

Profile

Which Boards would you like to apply for?

Durham and Wake Counties Research and Production Service District Advisory Committee: Submitted

Please select your first Board preference: *

Durham and Wake Counties Research and Production Service District Advisory Committee

Please select your second Board preference: *

Durham and Wake Counties Research and Production Service District Advisory Committee

Please select your third Board preference: *

Durham and Wake Counties Research and Production Service District Advisory Committee

Please select your fourth Board preference: *

Durham and Wake Counties Research and Production Service District Advisory Committee

Please select your fifth Board preference: *

Durham and Wake Counties Research and Production Service District Advisory Committee

Please select your sixth Board preference: *

Durham and Wake Counties Research and Production Service District Advisory Committee

Tamara _____ Terry _____
First Name Middle Initial Last Name

350-100 Gilman Lane _____
Street Address Suite or Apt

Raleigh _____ NC 27610
City State Postal Code

What district do you live in?

None Selected

Home: (919) 760-9383 _____ Home: (252) 458-5848 _____
Primary Phone Alternate Phone

tterry@rti.org _____
Email Address

RTI International _____ Research Survey Scientist _____
Employer Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

Yes No

In order to assure countywide representation, please indicate your place of residence:

Raleigh

Interests & Experiences

Why are you interested in serving on a Board or Commission?

As a community leader in the Triangle, I personally feel a strong allegiance to helping RTP develop and continue to energize our economic development, current/future workforce, and research capabilities . In addition, as a 20 year employee of RTI International, it's important for me to continue our legacy of supporting the Park and our high-level commitment to investing in the growth and current operations within the RTP.

Work Experience

Tamara Terry is a Research Survey Scientist, progressive Senior leader and Equity, Diversity, Inclusion and Belonging leader inside and outside of RTI International, with 20 years of expert experience in project management, strategic and community partnership management, leading and developing research teams and providing senior level consultation for enhanced performance. Tamara is a respected community influencer and was one of the leaders involved in creating the Research Triangle Park DEI Collective where she currently serves as the Chair. She was also recently appointed as the first Inclusion and Equity Chair for the American Association for Public Opinion Research and serves on many community boards.

Volunteer Experience

WomenNC, Board of Directors President RTP DEI Collective, Co-founder and Chair North Carolina Central University, School of Business Board of Visitors Communities In School of Wake County, Board Member Triangle Diversity, Equity and Inclusion Alliance, Taskforce Member

Education

Bachelor of Arts, Political Science Bachelor of Science, Family and Consumer Sciences--Concentration in Child Development and Family Relations

Comments

It would be my honor to serve the RTP in this capacity and I look forward to hearing back from you.

[Resume_Tamara_L_Terry_Community_Affairs.docx](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

Demographics



Date of Birth

Gender *

Female

Ethnicity *

African American

Other

How did you become aware of Wake County volunteer opportunities?

Other

If you selected "Other" above, how?

RTF colleagues

Please upload a file

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners, found [here](#).

Tamara L. Terry
350-100 Gilman Lane
Raleigh, NC 27610
919-760-9383
tamaraterry2003@yahoo.com

Summary of Professional Experience

Tamara Terry is a Research Survey Scientist, progressive Senior leader and Equity, Diversity, Inclusion and Belonging leader inside and outside of RTI International, with 20 years of expert experience in project management, strategic and community partnership management, leading and developing teams and providing senior level consultation for enhanced performance. Tamara is a respected community influencer and was one of the leaders involved in creating the Research Triangle Park DEI Collective where she currently serves as the Chair. She was also recently appointed as the first Inclusion and Equity Chair for the American Association for Public Opinion Research and serves on many community boards.

Specialties

Creating and Directing Initiatives, Project Management, Strategic Planning, Community Partnerships, Problem Resolution, Directing Teams, Leadership Development, Performance Improvement, and Diversity, Equity and Inclusion planning, leadership and strategies.

Education

BA, Political Science, North Carolina Central University, Durham, NC, 2003.
BS, Family and Consumer Sciences, North Carolina Central University, Durham, NC, 2003

Professional Experience

8/03-present RTI International Raleigh N.C.

