
Profile**Which Boards would you like to apply for?**

Nursing Home Community Advisory Committee: Submitted

Please select your first Board preference: *

☒ Nursing Home Community Advisory Committee**Please select your second Board preference: ***

☒ Adult Care Home Community Advisory Committee**Please select your third Board preference: ***

☒ Keep America Beautiful Advisory Board**Please select your fourth Board preference: ***

☒ None Selected**Please select your fifth Board preference: ***

☒ None Selected**Please select your sixth Board preference: ***

☒ None Selected

Rebecca

First Name

W

Middle
Initial

Hornaday

Last Name

502 Crabbery Lane

Street Address

Suite or Apt

Raleigh

City

NC

State

27609

Postal Code

What district do you live in?

None Selected

Fax: (984) 239-1923

Primary Phone

Mobile: (984) 239-1923

Alternate Phone

rebeccahornaday@msn.com

Email Address

Retired

Employer

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

In order to assure countywide representation, please indicate your place of residence:

☒ Raleigh

Interests & Experiences

Why are you interested in serving on a Board or Commission?

Main reason for my interest is that I have always had a passion for assuring all people have an advocate to assist them and their families with health care needs and rights. My background is nursing plus had family/friends in the medical/clinical field to help navigate health care situations including nursing homes for grandparents and parents. Realized many people do not have someone to help them. Over the years helped people informally and want to continue helping others since I am retired and have more time.

Work Experience

Clinical/Hospital Nursing - 9+ years experience as a RN in academic medical centers and community hospitals across the US. Worked in neurosurgery, neurology, orthopedics, respiratory and general medical/surgery areas. PPD, Inc. - 29 years experience in clinical research/drug development working in various therapeutic areas (GI, critical care, respiratory, infectious disease). Worked as Clinical Research Associate to Senior Director. See attached CV.

Volunteer Experience

We Care We Share - Volunteer (2014-present) Board of Directors (2021-present) Various volunteer roles - American Heart Association, JDRF, Special Olympics, Cerebral Palsy School (Greensboro), Susan Komen Breast Cancer Race, Girl Scouts, Red Cross Blood Mobiles

Education

UNC-Greensboro - BS in Therapeutic Recreation, 1980 Guildford Community College - AAS in Nursing (RN), 1983

Comments

I look forward to being a volunteer member of Nursing Home Advisory Committee.

[Hornaday_Rebecca_W_29-Jan_2025.doc](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

Demographics

Rebecca W Hornaday

Date of Birth

Gender *

☒ Female

Ethnicity *

☒ Caucasian

Other

How did you become aware of Wake County volunteer opportunities?

☒ Radio

If you selected "Other" above, how?

Please upload a file

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners, found [here](#).

REBECCA W HORNADAY

502 Crabbery Lane
Raleigh, NC 27609
Mobile 984-239-1923

EDUCATION

B.S., Recreation, Concentration in Therapeutic Recreation, 1980
University of North Carolina at Greensboro, Greensboro, NC

A.A.S., Nursing, 1983
Guilford Technical Community College, Jamestown, NC

THERAPEUTIC EXPERIENCE

Infections/Parasitic Diseases: HIV, Sepsis, Septic Shock, C-difficile Diarrhea, Skin and Soft Tissue Infection, Staphylococcus Bacteremia
Endocrine/Metabolic: Diabetes
Hematology: Hemorrhagic Shock, Anemia
Nervous System: Neurology, Neurosurgery
Circulatory: Coronary Artery Disease, Cardiac Stents, Acute MI
Respiratory: Asthma, Bronchospasms, ARDS, Ventilator-Associated Pneumonia, Idiopathic Pulmonary Fibrosis, Pulmonary Fibrosis, Cystic Fibrosis, COPD, Pulmonary Arterial Hypertension, Alpha 1 Antitrypsin Deficiency, Asthma with Aspergillosis
Digestive System: Ulcers, Pancreatitis, NASH
Musculoskeletal: Orthopedics, Knee Replacements, Skeletal Metastases Bone Pain

