

Profile

Which Boards would you like to apply for?

Domestic Violence Fatality Review Team: Submitted

Please select your first Board preference: \*

☒ Board of Adjustment

Please select your second Board preference: \*

☒ Domestic Violence Fatality Review Team

Please select your third Board preference: \*

☒ City of Raleigh Board of Adjustment

Please select your fourth Board preference: \*

☒ Capital Area Workforce Development Board

Please select your fifth Board preference: \*

☒ None Selected

Please select your sixth Board preference: \*

☒ None Selected

Stacey

First Name

Motley

Last Name

Middle  
Initial

158 Jamison Drive

Street Address

Suite or Apt

Raleigh

City

NC

State

27610

Postal Code

What district do you live in?

None Selected

Home: (919) 578-2943

Primary Phone

Home: (301) 979-5265

Alternate Phone

staceym143@outlook.com

Email Address

Including Inclusion, L.L.C.

Employer

Owner & Chief Executive  
Officer

Job Title

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

☒ Yes ☐ No

**In order to assure countywide representation, please indicate your place of residence:**

☒ Raleigh

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## Interests & Experiences

**Why are you interested in serving on a Board or Commission?**

I am interested in serving on a Board because I think it is important to be involved in the communities we live and work in. I have always been a strong believer and participant in community service. I also think it is important to share diverse perspectives that reflect what is a very diverse community.

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## Work Experience

Diveristy & Inclusion Consultant, Human Resources Consultant, Life Coach, Leadership Coach Owner & Chief Executive Officer, Including Inclusion, L.L.C.

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## Volunteer Experience

Current member of the Board of Directors for Share Pregnancy and Infant Loss Support; Board Sub-Committee member - CORRAL; Member - Johnston County Crime Prevention Council Volunteer service with local non-profits: CORRAL, Marbles, and The Women's Center

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## Education

B.A. - University of Massachusetts - Amherst: Legal Studies and Psychology Diversity, Equity and Inclusion in the Workplace Certificate - University of South Florida Muma School of Business HR Management Certificate - George Mason University Life, Leadership, and Academic Coach Certificate - ACA Coach Academies

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## Comments

[SM Resume - Streamlined.pdf](#)

Upload a Resume

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If you have another document you would like to attach to your application, you may upload it below:

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Please upload a file

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## Demographics

Date of Birth

Stacey Motley

**Gender \***

☒ Female

**Ethnicity \***

☒ African American

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**Other**

**How did you become aware of Wake County volunteer opportunities?**

☒ County Website

**If you selected "Other" above, how?**

Please upload a file

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## **ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS**

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners, found [here](#).

# STACEY MOTLEY

301-979-5265; [stacey@includinginclusion.com](mailto:stacey@includinginclusion.com)

## EXPERIENCE

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### Including Inclusion

2021 – Present

Owner & Chief Executive Officer

- Manage a diverse portfolio of Coaching and Diversity, Equity, & Inclusion Consulting clients
- Partner with organizations to find diverse candidates who are a match for open positions
- Facilitate discussions on difference in the workplace
- Design and lead wellbeing workshops and classes, including yoga sessions
- Serve as a Coach and Mentor providing support, encouragement, and guidance to individuals ready to take action and create the life they desire for themselves

### Safe Spaces Incorporated

2021 – Present

Founder & Executive Director

- Lead nonprofit organization raising awareness about trauma, sharing resources for healing, and encouraging radical self-love by embracing radical self-care
- Partner with individuals, schools, and community organizations to provide trainings and workshops on trauma and self-care, adjusting messaging based on audience
- Share the gift of yoga and other mindfulness-based practices in underserved, under-resourced communities
- Teach social emotional learning classes for high-risk students across North Carolina
- Design and lead trauma-informed, inclusive, culturally aware wellbeing workshops for all age group

### OneDigital

2020 – 2021

Human Resources Consultant

- Managed a diverse portfolio of clients, providing DEI&B and HR support within organizations across a variety of industries

### *Accomplishments:*

- Featured speaker for multiple external and internal discussions on Diversity, Equity, Inclusion & Belonging
- Developed concept for the OneDigital DEI Fresh Thinking series “Let’s Talk About It,” authoring several published thought pieces, hosting a podcast, and serving as a featured panelist in webinars, including Diversity, Equity, Inclusion & Belonging: It Starts With A Conversation, Continuing the Conversation: How to be an Ally, Recognizing Power & Privilege in the Workplace, and Mental Health & Inclusive Leadership: Trauma-Informed Leaders
- DC, MD, & VA Diversity, Equity, & Inclusion Committee Co-Chair
- Multicultural Network Employee Resource Group Subcommittee Co-Chair
- Multicultural Network Employee Resource Group Steering Committee member

