

Profile

Which Boards would you like to apply for?

Juvenile Crime Prevention Council: Submitted

Please select your first Board preference: \*

☒ Domestic Violence Fatality Review Team

Please select your second Board preference: \*

☒ Juvenile Crime Prevention Council

Please select your third Board preference: \*

☒ WakeMed Hospital Board of Directors

Please select your fourth Board preference: \*

☒ Wake Technical Community College Board of Trustees

Please select your fifth Board preference: \*

☒ Jury Commission

Please select your sixth Board preference: \*

☒ City of Raleigh Housing Appeals Board

NathanielCDrum

First NameMiddle InitialLast Name

4004 Grand Manor CourtApartment 305

Street AddressSuite or Apt

RaleighNC27612

CityStatePostal Code

What district do you live in?

None Selected

Home: (828) 234-4485Business: (919) 792-4712

Primary PhoneAlternate Phone

nathaniel.drum@alumni.wfu.edu

Email Address

North Carolina Business CourtJudicial Law Clerk (Attorney)

EmployerJob Title

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

☐ Yes ☒ No

**In order to assure countywide representation, please indicate your place of residence:**

☒ Raleigh

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## Interests & Experiences

**Why are you interested in serving on a Board or Commission?**

As a new resident of Raleigh, I want to serve on a city board or commission so that I can better make connections throughout the city while working to improve the life of my fellow citizens.

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## Work Experience

Judicial Services Coordinator for the North Carolina Department of Public Safety  
Probation/Parole Officer for the North Carolina Department of Public Safety Judicial Law Clerk (Attorney) at the North Carolina Business Court

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## Volunteer Experience

Wake County Teen Court Volunteer Presiding and Sentencing Judge American Associates for Justice (AAJ) Law School Regional Mock Trial Volunteer Judge American Mock Trial Association (AMTA) Invitational Volunteer Judge MockOn High School Mock Trial Competition Volunteer Judge North Carolina Bar Association Middle School Mock Trial Competition Volunteer Judge North Carolina Advocates for Justice High School Mock Trial Competition Site Coordinator Wake Forest University Summer Immersion Program Student Life Coordinator Wake Forest University School of Law Admissions & Financial Aid Student Liaison North Carolina Summer Appellate Seminar Participant

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## Education

University of North Carolina at Chapel Hill, Bachelor of Arts in Political Science Wake Forest University School of Law, Juris Doctor

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## Comments

[Professional Resume.pdf](#)

Upload a Resume

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If you have another document you would like to attach to your application, you may upload it below:

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Please upload a file

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## Demographics

Nathaniel C Drum

Date of Birth

**Gender \***

☒ Male

**Ethnicity \***

☒ Caucasian

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**Other**

**How did you become aware of Wake County volunteer opportunities?**

☒ Current Wake County Volunteer

**If you selected "Other" above, how?**

Please upload a file

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**ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS**

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners, found [here](#).

# Nathaniel C. Drum

4004 Grand Manor Ct.; Apt. 305; Raleigh, NC 27612 || (828) 234-4485 || [nathaniel.drum@alumni.wfu.edu](mailto:nathaniel.drum@alumni.wfu.edu)

## Education

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### Wake Forest University School of Law

Juris Doctor (J.D.), May 2024

Winston-Salem, NC

GPA: 3.60 (Top 17%)

#### Honors and Awards:

- *Cum Laude* Academic Honors
- Order of the Barristers
- Pro Bono Honor Society
- Wake Forest University Summer Immersion Law Institute Honorarium Recipient
- Dean Suzanne Reynolds Award for the Highest Grade in Legal Research II; Pre-Trial Practice & Procedure; and Trade Secrets & Unfair Competition
- 2024 Cynthia Zeliff Trial Competition Champion
- 2023 Edwin Stanley Moot Court Top 16 Finalist
- 2023 Cynthia Zeliff Trial Competition Semi-Finalist

### University of North Carolina at Chapel Hill

Bachelor of Arts in Political Science, May 2018

Chapel Hill, NC

## Licenses

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### North Carolina State Bar

Licensed Attorney

State Bar No. 62898

Admission Date: 10/04/2024

### North Carolina Secretary of State

Notary Public

Notary No. 201821100064

Expiration Date: 04/14/2029

## Law School Leadership

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- Staff Editor for the *Wake Forest Law Review*
- Staff Editor for the *Wake Forest Journal of Business & Intellectual Property*
- Symposium Edition Editor for the *Harvard Journal of Law & Public Policy*
- Teaching Assistant for Contracts I
- National Trial Team Captain
- American Bar Association National Appellate Advocacy Competition Representative
- Expungements Clinic Coordinator for the Wake Forest Law Pro Bono Project
- First Generation Law Society Mentorship Chair

## Professional Experience

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### North Carolina Business Court

Judicial Law Clerk to the Honorable Mark A. Davis

Raleigh, NC

August 2024 – August 2026

- Reviewed the parties' briefs, conducted independent legal research, drafted bench memoranda, and drafted more than a dozen opinions and orders of significance for publication on Lexis and Westlaw
- Researched and conferenced with Judge Davis on multiple issues of first-impression under North Carolina commercial law, including issues involving: choice-of-law, subject-matter jurisdiction, joinder, fiduciary duty, shareholder rights, commercial tort claims, and attorneys' fees award calculations
- Responsible for overseeing the efficient administration of over two dozen complex commercial cases, including class-action disputes, direct and derivative shareholder suits, and administrative law appeals

