

Profile

Which Boards would you like to apply for?

Housing Authority: Submitted

Please select your first Board preference: *

Planning Board

Please select your second Board preference: *

City of Raleigh Planning Commission

Please select your third Board preference: *

Historic Preservation Commission

Please select your fourth Board preference: *

City of Raleigh Board of Adjustment

Please select your fifth Board preference: *

Alcoholic Beverage Control Board

Please select your sixth Board preference: *

Board of Adjustment

Ben

First Name

Mathis

Last Name

Middle Initial

3704 Shadybrook

Street Address

Suite or Apt

Raleigh

City

NC

State

27609

Postal Code

What district do you live in?

None Selected

Home: (919) 422-4767

Primary Phone

Home: (919) 422-4767

Alternate Phone

benmathis89@gmail.com

Email Address

Employer

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

Yes No

In order to assure countywide representation, please indicate your place of residence:

Raleigh

Interests & Experiences

Why are you interested in serving on a Board or Commission?

My companies focus mostly on real estate and development, so I think it's important to be involved in the formation of the guiding principles for those areas of business throughout the county.

Work Experience

Volunteer Experience

Education

Comments

[Resume_2_.pdf](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

Demographics

Date of Birth

Gender *

Male

Ethnicity *

- Caucasian
 - Native American
-

Other

How did you become aware of Wake County volunteer opportunities?

- County Website

If you selected "Other" above, how?

Please upload a file

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners, found [here](#).

Ben Mathis

919.422.4767
benmathis89@gmail.com

Skills

Gray Wolf Homes

- Restructured and created Standard Operating Procedures for Land, Sales, Marketing, Purchasing, and Construction
- Oversaw the implementation of the company ERP system to streamline Purchase Orders, Scheduling, and Option Selection for clients and vendors.
- Oversaw land acquisition on variety of projects and created runway of 1000+ future lots
- Helped the company grow revenues from \$12 Million in fiscal year 2020 to \$45 Million in fiscal year 2022.
- Hired and trained company from 11 team members in 2021 to 32 team members currently.
- Monitored budget reports, P+L, balance sheets, and cash flow
- Implemented Traction Model EOS for meetings, goals, and key metrics.
- Created and oversaw the creation of Division and Corporate structure in preparation of regional growth

Homestate Residential

- Launched independent brokerage in January 2019
- Oversaw recruiting, staffing, training, coaching, and mentoring of agents from 3 personnel to 10+ agents and admin
- Ran budget and expense analysis - P+L/Balance Sheet
- Compiled marketing and monthly sales reports
- Forecasted trends in the real estate market each quarter/year

Mathis Real Estate Group

- Created branding and marketing for real estate team as well as sequential marketing of residential resale listings and land development/new construction subdivisions
- Trained and mentored agents on a full cycle sales process with focus on customer service and client retention.
- Grew residential resale team from \$4-6 Million in annual volume to \$40+ Million in annual volume

Middleton Elite Coaching

- Created/trained/mentored agents on digital marketing program to produce consistent results online
- Coached/mentored agents/teams across the country for accountability, building of systems, and hiring key team members
- Consulted with variety of businesses in overhaul of internal operations to improve processes and efficiencies

Experience

Chief Operating Officer - Gray Wolf Homes

JUL 2021 - Present

VP of Sales and Land Acquisition - Gray Wolf Homes

JAN 2021- JUL 2021

Homestate Residential - Independent Brokerage

JAN 2019- DEC 2020

Middleton Elite Coaching

NOV 2018 - DEC 2020

Mathis Real Estate Group - Keller Williams

JUN 2014 - JAN 2019

Mathis Real Estate Group - Fonville Morisey

JAN 2010 - JUN 2014

Education

NC State

BA - History

MA - History

Awards

NC Real Estate License - Broker

Broker in Charge

Profile

Which Boards would you like to apply for?

Housing Authority: Submitted

Please select your first Board preference: *

Alliance Behavioral Healthcare

Please select your second Board preference: *

Capital Area Workforce Development Board

Please select your third Board preference: *

Commission for Women

Please select your fourth Board preference: *

City of Raleigh Planning Commission

Please select your fifth Board preference: *

Criminal Justice Partnership Advisory Board

Please select your sixth Board preference: *

Triangle Transit Authority Board

W
First Name

MB
Middle Initial

Pollock
Last Name

5620 Trinity Road
Street Address

Apt. 111
Suite or Apt

Raleigh
City

NC
State

27607
Postal Code

What district do you live in?

None Selected

Mobile: (984) 389-6822
Primary Phone

Business: (984) 960-5160
Alternate Phone

w.m.pollock@dac.nc.gov
Email Address

NC DAC
Employer

Correctional Case Manager
Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

Yes No

In order to assure countywide representation, please indicate your place of residence:

Raleigh

Interests & Experiences

Why are you interested in serving on a Board or Commission?

