

Profile

Which Boards would you like to apply for?

Library Commission: Submitted

Please select your first Board preference: \*

☒ Library Commission

Please select your second Board preference: \*

☒ None Selected

Please select your third Board preference: \*

☒ None Selected

Please select your fourth Board preference: \*

☒ None Selected

Please select your fifth Board preference: \*

☒ None Selected

Please select your sixth Board preference: \*

☒ None Selected

MorganGMcDougall

First NameMiddle InitialLast Name

5505 Linkside Ct

Street AddressSuite or Apt

Fuquay VarinaNC27526

CityStatePostal Code

What district do you live in?

None Selected

Mobile: (919) 820-7798

Primary PhoneAlternate Phone

morgangmcdougall@gmail.com

Email Address

EmployerJob Title

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

☒ Yes ☐ No

**In order to assure countywide representation, please indicate your place of residence:**

☒ Fuquay-Varina

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## Interests & Experiences

**Why are you interested in serving on a Board or Commission?**

I'm passionate about the important role libraries play in building informed, connected, and empowered communities. As a lifelong library user, I understand how essential these spaces are, not just for access to books and technology, but as inclusive hubs for learning, engagement, and opportunity. Serving on the Wake County Library Commission is a meaningful way for me to give back to a community I care deeply about, and to help ensure our libraries continue to thrive and evolve to meet the needs of all residents.

## Work Experience

WCPSS Special Education Instructional Assistant, Substitute Teacher

## Volunteer Experience

Holly Springs Board of Adjustment Member 2/2019 - 11/2021

## Education

Northern Illinois University - Public Health

## Comments

[Resume\\_2025.pdf](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

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## Demographics

Date of Birth

**Gender \***

☒ Female

**Ethnicity \***

☒ Caucasian

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**Other**

**How did you become aware of Wake County volunteer opportunities?**

☒ County Website

**If you selected "Other" above, how?**

Please upload a file

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## **ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS**

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners, found [here](#).

Morgan G McDougall

# Morgan G. McDougall

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## Morgan G. McDougall

5505 Linkside Ct.  
Fuquay-Varina, NC 27526  
919.820.7798  
morgangmcdougall@gmail.com

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## Skills

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Communication	Critical Thinking	Time Management
Leadership	Community Service	Active Listening
Organization	Writing	Teamwork

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## Experience

### WCPSS Emotional Behavior Support IA

February 2025 - June 2025, Holly Springs, NC

As an EBS Instructional Assistant for Wake County Public School System, I provided targeted behavioral and academic support to students with emotional and behavioral needs in a structured elementary school setting. I worked closely with teachers, counselors, and support staff to implement individualized education and behavior plans, helping to create a safe, inclusive, and supportive learning environment. My role included adapting instructional materials, managing behavior interventions, and using proactive strategies to promote student engagement and success.

### Taylor Anderson Home Team/ Executive Operations Coordinator

December 2020 - October 2021, Cary, NC

My duties as an Executive Operations Coordinator with Taylor Anderson Home Team required that I be incredibly organized with an attention to detail. I managed and filed documents, coordinated client paperwork, maintained and managed the owners schedule, and planned events.

### WxProofing/ Executive Operations Coordinator

August 2020 - December 2020, Raleigh, NC

At WxProofing, I was responsible for managing the day to day operations of their Raleigh location. This included: calendar management, accounts payable and accounts receivable, incoming and outgoing calls, ordering materials, and managing subcontractors. I was unable to continue working there due to my children's schools not returning to in-person instruction.

### Town of Holly Springs Board of Adjustment/ Board Member

February 2019 - November 2021, Holly Springs, NC

The Board of Adjustment for the town of Holly Springs is a citizen board appointed by the Town Council. As a board, we conduct public hearings and render rulings on variances from the Town's zoning regulations, appeals to zoning decisions made by the Department of Planning and

Zoning staff, and appeals of determinations made by the Environmental Appeal Committee.

### **Capitol Medical Reserves Corps/ Volunteer**

April 2020 - Present, Wake County, NC

The CMRC provides volunteer health professionals, medical and non-medical, to manage and share resources with ESF 8 regional partners to deliver medical care to all populations during regional emergencies and planned events. As a volunteer with this organization, I participate in training sessions, meetings, and remain committed to serving my community should the need arise.

### **Consociate Dansig/ Customer Service Representative**

March 2010 - March 2012, Decatur, IL

Working as a CSR, I would primarily receive and resolve clients' needs via telephone and email. I took the initiative to create and implement projects to increase productivity. This position required detailed note taking as well as superior communication skills.

### **St. Mary's Hospital/ Office Administrator**

March 2008 - March 2010, Decatur, IL

My role as an office administrator demanded constant focus and the ability to solve problems quickly. I handled a multi-line phone system, maintained flawless patient records, and handled payments from patients and insurance companies. The surgeons expected a highly professional and detailed work environment at all times.

### **United States Army/ Intelligence Analyst**

January 2001 - September 2003

As an intelligence analyst I received a top secret security clearance in order to send and receive classified information. I would analyze information that I received and form reports based on my findings. I was required to be rational, a critical thinker, and incredibly organized. I worked closely with a team to achieve common goals.

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## **Education**

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### **Notary Public - State of North Carolina**

My commission expires October 22, 2025

### **Northern Illinois University**

January 2013 - January 2014

I completed core classes with an emphasis in Public Health.

### **University of Phoenix**

January 2014 - August 2016

I completed coursework toward a degree in public health.



Profile

Which Boards would you like to apply for?

Library Commission: Submitted

Please select your first Board preference: \*

☒ Library Commission

Please select your second Board preference: \*

☒ City of Raleigh Planning Commission

Please select your third Board preference: \*

☒ Triangle Transit Authority Board

Please select your fourth Board preference: \*

☒ City of Raleigh Housing Appeals Board

Please select your fifth Board preference: \*

☒ Criminal Justice Partnership Advisory Board

Please select your sixth Board preference: \*

☒ Housing Authority

Allen

First Name

W

Middle Initial

Stiles

Last Name

834 E Lenoir Street

Street Address

Unit 1904

Suite or Apt

Raleigh

City

NC

State

27601

Postal Code

What district do you live in?

None Selected

Mobile: (267) 972-1771

Primary Phone

Home: (267) 972-1771

Alternate Phone

awstiles@gmail.com

Email Address

North Carolina Department of Public Safety

Employer

Grants Planner/Administrator

Job Title

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

☐ Yes ☒ No

**In order to assure countywide representation, please indicate your place of residence:**

☒ Raleigh

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## Interests & Experiences

**Why are you interested in serving on a Board or Commission?**

I have a lifelong interest in civic organization and the power of community involvement. I specifically have an interest in literacy, housing access, juvenile justice issues, and our transportation infrastructure. As a former public school teacher and nonprofit professional that has worked with youth, the unhoused, and students, it would be a great privilege to serve on any board or commission to assist in keeping Wake County a viable and effective community.

## Work Experience

I began my early career as a social worker, then a public school teacher in Philadelphia for a decade. In Chicago, I worked in nonprofits as a director and executive director at organizations dedicated to literacy, youth safety and violence prevention, unhoused youth, and public housing history. I am currently a grants planner/administrator for the state of North Carolina with a focus on Juvenile Justice funding through the Governor's Crime Commission.

## Volunteer Experience

I have volunteered at many organizations in Philadelphia, Chicago, and now Raleigh. I previously served as a tutor for the Center for Literacy in Philadelphia, a program advisor through Pivot Nonprofit Consulting in Chicago and currently serve as a board member for Oaks and Spokes, a bicycle advocacy organization based in Raleigh.

## Education

I hold a bachelors degree in Social Work from the University of Valley Forge in Pennsylvania.

## Comments

I specifically would like to serve on the library commission, to help Wake County Libraries stay sustainable and well-funded. I have a deep interest in the power of literacy and would like to bring my organizational skills to this vital work.

[AW Stiles Resume.pdf](#)

Upload a Resume

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If you have another document you would like to attach to your application, you may upload it below:

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Please upload a file



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## Demographics

Date of Birth

### Gender \*

☒ Male

### Ethnicity \*

☒ Caucasian

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## Other

### How did you become aware of Wake County volunteer opportunities?

☒ Newspaper

### If you selected "Other" above, how?

Please upload a file

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## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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Grants Manager

Dedicated and resourceful professional with expertise in identifying, evaluating, and pursuing grant opportunities and strategic partnerships with corporate donors, foundations, and government entities. Excel at cultivating and strengthening relationships with key donors, leading outreach activities, and steering annual and capital campaigns to drive robust fundraising. Adept at managing large-scale programs and projects, allocating funds, and ensuring consistent alignment with budgets, scope, and requirements. High-energy leader, able to motivate and inspire teams to meet ambitious goals under tight deadlines.

Areas of Expertise

Grant Process Management • Application Preparation • Proposal Development • Reporting & Analysis • Donor Development  
Grant & Contract Administration • Strategic Planning & Execution • Program & Project Management • Relationship Building  
Team Leadership • Recruitment & Onboarding • Community Engagement • Corporate, Foundation & Government Grants

Career Experience

North Carolina Department of Public Safety Governor’s Crime Commission – Raleigh, NC

Grants Planner/Administrator, January 2025 to Present

Responsible for providing direction to juvenile justice agencies, nonprofit providers, prosecutors, and other criminal justice professionals on federal grant funding. The position requires the ability to comprehend federal and state statutes and guidelines, written and oral communications skills, and the ability to work within a team as well as independently. This position requires strong, working knowledge of current computer software/hardware, communication with federal departments and office representatives, and interactions with grantees, potential grantees and other GCC constituencies. The position reports to the Juvenile Justice Lead Planner. This position is responsible for managing post-award financial grants management, monitoring, and technical assistance provided to Juvenile Justice Title II grantee programs.

- Grant Review and Monitoring:
  - Monitoring of projects to determine compliance with Federal and State financial and program guidelines to determine progress toward stated goals, objectives, and daily activities.
  - Review, approval or denial of monetary and non-monetary budget adjustments.
- Compliance:
  - Submission of formal reports to the Director of Grants Management for approval. These reports include (but are not limited to) utilization, site visits, risk assessments, desk reviews, etc.
  - Documentation of all approved reports in grant management and federal reporting systems.
  - Conducting risk assessments of funded programs, updating risk assessments as needed, implementing monitoring plans, and providing technical assistance for JJ funded programs based on programmatic and financial needs/risks.
  - Conduct quarterly desk review of assigned projects.
- Grant Program Support:
  - Providing excellent and timely customer service to GCC subrecipients including the provision of both financial and programmatic technical assistance to grantees as needed.

YMCA of Metropolitan Chicago – Chicago, IL

Grants Manager, January 2023 to August 2024

Team member of two person expanded to four person grants management team. Onboarded and trained additional grants team members. Provided grants management in contribution to a \$80M annual operating budget, including developing and writing grant applications, proposals, and reports for submission to potential and existing corporate donors, foundations, and government entities. Facilitated collaboration with Chief Impact Officer, learning & evaluation resources, program teams, and other staff to drive fundraising efforts, present briefings on processes, and assist with other grant-related matters. Maintained grant prospecting pipeline and pre-and post-award calendar.

- Played a key role in maintaining appropriate funding levels by researching, identifying, and evaluating opportunities to select funders and grants aligned with organizational goals.
- Singlehandedly generated 65% of all grant funding (\$4.7M from a total of \$7.2M) in FY23 with funding from National Institutes of Health, Illinois Department of Human Services, Illinois State Board of Education, City of Chicago Department of Family and Support Services, and other federal, state, and local government programs.

#### **National Public Housing Museum – Chicago, IL**

##### **Development Associate, 11/2021 to 10/2022**

Steered development and fundraising for cultural institution focused on public housing exhibitions and educational programs. Managed federal/state/local government and foundation grants. Led capital and annual appeals campaigns, spearheaded donor outreach/communications, assisted with board fundraising, and maintained Little Green Light donor database.

- Instrumental in achieving fundraising goal for construction of National Public Housing Museum's permanent location by effectively leading Power of Place Capital Campaign to cultivate key donors.
- Obtained vital funding and ongoing pledges/gifts totaling \$4M from National Endowment for the Humanities, State of Illinois Budget Office, and City of Chicago Recovery Fund.

#### **Better Government Association – Chicago, IL**

##### **Development Coordinator, 10/2019 to 11/2021**

Held accountability for development and fundraising processes for local nonprofit committed to government transparency, including grants management, donor communications, membership coordination, event planning, and board fundraising.

- Optimized donor tracking and enabled precise targeting of fundraising campaigns/packages by strengthening use of Raiser's Edge and establishing data collection protocols to create tiered donor levels.
- Drove standardization and consistent messaging by creating detailed process manual covering all development actions, gift processing, documentation, donor communications, and grant application language.

#### **StandUp for Kids Chicago – Chicago, IL**

##### **Executive Director, 4/2018 to 4/2019**

Defined goals, set priorities, hired and managed volunteers and interns, oversaw day-to-day operations, and managed programming for homeless youth-adult drop-in center. Cultivated and managed relationships with internal customers, service providers, and vendors, including identifying and pursuing new partnership and grant opportunities. Researched and evaluated new fundraising opportunities; managed in-kind donations.

- As member of National Executive Director Advisory Council, provided guidance on practices, policies, and branding
- Grew volunteer base and enhanced data collection/communications with implementation of volunteer shift portal with volunteer-certified Salesforce for Nonprofits administrator.
- Raised awareness, increased brand recognition, and elevated audience reach by onboarding volunteer management intern and social media outreach intern.
- Increased participant success in breaking cycle of homelessness by launching innovative programming, including yoga and mindfulness initiatives led by youth advisory council.
- Expanded influence, scope of service, and community through partnerships with DePaul University's Steans Center, Chicago Coalition for the Homeless Legal Project, CARA, and Puerto Rican Cultural Center's VIDA/SIDA program.

## **Literacy Volunteers of Illinois – Chicago, IL**

**Program Director**, 9/2017 to 4/2018

Managed recruitment and placement of AmeriCorps members at adult literacy centers. Advised on member code and program activities. Prepared grant reports. Represented organization to Serve Illinois Commission and at coalition/community meetings.

- Maintained full compliance with state and federal regulations, policies, and requirements.

## **Social Capital Partners – Chicago, IL**

**Strategist**, 5/2016 to 9/2016

Enabled nonprofit organizations and charities to maintain sustainable fundraising revenue streams by devising marketing strategies. Created research briefs, master decks, and donor/client surveys.

- Clients included American Red Cross, Mini Cooper, Ronald McDonald House Charities, Subway, Walmart, and YMCA.