Research Survey Scientist

01/20-present

- Functions as a Project Leader/Senior Consultant and Strategist
- Provides senior level project management, data collection, and operations support to large-scale education, health, and social science project teams with funding over 60 million
- Leads research projects/tasks, client deliverables and relationships
- Develop strategies for sampling research study participants.
- Business development support including project budgets and proposal writing
- Presents at local and national meetings/conferences on research interest and DEI topics
- Helps to develop the scientific and/or professional stature of staff

American Association for Public Opinion Research, Inclusion and Equity (IEC) Chair

6/20-

5/22

- Appointed as the first Inclusion and Equity Committee (IEC) Chair which is a position on the Executive Council

- Created a framework for the IEC which includes 6 committees and several strategies and efforts to infuse DEI approaches throughout this national research organization
- Provides DEI consultation for the 2700 members and the 300 plus research organizations represented

HBCU Relationship Manager

06/19-present

- Manage the strategic partnership between RTI and a Historically Black College/University
- Administered the budget totaling over \$750,000
- Identified 50 plus opportunities to strategically build capacity and synergies across both institutions
- Develop/strategize ways to leverage workforce development in multiple proposals with a strong HBCU partner
- Create and support growth opportunities through the exchange of students, faculty, and RTI staff
- Facilitated the ribbon cutting and launch of a new joint Center for Applied Research in Environmental Sciences (CARES)

Equity, Diversity, Inclusion and Belonging Leadership Council, Domestic Community

Outreach

07/16-present

- Responsible for outreach activities around Diversity, Equity, & Inclusion at RTI
- Created and implemented an outreach plan which included strategic partnerships, connections with universities that cater to vulnerable populations, talent pipeline planning, conference sponsorships, attendance, and presentation opportunities
- Presents at local and national meetings/conferences on Diversity, Equity & Inclusion strategies, and best practices
- Creates community and strategic partnerships using an inclusion and equity lens
- Liaisons with executive leadership and RTI business units on best practices
- Partners with talent acquisition, training, and hiring managers to develop strategies and skills to recruit and retain a diverse workforce
- Supports Employee Resource Groups and identify opportunities for visibility and training
- Founding member and Chair of the Research Triangle Park (RTP) Diversity, Equity, & Inclusion Collective which includes 40 companies and community allies in RTP/Triangle. This Collective collaborates, shares resources, sponsors DEI events, administers the STEM RTP grant, and provides DEI training and professional development opportunities for RTP leaders

Senior Research Manager

05/13- 12/19

- Provides guidance, leadership, and operational oversight of 2 departments, 10 direct reports, and over 100 indirect reports
- Successfully directed research projects/teams of 20 professional staff, and 100+ data collection staff
- Provides senior level project management, data collection, and operations support to large-scale education, health, and social science project teams with funding over 60 million
- Provides tactical thinking on complicated/difficult projects
- Plans and directs fiscal year strategic goals/initiatives
- Innovative system development and implementation

- Business development support, Project Budgeting, and Proposal Writing
- Ensures the professional credibility of the programs she manages
- Helps to develop the scientific and/or professional stature of staff

Research Manager

05/09-05/13

- Provides guidance, leadership, and operational oversight of 12 RTI project leaders
- Leads and supports the development of the department ensuring enough resources and needed skills are present to meet the needs of RTI.
- Responsible for identifying and implementing improvements to the work processes of the group which she is managing.
- Manages staff through performance planning, development and evaluation process.
- Write and review sections of proposals
- Participates in business development activities including meetings with prospective clients.
- Lead or support appropriate parts of complex projects
- Support fiscal year initiatives

Senior Project Supervisor

05/07-05/09

- Administrative supervisor of 4 professional RTI staff.
- Manage survey data collection projects
- Develops and implements effective data collection plans
- Manage the recruitment of data collection staff.
- Provide supervisory guidance, mentoring, and coaching and recommend personnel actions as appropriate
- Prepare and review data collection budgets.
- Contribute to reports for clients and project managers.
- Develop survey operation best practices and guidelines.
- Designs, coordinates, and implements Standard Operating Procedures for existing and emerging issues.

Project Supervisor

08/03-05/07

- Supervise survey data collection projects
- Serve as the liaison between internal clients and business unit
- Test questionnaire systems to identify problems; recommend changes in questionnaire wording, layout, and sequencing.
- Participate in the planning, coordination and conducting of project training programs
- Monitor projects to ensure project specifications are adequately met; document, troubleshoot, and recommend courses of action for problems.
- Monitor cost and production reports. Make recommendations or adjustments as necessary.
- Develop or assist project leaders in the development of data collection protocols and procedures, sample management strategies, queue management, case flow plans, tracing steps, and testing and review of questionnaires.
- Contribute to the development of survey operation best practices and guidelines.

