

PERSONNEL CODE OF ORDINANCES

BE IT ORDAINED by the Board of Commissioners of Wake County, North Carolina, effective January 1, 2023 that the Section 31.08 Wake County Code of Ordinances, chapter 31 is hereby amended for the addition of paid Wellness leave to support the mental health and wellbeing of Wake County employees.

§ 31.08 WORKDAYS AND ABSENCES.

(M) *Wellness leave.* Wake County supports the mental health and wellbeing of its' employees. Wellness Leave provides employees two workdays of paid leave per calendar year to destigmatize finding support for mental health concerns and aims to increase workforce productivity by allowing employees to rejuvenate and renew to bring enhanced creativity and focus to their roles.

(N) *Administration of leave policies.* The County Manager shall establish rules and procedures governing the administration of leave benefits, including, but not limited to, requests for and approval of leave, accrual and carry-over of leave, reinstatement and transfer of leave benefits, supporting documentation required for approval of leave and other matters as are necessary or appropriate to implement the policies of this section.

ADOPTED this the 3rd day of October 2022.

Sig Hutchinson, Chair
Wake County Board of Commissioners