### Restoring Integrity & Trust in Elections

The Fund for American Studies Summer Law Clerk

Washington, DC

June 2023 – July 2023

- Conducted legal research and historical analysis regarding voting rights during various periods of Constitutional change in order to identify areas for potential future litigation
- Drafted, critiqued, summarized, and edited court filings including Amicus briefs, Motions to Dismiss, and Motions for Summary Judgment in ongoing federal and state election litigation cases

### North Carolina Court of Appeals

Judicial Extern to the Honorable Hunter Murphy

Raleigh, NC

July 2022 – December 2022

- Drafted bench memoranda, court orders, and judicial opinions for complex criminal and civil cases
- Reviewed and analyzed appellate briefs and conducted legal research in order to prepare Judge Murphy for oral arguments and case conferences

**Truist Financial**

Charlotte, NC

Mecklenburg County Bar Diversity Law Clerk

June 2022 – July 2022

- Conducted legal research and drafted memoranda regarding class-action liability for electronic service outages and consumer data privacy following corporate mergers and acquisitions
- Compiled and analyzed new and amended state statutes regulating the collection, storage, use, and distribution of consumer data and private information

**Moore & Van Allen**

Charlotte, NC

Mecklenburg County Bar Diversity Law Clerk

May 2022 – June 2022

- Conducted research and drafted memoranda regarding various issues including contract interpretation, property rights, and evidentiary standards
- Accompanied attorneys to court proceedings and created summary reports regarding civil motions hearings, depositions, and contested bankruptcy hearings

**James, McElroy & Diehl**

Charlotte, NC

North Carolina State Bar Certified Paralegal

November 2020 – July 2021

- Wrote, reviewed, and edited complaints, answers, and motions relating to all family court matters including child support, child custody, spousal support, and equitable distribution
- Collaborated with attorneys to prepare for trials and motion hearings by writing issue synopses, creating evidence binders, and researching relevant case law and statutes

**North Carolina Department of Public Safety**

Gastonia, NC

Probation and Parole Officer

April 2020 – December 2020

- Appeared in court and presented case details to the court including steps taken to engage defendants in community activities and the impact of those initiatives on defendants' conduct
- Reviewed case files and met with defendants to make connections with city, county, and state resources and address identified criminogenic needs to reduce the risk of recidivism

**North Carolina Department of Public Safety**

Newton, NC

Judicial Services Coordinator

July 2019 – April 2020

- Interviewed and elicited information from convicted offenders regarding their contact information, demographics, employment, education, and criminal background
- Filed violations for non-compliance of court-ordered community service and appeared in District Criminal Court alongside the district attorney to testify as to the offender's violations

**The McIntosh Law Firm**

Davidson, NC

North Carolina State Bar Certified Paralegal

October 2018 – July 2019

- Drafted pleadings, estate planning documents, and correspondence with creditors and financial institutions relating to estate administration matters
- Assisted in client intake interviews, contacted clients with regular case updates, and answered questions regarding the estate administration and probate process

**Academic Publications**

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Wake Forest Law Review Current Issues Blog

March 2024

[\*North Carolina's Nesting Doll Dilemma: Attorneys Fees as a Sanction in Family Law Criminal Contempt Proceedings\*](#)**Community Service**

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Wake County Teen Court Volunteer Presiding and Sentencing Judge

American Associates for Justice (AAJ) Law School Regional Mock Trial Volunteer Judge

American Mock Trial Association (AMTA) Invitational Volunteer Judge

MockOn High School Mock Trial Competition Volunteer Judge

North Carolina Bar Association Middle School Mock Trial Competition Volunteer Judge

North Carolina Advocates for Justice High School Mock Trial Competition Site Coordinator

Wake Forest University Summer Immersion Program Student Life Coordinator

Wake Forest University School of Law Admissions &amp; Financial Aid Student Liaison

North Carolina Summer Appellate Seminar Participant

Profile

Which Boards would you like to apply for?

Juvenile Crime Prevention Council: Submitted

Please select your first Board preference: \*

☒ Juvenile Crime Prevention Council

Please select your second Board preference: \*

☒ Criminal Justice Partnership Advisory Board

Please select your third Board preference: \*

☒ Wake Technical Community College Board of Trustees

Please select your fourth Board preference: \*

☒ Jury Commission

Please select your fifth Board preference: \*

☒ None Selected

Please select your sixth Board preference: \*

☒ None Selected

Joseph		Hoft
First Name	Middle Initial	Last Name

247 Aster Bloom Ln		
Street Address	Suite or Apt	
Raleigh	NC	27610
City	State	Postal Code

What district do you live in?

