

Profile

Which Boards would you like to apply for?

Capital Area Workforce Development Board: Submitted

Please select your first Board preference: \*

☒ Capital Area Workforce Development Board

Please select your second Board preference: \*

☒ Capital Area Workforce Development Board

Please select your third Board preference: \*

☒ Capital Area Workforce Development Board

Please select your fourth Board preference: \*

☒ Capital Area Workforce Development Board

Please select your fifth Board preference: \*

☒ Capital Area Workforce Development Board

Please select your sixth Board preference: \*

☒ Capital Area Workforce Development Board

Kenneth

First Name

Angeli

Last Name

Middle  
Initial

533 Lake Holding St.

Street Address

Suite or Apt

Wake Forest

City

NC

State

27587

Postal Code

What district do you live in?

None Selected

Mobile: (919) 800-9806

Primary Phone

Business: (919) 754-5356

Alternate Phone

kenneth.angeli@commerce.nc.gov

Email Address

NC Department of  
Commerce / Division of  
Workforce Solutions

Employer

Center Manager

Job Title

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

☐ Yes ☒ No

**In order to assure countywide representation, please indicate your place of residence:**

☒ Wake Forest

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## Interests & Experiences

**Why are you interested in serving on a Board or Commission?**

To better serve my community in a meaningful and altruistic way.

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## Work Experience

Career Employment Services Manager II / Center Manager 10/12/2022 – Present NC Dept. of Commerce, Division of Workforce Solutions, Raleigh, NC • Manage the Division of Workforce Solutions (DWS) employees within a large sized NCWorks Career Center office of over 50 staff and partners • Plan and direct the activities of the DWS staff in providing employment services, job trainings, limited unemployment insurance services and labor market information services to applicants and employer clients within Wake County • Interact closely with local employers, economic development entities, NCWorks Career Center Operator, Capital Area Workforce Development Board (WDB), public officials, and other employment and training organizations to ensure appropriate service delivery • Administer Diversity, Equity, and Inclusion (DEI) training to regional North Central Prosperity Zone • Direct the continued coordination of DWS employees within the NCWorks Integrated Service Delivery (ISD) system and function as the center operator if deemed necessary • Responsible for all procurement, staff trainings and supervision, and functional flow processes within the Center to include workshops, hiring events, talent engagement, talent development, and business services • Responsible for posting staff job openings, candidate screening, onboarding, employee performance reviews, daily monitoring, discipline actions, and separation activities of DWS staff Career Employment Services Manager II / DWS Manager / Operator 06/26/2019 – 10/11/2022 NC Dept. of Commerce, Division of Workforce Solutions, Durham/Chapel Hill, NC Career Employment Services Supervisor II / Assistant DWS Manager 03/01/2016 – 06/25/2019 NC Dept. of Commerce, Division of Workforce Solutions, Durham, NC Business Relations Representative / HR Placement Specialist 01/2013 – 02/2016 NC Division of Vocational Rehabilitation Services, Raleigh, NC

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## Volunteer Experience

Durham Workforce Development Board – Member - Durham, NC 2019 – 2022 • Discuss complex employment issues within the Durham community • Vote on Board issues and provide guidance and feedback on NCWorks Career Center operations • Attend other subcommittee meetings and represent Wagner-Peyser program as needed Book Harvest – Durham, NC 2017 • Sorted donated books to be distributed to local school libraries • Engaged in team leadership and activity directives • Promoted Book Harvest and their mission as needed Seeds – Durham, NC 2016 • Provided assistance clearing tree branches and other debris • Transported waste materials to local landfill • Promoted Seeds and their mission as needed Raleigh Mayor's Committee for Persons with Disabilities – Raleigh, NC 2014 – 2016 • Attend monthly meetings to learn about current obstacles within the city for people with disabilities such as transportation issues, accessibility, social programs, etc... • Recommend changes required throughout the City of Raleigh to be addressed by the committee and mayor Vidant Medical Center – Greenville, NC 2010 – 2013 • Assisted Human Resources department with coordinating and maintaining employee files to ensure up to date compliance with corporate guidelines along with adherence to federal and state laws • Worked with Central Services to ensure nursing stations were fully stocked with supplies such as IV pumps, pressure pumps, smocks and fully stocked crash cart

Kenneth Angeli

## Education

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Bachelor of Science - Interpersonal/Organizational Communication (Minor – Bus. Admin.)  
05/2012 East Carolina University, Greenville, NC Honors: Recipient of the ECU School of Communication Outstanding DE Student Award for Interpersonal/Organizational Communication / Phi Kappa Phi Honor Society / Dean's List / Chancellor's List / Magna Cum Laude Career Development Facilitator – National Career Development Association 12/2016 NCWorks Training Center, Raleigh, NC

## Comments

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[Angeli - CV - Full.docx](#)

Upload a Resume

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If you have another document you would like to attach to your application, you may upload it below:

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Please upload a file

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## Demographics

Date of Birth

### Gender \*

☒ Male

### Ethnicity \*

☒ Caucasian

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## Other

### How did you become aware of Wake County volunteer opportunities?

☒ Other

### If you selected "Other" above, how?

I was invited to apply by Pat Sturdivant, Executive Director of Capital Area Workforce Development Board.

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Please upload a file

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## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners, found [here](#).

# Kenneth L. Angeli

Wake Forest, NC 27587 \* (919) 800-9806 \* [kennethangeli9@gmail.com](mailto:kennethangeli9@gmail.com)

## Summary:

Public sector center manager with over 8 years' experience managing the Division of Workforce Solutions (DWS) employees and services within a large sized NCWorks Career Center of over 60 staff and partners. Ensure appropriate service delivery for 13 internal and numerous external workforce development programs and partners within the Capital Area Workforce Development Board region.

## Professional Experience: \_\_\_\_\_

### **Career Employment Services Manager II / Center Manager**

10/12/2022 - Present

**NC Dept. of Commerce, Division of Workforce Solutions**, Raleigh, NC

- Manage the Division of Workforce Solutions (DWS) employees within a large sized NCWorks Career Center office of over 50 staff and partners
- Plan and direct the activities of the DWS staff in providing employment services, job trainings, limited unemployment insurance services and labor market information services to applicants and employer clients within Wake County
- Interact closely with local employers, economic development entities, NCWorks Career Center Operator, Capital Area Workforce Development Board (WDB), public officials, and other employment and training organizations to ensure appropriate service delivery
- Administer Diversity, Equity, and Inclusion (DEI) training to regional North Central Prosperity Zone
- Direct the continued coordination of DWS employees within the NCWorks Integrated Service Delivery (ISD) system and function as the center operator if deemed necessary
- Responsible for all procurement, staff trainings and supervision, and functional flow processes within the Center to include workshops, hiring events, talent engagement, talent development, and business services
- Responsible for posting staff job openings, candidate screening, onboarding, employee performance reviews, daily monitoring, discipline actions, and separation activities of DWS staff

### **Career Employment Services Manager II / DWS Manager / Operator**

06/26/2019 - 10/11/2022

**NC Dept. of Commerce, Division of Workforce Solutions**, Durham/Chapel Hill, NC

- Manage the Division of Workforce Solutions (DWS) employees within a large sized NCWorks Career Center office of over 30 employees and partners in Durham, NC, and a smaller sized NCWorks Career Center office in Chapel Hill, NC
- Plan and direct the activities of the DWS staff in providing employment services, job training, limited unemployment insurance services and labor market

information services to applicants and employer clients in Durham and Orange Counties