News, Recognition, and Awards

- CBS My Carolina: [Sponsored Content: Learn About How The Research Triangle Foundation is Using Technology to Help Future Generations | CBS 17](#)

- RTI Press: [The Need for a Diverse Environmental Justice Workforce: Using Applied Research to Understand the Impacts of Harmful Environmental Exposures in Vulnerable and Underserved Communities](#)
- [STEM RTP announces 2022/2023 cohort grant recipients](#)
- [RTI, NC Central collaborate to address pollution's human impact in NC - Triangle Business Journal \(bizjournals.com\)](#)
- [The Promise of Science at RTI International](#), Association For Women in Science
- Triangle Diversity, Equity & Inclusion Alliance, [A DEI Change Driver in the Community](#)
- [The Innovators, PBS North Carolina](#)
- Durham Magazine, 9th Annual Women's Issues, [RTP's Growing Class of Women Leaders](#)
- [Press Release: Stem RTP program changes direction](#)
- [Higher Ed Works, RTI's Tamara Terry: NC Central is where I grew up"](#)
- RTI Newsroom, [North Carolina Central and RTI International Expand Partnership Advancing Research Innovations and Training in Healthcare](#)
- RTI Newsroom, [RTI Internal Names 2021-2022 Class of University Scholars](#)
- RTI Presidents Awardee, 2015
- RTI Presidents Awardee, 2019
- Several Team Awards, Thank You Awards, and Spot Awards for exceeding expectations

Special Courses

- Leadership Effectiveness Training, June 2004
- Project Management Strategies and Core Skills: Improving Your Project Management Skills—The Basics for Success, RTI International, September 2006
- Coaching for Success, November 2008
- Management Dimensions of Effective Leadership, October 2011
- Influence: Gaining Commitment, Getting Results, August 2011
- Racial Equity Institute Phase 1 and 2 Training, 2020
- The Equity Paradigm, 2020
- Engage Inclusively, 2021
- Undermining Bias in Hiring Training 2022

Affiliations

- **Research Triangle Park, Diversity, Equity and Inclusion Collective**, Cofounder and Chair, 2019-present
- **American Association for Public Opinion Research Executive Council**, Inclusion and Equity Chair, 2020-present; Chair/Associate Chair Membership and Chapter Relations, 2018-2020
- **WomenNC Board of Directors**, President 2022-present, Vice President 2021-present, Treasurer 2020-2021
- **Communities in School of Wake County Board of Directors**, Board Member, 2021-present
- **North Carolina Central University School of Business**, Board of Visitors, 2019-present

- **Southern Association for Public Opinion Research Executive Council**, Past President/President/Vice President, 2016-2018

Keynote Presentations and Speaking Engagements

- Durham County Women's Commission Meeting, June 2020
- Morrisville Chamber of Commerce, Power of Inclusion Event, Oct 2020
- PANJAAPOR, Survey Research and Diversity and Inclusion, Dec 2020
- University of Michigan, Diversity Fellows Program, June 2021 and August 2022
- University of California Berkeley All Hands Department Meeting, June 2021
- National Employee Resource Group Leadership Conference, Oct 2021
- Southern Associations for Public Opinion Research, 41st Annual Conference, Inclusion and Equity in Public Opinion Research Oct 2021
- University Industry Demonstration Partnership, Mission in Motion Conference, March 2022
- American Association for Public Opinion Research, Inclusion and Equity in Public Opinion Research, May 2022
- Raleigh Chamber of Commerce, DEI Conference, August 2022

Journal Articles and Papers

James M. Harrington, Stephanie Hawkins, Michelle Lang, Wanda M. Bodnar, Claudia Alberico, Leslimar Rios-Colon, Keith E. Levine, Reshan A. Fernando, Suryakant Niture, Tamara Terry, Deepak K (2022). *The need for a diverse environmental justice workforce*. RTI Press.

