

**Privacy Notice**

I hereby acknowledge that the information I provide in this application is subject to disclosure pursuant to the North Carolina Public Records Laws, and that I provide the information contained in this application freely and voluntarily, and that by submitting my application to Wake County I consent to such disclosure pursuant to the North Carolina Public Records Laws, and that I waive and release Wake County, its agents, employees and elected and appointed officials, from any liability related to disclosure of any information provided herein.

**Profile**

**Which Boards would you like to apply for?**

Juvenile Crime Prevention Council: Submitted

**Please select your first Board preference: \***

Juvenile Crime Prevention Council

**Please select your second Board preference: \***

Juvenile Crime Prevention Council

**Please select your third Board preference: \***

Juvenile Crime Prevention Council

**Please select your fourth Board preference: \***

Juvenile Crime Prevention Council

**Please select your fifth Board preference: \***

Juvenile Crime Prevention Council

**Please select your sixth Board preference: \***

Juvenile Crime Prevention Council

Keertana

First Name

D

Middle Initial

Sankar

Last Name

221 Rosenberg Hills Dr

Street Address

Suite or Apt

Cary

City

NC

State

27513

Postal Code

**What district do you live in?**

None Selected

Home: (919) 637-7935

Primary Phone

Home: (919) 607-4494

Alternate Phone

keertana.sankar20@gmail.com

Email Address

Employer

Job Title

---

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

Yes  No

---

**In order to assure countywide representation, please indicate your place of residence:**

Cary

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## Interests & Experiences

**Why are you interested in serving on a Board or Commission?**

I would like to serve on the juvenile board because I feel that due to my age I can provide another perspective to the conversation that can play a crucial role.

## Work Experience

N/A

## Volunteer Experience

We Rock the Spectrum - Here I interact with various children who are on the spectrum. Enloe Speech and Debate Middle School Coaching: Here I help teach children in 6th-8th grade debate skills.

## Education

Currently I am a sophomore at William G. Enloe High School.

## Comments

N/A

---

Upload a Resume

[Resume.pdf](#)

If you have another document you would like to attach to your application, you may upload it below:

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Please upload a file

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## Demographics

Date of Birth

### Gender \*

Female

### Ethnicity \*

Asian

---

## Other

### How did you become aware of Wake County volunteer opportunities?

Current Wake County Volunteer

### If you selected "Other" above, how?

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Please upload a file

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## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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# Keertana Sankar

Sophomore at Enloe High School

## CONTACT

**Phone:** +919-637-7935

**Email:** keertana.sankar20@gmail.com

**Address:** 221 Rosenberry Hills Dr Cary, NC 27513

---

## EXTRACURRICULARS

### Enloe Speech and Debate | Aug. 2024 - Present

Competitor and Treasurer

- Compete in Congressional Debate on the local and national circuit
- Handle the fees and travel plans of 200+ competitors

### Enloe DECA | Aug. 2024 - Present

Competitor

### Enloe HOSA | Aug. 2024 - Present

Competitor

- Compete in the Creative Problem Solving Event - 30 minutes to make a solution to current ongoing problems in the healthcare field and present them to healthcare workers

### Middle School Coaching | Aug. 2024 - Present

Volunteer

- Under Enloe Speech and Debate I help coach 6<sup>th</sup> - 8<sup>th</sup> graders from Carnage Middle School and Martin Middle School improve on their debate skills

### We Rock the Spectrum | Aug. 2024 - Present

Volunteer

- Interact with kids of various ages who are on the spectrum

### Enloe MBSA | Aug. 2024 - Present

Member

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## EDUCATION

### Enloe High School | 2024-Present

Sophomore

- Past Courses: Chemistry Honors, Intro to Computer Science, AP Calculus AB, Civic Literacy Honors, Biology Honors, Health Science 1 Honors, Intermediate Chorus, English 1 Honors
  - Current Courses: AP Calculus BC, English 2 Honors, AP Physics C: Mechanics, AP Seminar, AP Environmental Science, AP World History, Biomedical Technology Honors, AP US Government and Politics
- 

## AWARDS

### Enloe DECA | Dec 2025

Top 10 Testing / 7<sup>th</sup> place overall in Human Resources Management (DECA Districts)

### Enloe HOSA | Mar 2025

1st place in Creative Problem Solving (HOSA States)

### Enloe HOSA | Nov 2025

1st place in Creative Problem Solving (HOSA Districts)

### Enloe HOSA | Nov 2024

3<sup>rd</sup> place in Creative Problem Solving (HOSA Districts)

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**Please select your first Board preference: \***

Human Services Board

**Please select your second Board preference: \***

Juvenile Crime Prevention Council

**Please select your third Board preference: \***

Adult Care Home Community Advisory Committee

**Please select your fourth Board preference: \***

Nursing Home Community Advisory Committee

**Please select your fifth Board preference: \***

Library Commission

**Please select your sixth Board preference: \***

Citizen's Energy Advisory Commission

Abirami

First Name

Senthil-Murugan

Last Name

Middle Initial

2021 Thesis Cir

Street Address

Suite or Apt

Raleigh

City

NC

State

27603

Postal Code

**What district do you live in?**

None Selected

Home: (980) 643-2283

Primary Phone

Home: (980) 643-2319

Alternate Phone

asenth23@ncsu.edu

Email Address

Employer

Job Title

---

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

Yes  No

---

**In order to assure countywide representation, please indicate your place of residence:**

Raleigh

---

**Interests & Experiences**

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**Why are you interested in serving on a Board or Commission?**

I am interested in serving on a Board or Commission because I care deeply about how local policy, public health systems, and community advocacy intersect to shape health outcomes for real people in our community. As a biomedical engineering major with a minor in public policy, I am trained to quickly identify needs, evaluate constraints, and think critically about practical solutions - skills that align closely with the responsibilities of advisory boards and commissions. This background has shaped the way I approach community challenges: by listening carefully, analyzing systems, and working toward sustainable, evidence-based improvements. Through my experiences in health education, CPR instruction, as well as my work with children and families, I have seen firsthand how county programs and funding decisions can either remove barriers or unintentionally create them. These experiences have shaped my growing research interests in health equity and prevention, particularly how local policies and programs can reduce disparities and improve outcomes for underserved communities. Serving on a board or commission would allow me to contribute a thoughtful, community-centered perspective while learning from professionals across sectors and supporting initiatives that promote equitable and sustainable health outcomes throughout Wake County.

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**Work Experience**

N/A - All of my relevant experience has been through volunteer leadership, health initiatives, and community programs.

## Volunteer Experience

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Founder, Care4Cardio - 2022 - 2024 Founded a student-led organization focused on cardiology education and community health; organized CPR workshops, health education sessions, and food drives to improve local wellbeing. Youth Committee Lead, Local Volunteering Organization - 2022 - 2024 Recruited, trained, and coordinated over 100 volunteers; organized cultural events, street clean-ups, and community service initiatives in partnership with local organizations. Educational Game for Children with Disabilities (in development) - 2025 - Present Collaborating with peers to design a hands-on interactive game using circuits and Arduino that promotes learning, engagement, and skill-building for children with low motor skills. Children's Book Project - 2024 Wrote and donated a children's book to a school in Charlotte to promote literacy and inspire young learners. Telemedicine Initiative for Seniors (in planning) - 2026 Developing a community initiative to help older adults navigate Telehealth resources and improve access to care. Leadership & Campus Involvement President, American Student Association at NCSU - 2026 - Present Active Member, MedLife - 2024 - Present Social Chair, Dance Team - 2024 - Present

## Education

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Bachelor of Science in Biomedical Engineering (Lampe Joint NCSU/UNC Program) - Expected Graduation May 2028 Minor in Biology - North Carolina State University Minor in Public Policy - University of North Carolina at Chapel Hill Coursework and interests include health systems, public health, and applying engineering principles to improve community health outcomes.