- Deliver orientation, training, and facilitation to diverse audiences and develop, update, and deliver new training programs to continuously improve staff knowledge and maximize comprehension and retention
- Engage in NCWorks Career Center duties to include guiding and managing Center partners to ensure efficient and seamless service delivery to customers in addition to collaborating with Durham Workforce Development Board (DWDB) and Office of Economic & Workforce Development (OEWD)
- Analyze and improve organizational processes, and work to improve quality, productivity, and efficiency of services within the Center
- Execute Center operations duties to include procurement of supplies, maintenance scheduling, customer complaint resolution, interviewing, onboarding and training of staff, and administering bi-yearly reviews
- Interact closely with local employers, economic development entities, NCWorks Career Center partners, Durham Workforce Development Board, public officials, and other employment and training organizations to ensure appropriate delivery of services to clients
- Assist with delivery of services to customers daily to include direct service provision
- Responsible for the continued coordination of DWS employees and Center partners within the NCWorks Integrated Service Delivery (ISD) system
- Attend Durham Workforce Development Board meetings as a voting member and engage in activities with NCWorks and Business Services Subcommittees in accordance with my appointment

## **Career Employment Services Supervisor II / Assistant DWS Manager**

03/01/2016 - 06/25/2019

**NC Dept. of Commerce, Division of Workforce Solutions**, Durham, NC

- Responsible for the planning, implementation and supervision of a variety of employment programs
- Managed and trained specified professional employees and career advisors within two NCWorks Career Centers to include onboarding, orientation, and other HR functions for DWS staff
- Planned and coordinated outreach activities and employment related services including priority services where legislatively appropriate using specific rules and regulations pertaining to targeted occupations such as migrant and seasonal farm workers, veteran population, dislocated workers and parolees
- Lead an operational/services oriented team with experience in planning work schedules, assignments, and schedules for a multi-person operation
- Served as communications and events coordinator for the Center and managed all outgoing messages to the Durham and Orange County communities
- Responsible for all procurement activities and the purchasing of supplies for the Center
- Developed, wrote, and presented analytical reports for operational issues
- Attended Durham Workforce Development Board meetings
- Served as program coordinator for the NC Commerce Reentry Initiative, TAA, and FNS E&T programs

- Proficient with application and interpretation of employment laws and policies

## **Business Relations Representative / HR Placement Specialist**

01/2013 - 02/2016

**NC Division of Vocational Rehabilitation Services**, Raleigh, NC

- Responsible for the counseling and placement of eligible consumers in compatible and competitive employment that was consistent with their interests and abilities
- Worked closely with counselors to determine appropriate vocational goals for consumers and identified the availability of similar positions in the business community
- Developed and implemented employment marketing skills classes to job-ready consumers and provided written and verbal feedback to counselors regarding progress of referred consumers
- Conducted weekly job club for VR clients to assist them with online applications and resumes
- Coordinated in-school work adjustment programs and met with local and regional employers
- Participated in Raleigh Mayor's Committee for Persons with Disabilities, local job fairs, Chamber after hours and other community boards, committees and events
- Designed and conducted training sessions and administered Windmills presentations to Wake County employers to advocate and bring about awareness and sensitivity for those with disabilities

## **Assistant Director of Admissions**

07/2012 - 11/2012

***The Art Institute of Raleigh-Durham***, Durham, NC

- Served as an initial contact for students seeking enrollment and answered a vast array of admissions queries via personalized emails, phone calls, and interviews
- Provided informed campus tours and presentations for visiting families
- Recruited prospective students by representing the college at primary, secondary and alternative schools, college nights, career fairs, businesses, community events, etc.
- Oversaw data on current enrollment activity and prepared reports for the Director
- Scheduled screening appointments and conducted interviews of applicants and enrolling students

## **College Student - (Full-Time)**

01/2010 - 05/2012

***East Carolina University - School of Communication***, Greenville, NC

- Interpersonal / Organizational Communications - Major
- Business Administration - Minor

## **Sales Manager**

12/2008 – 11/2009

**DSU Staffing & Project Solutions**, Raleigh, NC

- Developed and performed all sales activities nationwide
- Directed a sales team and provided leadership towards the achievement of maximum profitability and growth in line with company vision and values
- Established plans and strategies to expand the customer base in the marketing area and contribute to the development of training and educational programs for clients and account executives

## **Selling Branch Manager**

01/2006 – 07/2008

**Adecco Engineering & Technical**, Memphis, TN

- Planned, directed, and controlled all phases of successful operations in the branch. Assisted with the preparation and achievement of an annual business plan
- Wrote, edited, and formatted branch annual reports and white papers
- Recruited and developed staff members so that each member of the staff was fully trained and utilized to the optimum level
- Performed sales and customer service activities with assigned IT & Engineering clients to increase gross margin dollars
- Developed and maintained high-level name awareness through the use of advertising and public relations

## **Account Manager / Field Service Manager**

06/2000 – 06/2005

**Computer Task Group** – IBM, Research Triangle Park, NC

- Spearheaded the transition of new IT Capital clients to the local business as new contracts were awarded
- Increased the amount of business by capitalizing on recruiting and sales opportunities and customer relationships in addition to achieving financial goals for the market segment
- Managed 150+ contractors on a day-to-day basis in addition to performing HR functions
- Responsible for all hiring, orientation, and separation duties and ensured effective redeployment of staff within assigned accounts
- Addressed and monitored employee performance issues; provided constructive feedback as appropriate

## **Education:**

**Bachelor of Science - Interpersonal/Organizational Communication (Minor - Bus. Admin.)** 05/2012

[East Carolina University](#), Greenville, NC



**Honors:** Recipient of the ECU School of Communication *Outstanding DE Student Award* for Interpersonal/Organizational Communication / Phi Kappa Phi Honor Society / Dean's List / Chancellor's List / Magna Cum Laude

**Career Development Facilitator** - National Career Development Association  
12/2016  
[NCWorks Training Center](#), Raleigh, NC

**First Aid, CPR, AED Certification** - Cintas First Aid & Safety  
12/2018

## **Volunteer & Committee Experience:**

**Durham Workforce Development Board** - **Member** - Durham, NC  
2019 - 2022

- Discuss complex employment issues within the Durham community
- Vote on Board issues and provide guidance and feedback on NCWorks Career Center operations
- Attend other subcommittee meetings and represent Wagner-Peyser program as needed

**Book Harvest** - Durham, NC  
2017

- Sorted donated books to be distributed to local school libraries
- Engaged in team leadership and activity directives
- Promoted *Book Harvest* and their mission as needed

**Seeds** - Durham, NC  
2016

- Provided assistance clearing tree branches and other debris
- Transported waste materials to local landfill
- Promoted *Seeds* and their mission as needed

**Raleigh Mayor's Committee for Persons with Disabilities** - Raleigh, NC  
2014 - 2016

- Attend monthly meetings to learn about current obstacles within the city for people with disabilities such as transportation issues, accessibility, social programs, etc...
- Recommend changes required throughout the City of Raleigh to be addressed by the committee and mayor

**Vidant Medical Center** - Greenville, NC  
2010 - 2013

- Assisted Human Resources department with coordinating and maintaining employee files to ensure up to date compliance with corporate guidelines along with adherence to federal and state laws

- Worked with Central Services to ensure nursing stations were fully stocked with supplies such as IV pumps, pressure pumps, smocks and fully stocked crash cart

Profile

Which Boards would you like to apply for?

Capital Area Workforce Development Board: Submitted

Please select your first Board preference: \*

☒ Capital Area Workforce Development Board

Please select your second Board preference: \*

☒ Centennial Authority

Please select your third Board preference: \*

☒ Open Space and Parks Advisory Committee

Please select your fourth Board preference: \*

☒ Juvenile Crime Prevention Council

Please select your fifth Board preference: \*

☒ Wake County Steering Committee on Affordable Housing

Please select your sixth Board preference: \*

☒ Human Services Board

Kyle		Schermbeck
First Name	Middle Initial	Last Name

1301 Filmore St		
Street Address	Suite or Apt	
Raleigh	NC	27605
City	State	Postal Code

What district do you live in?

None Selected

Home: (919) 448-8558	Home: (919) 448-8558
Primary Phone	Alternate Phone

schermbeck.kyle@gmail.com
Email Address

Employer	Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☐ No

In order to assure countywide representation, please indicate your place of residence:

None Selected

Interests & Experiences

Why are you interested in serving on a Board or Commission?