Diana Greene, MA; Tamara Terry, BA, BS; Azot Derecho, MA; Cynthia R. Bland, MPH; Sara Zuckerbraun, MA; Harper Gordek, MPH; Alicia M. Frasier, MPH; Leah K. Gutermuth, MPH; CHES Aruna Jhasti, MPH. *Health Equity and Patient Experience in Primary Care Survey (2018-2021)*

Jeannis, M., Terry, T., Heman-Ackah, R., & Price, M. (2013). *Video interviewing: An exploration of the feasibility as a mode of survey application*. *Survey Practice*, 6(1), 1–5

Presentations and Proceedings

Terry, Tamara (Oct, 2021). Inclusion and Equity in Public Opinion Research. Southern Association for Public Opinion Research, Raleigh NC

Terry, Tamara (May 2022). Inclusion and Equity in Public Opinion Research. Panel presenter and moderator. American Association for Public Opinion Research, Chicago IL

Lancaster, M. F., Alward, D. W., King, S., Dowd, K. L., Terry, T. L., Bell, S. A., & Saleska, E. L. (2019). *The power of positivity: An exploration of psychological capital (PsyCap) as a predictor of phone interviewer performance*. Poster session presented at 2019 American Association for Public Opinion Research (AAPOR), Toronto, Canada.

- Locklear, D. N., Terry, T. L., Tatum, L., Lewis-Owen, C. W., & Lee, N. (2019). *SPEAK to me! Using interviewers' experience to improve survey administration*. 2019 American Association for Public Opinion Research (AAPOR), Toronto, Canada.
- Terry, T. L., Murphy, J., & Lynn, K. (2019). *Dashing into action: Use cases for the adaptive total design dashboard*. Poster session presented at American Association for Public Opinion Research, Toronto, Canada.
- Derzhavina, E. I., Lancaster, M. F., Schultz, M. K., Bell, S., Nesius, T. J., Terry, T., ... Locklear, D. N. (2018). "Focused Incubation Team" concept and its influence on production, quality and retention. IFD&TC 2018, Denver, CO, United States.
- Lynn, K., Speizer, H., Johnson, K. D., Terry, T. L., Conley, A. V., Schultz, M. K., ... Coleman, S. W. (2018). *Using the theory of constraints to help interviewers succeed: Integrating an interviewer-centric strategy to improve performance*. Poster session presented at ATS 2018, San Diego, CA, United States.
- Nesius, T. J., Sukasih, A. S., Carley-Baxter, L., Terry, T., & Williams, J. (2017). *Evaluating sample members with ported telephone numbers*. American Association for Public Opinion Research, New Orleans, LA, United States.
- Terry, T., Williams, J., Locklear, D. N., Schultz, M. K., Aspinwall, K., & Carley-Baxter, L. (2017). *Ready, set, go! How to quickly and successfully onboard hundreds of staff for sensitive topic projects*. International Field Directors & Technologies Conference, New Orleans, LA, United States.
- Williams, J., Terry, T., Peytchev, A., Sukasih, A. S., Carley-Baxter, L., Aspinwall, K., ... Rosenberg, R. C. (2017). *The impact of interviewer background data on performance when conducting a sensitive topic telephone survey*. International Field Directors & Technologies Conference, New Orleans, LA, United States.
- Speizer, H., Foster, D., Conley, A., Lynn, K., Schultz, M. K., Stanforth, P. S., ... Thomson, R. (2017). *Using the theory of constraints to help interviewers succeed: Lessons from the goal: A process of ongoing improvement*. Paper presented at AAPOR 2008, New Orleans, LA.
- Locklear, D. N., Terry, T. L., Spain, R. D., Owen, C. W., Bethea, S. G., Rosenberg, R. C., & Castleberry, K. L. (2016, May). *Mitigating impact of interviewer burden*. Presented at American Association for Public Opinion Research (AAPOR), Austin, TX.
- Terry, T. L. (2016, May). *Improving interviewer performance through the use of enhanced modeled paradata reports*. Presented at American Association for Public Opinion Research 2016, Austin, TX.
- Kaderabek, A. M., Prince, M. T., Jeannis, M., Terry, T. L., Nesius, T. J., Berzofsky, M. E., & Peterson, K. C. (2015, October). *The use of electronic incentives: The increased use of electronic incentives evidences as a viable means of reciprocity in survey research*. Presented at 2015 Annual SAPOR Conference, Raleigh, NC.
- Locklear, D. N., Tatum, L., Jeannis, M., Terry, T. L., & Smith, G. L. (2015, October). *Methods for increasing efficiency and quality of interviewer's ability to gain cooperation and convert initial refusals*. Presented at 2015 Annual SAPOR Conference, Raleigh, NC.