## Comments

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I am currently working toward my Registered Behavior Technician (RBT) certification and gaining experience as a Medical Assistant to further develop my skills in patient care and health systems. I hope these experiences will complement my service on a board or commission and allow me to contribute effectively to community health initiatives.

[Abirami\\_Senthil\\_Resume.pdf](#)

Upload a Resume

[wakecountycoverletter.pdf](#)

If you have another document you would like to attach to your application, you may upload it below:

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Please upload a file

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## Demographics

Date of Birth

### Gender \*

Female

### Ethnicity \*

Asian

---

## Other

Abirami Senthil-Murugan

**How did you become aware of Wake County volunteer opportunities?**

---

Other

**If you selected "Other" above, how?**

---

Researched Wake County volunteer opportunities online via the Wake County Boards and Commissions website.

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Please upload a file

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**ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS**

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# Abirami Senthil-Murugan

[asenth23@ncsu.edu](mailto:asenth23@ncsu.edu) | [abirami.senthil2006@gmail.com](mailto:abirami.senthil2006@gmail.com) | 980-643-2283

Local address: 2021 Thesis Cir, Raleigh, NC 27603

## Objective:

- Biomedical Engineering pre-med student seeking a clinical and research position to contribute analytical and patient-centered skills while gaining hands-on experience in health equity and translational medicine.

## Education

- **North Carolina State University + UNC-CH (Joint Program)** **August 2024- Present**  
Second-Year Biomedical Engineering Major  
Expected Graduation: May 2028
  - **Ardrey Kell High School** | Ballantyne, NC **August 2020 - June 2024**  
Top 10% of graduating class/Junior Marshal | GPA: 4.48  
Speech and Debate Varsity and National competitor  
Charlotte Mecklenburg Youth Council  
Seal of biliteracy in Tamil
- 

## Relevant Experience

### **Research Project | NC State | Raleigh, NC – March 2025 – Present**

- Developing accessible games for children with motor disabilities using circuits

### **Tamil School| Assistant Teacher + Volunteer + Homework Grader | Charlotte, NC – August 2021 – August 2024**

- Taught classes including revising old lessons and lecturing new content
- Graded students' homework, took them on bathroom breaks, and sat them through story time

### **Care4Cardio | Founder | Ballantyne, NC – June 2022 – May 2024**

- Organized CPR workshops and health initiatives for local children
- Managed volunteers and collaborated with local organizations
- Conducted community outreach and patient-education activities

### **Charlotte Tamil Sangam | Youth Committee Lead | Charlotte, NC – August 2022 – August 2024**

- Managed 100+ volunteers for cultural and volunteering events
- Coordinated partnerships with local organizations

### **Raise a Child of the Carolinas | STEM Summer Camp Counselor | Charlotte, NC – June 2021 – August 2022**

- Educated children aged 6–13 in STEM topics and hands-on experiments
  - Developed schedules and learning plans, enhancing communication and organizational skills
- 

## Campus Engagement

- American Medical Student Association | President - Founded and currently leading a new AMSA chapter, coordinating initial meetings and planning future programming focused on health advocacy and professional development.

- Society of Women Engineers | Member – Participate in networking events, mentorship opportunities, and career development activities within the engineering community.
  - Junoon Dance Team | Social Chair – Coordinate team bonding activities and assist with organizing performances to promote collaboration and engagement.
  - Med Life | Member – Participate in service initiatives and educational efforts focused on improving healthcare access for underserved communities.
- 

### **Additional Experience**

The Lost Shadow | Co-Author | Charlotte, NC – October 2023 – Present

- Published book on culture and passion; donated to schools and participated in showcases

### **Skills**

- Communication & Patient Interaction
- Leadership & Management
- Research & Analytical Skills
- Coding (Python, MATLAB, Arduino)
- Critical Thinking & Problem-Solving

**Abirami Senthil-Murugan**

Raleigh, NC

[asenth23@ncsu.edu](mailto:asenth23@ncsu.edu) | 980-643-2283

1/14/2026

**Wake County Board of Commissioners**

Wake County Government

**Dear Members of the Wake County Board of Commissioners,**

I am writing to express my interest in serving on a Wake County Board or Commission and contributing to local decision-making that impacts community health and wellbeing. As a Biomedical Engineering major in the joint NC State + UNC program with minors in Biology and Public Policy, I am motivated by the opportunity to apply my academic training and community experience in a public service setting.

My academic background has shaped how I approach challenges: by identifying needs, analyzing systems, and designing solutions grounded in evidence and empathy. Alongside my coursework, my volunteer experiences have reinforced the importance of listening to communities and understanding the real-world impact of policy decisions.

As the founder of Care4Cardio, I organized CPR workshops, health education initiatives, and food drives to promote wellness and preventative care. I also served as Youth Committee Lead for a local volunteering organization, where I coordinated over 100 volunteers for community service and cultural events. These roles strengthened my skills in collaboration, responsibility, and accountability to the communities being served.

I have actively sought opportunities to engage with vulnerable populations through volunteering with Crisis Assistance Ministry, writing and donating a children's book to a Charlotte school, and collaborating with peers to develop an Arduino-based game to support inclusivity for children with low motor control.

Academically, my interests focus on health equity, prevention, and policy-driven approaches to reducing disparities. I am currently seeking research opportunities in health equity and cancer epidemiology and have been in contact with principal investigators to become involved. In parallel, I am pursuing my RBT certification and working towards gaining experience as a Medical Assistant to further develop my understanding of patient care and health systems.

I believe this combination of academic exploration, clinical exposure, and community engagement will allow me to contribute a thoughtful and informed perspective to a Wake County board or commission. Serving in this capacity would be an honor, and I am eager to contribute my skills, energy, and perspective to initiatives that support community health and wellbeing.

Thank you for your time and consideration.

Sincerely,

Abirami Senthil-Murugan

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**Profile**

**Which Boards would you like to apply for?**

Juvenile Crime Prevention Council: Submitted

**Please select your first Board preference: \***

United Arts Grants Panels

**Please select your second Board preference: \***

Commission for Women

**Please select your third Board preference: \***

Human Services Board

**Please select your fourth Board preference: \***

Juvenile Crime Prevention Council

**Please select your fifth Board preference: \***

Library Commission

**Please select your sixth Board preference: \***

Open Space and Parks Advisory Committee

Shanitah

First Name

Young

Last Name

Middle Initial

721 Hardin Hill Lane

Street Address

Suite or Apt

Knightdale

City

NC

State

27545

Postal Code

**What district do you live in?**

None Selected

Mobile: (919) 295-2256

Primary Phone

Mobile: (919) 295-2256

Alternate Phone

shanitahy@gmail.com

Email Address

Employer

Job Title

---

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

Yes  No

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**In order to assure countywide representation, please indicate your place of residence:**

Knightdale

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**Interests & Experiences**

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**Why are you interested in serving on a Board or Commission?**

I believe that civic engagement is the first step in societal change. I would like to use my knowledge and expertise to improve the quality of life for the people of North Carolina. Serving on a Board or Commission will afford me an opportunity to contribute to change and lasting impact.