Work Experience

Volunteer Experience

Education

Comments

[Schermbeck\\_Resume.pdf](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

Demographics

Date of Birth

Gender \*

☒ Male

Ethnicity \*

☒ Caucasian

Kyle Schermbeck

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**Other**

**How did you become aware of Wake County volunteer opportunities?**

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None Selected

**If you selected "Other" above, how?**

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Please upload a file

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**ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS**

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners, found [here](#).

<h1>I'm <u>Kyle Schermbeck</u>, and I would like to work with you.</h1>		<p>e: <a href="mailto:schermbeck.kyle@gmail.com">schermbeck.kyle@gmail.com</a></p> <p>p: 919.448.8558</p> <p>w: <a href="https://www.linkedin.com/in/kyleschermbeck">linkedin.com/in/kyleschermbeck</a></p>
<b>Data Science + Analytics</b>	<b>Business Strategy + Operations</b>	<b>Project Management</b>
<h2>SUMMARY</h2> <p>Seasoned leader with over a decade of expertise in product analytics, BI, and data engineering. Proven track record in driving revenue and efficiency gains through strategic transformations. Proficient in SQL, Python, and R, adept at managing vast datasets and fostering stakeholder collaboration. Ready to spearhead data-driven business transformations.</p> <h2>BUSINESS AREAS OF FOCUS</h2> <p>Customer Data + Analytics   Supply Chain   Retail   E-Commerce   Grocery   Finance</p>		<h2>SKILLS</h2> <p>Business Requirements Gathering Strategic Planning and Forecasting Executive Communication Project and Team Management Budgeting + Forecasting Tableau, PowerBI, SQL, R, Python Statistical Analysis and Modeling Data Warehousing + ETL processes</p>
<h2>WORK EXPERIENCE</h2>		
<b>Sr. Data Analyst + Strategy Consultant, Product Analytics   Walmart, Inc.</b>		<b>February 2022 - Present</b>
<p>In this role, I utilized extensive experience in product analytics, BI, and data engineering to drive transformative initiatives, resulting in revenue and efficiency improvements. My interactive dashboards and visualizations optimized decision-making, aligning with strategic objectives. Leadership in Walmart's OmniTech strategy delivered nearly \$3 billion in benefits, laying the foundation for meaningful contributions in our Value-Driven Analytics work-stream.</p> <ul style="list-style-type: none"><li>• <b>Stood up a new value-driven analytics function</b> under the direction of our Chief Data Officer charged with unlocking new revenue streams through data consulting. We provided End-to-End strategy consulting for new proof-of-value projects.</li><li>• Partnered with key business stakeholders to build and sustain technology-based data and analytics solutions which delivered nearly <b>\$3 billion in new revenue</b> or cost-savings to the business. Project engagement topics included forecast automation and analytics, supply chain optimization, customer loyalty engagement, process improvement, model building, artificial intelligence and machine learning integration</li><li>• <b>Managed a group of 3-7 data analysts, and collaborate regularly with nearly 50 product managers and data science leaders</b> to re-imagine the enterprise wide search product. We utilized advanced data analytics and A/B Testing to identify customer trends, competitive landscapes, and growth opportunities, aiming to increase <b>e-commerce revenue by 30%</b></li><li>• Developed and launched a <b>seven-step standard consulting methodology</b> used by a three-person core team, and ~10-15 person project team driving nearly \$500 million in sales across various engagements with the business</li><li>• Utilized SQL, Python, and R to extract, transform, and analyze large datasets with millions of rows, optimizing data processing efficiency and <b>reducing analysis time by 25%</b> across projects.</li><li>• Collaborated cross-functionally with teams to <b>identify and define key performance indicators (KPIs)</b>, establishing a comprehensive reporting framework that tracked performance metrics and facilitated data-driven decision-making processes aligned to annual headcount planning</li><li>• Engineered <b>business-critical interactive dashboards</b> and visualizations for executive leaders using Tableau, Looker and PowerBi to delivering findings and recommendations to executive leaders and stakeholders in a compelling and succinct manner, fueling the influence on strategic initiatives and propelling organizational growth through data-driven insights.</li></ul> <p><u>Key Skills Used and Developed in this Role:</u> Go-to-Market Strategy Development, Data Analytics, Key Performance Indicator Development and Socialization, Executive-Level Communication, Data Visualization, CRM Systems (Salesforce, etc).</p>		

## WORK EXPERIENCE (CONT.)

### Managing Director - Data, Strategy + Communication | Teach For America

June 2015 - March 2022

Promoted three times over seven years to **lead the charge on gaining strategic clarity** for all aspects of Teach For America's work in North Carolina. I served as a **strategic advisor to our Executive Director**, and ensured we stayed on track by creating our long-term strategic plan, aligned metrics, and developing a compelling & clear narrative about our work in the state. Managed a team of 4 direct reports (1 Researcher, 1 Analyst, 1 Designer, 1 Communications Expert).

- Managed 4 direct-reports to build and execute our first-ever statewide communications strategy - included the creation of new organizational OKRs, data infrastructure and reporting capabilities - which **grew our overall reach by 200%**, and helped to launch 2 new innovated, business-driven partnerships. Centered around telling the stories of impact of our ~2,000 statewide alumni.
- Facilitated the strategic planning process** and business operations responsibilities for 5 executive leaders and a staff of 65 across 8 functional areas aimed at **consolidating our ~\$11M budget and staffing structure**
- Assisted in the development of program territories, development quotas, and recruitment targets, leading to a 5% increase in funds raised and the stabilization of recruitment numbers
- Build **robust statewide data reporting strategy and infrastructure** - including daily reporting, dashboard creation, statistical modeling, predictive development models, and other ad hoc data and research requests.
- Prepared **executive-level presentations** and briefs to communicate sales insights, performance, and recommendations, resulting in improved executive decision-making and alignment with sales strategies.
- Collaborated across NC Program Strategy teams, Executive Directors, and various national partners to help lead a re-designed process for a Request for Proposals
- Document progress across statewide initiatives and sites to contribute to communications such as **white papers, blog posts, and quarterly/annual reports**

Key Skills Used and Developed in this Role: Long-Range Planning, Go-To-Market Strategy, Data Analytics, Data Visualization, Executive Communication, Self-Starter, Independent Learning

Business Areas of Focus: Recruitment, Human Resources, Financial Planning + Analysis, Program, Diversity,

## HISTORICAL WORK EXPERIENCE

### Data Analyst + Developer | The New Teacher Project (Contract)

March 2017 - January 2023

### Chief of Staff | Durham Public Schools, Office of Research + Strategy

June 2019 - June 2021

### Grade-Level Chair | KIPP Charlotte

December 2012 - August 2015

## EDUCATION

APPALACHIAN STATE UNIVERSITY  
B. S. Public Relations & Non-Profit Management  
Magna Cum Laude & Honors Graduate  
2009 - 2012

## CERTIFICATIONS

Datacamp - Data Science for R  
Datacamp - Machine Learning with Python  
Datacamp - Data Science for Python

*Work samples available upon request!*

Profile

Which Boards would you like to apply for?

Capital Area Workforce Development Board: Submitted

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☒ Capital Area Workforce Development Board

Please select your second Board preference: \*

☒ None Selected

Please select your third Board preference: \*

☒ None Selected

Please select your fourth Board preference: \*

☒ None Selected

Please select your fifth Board preference: \*

☒ None Selected

Please select your sixth Board preference: \*

☒ None Selected

John	D	Blizzard
First Name	Middle Initial	Last Name

624 TRALEE DR		
Street Address	Suite or Apt	
Smithfield	NC	27577
City	State	Postal Code

What district do you live in?