PROFESSIONAL EXPERIENCE

PPD, Morrisville, NC

<i>Senior Director</i>	<i>Apr 2019 – Jan 2021</i>
<i>Director</i>	<i>Jan 2012 – Mar 2019</i>
<i>Senior Director</i>	<i>May 2010 – Jan 2012</i>
<i>Director</i>	<i>Feb 2007 - Apr 2010</i>
<i>Associate Director</i>	<i>Jul 2004 - Feb 2007</i>
<i>Principal Project Manager</i>	<i>Aug 2002 - Jul 2004</i>
<i>Senior Project Manager</i>	<i>Apr 1998 - Aug 2002</i>
<i>Project Manager</i>	<i>Jan 1995 - Apr 1998</i>
<i>Clinical Research Associate</i>	<i>Mar 1992 - Jan 1995</i>

Director/Senior Director, Global Project Management

Responsible for successful oversight and completion of Phase II, III and IV projects within the Infectious and Respiratory Diseases (IRD) Division including:

- Selected to join and focus on PPD Biotech clients due to my responsiveness to the unique needs of this type of client and ability to offer flexible solutions and customized approaches in managing their projects.
- Oversight of Respiratory projects in Asthma, COPD, Idiopathic Pulmonary Fibrosis, Cystic Fibrosis, Pulmonary Arterial Hypertension and Alpha 1 Antitrypsin Deficiency, Asthma with Aspergillosis
- Oversight of ID studies in ABSSI and Staphylococcal Bacteremia

- Oversight of both NCE and Bioequivalence studies
- Supervision of line managers of IRD Project Managers
- Assistance with personnel management of their functional areas including clinical management, site intelligence and activation, data management, medical affairs, regulatory affairs, medical writing, global clinical supplies, etc.
- Provision of administrative, clinical, and fiscal guidance to the managers and team members
- Preparation and strategy of proposals and negotiation of contracts for new opportunities within IRD.
- Development of project budgets for new projects and facilitation of budget updates as needed for ongoing projects.
- Presentation of PPD capabilities to Clients and at industry meetings.
- Identification of new business opportunities for Respiratory clinical research through literature and publications, therapeutic contacts and from existing client relationships.
- Chair monthly Project Reviews Meetings for Respiratory projects
- Serve as member on various internal initiatives for global project management
- Member of Rare Disease Center of Excellence representing Infectious and Respiratory Diseases

Senior Director, Compliance Management, Global Quality and Compliance

- Responsible for oversight of Policy and Procedure Management (PPM) and Global Monitoring Quality in collaboration with Clinical Management
- Managed staff of Director, Associate Directors, Managers, CRAs and QC Specialists
- Developed, executed and supported Governance, Risk and Compliance strategies and initiatives across PPD.
- Launched Global CAPA program and established CAPA Oversight Committee
- Transitioned PPD Procedural Document management to Livelink initiating workflow for actions to procedures
- Established and served as Lead for Policy and Procedure Management Oversight Committee
- Assumed oversight of Corporate Policies by PPM and establishing cycled review of policies
- Lead on behalf of GQC and participated in joint initiative with Clinical Management on process/quality improvement initiatives for Monitoring Quality
- Serve on Global Monitoring Quality Initiative team

Senior Director, Strategic Reserve Group (formerly SWAT):

- Coordinated Strategic Reserve Group for North America Manage staff of 4 Associate Directors, Director, 3 Managers and 45 Clinical Research Associates.
- Lead working with a Key Client on escalation and resolution of issues for a high profile program.
- Responsibilities noted below as Director, SWAT

Associate Director/Director, SWAT:

- Coordinated PPD SWAT team for North America reporting to VP of Corporate Projects..
- Liaison with Executive Directors, Directors, and Associate Directors in various departments within PPD to develop plans and processes to provide assistance to meet timelines and client deliverables.
- Management of SWAT budget and utilization.
- Responsible for training, performance reviews and career progress and development for SWAT team.
- Highly knowledgeable of PPD SOPs/WPDs, policies and procedures.
- Ensured required training completed for staff on respective projects.

Principal Project Manager, Project Manager

Managed Phase II and III full service and global projects studies in Cardiovascular, Critical Care and Orthopedic surgery. Managed North and South America for Cardiovascular study.

- Coordinated project activities across functional group leads for all projects.
- Mentored Senior PMs, PMs, and APMs.

- Assisted Associate Directors and Directors with development of new proposals and presentations to clients for new business.

