanford University
Palo Alto, CA

"Richard is a superb mentor, facilitator and teacher. He is an expert in organizational management with years of valuable experience that he passes on to students in both the corporate and academic world. As a colleague he is a courteous and thoughtful, with a fabulous team ethic and great sense of humor. I recommend his work and professionalism unreservedly."

Peter Cornwell, Ph.D.
Associate Professor
DeVry University
Raleigh, NC

Professional Profile

An organizational effectiveness expert, based in and having wide experience with management consulting and the university system as a business professor.

Demonstrated expertise in organizational design and alignment, business/work process development and improvement, employee empowerment and leadership, staff training and development. Achieved a proven record of delivering reorganization design and effectiveness, process reengineering and improvement, and operations excellence consulting projects with quantifiable results in increased production (>20%) and effectiveness (customer satisfaction), increased revenue (\$M), reduced operating costs, lowered waste, fewer lost opportunities, and increased employee effectiveness in a wide range of for-profit and non-profit businesses.

A scholar-practitioner with expertise in and having taught many of the topics pertinent to business operation. I employ a unique combination of knowledge and skills in the diverse areas of technology, business, teaching/coaching, and academia, built upon a foundation of 20+ years of consulting experience. I am the President of the American Institute of Organizational Effectiveness (www.theAIOE.org) and serve on the Board of Regents for The Institute of Certified Professional Managers (www.icpm.biz) at James Madison University in Harrisonburg, VA (<https://www.jmu.edu/cob/centers/icpm/>).

Business

- International Management Consulting
- Founder the American Institute of Organizational Effectiveness
- Business Owner, Snelling Temporaries, Orlando, FL
- Ambassador, Greater Orlando Chamber of Commerce
- Hold a BS, Organizational Management and MA, Organizational Design and Effectiveness

Teaching/Coaching

- Cross-function teams
- Executive coaching
- Quality Improvement
- Hold an MA, Human and Organizational Systems, as well as PhD

Academia (Courses Taught)

Business Planning Seminar	Leadership & Organizational Behavior	Organizational Change
Debate and Critical Thinking	Managerial Decision Making	Principles of Management
Human Resource Management	Managing Quality	Strategic Staffing
Introduction to Business & Technology	Operations Strategy	Total Quality Management

Technology

- Six year veteran of the U.S. Navy Nuclear Program, Submarine Service (Reactor Controls)

"Rick exhibits excellent leadership and organizational capabilities, his organizational capabilities were best demonstrated when he developed the analysis package for plant modifications."

Michael G. Parker
Ops Engineering Supervisor
Toledo Edison
Toledo, OH

"Rick provided us with valuable insight about our organization, and tools to better manage our business that we are using on a daily basis to this day. Using the information and training that he provided, we have seen a significant improvement in efficiency and our bottom line."

JoAnn C. Tucker
Director of Operation
Stanford Blood Center
Stanford University
Palo Alto, CA

Employment

Organizational Consulting

Founder/President, 6/2005 – present
American Institute of Organizational Effectiveness (AIOE), Raleigh, NC

Director, Organizational Effectiveness, 7/2002 – 6/2005
ProGuide Management Resources, Inc., Fort Lauderdale, FL

Senior Consultant, Organizational Effectiveness, 1997 – 2000
PMR Consulting, Montreal, Canada

Project Director, 1996 – 1997
Integrated Control Systems, Inc., (IMPAC) Litchfield, Connecticut

Senior Consultant, Management Support, 1991 – 1994
American Electric Power (AEP), Bridgman, MI

Executive Consultant, Operations Director 1986 – 1987
Institute for Resource Management (IRM), Annapolis, MD

Management

Director, Business Consulting 2000 – 2002
ABB, Raleigh, NC

Operations Manager 1994 – 1996
American Electric Power (AEP), Bridgman, MI

Owner, CEO 1990 – 1991
Snelling Temporaries, Orlando, FL

Education

Professor, June 2010 – February 2015
DeVry University
Chair, College of Business & Management
Chair, Keller Graduate School of Management
Raleigh, NC

Online Adjunct Business Professor, February 2015 – Present
Vista College (Moodle LMS)
New England College of Business (Canvas LMS)

- Training
- Organizational improvement
- Business process improvement

Publications

McElroy, R. L. (2012). *Measuring Intellectual Behavior: A Study of the Hierarchical Stages of Complex Reasoning in Executive Development*. Raleigh, NC: American Institute Press (ISBN 978-1477489925).

McElroy, R. L. (2013). *Leaders: Essays on the Science of Leader Development and Action*. Raleigh, NC: American Institute Press (ISBN 978-1478114215).

McElroy, R. L. (1999). *Traumatic Transformation: A Study Of The Phenomena Associated With The Lack Of Leader Psychological Change Readiness From The Perspective Of The American Nuclear Plant Worker*. Master's Thesis, Fielding Graduate University, Santa Barbara, CA.

McElroy, R. L. (2000, Summer). *Quality Improvement Starts with Organization Design*, ASQ Newsletter 26, 6-8.

McElroy, R. L. (2003). *Motivation and Other Aspects of Organizational Life*. Essay, American Institute of Organizational Effectiveness, Raleigh, NC.

McElroy, R. L. (2003). *The Organizational Scholar-Practitioner: The Business of Integrating Research with Practice*. Essay, American Institute of Organizational Effectiveness, Raleigh, NC.

McElroy, R. L. (2004). *Circuitous Path to Organizational Systems*. Essay, American Institute of Organizational Effectiveness, Raleigh, NC.

McElroy, R. L. (2004). *Quantum Mechanics and Neuroplasticity: An Elementary Examination of the Interrelationship*. Essay, American Institute of Organizational Effectiveness, Raleigh, NC.

McElroy, R. L. (2005). *Dynamic Leadership System Theory*. Essay, American Institute of Organizational Effectiveness, Raleigh, NC.

McElroy, R. L. (2005). *Organizational Leader Development: A Dynamic Systems Perspective of Workplace Cognition*. Essay, American Institute of Organizational Effectiveness, Raleigh, NC.

McElroy, R. L. (2009). *Measuring Intellectual Behavior: The Hierarchical Levels of Complex Reasoning in Executive Development*. Doctoral Dissertation, Fielding Graduate University, Santa Barbara, CA.

"Rick brings experience and education in Organizational Effectiveness ... he has helped us attain the Industry Good Practice from INPO (Institute of Nuclear Power Operations). I would highly recommend Rick as a candidate for leadership particularly where quality and vision are premium needs."

Scott Richardson
Operations Superintendent
American Electric Power (AEP)
Cook Nuclear Plant
Bridgman, MI

"There are many facets of Rick's work that I have found most helpful. Included in some of these is the fact that he helped us to get buy-in from all levels of the organization for change."

David A. Allen
President/CEO
Mississippi Blood Services
Jackson, MS

"Richard was very detailed and knowledgeable in his execution of a complex business plan. His ability to communicate clearly and explicitly was well received by all that were in his sessions. He was well prepared in the subjects discussed and the lessons presented. We found him to be enjoyable to work with and would use his services again in the future."

Greg Gallion
CEO
Houchin Blood Services
Bakersfield, CA

- Nuclear Regulatory Commission (NRC) Reactor Operator Licensed
- Hold a BS, Nuclear Engineering Technology

Research Interests

- In-progress research: Quantum Mechanical Theory of Adult Cognitive Development Pedagogy; The Neuroscience of Educational Practice
- Doctoral research: Measuring Intellectual Behavior: The Hierarchical Stages of Complex Reasoning in Executive Development

Education, Honors, and Certifications

Ph.D., Human and Organization Systems

Dissertation Title: Measuring Intellectual Behavior: The Hierarchical Stages of Complex Reasoning in Executive Development
Fielding Graduate University, Santa Barbara, CA May 2009

M.A., Human and Organizational Systems

Fielding Graduate University, Santa Barbara, CA May 2005

M.A., Organizational Design and Effectiveness

Thesis: Traumatic Transformation: A Study of the Phenomena Associated with the Lack of Leader Psychological Change Readiness from the Perspective of the American Nuclear Plant Worker.
The Fielding Institute, Santa Barbara, CA August 1999

B.S., Nuclear Engineering Technology

The University of the State of New York (Excelsior College), Albany, NY
Sept 1996

B.S., Organization Management

Bethel College, Mishawaka, IN Dec 1995

Merit Scholar, Demonstrated Excellence in Business Curriculum

Bethel College, Mishawaka, IN 1995

Strengths

- Leadership, management and organizational skills.
- Organization design and effectiveness skills.
- Logic, analytical and problem solving skills.
- Communication and interpersonal relationship skills.
- Recognized as a Merit Scholar for demonstrated academic excellence.
- Seminar, course presenter.
- Team player, able to develop relationships across a variety of organizations and cultures.

Demonstrated Professional Competencies

- Leadership/Management
- Entrepreneurial

Application Submitted On:

11/07/2015

Volunteer Application Wake County Advisory Boards and Commissions

Gregory Miglucci

10305 Whitestone Road

Raleigh, NC 27615

919-841-4894

District 6

mailto:gmiglucci@gmail.com

I am a(n) 39-year old Caucasian, Male. I am currently employed by Cisco Systems, Contract thru TekSystems as a(n) Senior Cloud Collaboration Engineer. My choices of boards on which to serve, in order of preference, are:

1. Capital Area Workforce Development Board
2. Wake Technical Community College Board of Trustees
3. Alcoholic Beverage Control Board
4. Raleigh-Durham Airport Authority
5. Juvenile Crime Prevention Council
6. Domestic Violence Fatality Review Team

Township: Raleigh

Work Experience: Over 20 years of work experience in Information Technology fields.

Volunteer Experience: Participated in events over the years at Geek-A-Thon, NC Food bank, Habitat for Humanity

Education: High School Graduate from Scotia Glenville High School, Scotia New York, 1994

Other Comments:

How did you become aware of volunteer opportunities?
County Web Site

If "Other", how?

Staff Comments

Attachments

B.S., Nuclear Engineering Technology
The University of the State of New York (Excelsior College), Albany, NY Sept 1996
B.S., Organization Management
Bethel College, Mishawaka, IN Dec 1995

Other Comments: A scholar-practitioner with expertise in and having taught many of the topics pertinent to business operation. I employ a unique combination of knowledge and skills in the diverse areas of technology, business, teaching/coaching, and academia, built upon a foundation of 20+ years of consulting experience. I am the President of the American Institute of Organizational Effectiveness (www.theAIOE.org) and serve on the Board of Regents for The Institute of Certified Professional Managers (www.icpm.biz) at James Madison University in Harrisonburg, VA (<https://www.jmu.edu/cob/centers/icpm/>).

How did you become aware of volunteer opportunities?

County Web Site

If "Other", how?

Staff Comments

Attachments

Gregory A. Miglucci

10305 Whitestone Road
Raleigh, NC 27615
Voice: 919.274.1990 E-mail: gmiglucci@gmail.com

Cisco Voice Engineer Specializing in IP Telephony Design and Implementation

Results-driven, team-oriented Cisco Voice over IP engineer with a foundation in network/VoIP design, deployment and systems administration. Respected for developing reliable and maintainable voice over IP solutions with a proven ability to troubleshoot while meeting deadlines and ensuring uninterrupted business operations. Seeking a position as a valuable member of a team that utilizes my unified communications and networking expertise while expanding my customer-facing and systems integration skills and provide a path to learn new technologies.

Professional Experience

Cisco Systems, Inc. TekSystems Vendor
www.cisco.com

February 2015 — Present

The World's Largest Manufacturer and Distributor of Networking and Communications products

Senior Collaboration Engineer Consultant

As a Senior Collaboration Engineer I am responsible with the building and delivery of Customer proof of concept pilots to showcase Cisco Unified Communication solutions. Using a cloud based solution built entirely in a virtualized environment including ESXi 5.x+, Hyper-V, and OpenStack and CSR 1000v. Offering the full scope of Cisco collaboration portfolio to include but not limited to; Cisco Unified Communications Manager, Unified Messaging, CUCDM, Prime Provisioning, VCS Collaboration Edge, TelePresence server, WebEX collaboration, Jabber, Video, Contact Center, Spark, etc.. Assist customers with integration between Cisco and their 3rd party PBX's such as Avaya, Oracle SBC, and Microsoft platforms.

MetLife
www.metlife.com

August 2014—November 2014

MetLife is one of the world's largest insurance providers.

Senior Voice Network Engineer — Network Engineering

As a Senior Voice Network Engineer I am responsible for the design, engineering, and optimization of current and emerging Voice technologies to support MetLife business in over 50 countries. This role requires expertise in Voice service architecture that is in a Hosted Unified Communications Service provider network and knowledge of business applications and service level offerings.