None Selected

Home: (919) 523-8444	Business: (919) 878-9222
Primary Phone	Alternate Phone

doug.blizzard@letscatapult.org
Email Address

Catapult	Chief Solutions Officer
Employer	Job Title



**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

☐ Yes ☒ No

**In order to assure countywide representation, please indicate your place of residence:**

None Selected

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## Interests & Experiences

**Why are you interested in serving on a Board or Commission?**

The CAWD aligns nicely with the mission of my firm to create exceptional workplaces. I was a member of a WDB in my prior life and I speak all over NC to large audiences on the talent shortage and needed solutions. I am passionate about bringing solutions to the talent and skills gaps we face in NC. Catapult serves over 2,000 members and 9,100 HR professionals, mostly in NC, putting me in a unique position to advise and contribute on the CAWD and get the message out to thousands of CAWD's target business audience. Our CEO serves on the NC Works Commission so together we can bring a lot of energy and attention to the needs and mission of CAWD.

## Work Experience

34 year career in HR/Talent management in private and non-profit sectors. Currently Chief Solutions Officer for Catapult, a Southeast Employers Association serving 2,100 employers in all industries. Leads the firm's service delivery areas from HR/Legal Advice, Survey data, Pre-Employment Services, Total Rewards Solutions, Learning & Development, and Strategic HR Consulting. Also guides members on a range of topics including most things HR, Talent Management, and HR/Business Strategy. A frequent speaker at conferences and a published writer on HR and Talent. See attached resume.

## Volunteer Experience

Present: Board Member, Workers Compensation Research Institute. Volunteer my HR expertise with a number of non-profit associations throughout the state to assist their members. Past: Harnett County United Way Board, Harnett/Lee County Workforce Development

## Education

Masters in Business Administration, ECU, 1991 BA in Industrial Relations, UNC-Chapel Hill, 1985

## Comments

Was referred to the board by long-term CAWD board member and Vice Chair Bruce Clarke and I know several members who can speak to what I bring including Melissa Short with Transitions Lifecare and Sue Holladay with Summit. Additionally, several board members are also members of Catapult and can attest to the voice we bring to the workforce/talent issue both with employers and legislators.

[Resume\\_Doug\\_Blizzard\\_2024.docx](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

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## Demographics

Date of Birth

### Gender \*

☒ Male

### Ethnicity \*

☒ Caucasian

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## Other

### How did you become aware of Wake County volunteer opportunities?

☒ Other

### If you selected "Other" above, how?

Referral of other CAWD board members

Please upload a file

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## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners, found [here](#).

John D Blizzard

# Doug Blizzard, MBA, SPHR, SHRM-SCP

624 Tralee Drive  
Smithfield, NC 27577  
[doug.blizzard@letscatapult.org](mailto:doug.blizzard@letscatapult.org)

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## OVERVIEW

Senior Association and Human Resources Executive. Currently Chief Solutions Officer for Catapult, a Southeast Employers Association serving 2,100 employers in all industries. Catapult provides end-to-end HR solutions which help organizations navigate everyday operational challenges. Doug leads the firm's service delivery areas from HR/Legal Advice, Survey data, Pre-Employment Services, Total Rewards Solutions, Learning & Development, and Strategic HR Consulting. Leaning on over 30 years in the HR industry, he also guides members on a range of topics including most things HR, Compliance, Talent Management, Employee Relations and HR/Business Strategy. A frequent speaker at conferences and a published writer on HR.

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## SKILLS

Association Leadership	Employee Engagement
Management & Leadership Development	HR Compliance
Talent Management	Safety & Workers Compensation
Organizational Development	Risk Management
Strategic Planning	Human Capital Management Systems
Employee Relations	Public Speaking
Workforce Planning	Microsoft Office Suite

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## WORK EXPERIENCE

**Catapult Employers Association** (formerly Capital Associated Industries / CAI) 2001 - Present

<b>Chief Solutions Officer.</b> Oversee all of Catapult's service lines to include Member Services, Pre-Employment Services, HR / OD Strategic Solutions, Total Rewards, and Learning & Development Services.	June 2022 - Present
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<b>Vice President, CAI Services Corporation.</b> Lead CAI's for-profit subsidiary, CAI Services Corporation, offering innovative products and HR technologies including HRIS, Payroll, Benefits Admin, Reference Checking and Affirmative Action Plans.	Mar 2018 - June 2022
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<b>Vice President, Membership.</b> Direct and deliver all membership HR services, including advice and counsel for HR, Compliance and People Development issues, survey data, news, information, advocacy, networking and training.	Apr 2013 - Mar 2018
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<b>Director, Member Development.</b> Direct all Sales, Marketing and Membership activities at CAI.	Mar 2009 - Apr 2013
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**Director, CAI Solutions.** Direct CAI's Learning and HR Consulting businesses including management, professional development and HR training as well as consulting/outsourcing for all HR functional areas. Oct 2001 – Mar 2009

**Associate.** HR Consultant and adviser for member organizations. Advised on all compliance areas like wage and hour, workers compensation, OSHA, FMLA, EEOC, etc. plus employee relations matters. Prepared hundreds of affirmative action plans for member organizations. Oct 1998 – Oct 2001

**Morganite Incorporated** (subsidiary of The Morgan Crucible Company)

**HR Director.** Top HR Executive for large multi-national manufacturing firm. Firm grew from several hundred to over 1,400 employees during my tenure. Managed team of 9 HR, Safety and Training professionals. Responsible for talent acquisition, retention, safety, Workers Compensation, training, total rewards, employee involvement teams. Jun 1991 – Oct 1998

**Safety & Risk Committee Member.** Served on the parent company Morgan Crucible's safety and risk committee which monitored and administered safety and workers compensation policies across all manufacturing locations in North America. Ensured compliance with all OSHA standards in these heavily chemical, thermal and mineral operations.

**Bahlsen** (now Kellogg Company)

**HR Representative.** Responsible for hourly recruiting, affirmative action planning, hazardous communication, and testing. 1987 - 1989

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**EDUCATION**

**Master of Business Administration with Honors** 1989-1991  
Beta Gamma Sigma Honor Society  
East Carolina University |Greenville, NC

**Bachelor of Arts, Labor and Industrial Relations** 1985-1989  
University of North Carolina at Chapel Hill

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**RELEVANT SKILLS / EXPERIENCE FOR WRCI**

- Organized a grassroots campaign of Catapult Members to speak to legislators about the "Wilkes Bill," which would have potentially raised worker's compensation costs in NC.
- Assisted on the successful challenge to Industrial Commission medical fee schedules that helped make NC one of the highest-cost workers compensation systems.

- Worked to help pass the Protect and Put North Carolina Back to Work bill (HB 709), which placed a 500-week cap on temporary total disability benefits and increased the cap on temporary partial disability benefits from 300 weeks to 500 weeks.
- I have run Safety / Workers Compensation systems for large manufacturing companies across North America both from a plant level standpoint and the insurance/risk side.
- Have worked with our lobbyists to draft workers compensation bills and proposals and have organized many grass roots campaigns around workers compensation issues while at Catapult.
- I have personally advised hundreds of employers on workers compensation issues.

Profile

Which Boards would you like to apply for?

Capital Area Workforce Development Board: Submitted

Please select your first Board preference: \*

☒ Capital Area Workforce Development Board

Please select your second Board preference: \*

☒ None Selected

Please select your third Board preference: \*

☒ None Selected

Please select your fourth Board preference: \*

☒ None Selected

Please select your fifth Board preference: \*

☒ None Selected

Please select your sixth Board preference: \*

☒ None Selected

Paul  
First Name

Middle  
Initial

Kane  
Last Name

5580 Centerview Dr  
Street Address

Ste 115  
Suite or Apt

Raleigh  
City

NC  
State

27606  
Postal Code

What district do you live in?

