

**Profile**

**Which Boards would you like to apply for?**

Capital Area Workforce Development Board: Submitted  
Juvenile Crime Prevention Council: Submitted  
Human Services Board: Submitted  
Commission For Women: Submitted  
Domestic Violence Fatality Review Team: Submitted  
Wake Technical Community College Board of Trustees: Submitted

**Please select your first Board preference: \***

Wake Technical Community College Board of Trustees

**Please select your second Board preference: \***

Commission for Women

**Please select your third Board preference: \***

Juvenile Crime Prevention Council

**Please select your fourth Board preference: \***

Human Services Board

**Please select your fifth Board preference: \***

Domestic Violence Fatality Review Team

**Please select your sixth Board preference: \***

Capital Area Workforce Development Board

Jordyne \_\_\_\_\_ Blaise \_\_\_\_\_  
First Name Middle Initial Last Name

1832 Natalie Brook Way \_\_\_\_\_  
Street Address Suite or Apt

Raleigh \_\_\_\_\_ NC 27609  
City State Postal Code

**What district do you live in?**

District 4

Mobile: (202) 629-7226 \_\_\_\_\_ Fax: (919) 584-3025 \_\_\_\_\_  
Primary Phone Alternate Phone

jordyne.blaise@gmail.com \_\_\_\_\_  
Email Address

Blaise Consulting

Employer

Lead Consultant

Job Title

---

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

Yes  No

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**In order to assure countywide representation, please indicate your place of residence:**

Raleigh

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## Interests & Experiences

**Why are you interested in serving on a Board or Commission?**

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I have recently returned to Wake county on a full time basis and have been committed to volunteer service in the community. I'd like the opportunity to use my skills and expertise to have a positive impact on my immediate community and work to build relationships with county residents committed to public service.

## Work Experience

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I am an attorney, consultant, and strategist specializing in equity, diversity, inclusion and civil rights compliance in the public and private sector. I am an advanced equity specialist with thoughtful and engaging leadership and organizational skills that take equity from theory to action. I am published nationally as a leading scholar-activist in the arenas of civil rights, black feminist legal and social theory, and intersectionality. Feel free to contact me to serve as your next equity consultant and/or educator, specifically as it relates to Title IX and gender equity, race and gender, cultural competency, intersectionality, or social justice based institutional change.

## Volunteer Experience

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I have experience working with youth as a mentor for the YMCA, working on international aid projects in Haiti with St. Louisiens for Haiti and throughout the country as a volunteer with habitat for humanity and in rural wake county through youth programs administered through my sorority, Delta Sigma Theta, Sorority, Inc. I also have served as an advocate public speaker and writer on issues such as civil rights and gender equity. I previously served as a Human Relations Commissioner for the City of Raleigh.

## Education

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BA Georgetown University JD Georgetown University Law Center

## Comments

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[HU17\\_Blaise\\_Professional\\_Resume-  
ilovepdf-compressed.pdf](#)

Upload a Resume

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If you have another document you would like to attach to your application, you may upload it below:

\_\_\_\_\_  
Please upload a file

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## Demographics



Date of Birth

### Gender \*

Female

### Ethnicity \*

African American

Hispanic

---

## Other

### How did you become aware of Wake County volunteer opportunities?

County Website

\_\_\_\_\_  
If you selected "Other" above, how?

\_\_\_\_\_  
Please upload a file

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## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

### ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners which are found at the link below.

<http://www.wakegov.com/commissions/Documents/CodeofEthics.pdf>

# JORDYNE BLAISE

jordyne.blaise@gmail.com ♦ jordyneblaise.com ♦ 202.629.7226

## PROFILE

I am an experienced attorney, consultant, and strategist specializing in equity, diversity, inclusion and civil rights compliance in the public and private sector. I am an advanced equity specialist with thoughtful and engaging leadership and organizational skills that take equity from theory to action.

## CORE COMPETENCIES

- Strategic Planning
- Workplace Investigations
- Technical Writing
- Policy Interpretation
- Training (Cultural Competency, Diversity)
- Title IX, Title VII, Title VI Compliance
- Risk Management
- Public Speaking

## PUBLICATIONS

ESSENCE: May 2016, *Ain't I A Woman*  
ESSENCE: September 2015, *Our Sisters' Keeper?*  
ESSENCE: December 2014, *Getting Real about Domestic Violence*  
TIME: November 2014, *Kim Kardashian's Nude Photos and Saartjie's Choice: History's Problem with Fascinating Bodies*

## PROFESSIONAL EXPERIENCE

**Lead Consultant**  
Blaise Consulting  
2015 - Present

- Advise clients, reduce risk, mitigate employee issues and policy concerns
- Provide cultural competency, implicit bias, and federally required training for educational institutions, private companies and government agencies
- Complete compliance reviews and audits for Title IX, ADA, Title VII and Title VI
- Assist small and minority businesses with affirmative action plans, state and federal equal opportunity reporting and MBE certification
- Serve as a contracted investigator of workplace discrimination, harassment

**Director of Community Engagement and Equity**  
Harvard University  
2016-2017

- Inaugural Director
- Implemented a range of programs to promote cultural competency and civil discourse and to explore the intersection of social justice and various forms of diversity
- Developed strategic vision from a social justice lens
- Managed library of pedagogical resources on issues of diversity and inclusion in the classroom.

**Equal Opportunity Officer + Deputy Title IX Coordinator**  
NC State University  
2014-2016

- Investigated complaints of discrimination and harassment
- Manage compliance under Title IX, Title VII, and related federal laws and policy guidelines.
- Created and lead training and outreach for faculty, staff, students
- Monitored Title IX-related activities,
- Advise university-wide assessment methods related to gender/sex equity, and lead Sexual Assault Response Team.
- Developed internal and external partnerships to implement campus wide diversity and inclusion initiatives and directives

# JORDYNE BLAISE 2

## Equal Opportunity Specialist

District of Columbia  
Department of Transportation  
2011-2014

- Developed equal opportunity, affirmative action, and diversity programs, specializing in Title VI and Title VII compliance
- Served as Title VI Coordinator and Language Access Coordinator
- Advised agency leadership on federal program requirements, provided training, and investigated complaints of discrimination
- Served as agency public involvement specialist, provided technical assistance in reaching minority populations
- Drafted legislation for introduction, enrollment and engrossment, reviewed legislation before the Committee on Government Operations.
- Drafted press releases and talking points.
- Managed relationships between stakeholders, developers, and certified business enterprises (CBEs) to ensure diverse participation in major economic development projects.

## Attorney Advisor (Temp)

US Commission on Civil Rights  
2011

- Drafted commission report on Federal enforcement of civil rights laws in Inter-Student Violence cases
- Analyzed statistical data, reviewed discovery, processed complaints
- Planned briefing on inter-student violence

## Assistant Attorney General (Temp)

DC Office of the Attorney General  
2010-2011

- Civil Litigation division
- Defended civil actions brought against the District including challenges under the First, Fourth, Fifth and Eighth Amendment, Civil Rights cases, false arrest, employment discrimination, administrative decisions of agencies, education services, contracts, and class actions

## Legal Intern

Department of Education  
Office for Civil Rights  
2010

- Conducted complainant interviews and ascertained relevant facts to determine Department action.
- Drafted notification letters, letters of transfer, and letters of finding
- Provided technical assistance to colleges by researching relevant civil rights standards and developing strategies to implement them
- Lead mediations

## EXPERTISE

Employment Law  
Affirmative Action Plans  
Civil Rights Law  
Mediation  
Leadership Coaching

## EDUCATION + LICENSURE

2010 **Bar Admission:** State Bar of Florida  
2010 **Juris Doctor**  
Georgetown University  
2006 **Bachelor of Arts, English**  
Georgetown University Law Center

## SKILLS

Adobe Photoshop  
Web Design  
Banner, PeopleSoft, Oracle  
Social Media  
Graphic Design  
Microsoft Office Suite

## COMMUNITY LEADERSHIP

Delta Sigma Theta Sorority, Incorporated  
City of Raleigh Human Relations Commission (2014-2016)  
Georgetown University African American Advisory Board  
YMCA of the Triangle Community Hope Mentor  
Fannie Lou's Girls, Board of Directors  
St. Louisiens for Haiti, Board of Directors  
Habitat for Humanity

**Profile**

**Which Boards would you like to apply for?**

United Arts Grants Panels: Submitted  
Juvenile Crime Prevention Council: Submitted

**Please select your first Board preference: \***

United Arts Grants Panels

**Please select your second Board preference: \***

Juvenile Crime Prevention Council

**Please select your third Board preference: \***

None Selected

**Please select your fourth Board preference: \***

None Selected

**Please select your fifth Board preference: \***

None Selected

**Please select your sixth Board preference: \***

None Selected

Ryan \_\_\_\_\_ S \_\_\_\_\_ Boyce \_\_\_\_\_  
First Name Middle Initial Last Name

635 Highpark Lane \_\_\_\_\_  
Street Address Suite or Apt

RALEIGH \_\_\_\_\_ NC \_\_\_\_\_ 27608  
City State Postal Code

**What district do you live in?**

District 5

Home: (919) 272-5591 \_\_\_\_\_ Business: (919) 890-1388 \_\_\_\_\_  
Primary Phone Alternate Phone

rsboyce@gmail.com \_\_\_\_\_  
Email Address

State of NC \_\_\_\_\_ Attorney \_\_\_\_\_  
Employer Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

Yes  No

In order to assure countywide representation, please indicate your place of residence:

Raleigh

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## Interests & Experiences

Why are you interested in serving on a Board or Commission?

Work Experience

Volunteer Experience

Education

Comments

[Ryan S Boyce Resume .pdf](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

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## Demographics

Date of Birth

Gender \*

Male

Ethnicity \*

Caucasian

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**Other**

**How did you become aware of Wake County volunteer opportunities?**

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County Website

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If you selected "Other" above, how?

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Please upload a file

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**ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS****ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS**

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# RYAN S. BOYCE

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635 Highpark Lane, Raleigh, NC 27608  
(919) 272-5591 | rsboyce@gmail.com

## PROFESSIONAL EXPERIENCE

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**Supreme Court of North Carolina, Raleigh, North Carolina** **March 2017 – Present**  
**Office of the Chief Justice**

***Legal and Communications Counsel***

- Provide legal and policy guidance to the Chief Justice in his role as head of the North Carolina Judicial Branch.
- Manage all external communications relating to the Office of the Chief Justice.

**North Carolina Department of Transportation, Raleigh, North Carolina** **January 2016 – March 2017**

***Deputy General Counsel***

- Lead counsel to the Division of Motor Vehicles and provided legal support on other DOT initiatives.
- Negotiated and approved DMV contracts, settlements, and other agreements.
- Served as agency legislative liaison to the Office of the Governor and the General Assembly during the 2016 Legislative Session.

**North Carolina Industrial Commission, Raleigh, North Carolina** **December 2013 – January 2016**

***Deputy Counsel***

***November 2014 – January 2016***

- Tasked with managing significant internal and external reforms to the state's workers' compensation system.
- Drafted proposed legislation and coordinated with Office of the Governor, General Assembly, and relevant stakeholders to facilitate enactment of legislative agenda and budgetary provisions.
- Served as Acting Administrator and oversaw agency operations for approximately six weeks.

***Special Deputy Commissioner/Law Clerk to the Chairman***

***December 2013 – November 2014***

- Assessed administrative penalties for violations of the North Carolina Workers' Compensation Act.
- Researched appellate issues and drafted opinions and awards for review by Full Commission panel.

**U.S. Court of Appeals for the Fourth Circuit, Greenville, South Carolina**

**July 2012 – August 2012**

***Summer Clerk for Chief Judge William B. Traxler, Jr.***

- Researched appellate briefs on multiple legal issues including evidence, criminal appeals, and constitutional rights.
- Authored opinions in both civil and criminal appeals for circulation to a three judge panel.

**United States House of Representatives, Washington, DC**  
**Committee on Transportation & Infrastructure**

**September 2007 – August 2010**

***Legislative Assistant***

***December 2008 – August 2010***

- Prepared all briefing/hearing materials and coordinated all legislation and industry outreach related to aviation security, economic affairs, commercial space, and general aviation regulatory issues.
- Drafted sections of and participated in staff level pre-conference committee negotiations on the "FAA Reauthorization Act of 2009" and the "Airline Safety and Federal Aviation Administration Extension Act of 2010".
- Managed numerous House bills and resolutions from introduction to passage, and staffed Members of Congress during floor proceedings.

***Staff Assistant***

***September 2007 – December 2008***

- Coordinated all legislative activity between committee staff and Ranking Member John L. Mica.
- Drafted legislative memoranda and official letters, managed supply accounts, and responded to requests from Member offices and industry representatives.