None Selected

Home: (941) 467-6475	Home: (239) 745-9590
Primary Phone	Alternate Phone
joeyhft1@msn.com	
Email Address	
East Carolina University	Assistant Professor of Criminal Justice and Criminology
Employer	Job Title

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

☒ Yes ☐ No

**In order to assure countywide representation, please indicate your place of residence:**

☒ Raleigh

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## Interests & Experiences

**Why are you interested in serving on a Board or Commission?**

I've been involved in research and work related to juvenile crime since 2019 both within and outside of my academic career, including teaching multiple courses on juvenile delinquency and volunteering for at-risk youth programs. I've also provided media commentary on juvenile crime policies in Roanoke and Lynchburg, VA when I lived in the area. Although I currently work as a criminal justice professor at ECU, I reside in Raleigh, and am interested in serving on the council to be involved in my community and contribute. Although the Juvenile Crime Prevention Council is my first choice, the other preferences include criminal justice- or higher education-related, all of which I'm experienced in some way and am confident I can contribute.

## Work Experience

1. Assistant Professor of Criminal Justice and Criminology, East Carolina University, 2024-present 2. Assistant Professor of Criminology, University of Lynchburg, 2022-2024 3. Graduate Teaching Assistant, University of Florida, 2018-2022 4. Student Trainee, DOJ US Attorney's Office, 2015-2019

## Volunteer Experience

1. Blue Ridge Regional Jail Authority Faculty Consultant, Prisoner Reentry Program, Lynchburg, VA, 2022-2024 2. Stop Now and Plan Juvenile Prevention Program Facilitator, Gainesville, FL 2019-2022

## Education

1. PhD in Criminology & Law, University of Florida, 2022 2. MS in Criminal Justice, Florida Gulf Coast University, 2018 3. MPA in Public Administration, Florida Gulf Coast University, 2018 4. BS in Criminal Justice & Forensic Studies, Florida Gulf Coast University, 2016

## Comments

Media Appearances: 1. "Roanoke expands youth curfew to prevent gun violence, despite tepid public response," Roanoke Rambler, June 6, 2023. <https://www.roanokerambler.com/roanoke-expands-youth-curfew-to-prevent-gun-violence-despite-tepid-public-response/> 2. "A youth curfew in Lynchburg? Leaders agree on action, yet questions remain," News & Advance, May 21, 2023. [https://newsadvance.com/news/local/a-youth-curfew-in-lynchburg-leaders-agree-on-action-yet-questions-remain/article\\_68f06a9c-f583-11ed-89a6-a70dc5453f75.html](https://newsadvance.com/news/local/a-youth-curfew-in-lynchburg-leaders-agree-on-action-yet-questions-remain/article_68f06a9c-f583-11ed-89a6-a70dc5453f75.html)

[Resume\\_4.1.25.pdf](#)

Upload a Resume

[Hoft.J\\_CV\\_2024-2025.pdf](#)

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

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## Demographics

Date of Birth

### Gender \*

☒ Male

### Ethnicity \*

☒ Caucasian

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## Other

### How did you become aware of Wake County volunteer opportunities?

☒ County Website

### If you selected "Other" above, how?

Please upload a file

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## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners, found [here](#).

Joseph Hoft



# JOSEPH HOFT

JoeyHoft1@msn.com | (941) 467-6475

## EDUCATION

- 
- |   |      |
|---|------|
| <b>University of Florida</b> , Gainesville, FL 32605        | 2022 |
| ▪ Ph.D., Criminology and Law                                |      |
| <b>Florida Gulf Coast University</b> , Fort Myers, FL 33965 | 2018 |
| ▪ M.P.A., Public Administration                             |      |
| ▪ M.S., Criminal Justice                                    |      |
| <b>Florida Gulf Coast University</b> , Fort Myers, FL 33965 | 2016 |
| ▪ B.S., Criminal Justice and Forensic Science               |      |

## WORK EXPERIENCE

- 
- |   |                       |
|---|-----------------------|
| <b>Assistant Professor of Criminal Justice and Criminology</b><br><i>East Carolina University, Greenville, NC 27858</i>       | Aug. 2024 – Present   |
| • Conduct research projects and teach a variety of criminology courses.   |                       |
| <b>Assistant Professor of Criminology</b><br><i>University of Lynchburg, Lynchburg, VA 24501</i>                              | Aug. 2022 – Aug. 2024 |
| • Conduct research projects and teach a variety of criminology courses.   |                       |
| <b>Graduate Teaching Assistant</b><br><i>University of Florida, Gainesville, FL 32609</i>                                     | Aug. 2018 – Aug. 2022 |
| • Conduct research projects and teach a variety of criminology courses.   |                       |
| <b>Student Trainee, GS-0399-04</b><br><i>Department of Justice U.S. Attorney's Office, Fort Myers, Orlando, and Ocala, FL</i> | Mar. 2015 – Aug. 2019 |
| ▪ Case preparation, trial observation, maintaining criminal and civil reports.  |                       |
| ▪ Confidential security clearance.  |                       |

## VOLUNTEER EXPERIENCE

- 
- |   |           |
|---|-----------|
| • <b>Blue Ridge Regional Jail Authority Faculty Consultant</b><br>○ Prisoner Reentry Program, Lynchburg, VA | 2022-2024 |
| • <b>Stop Now and Plan Juvenile Prevention Program Facilitator</b><br>○ Gainesville, FL 2019-2022           | 2019-2022 |