- Terry, T. L., Peytchev, A., Berzofsky, M. E., Nesius, T. J., Schultz, M. K., Speizer, H., & Castleberry, K. L. (2015, July). *An experimental comparison using paradata and modeled paradata to improve interviewer performance*. Presented at Conference of the European Survey Research Association, Reykjavik, Iceland.
- Locklear, D. N., Tatum, L., Jeannis, M., Terry, T. L., & Smith, G. L. (2015, May). *Methods for increasing efficiency and quality of interviewer's ability to gain cooperation and convert initial refusals*. Presented at International Field Directors and Technologies conference, Fort Lauderdale, FL.
- Currivan, D. B., Biemer, P. P., Terry, T. L., & Brown, G. (2015, May). *Explaining variation in monitors' detection of interviewing errors in telephone surveys*. Presented at American Association for Public Opinion Research annual conference, Hollywood, FL.
- Nesius, T. J., Schultz, M. K., Berzofsky, M. E., Terry, T. L., Locklear, D. N., Sahr, T., & Lu, B. (2015, May). *Use of a reimbursement to increase cooperation rates on a cell phone sample frame*. Presented at International Field Directors and Technologies Conference, Ft. Lauderdale, FL.
- Prince, M. T., Jeannis, M., Terry, T. L., Kaderabek, A. M., Nesius, T. J., Berzofsky, M. E., & Peterson, K. C. (2015, May). *The use of electronic incentives: The increased use of electronic incentives evidences as a viable means of reciprocity in survey research*. Presented at International Field Directors and Technologies conference, Fort Lauderdale, FL.
- Schultz, M. K., Nesius, T. J., Terry, T. L., Berzofsky, M. E., Peterson, K. C., Bethea, S. G., & Lu, B. (2015, May). *Assessing the use of cell-wins to screen nonworking cellphone numbers in Ohio*. Presented at International Field Directors & Technology Conference, Fort Lauderdale, FL.
- Currivan, D. B., Biemer, P. P., Terry, T. L., & Carrillo, I. A. (2014, May). *What factors explain variation in monitors' detection of interviewing errors in telephone surveys?* Presented at American Association for Public Opinion Research annual conference, Anaheim, CA.
- Terry, T. L., & Jeannis, M. (2014, May). *Research & video communications era: Recruiting, onboarding, and managing virtual telephone data collection and field staff*. Presented at International Field Directors & Technologies Conference, Pasadena, CA.
- Jeannis, M., Stone, D. B., Tatum, L., & Terry, T. L. (2013, October). *Time is of the essence: Factors that minimize the time interval between initial contact and completion*. Presented at 32nd Annual SAPOR Conference, Durham, NC.
- Heman-Ackah, R. K., Jeannis, M., Price, M. V., Sage, A. J., & Terry, T. L. (2012, May). *Video interviewing: An exploration of the feasibility as a mode of survey application*. Presented at 2012 International Field Directors and Technologies Conference (IFD&TC), Orlando, FL.
- Jeannis, M., Terry, T. L., & Thomas-Banks, D. M. (2011). Data collection: Sample member responses, influences, and perception of data security. *In 2011 JSM Proceedings*, pp. 5957–5964. Alexandria: American Statistical Association.
- Jeannis, M., Durbin, J. C., Foster, D. M., & Terry, T. L. (2011, March). *Working in a FIPS moderate environment at RTI International*. Presented at FedCASIC, Washington, DC.

- Jeannis, M., Terry, T. L., & Flicker, L. (2010). *JSM Proceedings*. Alexandria, VA: American Statistical Association.
- Fambro, T. J., Terry, T. L., & Brown, J. D. (2010, May). *Maintaining quality control standards using telephone interviewing and data analysis*. Presented at International Field Directors and Technologies Conference, Chicago, IL.
- Jeannis, M., Terry, T. L., & Flicker, L. (2010, May). Economic recession: Effects on telephone survey staffing and productivity. In *Proceedings of the American Statistical Association*, 5994-6001. Chicago, IL.
- Place, C., Smith, H. A., Evans, B. M., Terry, T. L., & Martin, P. (2010, May). *One survey, two devices, 120 time blocks and seven languages*. Accepted for presentation at the International Field Directors and Technologies conference, Chicago, IL.
- Fambro, T. J., Terry, T. L., & Brown, J. D. (2009, October). *Maintaining quality control standards using telephone interviewing and data analysis*. Presented at Southern Association of Public Opinion Research, Raleigh, NC.
- Terry, T. L., & Jeannis, M. (2009, October). *Staffing data collection during an economic downturn*. Presented at the Southern Association for Public Opinion Research annual conference, Raleigh, NC.
- Eaton, K. A., Tate, N. M., & Terry, T. L. (2008, October). *Interviewer training: Self-administered web training versus trainer led classroom-based training*. Presented at Southern Association for Public Opinion Research, Raleigh, NC.