## EDUCATION

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**Charleston School of Law**

Juris Doctor, May 2013

- Merit Scholarship Recipient
- Three-time Dean's List Recipient

**University of North Carolina at Chapel Hill**

B.A., American History, May 2007

## **PUBLICATIONS AND PRESENTATIONS**

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“Disorder in the House: Constitutional Challenges in Prosecuting Members of Congress for Federal Crimes” <i>Resolved: Journal of Alternative Dispute Resolution</i> , Vol. IV, Issue II.	<b>Fall 2013</b>
Presenter, 19 <sup>th</sup> Annual North Carolina Workers’ Compensation Conference Raleigh, North Carolina	<b>October 2014</b>
Panelist, Southern Association of Workers’ Compensation Administrators “National Regulators College” Orlando, Florida	<b>August 2015</b>
Presenter, Workers’ Compensation Institute “Conference on Multistate Workers’ Compensation Law” Orlando, Florida	<b>August 2015</b>
Presenter, 20 <sup>th</sup> Annual North Carolina Workers’ Compensation Conference Raleigh, North Carolina	<b>October 2015</b>
“New Reforms Expose Misclassification Schemes in NC” <i>Journal of Insurance Fraud in America</i> , Spring 2016 Issue.	<b>Spring 2016</b>
Delegate, Autonomous Vehicle World Congress Detroit, Michigan	<b>October 2016</b>

## **COMMUNITY INVOLVEMENT**

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<b>North Carolina Lincoln List</b> <i>Secretary/Treasurer</i>	<b>September 2013 - Present</b>
<b>North Carolina State Library Commission</b> <i>Appointed by Governor Pat McCrory</i>	<b>June 2014 - Present</b>
<b>Wake County Bar Association</b> <i>Bench/Bar Committee</i> <i>Communications &amp; Technology Committee</i>	<b>May 2017 - Present</b>
<b>Regional Judicial Opioid Initiative</b> <i>Leadership Committee</i>	<b>May 2017 - Present</b>
<b>South Carolina Bar Association</b> <i>iCivics Committee</i>	<b>July 2017 - Present</b>

## **HONORS**

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Honorable Order of Kentucky Colonels <i>Governor Steven L. Beshear</i>	<b>April 2010</b>
Honors for Outstanding Pro Bono Service <i>Charleston School of Law</i>	<b>May 2013</b>
ACYPL Delegate to Commonwealth of Australia <i>United States Department of State</i>	<b>September 2017</b>

**Profile**

**Which Boards would you like to apply for?**

Adult Care Home Community Advisory Committee: Appointed  
Nursing Home Community Advisory Committee: Submitted  
United Arts Grants Panels: Submitted  
Domestic Violence Fatality Review Team: Submitted  
Juvenile Crime Prevention Council: Submitted  
Human Services Board: Submitted

**Please select your first Board preference: \***

Human Services Board

**Please select your second Board preference: \***

Juvenile Crime Prevention Council

**Please select your third Board preference: \***

Domestic Violence Fatality Review Team

**Please select your fourth Board preference: \***

United Arts Grants Panels

**Please select your fifth Board preference: \***

Criminal Justice Partnership Advisory Board

**Please select your sixth Board preference: \***

Adult Care Home Community Advisory Committee

Phyllis

First Name

B

Middle Initial

Fulton

Last Name

1801 Lisburn Court

Street Address

Suite or Apt

Garner

City

NC

State

27529

Postal Code

**What district do you live in?**

District 2

Home: (919) 772-2617

Primary Phone

Home: (919) 630-0817

Alternate Phone

pmbpfef@aol.com

Email Address

Retired

Employer

Retired

Job Title

---

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

Yes  No

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**In order to assure countywide representation, please indicate your place of residence:**

Garner

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## Interests & Experiences

**Why are you interested in serving on a Board or Commission?**

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I retired from North Carolina DHHS with several years of services to families in need of protective services and services to assure the community's well-being. I am very interested in being appointed to the Wake County Community Child Protection Team (CCPT) G.S. 7B 1409, in addition to the above listed boards and commissions.

## Work Experience

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Licensed Master Social Worker with experience in all levels of social services on the county~ state and national level. Retired from the NC Division of Social Services in 2013. Prior to retirement~ I was coordinator of the state wide Community ...

## Volunteer Experience

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President of Garner High School PTSA and Platen elementary school in Frankfurt Germany. Secretary of local chapter of university alumni association. Member of Community Advocacy Committee Organized conferences~ reunions~ etc....

## Education

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High School graduate - PW Moore High School - 1965 NC A&T BS Degree in Social Services 1969 University of Northern Colorado - MA Psychology - 1980 Continuous training in social services areas...

## Comments

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Hobbies~ bowling~ developing MS Power Pint programs~ social planning. Married 47 years to military retiree. Two adult daughters.

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Upload a Resume

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If you have another document you would like to attach to your application, you may upload it below:

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Please upload a file

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## Demographics



Date of Birth

### Gender \*

Female

### Ethnicity \*

African American

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## Other

### How did you become aware of Wake County volunteer opportunities?

County Website

\_\_\_\_\_  
If you selected "Other" above, how?

\_\_\_\_\_  
Please upload a file

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## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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**Profile**

**Which Boards would you like to apply for?**

Fire Commission: Appointed  
GoTriangle Transit Citizen Advisory Committee: Submitted  
Library Commission: Submitted  
Juvenile Crime Prevention Council: Submitted

**Please select your first Board preference: \***

Library Commission

**Please select your second Board preference: \***

Fire Commission

**Please select your third Board preference: \***

Triangle Transit Authority Board

**Please select your fourth Board preference: \***

Juvenile Crime Prevention Council

**Please select your fifth Board preference: \***

Aircraft Noise Abatement Committee

**Please select your sixth Board preference: \***

Citizen's Energy Advisory Commission

Satish

First Name

S

Middle Initial

Garimella

Last Name

207 Spencor Mill Rd

Street Address

Suite or Apt

Morrisville

City

NC

State

27560

Postal Code

**What district do you live in?**

District 7

Mobile: (919) 699-1043

Primary Phone

Home: (919) 468-8220

Alternate Phone

garimella@gmail.com

Email Address

AT&T

Employer

Job Title

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**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

Yes  No

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**In order to assure countywide representation, please indicate your place of residence:**

Morrisville

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## Interests & Experiences

**Why are you interested in serving on a Board or Commission?**

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To understand and server the community better .

## Work Experience

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o 18 + years of experience of IT industry with proven track record of success that requires a wide range of skill set, roles and industry verticals experience. o 17 + Years of experience in Telecom sector and expertise in Trouble Ticketing and Trouble Management systems. o Experienced in a broad spectrum of IT support including trouble resolution, administration and monitoring IT platforms, analysis, design, troubleshooting, customizations and implementation of software applications including systems/networks/databases and Remedy applications.

## Volunteer Experience

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Town Council , Morrisville HOA President of Breckenridge , 1140 homes from last 5 years Board of Directors at The Friends of the North Carolina Museum of Natural Sciences

## Education

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BS in Electronics MS in Computer Science

## Comments

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Upload a Resume

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If you have another document you would like to attach to your application, you may upload it below:

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Please upload a file

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## Demographics

[REDACTED]  
Date of Birth

**Gender \***

---

Male

**Ethnicity \***

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Asian

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**Other**

**How did you become aware of Wake County volunteer opportunities?**

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County Website

---

If you selected "Other" above, how?

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Please upload a file

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**Profile**

**Which Boards would you like to apply for?**

Juvenile Crime Prevention Council: Submitted

**Please select your first Board preference: \***

Juvenile Crime Prevention Council

**Please select your second Board preference: \***

Alliance Behavioral Healthcare

**Please select your third Board preference: \***

Capital Area Workforce Development Board

**Please select your fourth Board preference: \***

Council on Fitness and Health

**Please select your fifth Board preference: \***

Adult Care Home Community Advisory Committee

**Please select your sixth Board preference: \***

Housing Authority

Marcus  
First Name

I  
Middle Initial

Harris  
Last Name

1805 Vintage Rd.  
Street Address

Suite or Apt

Raleigh  
City

NC  
State

27610  
Postal Code

**What district do you live in?**

District 5

Home: (919) 798-6699  
Primary Phone

Home: (919) 733-2826  
Alternate Phone

harris.marcus68@gmail.com  
Email Address

NC Department of Public Safety  
Employer

Probation Officer II  
Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

Yes  No

In order to assure countywide representation, please indicate your place of residence:

Raleigh

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## Interests & Experiences

Why are you interested in serving on a Board or Commission?

I have worked in Law enforcement for 25 years. The Juvenile Justice system is the one system that impacts every aspect of Criminal Justice. If youth can avoid the system or get better programs once in the system we may be able to change lives.

Work Experience

Volunteer Experience

Education

Comments

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

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## Demographics

  
Date of Birth

Gender \*

Male

**Ethnicity \***

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African American

---

**Other**

**How did you become aware of Wake County volunteer opportunities?**

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County Website

---

If you selected "Other" above, how?

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Please upload a file

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**ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS**

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**Profile**

**Which Boards would you like to apply for?**

Juvenile Crime Prevention Council: Submitted  
Human Services Board: Submitted  
Domestic Violence Fatality Review Team: Submitted  
Alliance Behavioral Healthcare: Submitted

**Please select your first Board preference: \***

Human Services Board

**Please select your second Board preference: \***

Alliance Behavioral Healthcare

**Please select your third Board preference: \***

Juvenile Crime Prevention Council

**Please select your fourth Board preference: \***

Domestic Violence Fatality Review Team

**Please select your fifth Board preference: \***

City of Raleigh Housing Appeals Board

**Please select your sixth Board preference: \***

Wake Technical Community College Board of Trustees

Gary \_\_\_\_\_ L \_\_\_\_\_ Lacy \_\_\_\_\_  
First Name Middle Initial Last Name

2808 Casona Way \_\_\_\_\_  
Street Address Suite or Apt

Raleigh \_\_\_\_\_ NC 27616  
City State Postal Code

**What district do you live in?**

District 1

Mobile: (413) 351-5329 \_\_\_\_\_ Home: (919) 752-6979 \_\_\_\_\_  
Primary Phone Alternate Phone

drglacy@gmail.com \_\_\_\_\_  
Email Address

---

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

Yes  No

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**In order to assure countywide representation, please indicate your place of residence:**

Raleigh

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**Interests & Experiences**

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**Why are you interested in serving on a Board or Commission?**

I have served on Human Services Boards for many years; These include human services, domestic violence board all in leadership roles. I have a doctorate in Counselor Education and am currently a Professor for the State University of New York. I reside in Raleigh, NC (Return two years ago after a 30 years absence) and would like to take an active role in my community because I feel that I have considerable contributions to make.

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**Work Experience**

National Crime Prevention Council, 1994-1996 Director, National Service, Professor and Director, 1997-2001 Heidelberg College, School of Mental Health, Tiffin, OH CEO/President, 2001-2003, Cincinnati Youth Collaborative, Cincinnati, OH Deputy, CEO, 2002-2003, National Parent-Teacher Association, Chicago, IL. Associate Dean, 2005-2011, Springfield College, School of Human Service, Springfield College, Springfield, MA Dean, 2006-2011, State University of New York (SUNY)/Empire State College, Hudson Valley Center Hartsdale, New York 2011-Present, Professor, Human Services and Human Development, Empire State College

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**Volunteer Experience**

Member, National Organization of Human Services (2005-Present) Member, New England Association of Human Services and Education (2005-Present). Vice-Chair, Center for Human Development, Springfield, MA. (2010-2011) Board Member, Center for Human Development, Springfield, MA. (2005-2011) Chair, Program Committee, Center for Human Development, Springfield, MA (2006-2011) Board Member, WFCR Foundation, University of Massachusetts-Amherst, (2006-2011). Member, Federal Mentoring Panel, University of Pennsylvania, (2002-2004) Member, Leadership Cincinnati Steering Committee (2002-2003) Member, Cincinnati READS (2001-2003) Member, National College Access Network, Columbus, OH. (2001-2002) Member, ArtLinks Board- Cincinnati, OH. (2001-2003) Past President, Ohio Association of Counselor Educators and Supervision (2000-2001) Member, Ohio Counselor Association (1997-2003) Member, Ohio Counseling Association, Executive Committee (2000-2001) Member, American Association of University Administrators (1997-Present) Member, American Counseling Editorial Board (1997-2005) Member, Ohio Advisory Commission on Guidance and Counseling (2000-2001)

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**Education**

Virginia Polytechnic Institute and State University Blacksburg, Virginia Doctor of Education, Counselor Education Virginia Polytechnic Institute and State University Blacksburg, Virginia Advanced Certificate of Graduate Study Bowie State University, Adler-Driekers Institute, Bowie, Maryland Master of Arts, Counseling Psychology Shaw University, Raleigh, North Carolina Bachelor of Arts, Liberal Studies

## Comments

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I am very experienced and knowledgeable about current human services issues/tends. I have worked with cities, counties and federal and state agencies on youth development, education, and mental issues and would like to be involved in the community in which I reside.

[Lacy\\_Resume\\_Revised\\_2018.doc](#)

Upload a Resume

[Dr\\_Lacy\\_Advocacy\\_Article.pdf](#)

If you have another document you would like to attach to your application, you may upload it below:

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Please upload a file

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## Demographics



Date of Birth

**Gender \***

Male

**Ethnicity \***

African American

---

## Other

**How did you become aware of Wake County volunteer opportunities?**

County Website

---

If you selected "Other" above, how?

---

Please upload a file

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# THE CINCINNATI ENQUIRER

September 1, 2002

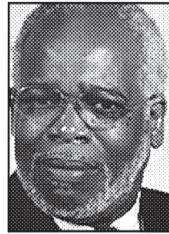
## Mentor a child, change the world

Robert K. Greenleaf's book *Servant Leadership* chronicled a Quaker who decided that he would single-handedly end the practice of slavery in America. This gentle man set out to take on a monumental and difficult task.

He traveled the countryside on his mule, going from farm to farm talking to slave owners and trying to convince them of slavery's inhumanity. Sometimes he would spend a week or two at a farmer's house, patiently arguing his case and eventually persuading the landowner to stop this practice.

From a practical standpoint, this man, despite his compassion, zeal and commitment to do what is right, could probably never have ended slavery in America.

At the height of the slave trade in 1860, there were almost 3 million slaves across the United States. It would have taken this man many lifetimes to accomplish what many believed then, and what many still today consider, a fool's task. Greenleaf's account is not about ending slavery as much as it is about one person taking a stand and starting at some place to change things. If this man was able to convince one slave owner



**Lacy**

to change his ways, he had made a significant change and had left the world in a much better state. Sometimes when examining a complex problem, we make the mistake of thinking that it requires complex answers or solutions. For example, a large number of our African-American and Appalachian children, especially boys, will leave school before earning a high school diploma. Failure to possess even a basic high school diploma decreases the lifetime earnings of young men and women by almost a quarter million dollars.