## MEDIA APPEARANCES

- 
- |   |
|---|
| • "Roanoke expands youth curfew to prevent gun violence, despite tepid public response"<br>○ Roanoke Rambler, June 6, 2023. |
| • "A youth curfew in Lynchburg? Leaders agree on action, yet questions remain,"<br>○ News & Advance, May 21, 2023.          |

# Joseph Hoft

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Curriculum Vitae  
Updated 4/1/2025

East Carolina University  
Department of Criminal Justice and Criminology  
242 Rivers Building  
Greenville, NC 27858

Email: [hoftj24@ecu.edu](mailto:hoftj24@ecu.edu)  
Phone: 252.737.2415

## EDUCATION

- |      |  |
|------|--|
| 2022 | Ph.D., Criminology & Law<br>University of Florida, Gainesville, FL                         |
| 2018 | M.S., Criminal Justice<br>Florida Gulf Coast University, Fort Myers, FL                    |
| 2018 | M.P.A., Public Administration<br>Florida Gulf Coast University, Fort Myers, FL             |
| 2016 | B.S., Criminal Justice & Forensic Studies<br>Florida Gulf Coast University, Fort Myers, FL |

## PROFESSIONAL EXPERIENCE

- |              |  |
|--------------|--|
| 2024-present | Assistant Professor<br>East Carolina University Department of Criminal Justice & Criminology |
| 2022-2024    | Assistant Professor<br>University of Lynchburg Department of Criminology                     |
| 2015-2019    | Student Trainee<br>DOJ US Attorney's Office, Fort Myers, Orlando, & Ocala, FL                |

## PUBLICATIONS

(\*denotes undergraduate student)

### Manuscripts in Submission

**Hoft, J.** A Comparative analysis of police and public perceptions of prisons and alternatives.  
*Policing: An International Journal.*

**Hoft, J. & Hoft, B.** Parenting behind bars: Enhancing mother-child bonds through incarceration programs. *Women & Criminal Justice.*

### Peer-Reviewed Publications

Gomes, H. S., Farrington, D. P., Krohn, M. D., Cunha, A., Jurdi, J., Sousa, B., Morgado, D., **Hoft, J.**, Hartsell, E., Kassem, L., & Maia, A. (2024). The impact of modes of administration on self-reports of offending: Evidence from a methodological experiment with university students. *Journal of Experimental Criminology*, 20, 207-227. <https://doi.org/10.1007/s11292-022-09531-z>.

**Hoft, J.** (2023). The illusion of supremacy: A theory of indifference. *Criminology, Criminal Justice, Law & Society*, 24(3), 1-10. <https://doi.org/10.54555/CCJLS.8495.90807>.

### Encyclopedia Entries

**Hoft, J.** & Cochrane, J.\* (2023). Homicide (domestic): Theory. In T. K. Shackelford (Ed.), *Encyclopedia of domestic violence* (pp. 1-5). Springer.

Cochrane, J.\* & **Hoft, J.** (2023). Male aggression: Violent crime. In T. K. Shackelford (Ed.), *Encyclopedia of Sexual Psychology and Behavior* (pp. 1-5). Springer.

**Hoft, J.** (2021). Forensic science. In J. C. Barnes & D. R. Forde (Eds.), *Encyclopedia of research methods in criminology and criminal justice* (pp. 9-11). Wiley-Blackwell.

**Hoft, J.** (2021). Anonymity and confidentiality. In J. C. Barnes & D. R. Forde (Eds.), *Encyclopedia of research methods in criminology and criminal justice* (pp. 41-43). Wiley-Blackwell.

### Manuscripts in Preparation

**Hoft, J.**, Levett, L., & Lane, J. Framing the innocent: The role of prospect theory in plea deal acceptance among the wrongfully accused.

**Hoft, J.**, & Perin, C. The price of guilt: A corporate plea market theory.

### GRANTS

(\*denotes graduate student, \*\*denotes undergraduate student)

### External

*Unfunded*

2024

**Hoft, J.** (PI) & Hartsell, E. (Co-PI). Using an experimental paradigm to examine public perceptions of treatment courts. American Psychology-Law Society Grants-in-Aid for Early Career Professionals.  
Amount: \$5,000

### Internal

*Funded*

## Joseph Hoft

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- 2023      **Hoft, J.** (PI) & Hoft, B.\* (Co-PI). Mental health issues, child attachment, and the role of parenting classes for incarcerated mothers. University of Lynchburg Faculty Development Grant.  
Amount: \$1,250
- 2023      **Hoft, J.** (PI) & Talomie, P.\*\* Effective pedagogy: Assessing student learning in the flipped classroom versus traditional lecture. University of Lynchburg Innovative Teaching Grant.  
Amount: \$1,000

### PROFESSIONAL PRESENTATIONS

(\*denotes graduate student, \*\*denotes undergraduate student)