None Selected

Business: (919) 232-5897  
Primary Phone

Mobile: (919) 285-1696  
Alternate Phone

pkane@hbawake.com  
Email Address

Home Builders Association of  
Raleigh-Wake County  
Employer

Executive Vice  
President/CEO  
Job Title

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

☐ Yes ☒ No

**In order to assure countywide representation, please indicate your place of residence:**

☒ Raleigh

---

## Interests & Experiences

**Why are you interested in serving on a Board or Commission?**

As the CEO for the HBA of Raleigh-Wake County, I see first-hand how strength of the area workforce directly impacts the economic success of the region. The residential construction industry has been facing a labor shortage for over 10 years, and elevated home prices are the result. The association I represent is forming a Workforce Development Committee to strategize ways to grow the construction-related workforce; whether it be through enticing people to move here who want to enter this work space, or training existing area residents. I believe that my efforts in this regard would mesh perfectly with the mission of the Capitol Area Workforce Development Board.

## Work Experience

I practiced law for 14 years at the Tulsa, OK law firm of Eller & Detrich (specializing in business law) 1992-2006; I was the CEO for the HBA of Greater Tulsa 2006-2015; Currently the CEO for the HBA of Raleigh-Wake County 2015-

## Volunteer Experience

While living in Tulsa, I volunteered with Habitat for Humanity and also served on the Board of Directors of a charity called the Lindsey House, which provided transitional living and life-skills training for homeless mothers and their children; Since moving to Raleigh, I have continued my relationship with Habitat for Humanity and have also volunteered for workdays with CASA and Rebuilding Together of the Triangle. Since 2015, I have served on the board of directors for Operation: Coming Home, a charity that builds new homes for veterans who were severely injured in combat operations, and for the surviving families of fallen soldiers.

## Education

Pawhuska High School (Oklahoma), graduate 1984; University of Notre Dame, Bachelor of Arts, 1989; University of Oklahoma, College of Law, 1992

## Comments

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[Paul\\_Kane\\_resume\\_030424.docx](#)

Upload a Resume

[Paul\\_Kane\\_Bio\\_120623\\_.docx](#)

If you have another document you would like to attach to your application, you may upload it below:

---

Please upload a file

Paul Kane

---

## Demographics

Date of Birth

### Gender \*

☒ Male

### Ethnicity \*

☒ Caucasian

---

## Other

### How did you become aware of Wake County volunteer opportunities?

☒ Other

### If you selected "Other" above, how?

County Commissioner Vickie Adamson

---

Please upload a file

---

## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners, found [here](#).



# PAUL KANE

5321 Beckom Street  
Raleigh, NC 27616

919.232.5897  
pkane@hbawake.com

## EXPERIENCE

### **EXECUTIVE VICE PRESIDENT/CEO, HOME BUILDERS ASSOCIATION OF RALEIGH-WAKE COUNTY**

October 4, 2015 – present

Chief Executive Officer of residential construction industry trade association. Led the association emerging from the recession and faced with historic labor shortage. Oversaw all daily operations of the organization. Led association through the COVID-19 pandemic and was instrumental in causing residential construction to be deemed an “essential industry” so that homes could continue to be built uninterrupted. Leads the advocacy efforts of the residential construction industry for all of Wake County.

### **EXECUTIVE VICE PRESIDENT/CEO, HOME BUILDERS ASSOCIATION OF GREATER TULSA**

August 1, 2006 – September 15, 2015

Chief Executive Officer of residential construction industry trade association. Led association through worst recession in memorable history without having to lay off any employees and actually increasing the association’s revenues.

### **ATTORNEY, ELLER AND DETRICH, P.C.**

September, 1992 – July, 2006

Law firm partner with practice emphasizing real estate, construction, commercial leasing and other corporate law. Wrote the chapter on warranties of title in Vernon’s Forms, the primary resource for real estate law.

---

## EDUCATION

### **UNIVERSITY OF OKLAHOMA, COLLEGE OF LAW - NORMAN, OK - 1992**

First year class President; Phi Beta Phi Honor Society President

### **UNIVERSITY OF NOTRE DAME - SOUTH BEND, IN - 1989**

B.A. International Relations; B.A. Cultural Anthropology

---

## LEADERSHIP

NCHBA Executive Officer of the Year (2021)

NCHBA Executive Office Council President (2021)

NAHB Executive Officer of the Year (2012)

NAHB Executive Officer Council President (2015)

NAHB Career Achievement Award Winner (2021)

Oklahoma State HBA Executive Officers Council President (2014-2015)

Operation: Coming Home Board Secretary (2015-present)

Board Member: Better Business Bureau of Eastern Oklahoma (2008-2015)

Board Member: Transitional Living Centers of Oklahoma (2013-2015)

Rotary Club of Will Rogers, President (2003-2004)

HBA Charitable Foundation Secretary (2015-present)



### **Biographical Information for Paul A. Kane**

Paul Kane is the Executive Vice President/CEO of the Home Builders Association of Raleigh-Wake County. The HBA is the trade association of over 2,600 members serving the residential construction industry throughout all of Wake County, North Carolina and has the largest membership of any HBA in the nation.

After growing up in a small town in Oklahoma, Paul obtained his Bachelor of Arts from the University of Notre Dame in 1989, and his Juris Doctorate from the University of Oklahoma in 1992.

Paul began his career as a real estate lawyer, practicing for 14 years with the prestigious Tulsa, Oklahoma law firm of Eller and Detrich. Paul also taught Business Law at Langston University as an adjunct professor for 12 years. As a lawyer Paul represented the Home Builders Association of Greater Tulsa as well as many of its members. Paul was a member of the Tulsa HBA and served on its board of directors.

From 2006 through September of 2015, Paul served as the Executive Vice President/CEO for the Home Builders Association of Greater Tulsa. Paul was awarded the National Association of Home Builders Executive Officer of the Year in 2012, and served as the President of the NAHB Executive Officers Council in 2015.

In 2015, Paul moved his family to Raleigh to assume the role of CEO of the HBA of Raleigh-Wake County. In 2021, Paul served as the President of the North Carolina Home Builders Association Executive Officers Council, and was awarded the 2021 North Carolina Executive Officer of the Year. In 2022, Paul was honored by NAHB with the Seldon Hale Career Achievement Award.

Outside of the HBA, Paul is the secretary and board member of Operation Coming Home, a charity that builds new homes for veterans who were injured in combat operations.

Paul and his wife, Sabrina, have two daughters, Lauren and Emma, and a son, Marshall.

Profile

Which Boards would you like to apply for?

Capital Area Workforce Development Board: Submitted

Please select your first Board preference: \*

☒ Capital Area Workforce Development Board

Please select your second Board preference: \*

☒ None Selected

Please select your third Board preference: \*

☒ None Selected

Please select your fourth Board preference: \*

☒ None Selected

Please select your fifth Board preference: \*

☒ None Selected

Please select your sixth Board preference: \*

☒ None Selected

Shawnice

First Name

Meador

Last Name

Middle  
Initial

4000 Silicon Drive

Street Address

Suite or Apt

Durham

City

NC

State

27023

Postal Code

What district do you live in?

None Selected

Home: (919) 389-9424

Primary Phone

Home: (919) 389-9424

Alternate Phone

shawnice.meador@wolfspeed.com

Email Address

Wolfspeed

Employer

Senior Director, Global  
Talent Management

Job Title

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

---

☐ Yes ☒ No

**In order to assure countywide representation, please indicate your place of residence:**

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☒ Cary

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## **Interests & Experiences**

**Why are you interested in serving on a Board or Commission?**

---

I am very interested in serving on the Capital Area Workforce Development Board for a few key reasons: 1. I lead the workforce development efforts for Wolfspeed, a global semiconductor company with its world headquarters in Durham, NC. Wolfspeed is very engaged with the communities we serve in NC, including our partnerships with regional Chambers of Commerce, K-12 institutions, NC Works offices, the NC Community College system, the UNC system and the recently-formed Advance NC, to name a few. 2. I have lived in the Capital area since 2001, and I am personally invested in seeing my children, our community and our economy thrive. 3. My educational experience (engineering degree and MBA) and my work experience in global STEM companies and higher education institutions will benefit the various strategic efforts CAWD will be working towards.