The most effective dropout prevention program does not cost a dime. It does not flow from Washington, D.C., in the form of a block grant. It is the willingness of an adult to spend time with a young person as a mentor. Mentoring involves an adult who is willing to spend at least one hour a week with an elementary, middle-school or high school student, giving this child friendship, understanding

and sometimes just an opportunity to share his/her thoughts.

Like the Quaker who wanted to end slavery – a human tragedy far worse than a youngster dropping out of school – the solution is that it takes small, simple steps and individual commitments. As responsible adults, we have an obligation to help the next generation move toward a degree of self-sufficiency. This means taking responsibility to help our children by mentoring and tutoring.

The most effective catalyst for change is one that does something, like the Quaker who wanted to end slavery. It does not have to be enormous, but maybe if you set a goal to spend time tutoring or mentoring at least one young person during the year, you would have made a significant contribution to end the dropout problem. It was the English theologian Richard Hooker (1854-1900) who said "change is not made without inconvenience, even from worse to better."

Maybe it is time that we began to inconvenience ourselves.

— **Dr. Gary L. Lacy**

*Executive Director,  
Cincinnati Youth Collaborative*

## CURRICULUM VITAE

**Gary L. Lacy, EdD**

2808 Casona Way

Raleigh, NC 27616

413-351-5329

[drglacy@gmail.com](mailto:drglacy@gmail.com)

<b>EDUCATION:</b>	Virginia Polytechnic Institute and State University Virginia <b>Doctor of Education, Counselor Education</b>	Blacksburg,
	Virginia Polytechnic Institute and State University Virginia <b>Advanced Certificate of Graduate Study</b>	Blacksburg,
	Bowie State University, Adler-Driekers Institute <b>Master of Arts, Counseling Psychology</b>	Bowie, Maryland
	Shaw University <b>Bachelor of Arts, Liberal Studies</b>	Raleigh, North Carolina

## EXPERIENCE:

**State University of New York (SUNY)/Empire State College  
Hudson Valley Center  
Hartsdale, New York  
Dean**

2011 to Present

- Coordinate all academic undergraduate offering at the Regional Center.
- Serve on SUNY President's Council as key decision maker for matters pertaining to developing enrollment management programs, college wide marketing and retention and student assessment.
- Work cooperatively with faculty governance committees in areas of academics as well as regional center operations.
- Develop, manage and monitor \$2.0 million center budget.
- Serve as final point of appeal for student grievances involving grades and other academic concerns.
- Supervise faculty, professional employees and administrative staff and adjunct instructors.
- Organize and lead all full-time faculty searches.
- Review all faculty work plans and professional employees' evaluations and make recommendations to Provost about faculty tenure and reappointments.
- Responsible for the leadership of the college and its faculty and academic administration.
- Provide vision and leadership for student learning, curriculum development, faculty development teaching, & scholarship and professional activities, and



community and university services.

- Lead the development of strong community partnerships with businesses as well elected officials in the region.
- Lead engagement with the community colleges in the development of partnership (articulation) and cross registration agreements.
- Lead coordination with the offices of Enrollment Management and the Provost to establish benchmarks for student enrollment, retention, and graduation.
- Prepare, present and defend Center budget at "budget hearing" before Presidential cabinet.
- Provide leadership to build community and business connections for new programs and initiatives related to the college's strategic vision.
- Participate in community outreach and represent the college in national, regional, and state organizations.
- Interpret, coordinate with faculty and professional staff all aspects of collective bargaining agreement in areas associated with workloads and contracts.
- Supervise associate dean, directors of academic services, student and disability services coordinator, assistant to the dean and secretary to the dean and work collaboratively with HVC Faculty Chair.

**Springfield College**  
**Associate Dean and Director of Curriculum and Instruction**

Springfield, Massachusetts  
2005 to 2011

- Chief academic officer for the Springfield College's School of Human Services (SHS) and responsible for coordination of school's eight undergraduate and ten graduate concentrations.
- Built and led Springfield College's online initiative.
- Developed training for online instructors using Moodle rooms as Learning Management Platform.
- Taught and served as lead faculty in areas such as graduate management, ethics at SHS for three years.
- Supervised organization and administration of curriculum on ten campuses.
- Worked cooperatively with faculty curriculum committee to modify existing course objectives and course descriptions.
- Spearheaded negotiations with Capella University to develop cooperative agreement for Executive Masters Students to enroll in Capella University doctoral studies program.
- Supervised 58 full-time and over 300 adjuncts on SHS campuses.
- Led and developed MOU with ASPIRA, Inc.
- Organized and chaired all full-time faculty searches.
- Developed and led international three year Executive Master's Program in Organizational Management and Leadership in Port-of-Spain and Tobago, West Indies.
- Developed and led partnership with YMCAs of the USA to provide leadership training of CEOs nationally.
- Reviewed all faculty work plans; conferred with faculty on any change to

- professional development or teaching plans.
- Reviewed all Institutional Review Board (IRB) proposals for the SHS and served on college wide IRB.
- Developed and presented faculty professional workshops on the institutional review process to SHS campuses.
- Supervised associate directors of academic services, student and disability services, executive masters coordinator
- Prepared and led school preparation with Massachusetts Department of Education, NEASC and accrediting body for Human Services bachelor and masters programs.
- Led the development of strategic plans and academic assessment at faculty, school and institutional levels for SHS.
- Organized and developed faculty development workshops.
- Served as senior faculty for graduate and undergraduate courses in graduate research, ethics, policy and advocacy, building multicultural organization and introduction to human services.

**Walden University**  
 Richard Riley School of Education  
**P/T Faculty**

Minneapolis, MN  
 2004-Present

- Taught and served as online lead faculty in areas such as graduate research, strategic planning, educational policy and psychology courses
- Provide prompt and meaningful feedback to students in a fair, objective and consistent manner using established rubrics and clear grading criteria.
- Provide subject matter expertise to support the school of education programs ensuring that student learning outcomes (aligned to standards) are achieved.
- Provide expert advice to doctoral students on specific programs of study.
- Chair doctoral committees and also serve as methodology consultant to students and doctoral committees.
- Serve as University Research Reviewer for university to insure high quality doctoral level dissertation submissions.
- Support student learning and development through academic rigor, coaching and mentoring efforts.

**National Parents, Teachers Association**  
**Deputy Executive Director**

Washington, DC  
 2003-2004

- Directed and managed Washington based National PTA Government Relations office, which consisted of programs, policies and lobbying departments.
- Developed, managed and monitored National PTA strategic goals and plans.
- Provided vision and direction to National PTA governmental affairs efforts in areas of education and legislative advocacy.

- Led PTA's lobbying efforts on No Child Left Behind and IDEA legislation, Higher Education legislation and Workforce Investment Initiatives.
- Built and maintained collaborative relationships with national education and human services organizations. Served as PTA representative and national spokesperson on national coalitions with NEA and other educational public interest groups.
- Served as member of executive management team and helped develop strategic vision to organization.
- Served as content expert to National PTA Board and governance in areas of advocacy, child welfare, safety, K-12 and higher education.
- Served as content expert on educational initiatives involving educational reform, school choice, teacher quality issues and performance measures for K-12.
- Served as policy expert at NPTA which included serving on coalitions that included organizations such as American Council on Education, American Association of State Colleges and Universities and National College Access Network.
- Developed programmatic evaluation of objectives and made periodic adjustments as necessary.
- Supervised program managers and directors and conducted performance evaluations against program and organizational objectives.

**Cincinnati Youth Collaborative  
Chief Executive Officer and President**

Cincinnati, OH  
2001 to 2003

- Executed daily operation of executive offices and supervised three (3) vice presidents, directors of administration and research and executive assistant. Responsible for staff of 45 professionals and 1,700 volunteers.
- Developed partnership with Cincinnati Public schools to provide mentors to at risk students, and tracked grades and disciplinary progress.
- Increased CYC's budget by 40 percent (from \$2.1 million to \$2.9 million) by successfully identifying new funding opportunities.
- Spokesperson for CYC on issues involving college access. CYC was recipient of Educational Opportunity grant and both a GEAR-UP and Talent Search grant which attempted to increase the presence of first generation college students on college campuses.
- Provided leadership and vision to the development of mentoring, college access, youth employment, and business/school partnerships.
- Led collaboration with other Cincinnati community-based organizations and foundations such as the Cincinnati and KnowledgeWorks Foundations to develop citywide youth policy.
- Led strategy to develop dropout prevention and mentoring initiatives for Cincinnati Public Schools.

**Heidelberg University, Graduate Studies  
School of Education  
Director, Graduate Studies in Counseling and Education**

Tiffin, OH  
1997 to 2001

## **and Tenure Track Assistant Professor**

- Served as chief academic officer for graduate program in community and agency counseling.
- Developed new graduation criteria and served as chair of all thesis committees.
- Promoted service-learning approach in undergraduate and graduate programs and served as college representative on national service learning project.
- Guided graduate program through NCATE assessment, Ohio Regents and Ohio Counselor, Social Worker and Family and Marriage Counseling Licensure Evaluations.
- Awarded two academic research grants to explore issues of child exposure to domestic violence and the role of ethics training in mental health program.
- Served as lead academic faculty on summer projects to Tianjin, PRC and Sapporo, Japan.
- Provided academic guidance and advice to students in graduate MA program.
- Developed departmental academic policies and programs for graduate students.
- Researched, organized, and taught university graduate courses in ethics, psychopathology, counseling techniques, group counseling, human, and adolescent development.
- Developed and monitored departmental budget.
- Chaired Heidelberg College Diversity Taskforce, which resulted in yearlong assessment and recommendations on recruitment, retention, and faculty development initiatives.
- Worked closely with the Ohio Licensure board to insure program compliance in academic and practicum training and placement of mental health and school counselors.
- Served and actively participated on college committees, and engaged in a range of community service activities.
- Revamped graduation requirements for MA in Counseling.
- Developed and launched college wide recruitment, admissions and retention policies to attract graduate students of color to the campus.

## **National Crime Prevention Council**

Washington, DC

### **Director, National Training Center**

1995 to 1997

Washington, 1986 to 1991

- Formulated and developed training policies and schedules for National Service (AmeriCorps) grantees.
- Organized and developed training manuals, reference library, testing and evaluation procedures, multimedia visual aids and other educational training aids.
- Evaluated performance of trainers/facilitators and monitored progress of trainees through written evaluation of trainees.

- Wrote and submitted training proposals to federal and foundation clients that results in \$3.1 million funding.
- Led strategic planning activities for nonprofits and foundations.
- Managed data gathering and training needs of client organizations.

### **GLL Group Ltd, Organizational Development Specialists**

Gaithersburg, MD

#### **Principal**

1990 to 1996

- Consulted with education, foundation and governmental organization to identify ways to improve organizational productivity.
- Designed and conducted organizational needs assessment and communicated results to client companies.
- Developed and presented organizational improvement recommendations for implementation of new systems and procedures.
- Analyzed operating procedures of profit and nonprofit organizations and helped devise efficient ways of meeting organization's goal.
- Developed and delivered customized curricula on diversity, communication and supervision strategies for client organizations.
- Facilitated meeting on strategic planning, goal implementation and mission statement revisions for nonprofit organizations.

### **Children's Defense Fund**

#### **Senior Policy Associate**

Washington, DC

1986 to 1991

- Developed state and national campaigns in education and employment policies.
- Wrote several monographs on youth employment policy, national youth development initiatives and effective strategies to serve African American and Hispanic youth.
- Organized and led lobbying efforts in K-16 education, employment and national service initiatives.
- Served as national spokesperson on youth development and employment initiatives.
- Developed position papers on issues such as national service, youth employment initiatives, higher education, community based organization, adolescent pregnancy prevention and many other social and economic topics.
- Testified before state legislative committees on vital social issues as state dropout prevention strategies, youth development initiatives and service initiatives.
- Worked with state and federal policy makers to develop key legislative proposals in a variety of human services areas.

- Developed and recommended to CDF leadership policy positions on key issues such as youth development, welfare reform and national service.

**Residential Youth Services, Inc.  
Director, Emergency Mental Health Services**

Springfield, Virginia  
1984 to 1986

- Directed mental health emergency diagnostic and evaluation center for adolescents.
- Supervised social workers and counselors in development and implementation of treatment plans for adolescents.
- Worked with parents, court systems, and local county agencies to develop appropriate individuals treatment plans for adolescents.
- Developed and facilitated staff development training in areas such as crisis counseling, anger management, and human growth and development.

**State of Maryland  
Department of Mental Health and Hygiene  
Great Oaks Center**

Calvert, Maryland  
1983 to 1984

**Human Development Specialist III**

- Directed the delivery of direct care services, which included mental health and other support services to clients.
- Planned developed and implement human services treatment programs for clients.
- Supervise development and monitoring of client behavioral plans.
- Supervised staff of 50 direct care workers in the delivery of vital support services to the client population.

**MDC, Inc.  
Senior Program Associate/Study Director**

Chapel

Hill, North Carolina

1977 to 1983

- Led firm's research agenda on youth gangs, poverty, and school dropout prevention strategies.
- Organized and managed large scale evaluation of Public Service Employment Initiative (\$6 billion dollar initiative in 26 state national study).
- Managed all aspects of large-scale research studies, including initial marketing of concept, budgeting, staffing; developed research methodology; organized report writing and debriefing with federal and state government clients.
- Led project specific marketing with government and foundation clients that resulted in over \$3.0 million in grants to support research and technical

assistance work.