*Prior experience as Volunteer Consultant with Pivot Nonprofit Consulting, Director of KidLAB @ 1512, Director of Program Development & Evaluation with Better Boys Foundation, Administrative Program Coordinator with West Philadelphia Alliance for Children, South Philadelphia Coordinator with Neighborhood Bike Works, and Teacher with School District of Philadelphia.*

## **Education**

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**Master of Nonprofit Administration, in progress**

North Park University – Chicago, IL

**Bachelor of Science in Urban Studies and Social Work**

University of Valley Forge – Phoenixville, PA

## **Technical Proficiencies**

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Raiser's Edge, Little Green Light, Salesforce for Nonprofits, MailChimp, Microsoft Teams

Profile

Which Boards would you like to apply for?

Library Commission: Submitted

Please select your first Board preference: \*

☒ Library Commission

Please select your second Board preference: \*

☒ None Selected

Please select your third Board preference: \*

☒ None Selected

Please select your fourth Board preference: \*

☒ None Selected

Please select your fifth Board preference: \*

☒ None Selected

Please select your sixth Board preference: \*

☒ None Selected

EDWARD

First Name

E

Middle  
Initial

BELL

Last Name

3726 HORSESHOE FARM STREET

Street Address

Suite or Apt

RALEIGH

City

NC

State

27610

Postal Code

What district do you live in?

None Selected

Mobile: (252) 671-0032

Primary Phone

Mobile: (252) 671-0032

Alternate Phone

drbell1906@gmail.com

Email Address

NC State University

Employer

Professor

Job Title

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

☐ Yes ☒ No

**In order to assure countywide representation, please indicate your place of residence:**

☒ Raleigh

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## Interests & Experiences

**Why are you interested in serving on a Board or Commission?**

I have always had a fondness for service and being a servant to others, and I believe I can contribute to the community by serving on the Library Commission. The Library Commission is paramount to literacy and education, which is what I advocate for. The library is an essential part of the community. Service is the price paid for the life given.

## Work Experience

I retired from the NC Department of Public Instruction as a federal program administrator. Previously, I worked as a social worker, middle/high school teacher, parent advocate, and more. Currently, I teach at Capella University and NC State University. I am also a published author.

## Volunteer Experience

I provide volunteer services to youth groups. Additionally, I offer parental support to families as needed.

## Education

AAS in criminal justice, BA in criminal justice, MA in counseling, doctorate in education

## Comments

I look forward to serving the citizens.

[Dr\\_Ed\\_Bell\\_CV\\_2025.pdf](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

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## Demographics

Date of Birth

EDWARD E BELL

**Gender \***

☒ Male

**Ethnicity \***

☒ African American

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**Other**

**How did you become aware of Wake County volunteer opportunities?**

☒ Other

**If you selected "Other" above, how?**

Ms. Waters

Please upload a file

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**ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS**

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**LICENSES**

- North Carolina Department of Public Instruction
- Social Studies (6-12)
- ELA (6-12)
- Commonwealth of Virginia Department of Education School Counselor (PREK-12) License

**ADDITIONAL STUDY**

- Hebrew University, Israel Education Study Abroad 2002  
Met with Dr. Reuven Feuerstein, the world-renowned psychologist
- Rural Economic Development Institute, North Carolina Rural Economic Development Center Class IV Graduate, 1994
- Basic Remotivation Therapy Training Course 1995 Eastern AHEC, North Carolina

Additional Information about Dr. Bell: [www.dredbell.org](http://www.dredbell.org)

**LIBERTY UNIVERSITY – LYNCHBURG, VIRGINIA****2010***DOCTOR OF EDUCATION**EDUCATIONAL LEADERSHIP***DISSERTATION TITLE**

IMPACT OF SELF-ESTEEM AND IDENTIFICATION WITH ACADEMICS ON THE ACADEMIC ACHIEVEMENT OF AFRICAN AMERICAN STUDENTS

**EAST CAROLINA UNIVERSITY – GREENVILLE, NORTH CAROLINA****1995 – 1997****LIBERTY UNIVERSITY – LYNCHBURG, VIRGINIA****1995***M. A.*

Counseling

**NORTH CAROLINA CENTRAL UNIVERSITY – DURHAM, NORTH CAROLINA****1985***B. A.*

Criminal Justice

**CRAVEN COMMUNITY COLLEGE – NEW BERN, NORTH CAROLINA****1984***A.A.S*

Criminal Justice Technology

**SPECIAL RECOGNITIONS**

- Nancy Susan Reynolds Award, a \$25,000 prize, Z Smith Reynolds Foundation. <https://youtu.be/qSSREVTWWyc>
- November 20, 1993: <http://www.zsr.org/articles/1993-nancy-susan-reynolds-award-winners>
- Tar Heel of Week, News and Observer January 2, 1994

**PROFESSIONAL EXPERIENCE****ADJUNCT PROFESSOR****2023-2024***MORRIS BROWN COLLEGE***Responsibilities:** Teaches Psychology courses.**LECTURER****2020***NORTH CAROLINA STATE UNIVERSITY***Responsibilities:** Teaches in the School of Social Work. Courses attached.**PROFESSOR****2011***CAPELLA UNIVERSITY – MINNEAPOLIS, MINNESOTA*

**Responsibilities:** Faculty member for PhD and master's learners in the School of Social and Behavioral Sciences. Dissertation chair and committee member.



# DR. EDWARD EARL BELL

## PROGRAM ADMINISTRATOR

2005 – 2018

*NORTH CAROLINA DEPARTMENT OF PUBLIC INSTRUCTION – RALEIGH, NORTH CAROLINA*

**Responsibilities:** Managed federally-funded program; ongoing analysis and synthesis of program information with state and federal regulations; fiscal, analytic, and logistic support to grantees; maintained federal/state management/compliance of grantees; supported Title 1 Schools

## PARENT COORDINATOR

2001 – 2005

*AREA DAY REPORTING PROGRAM FOR YOUTH, INC. – NEW BERN, NORTH CAROLINA*

**Responsibilities:** Provided parenting workshops; clinical mental health coordination; attended school/parent meetings as an advocate; worked with adjudicated youth and families; provided counseling to parents and students; arranged and coordinated parent events; worked with youth and families with substance use/behavioral disorders and psychological concerns; community advocate

## SCHOOL COUNSELOR

2000 – 2002

*CRAVEN COUNTY SCHOOL SYSTEM – NEW BERN, NORTH CAROLINA*

**Responsibilities:** Coordinated grade-level events for middle school students; provided classroom guidance lessons; provided counseling and therapeutic services to students, parents, and teachers; coordinated IEP meetings.

## TEACHER

1996 – 2000

*CRAVEN COUNTY SCHOOL SYSTEM – NEW BERN, NORTH CAROLINA*

**Responsibilities:** Taught social studies to high school students; assessed student performance; prepared lesson plans; worked with at-risk students in an alternative middle school program; taught all subjects; ongoing collaboration with teachers and various publics.

## EXECUTIVE DIRECTOR

1991 – 2005

*YOUTH VISION, INC. – NEW BERN, NORTH CAROLINA*

**Responsibilities:** Supervised staff; wrote grants for after-school program services; managed budgets; developed curriculum for the after-school program. Worked with students and families regarding mental, educational, and behavioral concerns of students and families, educational advocate.

## INSTRUCTOR

1991 – 1999

*CRAVEN COMMUNITY COLLEGE – NEW BERN, NORTH CAROLINA*

**Responsibilities:** Taught grant writing; prepared syllabus; taught GED classes; taught Creative Activities (EDU 151) in the education department. Taught (assertive training) to inmate population at medium custody prison.

## ADAPTIVE TRAINER

1994 – 1996

*NEUSE MENTAL HEALTH CENTER – NEW BERN, NORTH CAROLINA*

**Responsibilities:** Provided individualized therapeutic services; psychological counseling; prepared written documentation to support intervention and progress towards client treatment goals. Clinical mental health support personnel and linkage to care of services for clients.

# DR. EDWARD EARL BELL

## PROFESSIONAL PARENT

1993 – 1994

NEUSE MENTAL HEALTH CENTER – NEW BERN, NORTH CAROLINA

**Responsibilities:** Provided in-home care to at-risk youth, with severe and profound mental and psychological concerns; served as a surrogate parent; attended school meetings; followed and wrote treatment plans and attended treatment meetings. In-home mental health assessments. Plan of care coordination with team members for client's mental health and psychological services.

## SOCIAL WORKER III/CASE MANAGER

1988 – 1994

NEUSE MENTAL HEALTH CENTER – NEW BERN, NORTH CAROLINA

**Responsibilities:** Coordinated/arranged mental health services for families and at-risk youth with psychological, educational emotional, and mental disturbances concerns; worked with those with substance use disorder; worked with adjudicated youth and families; led/served on treatment teams.

## TEACHING PARENT

1986 – 1988

NEUSE MENTAL HEALTH CENTER – NEW BERN, NORTH CAROLINA

**Responsibilities:** Provided therapeutic care to mentally ill and at-risk youth, and with substance use and behavioral, psychological disorders in a group home treatment facility; worked with adjudicated youth; provided parental, surrogate, and live-in care; wrote treatment plans and prepared case notes.

## PEER-REVIEWED ARTICLES

- Bell, E. E (2017). A narrative inquiry: A black male looking to teach. *The Qualitative Report*, 22(4), 1137-1150. Retrieved from <http://nsuworks.nova.edu/tqr/vol22/iss4/12>
- Bell, E. E. (2015). Understanding African American males' school experiences: A qualitative inquiry. *The Qualitative Report*, 20(8), 1260-1269. Retrieved from <http://www.nova.edu/ssss/QR/QR20/8/bell6.pdf>
- Bell, E. E. (2014). Graduating black males: A generic qualitative study. *The Qualitative Report*, 19 (13), 1-10. Retrieved from <http://www.nova.edu/ssss/QR/QR19/bell13.pdf>

## PUBLICATIONS

- Bell, E. E. (2025) I Love You. Raleigh, NC
- Bell, E. E. (2023) Letters and Lessons for My Teachers. Raleigh, NC
- Bell, E. E. (2023/2024) I Can Be, Too! Raleigh, NC
- Bell, E. E. (2018) The Gospel of Parenting. Raleigh, NC
- Bell, E. E. (2014) After the Benediction. Raleigh, NC
- Bell, E. E. (2013) Dear Young Man. Raleigh, NC
- Bell, E. E. (2012) Is saving black males an option? Raleigh, NC.

## SELECTED INVITED PRESENTATIONS

- E. E. Bell (April 2024) Black Male Summit, Jamestown, NC
- E.E. Bell (November 19, 2021) Culturally Diverse Learners, MINA Charter School, Sanford, NC
- E. E. Bell (October 20, 2021) Parental Engagement and Responsive After School Activities, CIS of Cape Fear, Wilmington, NC
- Bell, E. E. (April 30, 2021) Presenter, Words Matter: Watch What You Say. Creating and Inviting Classroom, Wilson Preparatory Academy, Wilson, NC
- Bell, E. E. (February 12, 2020) Guest Speaker, Time Management, Shaw University, Raleigh, NC
- Bell, E. E. (April 27, 2019). Plenary Speaker, A Celebration of Me, Girls' Empowerment Conference III, Virginia State University, Petersburg, Virginia
- Bell, E.E. (April 25, 2019) Positive School for Black Males: Implications for Student Achievement, North Carolina Center for After School Programs, Greensboro, NC

# DR. EDWARD EARL BELL

- Bell, E. E. (May 15-16, 2019). (Plenary/Workshop) 2019 Building Bridges Conference, Connecting You with Others, Dover Downs Hotel & Casino, Dover, Delaware
- Bell, E. E. (March 6, 2013) Preparing Teachers to Teach Black Males, North Carolina Central University, School of Education, Durham, NC (Teachers Fellow Program)
- Bell, E. E. (October 17, 2012). Preparing Teachers to Teach Black Males Shaw University, School of Education, Raleigh, NC
- Bell, E. E. (October 3, 2008). After School Programs in Rural Areas, North Carolina Black School Board Association, Elizabeth City State University, Elizabeth City, NC
- Bell, E. E. (April 16-17, 2007). Literacy in After Schools Programs, Linkages to Learning, UNC-Greensboro, Myrtle Beach, SC
- **SELECTED SPEAKING ENGAGEMENTS**
- Bell, E.E. (September 29, 2022) Speaker, A Community Conversation: Education/Crime Prevention, Kensaville, NC
- Bell, E. E. (September 28, 2019) Keynote Speaker, Delaware Fatherhood and Family Coalition Award Ceremony, Dover, Delaware
- Bell, E. E. (January 20, 2019) Guest Speaker, Adoram Baptist Church, Dr. Martin Luther King, Jr. Commemoration Sunday, Wallace, NC
- Bell, E. E. (April 27, 2018) Synergy Conference, Session Presenter and Closing Remarks, Greenville, NC
- Bell, E. E. (February 1, 2018) Guest Speaker, Born with Purpose Ministries, "The Gospel of Parenting," Sanford, NC.
- Bell, E. E. (January 14, 2018) Guest Speaker, Adoram Baptist Church, Dr. Martin Luther King, Jr. Commemoration Sunday, Wallace, NC
- Bell, E. E. (December 2, 2017) Keynote Speaker, Diamond Excellence Award Program, Jones County Convention Center, Trenton, NC
- Bell, E.E. (August 13, 2017) Guest Messenger, St Mary Free Will Baptist Church, "After the Benediction," La Grange, NC
- Bell, E. E. (June 24, 2017) Guest Speaker, 100 Black Men of Triangle East, Mentee Incentive Award Luncheon. Briar creek Country Club, Raleigh, NC
- Bell, E. E. (March 17, 2017) Presenter, North Carolina Central Region Career Development and Special Populations Coordinators in Career and Technical Education Meeting, Alamance Community College, Graham, NC, The Live Experience of Black Males: Implications for Student Growth
- Bell, E. E. (February 12, 2011). Speaker, Poetry Reading, Metropolitan Church, Aulander, NC
- Bell, E. E. (December 27, 2010). Moderator, Educating Black Males in Particular Forum, JT Barber Elementary School, New Bern, NC
- Bell, E. E. (January 11, 2010). Speaker, Planning and Facilitating Effective Parent-Teacher Conferences, Craven County School System, New Bern, NC
- Bell, E. E. (May 13, 2010). Keynote Speaker, Motivating Students, 100 Black Men of Eastern North Carolina, Greenville, NC

# DR. EDWARD EARL BELL

## **SELECTED INVITED WORKSHOPS**

- Bell, E. E. (August 4, 2023) Barbour County High School, Clayton, AL
- Bell, E. E. (January 2023-May 2023) Gad Hill Center, Chiacago, IL
- Bell, E. E. (January 11, 2010). Planning and Facilitating Effective Parent-Teacher Conferences: Understanding the Cultural Dynamics That Play into the Success of Parent-Teacher Conferences, County School, District, New Bern, NC
- Bell, E. E. (March 25, 2010). Educating Minority Children: A Look at African American Males, Craven County School District, Vanceboro, NC
- Bell, E. E. (August 5, 2009). Youth Leadership Development, Compassion Baptist Church, Raleigh, NC
- Bell, E. E. (September 12-13, 2008). Literacy in After School Programs, South Carolina Department of Education Columbia SC
- Bell, E. E. (September 27, 2006). Parental Involvement in After School Programs, Highland Elementary School, Sanford, NC
- Bell, E. E. (April 18-20, 2006). Parental Involvement in After School Programs, Linkage to Learning Institute, Atlanta, GA

