

May 8, 2024

Wake County Board of Commissioners
P.O. Box 550
Raleigh, NC 27602

RE: Request for Waiver

Dear Chairman Thomas and Fellow Commissioners,

WakeMed appreciates the Wake County Commissioners' dedication to the citizens of Wake County and its recognition of the importance of WakeMed Health & Hospital's mission to improve the health and well-being of our community with outstanding and compassionate care to all. As you are aware, it is crucial to appoint board members who have a full understanding of WakeMed, its mission and its challenges, with experience and background to help move us towards the goal of becoming one of the top ten health systems in the country.

The challenging and complex healthcare environment in which WakeMed serves the community requires both expertise and passion for the organization from its Board members. The breakdown of WakeMed's current 14 Board members is as follows:

- Two members leaving due to expired terms
- Seven members with five years or less of service on the Board
- Five members with six to nine years of service on the Board

Of concern are the tenured Board members whose terms expire on May 25, 2024 as collectively they have served 25 years on the WakeMed Board of Directors. Additionally, 75% of WakeMed's Board members will have less than 5 years of experience. WakeMed's Board believes it is incredibly important to consider someone who is tenured community leader and has served the WakeMed Board for 10 years in the past as a possible appointee. This individual can bring professional clinical and administrative expertise, institutional knowledge and strong leadership to help WakeMed continue its exceptional strides toward a top ten system.

As such, and in accordance with Article VI in the Articles of Incorporation, the Board unanimously request that the County Commissioners waive the twelve (12) year lifetime maximum for Rear Admiral Christina Alvarado (RET) Shanahan to take the seat of hospital appointed Board member, Henry Darnell, who is ineligible to be reappointed having completed two full five-year terms. As a past Board member, Ms. Shanahan has a proven record that will be a valuable asset to the other Board members as they continue to grow and learn more about the complexities of the healthcare system during their tenure. She is a registered nurse, forward-thinking civic leader with strategic healthcare expertise and a strong passion for WakeMed.

We appreciate the Wake County Board of Commissioners' consideration of this important request that will support WakeMed's commitment to serving the citizens of Wake County. If you have any questions about this request, please do not hesitate to contact me.

Sincerely,

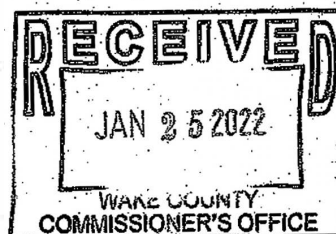
A handwritten signature in black ink that reads "Thad L. McDonald". The signature is written in a cursive, flowing style.

Thad L. McDonald, M.D.

Chair, WakeMed Board of Directors

cc: David Ellis

Scott Warren



January 18, 2022

Sig Hutchinson, Chair
Shinica Thomas, Vice Chair
Wake County Board of Commissioners
Post Office Box 550
Raleigh, NC 27602

Dear Sig and Shinica,

Congratulations on being elected chair and vice chair of the Wake County Commissioners. I hope you had a happy, healthy holiday season and are gearing up for a great 2022.

According to the WakeMed Articles of Incorporation, the Chair of the WakeMed Board of Directors has the pleasure of discussing with the Chair/Vice Chair of the Wake County Commissioners the Commissioners' appointments to the WakeMed Board. As you will remember, the Commissioners appoint eight of the 14 members of the Board with the remainder being appointed by the Board itself. Most often this discussion occurs later in the spring since Board positions usually expire on May 25th of each year.

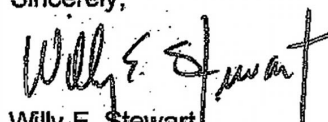
There is currently one County appointed Board position open as of last May 25, 2021 - Tina Shanahan. Tina is not eligible for reappointment having served two terms of five years each. There will be another County appointed Board position open as of May 25, 2022 - Andy Penny. He is eligible for reappointment for another five-year term. At the same time, we have one hospital-appointed seat open and one that will expire, and the six directors who hold hospital-appointed seats will meet soon to consider these appointments. This is a crucial time to appoint strong leaders who are passionate about WakeMed. As our goal is to be one of the ten best health systems in the country, we are appreciative of the county's efforts to appoint top ten members for our Board of Directors.

We may be biased but we think the WakeMed Board is clearly one of the most important and hardest working bodies to which the County appoints members. Our Board members spend 10-20 hours per month (if not more) in committee meetings, Board meetings, reading and preparation.

I know you are aware of the importance to have members on the Board who have a full understanding of WakeMed, its mission and its challenges, with experience and backgrounds to help us move forward. We appreciate the relationship we currently have with you and the entire Board of Commissioners as well as the improved process we have in place.

I look forward to discussing these appointments with you soon. Thank you for your consideration of these important matters to WakeMed Health & Hospitals and to all of those that seek our services.

Sincerely,


Willy E. Stewart
Chair, WakeMed Board of Directors

cc: Wake County Board of Commissioners