- Researched and wrote monographs on poverty, youth employment, and juvenile justice for United States Labor and Commerce Departments.
- Developed and implemented grassroots economic development strategies for rural Eastern North Carolina constituents.
- Prepared and led presentations and major project debriefings with federal, state and foundation clients.

### **Charleston County Government**

Charleston, SC

#### **Employment and Training Administration Associate Director**

1972 to 1977

- Consult with area program director and led implementation and monitor of training programs within Tri-County area.
- Work and coordinate and areas community colleges to development customized training for area residents.
- Develop and administer evaluation protocols on program effectiveness and outreach to hard to serve communities.
- Coordinate training efforts with State employment agencies and area economic development boards.
- Develop funding proposal and presentation to US Department of labor.
- Assist with the development of strategic plans for local community based programs.

### **AFFILIATIONS:**

Member, National Organization of Human Services (2005-Present)

Member, New England Association of Human Services and Education (2005-Present).

Vice-Chair, Center for Human Development, Springfield, MA. (2010-2011)

Board Member, Center for Human Development, Springfield, MA. (2005-2011)

Chair, Program Committee, Center for Human Development, Springfield, MA (2006-2011)

Board Member, WFCR Foundation, University of Massachusetts-Amherst, (2006-2011).

Member, Federal Mentoring Panel, University of Pennsylvania, (2002-2004)

Member, Leadership Cincinnati Steering Committee (2002-2003)

Member, Cincinnati READS (2001-2003)

Member, National College Access Network, Columbus, OH. (2001-2002)

Member, ArtLinks Board- Cincinnati, OH. (2001-2003)

Past President, Ohio Association of Counselor Educators and Supervision (2000-2001)

Member, Ohio Counselor Association (1997-2003)

Member, Ohio Counseling Association, Executive Committee (2000-2001)

Member, American Association of University Administrators (1997-Present)  
Member, American Counseling Editorial Board (1997-2005)  
Member, Ohio Advisory Commission on Guidance and Counseling (2000 2001)

**AWARDS & RECOGNITIONS:**

2001-2002 *Leadership Cincinnati*. Selected from competitive field of business leaders to participate in yearlong leadership program, Graduated with class XXVI.  
2001 Recipient of Faculty Aigler Research Grant. Topic: *Ethical Decision making in Counseling.*  
2000-2001-Guest Lecturer, Hokkaido International School, Sapporo, Japan. 2000-Team Leader of Scholars to Teach in People's Republic of China, Tianjin, China.  
2000-Paper on Counselor Advocacy Selected by ACA for presentation at National Conference.  
1998-Recipient of Aigler Faculty Research Grant. Topic: *Impact of Domestic Violence on Child Witnesses.*  
1998-Paper on Counselor Advocacy Selected by ACA for Presentation at San Diego, CA National Conference.  
1997-Selected to Present Paper to World Conference on Domestic Violence, Singapore.



## **PUBLICATIONS/PAPERS:**

Lacy, G. (2012). Presentation at New England Organization of Human Services: Poverty. It's just not for the poor anymore: *Community Advocacy as a Strategy for the 99Percenters*. Springfield College, School of Human Services Springfield Massachusetts.

Lacy, G. (2011). Occupy Wall Street: implications for community development and human services. Sponsored by the African and African-American Education, Research, and Training Institute (AADERT). Co-sponsored by the Springfield College School of Human Services, Department of Social Sciences, and Office of Multicultural Affairs.

Lacy, G. (2002). Mentor a child, change the world. *Cincinnati Enquirer*. Retrieved from:  
<http://pqasb.pqarchiver.com/enquirer/access/1837066841.html?FMT=ABS&FMTS=ABS:FT&date=Sep+1%2C+2002&author=&pub=Cincinnati+Enquirer&edition=&startpage=G.3&desc=Mentor+a+child%2C+change+the+world>

Lacy, G. (1999). Head Start Social Services: How African American Mothers Use and Perceive Head Start. New York: Garland Publications

Lacy, G. (1997). Head Start Social Services: Experiences, Perceptions and Benefits from the Perspective of the Mother. Unpublished Doctoral Dissertation, Virginia Polytechnic Institute and State University, Blacksburg, VA.

Lacy, G. (1992). Community Based Organizations: Responding to the Needs of African American and Latino Youth. William T. Grant Foundation Commission on Work, Family and Citizenship, Washington, DC.

Lacy, G. & Johnson, C. (1989). State Youth Employment Initiatives: A Resource Guide and Framework for Action. Children's Defense Fund, Adolescent Pregnancy Prevention, Washington, DC.

Lacy, G., & Johnson, C. (1987). Building Youth Corps. Children's Defense Fund, Adolescent Pregnancy Prevention Project, Washington, DC.

Lacy, G. (1984). Psychodynamics of the Battering Relationship. Unpublished Master's Thesis, Bowie State University, Bowie, Maryland.

## **COMMUNITY AND UNIVERSITY SERVICE:**

Member, President's Council, Empire State College, 2011-Present

Member of Presidential Search Committee, Empire State College, 2012-  
 Member, Honorary Degree Committee, 2011-Present  
 Member, Moodle Advisory Implementation Task Force, 2012-  
 Present

Member, Graduate Council, Springfield College, 2005-2011  
 Member, WFCR Foundation, University of Massachusetts, 2006 to  
 2011

Chair, Programs Committee, Center for Human Development, 2005-2011, Springfield, MA  
 Member, Springfield College Student Outcomes Committee, 2005-  
 2011

Member, Graduate Council, Springfield College, 2005-2011  
 Member, National Organization of Human Services 2005-present  
 Member, Governance Task Force, Heidelberg College, 1997-1998  
 Member, Graduate Studies Committee, Heidelberg University, 1997-2002  
 Member, Graduate Commencement Committee, 1998-2002  
 Member, Educational Policies Committee, Heidelberg University, 1998-2000  
 Chair, Diversity Task Force, Heidelberg University, 2000-2002

**LICENSE:** Ohio Licensed Professional Counselor, #C6493 (1997-2003). Inactive Status.

**COURSES TAUGHT: (Partial List)**

Graduate/Undergraduate  
 Management and Organizational Leadership  
 Graduate Research  
 Advocacy and Policy Analysis  
 Building Multicultural Organizations  
 Poverty and Affluence  
 Graduate Project  
 Ethics in Counseling and Psychology  
 Theories and Techniques in Counseling  
 Psychopathology  
 Personality Theory  
 Adolescence  
 Advanced Group Counseling  
 Advanced Theories in Counseling  
 Graduate Practicum  
 Organization of School Counseling Services  
 Child Development  
 Adult Development  
 History and Systems in Counseling

Adlerian Counseling  
Consultation  
Career Counseling  
Social Foundations  
Qualitative Reasoning  
Advanced Qualitative Reasoning  
Adlerian Counseling  
Crisis Counseling  
Psychodynamics of Domestic Violence  
Psychology of Learning

## **Professional References:**

Robert J. Willey, Jr., Ph.D.  
Dean, School of Human Services  
Springfield College  
263 Alden Street  
Springfield, MA 01109  
[rwilley@springfieldcollege.edu](mailto:rwilley@springfieldcollege.edu)  
413/748-3985

Relationship: Former Dean and supervisor from 2005 to 2011

Richard Davila, PhD  
Professor and Campus Director  
Springfield College, School of Human Services  
225 West Busch Boulevard  
Tampa, FL  
813-766-3328  
[rdavila@spfldcol.edu](mailto:rdavila@spfldcol.edu)

Relationship: Colleague at Springfield College from 2005-2011

Marvin Smith, PhD  
Economist  
Federal Reserve of Philadelphia  
TEN INDEPENDENCE MALL  
Philadelphia, PA 19106-1574  
215-574-6393  
[marty.smith@phil.frb.org](mailto:marty.smith@phil.frb.org)

Relationship: Longtime business and professional colleague who has been a Fellow at the Brookings Institution, an economist at the Congressional Budget office and is now at Federal Reserve Bank, Philadelphia from 1978-Present



**Profile**

**Which Boards would you like to apply for?**

Board of Adjustment: Appointed  
Planning Board: Submitted  
Juvenile Crime Prevention Council: Submitted  
Housing Authority: Submitted  
City of Raleigh Planning Commission: Submitted  
City of Raleigh Board of Adjustment: Submitted

**Please select your first Board preference: \***

Planning Board

**Please select your second Board preference: \***

Board of Adjustment

**Please select your third Board preference: \***

City of Raleigh Board of Adjustment

**Please select your fourth Board preference: \***

City of Raleigh Planning Commission

**Please select your fifth Board preference: \***

Juvenile Crime Prevention Council

**Please select your sixth Board preference: \***

Housing Authority

Donald

First Name

W

Middle Initial

Mial

Last Name

1021 Penselwood DR

Street Address

Suite or Apt

Raleigh

City

NC

State

27604

Postal Code

**What district do you live in?**

District 1

Home: (919) 217-0758

Primary Phone

Mobile: (919) 247-5152

Alternate Phone

don@donmial.com

Email Address

Dept. of Public Safety  
Employer

Asst. Facility Director / Retired  
Job Title

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**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

Yes  No

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**In order to assure countywide representation, please indicate your place of residence:**

Unincorporated Wake County

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## Interests & Experiences

**Why are you interested in serving on a Board or Commission?**

Giving back to the Community

## Work Experience

My work experience span over 25 years of service as a State employee, to include working as a Corrections for N.C Dept. of Corrections, Instructor for Johnston Community College and Central Carolina Community. I have also worked as Probations Officer for N.C Dept. of Probation and Parole and as a Parole Case Analyst, Facility Director for County Juvenile Detention Center and lastly as Manager at the States largest Juvenile Youth Development Center.

## Volunteer Experience

Church Community School Military

## Education

Associate Degree in Paralegal Technology B.S History and Government M.S Criminal Justice (May 08)  
M.S Public Administration (May 08) MILITARY SCHOOLS ATTENDED: YEAR COMPLETED Aerospace  
Ground Equipment Repairman Course 1972 Equipment Records and Parts 1975 Primary Non-  
Commissioned Officer Course 1985 Warrant Officer Candidate School 1989 Army Legal Officer  
Administration Course 1990 6th Legal Administrators Course 1995 Prerequisite Studies for Warrant  
Officer Advanced Course 1995 7th Legal Administrators Course 1996 Reserve Components Warrant  
Officer Advanced Course 1997 Military Personnel Technician Phase I (mos. 420A) Administrative Warrant  
Officer Advanced Course 1998 Reserve Components Advance Course Phase II 1998 10th Legal  
Administrators Course 1999 12th Legal Administrators Course 2001 Warrant Officer Staff Course 2005  
2nd Warrant Officer Judge Advocate Triennial Training 2007

## Comments

[MIALDONALDMale07-04-1952\\_donald\\_s\\_resume\\_-4.doc](#)

Upload a Resume

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If you have another document you would like to attach to your application, you may upload it below:

\_\_\_\_\_  
Please upload a file

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## Demographics



Date of Birth

### Gender \*

Male

### Ethnicity \*

African American

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## Other

### How did you become aware of Wake County volunteer opportunities?

Current Wake County Volunteer

\_\_\_\_\_  
If you selected "Other" above, how?

\_\_\_\_\_  
Please upload a file

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## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

### ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners which are found at the link below.

<http://www.wakegov.com/commissions/Documents/CodeofEthics.pdf>

**DONALD W. MIAL**

1021 Penselwood Drive \* Raleigh, NC 27604 \* (919) 217-0758 \* [donald.mial@ncdps.gov](mailto:donald.mial@ncdps.gov)

**SUMMARY QUALIFICATIONS**

- A highly organized and detail-oriented manager with over 20 years of experience providing thorough and skillful support to Staff and Senior Managers.
- Dedicated and focused; able to prioritize and complete multiple tasks and follow through to achieve project goals.
- An independent and self-motivated professional with excellent research and writing skills; able to grow positive relationships with client and colleagues at all organizational levels.
- Computer skills include: MS word, Excel, PowerPoint, Internet.

**PROFESSIONAL EXPERIENCE**

Intensive Probation and Parole Officer  
N.C Division of Probation and Parole  
Raleigh, North Carolina

02/94 – 11/94

- Updated and maintained criminal reports for Adult Offenders, placed on Intensive Probation or Parole.
- Performed investigations and prepared reports on Offenders activities and presented them to the court system. in order to comply with department policies and procedures.

Parole Case Analyst  
N.C Parole Commission  
Raleigh, North Carolina

11/94 - 2/95

- Performed all Analytical work involving inmate's parole, assigned to my case load.
- Served as liaison between Inmates and Parole Commission and was very instrumental in the administrative process of managing a case load of 1200 inmates.
- Calculated Parole Eligibility

Director  
Wake Juvenile Detention Center  
Raleigh, North Carolina

2/95 - 11/01

- Oversaw the daily operation of facility
- Maintained the facility Budget, Hiring as well as supervision of all staff and coordinated schedules
- Tracked all Juveniles assigned to facility, in order to ensure a safe and secure environment



Unit Manager

N.C Department of Juvenile Justice

Butner North Carolina

11/01-current

- Ensure students receive treatment services
- Control fiscal resources allocated to unit
- Coordinated the preparation and timely dissemination of reports and other data concerning juvenile assigned to unit
- Manage and Coordinate all activities assigned to unit and oversee the daily operation of unit, to include staff assignment.

Asst. Facility Director

N.C Dept. of Public Safety

Butner, North Carolina

- Perform Administrative and Managerial work directing and coordinating the delivery of residential, facilitative, rehabilitative and treatment programming.
- Hiring, training and supervising staff, managing delegated daily facility operations.
- Participates in determining institutional wide goals and objectives
- Serves as the Director in the absence of the Director monitoring all aspects of the facility safety and security.