As a Senior resident of Wake County, a former Wake County employee. working with MH/SA, MH law enforcement liaison and current NC DAC State employee, a consumer of Human Services, ADA Transportation, and Senior services I can offer input as a professional and as a consumer relative to services and outcomes. Modes of effective communication thus, bridging accessibility for engaging and including those who process and receive information differently, is of vast interest, to me

Work Experience

MH/SA professional as Crisis Response, staffing Wake County Crisis and assessment. MH/SA Intake Clinician for Adult, Family, Children services. MH Liaison for law enforcement, Inpatient provider Alcoholism Treatment Center, Community based DWI, SAIOP, SACOT, provider. Community based provider linking and coordinating HIV services. Post Release provider bridging community reengagement. Current NC DAC Correctional Case Manager projecting to assist with Reentry focused on reducing recidivism.

Volunteer Experience

Previously, During college Big Sister of Durham County, Parent to Parent Facilitator, Grand Parents as Parents Facilitator. Currently, Serve on ISO Board of Trustees, I serve as Board Liaison for Internet Systems Operations Committee. I Chair an ISOP subcommittee as Ux Experience, offering Website experience form with focus on accessibility. I research other websites and gauge experience of others international and locally assessing divergent needs for accessing website relative to website design. I offer input collaborating with IT and web design specialist.

Education

BS Criminal Justice, .CDAC -NCSAPPB-Registered

Comments

[W. MB Pollock 2024 Resume.docx](#)

Upload a Resume

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Please upload a file

W MB Pollock

Demographics

Date of Birth

Gender *

Female

Ethnicity *

African American

Other

How did you become aware of Wake County volunteer opportunities?

County Website

If you selected "Other" above, how?

Please upload a file

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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W. Michelle Burton Pollock
5620 Trinity Road, Suite 111
Raleigh, NC 27607
(984) 389-6822
pollockwm401@gmail.com

I have demonstrated equitable skills across varied milieus and communities. My integrated skills include clinical assessment skills, time management, leadership skills, communication skills, writing skills, critical thinking evident in problem-solving skills. My skills span over 30 years as a case manager, substance abuse and mental health professional, counselor, supervisor, program coordinator, program manager in milieus of inpatient, outpatient, correctional facilities, community based and integrated settings. I have worked effectively across all groups including children, adolescents, teenagers, young adults, adults, older adults that have included families and varied family systems and dynamics. I have provided clinical treatment and assessments services across settings such as hospitals, family homes, collaboratively at community agencies and court-based family mediations. As a Parent to Parent Facilitator I provided parenting skills information promoting healthy parenting techniques in cooperation with Fountain Correctional Center a former women's prison in Rocky Mount, NC during my employment with Wake County Human Services. During my tenure as a Wake County employee and in cooperation with community partners I have provided initial mental health, substance abuse and HIV clinical assessment as well as ongoing treatment services, including discharge and linking for continuity of care, as discharge planning. I have demonstrated skills as a cooperative and collaborative partner within work and volunteer roles as MH Liaison for law enforcement in cooperation with a Yale University Study assessing impact of trauma on youth. I also serve on an international Board of Trustees serving on several committees and chairing committees and subcommittees promoting neurodivergent inclusion and accessibility as well as supporting members, locally for accessing resources and information. As a Parent to Parent and Grandparents as Parents Facilitator I have provided presentations in community settings, such as Chavis Heights Community Center. I Developed and implemented an after-school program for enhancing and developing skills for effective communication, coping skills, social interaction, conflict resolution, self-esteem, self-concept as well as community pride. The program entitled Building Bridges for Positive Outcomes was implemented at the community center at the former Massey Apartments located in Wake Forest, NC and featured in the Wake Weekly, newspaper along with an interview. Quality assessment and Quality improvement skills have been utilized on Peer Review Committees for ensuring alignment with patient care plans and Third-party billing standards. I have demonstrated skills serving on Hiring Committees assessing qualitative and quantitative skills of candidates as aligned with the mission and needs of agencies and communities. I continue ongoing training for increasing skills and knowledge as relates to bridging the gap linking families and individuals for accessing resources for managing issues affecting all community members. I collaborate professionally and personally across all communities supporting program development guided by experiential knowledge, open mindedness, respect of all views amidst coordination for closing the gap between resources and those seeking resources fostering self-sufficiency while implementing best practices across all communities.

My career as a volunteer and helping professional include demonstrated abilities in support of effective collaborative care. Within my commitment of assisting others, selfcare is optimal. Amidst self-care I use creative expression as a recharge. I meditate and provide written expression as a content contributor of poetry.