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**Work Experience**

My professional background spans strategy, evaluation, and systems improvement across public sector and nonprofit environments. I have held roles focused on translating complex policy and program goals into clear implementation strategies, including work with state and local agencies, education and workforce initiatives, and mission driven organizations. My experience includes analyzing data to inform decision making, facilitating cross functional stakeholder engagement, managing projects with multiple constraints, and assessing long term impact rather than short term outputs. This work has strengthened my ability to review proposals critically, ask the right questions, and contribute constructively to group deliberations. Combined with a strong commitment to community wellness and equity, my experience prepares me to serve as a thoughtful, reliable, and mission aligned board member.

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**Volunteer Experience**

My volunteer experience reflects a long standing commitment to service, education, and community engagement. I am an active member of Alpha Kappa Alpha Sorority, Incorporated, where I have participated in service initiatives focused on education, civic engagement, and community uplift. In addition, I have served as a volunteer with the Wake County Public School System, supporting school based efforts that strengthen student learning and family engagement. Through these roles, I have gained firsthand insight into community needs, the importance of sustained volunteerism, and the value of collaboration between institutions and residents. This experience reinforces my commitment to public service and informs the perspective I bring to board and advisory work.

## Education

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My educational background is grounded in education policy, human development, and systems thinking. I completed my undergraduate studies at Southern Methodist University, where I developed a strong foundation in analytical reasoning, social systems, and leadership. I later pursued graduate study at Teachers College, Columbia University, with advanced training focused on learning science, education research, program evaluation, and equity centered practice. My academic preparation emphasized evidence informed decision making, the relationship between educational environments and long term outcomes, and the role of public systems in supporting community well being. This educational foundation continues to shape how I approach complex policy and governance questions with rigor, clarity, and a long range perspective.

## Comments

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[Shani\\_Young\\_Resume\\_2026.pdf](#)

Upload a Resume

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If you have another document you would like to attach to your application, you may upload it below:

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Please upload a file

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## Demographics

Date of Birth

### Gender \*

Female

### Ethnicity \*

African American

Hispanic

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## Other

### How did you become aware of Wake County volunteer opportunities?

County Website

### If you selected "Other" above, how?

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Please upload a file

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## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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# SHANITAH “SHANI” YOUNG

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Strategic and impact-oriented leader with 12+ years of experience designing, scaling, and evaluating programs that improve outcomes for children, families, and communities. Known for translating research into actionable strategy, aligning vision with execution, and driving cross-sector initiatives that deliver measurable, lasting results.

## EXPERIENCE

FOUNDER AND PRINCIPAL CONSULTANT | ALTIORA GROUP (LLC) | REMOTE | 2024 - PRESENT

- ❖ Advise nonprofit and education organizations on strategy, program design, and implementation.

DIRECTOR OF LEARNING

NORTH CAROLINA EDUCATION CORPS | REMOTE | JANUARY 2021 - JUNE 2025

- ❖ Designed and executed the learning and development strategy for 1,250+ corps members supporting K-5 literacy instruction for more than 30K students across North Carolina.
- ❖ Led a \$500K multi-year, multimodal programmatic evaluation to assess the impact of tutoring implementation across 236+ schools, impacting 30K+ students.
- ❖ Established tutor credentialing courses aligned to the science of reading, increasing access to high-quality literacy tutors.
- ❖ Restructured the organization's functional accountability framework and department structures to align with strategic goals.
- ❖ Developed and implemented staff training programs to improve management efficacy and organizational effectiveness for a 30-member team.
- ❖ Delivered quarterly strategic updates to the Board of Directors, translating program data and insights into executive-level recommendations to support decision-making and long-term planning.

DATA & POLICY ANALYST

NC DEPARTMENT OF HEALTH & HUMAN SERVICES | RALEIGH, NC | JULY 2020 - DECEMBER 2020

- ❖ Collaborated on policy development and implementation for COVID-19 education guidance across early childhood to higher education.
- ❖ Managed stakeholder engagement and created policy-aligned communications for diverse education audiences.
- ❖ Led a 9-member intern team focused on policy research and operational crisis logistics.

CONTENT TEACHER LEADER

UPLIFT EDUCATION | DALLAS, TX | 2016 - 2019

- ❖ Translated classroom research and assessment data into actionable instructional strategies, resulting in a 4% increase in content mastery for 1st-grade mathematics across multiple campuses.
- ❖ Served as a practice-based research coach for new educators, using student performance data to drive professional growth and contributing to an 8% improvement in district-wide assessment performance.

TRANSITION TEAM MANAGER  
TEACH FOR AMERICA | DALLAS, TX | 2015 - 2016

- ❖ Directed a 23-member leadership team serving 184 new corps members, applying research on adult learning and DEI to strengthen training and retention outcomes.
- ❖ Designed data-driven feedback systems to assess onboarding, leadership development, and instructional preparedness of corps members.
- ❖ Forged partnerships with six local businesses to support corps training initiatives, expanding organizational reach and resource availability.
- ❖ Elevated corps member voices by gathering qualitative and quantitative feedback, translating findings into actionable improvements in programming and support structures.

### RESEARCH EXPERIENCE

RESEARCH ASSISTANT, THE NEUROCOGNITION, EARLY EXPERIENCE AND DEVELOPMENT LAB (NEED): NY, NY – 2019-2020; PI KIMBERLY NOBLE, MD/PHD

- ❖ BUDDY Study E1, coordinating and conducting research sessions
- ❖ EEG processing, data management, social media management

RESEARCH ASSISTANT AT NATIONAL INSTITUTES OF HEALTH. BETHESDA, MD.  
LABORATORY OF PATHOLOGY: SUMMER 2009; PI DHAMMIKA NAVARATHNA, MD/PHD

- ❖ Presented at NIH Poster Day: Role of Allantoin in the Pathogenic Fungus Candida Albicans

RESEARCH ASSISTANT AT DREXEL UNIVERSITY COLLEGE OF MEDICINE; MICROBIOLOGY AND IMMUNOLOGY: PHL, PA: SUMMER 2007& 2008; PI THOMAS EDLIND, PHD

- ❖ Work focused on gene knockout, gene sequencing, transformation and bioinformatics

### EDUCATION

Columbia University, Teachers College; NY, NY  
– M.S. Neuroscience & Education, 2020

Southern Methodist University; Dallas, TX –  
B.A. & B.S., 2013

Bard College at Simon's Rock; Great Barrington,  
MA – A.A., 2010

### SKILLS

Strategic Planning & Change Management

Leadership, Coaching & Development Systems

Optimization & Project Management

Policy Analysis & Advocacy

Program Impact and Evaluation

### PROFESSIONAL DEVELOPMENT & FELLOWSHIPS

Entrepreneurship Essentials - Harvard Business School Online – 2025

Certified Professional in Training Management – 2024

Cognitive Coaching<sup>SM</sup>, Thinking Collaborative – March 2025

Becoming a Coaching Leader, Building Champions – December 2024

Center for Creative Leadership – Executive Development – 2023

Policy & Advocacy Fellow, Leadership for Educational Equity – 2019-2021

Federal Policy Institute fellow; Early Childhood – 2019-2020

Education Fellow, Teaching Trust, Dallas, TX – 2015-2016

Teach For America, Dallas-Fort Worth – 2013 Corps

TX Certified Educator for ESL and EC-6 - 2013

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Juvenile Crime Prevention Council