EDUCATION

Bachelor of Arts, History and Government, Saint Augustine's College

Minor: Criminal Justice

Raleigh, North Carolina

Associate Applied Science, Paralegal Technology, Durham Technical  
Community College

Durham, N.C

Master of Science, Criminal Justice, North Carolina Central University

Durham, N.C

Master Public Administration, North Carolina Central University

Durham, N.C



**Profile**

**Which Boards would you like to apply for?**

Population Health Task Force: Submitted  
Juvenile Crime Prevention Council: Submitted  
Domestic Violence Fatality Review Team: Submitted  
Alliance Behavioral Healthcare: Submitted

**Please select your first Board preference: \***

Juvenile Crime Prevention Council

**Please select your second Board preference: \***

Alliance Behavioral Healthcare

**Please select your third Board preference: \***

City of Raleigh Housing Appeals Board

**Please select your fourth Board preference: \***

Criminal Justice Partnership Advisory Board

**Please select your fifth Board preference: \***

Commission for Women

**Please select your sixth Board preference: \***

Domestic Violence Fatality Review Team

Diana \_\_\_\_\_ Powell \_\_\_\_\_  
First Name Middle Initial Last Name

2614 Poole Road \_\_\_\_\_  
Street Address Suite or Apt

Raleigh \_\_\_\_\_ NC 27610  
City State Postal Code

**What district do you live in?**

District 5

Mobile: (919) 594-9076 \_\_\_\_\_ Home: (919) 809-8203 \_\_\_\_\_  
Primary Phone Alternate Phone

daplaw123@yahoo.com \_\_\_\_\_  
Email Address

Justice Served NC, Inc./Bring  
Back The Village

Employer

Executive Director

Job Title

---

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

Yes  No

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**In order to assure countywide representation, please indicate your place of residence:**

Raleigh

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## Interests & Experiences

**Why are you interested in serving on a Board or Commission?**

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Because it's important to have a voice at the table who have been effected by the issues that surrounding our community from a community based level.

## Work Experience

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I've worked directly in the community for over 10yrs. I'm a native of Raleigh NC. I'm the owner and Executive Director of Justice Served NC, Inc. Co-Chair of Crosby Advisory Group Parent Advocate at Torchlight Academy and chair their gang prevention intervention program. Set on the Capital Area Reentry council. Facilitator in the Wake County Detention Center. 2014-2016

## Volunteer Experience

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Volunteer at Torchlight Academy Co-Chair of Crosby Advisory Group Set on the Board of Directors of Torchlight Academy Volunteer with the District Attorney and Public Defenders office with an Expungement Clinic for Wake County District Attorneys office. Serve on the State Reentry Council Collaborative SRCC Work Groups under Governor Cooper Volunteered at many community events.

## Education

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Graduated from Millbrook Sr. High, 1982 Attended Pittsboro Online in Photography

## Comments

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I have great concern of what's happening in and around Wake County. I have worked tirelessly with the community around the gangs, single mothers, homeless children and see a great need of those who need a voice who are not able to get to the table. My passion and love for our community runs deep I see a dying community on a daily basis. It would be my honor to serve on the board not to just serve, but to be effective.

[Diana\\_s\\_Bio.docx](#)

Upload a Resume

[presentation\\_for\\_sandford\\_NC.docx](#)

If you have another document you would like to attach to your application, you may upload it below:

\_\_\_\_\_  
Please upload a file

---

## Demographics



Date of Birth

### Gender \*

Female

### Ethnicity \*

African American

---

## Other

### How did you become aware of Wake County volunteer opportunities?

Current Wake County Volunteer

\_\_\_\_\_  
If you selected "Other" above, how?

\_\_\_\_\_  
Please upload a file

---

## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

### ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners which are found at the link below.

<http://www.wakegov.com/commissions/Documents/CodeofEthics.pdf>

---

*NOT A MOMENT BUT A  
MOVEMENT*

---



**2011=2,357**



**2011, JUSTICE SERVED NC,  
INC.**

COURT ADVOCATE  
COMMUNITY ADVOCATE

WAKE COUNTY FACILITORS



*2014 JAMES E. ALSTON,*

*///*

BRING BACK THE VILLAGE  
DEATH EPIC WEEKEND

UNTING THE GANGS

COMMUNITY ADVOCATE



JULY 1-4, 2016 EPIC WEEKEND  
2016 GANG TRUCE

SUMMER CAMP TORCHLIGHT ACADEMY

JULY 11,



DECLARATION



## SEPT, 2016 EXPUNGEMENT

MOVEMENT



**2,357, MOVING IN THE RIGHT  
DIRECTION OF FREEDOM**

Thomas Jefferson once said: If the game runs sometimes against us at home we must have patience till luck turns, and then we shall have an opportunity of winning back the principles we have lost, for this is a game where principles are at stake.  
~Thomas Jefferson



Minister Diana Powell, She's a native of Raleigh NC. While attending the Wake County Public School System, she acquired the prestigious position of class Vice President while attending Millbrook Sr. High.

She brings ready energy and a strong sense of purpose to her passion as CEO/Owner of **Justice Served NC, Inc. and Bring Back The Village.**

Diana, worked in the criminal justice system ten years as a **Correctional Lieutenant** with the **Department of Corrections.**

Through a period of five years she developed programs as needed to meet the nutritional needs of the low/income and minority families. She served with particular focus on specified segments of this population, such as youth who are going through the criminal justice system. Motivation and passion is a key factor to her personal and professional life.

She also worked and traveled with **Dr. Juanita Bynum** for 3yrs. on the logistics team. A member of **Lost Sheep Outreach Ministry** Under the Leadership of Pastor Phillip Brickle.

In 2015 she was honored as Raleigh NC, Hometown Hero by **TCP Magazine.**

Diana is in constant pursuit of gaining a business edge. She reads two to three books a week and prefers biographies. She is also a professional photographer with an associate's degree in photography. Diana is a licensed minister that focuses mainly on Outreach ministry.

Diana sits on the board of **A. Philip Randolph Institute** of Raleigh as Chaplin, Vice President of **The Friends Committee.** She serves on the **Raleigh Capital Reentry Council Committee.** Diana is the organizer of **Bring Back the Village Empowering Our Community** program that meets on Monday nights. She also co-chair the **Crosby Advisory Group under Wake County.**

She's a strong parent involvement with the administration and staff at **Torchlight Academy Public Charter School.**

She attends monthly meetings at the **Haven House Gang Intervention/Prevention** program.



**Court and Community Advocate/Activist.** She was involved in a movement between the judicial system and the community of organizing an Expungement day which occurred on November 12, 2016 for those who have been oppressed by their criminal record.

Diana, is currently working on the Expungement Clinic with the **Wake County Judicial System under District Attorney Lorrain Freeman** here in Raleigh, NC. where over 2,357 citizens pre-registered in hopes of having their criminal records expunged.

Diana volunteered as a facilitator with the Justice Served NC, Inc. program within the **Hammond Road Detention Center** under **Sheriff Donna Harrison**.

She's a certified **Ex-Offender Employment Specialist** through the **United States Federal Prison in Butner NC**.

There was a movement on July 11, 2016 within the Southeast Raleigh where she was heavily involved in a gang Truce called between the **Crips, Bloods, Folks, 52 and 74 Hoovers**.

Diana, works tirelessly with those individuals who are reentering back into society from being incarcerated either jail or prison with jobs, housing, life skills and critical thinking skills and offering mentoring programs.

She's a mother of twin sons and one daughter. She's currently engaged to Mr. Antonio Harrington.

Her love for youth and her community reaches way beyond the scope of just reaching, but being effective in their lives. She's a motivational speaker who cares for families who have lost loved ones due to gang violence or senseless killings. Her passion is real and true and she has dedicated her life to bringing unity within our community as well as others.

Diana says what makes her get up in the morning is knowing she can make a difference in someone's life to help prevent them from remaining in the criminal justice system. Motivation and passion is a key factor to her personal and professional life.

She loves her community especially the youth who are our future generation. Her motto is *"Take the hand who's willing to serve you and we will serve you" From a servant's heart. And "It's not a moment, but a movement"*

**Profile**

**Which Boards would you like to apply for?**

Juvenile Crime Prevention Council: Submitted

**Please select your first Board preference: \***

Juvenile Crime Prevention Council

**Please select your second Board preference: \***

Planning Board

**Please select your third Board preference: \***

Board of Adjustment

**Please select your fourth Board preference: \***

Jury Commission

**Please select your fifth Board preference: \***

City of Raleigh Planning Commission

**Please select your sixth Board preference: \***

City of Raleigh Board of Adjustment

Jared  
First Name

K  
Middle Initial

Simmons  
Last Name

4911 Tall Timber Drive  
Street Address

Apt. #203  
Suite or Apt

Raleigh  
City

NC 27612  
State Postal Code

**What district do you live in?**

District 7

Mobile: (910) 264-4277  
Primary Phone

Mobile: (910) 264-4277  
Alternate Phone

jsimmonsphotography@gmail.com  
Email Address

North Carolina Court of Appeals  
Employer

Judicial Law Clerk  
Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

Yes  No

In order to assure countywide representation, please indicate your place of residence:

Raleigh

---

## Interests & Experiences

Why are you interested in serving on a Board or Commission?

I am primarily interested in serving on the Juvenile Crime Prevention Council and the Planning Commission. As a resident under 30, I think I can provide a unique perspective on issues facing young people in the Raleigh and county area. In regards to the Planning Commission, I have previously served as Vice-Chair of the Bicycle and Pedestrian Advisory Board for the Town of Chapel Hill in 2013-14, and was selected to serve on a special development board called the "Central West Steering Committee." I have experience in local boards, and also served in leadership financial roles at UNC Chapel Hill in 2010-12. I have lived in Raleigh (where I was originally born) now for over 3 years and have become familiar with the county and city challenges. In regards to the Juvenile Crime Prevention Council, I have served as a Wake County Guardian ad Litem since October of 2016. I have gotten to know the juvenile court system through that service and also through Campbell Law School Pro Bono services.

## Work Experience

Currently, I work at the North Carolina Court of Appeals as a Judicial Law Clerk. I have previously interned at the NC Court of Appeals, 5th Judicial District Court, and United States Attorney's Office in the Department of Justice. Prior to school, I was a photographer, guest services staff and a UNC Chapel Hill employee.

## Volunteer Experience

I currently am an active Guardian ad Litem Volunteer with Wake County for the past 15 months. I attend court several times a year, and make two home visits per month. I also was the Student Director of the Pro Bono Council at Campbell Law School, supervising the administration of over 12 pro bono projects. I served as Project Coordinator for the Child's Advocate Project in 2016.

## Education

Campbell Law School, Juris Doctor, 2017 University of N. Carolina at Chapel Hill, B.A. (History), B.A. (Peace, War & Defense), 2012

## Comments

I would be happy to expound on any portion of my submission for your consideration. I can be reached at any time at the email or phone number provided. I am not opposed to serving on more than one board or commission if the need for service is great due to vacancies.

[Simmons\\_Jared\\_Resume.docx](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

\_\_\_\_\_  
Please upload a file

---

## Demographics



Date of Birth

### Gender \*

Male

### Ethnicity \*

Caucasian

---

## Other

### How did you become aware of Wake County volunteer opportunities?

County Website

\_\_\_\_\_  
If you selected "Other" above, how?

\_\_\_\_\_  
Please upload a file

---

## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

### ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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<http://www.wakegov.com/commissions/Documents/CodeofEthics.pdf>

# Jared Simmons

[jsimmonsphotography@gmail.com](mailto:jsimmonsphotography@gmail.com) | 4911 Tall Timber Dr. Apt 203, Raleigh, NC 27612 | (910) 264-4277

---

## **BAR ADMISSION**

North Carolina, 2017, Bar No. 52530

## **EDUCATION**

**Campbell University School of Law**, Raleigh, NC

Juris Doctor

May

2017

### Honors/Activities:

2017 American Academy of Matrimonial Lawyers Student Award

NC State Bar Student Pro Bono Service Award

The Jonathan McCabe Law Scholarship

Dean's Excellence Scholarship

**University of North Carolina at Chapel Hill**, Chapel Hill, NC

B.A. Peace, War & Defense, National & International Security

August 2012

B.A., History, Third World/Non-Western

## **LEGAL EXPERIENCE**

**N.C. Court of Appeals, Judge Philip E. Berger, Jr., Judicial Law Clerk, Raleigh, NC**

Oct. 2017-present

- Full-time law clerk for judicial chambers
- Draft, research and produce judicial opinions for publishing
- Supervise research by interns

**United States Attorney's Office, Eastern District, Appellate Division, Legal Intern**

Jan.-April 2017

- Writing criminal briefs on appeal for AUSAs in office
- Researching issues needing more complex reasoning for AUSAs

**N.C. Court of Appeals, Judge Bob N. Hunter, Jr., Judicial Extern, Raleigh, NC**

May-Sept. 2016

- Drafted several opinions concerning equitable distribution, child support, summary judgment
- Submitted/Edited opinion drafts with supervising clerk and judge

**Campbell Law School, Pro Bono Council**

**Director:**

April

2016-present

- o Represent the student body in pro bono activities
- o Coordinate all pro bono projects with administration

**Project Coordinator, The Child's Advocate**

July

2015-April 2016

- o Coordinate with Legal Aid office of Wake County to assist with casework
- o Connect students with pro bono opportunities and research
- o Promote child advocacy and work with attorneys at Legal Aid of Wake County

**5<sup>th</sup> Judicial District Ct. of North Carolina, Judge Melinda H. Crouch, Judicial Extern, Wilm., NC**

Summer 2015

- Observed Juvenile Court, Criminal Court, Family Court and DSS/Juvenile hearings
- Drafted custody orders for Judge in *pro se* cases

## **COMMUNITY INVOLVEMENT**

**Guardian ad Litem, Wake County, North Carolina**

October 2016-present

- Trained to represent children as a GAL in Wake County
- Assigned first case in January 2017

**Vice-Chair, Town of Chapel Hill Bicycle and Pedestrian Advisory Board**

February 2013-May 2014

- Interfaced with Town Staff to recommend permits in compliance with policy
- Approved long term plans in compliance with zoning/land use ordinances

**Profile**

**Which Boards would you like to apply for?**

Fire Commission: Appointed  
Alcoholic Beverage Control Board: Submitted  
Board of Adjustment: Submitted  
Juvenile Crime Prevention Council: Submitted

**Please select your first Board preference: \***

Fire Commission

**Please select your second Board preference: \***

Alcoholic Beverage Control Board

**Please select your third Board preference: \***

Board of Adjustment

**Please select your fourth Board preference: \***

Juvenile Crime Prevention Council

**Please select your fifth Board preference: \***

Bay Leaf Volunteer Fire Department Inc. Board of Trustees Firemen's Relief Fund

**Please select your sixth Board preference: \***

None Selected

Robert \_\_\_\_\_ Stagg \_\_\_\_\_  
First Name Middle Initial Last Name

4901 Grinnell Drive \_\_\_\_\_  
Street Address Suite or Apt

Raleigh \_\_\_\_\_ NC 27612  
City State Postal Code

**What district do you live in?**

District 7

Mobile: (919) 368-0850 \_\_\_\_\_ Home: (919) 783-8338 \_\_\_\_\_  
Primary Phone Alternate Phone

rhstagg@bellsouth.net \_\_\_\_\_  
Email Address

---

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

Yes  No

---

**In order to assure countywide representation, please indicate your place of residence:**

Raleigh

---

## Interests & Experiences

**Why are you interested in serving on a Board or Commission?**

---

Give back to the community that I have spent the vast majority of my life as a resident. I think that I have the knowledge, skills and abilities to be an asset to the county/citizens in this area.