My primary roles include:

- Plan, Research, develop the Voice architecture for MetLife global business; Ensure technical solutions meet the needs of business such as speed, cost, performance, and security; Develop Voice network architectures and plan the direction of the platforms towards a 3-5 year technology horizon.
- Continuously identify, review, and recommend potential opportunities for enterprise cost-savings, service quality improvement, and operational efficiency; Develop operational strategies such as End of Life (EOL), applicable hardware/software product roadmaps, and vulnerability management processes.
- Manage 3-5 medium, or 2-3 large network engineering initiatives simultaneously; Liaise with internal technology partners and external vendors to ensure effective communication, collaboration, and stakeholder involvement.
- Provide 3rd level support to Network Operations team for project delivery and problem escalations.

Gregory A. Miglucci

Cisco Systems, Inc.
www.cisco.com

Oct 2006—August 2014

The World's Largest Manufacturer and Distributor of Networking and Communications products

Network Consulting Engineer – Cisco Advance Services

As a Network Consulting Engineer at Cisco I support a large financial customer in the capacity of being their trusted advisor, supporting voice network optimization, ongoing design support, proactive and reactive support, and change implementation within their Unified Communications deployments.

My primary roles include:

- Work closely with my customer to resolve issues with the Cisco Unified Communications solutions they have deployed.
- Provide design support for all new voip initiatives throughout the network.
- Participate on weekly bug scrub calls
- Participate on weekly change control review boards.
- Deliver training in lab environments to review configurations, and help the customer to understand new features and newly expected behaviors

IPCBU Technical Marketing Engineer

As a Technical Marketing Engineer at Cisco I was a Subject Matter Expert on a new Cisco offering called Hosted Collaboration Solutions. The hosted collaboration solution combines Cisco's Unified Communications portfolio with key technology elements to offer a comprehensive cloud solution for partners to offer UC as a service.

My Primary roles include the following:

- Engage all perspective customers and present technical elements of the solution as well as provide live demonstrations on the solution offering.
- Develop customer and field facing marketing materials and white paper documents.
- Proficient in the core Cisco Unified Communications Technologies (Cisco Unified Communications Manager, Unity Connection, Unified Presence, and Cisco Mobile Products).
- Work with Service Providers and Sales Account teams to provide High Level Design and Low level Designs for deployment into the Customers network.
- Create VM Ware instances of all UC applications for demo and training for sales, and support teams.
- Focused on CUCM provisioning utilizing VOSS.

Voice Technology Group EFT Engineer

As an Early Field Trial Engineer I executed Early Field Trials of Cisco Unified Communications (UC) Products and Solutions such as Cisco Unified Communications Manager, Cisco IP Phones, Cisco Unity Connection, Cisco Unified Presence, Cisco Meeting Place/WebEx, Voice Gateways, Video endpoints, etc. As a VTG EFT Engineer I had the following responsibilities and skills required for this position.

- Planning, co-ordination of EFT projects. Participate in cross-functional project team activities.
- Serve as a, EFT lead for System Releases; work closely with Product Marketing, Sales Teams, External Cisco Customers, and Development Managers.
- Manage front line and on a day-to-day support basis for EFT customers to ensure a successful completion of complex system level validation in a production environment.
- Provide customer feedback to the product management, documentation, development, test, solutions and executive team members.
- Participate in post project assessment to provide feedback on ways to improve future EFT projects.
- Hands on experience in installing, configuring and troubleshooting Cisco Unified Communications products including Cisco Unified Communications Manager, Cisco Voice Applications, Voice Gateways (H323, SIP, and MGCP), Cisco IP phones, video end points, etc.

Gregory A. Miglucci

RTI International, Inc.

www.rti.org

Leading independent non-profit research organization

June 2005—September 2006

Senior Systems Engineer II

Recruited to RTI International to be the Senior Systems Engineer and team lead responsible for the following accomplishments:

- Converted Fujitsu PBX environment to Cisco Voice over IP for main campus and five regional offices
- Replaced 3,300 telephones including handsets, conference phones and fax/modem lines
- Deployed Cisco Unity 4.0.5 in a fail-over configuration and Cisco Call Manager 4.1.3 with one Publisher and two Subscribers
- Administration and configuration of Cat 6K and Cat 4K switches, Cisco 2800 gateways and 3700, 3800 series routers to support the VOIP environment
- Upgraded the Call Center environment; Call Manager environment of 3.0.3(a) was upgraded to Call Manager 4.1.3 and was integrated into the Main Campus Unity voicemail cluster
- Upgraded Call Center environment from CAD 4.4.0 to IPCC Enterprise 6.0 with CTIOS
- Primary support contact for Call Center 6.0 environment and voice environment
- Team Lead for two voice engineers, two network engineers and one video engineer

Cisco Systems, Inc. STS INC. Vendor

www.cisco.com

The World's Largest Manufacturer and Distributor of Networking and Communications products

March 2004—June 2005

CCAT Operations Team Lead

Hired to provide advanced system administration on Cisco IPCC Enterprise products including Call Manager, IP IVR, ICM, CTI OS Agent Desktop and WebView reporting system for Cisco contact centers servicing internal and external Cisco customers at locations worldwide. Position required an advanced working knowledge of ICM call routing and design, announcement administration, Cisco IP Phone configuration, ICM and IPIVR application development and design, call flow design and documentation, network design and routing as well as hardware architecture and support for all contact center equipment. Primary role included:

- Provide senior level system administration and support for Cisco contact center systems worldwide
- Responsible for design, development, testing, implementation, and support of contact center routing logic in both a local and enterprise environment
- Provide advanced troubleshooting, diagnosis, and resolution of ACD, basic networking, and CTI applications
- Coordinate with customers and vendors in the development and deployment of new contact center applications
- Serve as Technical Team Lead managing 8 employees across multiple territories

Cisco Systems, Inc. TekSystems Vendor

September 2002—March 2004

AVVID Engineer Consultant

Hired to design, implement and administer several Cisco Voice over IP solutions throughout Cisco internal sites. Solution designs incorporated voice server software including Cisco Call Manager, Cisco Conference Connection, Cisco Personal Assistant and Cisco Unity Messaging. Remotely configured Cisco 3745 Access Routers, Cat 6000 and 3550 switches for central call processing. Provided Tier II support for all Showcase technology sites in the Americas Theater including upgrades, response to alarm conditions on devices, case tickets, client service requests and more.

Gregory A. Miglucci

Vector Tobacco

www.vectortobacco.com

Division of Publicly Held Tobacco Firm Vector Group

September 2001—September 2002

Network Engineer

Responsible for uptime and availability of Vector Tobacco's WAN and LAN infrastructure. Serviced Vector's VPN Access Server, firewall and Cisco routers & switches. Ensured the uptime of all servers including the Active Directory Server and all SQL, print and mail servers. Provided back-up and restore functionality company-wide through the application of Veritas Back-Up Exec. Delivered administrative support for all Vector Tobacco employees' desktop and laptop needs. Developed Vector Tobacco's first Help Desk Service Level Agreement and deployed a Welcome Aboard Package to bring new employees up-to-speed rapidly on the system.

Arsenal Digital Solutions

www.arsenaldigital.com

Privately Held Managed Storage Solution Provider

October 2000—March 2001

Internet Data Center Supervisor

Through the acquisition of filefrenzy, joined Arsenal Digital Solutions to become a member of the IT Organization. Was promoted to Internet Data Center Supervisor in December 2000. This center housed all of Arsenal's corporate operating systems and its intellectual capital. The site also served as a customer-facing data center, hosting Arsenal's managed storage solutions – Backup & Restore and Disk Utility. Serviced over .5 petabytes of data with a track record of 99.99% uptime. Responsible for security, redundancy and monitoring of Arsenal's most significant data center. Built and managed the network architecture which featured the following technologies and systems:

- Solaris 8
- Microsoft BackOffice
- Frame Relay Network design and implementation linking 15 data centers

Filefrenzy

Privately Held File Management Software Provider

March 2000—October 2000

Senior Network Engineer

Hired to design and maintain the network infrastructure on which Filefrenzy would operate and build its software solution. Selected Exodus as a host for both production and development environments. Partnered with Exodus to architect the production and development environments and developed a secure VPN tunnel between the two facilities. Built Filefrenzy's Help Desk function – from the design and development of Service Level Agreements to the rollout of 24 X 7 customer support. Supported Filefrenzy's staff and clientele with uninterrupted network services and solutions including the following:

Duke University Cancer and Leukemia Group

www-calgb.mc.duke.edu

Private University Medical Center

April 1999—March 2000

Network Engineer

Managed Duke's CALGB Local Area Network (LAN). The environment was comprised of web servers, exchange servers, development servers and application servers. Managed an NT network with disparate operating system functionality – including MacOS, Solaris and Windows. Selected and implemented an online data collaboration solution to share clinical trial data via the Internet. Held sole responsibility for Y2K migration, compliance and quality assurance. Serviced all user workstations and assured network functionality.

Gregory A. Miglucci

Citibank Universal Card Services, Jacksonville, FL
www.citibank.com

October 1998—March 1999

The World's Largest and Most Profitable Financial Services Company

Systems Administrator

Responsible for Windows NT Server 4.0 and Exchange 5.0 administration. Migrated Exchange Servers from version 5.0 to 5.5. Responsible for the monitoring of company data storage utilizing Quota Manager. Delivered end user account/user maintenance for over 750 Citibank users.

AT&T Broadband (Formerly MediaOne)
www.broadband.att.com

March 1998—October 1998

The nation's leader in broadband technology services

Systems Administrator

Responsible for all end user support on the following platforms: PC and Power Macs, 95 and NT 4.0 workstations. Also provided NT Server and Exchange Server 5.0 administration and performed daily ArcServe IT Tape backups. Leveraged Spectrum Element Manager for the network monitoring of over 500 cable modem nodes.

AT&T American Transtech
www.att.com

July 1996—March 1998

Leading Provider of Outsourced Customer- and Employee-Care Services.

Help Desk Tier 2 Technician

Was second level diagnosis of network connectivity. Provided support and training for first-time end users for Windows NT Workstation. Performed problem analysis/problem management and root cause analysis for all internal and external network outages. Utilized Spectrum Element Manager for network monitoring.

Certifications

Microsoft Certified Solutions Expert – Communications – Certified June 2014
Microsoft Certified Solutions Associate – Windows Server 2012 - Certified December 2013
VMware Certified Professional 5 – Data Center Virtualization – Certified April 2013
ITIL Version 3 Fundamentals – Certified February 2013
Cisco Certified Voice Professional – Certified since February 2007
NSA and CNSS INFOSEC Professional – Certified since July 2003
Cisco Certified Network Professional – Certified since April 2002
Cisco Certified Network Associate 2.0 – Certified since February 2001

Application Submitted On:

10/19/2015

Volunteer Application Wake County Advisory Boards and Commissions

Dr. Pam Page Carpenter

9700 Ten Ten Road

Raleigh, NC 27603

919-756-1191

District 2

<mailto:pamelapagecarpenter@gmail.com>

I am a(n) 57-year old Caucasian, Female. I am currently employed by FREEDM Systems Center at NC State University as a(n) Education Director. My choices of boards on which to serve, in order of preference, are:

1. Wake Technical Community College Board of Trustees
2. Capital Area Workforce Development Board
3. Garner Fire Department Board of Trustees Firemen's Relief Fund
4. Council on Fitness and Health

Township: Garner

Work Experience: Education Director and Manager in renewable energy technology and hybrid/electric transportation programs for over eight years. Adjunct Associate professor in Technology, Engineering, and Design Education at NC State University. I taught in community colleges in multiple roles in the past.

Volunteer Experience: Advisory board for Volt Energy, Washington, DC, Perdue's Green is Gold workforce committee, NE NC workforce committee, animal rescue and education, sustainable farming.

Education: Doctorate in Technology, Engineering, and Design NC State University.

Other Comments: Native of Garner/Wake County so living outside the area for many years I have another perspective of this great area.

How did you become aware of volunteer opportunities?
County Web Site

If "Other", how?

Staff Comments

Attachments

Pam Page Carpenter

9700 Ten Ten Road
Raleigh, North Carolina 27207
Cell-919-756-1191
pamelapagecarpenter@gmail.com

EDUCATION

North Carolina State University, Raleigh North Carolina
Doctorate of Education in Technology, Engineering, and Design Education with a minor in Curriculum and Instruction. 2006.
Dissertation: *Cyber Connections across gender and age: How communication technologies enhance social communication in online learning communities in college level courses.*
North Carolina State University, Raleigh North Carolina
Master of Education in Higher Education and Organizational Training and 18 graduate hours in Organizational Communication. 2003
Capstone project: University of North Carolina School of Medicine Instructional Design project for the Adult and Community College Education degree.
Communication research: *How does cyberspace affect the sense of community and cultural identity of Hmong refugees? Recreating home through an imagined past and memory in a virtual community.*
North Carolina State University, Raleigh North Carolina
Bachelor of Arts in Philosophy with honors. 1997

PROFESSIONAL EXPERIENCE

Education Director-National Science Foundation Future Renewable Electric Energy and Distribution (FREEDM) Systems Center. 2015 – present.