**Please select your second Board preference: \***

Human Services Board

**Please select your third Board preference: \***

None Selected

**Please select your fourth Board preference: \***

None Selected

**Please select your fifth Board preference: \***

None Selected

**Please select your sixth Board preference: \***

None Selected

Kyle  
First Name

A  
Middle Initial

Walker  
Last Name

4944 Summit Arbor Dr apt 305  
Street Address

Suite or Apt

Raleigh  
City

NC  
State

27612  
Postal Code

**What district do you live in?**

None Selected

Home: (678) 650-6969

Primary Phone

Mobile: (678) 650-6969

Alternate Phone

kwalke22@ncsu.edu

Email Address

North Carolina State  
University

Employer

Graduate Research Assistant

Job Title

---

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

Yes  No

---

**In order to assure countywide representation, please indicate your place of residence:**

Raleigh

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## Interests & Experiences

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**Why are you interested in serving on a Board or Commission?**

I am driven by a commitment to applying psychological science to solve systemic community challenges, particularly those involving racial equity and public health. My current research focuses on how environmental cues and systemic biases impact decision-making and health outcomes. By serving on a board, I aim to bridge the gap between academic research and community policy, helping to develop data-driven strategies that address the root causes of delinquency and health disparities in Raleigh.

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## Work Experience

My professional and academic background is uniquely positioned at the intersection of public health, social equity, and the legal system, aligning directly with the missions of both the HHS Board and the JCPC. As a doctoral student in Applied Social Psychology at NC State University, my research examines the psychological mechanisms of racial bias, criminal decision-making, and the impact of racial trauma on public health. This expertise is critical for the JCPC's mandate to prioritize community risk factors and evaluate strategies for juvenile delinquency prevention. I recently completed an Internship at the Center for Family and Community Engagement, where I supported community-based initiatives addressing opioid use among youth and young adults. This role involved collaborating with public health partners and developing outreach materials, an experience that translates directly to the HHS Board's responsibility for advocacy and policy guidance in social services. Furthermore, my experience as a Lab Manager and Graduate Research Assistant has provided me with technical proficiency in data analysis and IRB protocol management, ensuring I can effectively contribute to the program evaluation and resource allocation duties required by both boards.

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## Volunteer Experience

My volunteer experience is rooted in civic engagement and community advocacy. I have volunteered with both local and university chapters of the NAACP, focusing on voting rights, organizational events, and community outreach. I also serve as a Graduate Peer Mentor and a Student Representative on diversity-focused committees, where I advocate for inclusive practices and provide guidance to peers navigating complex institutional systems. These roles have prepared me to represent broad community interests and advocate for equitable resource allocation.

Kyle A Walker

## Education

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I am currently pursuing a Ph.D. in Applied Social Psychology at North Carolina State University. I hold a Master of Science in Experimental Psychology from Georgia Southern University and a Bachelor of Arts in Psychology with a minor in Marketing from Georgia State University. My academic training has equipped me with advanced skills in qualitative and quantitative data analysis and a deep understanding of the psychological mechanisms underlying racial trauma, criminal justice, and public health.

## Comments

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My unique background combines high-level data visualization and analysis with a boots-on-the-ground approach to community engagement. As a new and hopefully long-term member of the Raleigh community, I am deeply invested and committed to the success and well-being of Raleigh's diverse populations. I am prepared to contribute my technical expertise and my passion for social justice to help the Council or Board achieve its mission of promoting safety and health for all citizens.

[Kyle\\_Walker\\_Academic\\_CV\\_2025\\_.docx](#)

Upload a Resume

[Kyle\\_Walker\\_Wake\\_County\\_Cover\\_Letter.docx](#)

If you have another document you would like to attach to your application, you may upload it below:

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Please upload a file

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## Demographics

Date of Birth

### Gender \*

Male

### Ethnicity \*

African American

---

## Other

### How did you become aware of Wake County volunteer opportunities?

County Website

### If you selected "Other" above, how?

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Please upload a file

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## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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# Kyle A. Walker

Curriculum Vitae

Phone: 678-650-6969

Email: kwalke22@ncsu.edu

## Education

### Doctor of Applied Social Psychology

North Carolina State University, Raleigh, NC

Advisor: Dr. Lori Hoggard

Expected May 2028

### Master of Science in Experimental Psychology

Georgia Southern University, Statesboro, GA

Thesis: *"The Role of Intergroup Threat in Educational Decision Making"*

Advisor: Dr. Amy Hackney

May 2024

### Bachelor of Arts in Psychology

Minor in Marketing

Georgia State University, Atlanta, GA

May 2019

## Research Interests

- Relationship between ingroup vs. outgroup perception and bias
- Racial bias detection in various societal areas (education, criminal justice, medicine, etc.)
- Criminal, political, and legal decision-making
- Racial trauma due to police violence and racial violence as a public health crisis

## Honors and Awards

2023 **Georgia Southern Student Scholarship Symposium - Best Graduate Presentation or Poster**  
Awarded by the College of Behavioral and Social Sciences, Georgia Southern University

## Grants and Scholarships

2024 **Graduate School Diversity Enhancement Recruiting Fellowship**  
Awarded by the North Carolina State University Graduate School

2023 **Graduate Student Professional Development Fund – Research Grant**  
Awarded by the Georgia Southern College of Graduate Studies

## Publications

In review

## Research Presentations

- Walker, K.,** Cipollina, R., Sanchez, D. T., Moore, A., Ali, Z., & Hoggard, L. S. (July 2025). Signaling Danger: The Racialized Impact Of Neighborhood Watch Signage On Perceived Threat. Conference submission. Division 45 Conference, University of Michigan, Ann Arbor, MI
- Walker, K.,** & Hackney, A. (November 2024). What Is It Really: The Role of Intergroup Threat in Educational Decision Making. Talk Session at the annual Society of Southeastern Social Psychologists Conference, Memphis TN
- Walker, K.,** Mikels, A., & Williams-Johnson, M., (February 2024). Enhancing Undergraduate Learning through Effective Teaching of Research Methods. Presentation at the annual Georgia Educational Research Association Conference, Macon, GA
- Walker, K.,** Lisle A., Mazzola, O., & Hackney, A. (November 2023). The Role of Intergroup Threat in Educational Decision Making. Symposium presentation at the annual Society of Southeastern Social Psychologists Conference, Charlotte, NC
- Walker, K.,** Ball Z., Orange S., & Hackney, A. (April 2023). The Role of Intergroup Threat in Educational Decision Making. Poster session presented at the annual Georgia Southern Student Scholarship Symposium, Statesboro, GA
- Gleaton, E., Ibrahim, D., **Walker, K.,** & Catrambone, R. (May 2022). The Influence of Racial Indicators in the Media on Person Perception: An Unconscious vs. Conscious Bias Comparison. Poster session presented at the annual Association for Psychological Science Convention, Chicago, IL
- Spangler, N., **Walker, K.,** Hall, T., Heiter, R., Meacham, A., & Offutt, H.M. (April 2022). Bending over backwards: Does cognitive flexibility predict conspiracist beliefs? Poster session presented at the annual Georgia State Undergraduate Research Conference, GSU, Atlanta, GA
- Walker, K.,** Hall, T., Duncan, K., Capodanno, M., & Offutt, H.M. (November 2021). Examining the Relationship Between Face Recognition Ability and Lineup Identification. Poster session presented at the annual Psychology Undergraduate Research Conference, GSU, Atlanta, GA
- Davis, J., Strawn, A. D., **Walker, K.A.,** Meacham, A. M., and Offutt H. M. (April 2021). The Big Five Personality Trait Inventory and Perceptions of Trustworthiness in Computer-Generated Faces. Poster session presented at the annual Georgia State Undergraduate Research Conference, GSU, Atlanta, GA
- Bashuk, N.I., **Walker, K.A.,** Offutt, H.M., Aharoni, E., and Brosnan, S. (April 2020). The Effects of Cost-Framing on Mandatory Minimum Sentencing. Poster session presented at the annual Georgia State Undergraduate Research Conference, GSU, Atlanta, GA
- Bashuk, N.I., **Walker, K.A.,** Capodanno, M.M., and Offutt H.M. (October 2019). Race and Facial Expression when Assigning Blame. Poster session presented at the annual Psychology Undergraduate Research Conference, GSU, Atlanta, GA

## Research Experience

### 2025 - Present **Research Intern**

*Center for Family and Community Engagement, North Carolina State University, Raleigh, NC*  
Supervisor: Lorraine Taylor, Ph.D.