Professional Experience

Correctional Case Manager

NCDAC, Raleigh, NC 10/2023-Present

Correctional Case Manager duties at WCC as a Reentry Facility, include daily use of OPUS. I utilize OPUS for tracking offender updated changes per assessments and needs, relevant to projected Reentry resources. I am familiar with features of OPUS for tracking offender history and status related to movement, classification, hearings, infractions, health needs and other relevant information. Case Management tasks include completing needs assessments, case plans, as well as providing supportive and motivational counseling. Supportive of facility and DAC effectiveness I coordinate with other Program staff assisting with transition planning, quality review, promoting a safe workspace. I am diligent in seeking ongoing education regarding resources for offenders aligned with reducing recidivism. Software skills include Microsoft Office Programs, such as Word, Excel, Outlook as well as utilizing Power Point for presentations. I participate in facility meetings with Custody, Administration, and Program staff, offering input based on experience of partnering with community-based resources to benefit offenders scheduled for Reentry. I am up to date on all LMS scheduled and available trainings. I have completed all LMS training as relates to facility and data security. I completed First Aid/CPR/AED certifications

4/17/2024.**HIV Case Manager**

Touching Lives Center, Inc. Raleigh, NC 3/2019- 4/2023

HIV Case Management with a community-based agency I provided direct services to clients and community members, as outreach, living in the community. My scope of duties and responsibility included Intake as a needs assessment. Completing a Comprehensive Clinical Assessment, developing a Client Centered Plan of Care. Collaborating Coordinating for Linking with community partners for integrating agency and community resources for improving outcomes for clients their families and communities. Ongoing monitoring and reassessment of needs. HIV Case Management included bridging case management services for clients returning to the community after hospitalization, post release and relocating from other cities and states. CM included completing a needs assessment as an Intake. Listening to clients view of their needs for assessing their level of functioning and view of their role in affecting change in their life circumstance. across all domains. HIV Case Management includes advocating, linking, referring, coordinating, and collaborating resources and services. Case Management includes ongoing assessment of life domains linking clients for accessing services and resources that include all aspects of physical health, mental health, housing, transportation, nutrition including

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W. Michelle Pollock

accessibility to community resources and services to meet cognitive and accessibility needs. Effective CM includes ongoing education and awareness of resources and services educating clients regarding eligible and accessible resources to meet their changing needs As an effective community partner aligned with case management objectives; I

maintained cooperative and collaborative relationships with community partners as part of the bridge of services ensuring continuity of care across the spectrum of services and resources. Effective Case Management includes ongoing training and awareness of issues relative to client care regarding diversity and inclusion in all aspects of client care. I maintained compliance for continued education training for implementing best practices. Checkpoint database is utilized for client documentation. I was a private contractor providing care to 12 clients varying from ages 13-68 years of age. My documentation was on time and aligned with required monthly summaries to primary medical team members that include a primary care provider and an infectious disease specialist. Face to face assessments for client driven goals were completed as Quarterly reviews of HIV case management services are as well as annual reviews of HIV case management needs. Compliant with annual 12 hours of HIV related training.

Mobile Crisis Clinician

OneCare - Wake Forest, NC -2015-03 - 2016-11

Utilized lethality screening tool in community and varied emergency response locations. Crisis assessment included all age groups. Assessing needs and referrals to appropriate resources when completing crisis plans. Provided an appropriate level of response plan if more immediate intervention was not warranted. Provided follow-up within 24hours. Documentation was submitted to an internal database. Handwritten documentation was submitted to office by10am, from the weekend the next business day.

Program Coordinator

Sigma Health Services - Raleigh, NC - 2013-05 - 2015-06

Substance Abuse Program facilitating varied groups including DWI groups, SAIOP Substance Abuse Intensive Outpatient Groups, ACE Alternative Counseling Education for adolescents. Individual therapy for adolescents and adults. Family therapy for members of adolescent and adult groups. Provided clinical documentation through Share Notes. Provided community outreach as appropriate for educating members of the community while staffing health fairs.

Program Coordinator

Straight Walk Family Services - Raleigh, NC - 2012-06 - 2013-03

Group facilitator for SAIOP, Substance Abuse Intensive Outpatient Program. I developed rapport and supportive relationships engaging unhoused clients for completing Intakes, Assessment, Person Centered Plan coordinating services with agencies and systems during treatment and for discharge planning as continuity of care.

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W. Michelle Pollock

I provided support for SAIOP clients which included advocacy as a Qualified Professional for collaborating and coordinating for adjunct community-based supports. I provide ACE services to adolescent consumers as referred by WCPSS as well as other school systems. Completing LCAD at start and end of services. Group notes electronically transmitted within 24 hours to Clinical Supervisor. As substance abuse professional on ACTT, an emergency response Adult Community

Team I completed intakes and provided substance abuse counseling to ACTT participants. I was a team member of rotating on-call Crisis team for consumers of agency.