## **SELECTED WEBINAR/ZOOM**

- November 16, 2023, Parents and Student in Education
- November 13, 2021, Black Male Summit <https://youtu.be/eMn5XIJaE6M>
- February 2022, Let's Talk Wellness Series
- December 9, 2020, Staff Reimagining After School: In the Age of COVID-19
- August 25, 2020, Parents Talk About Race and Racism
- July 1, 2020, Racism in School
- June 30, 2020, Black Males in Peril, Racism in America's Schools
- June 19, 2020, The Black Experience: Juneteenth
- June 1, 2020, Addressing The 2020 Pandemic, The Cornerstone Community Development Corporation
- April 3, 2020, Leadership Development, Centers for School and Solutions/Pennsylvania Department of Education
- January 31, 2018, Parental Involvement: Never Give Up. Centers for School and Solutions/Pennsylvania Department of Education
- September 13, 2015, the Black Male Experience. Artic Counseling and Consulting, Anchorage, Alaska

## **SELECTED VIDEO PRESENTATIONS**

- What does it mean to be a black man?"
- [https://youtu.be/IcebHfl7r\\_U](https://youtu.be/IcebHfl7r_U)
- Let's Talk Wellness
- <https://youtu.be/9QeWM6RoiFM>

# DR. EDWARD EARL BELL

## **SELECTED PARENT ENGAGEMENT WORKSHOPS**

- Life Scyle, November 1, 2023
- Thomas Mentor Leadership Academy, May 11, 2021,
- Above and Beyond Students, May 17, 2021
- Accerlating Men, March 27, 2021
- CIS of Pender County, March 10, 2021
- Allinum 21stCCLC. February 3, 2021
- NC PTA, January 30, 2021
- Project SUCCESS, Lilesville, NC, December 12, 2020
- Maggie Outreach Center, Raeford, NC, February 2, 2019
- Delta Sigma Theta Sorority, New Bern, NC, January 20, 2019
- St. Provision CDC, Sanford, NC January 4, 2019
- Maggie Outreach Center, Raeford, NC December 12, 2019
- Accelerating Men, Inc, Raleigh, NC, November 17, 2019
- TRAC Enrichment Services, Winterville, NC, November 10, 2019

## **SELECTED RADIO/ NEWS/TELEVISION APPEARANCES**

- January 25, 2019: Parenting Show Norfolk State University
- WUNC 91.5, North Carolina Public Radio, March 7, 2015, Shoebox Lunches Sustained Civil Rights Demonstrators in Selma <http://wunc.org/post/shoebox-lunches-sustained-civil-rights-demonstrators-selma> UNC-TV
- July 13, 2014 <http://video.uncv.org/video/2365289492/> Why Close the Gap Strategies Succeed or Fail?

## **SELECTED AWARDS/RECOGNITIONS**

- Marker bearing my name, New Bern Housing Authority March 13, 2018
- Certificate of Recognition, Accelerating Men, Inc, January 20, 2018
- Presidential Award, Craven County NAACP, September 10, 2016 Mover and Shakers
- Recipient of Alpha Kappa Alpha Community Award Recipient of Save the Seed Award Recipient of Omega Psi Phi Youth Development Award Drum Major for Hope Award Street Honor- Bell Drive, New Bern, NC
- National Association for the Advancement of Colored People, President Award, Craven County, 2016

## **SELECTED PAST/PRESENT MEMBERSHIPS**

- Association for the Study of African-American Life and History
- Past, National Alliance for Black School Educators
- North Carolina School Counselor Association
- Watts Chapel Missionary Baptist Church
- Kwanzaa Heritage Group
- Alpha Phi Alpha Fraternity, Inc.

# DR. EDWARD EARL BELL

## **SELECTED SUCCESSFUL GRANT EXPERIENCES**

- Z. Smith Reynolds Foundation, \$85,000
- North Carolina Department of Juvenile Justice and Delinquency Prevention, \$450,000
- North Carolina Youth Involvement Office, \$1,000
- East Carolina University, \$2,000
- Food Bank of North Carolina, \$20,000
- Multiple grants for the United States of Department of Education
- Program Administrator for the 21st Century Community Learning Center grant review process for the North Carolina Department of Public Instruction; monitored multi-million dollars in funding
- Wrote/reviewed over multi-million dollars in grants for non-profits
- Program grant evaluator

## **SELECTED COMMUNITY SERVICE PROJECTS**

- 2023, NC Department of Public Instruction, Miliken award reviewer
- 2017: Scholarly grant reviewer for "Making a Way out of No Way: Walking in the Shoes of African-American Entrepreneurs in North Carolina 1800 - 1900." Exhibition to be displayed at Tryon Palace, New Bern, NC
- June 17, 2016, Co-Master of Ceremony, Alpha Kappa Alpha. Debutante Cotillion, Marston, Camp Lejeune, NC
- July 29, 31, 2014, Presenter, St. Augustine's University, George Williams Leadership Camp
- July 23, 2014, Presenter, Youth Matters after-school program, St. Matthews, Raleigh, NC
- February 22—March 22, 2014, Presenter, Leader, Black Male Leadership Confab, New Bern, NC
- July 9,10 and 12, 2014, Volunteer, Youth Matters after-school program, Martin Street Baptist Church, Raleigh, NC
- May 18, 2013, Mock Pageant 2 Judge, Miss NC USA, preparing contestant for Miss USA Pageant
- September 15, 2012, Coordinator, College/Career Fair, New Bern, NC

## **SELECTED COMMUNITY SERVICE PROGRAMS ORGANIZED**

- Positive Image Awards Banquet 1991
  - Positive Image Awards Banquet 1992
  - Self-esteem Banquet 1993
  - Positive Image Awards Banquet 1994
  - Positive Image Awards Banquet 1995
  - Watching Out for the Children Banquet 1999
  - Parenting Forum-Breaking. the Silence 2001
  - Craven/Jones SOS Leadership Project 2002
  - Parenting Forum-Breaking the Silence 2002
  - Craven/Jones SOS Leadership Project 2003
  - Video recognizing then 88 old Aunt; facilitated master's degree from the University of Pennsylvania; planned and organized graduated ceremony.
- <https://youtu.be/aRgc3-sbGgE>

Profile

Which Boards would you like to apply for?

Library Commission: Submitted

Please select your first Board preference: \*

☒ Library Commission

Please select your second Board preference: \*

☒ Library Commission

Please select your third Board preference: \*

☒ Library Commission

Please select your fourth Board preference: \*

☒ Library Commission

Please select your fifth Board preference: \*

☒ Library Commission

Please select your sixth Board preference: \*

☒ Library Commission

Kendra

First Name

Sands

Last Name

Middle  
Initial

104 Culcross Ct.

Street Address

Suite or Apt

Cary

City

NC

State

27513

Postal Code

What district do you live in?

None Selected

Home: (518) 312-0832

Primary Phone

Home: (518) 312-0832

Alternate Phone

kendra.sands@gmail.com

Email Address

Penguin Random House

Employer

Director, Business  
Development

Job Title

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

☐ Yes ☒ No

**In order to assure countywide representation, please indicate your place of residence:**

☒ Cary

---

## Interests & Experiences

**Why are you interested in serving on a Board or Commission?**

I am specifically interested in supporting our libraries. Both my husband and I work full-time for Penguin Random House, the largest book publisher in the world. We were in Brooklyn until recently and we are looking for more ways to get involved.

---

## Work Experience

12 years working in merchandising/business for brands such as Target, Abercrombie, Under Armour, and Victoria's Secret 6 years in my current role at Penguin Random House book publishing

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## Volunteer Experience

Volunteer for the Freedom to Read rally at the Brooklyn Public Library Volunteer for Badass Animal Rescue (Brooklyn, NY) Volunteer for TriBeagle Rescue (Triangle area, NC)

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## Education

BA, Advertising, Southern Methodist University

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## Comments

[Kendra Sands Resume 2025.pdf](#)

Upload a Resume

---

If you have another document you would like to attach to your application, you may upload it below:

---

Please upload a file

---

## Demographics

Date of Birth



**Gender \***

☒ Female

**Ethnicity \***

☒ Caucasian

---

**Other**

**How did you become aware of Wake County volunteer opportunities?**

☒ Other

**If you selected "Other" above, how?**

through a friend who has lived in the area for 15+ years

Please upload a file

---

**ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS**

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners, found [here](#).

# KENDRA SANDS

kendra.sands@gmail.com // 518-312-0832 // 104 Culcross Ct., Cary, NC 27513

**SUMMARY //** I have over 17 years of experience spanning strategic business development, merchandising, buying, and product development at iconic companies such as Penguin Random House, Target, Abercrombie & Fitch, and Under Armour. I am a results-driven, high performer with a passion for understanding the consumer, building product that solves consumer problems, optimizing sales, and growing engaged, high-functioning teams.

## **EXPERIENCE //**

### **Penguin Random House // August 2019-Present**

#### **Director - Business Development**

- Head of business development responsible for driving new strategic initiatives, \$5M-\$7M of new business partnerships each year, creating new business models, and extensive market research
- Create and grow new partnerships through networking, pitch meetings, data analysis, organizing in-store events, and support retailer trends and strategic initiatives
- Partnered with operational teams to launch a new internal business model (Vendor Managed Inventory) alongside the opening of our largest new account in 5+ years; driving incremental annual revenue of \$2.5M+
- Lead partner in the development, testing, and training of an industry-first internal software platform that allows for the ability to create data-driven, optimized, and consumer-centric assortments down to the local/store level for retailers
- Spearhead Localization book initiative, a data and consumer-centric assortment approach that brings localized, personalized, and optimized book assortments to retailers. These assortments drive experiential retail experiences, basket size, consumer engagement, consumer dwell time, and higher sales productivity
- Launched the largest Localization book pilot ever during the height of the pandemic resulting in up to \$2M in incremental annual sales

### **American Signature Inc. // April 2018-January 2019**

#### **Senior Merchant – Bedroom Furniture**

- Ran \$230M annual master and kids' bedroom furniture business
- Responsible for managing entire cross-functional team, line plans, product development, sourcing, and driving product and marketing strategies
- Identified \$13M kids bedroom relaunch opportunity through customer intimacy and market research project (focus group, questionnaire, "shop-alongs", trend research)

### **Victoria's Secret // December 2017-March 2018**

#### **Senior Merchant – Victoria Sport, Sports Bras**

- Ran \$120M annual performance sports bra business
- Successfully managed a large cross-functional team and three direct reports
- Pinpointed a low and medium impact sports bra product opportunity worth up to \$7M annually and 150bps increase in margin

### **Under Armour // January 2015-June 2017**

#### **Senior Product Line Manager – Socks // August 2016-June 2017**

- Managed \$140M sock business comprised of unisex, men's, women's, youth, run, train, basketball, outdoor, and golf socks
- Owned product development, line plans, seasonal strategies, and all customer research efforts (focus groups, surveys, shop-alongs, campus travel, trend travel) to drive growth and innovation
- Led analysis that uncovered up to \$10M growth potential for 2019 via right-sizing content and addressing white space opportunities

#### **Senior Product Line Manager – Sports Bras & Underwear // June 2015-August 2016**

- Ran \$100M sports bra and underwear business which included creating strategies, line plans, and leading all product development efforts
- Drove +40% comp for first full season I was able to affect
- Won 2017 FEMMY Brand Innovation Award for 2016 sports bra line
- Led launching franchise bra collections and future road map strategy. This resulted in growing our bestselling "Eclipse" bra into a full collection and becoming our #1 seller

### **Senior Product Line Manager – Accessories // January 2015-June 2015**

- Ran \$30M women's and youth accessories business comprised of all bags (everyday, gym, travel), caps, headbands, cold weather
- Led efforts to right-size a -30% headband business through inventory optimization, clearance efforts, and sales/product shifts into new white space opportunities
- Built Under Armour's first comprehensive women's and girl's good/better/best bag line and developed the business into its own category

### **Target // September 2011-December 2014**

#### **Buyer - Accessories // September 2013-December 2014**

- Ran \$200M annual business comprised of handbags, travel bags, Small Leather Goods (SLGs), special project trend statements, and holiday gifting
  - Fiscal 2013 results: +24% sales comp, \$3.5M beat to plan, 50bp GW% beat to plan // Spring 2014 STD results: +8% sales comp, on plan, beating GM% plan by 65bp
- Uncovered \$7M sales opportunity in Fall 2014 via optimization sales analysis on core programs
- Marketing point person driving consistent financial gains and process improvements such as the sales opportunity to optimize holiday peak weeks resulting in +\$4M to plan beat during Mother's Day ad
- Successfully managed a team of 6 people resulting in business analysts promoted to associate buyers running their own multi- million-dollar businesses, increased team engagement, and team retention rate

#### **Buyer – Intimates // March 2012-September 2013**

- Ran \$145M annual business comprised of Gillian and Xhilaration intimates' brands
- Spearheaded internal deep dive efforts resulting in +24% comp at time of new product launch and helped Target re-connect with its guests' needs
- Merchant lead for financial forecasting and seasonal financial planning
- Successfully managed three business analysts by fostering development and partnering together resulting in optimized sales and inventory levels and an engaged, high functioning team
- Product development merchant lead responsible for running all seasonal milestone meetings and interfacing with our Canadian counterparts on line plans and strategy

#### **Buyer – Sleepwear // September 2011-March 2012**

- Ran \$50M annual business comprised of Gillian and Nick & Nora sleepwear brands resulting in sales comp increase of +3% and a \$500k beat to plan
- Found holiday sales opportunity to increase promotional activity on seasonally sensitive items by causing a sales increase of +\$1.5M during Q4 holiday timeframe

### **Abercrombie & Fitch // February 2008-August 2011**

#### **Merchant – Intimates**

- Ran 40% of intimates' business resulting in \$3.1M in annual sales
- Successfully coordinated efforts behind the first Gilly Hicks private shopping event resulting in attendance of 600+ people and a Fall 2011 store shopping part roll-out to chain
- Started new bra launch process by partnering with marketing and visual teams resulting in +6% comp sales growth

### **INDUSTRY AWARDS // 2016 FEMMY Award: Most Innovative Brand "Under Armour"**

### **EDUCATION // Graduate of Southern Methodist University, Dallas, TX, May 2007**

BA in Advertising, Temerlin Advertising Institute

Profile

Which Boards would you like to apply for?

Library Commission: Submitted

Please select your first Board preference: \*

☒ Library Commission

Please select your second Board preference: \*

☒ Library Commission

Please select your third Board preference: \*

☒ Library Commission

Please select your fourth Board preference: \*

☒ Library Commission

Please select your fifth Board preference: \*

☒ Library Commission

Please select your sixth Board preference: \*

☒ Library Commission

Meagan

First Name

M

Middle Initial

Gill

Last Name

2518 Kenmore Drive

Street Address

Suite or Apt

Raleigh

City

NC

State

27608

Postal Code

What district do you live in?