- 2024      **Hoft, J.** Exploring discrepancies between police and public perceptions of prison effectiveness, cost-effectiveness, and alternative sanctions.  
Southern Criminal Justice Association, Greenville, SC
- 2023      **Hoft, J.** & Hoft, B.\* Mental health issues, child attachment, and the role of parenting classes for incarcerated mothers.  
American Society of Criminology, Philadelphia, PA
- 2023      **Hoft, J.** & Compton, A.\*\* The influence of victims on judicial reasoning in sentencing departures.  
American Society of Criminology, Philadelphia, PA
- 2022      **Hoft, J.** Extending the Shadow Model: A practical inclusion of risk behavior.  
Southern Criminal Justice Association, Asheville, NC
- 2022      **Hoft, J.** The plea agreement and sentencing departure consequences of federal pretrial detention.  
American Psychology-Law Society, Denver, CO
- 2021      **Hoft, J.** Mode effects on self-reports of drug use: Evidence from two methodological experiments.  
American Society of Criminology, Chicago, IL
- 2021      **Hoft, J.** Framing effects on the innocent in pretrial detention.  
Southern Criminal Justice Association, Daytona Beach, FL
- 2020      **Hoft, J.** Effects of mode administration on self-report offending and drug use.  
American Society of Criminology, Washington, DC  
(Canceled due to COVID-19)
- 2019      **Hoft, J.** Drug charges and sentencing departure.  
Southern Criminal Justice Association, Nashville, TN

2019      **Hoft, J.** Incarceration in Florida: A comparative survey.  
Academy of Criminal Justice Sciences, Baltimore, MD

### **TEACHING EXPERIENCE**

(\*denotes online asynchronous; \*\*denotes online synchronous; \*\*\*denotes hybrid)

#### **Graduate Courses Taught**

*East Carolina University*  
Criminal Justice and Terrorism      Fall 2025\*

#### **Undergraduate Courses Taught**

*East Carolina University*  
Homeland Security      Summer 2025\*  
Transnational and Global Crime      Summer 2025\*, Fall 2024\*  
Introductory Statistics for CJ      Spring 2025

*University of Lynchburg*  
Juvenile Delinquency      Summer 2024\*, Spring 2024, Fall 2023, Summer 2023\*, Spring 2023, Fall 2022  
Comparative Criminology      Summer 2024  
Criminal Justice Process      Spring 2024, Fall 2023  
Internship Coordinator      Spring 2024, Summer 2023  
Cybercrime      Spring 2024, Fall 2022  
Senior Research Capstone      Winter 2024\*, Spring 2024, Fall 2023, Spring 2023, Winter 2023  
Comparative Criminal Justice      Fall 2023, Spring 2023  
Research Methods      Fall 2023, Fall 2022  
Quantitative Methodology      Spring 2023, Fall 2022

*University of Florida*  
Adv. Prin. of Criminal Justice      Spring 2022, Spring 2021\*\*\*, Summer 2020\*\*  
Special Topics: Courts      Fall 2021, Fall 2020\*\*

#### **Undergraduate Courses Assisted**

*University of Florida*  
Juvenile Justice      Summer 2022\*  
Careers in Criminal Justice      Spring 2020  
Research Methods in Criminology      Fall 2019  
Adv. Prin. of Criminal Justice      Spring 2019\*, Fall 2018

*Florida Gulf Coast University*

Alternatives to Incarceration      Fall 2017\*  
Meth. in Criminal Justice Research      Summer 2017\*

## **AWARDS AND RECOGNITIONS**

2022      Research Highlight, University of Lynchburg Research Center  
2022      Graduate Student Teaching Award  
            Amount: \$500  
2021      College of Liberal Arts and Science Travel Award, University of Florida  
            Amount: \$300  
2021      Outstanding Service to Department, University of Florida Criminology Syndicate  
2019      Teaching Asst of the Year, University of Florida Crim & Law Honor Society

## **FELLOWSHIPS**

2020      Grinter Fellowship, University of Florida  
            Amount: \$2,000  
2019      Grinter Fellowship, University of Florida  
            Amount: \$2,000  
2018      Grinter Fellowship, University of Florida  
            Amount: \$2,000

## **LEGAL CONSULTING**

2025      State v. Wendall E. Jones  
            Case. No. CT030792X, Circuit Court for Prince George's County, MD  
            Nature of Case: Post-conviction jury bias review  
            Retained by: Defense

## **SERVICE**

### **To the Profession**

#### *Ad Hoc Reviewer*

Policing: An International Journal (2024)  
Criminal Justice Policy Review (2021)

#### *Conference Proposal Reviewer*

American Psychological Association (2022)  
American Psychology-Law Society (2022, 2021, 2018)

#### *Poster Judge*

Florida Society of the Social Sciences (2019)