Education Program Manager – Master of Science in Electric Power Systems Engineering and Renewable Electric Energy Systems Graduate Certificate NSF FREEDM Center and Electrical and Computer Engineering-North Carolina State University. 2011- present.
Program development and assessment and project management working with prospective and current students, industry sponsors, and faculty.

Adjunct Associate Professor -Technology, Engineering, and Design Education in College of Education-North Carolina State University. Development of an online graduate course to teach renewable energy technologies and energy education. 2009 – present.

Online Instructor-Sustainable Technologies at the College of the Albemarle. Developed and taught two courses in sustainable technologies. 2013.

Program Manager-Clean Energy Education and Workforce-K-16 STEM Education
North Carolina Solar Center-College of Engineering-North Carolina State University.
2007 – 2011. Principle Investigator for the regional Solar-Train-the Trainer program
under the Department of Energy. Grant writing and program development and
assessment, responsible for Graduate Assistants working on projects, developed and
provided daily operations for five programs focused on middle school through college
programs.

*Trainer, alternative transportation technologies, teacher workshop, North Carolina Solar
Center, 2007 – 2010.*

*Instructor, Communications, Central Carolina Community College, Sanford, NC, 2004 -
2008.*

Instructor, Instructional Technology, Appalachian State University, Boone, NC, 2006.

*Instructor, Communications, Guilford Technical Community College, Jamestown, NC,
2006.*

Instructor, Communications, Randolph Community College, Asheboro, NC, 2004 - 2007.

*Instructor, Broadcasting Production, Central Carolina Community College, Sanford, NC,
2003.*

*Graduate Research Assistant, National Initiative for Leadership and Institutional
Effectiveness (NILIE) at North Carolina State University. 2002. Personal Assessment of
the College Environment (PACE) and Student Assessment of College Environment
(SACE).*

*Instructor, Computer Technologies, Central Carolina Community College, Lillington,
NC, 2002.*

*Instructor, English as a Second Language, Central Carolina Community College, Siler
City, NC, 2001.*

*Instructor, Adult High School, English, Mathematics. Central Carolina Community
College, Siler City and Pittsboro, NC 1996 – 1999.*

*Instructor, Botanical Medicine, Central Carolina Community College, Siler City and
Pittsboro, North Carolina 1999 – 2003.*

COURSES TAUGHT

TED 621, Renewable Energy Technologies

Curriculum Development for community college instructors

Communications 110, Introduction to Communications, University Transfer Program.

Communications 120, Introduction to Personal Communication, University Transfer

Program.

Communications 231, Public Speaking, University Transfer Program.

BPT 112, Broadcast Writing

BPT 113, Broadcast Sales

BPT 121, Broadcast Speech

OST 164, Advanced Editing

CTS 130, Advanced Excel

CIS, Introduction to Computers

WEB 140, Web Development Tools

COURSE DEVELOPMENT

- *Graduate course for Renewable Energy Technologies* for Technology, Engineering, and Design program, North Carolina State University, 2010.
- *Curriculum Development for Community College Instructors*, North Carolina Solar Center, 2010.
- *Plug-it-In*. Plug-in hybrid electric vehicle (PHEV) class program for high school students in the alternative fuel and transportation program. 2008-2009
- *Students Making Advancements in Renewable Transportation Technologies* high school curricula (revisions to existing curriculum and addition of chapters). North Carolina Solar Center, 2007-2008.
- *Hydrogen Internal Combustion Engine* pilot program for a high school in Northampton County, NC, 2007.
Online pedagogy. North Carolina State University, Faculty Center for Teaching and Learning, 2003.
- *Excellence in the Classroom for Community College Faculty*, Central Carolina Community College, Sanford, NC, 2001.
- *Introduction to Communications* online course, Central Carolina Community College, Sanford, NC, 2003.
- *LESSONS* project, concept mapping training manual, North Carolina State University, College of Engineering, 2003.
- *Integrative Medicine* instructional units, University of North Carolina Chapel Hill-School of Medicine, 2000 – 2001.
- *Botanical Medicine*. Course developed for consumers regarding herbal medicine, 1999 – 2003.

EDUCATION AND OUTREACH

Outreach and worked with community colleges and the Systems office to assist in green training and jobs in North Carolina, South Carolina, Virginia, Maryland, and the District of Columbia.

Workforce Development collaborating with the Department of Commerce and Economic Development boards responsible for developing statewide curricula on green workforce for North Carolina.

Director for North Carolina Sustainable Building program (2009-10) for community college and universities promoting green and sustainable building practices to prepare students enter the workforce with real world applications.

Program development and outreach for Junior Solar Sprint middle school program. Responsible for developing the program from six schools in 2007 to twenty-six schools in 2008 and fifty-four schools in 2009.

Program development and outreach for Students Making Advancements in Renewable Transportation (SMARTT) Challenge high school electric vehicle and plug-in hybrid electric vehicle program. 2007-2009.

Program Manager and curriculum developer for new plug-in hybrid electric vehicle (PHEV) class program for high school students in the alternative fuel and transportation program. 2008-2009.

North Carolina Education Network Resource for Green and Renewable Energy Technologies (NC-ENR-GRET) which provided the first of online resources and activities in renewable energy technologies for North Carolina teachers and students through the North Carolina Solar Center K-16 website and a virtual Solar House. 2008.

Mentor for Kenan Fellow from the Kenan Institute of Engineering, Technology and Science to assist in developing alternative transportation and fuels instructional unit for high school science teachers. 2007-2009.

GRANTS

- Department of Energy, Clean Energy Manufacturing Innovation Institute now known as the Next Generation Power Electronics Manufacturing Innovation Institute-Power America. Co-PI and lead for the development of the education and workforce training programs. \$146,000,000.
- Progress Energy Foundation funding for STEP program. PIs Pam Carpenter and V. William DeLuca. \$20,000. 2010-2015.
- Department of Energy-Southern Mid-Atlantic Provider of Solar Instructor Training (SMAPSIT) PIs Carpenter, Fulghum, Tsai, and O'Farrell. \$2,300,000. 2009 – 2014.
- NC Sea Grant, *School-Focused Community Wind Education and Job Training in Coastal North Carolina* PI -Pam Carpenter. \$88,962. 2010-11.
- Navy funding for STEP program. PIs Pam Carpenter and V. William DeLuca. . \$2,500. 2010 – 2012.
- National Science Foundation-GRIDc-Phase II. PIs V. William DeLuca, Aaron Clark, Len Annetta, Pam Carpenter, and Joe DeCarlois. \$403,305.

- NCSU Summer Development Funds, *Development of online graduate course in Technology, Engineering, and Design*. PIs Pam Carpenter and Pooneh Lari. \$16,000. 2010.
- North Carolina State University Extension, Engagement, and Economic Development Seed Grant, *North Carolina Education Network Resource for Green and Renewable Energy Technologies* (NC-ENR-GRET). PIs Pam Carpenter and Joe Busby. \$10,000. 2008.
- National Science Foundation-Green Research for Incorporating Data into the Classroom (GRIDc), Phase I. PIs V. William DeLuca, Aaron Clark, Len Annetta, Pam Carpenter. 2007-2009. \$198,000.
- Distance Education Learning Technologies-*Developing online graduate course in renewable energy technologies*. PI Pam Carpenter. \$12,000. 2008.
- Advanced Energy-Sustainable Building Competition. PIs Pam Carpenter and Dona Stankus. \$80,000. 2008 – 2009.
- Progress Energy, *Plug-in hybrid electric vehicle*. PI Pam Carpenter. \$30,000. 2009.
- Progress Energy, *SMARTT*. PI Pam Carpenter. \$25,000. 2008.
- Burroughs Wellcome Fund-Junior Solar Sprint. PIs Bob McGuffey, Pam Carpenter, Steve Kalland. \$150,000.00. 2007-2009.

PROFESSIONAL ORGANIZATIONS

American Evaluation Association
 Epsilon Pi Tau-North Carolina State University
 International Technology and Engineering Education Association (ITEEA)
 Southeastern Technology Education Conference (STEC)

PROFESSIONAL SERVICE AND CONSULTING ACTIVITIES

External Evaluator, PhD program-Integrated Biosciences at North Carolina Central University. June-July 2014.

Workforce Training and Education Consultant for Volt Energy
 Program development for green jobs training initiative providing training and pathways for participants in urban areas with barriers to employment. Philadelphia, PA. 2009-present.

Assessment Consultant, American Institute of Higher Education, Cary, North Carolina. 2012-Present.

Committee member for Interstate Renewable Energy Council (IREC) Clean Energy and Education workforce conference. 2010-2012.

Proposal review panel for Interstate Renewable Energy Council (IREC). 2010 – 2012.

Faculty Adviser-EcoCAR Challenge-serve as Outreach and Education faculty adviser for engineering students to design and build an alternative vehicle funded by GM and Department of Energy. 2008 – 2010.

President-North Carolina Technology Teachers' Education Council 2009-2010.

Consultant for Northeastern North Carolina Workforce.
Program development and teacher training for electric transportation. 2009-2011.

Committee member State Energy Partnership Advisory board with \$5.9 million awarded to North Carolina to develop green jobs. 2010-2013.

Northeastern North Carolina Energy Sector committee for green jobs and training.
Governor Perdue's "Green is Gold" initiative. 2010.

National Science Foundation review panel for the Math Science Partnership program. 2009.

National Science Foundation review panel for ADVANCE: Increasing the Participation and Advancement of Women in Academic Science and Engineering Careers. 2010.

Proposal review team for Extension, Engagement, and Economic Development at NC State. 2009.

Advisory Board-Biofuels Associate Degree program at Central Carolina Community College. 2009.

Advisory Board-Davidson Community College Energy Committee. 2010.

University Standing Committee for Extension, Engagement, and Economic Development (EEE) under the direction of Dr. Jim Zuiches, Vice Chancellor for EBED. 2008.

Ad Hoc Noncredit Distance Education. 2008.

Pre-College Council North Carolina State University. 2008.

CERTIFICATIONS

Executive Leadership workshop at North Carolina Sustainable Energy annual conference-2012.

Certificate in Photovoltaics-Renewable Energy Diploma Series-North Carolina Solar Center-NC State University-2009.

Certificate Series at North Carolina Solar Center-North Carolina State University-Wind Energy and Turbines. Manteo, North Carolina.

National Energy Education Development Conference certification in science and energy. Washington, D.C.

PUBLICATIONS

Baran, M., Carpenter, P., Borbye, L., & Lubkeman, D. (2012). A new Professional Science Master program in Electric Power Systems Engineering. Abstract submitted for review to IEEE Power and Energy Society.

DeLuca, V. W., Carpenter, P. & Lari, N.(November, 2010). GRIDc: Renewable Energy Data Streaming Into Classrooms. *Technology and Engineering Teacher*, 70(3).

Carpenter, P. (2009). Developed and presented "Green 101" program for NC Department of Commerce Workforce Boards.

Busby, J. & Carpenter, P. (2009). Teaching students about clean fuels and transportation technologies. *Technology Teacher* 68(7).

Carpenter, P. (2009). Creating a sustainable future through student programs. *Home Energy*. Fall 2009.

Carpenter, P. (2008). *Cyber connections in online college courses*. Germany: VDM Verlag.

Carpenter, P., & Roberts, E. (2007). Using wikis in online Technology Education college courses. *North Carolina Council on Technology Teacher Education: Technology Education Journal*, IX.

Carpenter, P. (2006). Published dissertation 2006. *Cyber connections across age and gender differences: How communication technologies enhance social communication in learning communities in online college courses*.

Carpenter, P. & Roberts, E. (2006). Wikis Work for Online Tech Ed Courses. *Techlearning*. October 1, 2006.

<http://www.techlearning.com/story/showArticle.jhtml?articleID=193006217>

Carpenter, P.P. & Raubenheimer, D. (2005). *Online pedagogy*. North Carolina State University.

Carpenter, P.P. (2005). *Excellence in Teaching*. Online modules developed for the community college faculty under the direction of Celia Hurley, Central Carolina Community College.

CONFERENCE PRESENTATIONS (Refereed/Invited)

Engaging middle and high school students in science, technology, engineering, and Mathematics (STEM)-lessons learned. Interstate Renewable Energy Council's Clean Energy Education and Workforce, November 14-15, 2012, Albany, New York.

Smart grid panel: Interstate Renewable Energy Council's Clean Energy Education and Workforce, November 14-15, 2012, Albany, New York.

The science, technology, engineering, and mathematics pipeline-getting high school students interested in STEM. Engineering department at University of the District of Columbia, October 23, 2012, Washington, D.C.

Promoting the NCSU Graduate School and MS in Electric Power Systems Engineering. North Carolina A & T University, November, 2012, Greensboro, North Carolina.

International Union of Pure and Applied Chemistry World Chemistry Conference, August 1, 2011, San Juan, Puerto Rico.

Coordinated and facilitated workshops and panels on teaching K-20 students about the electrification of transportation. Electric Power Research Institute Plug-In 2011 conference, Raleigh, North Carolina, July 20, 2011.