Outpatient Therapist

Touching Lives Center, Inc - Raleigh, NC - 2010-10 - 2012-06

Clinical services included completing diagnostic assessments and providing mental health and substance abuse counseling. Direct clinical services were provided across settings of community, office based, group living settings including senior living settings as well as private homes. Focus of clinical care with community members managing life changes and adjustments related to aging, physical ability, and medical diagnosis including HIV and AIDS. Within wholistic client centered care I coordinated and linked community integrated resources. I fostered client's abilities by updating and educating clients and those supportive of client, regarding available and eligible community resources for managing life adjustments. I linked community-based resources and referrals for accessing peer supports included Senior centers and various 12 Step Fellowships. I provided substance abuse counseling as a registered member of Substance Abuse Practice Board. I passed the written examination for substance abuse certification.

Outpatient Therapist

WEB Dubois CDC - Wake Forest, NC - 2006-10 - 2010-09

Facilitating provision of substance abuse and mental health services to adults and children in settings that included office, homes and community settings. Consultant for community support providers for intensive services for individual children and families. Collaborating with clients for completion of service plans and updating as appropriate. Consulting with psychiatrist as appropriate. Skill level included completion of authorization process for Medicaid and IPRS, such as ORF2's, ASAM. Initial request for authorization, and continuing authorization after 90 days and at other appropriate intervals. Maintaining accurate and timely clinical records consistent with program standards. Proficient in use of Windows programs, Share Notes, Excel, and Internet. Utilizing Share Notes for submitting documentation.

Community Support Supervisor

Visions of Hope - Raleigh, NC - 2005-09 - 2006-12

In April 2006 began providing clinical and administrative supervision to Community Support providers by providing quality assurance per review of progress notes and service definition inquiries. September, 2005 I began providing administrative and clinical support to members of

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W. Michelle Pollock

treatment teams following guidelines of service definitions prescribed by Local Managing Entity for determining appropriate application of services. As supervisor reviewing documentation of services provided by Qualified Professionals, Associate Professionals and Paraprofessionals. In addition, facilitating and documenting clinical supervision for new hires, as well as co facilitating provider trainings. Developed supervision plans for community support providers and

maintained supervision logs. Also assisted in supervising an Adult Community Support Team. Daily involvement in SACOT program by facilitating groups, administering ASAM and other assessment tools, provide screening and evaluations. As Associate Professional coached families through intensive in-home clinical services, with focus on skill building for clients and families for enhancing family functioning and maintaining community placement. Developing goals related to family functioning and family's statements regarding desired outcomes. Facilitated ongoing reassessment of efficacy of interventions while encouraging family's feedback. As member of multi-disciplinary treatment team attended meetings and provided updates regarding progress of skill building as well as identifying and determining strategies for areas needing skill development. Served as member of Clinical Oversight and Executive Committees.

Senior Practitioner

Wake County Human Services - Raleigh, NC - 1992-05 - 2006-06

As member of Child Mental Health Intake Unit provided crisis intervention per staffing Wake County Crisis and Assessment Services on a rotating schedule. Responding to emergent assessments for children and adults presenting on petition and other referrals sources. Consulting with MD or PhD completing petitions for involuntary commitments. I completed mental health and substance assessments for youth, adolescents and adults in outpatient in Child Intake and inpatient milieu as ATC, Alcoholism Treatment Center. I Facilitated Parent to Parent groups, workshops and trainings. I facilitated Grandparents as Parents workshops. I provided clinical services through individual, family and group therapy. Developed service plans based on presenting issues and diagnostic impressions per criteria outlined in DSM IV. Managed caseload of 40 clients with special needs through collaboration with community agencies for comprehensive and wholistic care. Provided ongoing quality management by chairing monthly peer review process, periodic review of medical records for Medicaid compliance. Collaboration as support and educating teachers, parents and other care professionals by assessing emergent concerns for determining appropriate course of care. Provide scheduled intake assessments including referrals from Office of Juvenile Justice and determining clinically appropriate level of care with ongoing collaboration for monitoring continuity of care. Utilizing appropriate supportive assessment tools such as ASAM, target population form, CAFAS, and determining GAF. I provided credentialed support to Child Mental Health administrative support staff by determining medical necessity for clinical service by reviewing screening forms presented by contract providers requesting medical record numbers. As participant of Yale University Study provided mental health support as liaison, with two districts, of the Raleigh Police Department per consult by phone or response to crime scene to assess clinical needs of children exposed to trauma. Facilitated meetings between Police officers and mental health staff for review of cases and program development. Periodic presentation to peers regarding aspects of mental health and substance abuse pertaining to clients and professionals. Community partner with Raleigh Nursery School providing education regarding