Technical Reports

- Sommers, A., Berzofsky, M. E., Terry, T. L., Green, J., Liebling, E., Saravia, A. R., & Duffy, Jr., T. P. (2018). *A view of consumer health access in Kansas and Missouri: Results from the 2017 Kansas and Missouri Consumer Health Access Survey*. RTI International.

Profile

Which Boards would you like to apply for?

Durham and Wake Counties Research and Production Service District Advisory Committee: Submitted

Please select your first Board preference: *

GoTriangle Citizen Advisory Committee

Please select your second Board preference: *

Open Space and Parks Advisory Committee

Please select your third Board preference: *

Capital Area Workforce Development Board

Please select your fourth Board preference: *

Centennial Authority

Please select your fifth Board preference: *

Durham and Wake Counties Research and Production Service District Advisory Committee

Please select your sixth Board preference: *

Housing Authority

Thomas
First Name

S
Middle Initial

McCallister
Last Name

6911 Middleboro Dr
Street Address

Suite or Apt

Raleigh
City

NC
State

27612
Postal Code

What district do you live in?

None Selected

Home: (336) 577-6171
Primary Phone

Home: (336) 279-6587
Alternate Phone

thomasmccallister@gmail.com
Email Address

Employer

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

Yes No

In order to assure countywide representation, please indicate your place of residence:

Raleigh

Interests & Experiences

Why are you interested in serving on a Board or Commission?

My name is Thomas McCallister, a recent graduate from the University of North Carolina Wilmington, where I majored in Political Science and History. I have a diverse background in public administration, international relations, and affordable housing policies. Through my studies and various experiences, I have developed a passion for public service and a deep interest in resolving socio-political issues. My motivation to serve on a board or commission is rooted in my desire to make a meaningful contribution to society and to help shape the policies and practices that affect our daily lives. I believe that my diverse academic background and work experiences have equipped me with the skills and insights necessary to make a significant contribution to the community. I have a keen interest in research, strategic planning, and community engagement.

Work Experience

In my role with the New Hanover County Planning & Land Use Department, I conducted data-driven research on affordable housing policies, developed an affordable housing dashboard, and created educational materials. This experience has honed my ability to interpret complex data, communicate findings effectively, and engage with various stakeholders - skills that are integral to making informed decisions on a board or commission. Additionally, as a Research Fellow for the Schnog Holocaust Research Fellowship, I undertook extensive research on Holocaust survivors in the Dominican Republic. This role strengthened my research and analytical skills, which I believe are important in serving on a board or commission, where understanding and assessing complex issues are often required. It also instilled in me a deep respect for the importance of historical context in policy making and community development.

Volunteer Experience

During the 2020 and 2022 elections, I worked effectively as part of a collaborative volunteer team to conceptualize, create, and distribute campaign materials for multiple local electoral candidates. This experience has given me a unique perspective on the importance of community engagement, and the role of policy in shaping the lives of individuals within the community. It has also taught me how to communicate effectively with a diverse group of stakeholders, a skill that is crucial when serving on a board or commission where clear communication is key to consensus-building and decision-making. I also helped coordinate and facilitate high-profile public appearances and political events, providing a robust platform for candidate engagement and policy discussion. These experiences honed my event planning and coordination skills, and taught me how to create environments conducive to open dialogue and productive conversation - skills that will be invaluable in organizing and participating in board or commission meetings. Moreover, volunteering on these campaigns allowed me to see firsthand the democratic process in action, highlighting the importance of transparency, accountability, and public participation in decision-making. This deepened my understanding of and respect for the principles of good governance, which I would uphold and advocate for as a board or commission member.