Train-the-trainer-teaching community college instructors about solar energy to provide a quality workforce. American Solar Energy Society conference, Raleigh, North Carolina May 26, 2011.

Electric vehicle programs that provide STEM and hands-on learning for students. Interstate Renewable Energy Council Renewable Energy Workforce Conference, Saratoga Springs, New York, March 7, 2011.

Green programs at North Carolina State University. North Carolina Community College Code Green Curricula Improvement Program, Wake Technical Community College, Raleigh, NC. August 28, 2010.

Solar Peer Program Review Meeting. Department of Energy Solar Training Program PI Meeting, Washington, D.C. May 24-28, 2010.

Carpenter, P. (2010)-Invited speaker, Energy Conference at Louisiana State University. Baton Rouge, LA. April, 2010.

GRIDc: Residential Energy Data Available for Teaching, International Technology Engineering Education Association. March 2010.

Solar Center Virtual Tour with GRETA, International Technology Engineering Education Association, Charlotte, NC. March, 2010.

Games for Effective Education and 21-Century Skills, International Technology Engineering Education Association, Charlotte, NC. March 2010.

National Science Foundation Technology Showcase. NSF, Arlington, VA. 2009.

Hart Senate Building exhibit of GRIDc and STEP programs sponsored by NSF Washington, D.C. 2009.

Green Living Labs-the GRIDc project, International Technology Education Association annual conference, Louisville, KY. 2009.

The virtual Solar House-creating an immersive and interactive website for teachers and students to engage in renewable energy technologies with STEM concepts, International Technology Education Association annual conference, Louisville, KY. March 2009.

Resurrecting the American Spirit through Green Technologies and Workforce-taking it back to the classroom. Opening speaker at the Winter Conference for North Carolina Technology Education Association, Greensboro, NC. February 2009.

Solar Center K-12 programs at the Partners for Access and Success conference, North Carolina State University, Raleigh, NC. November 6, 2008.

Poster session on Green Research for Incorporating Data into the Classroom (GRIDc) project at The Association for the Advancement of Sustainability in Higher Education, Raleigh, North Carolina. November 2008.

Presentation on wind and solar for Career Technical Education conference, Greensboro, North Carolina. Greensboro, NC. July 2008.

The outcomes of high school programs in STEM and renewable energies at the Renewable Energy Technologies Workforce Development and Training conference, Albany, NY. March 2008.

Electric and Solar Cars, International Technology Educator's Association (ITEA) annual conference, Salt Lake City, UT. February 2008.

Transportation effects on climate change, RiskFest, USDA, Raleigh, NC. May 2007.

Going wiki in online Technology Education, North Carolina Council of Technology Teachers Association, North Carolina A & T, Greensboro, NC. April 2007.

Going wiki in online Technology Education, UNC-Teaching and Learning with Technology Conference, Raleigh, NC. 2007.

Going Wiki in Online Technology Education Courses: Promoting Online Learning and Service Learning through Wikis, American Educational Research Association (AERA) Annual Meeting in Chicago, Illinois. April 2007.

PUBLISHED REPORTS

Carpenter, P.P. & Reno, D. (2002) *Personal Assessment of the College Environment (PACE)*. A report for Baltimore City Community College, Baltimore, MD. Raleigh, NC: North Carolina State University, National Initiative for Leadership and Institutional Effectiveness.

Ghosal, L.N. & Carpenter, P.P. (2002). *Student Assessment of the College Environment (SACE)*. A report for Milwaukee Area College, Milwaukee, WI. Raleigh, NC: North Carolina State University, National Initiative for Leadership and Institutional Effectiveness.

Ghosal, L.N. & Carpenter, P.P. (2002) *Personal Assessment of the College Environment (PACE)*. A report for Raritan Valley Community College, New Branch, NJ. Raleigh, NC: North Carolina State University, National Initiative for Leadership and Institutional Effectiveness.

Ghosal, L.N. & Carpenter, P.P. (2002). *Personal Assessment of the College Environment (PACE)*. A report for Cottey College, Nevada, MO. Raleigh, NC: North Carolina State University, National Initiative for Leadership and Institutional Effectiveness.

Tanner, T.B. & Metcalf, M.P. (1999-2000). Clinical Tools Inc. Submission of *Exploring Alternative Therapies for ADD and ADHD* article.

Clare Allen Award for essay on animal rights (1994). North Carolina State University, Department of Philosophy, North Carolina State University.

AWARDS

Plug-in Electric Vehicle (PEV) readiness champion for North Carolina's first PEV Readiness Plan completed as part of the NC PEV Readiness Initiative: Plugging In from Mountains to Sea, funded through a grant from the U.S. Department of Energy. (2013).

Awarded the Clare Allen scholarship based on writing essay under the direction of Dr. Tom Regan, Department of Philosophy, North Carolina State University.

Application Submitted On:

05/13/2015

Volunteer Application Wake County Advisory Boards and Commissions

Gavin Parsons

4604 Old Village Road

Raleigh, NC 27612

919-571-3647

919-835-4107

District 7

mailto:gavin.parsons@troutmansanders.com

I am a(n) 40-year old Caucasian, Male. I am currently employed by Troutman Sanders LLP as a(n) Partner-Business Litigation. My choices of boards on which to serve, in order of preference, are:

1. Centennial Authority
2. WakeMed Hospital Board of Directors
3. Wake Technical Community College Board of Trustees
4. Capital Area Workforce Development Board

Township: Raleigh

Work Experience: I have been a North Carolina licensed attorney since 2001. My work history is as follows:
Partner, Business Litigation Section of Troutman Sanders, LLP January 1, 2010 to present
Associate attorney Troutman Sanders, LLP November 2005 to December 31, 2009. Associate attorney Bailey & Dixon, LLP August 2001 to November 2005.

Volunteer Experience: I currently serve on the Parish Council at Our Lady of Lourdes Catholic Church. I am also the President of the Athletic Booster Club at the Our Lady of Lourdes School. I have served as both the head soccer coach and assistant soccer coach for the Our Lady of Lourdes School. I was a volunteer soccer coach for the Capital Area Soccer League from 2009 to 2014.

I also currently serve on the Board of Directors for Leadership North Carolina.

Education: North Carolina State University B.A. History, Political Science 1998
Wake Forest University School of Law, JD 2001

Other Comments: I would like to find a way to give back to my community through service on a Board or Commission. I have lived in this area my entire life and feel I owe it alot. My work as an attorney has given me a broad base of experience in confronting and resolving issues on behalf of clients. As a litigator I am frequently called upon to try to solve complex problems and issues for clients in a cost effective manner. I could apply these same skills to issues involving Wake County's various Boards and Commissions.

How did you become aware of volunteer opportunities?

Other

If "Other", how?

Leadership North Carolina Bulletin

Staff Comments

Attachments

Application Submitted On:

09/02/2015

Volunteer Application Wake County Advisory Boards and Commissions

Anthony Pinto

1901 Somerset Hills Ct

Raleigh, NC 27604

570-614-4017

District 5

mailto:anthonypinto3@gmail.com

I am a(n) 32-year old Caucasian, Male. I am currently employed by MetLife as a(n) Enterprise Architect. My choices of boards on which to serve, in order of preference, are:

1. Wake Technical Community College Board of Trustees
2. Human Services Board
3. Planning Board
4. Alcoholic Beverage Control Board
5. Open Space and Parks Advisory Committee
6. City of Raleigh Planning Commission

Township: Raleigh

Work Experience: Currently enterprise architect for a fortune 40/company, involved in million dollar global projects. Focus areas are data and integration. Providing processes, frameworks/methodologies, architecture reviews, future state architecture strategy, etc.

Volunteer Experience: Kramden University, Habitat for Humanity

Education: BS in Information Technology
Masters of Business Administration with dual concentration in Enterprise Resources Planning and Managing Information Systems.

Other Comments: I'm looking for ways to get involved with my community and help make it a better place.
Resume available upon request.

How did you become aware of volunteer opportunities?
County Web Site

If "Other", how?

Staff Comments

Attachments

Application Submitted On:

08/27/2015

Volunteer Application Wake County Advisory Boards and Commissions

Dorothy Smith

3915 Morvan Way

Raleigh, NC 27612

919-424-7956

919-302-6748

District 7

mailto:dbsmith56@hotmail.com

I am a(n) 54-year old African American, Female. I am currently employed by Self-employed as a(n) Strategic Communications and Marketing Consultant. My choices of boards on which to serve, in order of preference, are:

1. Commission for Women
2. Greater Raleigh Convention and Visitors Bureau
3. Human Services Board
4. Capital Area Workforce Development Board
5. Wake Technical Community College Board of Trustees
6. Juvenile Crime Prevention Council

Township: Raleigh

Work Experience: See attached resume

Volunteer Experience: American Heart Association, Red Cross, Communities in School, Lancaster County Chamber of Commerce, Lancaster Crime Stoppers, Habitat for Humanity

Education: BA - University of North Carolina Chapel Hill
Municipal Administration Graduate Certification -- Institute of Government, UNC Chapel Hill
Graduate Studies -- Kent State University

Other Comments:

How did you become aware of volunteer opportunities?

County Web Site

If "Other", how?

Staff Comments

Attachments

DOROTHY BROWN SMITH

Strategic Communications and Marketing Professional

PROFILE

Detail-oriented professional possessing over 25 years of experience developing and executing internal/external communications, media/public and community relations strategies. Creative tactician with a proven track record of analyzing and tackling key initiatives and producing tangible results. Adept at developing innovative strategies to successfully enhance processes, capture media exposure, and strengthen corporate visibility. Ensures corporate objectives are adhered to and achieved. Dynamic team player with solid interpersonal, leadership, and problem solving skills.

AREAS OF EXPERTISE

Oral and Written Communications • Employee Communications • Company Spokesperson
Media Relations • Strategic Planning • Union and Crisis Communications
Social Media • Event Planning • Philanthropy

PROFESSIONAL CONTRIBUTIONS

- Led internal and external communication for an acquisition that created the largest automotive aftermarket parts provider in North America.
- Established a world-class industry leading Communications Department for one of the largest privately held companies in North Carolina.
- Developed, implemented, and managed effective internal/external communications in conjunction with corporate objectives for two Fortune 500 Companies, consulting with and advising senior business leaders.
- Implemented, Company sponsored, Ticket to Reading Rewards program in Wake County Public Middle Schools – in the first year the End-of-Grade test score for one school was improved by 17.9% and the overall improvement rate ranged from 1.5% to 4.5%.
- Developed and executed communication strategies to ensure successful negotiations with the United Steel Workers of America for several collective bargaining agreements.
- Developed and executed a successful five-year communication strategy for a Company in Chapter 11.
- Achieved organizational alignment by implementing a global internal communications network to ensure that messages were timely, clear, factual and consistent – cascading throughout the enterprise in support of the Company's goals and objectives.
- Captured media exposure in *The Wall Street Journal*, *CFO Magazine*, *FINANCIAL TIMES*, *FAST COMPANY*, *USA Today*, *World News Tonight*, *CNN*, and a host of other national, trade, print, and online media.
- Reduced a corporate communications and diversity departmental budget by 44% through restructuring and eliminating the need to rely on external services.
- Revamped and created a successful corporate volunteer program that increased United Way contributions by 17% and enabled company to be ranked number one in the region for the number of volunteers supporting the United Way Day of Caring event.
- Established a diversity strategy, which the company incorporated and required mandatory diversity training for and created "affinity" groups.
- Reduced product and service costs and increased funding to women and minority business endeavors by \$33M.

DOROTHY BROWN SMITH

CAREER HISTORY

INDEPENDENT, RALEIGH, NORTH CAROLINA

Strategic Communications and Marketing Consultant.....2014-Present

Provide on-time unparalleled strategic Communications and Marketing consulting in adherence to organizational goals and objectives. Evaluate client requirements and collaborate with team members to achieve communication and marketing goals and objectives, while not exceeding project budget. Partner with teams to assimilate novel marketing and communication industry leading best practices with all deliverables, including content for traditional collateral, websites and social media. Develop innovative ideas and solutions in planning and executing projects to ensure internal and external brand recognition with a focus on data analytics. Devise and implement strategies for business development, growth and cost savings. Ensure optimum use of resources in prioritizing and executing projects.

GENERAL PARTS INTERNATIONAL, INC., (CARQUEST AUTO PARTS) RALEIGH, NORTH CAROLINA COMPANY ACQUIRED BY ADVANCE AUTO PARTS

Senior Vice President, Corporate Communications2010-2014

Lead the Corporate Communications, Corporate Travel and Corporate Events Departments. Responsible for speeches, presentations, videos and logistics for the Company's Annual Shareholder's Meeting, Supplier Summits, Global Leadership Team Meetings and corporate events. Responsible for Company's philanthropic initiatives. Continue to assume responsibility for the task and initiatives listed below under Vice President, Corporate Communications.