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W. Michelle Pollock

mental health issues and accessing services through WCHS as presenter to Grand Parents as Parents program. Ongoing collaboration with Raleigh Housing Authority Zebulon Wake Forest providing assertive outreach for non-clients by providing educational series on mental health topics for empowering residents. Periodically participated in community-based events such as

Safety Day, usually hosted at a Wake Forest public housing site. Developed and implemented an after-school program for enhancing and developing skills for effective communication, coping, social interaction, conflict resolution, self-esteem, self-concept as well as community pride. Prior member, past President and Secretary of Resident Self Sufficiency Board. Member of WCHS Co-Operative Extension Leadership Advisory Council assessing services for children and their families. Privileged as QMHP for assessing and providing mental health services to children, adolescents, and their families, QSAP for assessing, pattern of use as well as risk factors, and providing substance abuse early intervention, education and treatment for adolescents and adults.

Community Support Clinician

Therapeutic Connections, Inc - Raleigh, NC - 2004-06 - 2006-04

Provide intensive in-home clinical services. Focusing on skill building for clients and families to enhance family functioning and to maintain community placement. Assisted with goal development related to family functioning and families statements regarding desired outcomes using Gestalt theory.

Therapist

Visions of Hope - Raleigh, NC - 2004-06 - 2005-12

Provide community based psychosocial assessments. Wholistically assessing the role mental health and substance use plays in ones functioning based on the five Axis for forming a diagnostic impression utilizing the criteria outlined in DSM-IV. Utilized related clinical tools of CAFAS, target population, ASAM in cases of substance abuse used for recommending the appropriate level of service for comprehensive care.

HIV and AIDS educator and trainer

American Social Health Association - Research Triangle Park, NC - 1994-09 - 1996-06

Assisted training department with new training classes for STD and HIV hotline staff. Answered phones fielding questions from callers throughout USA and other Countries with questions regarding HIV and Acquired Immune Deficiency Syndrome. Mailed information to callers and filled other mail order requests pertaining to HIV and AIDS.

Page 6.

W. Michelle Pollock

Substance Abuse Counselor

Junction Human Services - Providence, RI - 1989-10 - 1991-05

Provided clinical outpatient mental health and substance abuse services including case

management for adult clients with HIV and AIDS. Agency Liaison for coordinated community service T.A.S.C., Treatment Alternative to Street Crime services. I facilitated D.W.I. groups and groups for clients managing issues of mental health and substance abuse. Provided monitoring services for federal parolees. I facilitated Teen Institute retreats as moderator for problem solving sessions addressing issues presented by student leaders statewide. I facilitated miniseries addressing aspects of addiction and addictive processes as requested by students who were leaders.

Lead Counselor

Janus Tree House - Chapel Hill, NC - 1985-05 - 1989-06

As Lead Counselor I provided and monitored clinical care and services to youth in high management group home, for youth identified as Willie M. with direction from clinical team of Psychiatrist, Clinical Social Workers along with other Counselor and Community Support Staff. Advocating for parents and youth aligned and supportive of the agency mission, I attended IEP school-based team meetings, ensuring compliance and implementation of education plans. I attended and monitored Family meetings facilitated by group home Counselors. As Lead Counselor I developed procedures for improving efficiency to enhance quality of resident's care, provision of services based on residents' requested feedback and informal input. I implemented procedures for improved transition from shift to shift. I efficiently managed A-Shift weekly household budget.

Volunteer and Internship

Page 7

W. Michelle Pollock

Volunteer

Durham County Department of Social Services - Durham, NC - 1981-05 - 1984-01

I facilitated home visits for ensuring parental compliance with treatment plans for community health appointments for children. I coordinated with agency supervisor for adaptation to community plans to meet clients changing needs. I compiled information for social workers periodic agency case reviews.

Volunteer

Durham County Probation and Parole - Durham, NC - 1981-05 - 1983-01

Confirmed employment for parolees. Visited probationers in jail to compile information for court appearance due to violations.

Volunteer

Durham County Big Brother Big Sister-Durham NC 1982- 01-1985- 03

Mentored young girls 10 hours per week. Focusing on social skills, self-esteem and other skills for empowering young girls.

College Internship

Troy House - Durham, NC - 1981-01 - 1982-05

Co-facilitated clinical groups for federal parolees residing in halfway house. Monitored parolee, post release, continued employment.

Education, Training, Certification

W. Michelle Pollock

B.S. in Criminal Justice

North Carolina Central University

1981 – 1985

RI Health and Human Services

Substance Abuse Counselor Training Program

1989 - 1991

Skill Trainings

Parent to Parent Facilitator

Grand Parents as Parents Facilitator

1994

Registered NCSAPPB

Passed CDAC written exam.