Senior Project Manager/SWAT Leader, Project Management:

Managed Phase II and III Critical Care studies with up to 12 direct reports. For approximately 3 years, functioned as SWAT Leader providing direction, planning and leadership to Project Managers and Clinical teams.

- Assisted PMs/APMs with development of Project Plans to meet deadlines and complete tasks.
- Provided reports to Sr. Management on projects requiring SWAT intervention.
- FDA audit experience.
- Mentor/Resource for junior PMs and APMs.
- Assisted Global Learning and Performance in development of programs for Project Management, Medical Terminology, and Business Development training.
- Trainer for CRA Foundation, Project Management and Business Development training programs.
- Served on Working Practice Document Committee to develop Clinical WPDs.
- Responsibilities as noted below as Project Manager.

Project Manager, Project Management:

Managed Phase I through Phase III studies from study start up through the final report in gastroenterology, respiratory and critical care. Up to 15 direct reports.

- Coordinated and presented project specific and therapeutic training to project teams.
- Lead internal and external project team meetings inclusive of representatives of PPD clinical, data management, biostatistics, programming, medical writing, clinical supplies and pharmacovigilance personnel as well as external vendors.
- Tracked and managed finances for assigned projects.
- Developed informed consents and reviewed protocols.
- Planned and presented at investigator meetings.
- Participated in monthly Project and Executive Review Meetings presenting project status, finances quality and operational concerns to Senior Management.
- Served on Task Force to revise Clinical SOPs.
- Provided SOP training to Clinical Operations Personnel.
- Managed 2nd project (Hemorrhagic Shock) FDA approved to use Waiver of Informed Consent process. Coordinated with Principal Investigator, Research Coordinator and Institutional Review Board to develop process and plan for each participating medical center.
- Provided input and review on Requests for Proposals.

Clinical Research Associate:

- Managed up to 18 sites; each site participating in 3 gastroenterology protocols.
- Completed pre-study, initiation, interim monitoring and close-out visits.
- Investigator recruitment and site selection for multiple protocols.
- Coordinated resolution of data management issues with Client.
- Trained Physicians and Research Coordinators as well as other Clinical Research Associates.
- Reviewed regulatory documents and maintained regulatory files.
- Monitored in US and South America.
- Assisted with updating PPD SOPs.

Medical Express, Inc.
MRA Staffing, Inc.
Key Nursing Corporation

Contract Registered Nurse 1987-1992

American Mobile Nurses

- Staff nurse in small regional hospitals, as well as academic medical centers throughout the US.
- Experience in neurology, neurosurgery, orthopedics, diabetes/endocrinology, oncology/chemotherapy, respiratory/infectious disease, cardiology, and general medical/surgical areas.
- Charge nurse and staff training responsibilities in select hospitals.

Medical University of South Carolina Medical Center, Charleston, SC

Chief Nurse 1985-1987

Staff Nurse 1983-1985

Chief Nurse:

- Managed patient care programs and quality assurance for 34 bed Neurosurgery, Neurology and Orthopedic unit.
- Supervised a 30+person staff.
- Coordinated Multidisciplinary Team for Neurosurgery and Neurology.

Staff Nurse:

- Charge nurse responsibilities for 34 bed Neurosurgery, Neurology and Orthopedic unit.
- Preceptor for new nurses.

LICENSES & CERTIFICATIONS

- Registered Nurse License (non-active)

PROFESSIONAL DEVELOPMENT

- Various Continuing Education programs while employed in Clinical Nursing 1982-1992
- Various Continuing Education while employed in Clinical Research 1992-2021
- Global Leadership Program 2010
- CAPA in the GCP Environment 2011
- Drug Information Association, annual meetings
- American Thoracic Society International Conference, annual meetings
- European Respiratory Society Conference
- Shock Society Conference
- Grant Writing 1, Duke Non-Profit Management Program, 2024
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VOLUNTEER WORK

- We Care We Share, Durham, NC
 - Co-Chair of PPD Angel Tree (2014-2021)
 - Volunteer for community service projects (2014-present)
 - Board of Directors member (2021-present)
- Beechwood Village HOA
 - Board of Directors member (2012-2014 and 2021-present)
- Volunteer work with various non-profit organizations
 - American Heart Association, JDRF, Special Olympics, Cerebral Palsy School (Greensboro), Susan Komen Breast Cancer Race, Girl Scouts, Red Cross Blood Mobile