## **Covington & Burling**

**2017 – 2019**

Global Human Resources Manager (Promoted from HR Generalist)

- Managed the full-cycle employee experience including talent management, employee relations, benefits administration, and recruiting

### ***Accomplishments:***

- Proposed, designed, and implemented digitized employee exit interview process
- Built and branded eLearning platform, strategically mapping all courses to the core competencies on which employees were evaluated
- Developed online curriculum for administrative skills certification program
- Member of cross-departmental implementation team responsible for the successful transition from Ultipro to Workday; sole HR team member tasked with training for a global audience
- Collaborated with vendor to develop legally compliant firmwide anti-harassment trainings
- Quickly filled local and international job openings
- Successfully served as the acting Regional California HR Manager for three months before being promoted to global HR Manager

## **Hogan Lovells**

**2010 – 2017**

Office Coordinator (Promoted from Recruiter)

- Managed operations for 80+ employee office, including hiring, employee relations, employee engagement, training, and budgetary responsibilities
- Supervised administrative staff as onsite manager under a dual reporting structure

### ***Accomplishments:***

- Spearheaded recruiting effort to staff new Global Business Services Center; met aggressive hiring goals
- Recognized for leading the office with the highest level of employee participation during community service month
- Proposed, developed and implemented 30, 60, and 90-day stay interviews following trend of increasing new hire attrition rates; used data to drive change and improve the employee experience

## **PROFESSIONAL AFFILIATIONS**

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- Share Pregnancy & Infant Loss Support, Inc. – Vice President, Board of Directors
- Johnston County Juvenile Crime Prevention Council – Member
- CORRAL – Subcommittee, Board of Directors
- Marbles Childrens Museum – Volunteer
- Yoga Alliance and Black Yoga Teacher Alliance – Member

## **EDUCATION**

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**University of Massachusetts-Amherst** – Bachelor of Arts in Legal Studies; Psychology Minor, 3.5 GPA

**University of South Florida College of Business** – Diversity, Equity, & Inclusion in the Workplace Certificate

**ACA Coach Academies** – Life, Leadership, and Academic Coach Certificate

**Indra Yoga Institute** – 300-Hour Yoga Teacher Certificate

Profile

Which Boards would you like to apply for?

Domestic Violence Fatality Review Team: Submitted

Please select your first Board preference: \*

☒ Adult Care Home Community Advisory Committee

Please select your second Board preference: \*

☒ Alliance Behavioral Healthcare

Please select your third Board preference: \*

☒ Domestic Violence Fatality Review Team

Please select your fourth Board preference: \*

☒ Commission for Women

Please select your fifth Board preference: \*

☒ Housing Authority

Please select your sixth Board preference: \*

☒ Juvenile Crime Prevention Council

Bianca

First Name

Middle Initial

Hodge

Last Name

402 Stonecreek Drive

Street Address

Suite or Apt

Apex

City

NC

State

27539

Postal Code

What district do you live in?

None Selected

Home: (919) 797-8051

Primary Phone

Business: (919) 307-9277

Alternate Phone

bianca.hodge@biplife.org

Email Address

Employer

Job Title

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

☐ Yes ☒ No

**In order to assure countywide representation, please indicate your place of residence:**

☒ Apex

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## Interests & Experiences

**Why are you interested in serving on a Board or Commission?**

I am interested in serving on a board or commission because I am passionate about making a positive impact in my community. As a social worker, community activist, and leader, I have extensive experience in advocating for individuals with disabilities and mental health conditions. My community affiliations with the National Association of Social Workers, Leeding Toward Wellness Taskforce, and Southern Regional AHEC Leadership have equipped me with the skills and knowledge necessary to serve on a board or commission. I am committed to making a positive impact in my community and advocating for individuals with disabilities and mental health conditions.

## Work Experience

My work as an ACT Housing Specialist at Easterseals UCP in Raleigh, NC, has given me the opportunity to utilize quantitative and qualitative data in consults with community agencies and families to maintain coordination in the treatment process. I have also conducted thorough community needs assessments to intimately gain an understanding of the needs of the community while building and establishing trusting relationships with stakeholders. My experience as a Resident Opportunity and Self-Sufficiency Specialist & Homeownership Coordinator at the Sanford Housing Authority in Sanford, NC, has given me the opportunity to create long-term community engagement techniques to determine the desired direction and location of the agency's community and housing development work. I have collaborated with City Council, non-profit organizations, internal and intergovernmental partners, developers, community members, and other stakeholders to implement effective solutions for affordable housing, workforce housing, and community connections.