Vice President, Corporate Communications2006-2010

Led the establishment of the Company's first Corporate Communications Department instituting a user-friendly intranet, weekly video news programs, digital message boards, electronic newsletters, screen savers, and video on demand training. Achieved organizational alignment by implementing and executing communication plans, standardizing the internal brand, creating an official Company language guide and conducting CEO Leadership and "Town Hall" meetings. Enhanced external communications via social media, including facebook, twitter, etc. Served as the Company's primary spokesperson, handling external and media relations, including investor relations. Speech writer for Chairman, President and CEO and Executive Leadership Team.

ARMSTRONG WORLD INDUSTRIES INC., LANCASTER, PENNSYLVANIA

Vice President, Corporate Communications and Diversity.....2004-2006

Developed and instituted crisis communication strategies and directed corporate responsibility and diversity programs. Oversaw communication outlets, including newsletters, intranet activities, presentations, annual reports, television systems, and 'About Us' website content. Served as company spokesperson. Supported the creation and delivery of Chapter 11 communications.

- Expanded two-way communications to reach global personnel, which included initiating CEO intranet chats and producing CEO employee meeting videos and webcast.
- Instituted a successful program to aid the families of employees on military leave.
- Chairperson of the Armstrong Foundation.

Director, Corporate Communications.....2003-2004

Role expanded to include external communications, community and media relations. Continued to assume responsibility for the task and initiatives listed below under General Manager, Internal Communications.

DOROTHY BROWN SMITH

ARMSTRONG WORLD INDUSTRIES INC., LANCASTER, PENNSYLVANIA (CONT.)

General Manager, Internal Communications.....2001-2003

Directed global branding and internal communications initiatives. Advised senior-level management and global plant managers on communication issues. Re-engineered processes and procedures. Established an online process improvement suggestion box for employees. Collaborated with labor relations, devising successful contract negotiation/ratification communications strategy.

- Developed and executed a comprehensive communications strategy announcing changes to the benefits/compensations programs.
- Revamped and improved the intranet site by improving global site views, decentralizing content management, and adding a translation section.

CUMMINS INC., COLUMBUS, INDIANA

Director, Public Relations.....2000-2001

Managed global media relations and national financial press for quarterly earnings reports. Led the CEO communications team and served as an external communications advisor to senior-level management. Acted as the company spokesperson.

Diversity Procurement Director.....1999-2000

Oversaw media relations and companywide diversity procurement and small business programs. Served as a member of the CEO's first diversity council and directed the supply chain management diversity council. Initiated diversity procurement tracking processes.

CONSOLIDATED DIESEL COMPANY (CDC), WHITAKER, NORTH CAROLINA

Community Relations Manager.....1998-1999

Managed public/community relations and served as a liaison between CDC, the community, and Cummins Corporate Foundation. Implemented the plant's first diversity council, aligned with corporate objectives.

CITY OF ROCKY MOUNT, ROCKY MOUNT, NORTH CAROLINA

Head of Public Affairs/EEO Officer.....1994-1997

Served as spokesperson and liaison between the city manager, department heads, and the community. Spearheaded the implementation of the city's first website and 24-hour government access channel.

Public Service and Information Officer.....1988-1994

Managed special events, publicity, crisis communications strategies, publications, and media relations. Supported speech writing efforts for the mayor and city council while answering to public requests.

- Received multiple City Hall Digest International Grand Awards for Municipal Government Employee Publications and two merit awards.
- Work published in the State of North Carolina's ninth grade student's textbook *Local Government in North Carolina*, 1993 Edition.

Previous experience includes serving as a reporter, news bureau chief, talk show host, and broadcaster for various TV affiliates.

DOROTHY BROWN SMITH

PROFESSIONAL ASSOCIATIONS

- International Association of Business Communicators
- Conference Board Communications Council
- Advanced Learning Institute Speaker
- UNC General Alumni Association
- Volunteer with numerous non-profit organizations

EDUCATION

THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL
B.A., Radio, Television, and Motion Pictures

INSTITUTE OF GOVERNMENT, THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL
Municipal Administration Graduate Certification

KENT STATE UNIVERSITY, KENT OHIO
GRADUATE STUDIES, JOURNALISM AND MASS COMMUNICATIONS

Application Submitted On: 09/13/2015

Volunteer Application Wake County Advisory Boards and Commissions

Hollyene Turner

10 N. Bloodworth Street

Raleigh, NC 27601

919-601-6127

919-764-8605

mailto:hct39tennis@yahoo.com

I am a(n) 49-year old African American, Female. I am currently employed by Polk Correctional Institution as a(n) School Principal. My choices of boards on which to serve, in order of preference, are:

1. Juvenile Crime Prevention Council
2. Council on Fitness and Health
3. Wake Technical Community College Board of Trustees

Township: Raleigh

Work Experience: Polk Correctional Institution
Wake County Public Schools
NC Dept. of Juvenile Justice & Delinquency Prevention
Center for Employment Training
Strayer University - RTP Campus
NCCU Exec. Master of Public Administration

Volunteer Experience: Financial Secretary for the Raleigh Chapter of Delicados, Inc. (2011-2015)
Publicist for the Raleigh Chapter of Delicados, Inc. (2015 - present)

Education: Ed.D. in Educational Leadership in 2007 from the University of NC at Chapel Hill; MPA in Public Administration in 1996 from NCCU; BA in English from Oral Roberts University

Other Comments:

How did you become aware of volunteer opportunities?
County Web Site

If "Other", how?

Staff Comments

Attachments

Hollyene Celeste Turner

10 North Bloodworth Street, Raleigh, NC 27601

(919) 601-6127

Education

- 2007 Ed.D., University of North Carolina at Chapel Hill
Major in Educational Leadership; Minor in Program Evaluation
- 1996 MPA, North Carolina Central University, Durham, North Carolina
Major in Public Administration; Minor in Educational Administration
- 1990 Teacher Certification in Secondary English, University of Maryland, Baltimore County
Maryland State Credit Count
- 1988 B.A., Oral Roberts University, Tulsa, Oklahoma
Major in English Literature; Minor in Education

Experience

- 2014-Present ***School Principal, NC Department of Public Safety, Division of Adult Corrections & Juvenile Justice: Polk Correctional Institution, Butner, North Carolina.*** Serve as chief school administrator in developing and implementing policies, programs, curriculum, activities, and budgets in a manner that promotes the educational development of each student and the professional development of each staff member. Provide leadership for school enrollment of 200 full time ABE-GED and vocational students. Supervise NC Department of Public Safety and Vance-Granville Community College employees. Ensure that all teachers develop instructional objectives and monitor student performance and participation in the total school program.
- 2012-2014 ***Secondary English Teacher, Wake County Public Schools: Reedy Creek Middle School, Cary, North Carolina.*** Prepared interactive lessons to teach 6th grade Language Arts classes. Successfully evaluated and monitored student reading and writing skills. Successfully integrated technology and online learning tools into unit lesson plans. Successfully implemented project-based learning strategies that incorporated websites, blogs, prezi, photostory, glogster, and powerpoint presentations. See <http://turner6gradercms.weebly.com/>. Successfully implemented a multi-cultural curriculum involving active learning & listening strategies based on the NC Standard Course of Study, Common Core Curriculum, and Essential Standards. Successfully implemented remedial and enrichment End-of-Grade test preparation classes as part of 6th grade team guided study and afterschool tutorial programs. Served as language arts department chairperson.
- 2011-2012 ***Adjunct Professor (Part time), Strayer University-RTP Campus, Department of Public Administration, Morrisville, North Carolina.*** Taught graduate level public administration courses. Regularly provided feedback to students through the use of Blackboard technology. Assisted with student advising and course registration.
- 2009-2011 ***Director, Center for Employment Training, Durham, North Carolina.*** Provided the vision, leadership, and direction of the campus. Managed and oversaw all campus operations, educational programs, financial aid, career services and facility maintenance. Maintained an atmosphere of professionalism while enforcing campus and corporate policies concerning student code of conduct, academic integrity, and school safety. Interacted with students and staff to maximize employee effectiveness, resulting in an increase in student enrollment, course completion and job placement rates. Managed \$1.5 million campus operational budget. Developed individual program budgets within the campus. Maintained communication on operational effectiveness between campus and corporate office, community, business networks, and accrediting bodies. Maintained high accountability for campus profit and loss, budget preparation and management and regulatory compliance. Increased enrollment and graduation rates of CET students in General Educational Development test preparation program. Managed all aspects of student instruction and staff supervision of all campus programs to achieve maximum level of student retention and satisfaction. Maintained appropriate records in compliance with state accrediting agency, company policy, US Department of Education, and US Department of Labor requirements. Provided student attendance and academic progress information to corporate academic affairs division. Responsibly managed all campus personnel including directors of admissions, financial aid, and career services. Sought opportunities for economic development and business ventures. Developed micro enterprises within and around the scope of training and training facilities.

2008-2009

Adjunct Professor (Part time), North Carolina Central University, Department of Public Administration Executive Master of Public Administration Program, Durham North Carolina. Coordinated and aligned weekend courses assigned to graduate Cohort members. Ensured open and accessible two-way communication channels between students and instructors. Implemented transition programs for new EMPA students. Facilitated feedback between EMPA students, instructors, and department administration. Worked with assigned cohort and other designated personnel to effect smooth student transitions into NCCU and the EMPA program. Developed department and university orientation programs for prospective graduate students. Developed course schedules for EMPA graduate students. Reviewed course syllabi and instructor adherence to department/university policy. Oversaw the registration process for cross-enrolled EMPA students. Designed and implemented course evaluation surveys for all EMPA courses taught. Taught public administration courses during summer sessions.

2006-2009

Director of Curriculum & Instruction, North Carolina Department of Juvenile Justice & Delinquency Prevention Education Services Area, Raleigh, North Carolina. Lead the development, implementation, and evaluation of curriculum & instruction services in the DJJDP school system. Monitored the development and implementation of school master schedules at all DJJDP youth development and detention centers. Initiated the integration and implementation of the NC Window on Student Education (NCWISE) student information management system into the DJJDP system. Planned and published the Department's annual testing calendar. Coordinated testing functions within all Department youth development and detention centers. Analyzed and disaggregated all testing data related to middle grades end-of-grade and high school end-of-course tests, as well as computer skill testing data. Performed teacher evaluations based on North Carolina standards of quality teaching and learning. Wrote and managed the Title I, Part D: Neglected and Delinquent grant application and budget. Monitored education programs and provided leadership for improving instructional programs. Supported administrators and teachers in providing rigorous, relevant, and engaging instruction to all students. Interviewed teacher, teacher assistant, and support staff candidates for the Department. Led and monitored the School Improvement Plan development, data collection, and reporting process at all DJJDP youth development centers. Led and monitored the development, data collection, and reporting procedures for implementing Student Assistance Teams at all DJJDP youth development centers. Led and monitored the implementation of Responsiveness to Instruction problem solving models used in Student Assistance Team procedures at all DJJDP youth development centers. Led and monitored the development, data collection, and reporting procedures for implementing Local Accountability Options for Alternative Schools at all DJJDP youth development centers. Represented the Department at various meetings, boards, councils, and various organizations requesting information and presentations. Assisted all detention centers and youth development centers in improving instruction so that services to students met the vision, mission, and goals of the Department. Reviewed educational records and met with teachers and administrators regularly. Developed and conducted in-service training for DJJDP teachers. Selected and purchased instructional materials, including textbooks and instructional software site licenses. Regularly conducted formal and informal classroom observations.

2004-2006

Human Resource Services Coordinator, Durham Public Schools, Durham, North Carolina. Developed and sustained initially licensed teacher induction programs for elementary and secondary teachers. Planned and implemented new teacher orientations. Planned training sessions specific to INTASC Standards for first, second, and third year teachers. Provided support and training for initially licensed teachers in their second and third years of teaching who must complete Interim Licensure Requirements. Planned and implemented mentor training programs. Maintained a database of beginning teachers' assignments and their mentors. Facilitated the development of school-based ILT/mentor programs. Identified, accessed, and explained ILT status using the North Carolina Department of Public Instruction's Human Resource Management System (HRMS) database. Facilitated 10-day orientation training for new lateral entry teachers. Completed reports on ILT/mentor support for the North Carolina Department of Public Instruction. Provided performance evaluation training for administrators. Assisted with staff development programs. Coordinated State Board of Education approved evaluation process to determine if a teacher met state standards to be deemed Highly Qualified to teach core subjects. Coordinated and resolved licensure issues for all certified staff.

2003-2004

Education Consultant II, North Carolina Department of Public Instruction, School Improvement Division, Effective Practices Section Raleigh, North Carolina. Provided leadership and technical support for dropout prevention, including dropout data collection and reporting; preparing research briefs, and other materials on proven and promising educational programs and practices. Prepared the Dropout Data Collecting and Reporting Procedures Manual and the Dropout Data Report. Advised Local

Education Agencies (LEAs), schools, and others on policies and procedures for dropout reporting. Edited dropout data and communicate with LEAs/schools and other sections within the North Carolina Department of Public Instruction for correction and verification of data during the annual collection period (October through December). Responded to numerous requests for dropout data. Conducted regional meetings. Presented at conferences. Consulted with LEA/school personnel, parents, and others regarding dropout prevention programs, strategies, and alternatives for at-risk students. Collaborated with the National Dropout Prevention Center, the NC Dropout Prevention Association, and other organizations/agencies on dropout prevention initiatives. Assisted low-performing school staff in the areas of curriculum, instruction, assessment planning, & the development of personal education plans for students. Served as liaison to assistance teams assigned to low-performing schools throughout the state.