- Support a community-based research initiative addressing opioid use among youth and young adults.
- Assist with IRB protocol development, literature reviews, and preparation of reports, manuscripts, and presentations.
- Collaborate with project investigators, community stakeholders, and public health partners to support outreach and administrative needs.

- Contribute to planning and implementation of a community engagement event and develop public health resource materials.

2024 - Present **Graduate Research Assistant and Lab Manager**

*Racism, Identity, Coping, and Health Lab, North Carolina State University, Raleigh, NC*

Faculty Advisor: Lori Hoggard, Ph.D.

- Training Undergraduate Lab Assistants on literature reviews, summaries, and searches.
- Managing participant recruitment systems, IRB protocols, and finances (e.g., budgets, reimbursements, etc.).
- Developing guidelines for lab best practices for future Lab Assistant onboarding.
- Facilitating and coordinating 1-on-1 and group lab meetings.

2022-2024 **Graduate Research Assistant**

*College of Behavioral and Social Sciences, Department of Psychology, Georgia Southern University, Statesboro, GA*

Faculty Advisor: Amy Hackney, Ph.D.

- Recruited participants and running a scheduled national cooperative study with Lehigh University on Stereotype Threat.
- Assisted in Undergraduate Social Psychology courses by guest lecturing, proctoring exams, and grading assignments.

2022-2024 **Graduate Assistantship**

*College of Education, Department of Curriculum, Foundations, and Reading, Georgia Southern University, Statesboro, GA*

Faculty Advisor: Meca Williams-Johnson, Ph.D.

- Served as a Teaching Assistant in undergraduate courses through classroom administrative duties like coordinating assignments and grading.
- Assisted with literature review and evaluation of pre-publication manuscripts.
- Analyzed quantitative and qualitative educational research data through SPSS, Excel, and NVIVO transcripts.
- Volunteered with both the local and Georgia Southern NAACP chapters on voting, community, and organizational events.

2020-2022 **Post-Baccalaureate Research Assistant**

*Problem Solving and Education Technology Lab, Georgia Institute of Technology, Atlanta, GA*

Faculty Advisor: Richard Catrambone, Ph.D.

- Attended weekly lab meetings to discuss research findings and experiment building.
- Ran subjects through Qualtrics and Blue Jeans video conference platform for a Subgoal app-building study.
- Contributed to the design and development of psychological methods involving human-computer interaction involving Deep Fakes, facial recognition, and racial bias in the media.
- Worked independently on participant recruitment and granted credit to students for participation.

2019-2022 **Post-Baccalaureate Research Assistant**

*Eyewitness Memory and Cognition Lab, Georgia State University, Atlanta, GA*

Faculty Advisor: Heather Kleider-Offutt, Ph.D.

- Created text and image stimuli that are currently being applied to examine social media perception, remorsefulness among races, and situational judgment based on race and facial expression.
- Lead weekly timeslots for running subjects, data collection, and data analysis through Qualtrics and recruiting student participants through the SONA portal.
- Conducted comprehensive literature searches and reviews.

- Trained newer Research Assistants in lab best practices and instructing the building and presenting of research conference posters.

2019-2020 **Post-Baccalaureate Study Administrator**

*The Cooperation, Conflict, and Cognition Lab, Georgia State University, Atlanta, GA*

Faculty Advisor: Eyal Aharoni, Ph.D.

- Facilitated experiment administration for analysis of cost-framing effects on voting results and attitudes toward mandatory minimum sentencing.
- Delivered informed consent documents, managed participant sign-ups through the SONA portal, and coordinated a realistic in-person voting environment.

## Service

2025 **Project Coordinator**, CHASS Bridges to Belonging

2025 – Present **Graduate Student Representative**, Graduate Association of Students in Psychology

2025 – Present **Graduate Peer Mentor**, CHASS Graduate Peer Mentoring Collective

## University Involvement

2025 – 2026 **Social/Recruitment Chair**, North Carolina State University USGSA

2022 – 2024 **Student Representative**, Georgia Southern Diversity Assessment Committee

2017 – 2018 **Marketing Lead**, Georgia State University Spotlight Programs Board

## Professional Affiliations

**American Psychological Association**, Student Affiliate

**Society for the Psychological Study of Social Issues**, Student Affiliate

## Skills and Tools

Communication

Data Analysis & Visualization

Marketing Research & Strategy

Proficiency in Microsoft Excel Suite

R Programming Language

Social Media Management

SPSS Data Analysis Program

WebMorph Transformation Tool

Qualtrics Survey Software

NVIVO Qualitative Data Program

## References

### **Dr. Richard Catrambone**

Professor  
Department of Psychology  
Georgia Institute of Technology  
richard.catrambone@psych.gatech.edu

### **Dr. Heather Offutt**

Professor  
Department of Psychology  
Georgia State University  
hoffutt@gsu.edu

### **Dr. Amy Hackney**

Professor of Social Psychology  
Coordinator of the Experimental  
Psychology M.S. Program  
Department of Psychology  
Georgia Southern University  
ahackney@georgiasouthern.edu

### **Dr. Meca Williams-Johnson**

Professor of Educational Research  
Department of Curriculum, Foundations,  
and Reading  
Georgia Southern University  
mecawilliams@georgiasouthern.edu

### **Dr. Lori Hoggard**

Assistant Professor  
Department of Psychology - Applied  
Social Psychology Ph.D. Program  
North Carolina State University  
lhoggar@ncsu.edu

# KYLE A. WALKER

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## CONTACT

678-650-6969

Kwalke22@ncsu.edu

Kawalker204@gmail.com

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To whom it may concern,

I am writing to express my interest in serving on either the Health & Human Services Advisory Board or the Juvenile Crime Prevention Council (JCPC). As a doctoral student in Applied Social Psychology at North Carolina State University, my career is dedicated to understanding how systemic factors like racial bias, intergroup threat, and police-community relationships influence decision-making and public health outcomes. My background uniquely combines high-level data analysis with hands-on community engagement, making me well-prepared to support the strategic goals of these boards.

My recent work directly mirrors the responsibilities of the Health & Human Services Board. As a Research Intern at the Center for Family and Community Engagement, I supported a community-based initiative addressing the youth opioid crisis. This role required me to collaborate with public health partners, develop outreach materials, and prepare reports for stakeholders; tasks that align with the board's mission to advocate for effective service delivery and resource allocation.

Furthermore, my extensive research into the legal system and racialized perceptions qualifies me to contribute meaningfully to the JCPC. I have led studies on the effects of cost-framing on sentencing and the impact of racial indicators on person perception. These insights are vital when reviewing the needs of at-risk juveniles and developing intervention strategies that reduce delinquency. I am also prepared to assist in evaluating program performance to ensure data-driven results for Wake County.