### **To the Department**

## Joseph Hoft

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2025-2026	Faculty Advisor, Mock Trial Association, East Carolina University
2024-2025	Member, CJ Instructor Hiring Committee, East Carolina University
2024-2025	Member, Undergraduate Program Committee, East Carolina University
2024-2025	Member, CJ Curriculum Committee, East Carolina University
2022-2024	Faculty Leader, Criminology Study Abroad Program, University of Lynchburg
2022-2024	Faculty Advisor, APS Criminology Honor Society, University of Lynchburg
2023-2024	Member, TT Asst. Prof. hiring committee, University of Lynchburg
2023-2024	Member, Schewel Student-Faculty Research Committee, University of Lynchburg
2023-2024	Vice Chair, Student Life Policies Committee, University of Lynchburg
2023	Panel speaker, Summer Transition Program, University of Lynchburg
2022	Job Market Panelist, University of Florida Dep. of Soc. and Crim. & Law Amount: \$250
2021-2022	Program Coordinator, University of Florida Criminology Syndicate
2020-2021	President, University of Florida Criminology Syndicate
2019-2020	Treasurer, University of Florida Criminology Syndicate
2018-2019	Member, University of Florida Criminology Syndicate

### To the Community

2022-2024	UL Thrive Collaborative Faculty Consultant, Blue Ridge Regional Jail Authority
2019-2022	SNAP® Prevention Program Group Facilitator, Gainesville, FL

### UNDERGRADUATE HONORS THESIS COMMITTEES

2024	Iris Moseley, University of Lynchburg (Chair)
2024	Steven Ulrichs, University of Lynchburg (Chair)
2023	Sydni Spradlin, University of Lynchburg (Member)
2023	Jessica Cochrane, University of Lynchburg (Member)

### MEDIA APPEARANCES

2023	“Roanoke expands youth curfew to prevent gun violence, despite tepid public response,” <i>Roanoke Rambler</i> , June 6.
2023	“A youth curfew in Lynchburg? Leaders agree on action, yet questions remain,” <i>News &amp; Advance</i> , May 21.

Profile

Which Boards would you like to apply for?

Juvenile Crime Prevention Council: Submitted

Please select your first Board preference: \*

☒ Human Services Board

Please select your second Board preference: \*

☒ Alliance Behavioral Healthcare

Please select your third Board preference: \*

☒ Juvenile Crime Prevention Council

Please select your fourth Board preference: \*

☒ Population Health Task Force

Please select your fifth Board preference: \*

☒ Criminal Justice Partnership Advisory Board

Please select your sixth Board preference: \*

☒ Library Commission

Lauren

First Name

Middle Initial

Carpenito

Last Name

909 E Hargett ST

Street Address

Suite or Apt

Raleigh

City

NC

State

27601

Postal Code

What district do you live in?

None Selected

Mobile: (720) 226-7599

Primary Phone

Home: (720) 226-7599

Alternate Phone

lacarp14@gmail.com

Email Address

Huron Consulting Group

Employer

Healthcare Associate

Job Title



**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

☐ Yes ☒ No

**In order to assure countywide representation, please indicate your place of residence:**

☒ Raleigh

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## Interests & Experiences

**Why are you interested in serving on a Board or Commission?**

I believe that everyone plays a role in their community, whether it's something as small as lending a neighbor something to borrow or stepping up as a community leader. I am eager to expand my community involvement in ways that align with my passions: healthcare, equity, and ensuring equal opportunities for everyone. I want to engage directly in my community, bringing my commitment to caring about people first and aiming to make a meaningful impact. I hope my career in healthcare, engineering background, and my previous experience serving on a board for my alma mater could be beneficial to the board.

## Work Experience

I have spent my career thus far in the healthcare sector and hold a Masters in Healthcare Administration from UNC. Healthcare is a system that touches everyone, and there are so many needs for improvement. I began my career as a management engineer at Duke Health, where I supported small community hospitals in a joint venture with Duke. My experience expanded as I worked with the Women's and Children's services at Duke, and I recently transitioned into healthcare consulting. In my current role, I work for with a wide variety of hospitals and health systems, continually broadening my expertise. Throughout my career, I have learned valuable project management skills and aim to consistently earn the trust of my clients.

## Volunteer Experience

I have found great enjoyment and purpose in being involved in various volunteer groups throughout my life. At Duke, I co-founded my department's DEI committee and served on the broader Duke Health Diversity, Equity, & Inclusion Leadership Council to foster cross-entity collaboration and address policy and strategy across DUHS. For the last three years, I served as chair for a young alumni board for Industrial and Systems Engineering at Virginia Tech. In this role, I led a 35-member young alumni board to support the department by providing professional and academic development opportunities for current students and engaging and developing a network of young alumni. Now that my time as chair on the board has concluded, I am excited to find my next involvement and hope to contribute to my community.

## Education

Masters of Healthcare Administration: UNC - Chapel Hill (2021 - 2023) B.S Industrial and Systems Engineering - Virginia Tech (2014 - 2019)

## Comments

While my background is in healthcare, there are many other areas that I'd be interested in learning more about! If there is a different board that you believe my background better aligns with, I would be interested in learning more! Thank you so much for your consideration.

Lauren Carpenito

[Carpenito\\_Resume\\_-\\_Dec\\_24.pdf](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

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## Demographics

Date of Birth

### Gender \*

☒ Female

### Ethnicity \*

☒ Caucasian

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## Other

### How did you become aware of Wake County volunteer opportunities?

☒ County Website

### If you selected "Other" above, how?

Please upload a file

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## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners, found [here](#).