2000-2003

Assistant Principal, Durham Public Schools: Charles E. Jordan High School, Durham, North Carolina. Responsible for ensuring a safe school learning environment for all staff and students. Responsible for ensuring that students adhered to school/district codes of conduct regarding appropriate dress and behavior. Enforced school/district discipline policies. Supervised and evaluated teachers/staff in all curriculum areas including student services and media. Coordinated fundraiser and activity requests for all student activities. Communicated school-wide activities to the community at-large via public television, Internet, local newspapers, etc. Coordinated leave requests for all staff. Secured substitute teachers for teaching staff upon request.

2000

NC Charter Schools Evaluation Team Leader (Part time), The University of North Carolina at Chapel Hill & the North Carolina Department of Public Instruction. Evaluated three Afrocentric charter schools in North Carolina. Focused on student achievement in the ABCs Accountability Model, the impact of charter schools on other public schools, and best practices to be learned from the charter schools approach and the individual charter schools. Collected data through a combination of observations, interviews, surveys, and documents provided by the schools and the Department of Public Instruction.

1999-2000

External Evaluator (Part time), Chatham County Technology Literacy Challenge Fund Program, Chatham County Schools, Pittsboro, North Carolina. Evaluated Chatham County teacher training workshops used to support the implementation of digital portfolios on a district-wide basis. Measured change in teacher assessment practices. In order to assess the efficacy of digital portfolios as an assessment tool and quality of the digital portfolio system designed as part of the training, regularly observed monthly teacher training sessions, conducted focus group interviews, created likert scale questionnaires, collected and analyzed data from surveys and discussion groups.

1998-2000

Director of Communiversities Youth Programs, Sonja Haynes Stone Black Cultural Center, University of North Carolina at Chapel Hill, Chapel Hill, North Carolina. Recruited volunteers from surrounding UNC-CH communities to tutor/mentor targeted populations of elementary, middle, and high school students. Provided administrative & supervisory leadership and support to site coordinators and volunteers of four alternative education youth programs. Served as advocate and liaison between local school system personnel, parents, and students. Coordinated, facilitated, and lead training sessions for college students serving as volunteers in alternative education youth programs. Planned and implemented training sessions designed to enhance effectiveness of community-based literacy, academic, & cultural enrichment programs. Planned and conducted program evaluation activities designed to determine optimum program effectiveness as well as to recommend appropriate organizational changes. Monitored academic and social progress of student participants. Coordinated transportation efforts, monthly staff meetings, publications, & correspondences to Communiversities stakeholders.

1996-1997

Secondary English Teacher, Wake County Public Schools: West Cary Middle School, Cary, North Carolina. Prepared and taught lessons for 8th grade English classes. Facilitated learning through cooperative learning activities geared toward increasing students' understanding of modes of personal expression, literary techniques, and writing process components through the use of computers. Evaluated and monitored student reading and writing skills. Implemented a multi-cultural curriculum involving active learning & listening strategies. Created a positive learning environment to build student self-esteem. Advised and helped guide students in decision making which fostered right choices. Counseled students in interpersonal skills, didactic encounters, and role playing. Implemented coach classes to accommodate the special needs of students. Used journal entries as a source of moderating and dissolving student conflicts, as well as a source for initiating critical thinking about literature.

- 1996-1997 **Information & Referral Specialist (Part time), Triangle United Way, Morrisville, North Carolina.** Provided confidential assessments and referrals about community resources and organizations that could help citizens resolve their consumer complaints and human service needs. Researched new community resources to add to comprehensive database listings.
- 1994-1996 **Supervisor of Humanities Computer Laboratories, Saint Augustine's College, Raleigh, North Carolina.** Trained and supervised team of workstudy students who assisted in the lab, including making and revising student work schedules, as well as keeping records of work study students' hours. Assisted students who used the lab to write research/class papers, business letters, and resumes, which included showing students different features of the word processing program, giving appropriate advice about the development of papers, grammatical usage, and elements of style. Taught individual and small groups of students and faculty features of Word for Windows, Microsoft Office, and Netscape Internet surfing, as well as assisted the Communications Dept. in the MacLab when students were learning the basics of desktop publishing using Adobe PageMaker 6.0. Maintained equipment and software in the MacLab and the Humanities Computer Lab. Maintained grant (Title III) records of various expenditures, as well as wrote for the annual Title III grant proposal. Attended local conferences or workshops that were relevant to the work of both labs.
- 1991-1994 **Secondary English Teacher, Baltimore County Public Schools: Woodlawn Middle School, Baltimore, Maryland.** Prepared and taught lessons for 6th and 7th grade English classes. Facilitated learning through cooperative learning activities geared toward increasing students' understanding of modes of personal expression, literary techniques, and writing process components through the use of computers. Evaluated and monitored student reading and writing skills. Implemented a multi-cultural curriculum involving active learning & listening strategies. Created a positive learning environment to build student self-esteem. Advised and helped guide students in decision making which fostered right choices. Counseled students in interpersonal skills, didactic encounters, and role playing. Implemented coach classes to accommodate the special needs of students. Used journal entries as a source of moderating and dissolving student conflicts, as well as a source for initiating critical thinking about literature. Coordinated parent/teacher conferences, team meetings, and class field trips. Developed Woodlawn Middle School 6th Grade Team Handbook & Woodlawn Middle School Parent Handbook.
- 1991 **Administrative Services Coordinator, Auxiliary Enterprises/Business Services, Morgan State University, Baltimore, Maryland.** Coordinated procedures for the sale and distribution of parking stickers for faculty and staff. Coordinated dispersal of information to faculty and staff regarding food service operations, insurance, campus parking, budget expenditures, and budget distributions. Created spreadsheets for budget distribution analysis. Assisted in the review, research, and resolution of incidents involving insurance, parking, and/or purchase requisitions. Supervised campus workstudy students.
- 1990-1991 **Program Assistant, Social Work & Mental Health Department, Morgan State University, Baltimore Maryland.** Assisted department chairperson in preparing budget expenditures, purchase requisitions, faculty meetings, teaching schedules, memos, travel arrangements, proctoring examinations and class videotaped lectures. Assisted eight department faculty members in preparing student worksheets, examinations, evaluations, and memos. Supervised campus workstudy students.
- 1989-1990 **Administrative Assistant, ORBIS Associates, Washington, DC.** Prepared monthly management and financial reports. Produced company newsletter, using desktop publishing. Responsible for all internal office procedures and equipment upkeep. Assisted corporate treasurer in coordinating details for training workshops, including travel arrangements and conference rooms for staff members. Prepared expenditure reports required by the U.S. Department of Education. Coordinated all training/curriculum manuals produced by the company. Provided telephone and technical assistance to federal grantees. Reviewed, researched, and monitored correspondence to federal grantees and department contractors.
- 1988 **Legislative Correspondent Intern, United States Senate, Office of Senator Terry Sanford, Washington, DC.** Researched legislation about education, healthcare, and women's rights issues; in particular, issues such as Gaston County School District Dropout Prevention Program Proposal, Higher Education Act Amendments, and federal funds for 2 and 4 year institutions in North Carolina were researched. Wrote memos, reports, and letters responding to constituent concerns about the Senate bill H.R. 5, dial-a-porn prohibition, and outstanding North Carolina volunteers.

Application Submitted On:

05/15/2015

Volunteer Application Wake County Advisory Boards and Commissions

Susan (Bracken) Barcinas

713 Lake Artesia Lane

Fuquay Varina, NC 27526

919-279-8224

919-515-6298

District 2

mailto:susan_barcinas@ncsu.edu

I am a(n) 51-year old Caucasian, Female. No employer indicated. My choices of boards on which to serve, in order of preference, are:

1. Wake Technical Community College Board of Trustees

Township: Fuquay-Varina

Work Experience:

Volunteer
Experience:

Education:

Other Comments: In order to preserve formatting, I have attached a file with an abbreviated summary of my work and volunteer experience, educational background and relevant comments. Additional or expanded information is available upon request. Thank you!

How did you become aware of volunteer opportunities?

Other

If "Other", how?

Personal Referral

Staff Comments

Attachments

Dr. Susan J. Barcinas

Wake County Technical Community College
Selection Committee

Dear Selection Committee,

I have been a higher education professional and community volunteer for more than 30 years and am deeply committed to the ideals of building community capacity through education. In particular, I feel it is vital to have educational opportunities that are accessible, affordable and include vocational and academic areas of study and training. I grew up in a modest, large immigrant family and for many of my family members community colleges were their most valuable resource. Because of my background, I pursued a career with two different Land Grant Universities --the Pennsylvania State University for nearly 20 years and North Carolina State University for 11 years and counting. I did that based upon my belief that even if you come from a modest background, given the opportunity you can grow and learn and earn a livelihood and be a productive community member. My first job after high school was as a housekeeper and then a receptionist, until I worked my way through college as an adult learner. Eventually I advanced to a position in the President's Office as a Special Assistant responsible for support the university's efforts in Continuing Education, Distance Education, Public Broadcasting and Cooperative Extension across the 24 campus system. Our division had a \$165 million annual portfolio of workforce development, credit degree completion or certificate choices and robust non-credit or vocational adult learning and community learning partnerships and opportunities. We functioned apart from the traditional four-year or graduate degree and research-seeking university mission, yet worked closely in managing articulation, transfer or industry partnership or economic development initiatives.

Since moving to North Carolina in 2004, I have dedicated my efforts to building an academic specialty and a community-based engagement institute. I based my second career upon 20 years of professional and volunteer experience in community and economic development. My academic expertise is in workforce development and college/community/business partnerships; policy development for adult learners in postsecondary institutions; and community college leadership and professional development of faculty, particularly community college faculty.

I am aware that a Board of Trustees is typically comprised of members who are business and community leaders who are outside of the post-secondary environment, though they may have quite a lot of related educational partnership activity. I put a lot of thought and reflection into whether my position as a post-secondary professional was a potential conflict of interest or too close to the role of Board of Trustee member. In the end, I felt that my 30 years professional and volunteer experience blends the skill sets, practical experience and knowledge areas that would position me as a thoughtful and strong contributor to the Wake County Technical Community College Board of Trustees. My responsibility is first and foremost to my family and as a Wake County community member. My professional duties at NC State University add complimentary strength but are separate from the NC Community Colleges.

Thank you for your consideration. Dr. Susan J. Barcinas

Education

D.Ed. Adult Education (2002)

- Dual studies/dissertation in Adult Education and Women's Studies
- 48-hour concentration in Higher Education (Organizational Leadership & Counselor Education)
- Senior Fellowship Research Award

The Pennsylvania State University

B.A. Administration of Justice (1988)

- Honors and University Scholar
- Excellence in Research Medal Award
- Coursework emphasis, Sociology/Psychology

The Pennsylvania State University

Professional Experience (abbreviated)

NC State University, Current to August 2004

Current Roles

Associate Professor, Adult Education

Leadership, Policy, Adult and Higher Education Department

North Carolina State University

- I currently research and teach in a doctoral graduate program in adult, workforce, and continuing education with an emphasis area in community college contexts

Director, Department Chairs Institute and Executive Leadership Program

- Non-credit Professional Development Institute for Community College Leaders from Department Chair to aspiring President level; based upon funded partnership with the Aspen Institute
- Selected topics include: planned giving; leveraging resources; legal issues; numerous soft skill leadership topics; leading for student success; policy development and implementation; assessment; maximizing board of trustees; workforce development partnerships; legislative affairs;
- Survey on Community College Faculty Work-life Issues of job satisfaction, professional development, and advancement

Co-Director, Teaching and Learning Institute

- Non-credit Professional Development Institute for Community College Professionals on issues of teaching, learning, pedagogy, and learning assessment

Dr. Susan J. Barclinas

Past Roles, NC State University

Adult Education Program Coordinator

Assistant Professor, Adult Education
Adult and Higher Education Department

The Pennsylvania State University, 1986-2004

Note: Penn State University has a 24 campus system. The main campus functions as a research extensive institution (Land Grant) and the majority of the remaining 23 campus locations function in a manner similar to North Carolina Community Colleges with local campuses offering heavy vocational and continuing education training and credentials (including credit degrees for adult learners) and with 2 year associate degree and transfer/articulation agreement functions

Special Asst. to the Vice President for Outreach
President's Office, 24 Campus System Offices

Adjunct Faculty Member, Adult Education

Non-tenure Faculty Member, Women's Studies

Research Associate to Assoc. Dean of the Graduate School

Graduate Assistant, Liberal Arts

Academic Advisor and Lecturer, Liberal Arts and Health and Human Development

Foreign Language Cataloguing Specialist, University Libraries

Non-credit Continuing Education Instructor

University Libraries Circulation Supervisor

Research Associate/Focus Group Leader
Jury Analysts, University Park, PA

Receptionist/Assistant, Sponsored Grants and Contracts
The Pennsylvania State University

Housekeeper, Housing Services

Dr. Susan J. Barcinas

Volunteer Experience (selected), Current - 1986

Volunteer, Consortium Leadership Team “Learning Lifts Us Up” for Durham Poverty-alleviation and high school completion project for troubled and formerly incarcerated/gang youth

Member, NC State Standing Committee for Extension, Engagement, and Economic Development

Former Chair, NC State Standing Committee for Extension, Engagement, and Economic Development

Volunteer Professional Development Team, Wake County Non-Profit Boards of Trustees/Boards of Directors Initiative on Improved Board of Directors/Board of Trustees Roles and Communication Processes

Literacy/ESL/Citizenship volunteer tutor and liaison

Volunteer food bank/holiday meals provision (Ft. Bragg/Fayetteville)

Red Cross (Fundraising)

Team Member, National Graduate Standards Committee, Commission for Professors of Adult Education

National Chair, National Graduate Standards Committee, Commission for Professors of Adult Education

National Co-Chair, Special Interest Group on Faculty Professional Development Practices, Commission for Professors of Adult Education

National Chair, American Association for Higher Education Women’s Leadership Caucus

Pennsylvania 4-H/Cooperative Extension

- Youth Leadership Development Volunteer; Coordinated Livestock (steer, pig, goat) check-in and check-out functions for County and State Events

Food bank/holiday meal provision team (15 years)

Staff lead team member, Penn State University Development Committee (Raised 26.2 million dollars for library expansion project)

Dr. Susan J. Barcinas

Literacy and ESL tutor

Awards (selected)

Opal Mann Green Engagement Award, North Carolina State University.