Education

I graduated from the University of North Carolina Wilmington with Bachelor's degrees in Political Science and History, two disciplines that offered me a comprehensive view of how governmental systems function, the importance of policy decisions, and how historical events shape our present and future. This, combined with my minors in Public Administration and International Relations, has equipped me with knowledge and perspectives essential to understanding, evaluating, and forming policies, a crucial aspect of serving on a board or commission. While studying, I was actively involved in a variety of extracurricular activities. As the President of the Model United Nations Association, I learned about diplomatic negotiations, policy formulation, and global governance, which I believe will enable me to appreciate diverse perspectives, negotiate effectively, and make well-informed decisions on a board or commission. My membership in Phi Alpha Theta and the Natural History Collections Curation Club allowed me to develop a rich understanding of historical events and their implications, enhancing my capacity to make contextually-informed decisions. Furthermore, my education was complemented by practical experience. As part of my curriculum, I undertook several research projects that developed my ability to examine and interpret complex information critically, a skill that will be invaluable when making informed decisions on a board or commission.

Comments

I am deeply committed to using my skills and experiences to make a positive impact on the community. In my view, serving on a board or commission is an excellent platform to do just that, enabling me to use my abilities in public administration, research, and community engagement to contribute to well-informed decision-making and policy development.

[Thomas_McCallister_-_Resume.docx](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

Demographics



Date of Birth

Gender *

Male

Ethnicity *

Caucasian

Other

How did you become aware of Wake County volunteer opportunities?

County Website

Thomas S McCallister

If you selected "Other" above, how?

Please upload a file

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners, found [here](#).

Thomas McCallister

6911 Middleboro Dr | Raleigh, NC 27612 | (336) 577- 6171
thomasmccallister@gmail.com

Motivated Political Science and History graduate with a broad knowledge base in public administration, international relations, and affordable housing policies. Committed to utilizing research skills and community engagement to address socio-political issues. Seeking to leverage my academic background, work experience, and passion for public service within a position where I can make a meaningful contribution and further my professional growth.

Education

B.A. Political Science - B.A. History

University of North Carolina Wilmington

08/2019 - 05/2023 Wilmington, North Carolina

Minors: Public Administration & International Relations

Extracurricular: Model United Nations Association (President), Phi Alpha Theta, Natural History Collections Curation Club

Work Experience

Planning and Land Use Intern

New Hanover County Planning & Land Use Department

01/2023 - 05/2023 Wilmington, North Carolina

- Conducted data-driven research on affordable housing policies and collaborated with various stakeholders to promote housing solutions in the county.
- Developed an affordable housing dashboard and related educational materials, employing outreach strategies to raise program awareness among residents.
- Gained proficiency in ArcGIS and AutoCAD, aiding in the visualization and planning of housing projects.
- Utilized Microsoft Suite and Adobe Creative Cloud extensively for efficient project management and the creation of visually appealing design materials.

Counter Sales Representative

Avis Budget Group

11/2021 - 12/2022 Wilmington, North Carolina

- Responsible for providing excellent customer service, completing rental agreements, and explaining the features of products to customers.
- Assisted customers with vehicle selection, processed payments, accepted reservations, and answered a high volume of incoming calls in a timely manner.

Research Fellow

Schnog Holocaust Research Fellowship

11/2021 - 07/2022 Wilmington, North Carolina

- Conducted extensive research with university faculty on the little-known history of Holocaust survivors in the Dominican Republic, uncovering stories of those who were able to find refuge during the World War II era.
 - Interviewed multiple individuals and synthesized data to produce a comprehensive report on the Dominican Republic's refugee policy and its impact on Jewish communities.
 - Presented findings at a local conference on Holocaust studies, which was attended by fellow researchers in the field.
-

Volunteer Experience

Multiple State Legislative Campaign's

04/2020 - 11/2022 Wilmington, North Carolina

- During the 2020 and 2022 elections I worked effectively as part of a collaborative volunteer team to conceptualize, create, and distribute campaign materials for multiple local electoral candidates, significantly enhancing their visibility and outreach within the community.
 - Coordinated and facilitated high-profile public appearances and political events, thereby providing a robust platform for candidate engagement and policy discussion.
-

Skills: ArcGIS, AutoCAD, Votebuilder, Minivan, Adobe Creative Suite, Qualtrics, Microsoft Suite, Proposal Writing, Research Experience, Community Engagement, Demographic Analyzation