I am eager to apply my technical expertise and passion for social justice to serve the Raleigh community.

Thank you for your time and consideration.

Sincerely,

Kyle A. Walker

**Profile**

**Which Boards would you like to apply for?**

Juvenile Crime Prevention Council: Submitted

**Please select your first Board preference: \***

Juvenile Crime Prevention Council

**Please select your second Board preference: \***

Human Services Board

**Please select your third Board preference: \***

Criminal Justice Partnership Advisory Board

**Please select your fourth Board preference: \***

Jury Commission

**Please select your fifth Board preference: \***

Housing Authority

**Please select your sixth Board preference: \***

Domestic Violence Fatality Review Team

Althenia

First Name

Y

Middle Initial

Latty Amakeze

Last Name

623 Shady Summit Way

Street Address

Suite or Apt

Raleigh

City

NC

State

27603

Postal Code

**What district do you live in?**

None Selected

Mobile: (919) 922-8706

Primary Phone

Mobile: (864) 365-8010

Alternate Phone

althenia.latty79@yahoo.com

Email Address

NC DAC

Employer

CO III

Job Title

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

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Yes  No

**In order to assure countywide representation, please indicate your place of residence:**

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Raleigh

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**Interests & Experiences**

**Why are you interested in serving on a Board or Commission?**

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I am interested in serving on a Wake County board or commission because I have dedicated my professional career and volunteer service to strengthening communities, supporting vulnerable populations, and improving systems that impact youth, families, and public safety. Through my work with the North Carolina Department of Adult Corrections, Vance County Detention Center, and the Granville County Sheriff's Office, I have gained extensive firsthand experience with the challenges individuals face within the criminal justice and human services systems. These roles have strengthened my commitment to advancing effective policies and community-based solutions. For the past three years and six months, I have also served as a Court-appointed Guardian ad Litem, advocating for abused and neglected children and ensuring their voices are represented in the NC court. This work has reinforced how essential strong support systems, early intervention, and interagency collaboration are for improving long-term outcomes. My dedication to service has been recognized through the Lifetime Presidential Achievement Award, the Mayor of Long Beach, California, and the Mayor of the City of Oxford, formerly Senator Mary Wills Bode, and I was also honored with an Honorary Doctorate in Humanitarianism for my longstanding commitment to community outreach and empowerment. In addition to my professional experience, I hold a wide range of academic credentials—including a Bachelor of Science, a Master of Divinity, a Doctor of Theology, and a Master of Public Administration—that provide a strong foundation for leadership and policy analysis. I am also a Notary Public, a role that reflects my commitment to integrity, accuracy, and public trust. My early work with the Peer Counseling Association of Jamaica, along with my ongoing service as a brand ambassador and community advocate, has shaped my passion for supporting families, vulnerable youth, and underserved communities. Serving on a Wake County board or commission aligns with my lifelong dedication to justice, equity, and public service. I want to contribute my experience, insight, and commitment to helping shape policies and initiatives that strengthen community safety, improve human services, and expand opportunities for all residents. I believe my background, leadership experience, and deep commitment to service will allow me to make a meaningful and positive contribution to Wake County.

**Work Experience**

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I have worked with Kittrell Job corp, Eckerd Connect Girls Academy for Juvenile Delinquency, NC Department of Adult Corrections, Granville County Sheriffs, Vance County Detention, Peer Counseling Association of Jamaica, NY Presbyterian Hospital, Maria Parham Hospital, Duke Regional Hospital, EDSI (NC works) and also have been in the Security Industry as armed Security. I have also worked with Guardian Angel Healthcare with individuals with Intellectual disabilities.

**Volunteer Experience**

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I have Volunteered with Immigrants Responding to Crisis (IRTC) IN NY, Guardian Ad Litem (GAL). I previous had a 501c3 whereas I did charity and community outreach in USA, Jamaica, Ghana, Nigeria, Kenya, South Africa, Uganda and few others. I have also done other community services for different churches and organizations.

## Education

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I attended Merl Grove High School in Jamaica. I have obtained a Bachelor's degree in Health Science, Master of Divinity, Doctorate in Theology and recently graduated in September with a Master of Public Administration with High Distinction. I have also acquired other certifications which enhance my career in the Justice system such as Criminology and criminal psychology.

## Comments

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I have obtained an Award in January of this year from President Joe Biden for the Presidential Lifetime Achievement Awards and also last year May 2024 I was honored with an Honorary Doctorate in Humanitarianism. I am a Notary Public as well.

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Upload a Resume

[Althenia Latty Amakeze Board of Commissions Resume.docx](#)

If you have another document you would like to attach to your application, you may upload it below:

[Althenia Latty Amakeze Cover letter- Board of Commissions.docx](#)

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## Demographics

Date of Birth

### Gender \*

Female

### Ethnicity \*

African American

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## Other

### How did you become aware of Wake County volunteer opportunities?

Other

### If you selected "Other" above, how?

I decided to search the internet on how to volunteer for Wake County/Raleigh

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Please upload a file

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## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners, found [here](#).

Althenia Y Latty Amakeze

# **Althenia Y. Latty Amakeze**

623 Shady Summit Way | Raleigh, NC 27603 | (919) 922-8706 |althenia.latty79@yahoo.com

## **Professional Summary**

Community-centered Justice System Advocate and Notary Public with extensive experience in law enforcement, juvenile justice, human services, and child advocacy. Over three years of experience as a Guardian ad Litem, paired with a strong background working with the NC Department of Adult Corrections, Vance County Detention, and the Granville County Sheriff's Office. Recipient of the Presidential Lifetime Achievement Award and Honorary Doctorate in Humanitarianism for outstanding community service and humanitarian efforts. I am skilled in investigations, crisis response, policy awareness, community engagement, and multidisciplinary collaboration. Committed to strengthening the justice system and supporting vulnerable populations.

## **Core Competencies**

- Justice System Reform & Advocacy
- Community Engagement & Outreach
- Investigation & Case Analysis
- Civil Rights & Racial Equity
- Policy Research & Discovery Review
- Client & Witness Coordination
- Litigation Support & Case Preparation
- Confidential Records Management
- Strong Communication & Public Speaking
- Multidisciplinary Team Collaboration

## **Professional Experience**

### **Guardian ad Litem Advocate (Hybrid) | NC Judicial Court System – Henderson, NC | Jun 2022 – Present**

- Fulfill state and federal mandates to protect and promote the best interests of juveniles in abuse and neglect proceedings.
- Conduct independent investigations by interviewing children, parents, teachers, social workers, and service providers.

- Prepare comprehensive, child-focused reports and provide testimony supporting recommendations for safety and permanency.
- Collaborate with attorneys, caseworkers, and judges to advance the rights and needs of children and families.
- Maintain strict confidentiality while handling sensitive and privileged case information.

**Detention Officer & Correctional Officer III | Granville County Sheriff's Office / NC DAC | Oct 2020 – Jan 2025**

- Supervised inmates and ensured compliance with institutional policies, procedures, and safety protocols.
- Investigated behavioral incidents, contraband violations, and rule infractions, documenting findings in detailed reports.
- Collaborated with mental health teams, probation officers, and law enforcement agencies to support rehabilitation.
- Identified behavioral and mental health concerns requiring specialized or clinical interventions.