- Team award in recognition of professional development work with Wake County Board of Trustees and Board of Directors in improving professional development of board members in structuring roles and improved board communication and decision-making

NC State University, *Vice Chancellor's Award for Excellence in Engagement*

NC State University, Finalist (two years) for NC State *Outstanding Faculty Member, Diversity and Inclusion*

American Association for Adult and Continuing Education (AAACE), Commission for Professors of Adult Education (CPAE) *National Early Career Award*, 2008

Adult Education Research Conference (AERC) *National Cunningham Award for Excellence in Community-based Research*

Vice Chancellor for Engagement, Extension and Economic Development *Award for Excellence in Public Service*, North Carolina State University

National Science Foundation (NSF) Center for Excellence *National Diversity Scholar*

Lavanda B. Muller Award for Research Excellence, The Pennsylvania State University

1 attachment



Christa Ellen Washington_CV 2016 (UPDATED).doc

Volunteer Application Wake County Advisory Boards and Commissions

Christa Washington

9910 Reanne Court

Raleigh, NC 27617

919-361-2021

919-961-8066

District 7

<mailto:cewashington@me.com>

I am a(n) 39-year old African American, Female. I am currently employed by North Carolina State University as a(n) Assistant Director for Leadership / Adjunct Faculty Shelton Leadership. My choices of boards on which to serve, in order of preference, are:

1. Durham and Wake Counties Research and Production Service District Advisory Committee
2. Library Commission
3. Commission for Women
4. Capital Area Workforce Development Board
5. Wake Technical Community College Board of Trustees
6. Triangle Transit Authority Board

Township: Raleigh

Work Experience: North Carolina State University
Assistant Director for Leadership / Adjunct Faculty Leadership
Saint Augustine's University
Department Chair, Assoc. Prof. of Psycholgy
North Carolina Central University
Site Manager
University of North Carolina at Greensboro (SERVE)
Program Specialist
University of Arkansas for Medical Sciences
Evaluation Coordinator

Volunteer Experience: Greater Raleigh Chamber of Commerce - Education Committee Member
North Carolina Museum of Art Contemporaries Board Member

Education: Post Doc Certificate Academic Leadership
Ph.D. Industrial/Organizational Psychology
M.A. Professional Counseling
B.A. Psychology

Other Comments:

How did you become aware of volunteer opportunities?
County Web Site

If "Other", how?

Staff Comments

Attachments

CHRISTA ELLEN WASHINGTON, PH.D.

9910 Reanne Ct. ■ Raleigh, NC 27617
(919) 961-8066 (c) ■ (919) 361-2021 (h) ■ cewashington@me.com

EDUCATION

The Chicago School of Professional Psychology, Washington, DC Campus

- **Post Doc Certificate in Academic Leadership**

Walden University, Minneapolis, MN

- **PH.D. ■ ORGANIZATIONAL PSYCHOLOGY (SPECIALIZATION IN INDUSTRIAL)/summa cum laude/GPA: 4.0**

Dissertation Title: *"Mentoring, Organizational Rank, and Women's Perceptions of Advancement Opportunities in the Workplace."* Advisor: Bernadette Dorr

Argosy University (Former Name Georgia School of Professional Psychology), Atlanta, GA

- **MASTER OF ARTS ■ PROFESSIONAL COUNSELING / magna cum laude / GPA: 3.6**

PRACTICUM: Centers for Youth & Families: Individual Therapy, Group Therapy, and Sex Offender Therapy

University of Arkansas, Fayetteville, AR

- **BACHELOR OF ARTS ■ PSYCHOLOGY / Research Emphasis: Cognitive Psychology**

INSTITUTIONAL LEADERSHIP SKILLS

Academic Affairs, Education Policy, Curriculum Development, Institutional Research, Student Academic Success, Faculty Development, Traditional, Non-Traditional, and Graduate Students, Online Learning, and Strategic Planning, Program Realignment, Student Recruitment and Retention, Accreditations/SACS, and Community Relations

SPECIALIZED SKILLS IN HIGHER EDUCATION

Committed to understanding diversity and to nurturing a diverse population within an educational institution. Especially adept at monitoring student trends and developing effective recruitment efforts for leadership programs.

CORE DIVERSITY SKILLS

Experience ensuring that diverse staff and student populations exist, • Up-to-date on equal opportunity and affirmative action guidelines • Solid understanding of common non-discrimination policies • knowledge of HR policies with regards to diversity • Excellent problem solving skills

PROGRAM DEVELOPMENT

Revised undergraduate degree program at Saint Augustine's University. The new requirements focus on concentrations for specialization to better prepare students for graduate school. The curriculum was approved and implemented in 2009.

Developed the Chancellor's First Year Student Leadership Mentor Program for first-year students at NC State University

Developed a faculty and student mentoring group for new faculty and freshman students.

REAFFIRMATION OF ACCREDITATION EXPERIENCE

Appointed to leadership team at Saint Augustine's University to guide significant campus-wide preparations for the reaffirmation of accreditation by SACS in 2010.

TEACHING & ACADEMIC/ADMINISTRATION EXPERIENCE

North Carolina State University, Raleigh, NC

2013- Present

Assistant Director of Leadership Development/Scholar-in-Residence

- Direct all aspects of the Chancellor's First Year Leadership Program (recruitment, selection, teaching, partnerships, grant writing, program/curriculum development, and marketing materials)
- Develop and maintain community partnerships to expose students to career options (i.e. SAS, IBM, etc.)

- Oversee and manage the program's mentor/mentee program (i.e. tracking system)
- Work collaboratively with the Chancellor to develop and maintain strategic relationships and to develop program goals/objectives
- Interface and collaborate with on-campus academic departments to advance research and best practices on leadership, diversity, and higher education
- Create a presence for the program through website design, social media, and print material
- Attend and present at national and international conferences focused on higher education and STEM
- Publish research in scholarly journals focused on leadership, equity, advocacy and student education
- Develop and use analytics to assess program success and for future directions of the program
- Make presentations to on-campus and community stakeholders (i.e. faculty, staff, administrators, etc.) to increase program resources

ADDITIONAL RESPONSIBILITIES

- Selected to co-lead the realignment of the Office of Institutional Equity and Diversity
- Conduct research on diversity and inclusion strategies for improving the campus climate

Adjunct Faculty, Shelton Leadership

2015-Present

- Developed new course of community leadership for the campus leadership village (Impact Leadership)
- Instructor for community leadership course offered each fall semester (avg. 100 students)

Saint Augustine's University, Raleigh, NC

CHAIR, DEPARTMENT OF PSYCHOLOGY, SOCIOLOGY AND SOCIAL WORK

2007-2013

- First-line administrator for department. Implemented, coordinated, supervised and evaluated all instruction and related program management activities. Developed annual departmental goals and objectives. Developed a new academic policies and procedures manual.
- Responsible for faculty recruitment and retention for full-time and adjunct faculty. Designed a Departmental on-boarding process for new employees. Conducted annual performance reviews and provided professional development recommendations and opportunities for faculty members.
- Prepared and administered a Departmental budget up to \$10K. Monitored status of expenditures and maintain expense records. Allocated funds for professional development and local and national conference attendance for students and faculty.
- Campus Lead for Department Chairs' professional development programming
- Cultivated and maintained collaborative relationships with other units on and off campus.

ASSOCIATE PROFESSOR OF PSYCHOLOGY

2006 - 2013

- Designed syllabi, prepared class lectures plans aimed at meeting the unique social and academic needs of students from a wide range of cultural and socioeconomic backgrounds. Prepared Departmental course offerings for each academic semester.
- Developed and incorporated teaching methodologies that promoted social and global competencies. Authored new curriculum for Bachelor of Arts in Psychology that is aligned with American Psychological Association guidelines
- Mentored student research projects presented at local and national conferences. Developed a student-mentoring program for psychology majors.
- Taught résumé development and interviewing strategies for employment and graduate school interviews. Developed Psychology Handbook to increase students' knowledge of departmental expectations and requirements. Developed Speaker Series for Department to focus on post-graduation options.
- **Select Courses Taught:** General Psychology, Personality Theories; Cross Cultural Psychology; Industrial Organizational Psychology; Research Methods; Health Psychology; Organizational Development; Leadership in Organizations; Psychology of Adjustment, Sex, Gender and Behavior, and Senior Psychological Seminar.

Selected Achievements:

- Led department in offering the first online classes for psychology majors, enabling increased educational opportunities for adult learners and infusing social networking into the classroom setting.
- Expanded departmental majors in (Psychology and Sociology) to have concentrations in Industrial Organizational and Clinical Counseling.

- Conceived, launched, and won administrative support for the development and implementation of a cultural change initiative and new policies fostering a stronger emphasis on student research and professional development, raising the performance standards of both faculty and students.
- Assisted with development of a new faculty evaluation instrument offering greater specifications on the tenure and promotion process, outlining research, teaching, and service.
- Faculty Award for Excellence in Teaching (2008-2009)
- Faculty Award for Excellence in Research (2007-2008)
- Faculty Award for Excellence in Service (2006-2007)

North Carolina Central University, Durham, NC

2004 - 2008

EDUCATIONAL CONSULTANT & CENTER DIRECTOR

- Created educational plans and programs, wrote Individualized Education Programs (IEPs), researched and developed curriculum, interacted with school districts and student success programs, and attended meetings in accordance with standard course of study.
- Expanded programs to promote active learning and serve a larger student population. Initiated enrichment programs, such as peer tutoring, life skills, and service learning, including provision of comprehensive resources through a series of referrals, programs and services.
- Analyzed student performance and used information to customize tutoring and other support programs.

Selected Achievements:

- Led a team of parents, advisors, fellow teachers, counselors and other school-based support team members in the development IEPs to empower students toward goal attainment and academic success.

University of North Carolina at Greensboro (SERVE), Durham, NC

2003 - 2004

PROGRAM SPECIALIST (one-year contract)

- Facilitated educational programming directed and funded by the Institute of Education Sciences, Office of Elementary and Secondary Education, including the Southeast Regional Education Laboratory, and the National Science Foundation.
- Initiated and implemented innovative educational programs and developed creative learning environments. Led and co-authored papers and proposals to secure local, state, and federal contracts for new programming. Provided training on best practices for educational programming.

Selected Achievements:

- Selected by the U.S. Department of Education to serve on a national team of research experts developing a national toolkit on educational curriculum, inquiry-based learning, and after-school programming.
- Assisted with redesign and expansion of website content to increase accessibility of information and ease of navigation, as well as marketing of the educational research division, resulting in additional contracts.

University of Arkansas for Medical Sciences, Little Rock, AR

2001 - 2003

CO-INVESTIGATOR AND EVALUATION COORDINATOR (Grant Funded Position) / PROGRAM COUNSELOR

- Developed and coordinated Science and Educational Research Pilot Studies/Pipeline Programs for minorities. Supervised and trained part-time employees to work with the Summer Science Program
- Managed the evaluation and assessment of the summer science programs (IRB submissions, protocols, testing, etc.) and conducted orientation sessions for participants.

Selected Achievements:

- Wrote grant proposals to state agencies, foundations, and corporations such as Rockefeller and Verizon.
- Successfully recruited over 150 disadvantaged youth to participate in the Summer Science Enrichment Program. Increased student participation by 30%.