None Selected

Home: 9192808844

Primary Phone

Home: 9192808844

Alternate Phone

meagan.mchattie@gmail.com

Email Address

Cisco Systems, Inc

Employer

Supply Chain Planning Manager

Job Title

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

☐ Yes ☒ No

**In order to assure countywide representation, please indicate your place of residence:**

☒ Raleigh

---

## Interests & Experiences

**Why are you interested in serving on a Board or Commission?**

I have been a lifelong lover of books and reading. I remember fondly growing up in Lexington, Kentucky and participating in the summer reading program at the local public library. Now that I am a mother of two young kids, I love fostering their love of reading as well. I believe access to books is a fundamental right, and I love that the Wake County Public Library System enables that right. It would be an honor and a privilege to serve on the Library Board to support the mission of instilling a love of reading and fostering the pursuit of knowledge for all residents of Wake County.

## Work Experience

I have spent my entire career working in the technology industry in finance, operations, program management, and supply chain. I was at IBM in Research Triangle Park for 7 years and have been at Cisco Systems - also in RTP - for close to 14 years.

## Volunteer Experience

Girls on the Run - coach and program co-chair at Joyner Elementary School Brownies Troop 234 - co-leader PTA at Joyner Elementary School, including serving on the committee supporting the annual 5K Be SMART Triangle Ultimate - Ultimate frisbee summer camp coach

## Education

I graduated from Apex High School in 2001 and from UNC - Chapel Hill in 2005 with a BSBA in Business Administration and a minor in Information & Library Science.

## Comments

---

Upload a Resume

---

If you have another document you would like to attach to your application, you may upload it below:

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Please upload a file

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## Demographics

Meagan M Gill

Date of Birth

**Gender \***

☒ Female

**Ethnicity \***

☒ Caucasian

---

**Other**

**How did you become aware of Wake County volunteer opportunities?**

☒ County Website

**If you selected "Other" above, how?**

Please upload a file

---

**ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS**

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Profile

Which Boards would you like to apply for?

Library Commission: Submitted

Please select your first Board preference: \*

☒ Library Commission

Please select your second Board preference: \*

☒ None Selected

Please select your third Board preference: \*

☒ None Selected

Please select your fourth Board preference: \*

☒ None Selected

Please select your fifth Board preference: \*

☒ None Selected

Please select your sixth Board preference: \*

☒ None Selected

Alicia

First Name

C

Middle Initial

Whitney

Last Name

8305 Mourning Dove Road

Street Address

Suite or Apt

Raleigh

City

NC

State

27615

Postal Code

What district do you live in?

None Selected

Home: (919) 448-4120

Primary Phone

Business: (919) 412-1347

Alternate Phone

aliciaconway@gmail.com

Email Address

Bank of America

Employer

Global Compliance and Operational Risk Manager

Job Title

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

☐ Yes ☒ No

**In order to assure countywide representation, please indicate your place of residence:**

☒ Raleigh

---

## **Interests & Experiences**

**Why are you interested in serving on a Board or Commission?**

Libraries are vital community spaces that offer important resources and connections. Visitors walk in with curiosity and leave with bags full of knowledge ranging from graphic novels to thoughtfully selected staff pick from a well-curated display. From pandemic craft kits to community "Stitch & Sips" and nutrition workshops, the diverse programming offered across the Wake County Library system highlights the essential role these institutions play for all residents. Now more than ever, defending and advocating for WCPL's mission is critical. My six years of previous governance experience as chair and then secretary of a fledgling, community-initiated public charter school board, paired with my skills in web development, communications, compliance and analytics would benefit the Library Commission. I understand NC open meetings law, records management, and the need for board members to foster open communications as liaisons between the library system and their stakeholders. I would be honored to have the chance to volunteer with the Library Commission.

## **Work Experience**

Please see attached resume and/or LinkedIn for the most up-to-date work history:  
<https://www.linkedin.com/in/howdyalicia/>

## **Volunteer Experience**

I have a passion for equity in education, and I strongly believe that public libraries are ground zero for ensuring that everyone has access to the information they need to be successful lifelong learners, which includes bridging the technology gap. My experience serving on a school board that brought a predominantly private-school educational model to a public student body that reflects Wake County's diversity has equipped me with valuable tools to advance the Library Commission's mission of ensuring equitable access to information for all patrons. My additional volunteer experience includes: annual application reader for NC Women in Technology (NCWIT) Award for Aspirations in Computing, a six month role as a Technology Consultant and Capacity Builder for a social enterprise in Cambodia. The throughline of all of these volunteer experiences has been a desire to support a more equitable world through education and access to technology.

## **Education**

University of Massachusetts Amherst - BA, Journalism & Communications Activities and societies: Commonwealth Scholar, 3.6 GPA, Magna cum laude, Division I Varsity Crew and National Scholar-Athlete. UNC Kenan-Flagler Business School - MBA Activities and societies: Business Communication Center Consultant; Events VP, Net Impact Club; Recipient, Warsky Fellowship Also available on attached resume and here:  
<https://www.linkedin.com/in/howdyalicia/>

## **Comments**

Thanks in advance for your time and consideration!

Alicia C Whitney



[Alicia\\_C\\_Whitney\\_Resume\\_Apr\\_2025.pdf](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

---

## Demographics

Date of Birth

### Gender \*

☒ Female

### Ethnicity \*

☒ Other

---

## Other

### How did you become aware of Wake County volunteer opportunities?

☒ County Website

### If you selected "Other" above, how?

Please upload a file

---

## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners, found [here](#).

# ALICIA WHITNEY

(919) 448-4120 | [aliciaconway@gmail.com](mailto:aliciaconway@gmail.com) | [linkedin.com/in/howdyalicia](https://www.linkedin.com/in/howdyalicia)

## Professional Summary

Seasoned risk leader with 20+ years of experience in risk management, quality assurance and cross-cultural communication in the financial, technology and non-profit industries. Extensive experience in evaluating the adequacy and effectiveness of controls relating to policies, standards and processes within new and established risk frameworks. Continually create value by establishing strong partnerships and collaborating among diverse stakeholder groups through consensus and team building.

## Skills

- Determining & mitigating program risk
- Interpersonal, influencing & negotiation skills
- Incident, problem & change management
- Excellent verbal & written communication
- Ensuring enterprise point of view
- Converting complex ideas to simple language

## Work History

**Bank of America** – Charlotte, NC

**VP, Third Party Oversight**

08/2022 to Present

- Lead GCOR TPO risk officer on Third Party to Single Process Inventory project, consistently challenging project approach to ensure completion within the Bank's risk and change management frameworks.
- Creation of company-wide guidance and training on GCOR review and challenge process for TP to SPI mapping project, including delivery to 850+ risk officers and partners to ensure enterprise-wide consistency.
- Assesses risks and effectiveness of FLU processes and controls through review and challenge of portfolio of processes, completion of regular monitoring activities and analysis of appropriate testing.
- Fighting complacency and promoting efficiency through bi-monthly team risk sync; enhancing information sharing among colleagues while promoting process/team workflow improvements.

**Cisco Systems, Inc.** – Raleigh, NC

05/2021 to 07/2022

**Leader, Third Party Risk**

- Managed the development and implementation of a third party risk management strategy for 18,000 suppliers in the \$17B Global Procurement Services (GPS) portfolio, including the creation of a system for segmenting risk by tier and applying appropriate processes and controls for each.
- Owned the timely remediation of 44% of GPS's high risk and high impact control gaps; focus on closure through cross-functional design and implementation of appropriate governance routines.
- Created and directed multiple responsive training initiatives based on trend analysis and provided advisory support to the lines of business and partners.

**Bank of America** – Charlotte, NC

**VP, Third Party Management**

01/2017 to 05/2021

- Provided guidance and support for executives and vendor managers within a portfolio in excess of \$2B in annual spend while serving as the enterprise-wide point of contact for all Laws, Rules and Regulations related quality assurance.
- Led a Third-Party Management rationalization effort for 50 employees, including establishment of clear task classifications and creation of an executive proposal for function transference, resulting in a more streamlined organization.
- Effectively managed the QA team calibration effort, including leading a weekly routine with a team of 10 assessors to ensure internal KPIs are consistently met regarding standards adherence, efficiency, and results accuracy.
- Served as the lead SME for four (4) large, high visibility audit responses while tailoring support based on internal customer roles ranging from vendor manager to portfolio executive.

## VP, Shared Services Management

01/2012 to 01/2017

- Successfully developed and implemented a Low Risk Shared Services program to streamline the management of low risk third parties, including program framework creation, training curriculum development, and hiring the initial 7-person team.
- Led the enterprise-wide VM Improvement Council of representatives from across 12 lines of business; created a framework to quantify risks and ensure critical end-user feedback was included in the design of a new vendor management system.
- Owned the compliance, risk management and assurance of a portfolio of 20+ third parties of varying criticality to ensure timely completion of requirements related to controls and performance.

## AVP, Technology MBA Leadership Rotational Program

01/2011 to 01/2012

- Extracted data from multiple platforms and divisions to create a monthly executive-level risk and metrics report.
- Created weekly communications and led status meetings to ensure streamlined and efficient communication across Technology Infrastructure sub-lines of business and Technology & Operations partner teams.

## B Lab – San Francisco, CA

### MBA Summer Assurance Associate

06/2010 to 08/2010

- Efficiently reviewed financial, social, and environmental practices of B Corporations, for a group leading the effort to create transparent and quantifiable sustainability metrics.
- Researched existing B Lab website usage patterns through extensive user testing and drafted a User Interface Recommendations Report, including the identification of important and actionable UI changes.

## Digital Divide Data – Phnom Penh, Cambodia

### Technology Consultant & Capacity Builder

01/2009 to 07/2009

- Successfully led the implementation of a new intranet to streamline communication for a global social enterprise and tied into the design of a capacity building framework, refining over time and guiding staff members in the implementation.
- Supervised and trained local staff of successors within two months to implement a new, highly technical system for use by over 500 employees, volunteers, and executives.

## The Boston Globe/Boston.com – Boston, MA

- Front-End Web Developer 08/2005 to 12/2008
- Sales and Marketing Producer 08/2003 to 08/2005
- Operations Support Representative 09/2002 to 08/2003

## Community Involvement & Volunteer Experience

---

### Raleigh Oak Charter School - Raleigh, NC

#### Board Chair/Member

07/2018 to 02/2024

- Created foundational policy and procedure frameworks as a founding board member for North Carolina's first Waldorf-inspired public charter school.
- Utilized strong diplomatic skills and a natural affinity for cultivating relationships and persuading, convening, facilitating, and building consensus among diverse individuals to drive action in the school's initial years.
- Consistently apply qualities of integrity, credibility, and a passion for equity to strategic governance efforts through several staffing and board changes and pandemic-related decisions.

### NCWIT Award for Aspirations in Computing - Application Reviewer

2016 to Present

- Review and score on average 20-30 applications from 9th-12th grade women, genderqueer, or non-binary students for their computing-related achievements and interests annually based on five qualities in four free-response questions.

## Education

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### University of North Carolina – Kenan-Flagler Business School – Master of Business Administration, Chapel Hill, NC

- Kenan Institute Leadership Fellow; Warsky Fellowship Recipient; Business Communication Center Consultant; Net Impact

### University of Massachusetts – Bachelor of Arts in Journalism, Amherst, MA

- Magna cum laude; Commonwealth Scholar; Division I Varsity Rowing, Collegiate Rowing Coaches Association (CRCA) National Scholar-Athlete

Profile

Which Boards would you like to apply for?

Library Commission: Submitted

Please select your first Board preference: \*

☒ Library Commission

Please select your second Board preference: \*

☒ Capital Area Workforce Development Board

Please select your third Board preference: \*

☒ Open Space and Parks Advisory Committee

Please select your fourth Board preference: \*

☒ Cary Planning and Zoning Board

Please select your fifth Board preference: \*

☒ Cary Zoning Board of Adjustment

Please select your sixth Board preference: \*

☒ Commission for Women

Gabby

First Name

McCutchen

Middle  
Initial

Last Name

117 Keystone Drive

Street Address

Suite or Apt

Cary

City

NC

State

27513

Postal Code

What district do you live in?

None Selected

Mobile: (919) 414-6298

Primary Phone

Home: (919) 414-6298

Alternate Phone

mccutcheng@gmail.com

Email Address

Wake Technical Community  
College

Employer

Provost, Arts & Sciences and  
Scott Northern Wake  
Campus

Job Title

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

☐ Yes ☒ No

**In order to assure countywide representation, please indicate your place of residence:**

☒ Cary

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## Interests & Experiences

**Why are you interested in serving on a Board or Commission?**

I have lived in Wake County for 20 years and want to positively contribute to its success. I'm also the parent of a 14 year old Wake County native and Wake County Public School student, and I'm motivated to support her home. I have experience in strategic planning, mission-based policy development, strong communication skills, and evaluation that I can offer to my community.

## Work Experience

Provost, Arts & Sciences and Scott Northern Wake Campus, Wake Technical Community College (2023-present) variety of academic roles with progressive leadership, Durham Technical Community College (2005-2023)

## Volunteer Experience

Member, Council of Advisors, UNC World View (2024-present) Member, Collaborative Board, Durham Built2Last Innovations Lab (2022-2024) Parent Representative, School Improvement Plan Team, Farmington Woods Elementary School (2016-2022)

## Education

Ed.D., Adult and Community College Education North Carolina State University, Raleigh, NC  
Master of Arts, Teaching English to Speakers of Other Languages Portland State University, Portland, OR  
Bachelor of Arts, English Samford University, Birmingham, AL

## Comments

[McCutchen-CV-May2025.docx](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

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## Demographics

Gabby McCutchen

Date of Birth

**Gender \***

☒ Female

**Ethnicity \***

☒ Caucasian

---

**Other**

**How did you become aware of Wake County volunteer opportunities?**

☒ County Website

**If you selected "Other" above, how?**

Please upload a file

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**ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS**

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners, found [here](#).