**Direct Care Supervisor | Eckerd Connect Girls Residential Academy – Manson, NC | Jan 2024 – May 2024**

- Supervised youth counselors while guiding at-risk adolescents in a structured residential treatment setting.
- Led crisis interventions, suicide risk responses, and de-escalation strategies to maintain program stability.
- Collaborated with education staff and therapeutic teams to design individualized support plans.
- Implemented evidence-based strategies to promote positive behavior and social development.

**Case Builder Specialist – USA Veterans (Remote) | MAXIMUS – Butner, VA | Mar 2022 – Aug 2022**

- Conducted detailed investigations and file reviews for veteran disability claims.
- Compiled medical records, discovery materials, and case documentation in compliance with federal guidelines.
- Coordinated with attorneys and providers to ensure accuracy and completeness of all submissions.
- Organized and analyzed large volumes of case data using specialized management systems.

## **Education**

- Master of Public Administration – Strayer University (Graduation: Sept 2025)
- Doctor of Theology – Zoe Life Theology College (2020)
- Master of Divinity – Zoe Life Theology College (2017)
- Bachelor of Science, Health Science – Kaplan University (2012)
- Certificate, Medical Assistant – Allen School (2009)

## **Certifications**

- Notary Public (2022)
- Therapeutic Crisis Intervention (TCI) Training
- CPR & First Aid (2024)
- Bloodborne Pathogens (2024)
- Youth Mental Health First Aid (2017)
- Lean Six Sigma White Belt (2023)

## **Community Engagement & Volunteer Work**

- Guardian ad Litem Advocate – NC Judicial Court System
- Founder & CEO – Abraham's Seed of Blessings (Nonprofit)
- Domestic Violence Prevention & Community Outreach Advocate
- First Responder & Public Safety Volunteer
- Voting Rights & Unity Walk Organizer
- Peer Counseling Association of Jamaica – Youth Support & Mentorship
- Brand Ambassador – Women's Empowerment & Global Outreach

## **Technical Skills**

- Microsoft Office Suite (Word, Excel, PowerPoint, Outlook)
- Data Management Tools (Box, Slack, Excel)
- Research & Records Systems Navigation

Althenia Y. Latty Amakeze  
623 Shady Summit Way  
Raleigh, NC 27603  
(919) 922-8706  
[althenia.latty79@yahoo.com](mailto:althenia.latty79@yahoo.com)

December 4, 2025

Wake County Government  
Boards & Commissions Office  
Raleigh, North Carolina

Dear Members of the Boards and Commissions Selection Committee,

I am writing to express my interest in serving on a Wake County Board or Commission. With extensive professional experience in law enforcement, juvenile justice, child advocacy, and community outreach, I am deeply committed to supporting the systems that protect and empower families, youth, and vulnerable populations. My background working with the NC Department of Adult Corrections, the Granville County Sheriff's Office, and the Vance County Detention Center has given me firsthand insight into the challenges individuals face within our justice and human service systems. These experiences have strengthened my dedication to contributing meaningful, solution-focused leadership at the county level.

For the past three years and five months, I have served as a Guardian ad Litem Advocate, ensuring that the voices and best interests of abused and neglected children are represented in court. Through this work, I have developed a deep understanding of how early intervention, trauma-informed service delivery, and interagency collaboration can change the trajectory of a child's life. My continued volunteer service reflects my belief that strong communities are built through compassion, accountability, and systems that work together effectively.

My lifelong commitment to service has been recognized through the Presidential Lifetime Achievement Award and an Honorary Doctorate in Humanitarianism, acknowledging my community outreach both locally and internationally. In Jamaica, I worked with the Peer Counseling Association, where I gained foundational experience in youth support, mentorship, and community empowerment. As a Brand Ambassador and nonprofit founder, I have also led charitable initiatives aimed at addressing social needs and uplifting underserved populations.

I bring a strong academic foundation with a Bachelor of Science in Health Science, a Master of Divinity, a Doctor of Theology, and my ongoing Master of Public Administration studies. I am

also a commissioned Notary Public in North Carolina, underscoring my commitment to ethics, accuracy, and public trust. Combined with my professional and volunteer experience, I am confident that I can contribute thoughtful, informed, and community-centered leadership to Wake County.

I am eager to support the county's efforts in juvenile justice, human services, criminal justice initiatives, domestic violence prevention, housing, or civic oversight. Serving on a board or commission would allow me to use my experience, compassion, and policy understanding to strengthen public systems and promote equitable outcomes for all Wake County residents.

Thank you for your consideration. I would welcome the opportunity to serve and contribute to the impactful work being done in our county. Please feel free to contact me with any questions.

Sincerely,  
Althenia Latty Amakeze

**Profile**

**Which Boards would you like to apply for?**

Juvenile Crime Prevention Council: Submitted

**Please select your first Board preference: \***

Juvenile Crime Prevention Council

**Please select your second Board preference: \***

Housing Authority

**Please select your third Board preference: \***

Open Space and Parks Advisory Committee

**Please select your fourth Board preference: \***

None Selected

**Please select your fifth Board preference: \***

None Selected

**Please select your sixth Board preference: \***

None Selected

Selina

First Name

Vazquez

Last Name

Middle Initial

11511 Colbert Creek Loop

Street Address

Apt 100

Suite or Apt

Raleigh

City

NC

State

27614

Postal Code

**What district do you live in?**

None Selected

Mobile: (347) 733-3675

Primary Phone

Business: (919) 283-8568

Alternate Phone

vazquez.selina@gmail.com

Email Address

Carolina Performing Arts

Employer

Assistant Director of Development

Job Title

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

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Yes  No

**In order to assure countywide representation, please indicate your place of residence:**

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Raleigh

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## **Interests & Experiences**

**Why are you interested in serving on a Board or Commission?**

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Civic engagement has always been an important part of my life and leadership. In previous cities, I've primarily participated through organizational service—most notably as the Government Affairs Liaison during my time on the American Red Cross Western LA Chapter Board, where I worked closely with city councils to strengthen community partnerships. Now that I've made Wake County my home, I'm eager to take a more direct role in supporting local initiatives and contributing to the well-being of our community. Each of the boards I'm applying to represents an area where I can bring meaningful perspective and experience. My training as a foster parent deepened my understanding of child development and trauma, which aligns closely with the mission of the Juvenile Crime Prevention Council. My advocacy around housing insecurity and economic justice through NCJW|LA informs my interest in the Wake County Housing Authority and its work to promote stability and access. And my board service with the Los Angeles Neighborhood Land Trust inspired my commitment to integrating green spaces into community development—values I would be honored to advance through the Open Space and Parks Advisory Committee. Serving on a Wake County board would be a natural next step in my continued commitment to civic responsibility, collaboration, and community impact.

## **Work Experience**

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Assistant Director of Development, Carolina Performing Arts - UNC-Chapel Hill (2025-present) Build and steward relationships with major donors; lead strategic outreach and community partnerships to expand access to the arts and strengthen local engagement. Director of Development, Immigrant Defenders Law Center (2023-2024) Led a three-person team in designing and executing a multi-channel fundraising strategy that expanded government, foundation, and corporate partnerships, helping grow revenue from \$12M to \$23M. Associate Director of Development & Reunion Giving, University of Southern California (2019-2023) Managed 125-350 alumni annually and coordinated reunion campaigns that raised \$300K-\$3.1M per class; served on the University Advancement DEI Council to strengthen equity and belonging among alumni and donors. Major Gifts Officer, American Red Cross (2017-2019) Managed a 550-donor portfolio and secured significant gifts supporting disaster relief and community preparedness; led engagement initiatives that deepened relationships with local government and business partners.