NCHTEC

North Carolina HIV Training and Education Center

At the UNC School of Medicine

HIV 101

10/22/2019

Medical Case Management

3/13/2020

NC LMS, Learning Management System

12/21/2023 to Present

Certifications:

CPR 4/17/2024-4/2026
First Aid 4/17/2024-4/2026
AED 4/17/2024-4/2026

Profile

Which Boards would you like to apply for?

Housing Authority: Submitted

Please select your first Board preference: *

Wake County Steering Committee on Affordable Housing

Please select your second Board preference: *

Wake County Water Partnership

Please select your third Board preference: *

Apex Planning and Zoning Board

Please select your fourth Board preference: *

Apex Board of Adjustment

Please select your fifth Board preference: *

Commission for Women

Please select your sixth Board preference: *

None Selected

Irene
First Name

A
Middle Initial

Rodrigues Butler
Last Name

Triangle Apartment Association
Street Address

7920 ACC Boulevard Suite 220
Suite or Apt

Apex
City

NC
State

27617
Postal Code

What district do you live in?

None Selected

Mobile: (860) 550-3636
Primary Phone

Business: (919) 782-1165
Alternate Phone

ibutler@triangleaptasn.org
Email Address

Triangle Apartment Association
Employer

Government Affairs Director
Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

Yes No

In order to assure countywide representation, please indicate your place of residence:

Apex

Interests & Experiences

Why are you interested in serving on a Board or Commission?

As I learn more about Wake Country's housing crisis, I want to be part of the solution. I want to make sure that Wake County grows in a sustainable way to ensure my children and future generations have access to affordable housing and protecting the county's natural resources.

Work Experience

I currently work for the Triangle Apartment Association, which focuses on housing issues. Before that, I spent 14 years as the American Society of Echocardiography VP of Health Policy and a lobbyist in Connecticut.

Volunteer Experience

I have volunteered with several political campaigns, the Brown Bag Ministry, and my local church, and served on the CT Board of NARAL.

Education

Master of Arts in Public Policy, Trinity College, Hartford, CT Bachelor of Arts in Political Science, Trinity College, Hartford, CT

Comments

I would greatly appreciate the opportunity to work with the Wake County Board of Directors. After speaking with several commissioners, I now understand the full scope of the work this Board does, and I would like to be a resource.

[Resume_Irene_Butler.docx](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

Demographics

Date of Birth

Irene A Rodrigues Butler

Gender *

Female

Ethnicity *

Caucasian

Other

How did you become aware of Wake County volunteer opportunities?

County Website

If you selected "Other" above, how?

Please upload a file

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IRENE RODRIGUES BUTLER

Apex, NC 27502 ☐ (860) 550-3636 ☐ irene@nedbutler.com
<http://www.linkedin.com/in/irenerodriguesbutler>

EXECUTIVE PROFILE

Government and Political Affairs Executive with extensive experience directing campaigns to influence policy for corporations, associations, trade unions, and nonprofit organizations. Effective in identifying emerging strategic issues in legislative, regulatory, and industry venues at the municipal, state, and federal levels and industry venues at the municipal, state, and federal levels. Practiced in enhancing long-term objectives through complex advocacy and campaign strategies. Responsible for maintaining and building relationships with key stakeholders, coalitions, and volunteers.

PROFESSIONAL EXPERIENCE

TRIANGLE APARTMENT ASSOCIATION, Raleigh, NC

January 2024 – Present

Director, Government Affairs

Responsible for developing and communicating the association's key positions across government agencies, industry organizations and related stakeholders. Representing individuals and companies who develop, own, manage, and provide goods and services to the apartment industry in the Raleigh-Durham-Chapel Hill and surrounding area, I strive to uphold the utmost integrity in the multifamily housing field and support housing quality, value, and choice, thereby directly impacting our community.

AMERICAN SOCIETY OF ECHOCARDIOGRAPHY, Durham, NC

February 2011 – January 2024

Vice President, Health Policy, and Member Services

As the principal advisor to the American Society of Echocardiography (ASE) leadership and its 17,000 members on policy and advocacy, I reported to the CEO and worked closely with the board of trustees, Advocacy Committee, and other key departments. My role was to shape the policy and communication of ASE's advocacy efforts, ensuring that ASE had a proactive voice in driving federal and state advocacy initiatives. Additionally, I assumed management authority for the Society's member services department, demonstrating my leadership capabilities.