## Work Experience

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(See attached resume for cleaner version) Wolfspeed (Durham, NC) Senior Director – Global Talent Management Aug 2020 to Present □ As a direct report of the Chief HR Officer, lead a team of 3 managers and 11 talent management professionals at Wolfspeed, a powerhouse semiconductor company focused on silicon carbide (SiC) technologies headquartered in NC □ Responsible for strategic direction and management of Talent & Learning services, Early Career Talent programs and Skilled Worker Upskilling and Workforce Development programs for 5,000 employees worldwide □ Heavily involved with SiC capacity expansion efforts in NC, NY and TX and planning for Germany, including engagements with the White House CHIPS and Science Act office, the DOL Registered Apprenticeship Program office, the National Institute of Innovation & Technology team, and various Chambers of Commerce, among others ABB (Cary, NC) Director – Strategic Talent Programs & Partnerships – USA Mar 2018 to Jul 2020 □ Directed a team of 4 talent management professionals responsible for developing and guiding cross business and division talent management programs, focused on effective talent development, management, and succession readiness, for ABB US, a global digital industrial technology leader with 4 businesses and 25,000 employees in the US. □ Lead US-wide diversity & inclusion, university relations, employer branding, diversity partnerships, high potential pipelining and early career recruiting, development, and retention □ UNC Kenan-Flagler School of Business (Chapel Hill, NC) Executive Director – Career & Leadership Sept 2016 to Feb 2018 □ Directed a team of 22 talent management professionals to design and lead programmatic and consultative career management, leadership development, employer engagement and recruiting services for 1,900 full time and working professional MBA students enrolled in either Full-Time MBA, Executive MBA or Online MBA&UNC and 36,000 alumni worldwide, with 150+ employer partnerships Director – Career & Leadership Services for Working Professionals Sept 2014 to Aug 2016 □ Directed all talent management services, including career management, leadership development and company relations programs for 1,100 EMBA and MBA@UNC working professional students, as well as career management services for 35,000 alumni worldwide Director – Career Management & Leadership Development Mar 2012 to Aug 2014 □ As a staff of one, designed and lead all strategic, programmatic and consultative career management and leadership development services for the US News & World Report #1 ranked MBA@UNC on-line student population of 600+ experienced working professionals Progress Energy Corporation Head of Talent Management – Human Resources: Raleigh, NC Jun 2005 to Jan 2008 Manager of Leadership Development – Human Resources: Raleigh, NC Jul 2004 to May 2005 Manager of Continuous Improvement – Power Ops Technical Services: Raleigh, NC Jan 2001 to Jun 2004 Manager of Safety & Health – Power Ops (Florida Power Corp): St. Petersburg, FL Jan 1999 to Dec 2000 General Electric Corporation Manager – EHS Operations / EHS Six Sigma Black Belt - Power Sys Energy Services: Houston, TX Oct 1997 to Nov 1998 EHS Specialist - Power Systems Apparatus Services: Cleveland, OH Mar 1996 to Oct 1997 EHS Engineering Leadership Development Program - Power Systems: Schenectady, NY Feb 1995 to Mar 1996

## Volunteer Experience

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- NC Special Olympics - Food Bank of Central and Eastern NC - Dress for Success Raleigh Chapter - WRAL Coats for the Children Drive

## Education

---

Duke University: Durham, NC Master of Business Administration (Weekend Executive): Fuqua School of Business Sept 2003 University of Michigan: Ann Arbor, MI Bachelor of Science in Environmental Engineering: College of Engineering Dec 1994

## Comments

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Thank you for your consideration!

[S\\_Meador\\_Resume\\_CAWD\\_Mar\\_2024.pdf](#)

Upload a Resume

\_\_\_\_\_  
If you have another document you would like to  
attach to your application, you may upload it  
below:

\_\_\_\_\_  
Please upload a file

---

## Demographics

Date of Birth

### Gender \*

☒ Female

### Ethnicity \*

☒ Caucasian

---

## Other

### How did you become aware of Wake County volunteer opportunities?

☒ Current Wake County Volunteer

### If you selected "Other" above, how?

\_\_\_\_\_  
Please upload a file

---

## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

By submitting this electronic application, if appointed, I pledge by my signature below  
that I have read and will comply with the ethics guidelines for advisory boards and  
commissions as adopted by the Wake County Board of Commissioners, found [here](#).

Shawnice Meador



# Shawnice L. Meador

308 Brodie Lloyd Ct. Cary, NC 27519

[ShawniceMeador@gmail.com](mailto:ShawniceMeador@gmail.com)

[www.linkedin.com/in/shawnicemeador/](http://www.linkedin.com/in/shawnicemeador/)

Cell: (919)389-9424

- 28 years of progressive leadership experience, including strategic roles in talent management, leadership development, recruiting, workforce development, process improvement/six sigma & engineering at General Motors, General Electric, Progress Energy Corporation, UNC Kenan-Flagler Business School, ABB and Wolfspeed
- Proven success building, implementing and innovating STEM industry and higher education talent management, workforce development, recruiting & leadership development programs and organizations
- Results-oriented leadership style with a focus on process improvement and scalability, staff development, strategic objectives & measurable outcomes
- Executive coach and featured global talent management and workforce development expert as a conference speaker, including Society of Women Engineers (SWE), Institute of Electrical and Electronics Engineers (IEEE), National Association of Colleges and Employers (NACE), and the Kenan Institute and in on-line publications including *Forbes*, *US News & World Report*, *Fox Business*, *SHRM*, *Business Insider* & *Diversity Executive*

## Education

**Duke University:** Durham, NC

**Master of Business Administration (Weekend Executive):** Fuqua School of Business

Sept 2003

**University of Michigan:** Ann Arbor, MI

**Bachelor of Science in Environmental Engineering:** College of Engineering

Dec 1994

- Worked as engineering summer intern at General Motors for four summers

## Professional Experience

**Wolfspeed** (Durham, NC)

### Senior Director – Global Talent Management

Aug 2020 to Present

- As a direct report of the Chief HR Officer, lead a team of 3 managers and 11 talent management professionals at Wolfspeed, a powerhouse semiconductor company focused on silicon carbide (SiC) technologies headquartered in NC
- Responsible for strategic direction and management of Talent & Learning services, Early Career Talent programs and Skilled Worker Upskilling and Workforce Development programs for 5,000 employees worldwide
- Heavily involved with SiC capacity expansion efforts in NC, NY and TX and planning for Germany, including engagements with the White House CHIPS and Science Act office, the DOL Registered Apprenticeship Program office, the National Institute of Innovation & Technology team, and various Chambers of Commerce, among others

**ABB** (Cary, NC)

### Director – Strategic Talent Programs & Partnerships – USA

Mar 2018 to Jul 2020

- Directed a team of 4 talent management professionals responsible for developing and guiding cross business and division talent management programs, focused on effective talent development, management, and succession readiness, for ABB US, a global digital industrial technology leader with 4 businesses and 25,000 employees in the US.
- Lead US-wide diversity & inclusion, university relations, employer branding, diversity partnerships, high potential pipelining and early career recruiting, development, and retention

# Shawnice L. Meador

308 Brodie Lloyd Ct. Cary, NC 27519

[ShawniceMeador@gmail.com](mailto:ShawniceMeador@gmail.com)

[www.linkedin.com/in/shawnicemeador/](http://www.linkedin.com/in/shawnicemeador/)

Cell: (919)389-9424

## UNC Kenan-Flagler School of Business *(Chapel Hill, NC)*

### **Executive Director – Career & Leadership**

*Sept 2016 to Feb 2018*

- Directed a team of 22 talent management professionals to design and lead programmatic and consultative career management, leadership development, employer engagement and recruiting services for 1,900 full time and working professional MBA students enrolled in either Full-Time MBA, Executive MBA or Online MBA&UNC and 36,000 alumni worldwide, with 150+ employer partnerships

