



Superintendent's Update

Joint BOC/BOE Board Meeting

Budget & School Prototype Repair

August 12, 2026



WAKE COUNTY
PUBLIC SCHOOL SYSTEM



Budget Reconciliation

Compensation Changes in the State Budget for Teachers and APs

- \$48,000 starting base pay for teachers
- \$59,000 base pay for teachers with 25+ years experience
- Pay step increases for teachers
- Assistant Principals increased tied to teacher scale +19%
- One time bonuses/teachers & APs(\$500 or \$1000)

Average salary increase is 8%



Budget Reconciliation

Compensation Changes in the State Budget for Principals & District Office (Increases reflected for employees in Local Budget)

- 3% salary increase
- One-time \$1750 bonus for employees earning \$65,000 or less
- One-time \$1000 bonus for employees earning more than \$65,000
- State funds one-time bonus for locally and federally funded school nutrition and custodial personnel



Budget Reconciliation

Local funding gap to reconcile

	BOE's Proposed Budget	State Budget	Local Impact
Certified Staff & APs	3% base salary increase	Avg 8% salary increase	\$13.7 mil
Non Cert Staff and Principals	3% salary increase	3% salary increase	\$0.0
One-time Bonuses (not subject to retirement)	No Bonuses	Teacher, IS, AP: \$500 or \$1000 Principals, CS, Non-certified: \$1750 or \$1000	\$3.4 mil
Retirement Rate	26.0%	26.1%	\$0.4 mil
Hospitalization Rate	\$8905	\$8925	\$0.1 mil
Required Reductions			\$17.6 mil



Budget Reconciliation: Proposed Reductions by Superintendent

The Superintendent and Administration have identified areas to reduce in order to reconcile the \$17.6 million gap. Reductions were identified that have the least impact on school operations.

- Adjustments to budgeted categories (Charter School, Local Supplement, Sub pay allocation, shift in personnel budget pay)
- Increases in State Allotments (Special Education, At-Risk, Language Acquisition)
- Fund Balance Appropriation
- Operating reductions in Central Services Areas (PD, travel, purchases, etc.)
- Reductions to school funding areas (Restart and supplies)
- Total identified areas amount \$18.1 million



Budget Reconciliation: Next Steps

WCPSS will follow a timeline that allows for BOE consideration and approval of budget reconciliation, as well as meet required timelines established by the State.

- Aug 4: Options presented to BOE
- Aug 4-31 BOE considers options and approve
- Approval of recommendations by 1 September, employees receive increases in September pay.
- By 31 October employees receive bonuses and retro pay for July & August
- State requires bonuses to be paid by 31 October



School Prototype Update

What is the issue:

- In 2024 Staff found cracks in a classroom at Creech Rd a 1991 building (All structures have settling issues that are monitored)
- Expansion noticed in 2026 and reported to M&O for closer monitoring
- Referred to FDC and reviewed by structural engineers
- Construction not to architect's drawings
 - Sheer walls (rebar and grout omitted)
 - Bond beams (grouting and connection points omitted)
 - Across 12 classrooms and 5 other spaces)
- Based on engineers reviews and recommendations, repairs needed and only administrative services should be in building until repairs completed



School Prototype Update

Review of other buildings constructed with prototype design

- Reviewed structural integrity at three other buildings and found similar issues at two: Durant Rd Elementary(1992) and Davis Drive elementary (1994)
- Same precautions taken with student activities and Administrative activities only



School Prototype Update: July 13 BOE Meeting

Repairs needed to be completed before students re-entered the building. As a result Staff sought emergency contracting authority to begin repairs as soon as possible.

- School entry dates could require alternate locations
- Work scheduled to be completed in approximately 6 weeks +/-
- Durant Rd Elementary (Track 4 starting on 30 July)
- Creech Rd and Davis Elementaries have traditional start of 24 August)



School Prototype Update: Costs

The total cost estimated at \$5.6 million with additional \$147k for inspection of the work.

- Creech Rd \$1.99 mil - Contractor New Atlantic
- Durant Rd \$1.73 mill - Contractor T.A. Loving
- Davis Drive \$1.71 mil - Contractor Consigli
- Construction Inspection \$147k - Inspectors S&ME and Terracon



School Prototype Update:

Timelines for completion

- Durant Rd
 - On target for 17 August completion
 - Alternate attendance at Abbotts Creek
- Davis Drive
 - On target for 21 August completion
 - Contingency attendance at WEICIB Site
- Creech Rd
 - On target for 21 August completion
 - Contingency attendance at Garner Center



Process worked for identifying structural issues

- Identification of structural issues (School staff, M&O Staff, routine work completion)
- Maintenance and repair of issues
- Continued review by M&O
- Progression of issue will lead to referral to Facility, Design, and Construction (FDC)
- Determine appropriate action (FDC staff review, engineer, review, recommend remedy)

School Prototype Update:

- Creech Road Elementary 45% complete
- Davis Drive Elementary 45% complete
- Durant Road Elementary 80% complete