## Volunteer Experience

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Board Member & Government Affairs Liaison, American Red Cross - Western LA Chapter Built relationships with city councils and community leaders to strengthen community resilience, expand public awareness, and advance local support for Red Cross programs and emergency services. Treasurer & Board Member, Los Angeles Neighborhood Land Trust Supported initiatives to end food deserts through the creation of community gardens and the transformation of vacant or previously hazardous lots into safe, accessible green spaces; collaborated with leaders in the accessible housing arena to ensure green spaces were integrated into new developments. Chair, Advocacy Committee, NCJW|LA Led grassroots outreach and advocacy initiatives focused on economic and social justice—including housing insecurity, healthcare access, and equitable school meal programs—through community mobilization and collaboration with local and state leaders. Certified Foster Parent, Los Angeles County Foster Family Agency System Completed trauma-informed care and child development training; supported children navigating complex emotional and behavioral needs.

## Education

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Master of Public Policy (MPP), University of Southern California - Price School of Public Policy Focus: Nonprofit Leadership, Public Affairs, and Social Policy Bachelor of Arts in Communication and Media, Fisher College

## Comments

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Across my career and volunteer work, I've sought to bridge people, policy, and purpose—whether building partnerships with city councils through the American Red Cross, advancing equitable park access with the Los Angeles Neighborhood Land Trust, or addressing housing insecurity and other social justice issues through my advocacy with NCJW|LA. My experiences as a nonprofit leader, former foster parent, and active community advocate have given me a deep appreciation for the intersectionality of issues like youth development, housing stability, and public spaces. I view service on a Wake County board or commission as an opportunity to bring that cross-sector perspective to local decision-making and to give back to the community I now call home.

[Selina\\_Vazquez\\_Resume.pdf](#)

Upload a Resume

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If you have another document you would like to attach to your application, you may upload it below:

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Please upload a file

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## Demographics

Date of Birth

### Gender \*

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Female

### Ethnicity \*

---

Hispanic

Selina Vazquez

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**Other**

**How did you become aware of Wake County volunteer opportunities?**

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County Website

**If you selected "Other" above, how?**

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Please upload a file

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**ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS**

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners, found [here](#).



# Selina Vazquez

## Strategic Nonprofit Leader

Visionary and collaborative leader with 15+ years of experience in legislative advocacy, government relations, and grassroots mobilization. Proven expertise in building coalitions, influencing public policy, and securing multi-million-dollar funding to advance social and economic justice priorities.

### CONTACT



vazquez.selina@gmail.com



347.733.3675



Raleigh, NC



linkedin.com/in/selinavazquez

### EDUCATION

#### Master of Public Policy

University of Southern California

#### Bachelor of Arts, Communication & Media

Fisher College

### CORE COMPETENCIES

- Government Relations
- Legislative Advocacy
- Public Policy Strategy
- Stakeholder Engagement
- Grassroots Mobilization
- Coalition Building
- Fundraising and Budget Advocacy
- Strategic Communications
- Policy Research and Analysis

### PROFESSIONAL EXPERIENCE

#### Carolina Performing Arts

03.2025 – Present

##### Assistant Director of Development

Lead the leadership annual giving strategy within a collaborative development team, with a focus on identifying, qualifying, and cultivating prospective donors with the capacity to give \$10,000–\$99,999 annually.

##### Key Contributions:

- Build a pipeline of leadership-level donors by actively qualifying prospects and initiating personalized cultivation strategies
- Collaborate with colleagues across programming and marketing to plan and execute cultivation and stewardship events

#### Immigrant Defenders Law Center

02.2023 – 09.2024

##### Director of Development

Provided strategic leadership to a three-person development team that included grants management, partner events, donor stewardship, and more. Led engagement with state officials to secure statutory funding, ensuring compliance with legislative requirements and successfully aligning organizational goals with policy priorities.

##### Key Achievements:

- Secured \$3.7M in 2024 and \$9.7M in 2025 in State Bar Funding, driving a 103% increase in annual revenue
- Navigated rapidly evolving immigration policy changes by adapting funding strategies and advocacy messaging, ensuring organizational resilience and continued service delivery amidst uncertainty

#### University of Southern California

08.2019 – 02.2023

##### Associate Director of Development & Reunion Giving

Managed an annual portfolio of 125 alumni spanning 8 reunion classes in support of university priorities. Advanced diversity and inclusion in donor engagement by collaborating with stakeholders to advocate for equitable philanthropic initiatives.

##### Key Achievements:

- Worked with classes to achieve fundraising goals of up to \$3.2M
- Chaired a committee within the University Advancement DEI Council

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## ADVOCACY HIGHLIGHTS

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### National Council of Jewish Women (NCJW | LA)

01.2017 – 03.2023

*Policy & Advocacy Volunteer*

Organized and participated in lobby days at the local, state, and national levels, advocating for legislative action and/or budget allocations for critical social and economic justice issues.

### American Red Cross

02.2020 – 06.2023

*Government Liaison*

Developed relationships with local city councils and community leaders to strengthen partnerships and advance community resilience initiatives.

### Greater LA Association of Realtors

02.2014 – 02.2016

*Marketing Coordinator*

Prepared members for lobbying efforts at local and state levels, advocating for housing and tax policy positions.

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## VOLUNTEER LEADERSHIP

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### Los Angeles Neighborhood Land Trust

09.2019 – 06.2025

*Board Member, Treasurer*

### American Red Cross, Western LA Chapter

02.2020 – 06.2023

*Board Member*

### NCJW|LA

11.2018 – 06.2022

*Chair of Advocacy Committee*

---

### American Red Cross

03.2017 – 08.2019

#### Major Gifts Officer

Managed a portfolio of 550 major gift prospects, securing support for evergreen funds and disaster relief efforts. Partnered with board members and external stakeholders to advocate for disaster relief funding and public awareness campaigns.

*Key Achievements:*

- Organized high-profile telethons with major networks, mobilizing significant resources during public emergencies
- Raised over \$300K annually from individual donors and foundations

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### Child Rights and You America

03.2016 – 02.2017

#### Volunteer Manager

Led Volunteer Action Centers across 16 U.S. cities, overseeing volunteer recruitment, engagement, budgeting, and event planning. Organized and hosted fundraising events, including luncheons, galas, and a walk series.

*Key Achievements:*

- Mobilized 200+ volunteers who raised over \$350K
- Launched a national internship program for high school students

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### Greater LA Assoc of REALTORS

02.2014 – 02.2016

#### Marketing Coordinator

Wrote and edited internal communications and public-facing materials including press releases, announcements, and event promotions. Partnered with the Board of Directors to design and implement programs that reinforced the Association's commitment to its members and the local community.

*Key Achievements:*

- Developed and executed messaging strategies to educate members and the public on GLAAR's policy positions and ballot endorsements, strengthening advocacy efforts and voter engagement during key election cycles
- Amplified social media engagement on Twitter by 307% and Facebook by 150%

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### The Metropolitan Opera

03.2010 – 11.2013

#### Telefunding Supervisor

Collaborated with the Director of Development to create campaign strategies and manage fiscal year forecasting for the department. Provided training to new fundraisers on fundraising strategies, techniques, and software applications.

*Key Achievements:*

- Mentored a team approximately 40 fundraisers, driving weekly fundraising totals of \$50K–\$200K and exceeding \$10M annually
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