## Work Experience

---

Over 42 years in the various fields of public safety, including law enforcement, emergency medical, fire training/education, security, emergency management.

## Volunteer Experience

---

Member: Wake County Fire Commission - 2008-present - Training and Administration Committees, Sponsor of the Leadership Award for Outstanding Fire Academy Recruit; Member: National Fire Protection Association Technical Committee on Loss Prevention Practices - 1991 - present (Standards for Industrial Fire Departments and Security Services in Fire Loss Prevention). Member: National Fire Protection Association Technical Committee on Premises Security - 2012 - present; (Guidelines for Premises Security and Standard on Electronic Premises Security) Member - Education Security/Safety Task Force Member: Durham Co. (NC) Terrorism Task Force 2009 - present Member: Wake Co. (NC) Safer Schools Task Force 2013 Disaster/Emergency Response Drill Evaluator for state and federal government with emphasis in public health situations and emergency response. Wake County Community Drug Overdose Prevention Coalition 2016

## Education

---

BS (P) - East Carolina University MS - Virginia Commonwealth University Post-Graduate Certificate - School of Public Health UNC-Chapel Hill

## Comments

---

Honor to be part of the commission and would like to continue to serve.

[Stagg\\_vitae.docx](#)

Upload a Resume

---

If you have another document you would like to attach to your application, you may upload it below:



\_\_\_\_\_  
Please upload a file

---

## Demographics



Date of Birth

### Gender \*

Male

### Ethnicity \*

Caucasian

---

## Other

### How did you become aware of Wake County volunteer opportunities?

Other

Direct contact with County  
Commissioner

\_\_\_\_\_  
If you selected "Other" above, how?

\_\_\_\_\_  
Please upload a file

---

## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

### ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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<http://www.wakegov.com/commissions/Documents/CodeofEthics.pdf>

## Curriculum Vitae

### Robert H. Stagg

#### Education

Virginia Commonwealth University, Richmond, VA  
Master of Science, Administration of Justice, May 1981

East Carolina University, Greenville, NC  
Bachelor of Science, Correctional Services with Minor in Law Enforcement, March 1976

University of North Carolina at Chapel Hill, Chapel Hill, NC  
Graduate Certificate, Community Preparedness and Disaster Management, 2004

North Carolina State University, Raleigh, NC  
North Carolina Community College Instructional Administrators' Leadership Institute 1986

University of North Carolina at Chapel Hill, Institute of Government  
Police Executive Development 1990

#### Relevant Experience

- 2017 - Present    **Wake Technical Community College, Raleigh, NC**  
**Lead Instructor - Fire Protection Technology,**
- Manage program activities
  - Design course delivery shells to assure continuity in course delivery.
  - Develop & design instructional content.
  - Instruct fire degree courses using Blackboard as the delivery platform.
  - Track trends in the fire service and emergency management to integrate into the fire protection programs.
  - Maintain program deadlines.
  - Develop and maintain relationships with external partners to assure program viability.
  - Market degree program via various means including social media.
- 2016 – Present    **Veterans' Affairs Medical Center, Durham, NC**  
**Volunteer, Emergency Management and Infection Control**
- Assisting the Emergency Manager of a 271bed tertiary care medical center, outpatient clinics and health care center in a 26-county area of central and eastern North Carolina.
  - Participate, evaluate and complete after action reports involving HSEEP compliant emergency exercises.
  - Participate in various hospital committees.
  - Participate in emergency management presentations to employees, visitors.
  - Evaluate and propose revisions for hospital policies, including continuity of operation.
  - Develop safety presentation for healthcare professionals dealing with needlestick and sharps injury prevention.
- 2016 - Present    **East Carolina University, Greenville, NC**  
**School of Criminal Justice**
- Adjunct Instructor focusing in security studies.

- 1985 - 2008 **North Carolina Central University, Durham, NC**  
**School of Criminal Justice**
- Adjunct Instructor in criminal justice, with a focus in management and supervision.
- 1990 – 2015 **Guardsmark, LLC, Raleigh, NC**  
**Manager, Internal Auditor**
- Responsible for development and administration of initial and monthly training for exempt and non-exempt employees.
  - Develop training programs in response to perceived operational problems, performance shortfalls and service delivery failures based upon root cause and trend analysis to increase organizational compliance and improve internal and external customer service, including leadership development, homeland security awareness, some awarding university credit.
  - Develop and revise various organizational policies, including crisis/emergency management and response, for external and internal clients.
  - Assisted in designing and evaluating client business continuity exercises.
  - Designed first branch office business continuity plan, serving as a model for other branch offices.
  - Subject matter expert on emergency management, security policy development, workplace violence and domestic activist groups posing threats businesses.
  - Operational responsibilities for over 7000 hour per week national security company branch office, including oversight of selection, training, compliance, customer service, employee integrity (discipline/coaching) and sales assistance.
  - Conduct complex security/safety audits/risk analysis of practices at various companies/industries and sports venues both nationally and internationally providing detailed, solid, reasonable recommendations for improvements.
  - Developed quality assurance program to validate adherence to contractual obligations, training, and identified processes.
  - Participated in the company expansion into Europe, developing policies and conducting risk assessments for various companies.
  - First company-based ISO 9001-2008 internal auditor, responsible for validating internal compliance through complex reviews of operational procedures, developing corrective action plans for identified deficiencies, evaluating the implementation of corrective action plans, assuring continual improvement concerning company policies/standards at 80 offices including the company headquarters, mentoring new managers in the total quality processes, resulting in cost savings in excess of \$1 million within first three years of assuming the position.
  - Extrapolated data derived from internal audits as part of company-wide trend analysis, providing reports to executive management for process improvement and/or areas of concern.
- 1984 - 1990 **Durham Technical Community College, Durham, NC**  
Program Director: Criminal Justice and Fire Protection Technology,
- Manage department and program activities
  - Instruct fire and criminal justice degree courses at multiple locations in a multi-county service area.
  - Prepare and administer program budgets.
  - Track trends in public safety to integrate into the two degree programs.
  - Supervise and evaluate program faculty.
  - Develop, design and review instructional content and curriculum development.
  - Maintain program deadlines.
  - Market programs.
- 1989 **Duke University, Durham, NC**  
Assistant to Director of Public Safety (Sabbatical)
- Special event security preparation.
  - Hospital security review and revisions.

**1981 - 1984**      **Virginia Department of Alcoholic Beverage Control**  
Special Agent, Regulatory Division

**1978 - 1981**      **Virginia Commonwealth University Police Department**  
Patrol Officer/Officer in Charge

**Professional Certifications:**

- Certified Protection Professional, American Society for Industrial Security
- RABQSA Certified ISO 9001 Internal Auditor, QMI-SAI Global
- Professional Continuity Practitioner – Federal Emergency Management Agency, Emergency Management Institute
- EPIC Online Teaching Certification, Wake Technical Community College

**Professional Organizations:**

- National Fire Protection Association
- American Society for Industrial Security
- North Carolina Criminal Justice Association
- North Carolina Society of Fire Rescue Instructors Association
- National Volunteer Fire Council

**Honors Organizations:**

- Alpha Phi Sigma, National Honorary Society for Criminal Justice
- Servire Society, East Carolina University

**Relevant Volunteer Contributions:**

- Gubernatorial Appointee, Community Resource Council, Durham Correctional Unit: 1985-1990
- Board Member, National Kidney Foundation of North Carolina: 1989-1990
- National Fire Protection Association: 1988 - present
  - Member - Technical Committee - Loss Prevention Procedures and Practices, 1991-present
    - Responsible for revisions/rewrites:
      - NFPA 600 Facility Fire Brigades,
      - NFPA 601 Security Services in Fire Loss Prevention
  - Member – Technical Committee - Premises Security, 2012 – present
    - Responsible for revisions/rewrites:
      - NFPA 730 Premises Security,
      - NFPA 731 Selection of Electronic Premises Security Systems
- Advisory Board, Community Preparedness and Disaster Management, School of Public Health, University of North Carolina at Chapel Hill 2004-2006
- Wake County (NC) Fire Commission: 2008 – present
  - Member: Training and Administration Committees.
  - Sponsor “Outstanding Fire Recruit” award for each academy
- Durham County (NC) Terrorism Task Force: 2009 – present
- Program Advisory Committee: ITT Technical Institute 2013 – 2015
- Member, Wake County (NC) Board of Education: Safer Schools Task Force. 2013
- Member, Community Drug Overdose Prevention Coalition of Wake County (NC) 2016 – present

**Disaster Exercises Evaluated:**

- 2015 Charlotte Douglas International Airport Triannual Emergency Preparedness Exercise
- 2015 Raleigh Durham International Airport Triannual Emergency Preparedness Exercise
- 2017 Department of Veterans’ Affairs National Disaster Medical System Exercise, Durham, NC
- 2017 Department of Veterans’ Affairs National Disaster Medical System Exercise, Charlotte, NC

- 2018 University of North Carolina Greensboro Active Assailant Full-scale Exercise, Greensboro, NC

**Publications:**

- “*Linguistical Barriers to Effective Communication*,” National Report, National Crisis Prevention Institute, vol. 10, #4, pp. 18-20.
- “*Incivility, Aggression and Violence Directed Toward Nurses Outside the Hospital Emergency Department*,” Tar Heel Nurse, Sept. - Oct. 1998, with E.G. Stagg

**Presentations/Forums:**

- 1995 International Facilities Management Association presentation “Workplace Violence.”
- 1996 “Incivility/Aggression/Violence,” University of North Carolina at Chapel Hill, School of Business
- 2004 “*Chemical Terrorism*,” Public Health Training and Information Network, North Carolina Center for Public Health Preparedness, (Televised lecture **aired** throughout NC).
- 2018 “Active Shooter Response for EMS Students,” Wake Technical Community College, Emergency Medical Science program.

**Profile**

**Which Boards would you like to apply for?**

Juvenile Crime Prevention Council: Submitted

**Please select your first Board preference: \***

Juvenile Crime Prevention Council

**Please select your second Board preference: \***

None Selected

**Please select your third Board preference: \***

None Selected

**Please select your fourth Board preference: \***

None Selected

**Please select your fifth Board preference: \***

None Selected

**Please select your sixth Board preference: \***

None Selected

Austin  
First Name

R  
Middle Initial

Swartz  
Last Name

2120 Karns Place  
Street Address

Suite or Apt

Raleigh  
City

NC  
State

27614  
Postal Code

**What district do you live in?**

District 1

Home: (919) 817-4278  
Primary Phone

Mobile: (919) 817-4278  
Alternate Phone

derek.swartz@ppdi.com  
Email Address

N/A  
Employer

Student  
Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

Yes  No

In order to assure countywide representation, please indicate your place of residence:

Raleigh

---

## Interests & Experiences

Why are you interested in serving on a Board or Commission?

I am interested in volunteering on the Juvenile Crime Prevention Council to help support the local community related to juvenile crime and prevention of crime to help those in need/trouble as well as helping to keep other children safe. During a vacation in Mexico I spoke to a volunteer on this council in another county and it created great interest for me to serve and he recommended I apply to serve.

## Work Experience

## Volunteer Experience

Volunteer at church, I also volunteer in Sr. Living facilities visiting and singing to the elderly.

## Education

I am currently a 5th grader at North Raleigh Christian Academy.

## Comments

I believe I would be a great partner on the council and I would ask that my application be considered. I would look forward to learning and actively participating.

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

---

## Demographics

  
Date of Birth

Gender \*

Male

**Ethnicity \***

---

Caucasian

---

**Other**

**How did you become aware of Wake County volunteer opportunities?**

---

Other

JCPC in another county in North  
Carolin

If you selected "Other" above, how?

