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**WAKE WORKS**

MEMORANDUM OF UNDERSTANDING

# WAKE WORKS MOU

Wake County  
Workforce Development  
through  
APPRENTICESHIP



# REVIEW: Wake County Skills Gap

Supply of technical workers is not keeping pace with demand



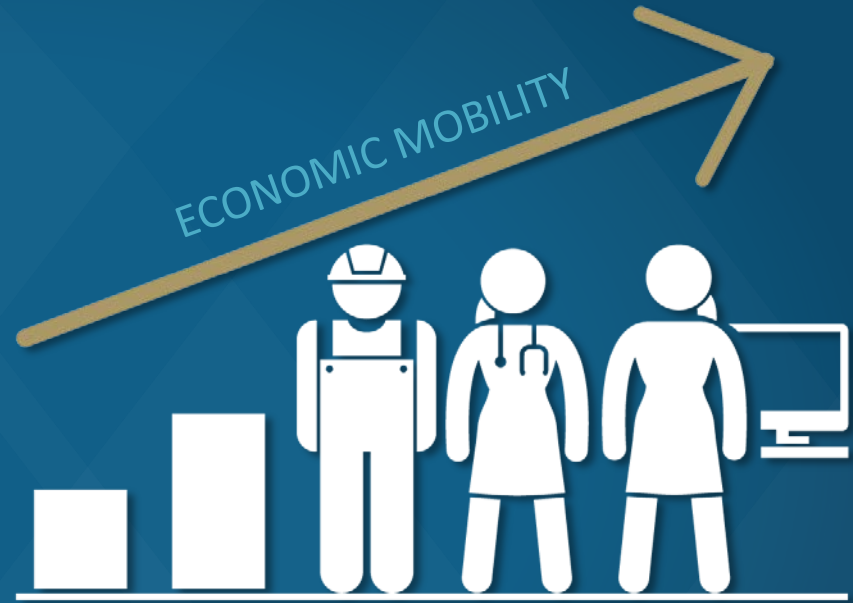
# Mobility Gap

Wake County ranks

**95<sup>th</sup>**

among 100 largest  
metro areas in

**economic mobility.**



Individuals and families struggling to  
achieve upward mobility need help.



Apprenticeships  
ensure a  
**DIRECT PATHWAY**  
to the workforce.



# EARN AS YOU LEARN!



Earn Journeyman credential  
—recognized nationwide



Start with the basics  
—learn job from the ground up



“Earn as you Learn”  
Pay scale

# Registered Apprenticeships

**2,000<sup>+</sup>**

**HOURS**

On-the-job  
training



**144<sup>+</sup>**

**HOURS**

Related classroom  
instruction

# Registered Apprenticeships

AVERAGE

**\$50k**

STARTING Salary

In CAREER Earnings

**\$300k**

MORE

**\$24** an hour to start



# How Wake Works

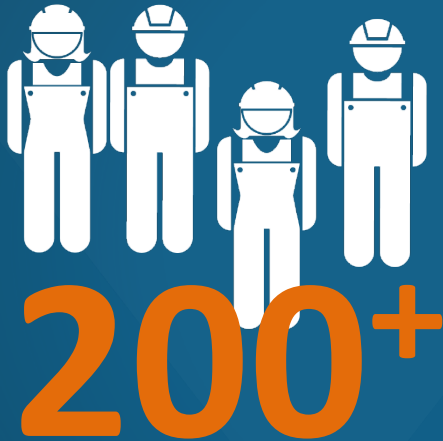
**FREE TUITION, FEES,  
BOOKS, & TOOLS**

for all Wake Tech training  
associated with  
Pre-apprenticeships and  
Registered Apprenticeships  
for eligible occupations with  
**Wake County employers**



# WAKE TECH TODAY

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APPRENTICESHIPS IN SKILLED  
TRADES & MANUFACTURING

# BY 2020/21...

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APPRENTICESHIPS ADDED IN IT,  
HEALTHCARE, & HOSPITALITY



# MOU: Wake Tech



## Spring/Summer 2020

- Media Campaign
- Employer Recruitment
- Student Recruitment
- Administration of Apprenticeships

## Fall 2020 – Spring 2021

- Enrollment & Support
- Instruction
- Program Assessment
- Equity Assessment



# MOU: Wake Tech



**FY 2020: UP TO \$300k**

Start-Up and Operating Expenses

FY 2019 carryover funds are available.



# MOU: Wake County



**FY 2021: UP TO \$500k**

Tuition, Fees, Books, Tools,  
& Uniforms for  
Pre-apprentices  
and Registered Apprentices



# How We'll Measure Success

1

Increased levels of employer and student participation, including women and underserved populations

2

Student placement in Wake County's workforce with wages that can support a family



# PARTNERS



Partners



Wanted

Corporate  
Partners

Wake County  
Partners

Private Donors





500+  
APPRENTICESHIPS



QUESTIONS?