Dr. Gabby McCutchen  
117 Keystone Drive □ Cary, NC 27513 □ (919) 414-6298 □  
mccutcheng@gmail.com

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## **Summary of Qualifications**

- Effective communicator, project manager, leader, and administrator
- Experienced in developing curriculum for diverse groups of students, training faculty, and assessing student learning outcomes
- Deep knowledge and interest in developmental education reform, academic advising, high quality professional learning, instructional technologies, student wellness & basic needs, and change theories
- Committed to the mission of community colleges, learner-centered instruction, data-informed decision making, equitable student outcomes, and advocacy for adjunct and full-time faculty
- Strong positive work behaviors, including time management, technology skills, written and oral communication, consensus building, attention to detail, and ability to work under pressure

## **Education**

### **Ed.D., Adult and Community College Education**

North Carolina State University, Raleigh, NC  
May 2023

### **Master of Arts, Teaching English to Speakers of Other Languages**

Portland State University, Portland, OR  
December 2003

### **Bachelor of Arts, English**

Samford University, Birmingham, AL  
December 1998

## **Professional Experience**

### **Provost, Arts & Sciences and Scott Northern Wake Campus**

*Wake Technical Community College, Raleigh, NC*  
*March 2023-present*

Lead the Liberal Arts and Mathematics & Sciences divisions in a seamless collaboration that ensures the College provides equitable access to higher education supporting upward economic mobility for the diverse students of Wake County. Lead and support the effective operation of integrated campus services, including curriculum and workforce continuing education, early college, student services, business operations, information technology services, campus police department, facilities, and campus events.

### **Assistant Vice President, Academics and Guided Career Pathways**

*Durham Technical Community College, Durham, NC*  
*March 2022-February 2023*

Provided leadership and support for deans and other academic leaders in achieving the goals of the academic division of the college. Represented the academic division of the College on internal councils and committees and community activities. Provided leadership for the College's implementation of the BULLS Academies, a collaboration with

Made in Durham and the NC Biotechnology Center. Collaborated with Teaching-Learning Center to identify faculty development priorities. Supervised the library, tutorial services, Curriculum Support and Development, and College and Career Readiness programs.

**Dean, Student Engagement, Transitions, and Academic Success**

*Durham Technical Community College, Durham, NC*

*August 2015-February 2022*

Managed and supervised department initiatives, including budget, payroll, goal setting, and performance measures. Supported Chairs and Directors as they assigned, supervised, and evaluated full-time and part-time employees. Coordinated collaborations between Developmental Education, First-Year Experience, and Center for Academic Excellence (tutorial services), Library, and Student Engagement (including SGA, student life, Center for College and Community Service, and food pantry). Supervised departmental planning goals setting and achievement, academic program reviews, and service area reviews. Managed a \$1 million budget that included a mix of institutional funds, student activity fees, and various grants.

**Instructor, College Success**

*Durham Technical Community College, Durham, NC*

*Fall 2006-Fall 2022*

Teach goal discernment, learning strategies, and college culture to first-year college students in all degree programs. Teach a diverse student population, including academically underprepared, first generation, and international students. Facilitate students' development of meaningful academic and professional goals. Maintain expertise on statewide articulation agreements and workforce development opportunities.

**Director, Teaching-Learning Center**

*Durham Technical Community College, Durham, NC*

*Fall 2008-Fall 2018*

Planned, coordinated, presented, and evaluated professional development activities for faculty. Facilitated faculty development activities for college faculty, including New Faculty Orientation and Adjunct Teaching Institute. Published *Learning Matters*, a biennial scholarly journal featuring articles written by Durham Tech faculty about their practice. Facilitated the Teaching-Learning Conference, a biennial half-day event featuring a keynote speaker and concurrent sessions. Coordinated Faculty/Staff Interest Groups (FIGs), Scholarship of Teaching and Learning (SoTL), and Faculty Partners Offering Wisdom (FPOW) mentoring.

**Assistant Dean, Student Engagement and Transitions**

*Durham Technical Community College, Durham, NC*

*January 2014-July 2015*

Assisted in the management and supervision of department initiatives. Provided leadership and coordinated collaborations between Developmental Education, First-Year Experience, and College and Career Readiness programs and Student Development and Support department.

**Chair, First-Year Experience**

*Durham Technical Community College, Durham, NC*

*Fall 2007-Spring 2014*

Developed instructional activities, assignments, and assessments that support students' acclimations to college. Selected, trained, supervised, and supported full-time and part-time instructors. Scaled ACA instruction from three sections per semester in 2007 to 45 sections per semester in 2014.



**Instructor, Developmental English**

*Durham Technical Community College, Durham, NC*

*Fall 2004-Spring 2008, Spring 2020*

Taught academic writing skills to students who are underprepared for college coursework.

**Instructor, English for Speakers of Other Languages**

*1999-2005*

*Fuqua School of Business, Duke University, Durham, NC*

Provided group and individualized instruction on English language skills for international MBA students.

*Portland Community College, Portland, OR*

Taught job readiness and workforce development classes that incorporated job search skills, workplace communication and culture, and specialized vocabulary.

*Calbert Institute, Santiago, Chile*

Planned and taught lessons to adult students who worked for large international corporations.

**Presentation Highlights**

“Developmental Education Alignment Project (DEAP) at Wake Tech”

Wake Tech Community College, Fall 2025 (four presentations)

Co-presentation with Santrell Caison, Dean, Admissions and Outreach, and Cherise Millsaps, Department Head, Academic Foundations

“Adult Learning Theory: Primer and Practice”

Invited Plenary Presenter, Lilly Conference-Asheville, NC, August 2022

“Adult Learning Theory: 10 Evidence-Based Teaching Techniques to Put into Practice Today”

Invited Trainer, Ivy Tech Community College-Richmond Campus, February 2022

“Successful Pandemic Retention Efforts”

NC Student Development Personnel Association, Virtual Conference, November 2020

Co-presentation with Kimberly Bays, Director, Student Advising, Davidson County Community College, and Kerry Cantwell, Assistant Dean, Student Services, Durham Technical Community College

“RISE Wise Panel Discussion”

Pitt Community College, Greenville, NC, April 2019

“Service-Learning as Support for Community College Students’ Career Goal Discernment”

Annual Conference on the First-Year Experience, Las Vegas, NV, February 2019

Co-presentation with Erin Riney, Director, Student Engagement, Durham Technical Community College

“RISE and Shine: Preparing for a New Day in Developmental Education”

NC Community College System Conference, Raleigh, NC, October 2018

Co-presentation with LaRonda Lowery, Mathematics Program Director, Robeson Community College

“Scholarship of Teaching and Learning (SoTL) Projects That Support Students’ Pathways to Success”

NC Community College System Conference, Raleigh, NC, October 2016

## **Publication Highlights**

- McCutchen, G. & Riney, E. (2025). *Success by Design*. Plymouth, MI: Macmillan Learning. 7<sup>th</sup> Ed.
- Cantwell, K. & McCutchen, G. (2017). Durham Technical Community College. in Skipper, T. (Ed.), *What makes the first-year seminar high impact? An exploration of effective educational practices* (pages 41-44). Columbia, SC: University of South Carolina, National Resource Center for the First-Year Experience and Students in Transition.
- McCutchen, G. & Riney, E. (2014). Improving student metacognition and self-regulation through a LASSI-based assignment. *LASSI in Action*. H&H Publishing.
- Bryant-Allen, T. & McCutchen, G. (2014). Assessing Learning for maximum benefit to students and instructors. *Learning Matters* 6, 20-24.
- McCutchen, G. (2010). Introduction to Communities of Learning, Inquiry and Practice at Durham Tech. *Learning Matters* 4, 5-10.

## **Academic Service Highlights**

- Member, Executive Leadership Team, Wake Tech (2023-present)
- Member, Executive Vice President-Programs Council, Wake Tech (2023-present)
- Chair, Arts and Sciences Leadership Teams, Wake Tech (2023-present)
- Member, Artificial Intelligence Executive Council, Wake Tech (2025-present)
- Co-Chair, Teaching and Learning Council, Durham Tech (2022-2023)
- Member, SACSCOC 5<sup>th</sup> Year Report Writing Team, Durham Tech (2021-2023)
- Member, Leadership Council, Durham Tech (2015-2023)
- Chair, RISE Implementation Task Force, Durham Tech (2018-2020)
- Chair, Student Success Council, Durham Tech (2015-2017)
- Coordinator, Achieving the Dream Walmart PRESS for Completion Grant (2012-2014), Durham Tech;
- Nominee, 2014 Bellwether Award
- Ex-officio member, Adjunct Faculty Advisory Committee, Durham Tech (2010-2018)

## **Service Highlights to the Community and North Carolina Community College System**

- Member, Steering Committee, North Carolina Association of Community College Instructional Administrators (NCACCIA) (2025-2027)
- Member, Council of Advisors, UNC World View (2024-present)
- Member, Collaborative Board, Durham Built2Last Innovations Lab (2022-2024)
- QEP Evaluator, On-Site Visiting Team, SACSCOC Member College (October 2021)
- North Carolina State University Doctorate in Education Fellow, Achieving the Dream 2020 DREAM Conference (February 2020)
- Membership Chair, North Carolina Organization for Student Success (NCOSS, formerly NCADE) (2018-2021)
- Featured Community Member, What Matters Annual Luncheon, Triangle Community Foundation (April 2018)
- Invited Presenter, Scholarship of Teaching and Learning Institute, NC Student Success Center (July 2017)
- QEP Outside Reader, Cape Fear Community College (June 2016)
- Parent Representative, School Improvement Plan Team, Farmington Woods Elementary School (2016-2022)

## **Select Professional Memberships**

North Carolina Association of Community College Instructional Administrators (NCACCIA) (2025-present)  
College Reading and Learning Association (CRLA) (2016-2022)  
National Organization for Student Success (NOSS) (2004-2008, 2017-2022)  
North Carolina Organization for Student Success (NCOSS) (2004-2008, 2015-2022)  
Professional and Organizational Development (POD) Network in Higher Education (2014-2016)  
American Association of Women in Community Colleges (AAWCC) (2004-2011)

### **Select Awards and Recognitions**

Goodmon Fellow, Leadership Triangle (May 2025)  
Recipient, Achieving the Dream Website Spotlight (May 19, 2014,  
<http://achievingthedream.org/blog/13545/gabby-mccutchen-a-leading-force-in-fye-courses>)  
Semifinalist, Excellence in Teaching First-Year Seminars, National Resource Center for First-Year Experience and Students in Transition (February 2013)  
Nominee, Excellence in Teaching Award, State Board of Community Colleges (2007)  
Recipient, Excellence in Teaching Award, Durham Technical Community College (April 2007)

Profile

Which Boards would you like to apply for?

Library Commission: Submitted

Please select your first Board preference: \*

☒ Library Commission

Please select your second Board preference: \*

☒ Housing Authority

Please select your third Board preference: \*

☒ None Selected

Please select your fourth Board preference: \*

☒ None Selected

Please select your fifth Board preference: \*

☒ None Selected

Please select your sixth Board preference: \*

☒ None Selected

Jessica  
First Name

B  
Middle Initial

Peacock  
Last Name

209 Maple St.  
Street Address

Suite or Apt

Raleigh  
City

NC  
State

27610  
Postal Code

What district do you live in?

None Selected

Mobile: (919) 810-5654  
Primary Phone

Home: (919) 810-5654  
Alternate Phone

jessbpeacock@gmail.com  
Email Address

Employer

Job Title

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

☐ Yes ☒ No

**In order to assure countywide representation, please indicate your place of residence:**

☒ Raleigh

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## Interests & Experiences

**Why are you interested in serving on a Board or Commission?**

As someone who has benefited from city and county programs for teen employment, housing, and small business I am committed to ensuring that Wake County remains the best place for families, for everyone.

## Work Experience

## Volunteer Experience

## Education

## Comments

[JPeacock\\_PolicyCommsI.pdf](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

---

## Demographics

Date of Birth

**Gender \***

☒ Female

**Ethnicity \***

---

☒ African American

---

**Other**

**How did you become aware of Wake County volunteer opportunities?**

---

☒ Other

**If you selected "Other" above, how?**

---

Rep. Monika Johnson-Hostler

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Please upload a file

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**ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS**

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners, found [here](#).

# Jessica Peacock

Raleigh, NC [willing to relocate] | 919.810.5654 | jessbpeacock@gmail.com

Energetic and strategic government affairs professional with 5+ years of experience in stakeholder engagement, public policy advocacy, and communications. Proven track record of developing and executing initiatives that enhance organizational influence and impact. Skilled in legislative outreach, community engagement, and managing strategic campaigns to advance policy priorities and strengthen public-private partnerships.

## EDUCATION

*M.A. | Elementary Education*

**North Carolina State University**

*B.A. | History & Anthropology*

**University of North Carolina at Chapel Hill**

## KEY SKILLS

Customer Retention & Engagement

Contract Renewal & Negotiation

CRM & Data Analysis (NeonOne, Salesforce)

Relationship Management

Revenue Growth Strategies

Event Planning & Program Development

Strategic Communications & Copywriting

## PROFESSIONAL EXPERIENCE

**Policy Engagement Liaison** | Feb 2023 - Present

*Public School Forum of North Carolina* | Raleigh, NC

- Develop and execute multi-channel marketing campaigns to drive awareness and engagement across key stakeholder groups.
- Develop strong relationships with key statewide governmental officials, local media and other high ranking external stakeholders to advance organization's policy priorities
- Collaborate with cross functional teams to publish education policy briefs, reports, and presentations to share findings and influence policymakers, and global business leaders
- Plan and manage regional and statewide events, increasing engagement by 25% through strategic event marketing and targeted outreach.
- Analyze program performance and report on key marketing KPIs, leading to streamlined initiatives that doubled partnerships and expanded regional programs statewide.
- Craft compelling brand messaging and content strategies, improving email marketing click-through rates by 20 percentage points.
- Build and nurture corporate partnerships, leveraging relationships to enhance brand visibility and program impact.
- Conduct competitive and market research to identify trends and inform strategic marketing decisions.

**Math Teacher & Equity Team Chair** | Aug 2017 - Feb 2023

*Wake County Public School System* | Raleigh, NC

- Designed and delivered engaging presentations, effectively communicating complex concepts to diverse audiences.
- Created and adapted curriculum materials to meet diverse learner needs, showcasing the ability to tailor messaging for different audience segments.
- Authored educational resources for families, reinforcing brand messaging and enhancing user engagement.
- Used data analysis and problem-solving skills to assess student progress, mirroring the analytical mindset needed for campaign performance tracking.
- Planned and executed school-wide events, applying project management skills to drive attendance and community engagement.

Profile

Which Boards would you like to apply for?

Library Commission: Submitted

Please select your first Board preference: \*

☒ Library Commission

Please select your second Board preference: \*

☒ None Selected

Please select your third Board preference: \*

☒ None Selected

Please select your fourth Board preference: \*

☒ None Selected

Please select your fifth Board preference: \*

☒ None Selected

Please select your sixth Board preference: \*

☒ None Selected

Scott

First Name

Summers

Last Name

Middle  
Initial

1107 Knollwood Dr

Street Address

Suite or Apt

Apex

City

NC

State

27502

Postal Code

What district do you live in?