Regulatory and Legislative Accomplishments

- Spearheaded the formation of legislative and regulatory teams to develop and implement policy positions and initiatives.
- Negotiated the exclusion of echocardiography in the 2014 Medicare Sustainable Growth Rate (SGR) Patch bill that established a mandatory Appropriate Use Criteria (AUC) requirement.
- Led the campaign to secure ASE a seat in the American Medical Association's (AMA) House of Delegates, providing the Society with full Advisor status within the Current Procedural Terminology (CPT) Panel and Relative Value Scale Update Committee (RUC). This allowed ASE to participate directly in the Medicare reimbursement code

Continued...

change review and valuation processes, contributing to some of the most substantial advocacy successes.

- Oversaw the development of four new codes. One code was the first new echocardiography service to achieve CPT Category I status in a decade.
- Worked to avert significant cuts to echocardiography and ensure adequate coverage for the resources required for contrast and its administration.
- Successful in lobbying the Centers for Medicare and Medicaid Services (CMS) to establish a “room” so that all echocardiography equipment and non-professional personnel are properly calculated when determining reimbursement rates. This resulted in significant increases to Physician Fee Schedule payments.
- Succeeded in having CMS avoid adopting echocardiography-specific site neutrality cuts, which would have resulted in 40% to 60% cuts to services.

Robinson & Cole, Hartford, CT January 2000 - July 2008

Lobbyist

Lobbied the state legislature, state agencies, and the Governor’s Office on behalf of various clients and issues pertaining to utilities, the environment, healthcare issues, a municipality, private corporations, educational institutions, professional and trade organizations, and nonprofit entities. Handled issues and crisis management. Responsible for press and public relations and coordinated grassroots campaigns.

Legislative Accomplishments

- Secured \$400 million in tax credits for donating 10 acres of land and a 15-acre easement for parking to the State of Connecticut from a manufacturing company.
- Represented one of the largest technology companies to improve its environmental footprint by expanding the definition of electronic waste to be recycled.
- Maintained tax exemption status for one of the country’s oldest universities.
- Passed legislation increasing Occupational Safety and Health Administration (OSHA) education requirements to ensure additional training for employees in the safety and health aspects of their jobs on behalf of a trade union.
- Prevented the passage of legislation that would have impeded the business practice of one of the world’s largest casinos.
- Successfully lobbied to prevent drastic cuts for psychiatric visiting nurses.
- Maintained funding for Connecticut’s Meals on Wheels program.
- Implemented a multi-year campaign to avert additional costs for bottled water sold in Connecticut.
- Secured \$3 million in bonding for an art center.

OFFICE OF SENATE MAJORITY LEADER SENATOR GEORGE JEPSEN, Hartford, CT January 1997 - December 2000

Legislative Aide

Acted as liaison between the Senator and various agencies, department directors, lobbyists, and constituents. Tracked legislation, coordinated the Senator’s calendar, and facilitated Senate floor action.

EDUCATION

Master of Arts in Public Policy, Trinity College, Hartford, CT

Bachelor of Arts in Political Science, Trinity College, Hartford, CT

ADDITIONAL SKILLS

Fluent in Portuguese and a working knowledge of Spanish

Profile

Which Boards would you like to apply for?

Housing Authority: Submitted

Please select your first Board preference: *

Board of Adjustment

Please select your second Board preference: *

Planning Board

Please select your third Board preference: *

Raleigh-Durham Airport Authority

Please select your fourth Board preference: *

Historic Preservation Commission

Please select your fifth Board preference: *

Wake Technical Community College Board of Trustees

Please select your sixth Board preference: *

Housing Authority

Nathan

First Name

Bullock

Last Name

Middle Initial

111 Virginia Place

Street Address

Suite or Apt

Cary

City

NC

State

27513

Postal Code

What district do you live in?

None Selected

Mobile: (704) 995-0206

Primary Phone

Home: (704) 995-0206

Alternate Phone

nathan.f.bullock@gmail.com

Email Address

Higher Education Recruitment Consortium

Employer

Director, Carolinas & Mid-Atlantic

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

Yes No

In order to assure countywide representation, please indicate your place of residence:

Cary

Interests & Experiences

Why are you interested in serving on a Board or Commission?

I have expertise through my educational and professional background as well as my lived experience in the Triangle and across the world.

Work Experience

Volunteer Experience

Education

Comments

in the demographic data below, you require an answer to the question of gender and I am non-binary.

[Bullock_CV24b.docx](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

Demographics

Date of Birth

Gender *

Male

Nathan Bullock

Ethnicity *

Other

Other

How did you become aware of Wake County volunteer opportunities?

County Website

If you selected "Other" above, how?

Please upload a file

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners, found [here](#).

Subject matter expert in diversity, equity, inclusion, belonging & justice with over a decade of experience in education & advocacy. Collaborative cross-disciplinary leader of people & culture eager to implement organizational change & serve on a mission-driven team.