---

Please upload a file

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**ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS**

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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**Profile**

**Which Boards would you like to apply for?**

Commission For Women: Appointed  
Wake Technical Community College Board of Trustees: Submitted  
Juvenile Crime Prevention Council: Submitted  
Human Services Board: Submitted  
Durham and Wake Counties Research and Production Service District Advisory Committee: Submitted  
Capital Area Workforce Development Board: Submitted

**Please select your first Board preference: \***

None Selected

**Please select your second Board preference: \***

None Selected

**Please select your third Board preference: \***

None Selected

**Please select your fourth Board preference: \***

None Selected

**Please select your fifth Board preference: \***

None Selected

**Please select your sixth Board preference: \***

None Selected

Sharrian \_\_\_\_\_ Taylor \_\_\_\_\_  
First Name Middle Initial Last Name

12020 Diamond Creek Road \_\_\_\_\_ Apartment 207 \_\_\_\_\_  
Street Address Suite or Apt

Raleigh \_\_\_\_\_ NC \_\_\_\_\_ 27614 \_\_\_\_\_  
City State Postal Code

**What district do you live in?**

District 6

Home: (336) 918-2398 \_\_\_\_\_ Home: (336) 918-2398 \_\_\_\_\_  
Primary Phone Alternate Phone

sharrianewtaylor@gmail.com \_\_\_\_\_  
Email Address

---

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

Yes  No

---

**In order to assure countywide representation, please indicate your place of residence:**

Raleigh

---

**Interests & Experiences**

---

**Why are you interested in serving on a Board or Commission?**

I am vested in the progression of human kind, especially vulnerable and minority populations. I have worked with various populations, such as individuals with disabilities, the elderly, low socioeconomic persons, women, as well as many more; and have aimed in all of my vocational and volunteer activities to advance those in society. I would love to serve on a Board or Commission as I could use the knowledge and experience I have gained to aid in furthering the former.

---

**Work Experience**

Please see Resume

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**Volunteer Experience**

Member of The Young Professionals Board October 2016- Present Meals on Wheels of Wake County • Ensure organization's activities align with the goals and overall mission of Meals on Wheels • Plan and coordinate outreach and fundraising events within the community • Represent the organization in the community • Volunteer and help with organization needs • Assist in making organization decisions, when needed, with Board of Directors Director of Operations & Funds Administration December 2015- Present Empowering Mothers on the Move (M.O.M.S.) • Created mission and vision and ensure short and long term goals align with them • Ensure compliance with government regulations • Assist in annual strategic planning process • Ensure organization is financially responsible and an effective accountability system is implemented • Plan and engage in outreach activities promoting organization, especially in low-income communities • Provide financial advice and engage in discussion for possible support from community stakeholders • Plan and coordinate fundraising events and monthly activities

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**Education**

University of North Carolina at Charlotte May 2016 Masters of Art in Public Administration: Nonprofit Management Graduate Report: The Impact of Job Density on Job Density and Employment on Crime Rates: An Analysis on the Neighborhood Level University of North Carolina at Greensboro December 2013 Post- Baccalaureate Certificate in Public Affairs: Nonprofit Management University of Alabama in Huntsville May 2012 Bachelors of Art in Sociology

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**Comments**

[Taylor Sharrian Resume 3.docx](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

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## Demographics



Date of Birth

### Gender \*

Female

### Ethnicity \*

African American

Hispanic

---

## Other

### How did you become aware of Wake County volunteer opportunities?

County Website

If you selected "Other" above, how?

Please upload a file

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## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

### ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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<http://www.wakegov.com/commissions/Documents/CodeofEthics.pdf>

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**SHARRIAN TAYLOR**

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12020 Diamond Creek Road

Raleigh, NC 27614

(336) 918-2398

sharrianewtaylor@gmail.com

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**EDUCATION**

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**University of North Carolina at Charlotte**

Masters of Art in Public Administration: Nonprofit Management

May 2016

Graduate Report: "The Impact on Job Density and Employment on Crime Rates: An Analysis on the Neighborhood Level"

**University of North Carolina at Greensboro**

December 2013

Post- Baccalaureate Certificate in Public Affairs: Nonprofit Management

**University of Alabama in Huntsville**

May 2012

Bachelors of Art in Sociology

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**WORK EXPERIENCE**

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**Disability Determination Specialist**

June 2016- Present

North Carolina Disability Determination Services- State of North Carolina

- Utilize various computer applications and software packages to ensure successful completion of work responsibilities
- Perform web-based research to make critical decisions
- Elicit, read and process a large quantity of medical information quickly and accurately
- Analyze and summarize complex data for the purpose of applying established rules and procedures to develop a course of action
- Manage caseloads in an efficient and accurate manner
- Apply government policies related to court decisions and administrative rulings to adjudicate cases

**Note Taking Administrator**

August 2015- June 2016

Office of Disability Services, University of North Carolina at Charlotte

- Manage note taking database of over 850 student note taker volunteers and 850+ students with disabilities
- Recruit and oversee volunteers from the UNC Charlotte student population of over 28,000 individuals
- Train volunteers on correct program procedures
- Liaison between students with disabilities, volunteers, and university faculty/staff
- Foster constructive, long-lasting relationships with clients, student volunteers, and faculty/staff
- Assist with management of testing services and administrative duties in compliance with ADA legislation

**Development Intern**

May 2015- August 2015

Isabella Santos Foundation

- Create and coordinate donor mailings, appeal and thank you letters
- Process donations as well as prepare acknowledgement letters and other correspondences regularly
- Create lists, queries, reports and other systems for categorizing and differentiating groups for individualized recognition and special events
- Ensure the accuracy and integrity of the data by monitoring changes to existing data in Sales Force

**Learning Strategies Graduate Assistant**

August 2014- June 2015

University Center for Academic Excellence, University of North Carolina at Charlotte

- Conduct over 100 workshops and classroom presentations on topics such as communication, time management, and learning styles
- Establish and organize innovative outreach programs to bring awareness of the University Center for Academic Excellence services to students
- Provide students with academic support in order to reach departmental goals of educational success
- Conduct individual meetings and workshops teaching time management, study skills and academic strategies
- Assemble and analyze data for annual reports including narrative performance assessments
- Foster interpersonal relationships with students, faculty, and staff

**Site Supervisor**

August 2013- June 2014

Childcare Services Branch

YMCA of Northwest North Carolina

- Recruit, train, and supervise volunteers for programmatic events and activities
- Provide interactive guidance and leadership to K-12 students and staff
- Train employees on implementing government and organization policies in daily work activities
- Supervise and assist staff in leading age appropriate activities
- Tailor after-school program by identifying and meeting students' needs
- Build positive, beneficial networks with parents and school staff to develop and implement strategies that improve students' social and academic growth based on identified student needs
- Coordinate and schedule various programs and activities that focus on character development, physical activity, academic support and arts and crafts

**Housing Outreach Specialist (Contract position)**

August 2012- October 2012

United Way of Forsyth County Inc.

- Assisted Housing Case Managers with intake assessments, and in information and data gathering for rapid re-housing clients
- Identified sites in an 8 county area for key outreach services, and educated key personnel at these sites on program services in order to help identify potential clients for rapid re-housing program
- Completed quarterly data report on program achievements for funders

**Community Planning and Investment Intern**

May 2012- August 2012

United Way of Forsyth County Inc.

- Assisted with organization of annual Point-in-Time street count of unsheltered homeless people
- Coordinated and lead the development of voter registration program
- Created Request for Proposals to seek applicants for available service contract
- Compiled and organized data to be used in fund raising solicitation calls
- Assisted with the design of a coordinated intake/assessment center for the homeless services as well as assisting with the project development and best practice research and form development

**COMMUNITY ACTIVITIES**

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Member of The Young Professionals Board

October 2016- Present

Meals on Wheels of Wake County

- Ensure organization's activities align with the goals and overall mission of Meals on Wheels
- Plan and coordinate outreach and fundraising events within the community
- Represent the organization in the community
- Volunteer and help with organization needs
- Assist in making organization decisions, when needed, with Board of Directors

Director of Operations & Funds Administration

December 2015- Present

Empowering Mothers on the Move (M.O.M.S.)

- Created mission and vision and ensure short and long term goals align with them
- Ensure compliance with government regulations
- Assist in annual strategic planning process
- Ensure organization is financially responsible and an effective accountability system is implemented
- Plan and engage in outreach activities promoting organization, especially in low-income communities
- Provide financial advice and engage in discussion for possible support from community stakeholders
- Plan and coordinate fundraising events and monthly activities

**Profile**

**Which Boards would you like to apply for?**

Juvenile Crime Prevention Council: Submitted

**Please select your first Board preference: \***

Juvenile Crime Prevention Council

**Please select your second Board preference: \***

Juvenile Crime Prevention Council

**Please select your third Board preference: \***

Juvenile Crime Prevention Council

**Please select your fourth Board preference: \***

Juvenile Crime Prevention Council

**Please select your fifth Board preference: \***

Juvenile Crime Prevention Council

**Please select your sixth Board preference: \***

Juvenile Crime Prevention Council

Antoine  
First Name

M  
Middle Initial

Thomas  
Last Name

2300 Law Enforcement Drive  
Street Address

Suite or Apt

Raleigh  
City

NC  
State

27610  
Postal Code

**What district do you live in?**

District 2

Mobile: (919) 796-6651  
Primary Phone

Business: (919) 890-7878  
Alternate Phone

antoine.thomas@wakegov.com  
Email Address

Wake County Sheriff's Office  
Employer

Deputy Sheriff  
Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

Yes  No

In order to assure countywide representation, please indicate your place of residence:

Unincorporated Wake County

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## Interests & Experiences

Why are you interested in serving on a Board or Commission?

Appointed on behalf of Sheriff D. Harrison Wake County Sheriff's Office per NC General Assembly.

Work Experience

Appointed on behalf of Sheriff D. Harrison Wake County Sheriff's Office per NC General Assembly.

Volunteer Experience

Appointed on behalf of Sheriff D. Harrison Wake County Sheriff's Office per NC General Assembly.

Education

Appointed on behalf of Sheriff D. Harrison Wake County Sheriff's Office per NC General Assembly.

Comments

V

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

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## Demographics

  
Date of Birth

Gender \*

Male

Ethnicity \*

African American

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**Other**

How did you become aware of Wake County volunteer opportunities?

---

Other

Deputy Sheriff

If you selected "Other" above, how?

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Please upload a file

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**ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS**

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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<http://www.wakegov.com/commissions/Documents/CodeofEthics.pdf>



**Profile**

**Which Boards would you like to apply for?**

City of Raleigh Housing Appeals Board: Submitted  
Domestic Violence Fatality Review Team: Submitted  
Wake County Steering Committee on Affordable Housing: Submitted  
Juvenile Crime Prevention Council: Submitted  
City of Raleigh Planning Commission: Submitted  
Human Services Board: Submitted  
Jury Commission: Submitted

**Please select your first Board preference: \***

Juvenile Crime Prevention Council

**Please select your second Board preference: \***

City of Raleigh Housing Appeals Board

**Please select your third Board preference: \***

Human Services Board

**Please select your fourth Board preference: \***

Raleigh-Durham Airport Authority

**Please select your fifth Board preference: \***

City of Raleigh Planning Commission

**Please select your sixth Board preference: \***

Jury Commission

Merrick \_\_\_\_\_ Willoughby \_\_\_\_\_  
First Name Middle Initial Last Name

2515 Overlook Village Circle \_\_\_\_\_  
Street Address Suite or Apt

Raleigh \_\_\_\_\_ NC 27612  
City State Postal Code

**What district do you live in?**

District 4

Home: (919) 702-2967 \_\_\_\_\_ Mobile: (919) 423-3334 \_\_\_\_\_  
Primary Phone Alternate Phone

merrick\_willoughby@yahoo.com

Email Address

State Employee Credit Union

Employer

Financial Service Representative

Job Title

---

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

Yes  No

---

**In order to assure countywide representation, please indicate your place of residence:**

Raleigh

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## Interests & Experiences

**Why are you interested in serving on a Board or Commission?**

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I am interested in serving on Wake County Boards or Commission because serving will give me hands-on experience in working with community leaders, and afford me the opportunity to provide exemplary service to the citizens of Wake County. Also, I'm keen in helping Wake County Local Government, because I am a strong supporter of community involvement. And, it is my belief that a healthy and vibrant community that is invested in community succes and community-based ideas, is sure to thrive abundantly.

## Work Experience

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State Employee Credit Union Provide financial support to eligible North Carolinians to improve their economic well-being through the frames of telecommunication. Responsibilities include, but not limited to the establishment of new accounts, handling debit and credit card transactions, account resolution, and processing internet requests. Responsibilities include, but not restricted to the creation of new accounts, handling debit and credit card transactions, account resolution, and processing web requests.

## Volunteer Experience

---

North Carolina DPS, Wake Regional Juvenile Detention Center. Supervised the daily activities of juveniles in residence; ensures juveniles follow all established policies and procedures, taking disciplinary action as necessary. Guaranty that detainees are served meals and snacks, all living areas are clean, laundry is washed, and detainees are properly clothed. Completed daily reports, monitored and mentored the young juveniles, while providing creative paradigms to impede on future delinquent activities

## Education

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Saint Augustine's University Bachelor of Science in Criminal Justice Central Michigan University Masters of Science in Administration

## Comments

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[Merrick\\_s\\_Resume.docx](#)

Upload a Resume

\_\_\_\_\_  
If you have another document you would like to attach  
to your application, you may upload it below:

\_\_\_\_\_  
Please upload a file

---

## Demographics



Date of Birth

### Gender \*

Male

### Ethnicity \*

African American

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## Other

### How did you become aware of Wake County volunteer opportunities?

County Website

\_\_\_\_\_  
If you selected "Other" above, how?