Lauren Carpenito

# Lauren Carpenito, MHA

Lacarp14@gmail.com | (720) 226-7599 | [linkedin.com/in/lauren-carpenito](https://www.linkedin.com/in/lauren-carpenito)

## Work Experience

### Huron Consulting Group

Raleigh, NC

Healthcare Associate

October 2023 – Present

- Operationalized and oversaw the build of a Humanitarian Emergency Response and Relief Center for New York City Health and Hospitals to house 3,500 asylum seekers. Collaborated with over 20 different government agencies to create safe housing for asylum seekers and provide basic needs for adult and family with children populations to ultimately open the largest homeless shelter in the country.
- Partnered with the Huron Data & Analytics team at a multi-hospital system to generate new data findings from the MyRounding tool, develop action plans, and serve as project manager. Ensured data findings drove improvement opportunities and provided a clear outline for data use cases. Additionally completed pain point assessments and process maps on functional and technical issues.
- Drove operational efficiencies for a Safety Net hospital, saving over \$3.5 million on Clinical Throughput and Perioperative Services workstreams by restructuring the hospital governance structure, building KPI dashboards, developing various tools and documents, and providing continuous learning sessions for team members.

### Duke Health

Durham, NC

Women's & Children's Health System Engineer

October 2021 – September 2023

- Provided analytical and process improvement support on quality initiatives and system-wide projects for multidisciplinary DUHS Women's and Children's teams; present findings to C-level audience to receive leadership buy-in and alleviate solution barriers
- Utilized Lean and Six Sigma tools to transform the Women's service line into a "model cell area" to minimize patient length of stay as part of a larger health system goal to save \$5 million
- Project managed 29 teams with over 100 individuals to successfully move the Duke Family Planning Clinic to an inpatient unit over the span of four weeks to be in compliance with the new abortion regulations from Senate Bill 20
- Coordinated an \$86 million annual labor budget process for the service lines 1,000+ employees and assisted with the labor planning for 6 new Children's inpatient units and a new Women's postpartum unit
- Facilitated a Kaizen Event to improve the breast milk collection and delivery process across 11 Children's units which minimized patient safety events by 40% equating to \$60,000 in savings
- Automated monthly data pulls for Solutions for Patient Safety, a mandated monthly submission to ensure no child will experience serious harm, to streamline process, save time for front-line staff, and provide reoccurring analysis

Duke LifePoint Management Engineer

August 2019 – October 2021

- Provided technical support, solutions, and training to senior leadership and C-Suite members of 14 Duke LifePoint hospitals across 3 states
- Collaborated with multidisciplinary teams to develop standard metrics using the Balanced Scorecard framework to measure improvement; enabled common terminology amongst varying stakeholders from front-line staff to C-suite members when making decisions
- Developed and maintained 200+ automated dashboards and graphs for hospital departments to track, visualize and report performance on selected metrics; provided continuous technical training to directors

## Education

### The University of North Carolina at Chapel Hill

Chapel Hill, NC

Master of Healthcare Administration

Aug 2021 - Aug 2023

### Virginia Polytechnic Institute and State University (Virginia Tech)

Blacksburg, VA

B.S. Industrial and Systems Engineering with a minor in Business, Cum Laude

Aug 2014 - May 2019

## Volunteer Leadership Experience

### Diversity, Equity, & Inclusion Committee at Duke Health

Durham, NC

Founder + Co-Chair, Member

Fall 2020 – September 2023

- Implemented internal committee with 6 sub-committees and 20 members to initiate department-wide training and work directly with department and health system leadership to advance racial, social, and health equity within the department
- Serve on the Duke Health Diversity, Equity, & Inclusion Leadership Council to create cross-entity collaboration, address policy and strategy across DUHS, and provide both education and a safe space to discuss issues

### **Emerging Leaders Board for Industrial and Systems Engineering at Virginia Tech**

**Durham, NC**

*Chair*

*Fall 2019 - Present*

- Elected to lead a 35 member young alumni board to serve as an execution arm of the ISE Advisory Board
- Provide professional and academic development opportunities for current students; engage and develop a network of young alumni
- Outcomes: Increased student awareness by 70%, increased alumni awareness by 35%, increased diversity by 21%, increased donations among board members and other young alumni by 42%

### **Certifications and Skills**

**Certifications:** Six Sigma Green Belt Certification, IASSC

**Technical Skills:** SQL, Tableau, Python, VBA, MATLAB

Profile

Which Boards would you like to apply for?

Juvenile Crime Prevention Council: Submitted

Please select your first Board preference: \*

☒ Human Services Board

Please select your second Board preference: \*

☒ Board of Adjustment

Please select your third Board preference: \*

☒ Juvenile Crime Prevention Council

Please select your fourth Board preference: \*

☒ Domestic Violence Fatality Review Team

Please select your fifth Board preference: \*

☒ Wake County Water Partnership

Please select your sixth Board preference: \*

☒ None Selected

Roshan

First Name

Shoukat

Last Name

Middle  
Initial

733 Grace Hodge Dr

Street Address

Suite or Apt

Cary

City

NC

State

27519

Postal Code

What district do you live in?

