

REGIONAL EXPANSION



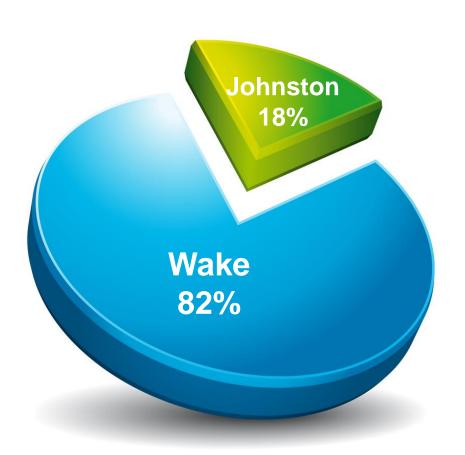
AUTHORITY AND FUNDING



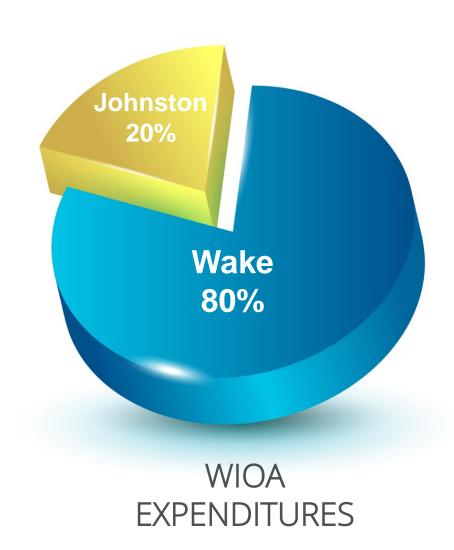
FUNDING FACTORS

- Unemployment (substantial, excess, etc.)
- Disadvantaged adults/youth
- Long-term unemployed
- Declining industries

CUSTOMER EXPENDITURES



TOTAL INDIVIDUALS SERVED



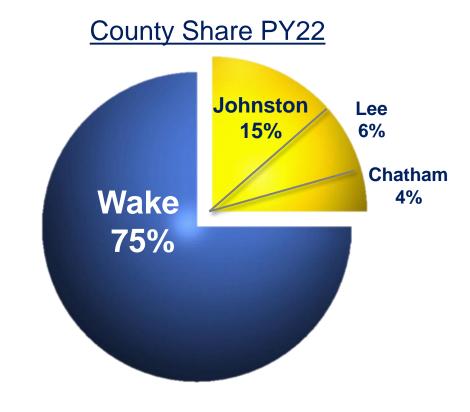
BOARD CONFIGURATION

Wake 17 Johnston 5 Chatham 3 Lee 3

Membership - Private Sector 51%

- Apprenticeship
- Labor
- Community-Based Organizations
- Higher Education
- Adult Basic Education
- Vocational Rehabilitation

- Youth Services
- State Employment
- Economic Development
- K-12
- Human Services



WHY REALIGN?

- Every county in North Carolina is associated with one of 22 workforce boards.
- Current workforce board local areas consist anywhere from 1 to 9 counties.
- WIOA law urges Regional Board alignments based on economic development regions.
 - NCWorks Commission made the recommendation in February 2021.
 - Gov. Cooper sent letters to elected officials supporting realignment.
 - Chief elected officials make realignment decisions but must be approved by NCWorks Commission on behalf of the governor.

REALIGNMENT IMPACTS

- Capital Area Workforce Development consists of Wake, Johnston, Lee, and Chatham
- Orange County has requested to join the Capital Area Workforce Development region
 - Increases the service area population
 - Increases the funding allocations
 - Orange County in North Central prosperity zone
 - Increases number of employer engagements
 - Increases labor pool for the region's employers



Impact on the board is to be determined but will follow the same model and previous additions including an increase in size with membership proportional to County size and shares.



QUESTIONS?