\_\_\_\_\_  
Please upload a file

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## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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<http://www.wakegov.com/commissions/Documents/CodeofEthics.pdf>



# MERRICK WILLOUGHBY

merrick\_willoughby@yahoo.cd/ H: 919-702-2967

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## SUMMARY

- Results-oriented professional with a strong work ethic who takes initiative, identifies problems, and offers creative solutions for implementation.

Exceptional interpersonal communication skills; easily interact with individuals from diverse backgrounds.

Excellent organizational, listening, planning, and public speaking skills.

Professional demeanor, critical and analytical thinking skills.

- Research- oriented.
- Motivated administration professional skilled at building strong working relationships with fellow staff, supervisors and community members. Public relations expert.

## SKILLS

- Analytical thinker
- Citizen engagement
- Community development
- Employee relations
- Public speaking
- Oral and written communication
- [Research and analysis](#)

## EXPERIENCE

Financial Service Representative / State Employees' Credit Union - Raleigh, NC 05/2016 - Current

Provide financial support to eligible North Carolinians to improve their financial well-being through the frames of telecommunication.

- Responsibilities include, but not limited to the establishment of new accounts, handling debit and credit card transactions, account resolution, and processing internet requests.

Delivered an exceptional level of service to each customer by listening to concerns and answering questions.

Reviewed and provided comments on the adequacy of documents and took necessary steps to cure any deficiencies.

Customer Service Representative / Xerox Commercial Solutions, LLC, Humana Pharmacy - Raleigh, NC 05/2014 - 05/2016

Communicate with customer, employees and other individual to answer questions, disseminate or explain information, take orders address complaints.

Type, format, proofread, and edit correspondence and other document, from notes using computers.  
Open, sort and route incoming calls, answer correspondence, and prepare outgoing mail.  
Maintaining strict confidentiality of sensitive information following HIPAA regulations.

Intern / North Carolina DPS, Wake Regional Juvenile Detention Center Raleigh, NC

Supervised the daily activities of juveniles in residence; ensures juveniles follow all established policies and procedures, taking disciplinary action as necessary.

Guaranty that detainees are served meals and snacks, all living areas are clean, laundry is washed and detainees are properly clothed.

- 
- 
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Completed daily reports, monitored and mentored the young juveniles.  
Wrote detailed reports explaining policy actions and impacts.  
Identified and reviewed roadblocks to desired updates and developed possible resolutions.

Chief Executive Officer & Co- Founder / Utopian Investment Holdings, LLC - Raleigh, NC 07/2018 - Current

Advertised properties to the general public via networking, brochures, ads and listing services to maximize exposure.

Cold called clients to obtain their exclusives.

Successfully guided home buyers and sellers through sales and purchase of properties.

Researched the current market in Raleigh, North Carolina, to stay informed and give superior sales presentations.

Developed close relationships with area realtors and promoted builders to boost referral network.

Actively follow-up with prospects and hot leads.

Followed up with prospects throughout the sales process.

Developed an excellent rapport with custom builders to expand opportunities for growth.

Counseled customers on market current status for residential and land markets.

#### EDUCATION AND TRAINING

Central Michigan University - Mt Pleasant, MI

August , 2018

Masters of Science: Administration, Public Administration

Saint Augustine's University - Raleigh, NC, United States

May, 2016

Bachelor of Science: Criminal Justice

Pi Gamma Mu, International Honor Society in Social Science, Member

Cum laude graduate

#### ACTIVITIES AND HONORS

Pi Gamma Mu, International Honor Society in Social Sciences

Deans List Recipient

#### AFFILIATIONS

Saint Augustine's University Alumni Association, Member

Central Michigan University Alumni Association, Member

#### INTERESTS

Public Policy

Criminal Justice

Higher Education

Writing & Editor

Research

Community Relations

Real Estate

Property Management

**Profile**

**Which Boards would you like to apply for?**

Juvenile Crime Prevention Council: Submitted

**Please select your first Board preference: \***

Juvenile Crime Prevention Council

**Please select your second Board preference: \***

Criminal Justice Partnership Advisory Board

**Please select your third Board preference: \***

None Selected

**Please select your fourth Board preference: \***

None Selected

**Please select your fifth Board preference: \***

None Selected

**Please select your sixth Board preference: \***

None Selected

<u>Michelle</u> First Name	<u>A</u> Middle Initial	<u>Young</u> Last Name
-------------------------------	----------------------------	---------------------------

<u>1628 Great Woods Road</u> Street Address	<u></u> Suite or Apt
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<u>Wake Forest</u> City	<u>NC</u> State	<u>27587</u> Postal Code
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**What district do you live in?**

District 6

<u>Home: (850) 868-0953</u> Primary Phone	<u>Home: (850) 322-0564</u> Alternate Phone
--	--

michelleyoung3312@gmail.com  
Email Address

<u>Self-employed</u> Employer	<u>Owner</u> Job Title
----------------------------------	---------------------------

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

---

Yes  No

**In order to assure countywide representation, please indicate your place of residence:**

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Unincorporated Wake County

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## **Interests & Experiences**

**Why are you interested in serving on a Board or Commission?**

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I am interested in serving on the Juvenile Crime Prevention Council for several reasons. First, I was responsible for managing a JCPC-funded program in Durham, NC for the past 4 years. I am very familiar with the work of the JCPC and understand its importance to the community in which I reside. Second, I am very familiar with issues related to youth involvement in the juvenile justice system, risk factors that make youth more vulnerable to juvenile delinquency, and the types of programs that are effective in reducing delinquency. Last, I have spent the last 25 years working on juvenile justice and crime issues, and it is a passion for me. I would like to be involved with the work that the JCPC is doing in Wake County, as this is where I live.

## **Work Experience**

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I am currently a consultant who owns my own consulting company, and I work with local communities to help them conduct community gang assessments. I am currently working with the country of Belize and a community in Washington State. Prior to this position, I was the program manager for Project BUILD, a gang intervention program, and Bull City United, a violence intervention program, in Durham County from 2013 - 2018. Before moving to North Carolina, I worked for the National Gang Center in Tallahassee, Florida for 14 years (1999-2013) and provided technical assistance and training to local communities on implementing effective gang strategies and programs. From 1994 - 1999, I worked for the Salt Lake Area Gang Project and provided direct intervention services to gang-involved youth.

## **Volunteer Experience**

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To be quite honest, I have not been able to volunteer much in recent years because I have been so busy with work. However, that is why I am applying for this position on the JCPC. As a self-employed consultant, I have time to be involved, and would like to use my knowledge and experience to benefit my community.

## **Education**

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BA - English and Communication, William Jewell College, 1989 MS - Criminal Justice, Florida State University, in process

## **Comments**

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[Michelle\\_Updated\\_Resume.pdf](#)

Upload a Resume

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If you have another document you would like to attach to your application, you may upload it below:



\_\_\_\_\_  
Please upload a file

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## Demographics



Date of Birth

### Gender \*

Female

### Ethnicity \*

Caucasian

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## Other

### How did you become aware of Wake County volunteer opportunities?

County Website

\_\_\_\_\_  
If you selected "Other" above, how?

\_\_\_\_\_  
Please upload a file

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## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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<http://www.wakegov.com/commissions/Documents/CodeofEthics.pdf>

# MICHELLE ARCIAGA YOUNG

## AREAS OF SPECIAL EXPERTISE

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### **Conducting local problem assessments and developing comprehensive community action plans**

- Provided technical assistance to policymakers in Pittsburgh, PA; Houston, TX; Miami, FL; Cleveland, OH; Fairbanks, AK; Tacoma, WA; Yakima, WA; Salt Lake City, UT; and Minneapolis, MN on conducting local community gang assessments; all communities successfully completed gang assessments that were used to guide development of local community gang action plans.

### **Program development and implementation**

- Provided technical assistance for implementation of OJJDP Comprehensive Gang Model in local communities (14 years). All programs successfully implemented per federal standards.
- Oversaw program development and implementation for Durham County (North Carolina) gang and violence prevention programs for four years. Launched Cure Violence model locally in 2017.

### **Curriculum Development and Design**

- Developed curriculum to train agency personnel and policy makers on the following topics: risk factors for gang involvement, evidence-based gang prevention and intervention programs and strategies, school-based gang prevention and intervention, conducting problem assessments, developing community action plans, implementing the OJJDP Comprehensive Gang Model.

## EXPERIENCE

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### **2018 – Present Tytos Consulting, Wake Forest, NC**

#### *Owner*

- As owner/operator of a small business, pursued and obtained contracts with InterAmerican Development Bank (Belize), UNICEF (Belize) and City of Tacoma, WA to conduct local gang assessments designed to facilitate implementation of coordinated gang intervention strategies.
- Conduct/coordinate all aspects of field work, including gang member interviews, focus groups, and large-scale face-to-face surveying operation
- Design and implement assessment plans based upon needs of local communities, coordinate data collection, conduct analysis, and write up final report
- Interface with and provide training for local and national government officials on evidence-based gang intervention strategies

### **2013 – 2018 Gang and Violence Initiatives, Durham County Government, Durham, NC**

#### *Program Manager*

- Responsible for implementing OJJDP Comprehensive Gang Model and launching the Cure Violence model in Durham County, including hiring, financial management, grant reporting, and programmatic oversight.
- As program manager for Project BUILD (OJJDP Comprehensive Gang Model), increased direct service delivery to clients by 900%. Designed and implemented a web-based case management system to provide real-time tracking of service delivery and client outcomes.
- Grew existing programming by 300% in a 3-year period through a combination of increased quality in service delivery and aggressive pursuit of additional funding; increased program staff from 4 to 15. Developed existing staff for leadership positions in our growing programmatic structure so the program could promote from within.
- Established two community-based resource satellite locations to serve as the focus for local neighborhood gang prevention/intervention activities and agency coordination.
- Serve as subject matter expert on youth development, gang and violence prevention for local policymakers

**1999–2013 National Gang Center, Tallahassee, FL**

*Senior Research Associate*

- Worked at the direction of the U.S. Department of Justice, Office of Justice Programs to develop and provide high level technical assistance and training to support implementation of innovative and evidence-based strategies to reduce gang-related youth violence in over 20 cities, including Los Angeles, Houston, Pittsburgh, Miami, Seattle, Tacoma, Salt Lake City, Cleveland, and Durham.
- Served as subject matter expert and provided direct project management for federally funded initiatives including Gang Free Schools and Communities Demonstration program (OJJDP), Comprehensive Anti-Gang Initiative (Executive Office of the U.S. Attorney), Gang Prevention Coordination Assistance Grant Program (OJJDP), and Community-Based Violence Reduction Initiative (OJJDP).
- Developed and delivered training curriculums, manuals and policy briefs targeted to youth-serving agencies and other direct service providers to translate research into practice and support implementation of gang prevention and intervention strategies.
- Worked directly with local elected officials, agency directors, and program personnel to conduct local community assessments and develop community action plans and facilitate implementation of coordinated strategies to address gang violence.
- Selected, trained, and coordinated a team of subject matter experts to provide training and technical assistance to local communities on implementing the OJJDP Comprehensive Gang Model
- Planned and coordinated the National Gang Symposium, a multidisciplinary conference with an attendance of 1,300 professionals
- Developed of a 3-day gang prevention and intervention training session for agency personnel for the Project Safe Neighborhoods Anti-Gang Training program

**1994–1999 Salt Lake Area Gang Project, Salt Lake City, UT**

*Community Coordinator*

- Responsible for working with elected officials and agency heads to formulate statewide gang strategies.
- Developed gang awareness and gang intervention training curriculums used to provide training to over 50,000 people in 5 years including the juvenile probation academy, state law enforcement training academy, local law enforcement training academies, and other agency personnel and community groups.

**1990–1994 Clearfield Job Corps Center, Clearfield, UT**

*Outreach Specialist*

- Responsible for developing and providing training and technical assistance to local representatives in a five-state region in regards to Job Corps programs, services, admissions policies, and employability issues.

**EDUCATION**

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<b>1989</b>	<b>William Jewell College</b>	<b>Liberty, Missouri</b>
	B.A., English and Communications	
<b>In process</b>	<b>Florida State University</b>	<b>Tallahassee, Florida</b>
	M.S., Criminal Justice Studies	

## PUBLICATIONS

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*A Comparison of Three Comprehensive, Evidence-Based Gang/Violence Models: Cure Violence, OJJDP Comprehensive Gang Model, and Operation Ceasefire.* July, 2013. Policy brief prepared for George Selim, Director of Community Partnerships, White House National Security Staff.

“Getting Out of Gangs, Staying out of Gangs: Gang Intervention and Desistance Strategies.” January 2013. *National Gang Center Bulletin Number 8*, available online at <http://www.nationalgangcenter.gov/Content/Documents/Getting-Out-Staying-Out.pdf>.

“Street Outreach in the OJJDP Comprehensive Gang Model.” June 2012. *National Gang Center Bulletin Number 7*, available online at <http://www.nationalgangcenter.gov/Content/Documents/Street-Outreach-Comprehensive-Gang-Model.pdf>.

“Responding to Gangs in the School Setting.” November 2010. *National Gang Center Bulletin Number 5*, available online at <http://www.nationalgangcenter.gov/Content/Documents/Bulletin-5.pdf>

“Multidisciplinary Gang Intervention Teams.” August 2007. *National Gang Center Bulletin Number 3*, available online at <http://www.nationalgangcenter.gov/Content/Documents/NYGCbulletin3.pdf>

*OJJDP Comprehensive Gang Model: A Guide to Assessing Your Community’s Youth Gang Problem.* 2009. Office of Juvenile Justice and Delinquency Prevention, Office of Justice Programs, U.S. Department of Justice. Available online at <http://www.nationalgangcenter.gov/Content/Documents/Assessment-Guide/Assessment-Guide.pdf> (contributor)