None Selected

Home: (919) 717-0447

Primary Phone

Home: (919) 717-0447

Alternate Phone

roshan.shoukat@icloud.com

Email Address

Black & White Coffee  
Roasters

Employer

Barista

Job Title

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

☐ Yes ☒ No

**In order to assure countywide representation, please indicate your place of residence:**

☒ Cary

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## Interests & Experiences

**Why are you interested in serving on a Board or Commission?**

I'm interested in serving on a Board or Commission because I want to be involved in the kind of work that genuinely impacts people's lives. I've had experiences in different leadership roles where I've seen firsthand how meaningful decisions and policies can change things for the better. I want to be part of a group that listens to the community and works towards practical solutions in areas that really matter and I'm glad I was able to find an opportunity like this to share my interests and make Wake County a better place.

## Work Experience

Wake County Board of Elections - Election Assistant Black & White Coffee (RDU Airport) - Barista

## Volunteer Experience

Wake County Public Libraries - Teen Leadership Corps NC DHHS - Problem Gambling Advocate (Student Perspective) Dorcas Ministries - Cashier/Bagging Green Hope High School Media Center - General Volunteer

## Education

Green Hope High School - HS Diploma

## Comments

[nga\\_resume.pdf](#)

Upload a Resume

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Please upload a file

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## Demographics

Date of Birth

Roshan Shoukat

**Gender \***

☒ Male

**Ethnicity \***

☒ Asian

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**Other**

**How did you become aware of Wake County volunteer opportunities?**

☒ County Website

**If you selected "Other" above, how?**

Please upload a file

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## **ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS**

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ABOUT ME	Dedicated and accountable student with a background in public affairs, seeking an internship at NGA. Specialties include threat assessment, crisis management, and teamwork.	
	<b>Qualifications</b> <ul style="list-style-type: none"><li>• Certified in Premiere Pro, Photoshop, and Illustrator by Adobe</li><li>• Awarded 5th place in North Carolina for Advertising Design at SkillsUSA</li></ul>	<b>Core Skills</b> <ul style="list-style-type: none"><li>• Honest</li><li>• Adaptable</li><li>• Respectful</li><li>• Proactive</li></ul>

EXPERIENCE	<b>Student, Federal Bureau of Investigation (FBI) Teen Academy</b> July 2024 - Present <ul style="list-style-type: none"><li>• Selected by the Charlotte Field Office from teenagers across North Carolina and South Carolina to participate in a highly competitive week-long program shadowing FBI Special Agents, Support Agents, and staff.</li><li>• Instructed on and executed self defense, anti-sextortion, anti-terrorism, and criminal investigative tactics (gathering evidence, interviewing witnesses, analyzing case studies).</li><li>• Worked in a team to identify potential problems and provide unique resolutions for closed FBI cases with guidance from intelligence analysts, language specialists, and other professional staff.</li><li>• Currently serve as a peer mentor for students at Green Hope High School, a resource against criminals.</li></ul> <b>Job Shadow, Town of Cary PIO (Public Information Officer)</b> May 2024 - Present <ul style="list-style-type: none"><li>• Shadowed the Public Information Officer of my Town for three months, assisting citizens at public information sessions and creating content for the Town's social media accounts.</li><li>• Participated in the Town's Emergency Operations Center for the annual Lazy Daze Arts and Crafts Festival which was a gathering of thousands of people and over 250 artists from across the country. Monitored social media accounts for any crises not reported through official channels and sent reminders to citizens during the festival ensuring that they were aware of hydration, safety, and recycling centers.</li><li>• Submitted an extensive blueprint for a potential Town of Cary PIO internship detailing internship objectives, how the student and the Town will benefit from the internship, and potential hurdles for the creation of program.</li></ul> <b>Officer of the Day, Black Falcons Cybersecurity Team</b> April 2022 - Present <ul style="list-style-type: none"><li>• Competed in three seasons of the Air Force Association's CyberPatriot competition as a networking specialist, solving security challenges related to the configuration of network topologies and computer networks.</li><li>• Worked in a highly competitive and ambitious team to win the title of first place in North Carolina while focusing on Cisco Packet Tracer, Ubuntu, and Debian.</li><li>• Currently lead the user interface team of my school's first ever emergency communications app created after the 2024 Apalachee High School mass shooting to ensure that teachers at my school are armed with a mobile panic button.</li><li>• As Officer of the Day (permanent board position), maintained attendance records and lead communications.</li></ul> <b>Social Media Manager, Varsity Baseball at Green Hope</b> February 2023 - Present <ul style="list-style-type: none"><li>• Posted live in-game recordings of hits and runs, team hangouts, and player statistics.</li><li>• Operated in a fast-paced, detail-oriented environment under scrutiny from multiple stakeholders, including coaches, fans, players, and school administrators.</li><li>• Grew the X (Twitter) account by 11% YoY and the Instagram account by 12% YoY.</li><li>• Reached over 2200 unique accounts on X (Twitter) and over 3000 unique accounts on Instagram in the Spring 2024 season.</li><li>• Managed sponsorships and fundraisers with organizations such as Chipotle Mexican Grill, Panera Bread, and Howdy Homemade Ice Cream.</li><li>• Nominated by school officials to create and lead the new Varsity Basketball social media team in the Winter 2024 season.</li></ul>	
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