### **Director – Career & Leadership Services for Working Professionals**

*Sept 2014 to Aug 2016*

- Directed all talent management services, including career management, leadership development and company relations programs for 1,100 EMBA and MBA@UNC working professional students, as well as career management services for 35,000 alumni worldwide

### **Director – Career Management & Leadership Development**

*Mar 2012 to Aug 2014*

- As a staff of one, designed and lead all strategic, programmatic and consultative career management and leadership development services for the US News & World Report #1 ranked MBA@UNC on-line student population of 600+ experienced working professionals

## Progress Energy Corporation

**Head of Talent Management** – Human Resources: Raleigh, NC

*Jun 2005 to Jan 2008*

**Manager of Leadership Development** – Human Resources: Raleigh, NC

*Jul 2004 to May 2005*

**Manager of Continuous Improvement** – Power Ops Technical Services: Raleigh, NC

*Jan 2001 to Jun 2004*

**Manager of Safety & Health** – Power Ops (Florida Power Corp): St. Petersburg, FL

*Jan 1999 to Dec 2000*

## General Electric Corporation

**Manager – EHS Operations / EHS Six Sigma Black Belt** - Power Sys Energy Services: Houston, TX

*Oct 1997 to Nov 1998*

**EHS Specialist** - Power Systems Apparatus Services: Cleveland, OH

*Mar 1996 to Oct 1997*

**EHS Engineering Leadership Development Program** - Power Systems: Schenectady, NY

*Feb 1995 to Mar 1996*

## Talent Management Certifications

Certified Predictive Index (PI) Talent Optimization Leader

*Jan 2022*

GlobeSmart Profile Certified Facilitator

*Jun 2017*

The First 90 Days Certified Virtual Facilitator & Executive Transition Coach

*Sept 2016*

Center for Creative Leadership (CCL) Benchmarks 360 Certified Facilitator, Administrator & Executive Coach

*Apr 2015*

Career Leader Advanced Coaching for Career Visioning Administrator, Trainer & Coach

*Jan 2014*

Certified Global Career Development Facilitator (GCDF)

*Dec 2013*

GE Six Sigma Black Belt

*Oct 1997*

Profile

Which Boards would you like to apply for?

Capital Area Workforce Development Board: Submitted

Please select your first Board preference: \*

☒ Board of Adjustment

Please select your second Board preference: \*

☒ Domestic Violence Fatality Review Team

Please select your third Board preference: \*

☒ City of Raleigh Board of Adjustment

Please select your fourth Board preference: \*

☒ Capital Area Workforce Development Board

Please select your fifth Board preference: \*

☒ None Selected

Please select your sixth Board preference: \*

☒ None Selected

Stacey

First Name

Motley

Last Name

Middle  
Initial

158 Jamison Drive

Street Address

Suite or Apt

Raleigh

City

NC

State

27610

Postal Code

What district do you live in?

None Selected

Home: (919) 578-2943

Primary Phone

Home: (301) 979-5265

Alternate Phone

staceym143@outlook.com

Email Address

Including Inclusion, L.L.C.

Employer

Owner & Chief Executive  
Officer

Job Title

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

☒ Yes ☐ No

**In order to assure countywide representation, please indicate your place of residence:**

☒ Raleigh

---

## Interests & Experiences

**Why are you interested in serving on a Board or Commission?**

I am interested in serving on a Board because I think it is important to be involved in the communities we live and work in. I have always been a strong believer and participant in community service. I also think it is important to share diverse perspectives that reflect what is a very diverse community.

---

## Work Experience

Diveristy & Inclusion Consultant, Human Resources Consultant, Life Coach, Leadership Coach Owner & Chief Executive Officer, Including Inclusion, L.L.C.

---

## Volunteer Experience

Current member of the Board of Directors for Share Pregnancy and Infant Loss Support; Board Sub-Committee member - CORRAL; Member - Johnston County Crime Prevention Council Volunteer service with local non-profits: CORRAL, Marbles, and The Women's Center

---

## Education

B.A. - University of Massachusetts - Amherst: Legal Studies and Psychology Diversity, Equity and Inclusion in the Workplace Certificate - University of South Florida Muma School of Business HR Management Certificate - George Mason University Life, Leadership, and Academic Coach Certificate - ACA Coach Academies

---

## Comments

[SM Resume - Streamlined.pdf](#)

Upload a Resume

---

If you have another document you would like to attach to your application, you may upload it below:

---

Please upload a file

---

## Demographics

Date of Birth

Stacey Motley

**Gender \***

☒ Female

**Ethnicity \***

☒ African American

---

**Other**

**How did you become aware of Wake County volunteer opportunities?**

☒ County Website

**If you selected "Other" above, how?**

Please upload a file

---

## **ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS**

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners, found [here](#).

# STACEY MOTLEY

301-979-5265; [stacey@includinginclusion.com](mailto:stacey@includinginclusion.com)

## EXPERIENCE

---

### Including Inclusion

2021 – Present

Owner & Chief Executive Officer

- Manage a diverse portfolio of Coaching and Diversity, Equity, & Inclusion Consulting clients
- Partner with organizations to find diverse candidates who are a match for open positions
- Facilitate discussions on difference in the workplace
- Design and lead wellbeing workshops and classes, including yoga sessions
- Serve as a Coach and Mentor providing support, encouragement, and guidance to individuals ready to take action and create the life they desire for themselves

### Safe Spaces Incorporated

2021 – Present

Founder & Executive Director

- Lead nonprofit organization raising awareness about trauma, sharing resources for healing, and encouraging radical self-love by embracing radical self-care
- Partner with individuals, schools, and community organizations to provide trainings and workshops on trauma and self-care, adjusting messaging based on audience
- Share the gift of yoga and other mindfulness-based practices in underserved, under-resourced communities
- Teach social emotional learning classes for high-risk students across North Carolina
- Design and lead trauma-informed, inclusive, culturally aware wellbeing workshops for all age group

### OneDigital

2020 – 2021

Human Resources Consultant

- Managed a diverse portfolio of clients, providing DEI&B and HR support within organizations across a variety of industries

### *Accomplishments:*

- Featured speaker for multiple external and internal discussions on Diversity, Equity, Inclusion & Belonging
- Developed concept for the OneDigital DEI Fresh Thinking series “Let’s Talk About It,” authoring several published thought pieces, hosting a podcast, and serving as a featured panelist in webinars, including Diversity, Equity, Inclusion & Belonging: It Starts With A Conversation, Continuing the Conversation: How to be an Ally, Recognizing Power & Privilege in the Workplace, and Mental Health & Inclusive Leadership: Trauma-Informed Leaders
- DC, MD, & VA Diversity, Equity, & Inclusion Committee Co-Chair
- Multicultural Network Employee Resource Group Subcommittee Co-Chair
- Multicultural Network Employee Resource Group Steering Committee member

## **Covington & Burling**

**2017 – 2019**

Global Human Resources Manager (Promoted from HR Generalist)

- Managed the full-cycle employee experience including talent management, employee relations, benefits administration, and recruiting

### ***Accomplishments:***

- Proposed, designed, and implemented digitized employee exit interview process
- Built and branded eLearning platform, strategically mapping all courses to the core competencies on which employees were evaluated
- Developed online curriculum for administrative skills certification program
- Member of cross-departmental implementation team responsible for the successful transition from Ultipro to Workday; sole HR team member tasked with training for a global audience
- Collaborated with vendor to develop legally compliant firmwide anti-harassment trainings
- Quickly filled local and international job openings
- Successfully served as the acting Regional California HR Manager for three months before being promoted to global HR Manager

## **Hogan Lovells**

**2010 – 2017**

Office Coordinator (Promoted from Recruiter)

- Managed operations for 80+ employee office, including hiring, employee relations, employee engagement, training, and budgetary responsibilities
- Supervised administrative staff as onsite manager under a dual reporting structure

### ***Accomplishments:***

- Spearheaded recruiting effort to staff new Global Business Services Center; met aggressive hiring goals
- Recognized for leading the office with the highest level of employee participation during community service month
- Proposed, developed and implemented 30, 60, and 90-day stay interviews following trend of increasing new hire attrition rates; used data to drive change and improve the employee experience