None Selected

Mobile: (856) 237-3308

Primary Phone

Business: (919) 515-3191

Alternate Phone

sryansummers@gmail.com

Email Address

NC State University

Employer

Asst. Director, Media and  
Education Technology  
Resource Center

Job Title



**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

☐ Yes ☒ No

**In order to assure countywide representation, please indicate your place of residence:**

☒ Apex

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## **Interests & Experiences**

**Why are you interested in serving on a Board or Commission?**

I am interested in serving on a Commission for a variety of reasons, chief among them is the opportunity represent the public interest and advocate for more inclusive, open, and transparent operation of county government. Too often people think that government is something that "happens" to them instead of seeking an active role in the development and implementation of policies and procedures. I would like to serve on a Commission in order to demonstrate that any citizen can have a voice and be granted a seat at the table if they wish to see change in the administration of their community's well being. I believe in public service and am excited to play a role in the continued success and growth of Wake County. I would like to serve specifically on the Library Commission because the public library is one of our society's most cherished and important services. A public library is a place that accepts and represents all people as they are, promotes continued intellectual growth and the sharing of knowledge, and is a cornerstone of a free society. Whether a patron is researching genealogy, filling out tax forms, reading a New York Times Bestseller, tutoring a peer, or just relaxing in a quiet, comfortable place, the public library is a safe, accessible, and open venue for the varying needs of the public. In today's climate of book challenges and shrinking library budgets, it is more important now than it has ever been to have strong advocates for not only what the public library does, but what it represents. I am ready and eager to be that advocate on this Commission.

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## **Work Experience**

I have been a public servant for my entire professional career, including roles as a public school teacher, school librarian, and now teacher-librarian at NC State University. My ability to work with diverse populations with varying needs will serve me well as a Commissioner, and my specific expertise with libraries will prove invaluable as we advise on the operation of our public library system.

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## **Volunteer Experience**

I was named "one of the people shaping the future of libraries" as a 2024 Library Journal Mover and Shaker, and I have also served as the Secretary of the North Carolina School Library Media Association. My term began in January 2023 and ended in May 2024. I am also became a commissioned Notary Public for the State of North Carolina in March of 2020. My commission expires March 18, 2030. I previously served as a Chapter Advisor for Beta Theta Pi Fraternity at NC State, and I held that role for the 2013-2014 academic year.

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## **Education**

Master of Library and Information Studies, UNCG, August 2019 Bachelor of Arts, English, Michigan State University, May 2012 I am also a doctoral student in Instructional Technology Leadership at Appalachian State University.

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## **Comments**

[Scott Summers Resume\\_May\\_2025\\_.pdf](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

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## Demographics

Date of Birth

### Gender \*

☒ Male

### Ethnicity \*

☒ Caucasian

---

## Other

### How did you become aware of Wake County volunteer opportunities?

☒ County Website

### If you selected "Other" above, how?

Please upload a file

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## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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# Scott R. Summers

Apex, NC | (856) 237-3308 | sryansummers@gmail.com

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Patron-focused librarian with 10+ collective years of professional teaching and library instruction experience. History of collaborative work, student support, and program development. Able to effectively communicate use of research methods, instructional technology tools, and resources to a diverse community of learners. Named one of the “people shaping the future of libraries” as a 2024 *Library Journal* Mover & Shaker.

## Professional Experience

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**North Carolina State University, College of Education** | Raleigh, NC

**Assistant Director, Media and Education Technology Resource Center** | May 2022 - present

- Instruct undergraduate and graduate students on information literacy, database searching, course and lesson design, and K-12 instructional technology integration in 15+ courses
- Design and deliver workshops in online, face-to-face, and hybrid formats, focusing on the use of educational technology and related curricular resources
- Advocate for library needs through grant applications, resulting in 10% increase in funded projects
- Apply knowledge of trends in technologies and print and digital media to meet the needs of faculty and students in a dynamic learning environment
- Manage collection of 20,000+ print materials, focusing on diversity, equity, inclusion, and belonging
- Customize a collection management plan to meet the recreational and informational reading needs and interests of a diverse campus community
- Maintain and troubleshoot a variety of technology resources, including programmable robots, makerspace technology, audiovisual equipment, and web based instructional tools and platforms

**Wake County Public School System** | Wake County, NC

**Teacher and Librarian** | October 2013 – May 2022

- Design ongoing professional development for staff, focusing on technology tools, classroom equity, and student collaboration, improving student engagement in the classroom
- Manage in-house Makerspace consisting of Glowforge laser cutter, Cricut machine, podcasting studio, iMac computers, audiovisual equipment, and additional technology and innovative design tools
- Collaborate with teachers to create and implement reading and literacy initiatives to increase book circulation numbers year over year with an average 21.2% annual increase
- Developed digital coursework and supplemental materials to create self-sufficient student library assistants with a 15% increase in shelving accuracy
- Maintain an effectively organized collection of 13,000+ books and online resources, supporting a wide range of curricula, grade levels, research needs, and reading interests
- Utilize a Professional Development Plan to reflect on teaching and professional practices to positively impact instructional methods, adjusting teaching style as necessary to facilitate student growth with 85% of students meeting or exceeding growth targets

## Presentations

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Fogle, L. B., & **Summers, S.** (2025, May 5). *If you build it, they will chat: Chatbots for elementary age students* [Conference presentation]. Building Engineers in K-5 Classrooms Conference, Greenville, NC.

**Summers, S.**, & Fogle, L. B. (2025, March 6-7). *Carnival of coding: Beebots for elementary education* [Conference presentation]. North Carolina Technology in Education Society Conference, Raleigh, NC.

Fogle, L. B., & **Summers, S.**, (2025, March 6-7). *Beyond the beads: A Mardi Gras guide to finding helpful AI teacher tools* [Conference presentation]. North Carolina Technology in Education Society Conference, Raleigh, NC.

- Jones, J.S., Fogle, L.B., & **Summers, S.** (2025, March 6). *METRC of success: How the College of Education library supports elementary education* [Poster presentation]. NC State Conference on Faculty Excellence, Raleigh, NC.
- Fogle, L.B., & **Summers, S.** (2024, October 23). *Fetch the future: Artificial intelligence as your classroom companion* [Virtual conference presentation]. North Carolina Technology in Education Society Fall Virtual Conference.
- Summers, S.**, Giles, E., & Edwards, H. (2024, October 7-11). *Banned Books Week 2024* [Immersive exhibit]. D.H. Hill Jr. Library, North Carolina State University, Raleigh, NC.
- Summers, S.** (2024, October 2-4). *Hold onto your bots!* [Conference presentation]. North Carolina School Library Media Association Conference, Greensboro, NC.
- Fogle, L.B., Cannon, S., & **Summers, S.** (2024, September 18-20). *Tech integration 2.0: Elevating education with ISTE Standards* [Conference presentation]. North Carolina Association of Colleges for Teacher Education Fall Forum, Raleigh, NC.
- Summers, S.** (2024, June 29). *Get students protecting intellectual freedom for youth: An asynchronous primer for preservice teachers* [Poster presentation]. American Library Association Annual Conference, San Diego, CA.
- Fogle, L. B., & **Summers, S.** (2024, April 26). *Books + bots: What's the buzz?* [Conference presentation]. Building Engineers in K-5 Classrooms Conference, Raleigh, NC.
- Fogle, L. B., & **Summers, S.** (2024, March 6-8). *The danger zone: When your favorite ed tech tool gets "Goosed"* [Conference presentation]. North Carolina Technology in Education Society Conference, Raleigh, NC.
- Fogle, L. B., & **Summers, S.** (2024, March 6). *Digital bachelor: Which tech tool gets your rose?* [Conference presentation]. NC State Conference on Faculty Excellence, Raleigh, NC.
- Summers, S.** (2023, October 5-7). *Conjure collaboration with Google Arts & Culture* [Conference presentation]. North Carolina School Library Media Association Conference, Winston-Salem, NC.
- Summers, S.**, & Fogle, L.B. (2023, September 23). *Get S.P.I.F.F.Y.: Students protecting intellectual freedom for youth* [Virtual conference presentation]. North Carolina Technology in Education Society Maintaining Momentum Conference.
- Hessling, P., Fogle, L. B., & **Summers, S.** (2023, June 25-28). *Teaching in crises: A collaborative, asynchronous module* [Poster presentation]. International Society for Technology in Education Conference, Philadelphia, PA.
- Leavens, T., Fogle, L. B., & **Summers, S.** (2023, May 4-5). *The Perfect Square engineering challenge* [Conference presentation]. Building Engineers in K-5 Classrooms Conference, Pinehurst, NC.
- Summers, S.**, & Fogle, L. B. (2023, March 8-10). *Get smart with Google Arts & Culture* [Conference workshop]. North Carolina Technology in Education Society Conference, Raleigh, NC.
- Summers, S.** (2022, September 19-20, 23). *Banned books in the Visualization Studio* [Immersive exhibit]. D.H. Hill Jr. Library, North Carolina State University, Raleigh, NC.

## **Education and Certification**

**Doctor of Education, Instructional Technology** | Appalachian State University, Expected Spring 2028

**Master of Library and Information Studies** | University of North Carolina at Greensboro, 2019

**Bachelor of Arts, English** | Michigan State University, 2012

**NC Professional Educator's License** | North Carolina Department of Public Instruction, 2013

- K-12 Media Specialist, 6-12 English Language Arts, 6-12 Social Studies

**NC Notary Public** | Commissioned March 19, 2020

## **Memberships & Service**

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**Member** | American Library Association, American Association of School Librarians, North Carolina School Library Media Association

**Contestant** | Jeopardy! Season 41, Episode #9324, aired May 1, 2025

**Jurist** | 2025 Lemony Snicket Prize for Noble Librarians Faced With Adversity | American Library Association

**Moderator** | Banned Books Week Panel Discussion | September 26, 2024 | DH Hill Jr. Library, Raleigh, NC

**Panelist** | Banned Books Week 2024 Panel Discussion | September 24, 2024 | So & So Books, Raleigh, NC

**Secretary** | North Carolina School Library Media Association | January 2023 - May 2024

Profile

Which Boards would you like to apply for?

Library Commission: Submitted

Please select your first Board preference: \*

☒ Human Services Board

Please select your second Board preference: \*

☒ Library Commission

Please select your third Board preference: \*

☒ Capital Area Workforce Development Board

Please select your fourth Board preference: \*

☒ None Selected

Please select your fifth Board preference: \*

☒ None Selected

Please select your sixth Board preference: \*

☒ None Selected

Abigail

First Name

Roush

Middle Initial

Last Name

8829 Juaquin Ln

Street Address

Suite or Apt

Raleigh

City

NC

State

27603

Postal Code

What district do you live in?

None Selected

Mobile: (864) 991-5802

Primary Phone

Mobile: (864) 991-5802

Alternate Phone

abigailroush1@gmail.com

Email Address

S&P Global

Employer

Product Manager

Job Title

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

☐ Yes ☐ No

**In order to assure countywide representation, please indicate your place of residence:**

☒ Raleigh

---

## Interests & Experiences

**Why are you interested in serving on a Board or Commission?**

The Triangle has been my home for eight years, and I've developed a deep appreciation for everything this community has to offer. I'm excited by the region's growth and potential, and I'm passionate about supporting our diverse population. I believe all residents should have access to essential resources, including social services, food, housing, healthcare, and economic opportunities. I am eager to contribute in a more direct and meaningful way, helping to address these needs and ensure the well-being of our neighbors.

## Work Experience

My career has centered around supporting Investor Relations professionals, starting in advisory and consulting roles, progressing into customer success, and now in product management. Throughout, I've led cross-functional teams, shaped strategic communication plans, and managed competing priorities to ensure critical projects reach completion. My product development experience emphasizes continuous improvement—incorporating feedback and iterating on previous work to achieve better outcomes. This mindset of adaptability, collaboration, and progress is what I will bring to the Health & Human Services Board, Library Commission, or Workforce Development Board.

## Volunteer Experience

I have been a long-time volunteer with a Raleigh-based nonprofit, Designed For Joy since its founding in 2017, and I currently serve as a member of the Executive Board. Designed For Joy provides a transitional work experience that offers stability through immediate employment and support to women in crisis, addressing challenges like homelessness, food insecurity, domestic violence, trafficking, addiction, and interactions with the justice system. Through this role, I've gained firsthand insight into the gaps in our public services, which has strengthened my commitment to being more involved. Additionally, I volunteer as an affordable housing advocate with Habitat for Humanity of Wake County, and work with the SPCA of Wake County and the Food Bank of Central & Eastern NC.

## Education

I hold a Bachelor of Arts in Mathematics and a Bachelor of Arts in Economics from Winthrop University (May 2016), as well as a Graduate Certificate in Quantitative Business Economics from the University of North Carolina at Greensboro (2022).

## Comments

[AbigailRoush\\_Resume\\_WakeCoBoardsCommissions.pdf](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

---

## Demographics

Date of Birth

### Gender \*

☒ Female

### Ethnicity \*

☒ Caucasian

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## Other

### How did you become aware of Wake County volunteer opportunities?

☒ Other

### If you selected "Other" above, how?

WakeUP Wake County website

Please upload a file

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## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners, found [here](#).

Abigail Roush





# ABIGAIL ROUSH

(864) 991-5802 | abigailroush1@gmail.com | <https://www.linkedin.com/in/abigailroush/>

Dynamic and solution-oriented professional with extensive experience in stakeholder collaboration, data analysis, and product management. Passionate about leveraging economic and public policy to drive systemic change and community empowerment, with a strong track record of leading community-focused initiatives. Adept at integrating financial strategy with nonprofit goals to foster economic justice, advance social equity, and create lasting community impact.

## EXPERIENCE

### S&P Global | Raleigh, NC

Product Manager – Investor Relations Digital | Sep 2023 – Present

- Lead a cross functional & multicultural team that owns internally-used onboarding products supporting the digital transformation and adoption of our B2B investor relations workflow management tool.
- Develop clear product requirements, user stories, and acceptance criteria to deliver features using Agile methodology.
- Communicate roadmap to Product leadership and internal stakeholders, driving alignment and understanding of value.
- Strategize with leaders across Product, Technology, Sales, Client Services, and StratOps to prioritize our product roadmap and define our approach to migrate clients from legacy product to new, enhanced offering.
  - Devised data reporting tools via PowerBI dashboards to track migration progress and drive future decision-making.
  - Provide up-to-date onboarding documentation and training to Product and Client Services.
- Designed and established request process for internal access to direct application & admin tools to enhance data security and improve auditing/reporting.

Client Services Senior Associate, Team Lead – Research, Advisory & Specialty Solutions | Sep 2019 – Sep 2023

- Hired and onboarded four new team members in a new center of excellence: Islamabad, Pakistan. Trained the team on our digital Investor Relations workflows, customer service practices, and tools such as Salesforce and Cisco Finesse.
- Revamped the Client Services training program, clarifying our goals, updating our course evaluations, and migrating our program to another platform.
- Established documentation for workflow guides, best practices, and team structure organization.

### IHS Markit (Acquired by S&P Global) | Raleigh, NC

Associate – Research and Analysis | Jun 2016 – Jan 2019

- Provided technology-sector investor relations teams with actionable insights on equity markets, shareholder movements, and investor behavior to inform corporate decision-making.
- Collaborated with C-suite executives and boards to address critical challenges through data-driven analysis.
- Conducted detailed market research leveraging tools like FactSet, Morningstar, and Excel to produce tailored reports and shareholder management recommendations.