QUALIFICATIONS SUMMARY

Program Management

- Simultaneously manage multiple complex programs across time zones globally.
- Oversee in-person, hybrid, and virtual programs, including bilingual sessions.
- Trained in project management by Duke Univ. Office of IT.

Research & Writing

- Completed graduate methodology courses in qualitative and mixed-methods research.
- Published research in peer reviewed journals, newspapers, and blogs.

Learning & Development

- Create professional development strategy and learning journeys across industries.
- Experienced classroom facilitator with pedagogical training in assessing needs and evaluating efficacy and goal alignment.

CERTIFICATIONS

Diversity & Inclusion in the Workplace

ESSEC Business School, 2023

Graduate Certificate in Feminist Studies

Duke University, 2019

LANGUAGES

French, *Working proficiency*
Chinese, *Conversational proficiency*
Indonesian, *Intermediate proficiency*

EXPERIENCE HIGHLIGHTS

Higher Education Recruitment Consortium Regional Director, Carolinas & Mid-Atlantic

02/2024—Present

Plan and produce relevant programming for recruiting, retention, and best practices for professional development & DEI at over 290 institutions.

Duke Corporate Education, Durham, NC Senior DEI Program Manager

07/2021 – 06/2022

Developed, planned, executed, and tracked program needs and goals. Researched, recommended, and implemented creative strategies for multinational clients. Managed alignment, logistics, communications, and collaboration with internal teams and external partners.

- Entrusted to manage relationships with the top 2 high revenue clients
- Provided leadership and direction to internal Diversity Committee
- Championed salary transparency and pay equity; resulted in pay raises for underpaid employees.

Duke University, Durham, NC Research Manager

08/2014 – 05/2019

Managed multiple long term research projects with strict deadlines and budgets. Used expert level writing and research skills including visual analysis, discourse analysis, rhetorical analysis, & ethnography to analyze data and visualize findings.

- Organized panels and presented at national and international conferences of scholarly societies
- Led department's graduate student association and authored SWOT analysis with proposed solutions for organizational change

AMVETS National HQ, Washington, D.C. National Legislative Specialist

08/2012 – 08/2013

Co-led the most inclusive veterans' service organization's efforts to protect veterans' rights and benefits, increase equity & access to legal remedies. Monitored legislation, attended Congressional hearings, and communicated with members via online dashboard. Provided trainings on self-advocacy.

- Became an expert on the legislative process & federal anti-discrimination law (EEO, ADA, NLRA, affirmative action, etc.)

U.S. Department of State, Singapore Fulbright Fellow

08/2010 – 06/2011

Conducted research on the urban development of contemporary Singapore. Made extensive contacts across academia, activism, and the arts.

- Affiliated to the Asia Research Institute at NUS; published research

Ph.D. in Art & Architectural History

Duke University, Durham, NC

2019

- *Semester exchange at the Yale School of Architecture*
- *Passed exams in: Modern Architecture & Urbanism, Postcolonial Theory, Feminist Theory, Performance Theory*

M.Sc. (Research) in Human Geography & Urban Studies

London School of Economics & Political Science, UK

2015

- *Distinction in dissertation*

M.A. in Comparative Literature

Dartmouth College, Hanover, NH

2012

- *Master's thesis on the Harlem Renaissance and the Négritude movement of the Francophone Caribbean*

B.A. in History & International Studies

University of Richmond, Virginia

2009

- *Magna cum laude*
- *Minors in Chinese & French Studies*
- *Semester exchange at the University of Hong Kong; summer study abroad in Stockholm, Sweden*

ADDITIONAL EXPERIENCE

Visiting Assistant Professor, Elon University, Elon, NC

High School Teacher, Longleaf School of the Arts, Raleigh, NC

High School Teacher, Southern Wake Academy, Holly Springs, NC

VOLUNTEER EXPERIENCE

Greenwood Forest Baptist Church, Personnel Committee Member, 2023-Present

- *Oversee personnel budget; determine fair compensation, raises and annual COLA*
- *Identify, measure, and assess staff goals and accomplishments annually*
- *Interview for vacancies and participate in all hiring decisions*

Wake County Democratic Party, Precinct Officer, 2021-Present

- *Currently serve as Vice Chair of Precinct 04-15; previously Chair of Precinct 12-09*
- *Disseminate relevant election information to voters and coordinate campaign volunteers*

Artists' Alliance of the Triangle, Board Member & Treasurer, 2020-Present

- *Provide monthly Treasurer's Report and keep track of financial accounts and regulatory filings*
- *Support fundraising and a range of arts programming including annual members' exhibition*
- *Write and edit grant applications*

SPCA of Wake County, Pet Foster Parent, 2020-2022