## **PROFESSIONAL AFFILIATIONS**

---

- Share Pregnancy & Infant Loss Support, Inc. – Vice President, Board of Directors
- Johnston County Juvenile Crime Prevention Council – Member
- CORRAL – Subcommittee, Board of Directors
- Marbles Childrens Museum – Volunteer
- Yoga Alliance and Black Yoga Teacher Alliance – Member

## **EDUCATION**

---

**University of Massachusetts-Amherst** – Bachelor of Arts in Legal Studies; Psychology Minor, 3.5 GPA

**University of South Florida College of Business** – Diversity, Equity, & Inclusion in the Workplace Certificate

**ACA Coach Academies** – Life, Leadership, and Academic Coach Certificate

**Indra Yoga Institute** – 300-Hour Yoga Teacher Certificate

---

**Profile****Which Boards would you like to apply for?**

---

Capital Area Workforce Development Board: Submitted

**Please select your first Board preference: \***

---

☒ Capital Area Workforce Development Board**Please select your second Board preference: \***

---

☒ Economic Development Commission**Please select your third Board preference: \***

---

☒ Juvenile Crime Prevention Council**Please select your fourth Board preference: \***

---

☒ Criminal Justice Partnership Advisory Board**Please select your fifth Board preference: \***

---

☒ GoTriangle Board of Trustees**Please select your sixth Board preference: \***

---

☒ None Selected

Stephen

First Name

J

Middle  
Initial

Blewitt

Last Name

202 Beeston CT

Street Address

Suite or Apt

Cary

City

NC

State

27519

Postal Code

**What district do you live in?**

---

None Selected

Mobile: (617) 460-4620

Primary Phone

Home: (617) 460-4620

Alternate Phone

stephenblewitt@comcast.net

Email Address

Retired from Manulife  
Investment Management

Employer

Former Chief Investment  
Officer, Private Markets

Job Title



**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

☐ Yes ☒ No

**In order to assure countywide representation, please indicate your place of residence:**

☒ Cary

---

## Interests & Experiences

### Why are you interested in serving on a Board or Commission?

I recently retired from a career in Finance and my wife and I relocated to Cary to be close to our daughter who has lived in the area for the last 10 years. I have a deep interest in youth employment and would like to contribute my experience and knowledge to help foster greater economic development which can benefit all citizens, and particularly youth. I believe that I can contribute to a Board or Commission where economic development is a focus or a part of a solution to a broader issue.

### Work Experience

41-year career in finance for a large, global insurance company with most of my experience leading investment teams focused on investing in private companies, real estate, infrastructure, timber and agriculture. I have significant board experience with both public and private companies. I am presently participating in a program at the University of Chicago called Leadership & Society Initiative which is newly created to help seasoned leaders transition to the next chapter of their lives and work with others to address unmet societal needs.

### Volunteer Experience

Former Finance Committee Member (and Chair), Town of Reading, MA Former Youth Coach (Basketball, Baseball, Soccer), Town of Reading, MA Long-time Blood Donor

### Education

Leadership & Society Initiative, University of Chicago (Present) M.B.A., General Management, Boston University B.A., Economics, University of Chicago

### Comments

Through my work experience, I have significant knowledge of environmental, social, and governance and was Chair of my employer's Private Assets Sustainability Committee. I also have significant knowledge of diversity, equity, and inclusion and was Co-Executive Sponsor of one of my employer's Employee Resource Groups - "Valuing the Inclusion of Black Employees". Continuing my education at the University of Chicago, I am taking two classes that are related to my interests - 1) Crime Prevention, and 2) Human Rights and the Meaning of Work.

[Blewitt Resume 2023.pdf](#)

Upload a Resume

---

If you have another document you would like to attach to your application, you may upload it below:

Stephen J Blewitt

Please upload a file

---

## Demographics

Date of Birth

### Gender \*

☒ Male

### Ethnicity \*

☒ Caucasian

---

## Other

### How did you become aware of Wake County volunteer opportunities?

☒ County Website

### If you selected "Other" above, how?

Please upload a file

---

## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners, found [here](#).

Stephen J Blewitt

**Stephen J. Blewitt**  
**(617) 460-4620**  
[stephenblewitt@comcast.net](mailto:stephenblewitt@comcast.net)

## **SUMMARY**

Senior executive with extensive global experience leading an investment management organization focused on private assets within a large financial services firm. Substantial investment experience with public and private companies in a wide-range of industries. Broad managerial experience developing business strategy, risk management, corporate governance, and compensation plans.

After a rewarding career in financial services, I am participating as a member of the initial cohort of Fellows in a new program at the University of Chicago called Leadership and Society Initiative. Through a year-long program, LSI provides individuals who are leaving their longstanding careers the support to explore purposeful next chapters of leadership.

## **EXPERIENCE**

### **Global Head of Private Markets, Manulife Investment Management, Boston, MA**

- Lead \$50 billion private asset management business spanning real estate, infrastructure, timber, agriculture, private equity, and private credit, investing on behalf of Manulife and its clients, including public pension plans, corporate pension plans, insurance companies, family offices, and other institutional investors
- Lead global investment teams and global distribution for business
- Chairman and CEO of two SEC-registered investment advisers, Manulife Investment Management Private Markets (U.S.). Boston, MA and Manulife Timberland and Agriculture. Boston, MA
- Member of Board of Directors of Manager of Manulife US Real Estate Investment Trust, a publicly-listed Singapore REIT. Singapore.
- Member of Board of Directors of Albamen Capital Partners (Hong Kong) Limited. Hong Kong SAR
- Member of Private Assets Valuation Committee, member of Allocation and Conflicts Committee, Chair of Private Markets Sustainable Investing Committee

Integrated siloed investment teams which mainly operated within investment division of insurance company into an investment management platform leveraging a single brand, distribution, product development, and sustainable investing infrastructure. Redefined the relationship with insurance company such that the general account is now a client of the investment manager, and worked with Compensation team to develop a comprehensive carried interest plan to incentivize investment and non-investment professionals

### **Senior Managing Director, Hancock Capital Management, LLC, Boston, MA and Hong Kong SAR**

- Managed private equity and private credit investment funds on behalf of John Hancock and its third-party clients with overall responsibility for investment and personnel decisions
  - Raised over \$2.5 billion of capital for private investment funds from insurance companies, corporate pension plans, and family offices
  - Built a team of approximately 40 investment professionals and accounting / finance professionals to manage portfolios

Past and present member of Board of Directors of several public and private companies, including positions as Chairman and member of audit and compensation committees, including:

- Hercules Fiber II. Corbin, KY
- Medical Resources, Inc. Hackensack, NJ
- Utilimaster Corporation. Wakarusa, IN
- SafeGuard Health Enterprises. Aliso Viejo, CA
- Norcross Safety Products. Oak Brook, IL

**Managing Director, Bond & Corporate Finance Group, John Hancock Life Insurance Company. Boston, MA**

- Led a team of analysts investing in public and private debt securities for health care, chemical and consumer product companies
- Led a multi-institutional team to oversee operating and capital decisions, and eventual sale, of six hotel properties located throughout the United States
- Created John Hancock's health care investment strategy to invest in hospitals, nursing homes, pharmaceutical companies, and medical device companies

**Assistant Research Officer, Group Pensions, John Hancock Life Insurance Company. Boston, MA**

- Managed a team of financial analysts responsible for projecting cash flows for John Hancock's fastest growing product line – Guaranteed Investment Contracts and Single Purchase Annuities
- Received Corporate Award for development of liability projection system
- Learned a number of computer languages to build systems to price and manage Group Pension products

**EDUCATION**

Current Fellow, Leadership & Society Initiative, University of Chicago, Chicago, IL.

M.B.A, General Management, Questrom School of Business, Boston, MA.

B.A., Economics, University of Chicago, Chicago, IL.