## COMMUNITY ENGAGEMENT

### Designed For Joy | Raleigh, NC

Board Member, Fundraising Committee Chair | Jan 2024 – Present

President of the Founding Giving Circle

- **Board Engagement & Strategic Vision:** Actively contribute to shaping the strategic direction of the organization as a highly engaged and collaborative board member. Championed DEI initiatives to foster inclusive community programs.
- **Development Campaigns:** Executed a 6-week giving campaign, crafting the theme, narrative, and content to inspire donor engagement. Created an annual calendar to align fundraising, marketing, and advocacy efforts on economic justice.
- **Fundraising Leadership:** Organized a silent auction for the organization's largest annual fundraiser, successfully raising \$17K for employment programs, and secured over \$10K in direct investments through grant applications.
- **Mission Advocacy & Partnerships:** Champion the organization's mission by sharing its work with my network, securing new supporters, and established a \$44K corporate partnership with S&P Global to expand community reach and impact.

### Women's Initiative for Networking & Success (WINS), Mid-Atlantic | S&P Global

Board Member, Nonprofit Partner Management & Volunteer Coordinator | Mar 2023 – Present

- Form strategic partnerships with nonprofits to align DEI initiatives and mission-driven work with corporate resources.
- Coordinate volunteer efforts and professional development workshops, promoting economic empowerment.

## **Habitat for Humanity of Wake County | Raleigh, NC**

Affordable Housing Advocate | Jan 2025 – Present

## **Food Bank of Central & Eastern North Carolina | Raleigh, NC**

Distribution & Community Garden Volunteer | Jul 2021 – Present

## **EDUCATION**

### **University of North Carolina at Greensboro, Spring 2022 | Graduate Certificate in Quantitative Business Economics**

Relevant Coursework – Economic Policies & Impact on Global Outcomes, Data Methods in Economics, Predictive Analytics, Time Series & Forecasting

### **Winthrop University, Class of 2016 | Bachelor of Arts in Mathematics, Bachelor of Arts in Economics, GPA: 3.859**

## **RECENT PROJECTS**

- User Management & Data Control Hub: manages data security and integrity for three internal & external tools.
- CRM Data Migration Tool: enables data readiness for 800 clients, a critical step in the overarching migration process from our legacy product to our new IR workflow management tool.
- CRM Data Import Tool: new innovation designed to automate activity logging and participant matching.
- Authentication Migration Project: coordinated full migration of authentication methods for our flagship application & managed communication plan to internal stakeholders.
- Pendo Admin: established Pendo (product analytics) strategy and governance guidelines for in-app guides and pop-ups. Currently hold 8 certifications from Pendo, including: Product-Led, AI for Product Management, Product Analytics, Digital Adoption, Radical Product Thinking: Vision Setting

Profile

Which Boards would you like to apply for?

Library Commission: Submitted

Please select your first Board preference: \*

☒ Library Commission

Please select your second Board preference: \*

☒ Library Commission

Please select your third Board preference: \*

☒ Library Commission

Please select your fourth Board preference: \*

☒ Library Commission

Please select your fifth Board preference: \*

☒ Library Commission

Please select your sixth Board preference: \*

☒ Library Commission

Edwina

First Name

H

Middle Initial

Perkins

Last Name

1300 Mosswood Ln

Street Address

Suite or Apt

Cary

City

NC

State

27511

Postal Code

What district do you live in?

None Selected

Mobile: (407) 920-3268

Primary Phone

Mobile: (407) 920-3268

Alternate Phone

harambeepress@gmail.com

Email Address

End Game Press

Employer

Managing Editor for Harambee Press

Job Title

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

☐ Yes ☒ No

**In order to assure countywide representation, please indicate your place of residence:**

☒ Cary

---

## Interests & Experiences

**Why are you interested in serving on a Board or Commission?**

I'm an independent editor, writing coach, and managing editor for a publishing house. Books are important to me, especially for children. I see the importance of having diverse books in the library system and programs to help and aid in this area. Also with my exposure to so many writers, I believe I can offer a wealth of resources.

## Work Experience

Freelance Editor, Freelance Writer for Guideposts Magazine, Writing Coach, Managing Editor for Harambee Press - Imprint of End Game Press, Contributor to book compilations, Highschool Instructor, Classroom Instructor for middle and elementary students, and worked as a missionary with CRU. I Co-direct one of the nation's largest Christian Writers Conferences, as well as I teach and speak at ten writing conferences each year.

## Volunteer Experience

President of Word Weavers Orlando Advisor for Word Weavers International ● Tasked to create an atmosphere where published and non-published writers gathered and sharpened their craft through editing and encouragement. Organized two local retreats for Florida writers which included selecting the venue, securing speakers, handling finances, and marketing.

## Education

East Carolina University Bachelor of Arts—Special Education Greenville, North Carolina

## Comments

I would love to continue being on the Library Commissioners board.

[EDWINA\\_PERKINS\\_resume\\_2020.docx](#)

Upload a Resume

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If you have another document you would like to attach to your application, you may upload it below:

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Please upload a file

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## Demographics

Edwina H Perkins

Date of Birth

**Gender \***

☒ Female

**Ethnicity \***

☒ African American

---

**Other**

**How did you become aware of Wake County volunteer opportunities?**

☒ Other

**If you selected "Other" above, how?**

through Vickie Adamson

Please upload a file

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**ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS**

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## EDWINA PERKINS

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1300 Mosswood Ln  
Cary, North Carolina 27511  
Cell: 407-920-3268  
Email: [Harambeepress@gmail.com](mailto:Harambeepress@gmail.com)

---

### Profile

Freelance Editor, Freelance Writer for Guideposts Magazine, Writing Coach, and Managing Editor for Harambee Press - Imprint of Iron Stream Media. Dynamic educator specializes in the classroom and private instruction.

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### Employment

<b>Iron Stream Media</b> Managing Editor for Harambee Press	February 2018—Present
Faith Christian Academy Orlando, Florida <b>High School Advanced Math Instructor</b>	August 2015 –July 2017
International Community School Orlando, Florida <b>High School Instructor</b> —Geometry (honors), Advanced Algebra with Finance, Core Life Skills, Creative Writing I and II, Senior and Sophomore Bible Classes	August 2008—May 2015
Circle Christian School Orlando, Florida <b>Classroom Instructor</b> —Music History, Core Life Skills	August 1997-April 2007
CRU (Campus Crusade for Christ) Orlando, Florida <b>Headquarters Staff</b> —Campus, International Headquarters	July 1985 – July 2015

---

#### Skills

#### Details

Writing	President of Word Weavers Orlando	March 2012 – May 2014
	High School Creative Writing Instructor 2015	August 2013 – May
	Managing editor of Harambee Press An imprint of Lighthouse Publishing of the Carolinas	May 2018 – August 2019
	Managing editor of Harambee Press An imprint for Iron Steam Media	May 2019 - present
Freelance Writer	Freelance writer with Guideposts	October 2018 – present

	Contributing writer to other compilations	October 2009 – present
Sensitivity Editor	Review manuscripts for accurate portrayal of marginalized communities.	May 2019 – present
Workshop instructor:	I have taught multiple writing workshops at the following Conference. Florida Christian Writers Conference, Greater Philly Christian Writers Conference, Colorado Christian Writers Conference, the Blue Ridge Mountains Christian Writers Conference, North Carolina Christian Writers Conference with Serious Writers, Publishing in Color Conference, Mount Hermon Christian Writers Conference, and the Florida Word Weavers Retreat.	February 2011 - present
Leadership	Local president of Word Weavers International Advisor for Word Weavers International <ul style="list-style-type: none"> <li>● Tasked to create an atmosphere where published and non-published writers gathered and sharpened their craft through editing and encouragement. Organized two local retreats for Florida writers which included selecting the venue, securing speakers, handling finances, and marketing.</li> </ul> Leadership Team with Blue Ridge Mountains Christian Writers Conference	
Public Speaker	Trained in public speaking. Keynote speaker at different venues with audiences from small gatherings to conference-sized groups.	
Active Learning	Through Core Life Skills, the students were taught how to search for careers, go on mock interviews, set up apartments, address conflict resolution, become entrepreneurs, research cars and insurances, set budgets, address parent readiness, and create portfolios. Throughout this course, students address organizing, planning, prioritize work, think critically and creatively, make decisions and solve problems, judge the quality of products and services, and engage in decision making. This is a curriculum I created and used for eight years, each year I enhanced and updated the material.	
Fundraising	As a part of a nonprofit organization, I have been a part of fundraising for 30 years to complete ministry requirements. This includes introducing individuals to the ministry, asking for donations, maintaining correspondence with the ministry team. Every other year, I work with the administration to serve and encourage 5000-6000 missionaries over an eight-week period.	

## Education

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East Carolina University  
Bachelor of Arts—Special Education  
Greenville, North Carolina

graduated with honors 1980-1984

Profile

Which Boards would you like to apply for?

Library Commission: Submitted

Please select your first Board preference: \*

☒ Library Commission

Please select your second Board preference: \*

☒ Commission for Women

Please select your third Board preference: \*

☒ None Selected

Please select your fourth Board preference: \*

☒ None Selected

Please select your fifth Board preference: \*

☒ None Selected

Please select your sixth Board preference: \*

☒ None Selected

Hailey

First Name

Klabo

Last Name

Middle  
Initial

107 Agassi Ct

Street Address

Suite or Apt

Cary

City

NC

State

27511

Postal Code

What district do you live in?

None Selected

Home: (319) 936-0954

Primary Phone

Business: (919) 890-4145

Alternate Phone

hailey.klabo@gmail.com

Email Address

Parker Poe Adams &  
Bernstein LLP

Employer

Attorney

Job Title



**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

☐ Yes ☒ No

**In order to assure countywide representation, please indicate your place of residence:**

☒ Cary

---

## Interests & Experiences

**Why are you interested in serving on a Board or Commission?**

I am interested in serving my community, particularly through the Library Commission. I believe firmly that public libraries are one of our greatest public goods, which serve and nourish every single one of our citizens. Some of my fondest memories growing up were going to the library with my mom, and I hope to carry on that love and tradition with my own daughter. Similarly, it would be an honor to serve on the Commission for Women, to help our community support women in their personal and professional lives.

## Work Experience

I attended UNC School of Law, graduating in 2019. I worked as a judicial clerk for the Honorable William L. Osteen, Jr. for the United States District Court for the Middle District of North Carolina from 2019-2020. I served on President Biden's transition team from September 2020-January 2021. I worked as a corporate restructuring attorney at Davis Polk & Wardwell LLP in New York from February 2021-September 2024. I have been employed by Parker Poe Adams & Bernstein LLP as an attorney since October 2024.

## Volunteer Experience

I volunteered throughout high school in Iowa for a variety of groups (Ronald McDonald House, YMCA Camp Wapsie).

## Education

Davidson College, BA in Gender & Sexuality Studies, class of 2016 UNC School of Law, JD, class of 2019

## Comments

I am interested in any position on the commissions indicated for which I would qualify.

[Hailey\\_Klabo\\_Resume.pdf](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

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## Demographics

Hailey Klabo

Date of Birth

**Gender \***

☒ Female

**Ethnicity \***

☒ Caucasian

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**Other**

**How did you become aware of Wake County volunteer opportunities?**

☒ County Website

**If you selected "Other" above, how?**

Please upload a file

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**ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS**

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## HAILEY WREN KLABO

107 Agassi Court, Cary, NC 27511 | 319.936.0954 | hailey.klabo@gmail.com

### EDUCATION

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#### **University of North Carolina School of Law**, Chapel Hill, NC

*Juris Doctor*, May 2019

GPA: 3.93; Class Rank: 5 out of 206

Activities: *North Carolina Law Review*, Articles Editor; Carolina Public Interest Law Organization, President, March 2017–April 2018

Honors: Certificate of Merit for the Highest Grade: Research, Reasoning, Writing, and Advocacy II, Spring 2017; Recipient of the American College of Bankruptcy's Distinguished Bankruptcy Law Student Award, 2019

#### **Davidson College**, Davidson, NC

*Bachelor of Arts with Honors in Gender and Sexuality Studies*, May 2016

GPA: 3.44

### EXPERIENCE

---

#### **Parker Poe Adams & Bernstein LLP**, Raleigh, NC

*Financial Restructuring & Insolvency Associate*, October 2024–Present

Represent creditors and other parties in connection with bankruptcy cases, out-of-court restructurings, financings and workouts. Draft and negotiate transaction documents, pleadings and briefs. Conduct extensive legal research and draft memoranda on a variety of bankruptcy and litigation issues.

#### **Davis Polk & Wardwell LLP**, New York, NY

*Restructuring Associate*, February 2021–September 2024; *Summer Associate*, May–August 2018

Represented debtors, creditors and other parties in connection with bankruptcy cases and restructuring transactions.

#### **Biden-Harris Transition Team**, Washington, DC

*Vetting Attorney*, September 2020–January 2021

Vetted candidates for the Biden-Harris transition team and the Biden Administration.

#### **The Hon. William Osteen, Jr.**, U.S. District Court for the Middle District of North Carolina, Greensboro, NC

*Judicial Clerk*, August 2019–August 2020

Conducted legal research, prepared bench memoranda, and drafted opinions.

#### **The Hon. Benjamin Kahn**, U.S. Bankruptcy Court for the Middle District of North Carolina, Greensboro, NC

*Judicial Extern*, January–May 2019

Conducted legal research, reviewed submitted orders and drafted proposed orders, and attended weekly motion calendars and monthly confirmation calendars.

#### **University of North Carolina School of Law**, Chapel Hill, NC

*Research Assistant for Professor Michael Gerhardt*, August 2017–May 2019

Conducted research and drafted memoranda for various legal articles and books.

#### **Legal Momentum**, New York, NY

*Legal Intern*, June–August 2017

Conducted legal research and drafted memoranda on Title IX and sexual misconduct on college campuses.

#### **The Hon. Albert Diaz**, U.S. Court of Appeals for the Fourth Circuit, Charlotte, NC

*Judicial Intern*, May–June 2017

Researched and analyzed statutes and case law, drafted memoranda, and made suggestions for rulings in criminal and civil cases.

### ADMISSIONS

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North Carolina, New York

Profile

Which Boards would you like to apply for?

Library Commission: Submitted

Please select your first Board preference: \*

☒ Library Commission

Please select your second Board preference: \*

☒ Raleigh-Durham Airport Authority

Please select your third Board preference: \*

☒ Centennial Authority

Please select your fourth Board preference: \*

☒ None Selected

Please select your fifth Board preference: \*

☒ None Selected

Please select your sixth Board preference: \*

☒ None Selected

Adam

D

Eggenberger

First Name

Middle Initial

Last Name

5216 North Hills Drive

5216 North Hills Drive

Suite or Apt

Raleigh

NC

27612

City

State

Postal Code

What district do you live in?