ONLINE TEACHING EXPERIENCE

Kaplan University

2016-Present

Adjunct Faculty (Industrial Organizational Psychology Graduate Program)

- Adjunct faculty member for IO Psychology master's and doctoral degree programs
- Facilitate graduate online seminars for students in the IO psychology program
- Serve as a dissertation committee member for IO Psychology Program

- The Chicago School of Professional Psychology, Online Campus** **2015- Present**
Adjunct Faculty (School of Organizational Leadership, Ph.D. Program)
- Facilitate the following courses: (1) Strategic Organizational Management, (3) Personality and Life Span in the Workplace, (3) Emerging Theories of Leadership and (4) Non-Profit Governance
 - Teach online classes with the new Canvas learning platform
 - Serve on dissertation committees in the School of Advanced Studies

- University of Phoenix, Virtual** **2009-2015**
Adjunct Faculty (School of Advanced Studies)
- Adjunct faculty member for psychology master's and doctoral degree programs
 - Teach online classes with various learning platforms (Blackboard, Canvas, Moodle, etc.)
 - Serve on dissertation committees in the School of Advanced Studies

OTHER PROFESSIONAL WORK EXPERIENCE

- University of Arkansas Cooperative Extension, Little Rock, AR** **2002 - 2003**
AMERICORPS PROMISE FELLOW / COMMUNITY LIAISON (one-year contract)
- Designed, developed, delivered, evaluated, and validated "soft skills" training curricula servicing over 15 low-economic communities. Cultivated and maintained partnerships with several community leaders and organizations.
 - Recruited volunteers and conducted training workshops to sustain initiative of Educating Arkansas' Youth.
 - Instructed and served youth in rural communities in Arkansas through educational programs.

- Girl Scouts of Ouachita Council, North Little Rock, AR** **2001 - 2002**
AMERICORPS PROMISE FELLOW / EDUCATIONAL PROGRAM OUTREACH COORDINATOR (one-year contract)
- Assisted five communities in assessing community and educational resources and implementing educational programs to serve more than 300 underserved youth. Assisted nonprofit organizations in implementing diversity programs.
 - Coordinated and facilitated professional development workshops for staff members. Conducted training workshops on inclusiveness, teaching styles, and service-learning.

- Fulbright School of Public Affairs, Fayetteville, AR** **Summer 2000**
PROGRAM COUNSELOR & ASSISTANT PROGRAM MANAGER
- Contributed to the planning and development of the Educational Enrichment Program for gifted and talented students.
 - Worked closely with educators, policy makers, community leaders and government officials in developing program format. Designed and participated in simulations on public policy, international affairs, governmental affairs, and state and local issues.
 - Managed 15 students in the design and publication of a school newspaper, as Instructor of Journalism.

- University of Arkansas, Fayetteville, AR** **1996 - 2000**
STUDENT SUPPORT SPECIALIST / STUDENT WORKER
- Hired as a telecommunications specialist to assist with marketing and public relations. Promoted to academic affairs in the first year to help with special programming and minority recruitment. Contributed to strategic planning, program development, minority recruitment and retention, and educational research.
 - Assisted with minority recruitment. Planned and coordinated special events, conducted campus tours, and sat on panel discussions and search committees for faculty, staff and administrators.

BOOK CHAPTERS

- Washington, C.E., Watson, C., Arrendondo, P., Luster-Teasley, S., & Engerman, K. (In progress)
 Book Chapter: **STEM Diversity in Operation: Maximizing the value of scientific human capital**

MANUSCRIPTS ACCEPTED FOR PUBLICATION

- Washington, C.E. (2014). "Succession Planning in Higher Education." **White Paper NC State University**

- Washington, Christa. (2011) "*Mentoring, Organizational Rank, and Women's Perceptions of Advancement Opportunities in Business and Transportation.*" **International Journal of Business and Social Science**
- Washington, Christa (2010). "*Mentoring, Organizational Rank, and Women's Perceptions of Advancement Opportunities in the Academy.*" **Oxford Journal of Public Policy**

MANUSCRIPTS SUBMITTED FOR PUBLICATION

- Washington, C. E. (2013). "*Mentoring and Coaching Opportunities in the Academy.*" **Journal of Cultural Diversity and Ethnic Minority Psychology**

SELECTED CONFERENCE PRESENTATIONS

- Washington, C. E. 2016. "*Professional Practices for Aspiring Leaders*" Impact Leadership Village Spring Conference, **NC State University**, Raleigh, NC.
- Washington, C. E. 2016. "*Diversity in Higher Education*" University of Arkansas Black Alumni Association, **University of Arkansas**, Fayetteville, AR.
- Washington, C. E. 2016. "*Leadership Challenges for Women of Color in Higher Education*" Council on the Status for Women, **NC State University**, Raleigh, NC.
- Washington, C. E. 2016. "*Succession Planning in Higher Education*" Leadership Excellence and Gender Symposium, **Purdue University**, West Lafayette, Indiana
- Washington, C. E. 2015 "*Leadership Tools for Women*" Leadership Development Series, **NC State University**, Raleigh, NC.
- Washington, C. E. 2015. "*Laws Impacting Women*" Don't Cancel That Class Series, **NC State University**, Raleigh, NC.
- Washington, C. E. 2015. "*Prism on Intersectionality*" **University Activities Board**, **NC State University**, Raleigh, NC.
- Washington, C.E., Taylor, O. Mack, K. Engerman, K., and Watson, C. 2015. "*Opportunities for Underrepresented Scholars in STEM*" National Science Foundation, **Washington, D.C.**
- Washington, C. E. 2015. "*Women in STEM: Higher Education.*" Gender Summit, **Cape Town, South Africa**
- Washington, C.E. 2014. "*Leadership Challenges for Women of Color in Higher Education.*" **NC State Conference on Leadership and Diversity**. Raleigh, NC.
- Washington, C.E. 2014. "*Succession Planning in Higher Education.*" Invited roundtable discussant. **American Association of Blacks in Higher Education**. Atlanta, GA.
- Washington, C. E. 2013. "*The Future of Higher Education: Scholarship Reconsidered.*" Invited as keynote address for the **Education and Talent Creation Conference**. Pine Bluff, AR.
- Washington, C. E. 2013. "*Why Mentoring Matters.*" Invited to give closing address at the **Student Success Conference**. Raleigh, NC.
- Washington, C.E. 2012. "*Women and Career Advancement.*" Invited to present a paper at the **London's Women Leadership Symposium**, London, England.
- Washington, C. E. 2012. "*Women and Mentoring in the Academy.*" Invited to present a poster at **American Psychological Association** Annual Convention, Orlando, FL.
- Washington, C.E. 2012. "*Master Work: How to Effectively Manager Your Time as a Department Chair.*" Invited to present at a roundtable discussion at the **Deans and Chairs Annual Conference**, Charleston, SC.
- Washington, C. E. 2011. "*Self-Regulation and Motivation to influence Student Learning*" Invited to present a poster at the **Eastern Conference on the Teaching of Psychology**, Harrison, VA.

- Washington, C.E. 2010. "Mentoring and Women in the Academy: Status and Prospects." Invited to attend and present paper at **The Annual Oxford University Round Table Discussion**, Oxford, England
- Washington, C. E. 2009. "The Perceptions of Career Barriers of Women in the Workplace." Invited Paper Presentation at the **River Cities Industrial Organizational Annual Conference**, Chattanooga, TN
- Washington, C.E. 2008. "The Psychological Factors that Impact Study Skills: Thought Processes, Memory, and Recall." Paper Presentation at the **35th Annual Youth Motivational Task Force**, Pine Bluff, AR
- Washington, C.E. 2007. "The Effects of Mentoring on Organizational Rank of Women in the Workplace." Paper presented at the **28th Annual Industrial Organization and Organizational Behavior (IOOB) Conference**, Indianapolis, IN.
- Washington, C. E. 2007. "Adapting to the Corporate Culture." Presentation at the **20th Annual Youth Motivational Task Force (YMTF) Conference**, Pine Bluff, AR.

GRANT WRITING

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|---|------------------|
| ■ PI for HBCU-CFE Behavioral Health Capacity Expansion Mini-Grant (\$3,000) | 2012-2013 |
| ■ Advance Mentoring Grant Cross-Cultural Mentoring of psychology students (\$1,000) | 2011-2012 |
| ■ Teaching and Globalization Grant for Historically Black Colleges NIH (\$28,000) | 2008 |
| ■ Minority Summer Science Education Grant Rockefeller Foundation-UAMS (\$400,000) | 2001-2003 |

FELLOWSHIPS

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| ■ OURS Fellow, The Chicago School of Professional Psychology (DC Campus) | 2013- 2014 |
| ■ Duke University, Human Rights Summer Institute | Summer 2009 |
| ■ National Public Service Fellowship, Walden University | 2004 -2007 |
| ■ AmeriCorps Promise Fellow, University of Arkansas Cooperative Extension | 2002 - 2003 |
| ■ University of Arkansas Medical Sciences Minority Summer Science Fellowship | 1996 - 1997 |

CONSULTING EXPERIENCE

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|--|--------------------|
| ■ American Association of Colleges and Universities (Washington, DC) | 2016 |
| ■ Lend and Lease Construction Developed Leadership Training Workshop (Raleigh, NC) | 2015 |
| ■ The College of Aspiring Artists (Educational and Research Consultant) | 2013 |
| ■ SAS, Cary North Carolina (Consultant for developing their "first" mentoring program) | 2012 |
| ■ Selected to facilitate Employee Engagement Workshop for Lockheed Martin (Camden, AR Plant) | 2010 |
| ■ Conducted Faculty Engagement Workshops for Griffith Academy (Winston Salem, NC) | 2009 |
| ■ Participant in the UNCF Council for Preparing Students' for the Global Workforce of the 21st century | 2008 |
| ■ Contracted to develop curriculum and educational services for 21st Century Learning Centers | 2004 - 2008 |

COUNCIL AND COMMITTEE APPOINTMENTS

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| ■ Parks Scholars Civic Engagement Initiative Faculty Mentor, NC State University | 2016 |
| ■ Impact Leadership Village Advisory Committee, NC State University | 2015- Present |
| ■ Student Leader Training Committee, NC State University | 2015- Present |
| ■ University Diversity Advisory Committee, NC State University | 2013-Present |
| ■ Greater Raleigh Chamber of Commerce, Education Committee | 2013-Present |
| ■ Institutional Review Board (Chairperson), Saint Augustine's University (SAU) | 2009-2013 |
| ■ Administrative and Academic Leadership Team, Saint Augustine's University | 2011-2013 |
| ■ Strategic Planning Committee, Saint Augustine's University | 2008-2013 |
| ■ General Education Committee, Saint Augustine's University | 2011-2013 |
| ■ Academic Policies Committee, Saint Augustine's University | 2012 |
| ■ Vice-Provost of Student Affairs Alumni Council, University of Arkansas | 2009-2011 |
| ■ Honor's Program Council, Saint Augustine's University | 2008-2013 |
| ■ Tenure and Promotion Committee, Saint Augustine's University | 2007-2010 |

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RESEARCH SERVICES

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|---|-------------|
| ■ National Science Foundation (NSF) Graduate Research Proposal Reviewer | 2016 |
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■ Association of American Colleges & Universities, <i>PCFF Proposal Reviewer</i>	2015
■ North Carolina State University Gender Studies Journal, <i>Reviewer</i>	2014- Present
■ The University of Nebraska Bueros Institute of Mental Measurements Yearbook, <i>Reviewer</i>	2013
■ Division of Ethnic Minority Issues (APA Division 45), <i>Proposal Reviewer</i>	2012
■ Psychological Services (APA Division 18's Journal), <i>Reviewer</i>	2011
■ Saint Augustine's University, <i>Lead Faculty on Psychology Senior Thesis</i>	2008
■ Proposal Reviewer; Industrial Organization and Organizational Behavior Annual Conference	2008
■ McGraw Hill, Cengage Learning, and Pearson, <i>Book Reviewer</i>	2008- 2012
■ Association for the Study of Higher Education (ASHE), <i>Proposal Reviewer</i>	2006
■ Selected as Arkansas Fellow Leader to attend Promise Fellow Leader Institute	2003

■ **NETWORKS & ASSOCIATIONS**

- Society of Industrial Organizational Psychology (SIOP)
- National Association of Scholars (NAS)
- American Psychological Association (APA)
- University of Arkansas Alumni Association
- Society of STEM Women of Color (SWOC)
- The National Diversity Council

PROFESSIONAL DEVELOPMENT

■ National Science Foundation (Graduate Fellows Panel Reviewer)	2015-2016
■ STEM Women of Color Conclave	2015
■ Faculty Leader, NC State Leader Shape	2015
■ Graduate of Leadership Raleigh Class 28 Raleigh Chamber of Commerce	2013
■ Graduate of Inaugural Emerging Leaders Program Raleigh Chamber of Commerce	2012