



**WAKE COUNTY BOARD OF COMMISSIONERS  
PROCLAMATION  
Recognizing the Month of July as  
Disability Pride Month**

**WHEREAS**, the Wake County Board of Commissioners, recognizes the importance of Disability Pride Month as a time to celebrate and honor the contributions and achievements of individuals with disabilities; and

**WHEREAS**, the Americans with Disabilities Act (ADA) was signed into law on July 26, 1990, marking a historic milestone in advancing civil rights and opportunities for people with disabilities across the United States; and

**WHEREAS**, according to the U.S. Bureau of Labor Statistics, the unemployment rate for people with disabilities remains significantly higher than those without disabilities, highlighting the ongoing need for inclusive hiring practices and workplace accommodations; and

**WHEREAS**, Wake County is committed to promoting diversity, equity, and inclusion, including ensuring equal access to all opportunities to live, learn, work, and play and supporting the rights and dignity of individuals with disabilities; and

**WHEREAS**, Disability Pride Month provides an opportunity for our community to raise awareness, celebrate diversity, and reaffirm our commitment to fostering an accessible environment for all residents; and

**NOW, THEREFORE BE IT RESOLVED**, that the Wake County Board of Commissioners does hereby proclaim July, as **DISABILITY PRIDE MONTH**, and urges the residents of our community, and communities across the country, to support this important matter.

**ADOPTED** this the 8th day of July 2024.

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Shinica Thomas, Chair  
Wake County Board of Commissioners