None Selected

Home: (704) 562-0608

Business: (919) 737-5489

Primary Phone

Alternate Phone

adeggenberger@gmail.com

adeggenberger@gmail.com

Email Address

Yusen Logistics

Director Accoutn Management

Employer

Job Title

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

☐ Yes ☒ No

**In order to assure countywide representation, please indicate your place of residence:**

☒ Raleigh

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## Interests & Experiences

**Why are you interested in serving on a Board or Commission?**

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## Work Experience

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## Volunteer Experience

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## Education

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## Comments

[Adam\\_Eggenberger\\_July\\_2022.docx](#)

Upload a Resume

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If you have another document you would like to attach to your application, you may upload it below:

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Please upload a file

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## Demographics

Date of Birth

**Gender \***

☒ Male

**Ethnicity \***

☒ Caucasian

Adam D Eggenberger

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**Other**

**How did you become aware of Wake County volunteer opportunities?**

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None Selected

**If you selected "Other" above, how?**

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Please upload a file

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**ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS**

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# Adam Eggenberger

5216 North Hills Drive, Raleigh, NC 27612 • 704-562-0608 • adeggenberger@gmail.com

**Overview** Driven leader in logistics and transportation with more than a decade of experience in account management, project management, operations and continuous improvement. Experience includes improving and streamlining processes for more than ten global clients.

## **Experience Yusen Logistics Americas**

Raleigh, NC

*Leader Business Management, January 2022 – Present*

- Lead and Deploy Business Management function within Yusen Supply Chain Solutions
- Develop best practices for Business Management Standards and offerings including P&L Management, Account Governance, and Commercial Documentation, and Operational Standards
- Facilitate the hiring and training of 4 manager level positions to support the new Business Management Function
- Leadership Business Management team with P&L responsibility for 7 key clients contributing over \$25M in annual revenue

## **Kuehne + Nagel Integrated Logistics**

Raleigh, NC

*Global Business Manager, May 2018 – December 2021*

- Act as global account leader with P&L responsibility for an industry leading account that exceeds \$3M in annual revenue
- Direct Management of 4 Mid-Level resources providing performance evaluations and creating development plans
- Oversee 30 cross-functional, global resources across six countries
- Prioritize efforts supporting control tower services, continuous improvement and logistics procurement for more than \$125M in annual freight spend
- Advance account services driving 10% annual revenue within key account
- Develop and implement strategies to improve operational and value-add services across the globe
- Lead monthly and quarterly business reviews with client's senior leadership to review performance metrics, industry updates and account priorities
- Serve as a single resource for high level escalations, collaborative logistics strategy development and account relationship concerns
- Update and maintain financial forecasts for senior leadership on a monthly basis
- Promote the voice of the client within the Kuehne + Nagel organization as its lead advocate

*Continuous Improvement Manager, May 2015 – May 2018*

- Served as global account lead for a multi-national technology firm and facilitated improvement activities at client's eight manufacturing facilities
- Acted as a project manager to drive the implementation of more than 25 projects, resulting in \$15M in transportation and logistics savings
- Identified areas of improvement for clients through data analysis, process review, site visits and in-depth client engagement
- Developed and presented business cases and potential risks to clients for approval and implementation

- Oversaw workflow and cost savings programs for colleagues assisting global Fortune 500 clients
- Led monthly and quarterly business reviews reporting on all projects and savings targets
- Developed relationships with procurement and logistics operations teams to drive open communication and ensure ongoing client satisfaction

**Geodis Supply Chain Optimisation**  
and Raleigh, NC

Poughkeepsie, NY

*Operations Manager, January 2014 – April 2015*

- Supported key accounts through a 4<sup>th</sup> party logistics operation with over 20 different suppliers, including several of the world's largest 3<sup>rd</sup> party logistics organizations
- Executed large-scale logistics projects and programs, including onboarding new clients into 4pl offering, carrier implementations and unique client requests
- Interfaced with executive teams and reported monthly key performance indicators
- Managed 15 employees in multiple locations throughout the United States

*Carrier Operations Relationship Leader, November 2010 – April 2015*

- Drove communications between global logistics procurement, service providers and core operations team to ensure carriers met required targets and objectives
- Led monthly carrier scorecard meetings to review activities, including: invoicing, loss and damage claims ratios, on time delivery percentages, EDI performance and environmental and safety initiatives
- Organized quarterly business reviews to discuss forecasting, business opportunities and customer comments and evaluations

*Cross-Brand Logistics Lead, January 2012 – January 2014*

- Oversaw team of six supporting transportation logistics processes for three clients' major business lines; managed over \$20 million in annual transportation spend
- Launched and supervised a warehousing and pick-and-pack facility in Memphis, TN accounting for over 350k in annual revenue
- Supported clients through a 4<sup>th</sup> party logistics operation with over 20 unique suppliers

*Brand Logistics Lead, June 2009 – January 2012*

- Implemented day-to-day transportation and logistics operations for key businesses
- Executed carrier deliveries to end customer locations, as well as parts shipments between vendors and manufacturing locations
- Advised client's new product development team on packaging and shipments
- Provided key performance indicators showing on time delivery, EDI performance, loss and damage claims and record retention

**Harris Teeter**

Charlotte, NC

*Warehousing Intern, Summer 2008*

- Slotted a new 50,000 sq. ft. warehouse dedicated to low-velocity inventory



# Adam Eggenberger

5216 North Hills Drive, Raleigh, NC 27612 • 704-562-0608 • adeggenberger@gmail.com

- Trained staff on new warehouse management system in both Spanish and English
- Drove bi-weekly physical inventory audits

## **Education The University of Tennessee at Knoxville**

B.A. in Spanish Language and World Business, Summa Cum Laude, May 2009

## **Community University of Tennessee Alumni Club**

Raleigh, NC

*Volunteer Board Member, August 2012 - June 2015*

## **South Durham and City of Raleigh Little Leagues**

Durham and Raleigh, NC

*Volunteer Coach, February 2011 - December 2014*

## **Skills**

Proficient in Spanish; Microsoft Office Suite

Profile

Which Boards would you like to apply for?

Library Commission: Submitted

Please select your first Board preference: \*

☒ Planning Board

Please select your second Board preference: \*

☒ Capital Area Workforce Development Board

Please select your third Board preference: \*

☒ Wake Technical Community College Board of Trustees

Please select your fourth Board preference: \*

☒ Open Space and Parks Advisory Committee

Please select your fifth Board preference: \*

☒ Library Commission

Please select your sixth Board preference: \*

☒ City of Raleigh Planning Commission

Daniel

First Name

Gilligan

Last Name

Middle  
Initial

6401 Rushingbrook Drive

Street Address

Suite or Apt

Raleigh

City

NC

State

27612

Postal Code

What district do you live in?

None Selected

Home: (919) 271-5137

Primary Phone

Home: (919) 271-5137

Alternate Phone

danielgilligan@gmail.com

Email Address

Office of NC Lt. Governor  
Hunt

Employer

Government Affairs Director

Job Title

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

---

☐ Yes ☒ No

**In order to assure countywide representation, please indicate your place of residence:**

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☒ Raleigh

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## **Interests & Experiences**

**Why are you interested in serving on a Board or Commission?**

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To Members of the Commission: I remember my first swim lesson when I was about 4 years old in Optimist pool. I remember getting that big yellow Wake County Public Libraries card with the Cub Scouts in 4th grade. I remember how excited I was the first time I made it past the waitlist for an intro to pottery class at Sertoma. After growing up in Raleigh and attending NC State, I left to travel the world. I came back a few years later and after living a few other places, truly appreciated what a great place my parents had chosen to settle. When I moved back to the area as an adult, I chose where to live and later buy a home based on greenway access. Wake Public Schools and NC State provided a foundation that led to a doctorate and successful career. Over the last 20 years, I've been an educator and gotten to advise public officials from county commissioner to governors and senators in 17 states. I've also led policy think tanks and advised CEOs on tech policy. While that professional experience with public policy is important it can feel removed from direct impact on my community. Most importantly, as someone who grew up in Raleigh and now built my adult life here, I understand both our challenges and what makes us unique. I've seen the area grow from a sleepy suburban commuter town to the No.1 best performing large metro - I want to preserve what makes us a great place live while continuing to welcome new members of our community. As an adult, I appreciate how important the public services threaded through my life here are. The quality of life and community built in Wake don't happen by chance but by deliberate choices that builds and attracts a strong workforce. I now seek the opportunity to not just give back but help chart a path forward that builds on the shared values that made us all want to live here. I want to help find balanced solutions that preserve the quality of life that make this a place so many people want to live, and continue to expand economic opportunities. I believe serving on advisory committees is a new opportunity for me to not just bring my experience but learn even more about our incredible community. Thank you for your consideration, -Daniel Gilligan, PhD

## **Work Experience**

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I have public policy experience across advising public officials from local to federal level and helping tech companies navigate complex regulatory environments over the last 20 years. As an educator I have taught courses on public policy and international studies. While I have done work in 17 states, the bulk of it has been here in my home of North Carolina. I'd love to leverage that variety of experience to meet the complex challenges our region faces - finding common ground solutions that preserve what makes this a thriving place to live while still welcoming new members of our community.

## **Volunteer Experience**

---

I've led two non-profits based in North Carolina focused on civic engagement. Most recently, I have volunteered helping sort, organize, and pack donations locally for our neighbors out west impacted by Hurricane Helene, and previously volunteered with the Salvation Army doing similar work with food distribution and holiday toy distribution.

## Education

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PhD, MA, Politics, Global Communications - Durham University (United Kingdom) BA, Political Science/Economics - North Carolina State University (Raleigh, NC, USA) Diploma, Wake Forest-Rolesville High School Google Professional Certificate, Project Management

## Comments

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[Daniel\\_Gilligan\\_Resume.pdf](#)

Upload a Resume

[Daniel\\_Gilligan\\_-\\_](#)

[Letter\\_of\\_Interest\\_-\\_](#)

[Wake\\_County.pdf](#)

If you have another document you would like to attach to your application, you may upload it below:

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Please upload a file

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## Demographics

Date of Birth

### Gender \*

☒ Male

### Ethnicity \*

☒ Caucasian

---

## Other

### How did you become aware of Wake County volunteer opportunities?

☒ Current Wake County Volunteer

### If you selected "Other" above, how?

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Please upload a file

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## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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Daniel Gilligan

## **Summary**

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Policy advisor to Governors, CEOs, Attorneys General, and legislators in 17 different states. Tech industry experience facilitating a nation-wide advocacy coalition that passed sustainability legislation in 6 states, while spurring federal regulatory action.

## **Experience**

---

### **Avante Health Solutions/Transtate Equipment Company**

*Government Relations and Public Affairs*

September 2021 – Present

- Directly advise CEO and organizational leadership on government relations and public affairs while facing major federal legal challenge from global multi-national company.
- Collaboration with a US-wide coalition of trade associations and advocacy groups on “Right to Repair” campaign that garnered a favorable Federal Trade Commission ruling, Presidential Executive Order, and state legislative action in CA, CO, ME, MN NY, OR.
- Coordinated public affairs around litigation that set legal precedent in competition law.
- Developed advocacy strategy and internal policy on issues including AI, data privacy, intellectual property, competition, and clean energy to adapt to global regulatory environments.
- Monitoring and policy analysis of regulatory developments, industry trends, and state regulations in EU and US, provide strategic advice to leadership on potential impacts for tech company.
- Cross-functional strategic planning and integrated communications across media relations, legal, and policy to ensure alignment of messaging and business objectives.

### **Gilligan Policy Solutions**

*Public Policy and Communications Consultant*

December 2008 – Present

- Public policy and strategic communications consultant with experience in the US (federal level and in 17 different states), EU, and Central America.
- Public sector clients included: Gov. Roy Cooper (NC), Sen. Ed Markey (MA), AG Josh Stein (NC), AG Kathy Jennings (DE), NC Sen. Rachel Hunt, Fair Fight Action.
- Private sector clients in industries including clean energy, resource extraction, and tech.
- Crisis communications on closest US gubernatorial race in 4 different election cycles.

- Led policy advocacy efforts that fostered wins for clients in states as culturally different as Massachusetts and West Virginia during the same election cycle.
- Prepared public and private sector executives for live televised debates, media events, depositions, and government hearings.
- Manage projects and building teams from a variety of positional authorities on cross-functional teams in fast-paced environments.

## **Think NC First**

*Policy Director*

November 2014 – June 2020

- Organizational leadership of think tank with a cross-functional team of 7 direct reports.
- Public affairs management around litigation on constitutional challenges, civil rights, election law, and redistricting.
- Coached policy makers, civil society leaders, and elected officials to articulate complex policy to a variety of stakeholders including non-technical audiences.
- Government relations on a range of issues with an emphasis on the intersection of government policy and innovation on transportation and infrastructure, public health, public education, clean energy, environmental regulations, and sustainability.
- Research and development of over \$23M in paid media communications for coalition partners and users through multi-modal public opinion and behavioral research.

## **Education**

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PhD, MA, Politics, Global Communications - Durham University (United Kingdom)

BA, Political Science/Economics - North Carolina State University (Raleigh, NC, USA)

Google Professional Certificate, Project Management

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March 9, 2025

To Members of the Commission:

I remember my first swim lesson when I was about 4 years old in Optimist pool. I remember getting that big yellow Wake County Public Libraries card with the Cub Scouts in 4<sup>th</sup> grade. I remember how excited I was the first time I made it past the waitlist for an intro to pottery class at Sertoma. After growing up in Raleigh and attending NC State, I left to travel the world. I came back a few years later and after living a few other places, truly appreciated what a great place my parents had chosen to settle. When I moved back to the area as an adult, I chose where to live and later buy a home based on greenway access.

Wake Public Schools and NC State provided a foundation that led to a doctorate and successful career. Over the last 20 years, I've been an educator and gotten to advise public officials from county commissioners to governors and senators in 17 states. I've also led policy think tanks and advised CEOs on tech policy. While that professional experience with public policy is important it can feel removed from direct impact on my community. Most importantly, as someone who grew up in Raleigh and now built my adult life here, I understand both our challenges and what makes us unique. I've seen the area grow from a sleepy suburban commuter town to the No.1 best performing large metro for tech and growth. I want to continue to invest in the things that make Wake a great and distinct place to live, and still continue to welcome new members of our community.

As an adult, I appreciate how important the public services threaded through my life here are. The quality of life and community built in Wake don't happen by chance but by deliberate choices that build and attract a strong workforce. I now seek the opportunity to not just give back but help chart a path forward that builds on the shared values that made us all want to live here. I want to help find balanced solutions that preserve the quality of life that make this a place so many people want to live and continue to expand economic opportunities. I believe serving on advisory committees for Planning and/or Open Spaces and Parks is a new opportunity for me to not just offer my experience but learn even more about our incredible community.

Thank you for your consideration,  
-Daniel Gilligan, PhD