## Volunteer Experience

. As the Cofounder & Executive Director of BIP- Becoming Infinitely Phenomenal, a nonprofit that supports young adults and families facing mental health challenges, or experiencing emotional disturbance through mentorship, mental health awareness, skill building, and providing referrals and linkages to community agencies, I have developed and implemented data quality standards, policies, and procedures to ensure accurate and consistent data across the organization. I have also created, developed, and maintained test artifacts/documentation for data models, reports, dashboards, and data extracts

## Education

My education and experience in business administration, accounting, case management, behavioral analysis, crisis intervention, motivational interviewing, curriculum development, HUD & fair housing regulation, community/program development, mental health advocacy, permanent supportive housing, staff cross-training

## Comments

[resumeBianca\\_Hodge.docx](#)

Upload a Resume



If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

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## Demographics

Date of Birth

### Gender \*

☒ Female

### Ethnicity \*

☒ Other

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## Other

### How did you become aware of Wake County volunteer opportunities?

☒ County Website

### If you selected "Other" above, how?

Please upload a file

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## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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Bianca Hodge



# BIANCA HODGE, BSW, QP

SOCIAL WORKER, COMMUNITY ACTIVIST & LEADER

**P** 919-797-8051

**E** Bianca.hodge@outlook.com

**A** Apex, North Carolina

**W** www.biplife.org

## EXPERIENCE

Feb. 2022- Present

### **ACT Housing Specialist** -Easterseals UCP - Raleigh, NC

Utilize quantitative and qualitative data in consults with community agencies and families to maintain coordination in the treatment process. Conduct thorough community needs assessments to intimately gain an understanding of the needs of the community while building and establishing trusting relationships with stakeholders. Identify barriers to treatment and assist individuals with arranging appointments or linking to treatment providers. Attend community, provider, stakeholder meetings as needed for member and/or as directed to support the needs of the health plan. Engage the member's community primary care physician (PCP) and other providers as appropriate so that they are actively engaged in the transition planning process prior to member's discharge

Nov. 2020 – Feb. 2022

### **Resident Opportunity and Self Sufficiency Specialist & Homeownership Coordinator**- Sanford Housing Authority- Sanford NC

Create long-term community engagement techniques to determine desired direction and location of the agency's community and housing development work. Collaborate with City Council, non-profit organizations, internal and intergovernmental partners, developers, community members, and other stakeholders to implement effective solutions for affordable housing, workforce housing, and community connections. Overseeing daily operations; developing short- and long-term goals, improving processes, and developing programs and procedures. Develop Plans of Care derived from the completed assessments

Mar. 2019 – Nov. 2020

### **Resource Advocate**-The Arc of North Carolina - Southern Pines, NC

Assist individuals connecting people to needed resources (community inclusion, benefits, housing etc.), helping people develop relationships, justify needed services and supports and advocating for their personal needs and desires. Providing direct supports to people with disabilities or special education. Develop Plans of Care derived from the completed assessments. Demonstrate commitment to whole person/integrated care

Jun. 2016 – Dec.2018

### **Customer Service Representative**- Blue Cross Blue Shield - Durham, NC

In partnership with the Community Inclusion Manager, implement the agency affordable healthcare plan while increasing the capacity of the healthcare team and improving affordable healthcare options for low to moderate individuals. Demonstrate commitment to whole person/integrated care. Engage with Providers to identify barriers to service delivery at the member level and work toward individualized resolution with both the member and provider

## EDUCATION

University of Denver

Sept. 2021- Nov. 2023

### **Master of Social Work**

Fayetteville State University

Sept. 2010- May 2014

### **Bachelor of Social Work**

## KEY SKILLS

- BUSINESS
  - ADMINISTRATION
- ACCOUNTING
- CASE MANAGEMENT
- BEHAVIORAL ANALYSIS
- CRISIS INTERVENTION
- MOTIVATIONAL
  - INTERVIEWING
- CURRICULUM
  - DEVELOPMENT
- HUD & FAIR HOUSING
  - REGULATION
- COMMUNITY/PROGRAM
  - DEVELOPMENT
- MENTAL HEALTH
  - ADVOCATE
- PERMANENT SUPPORTIVE
  - HOUSING
- STAFF CROSS TRAINING

## COMMUNITY AFFILIATIONS

- NATIONAL ASSOCIATION OF SOCIAL WORKERS
- LEEDING TOWARD WELLNESS TASKFORCE
- SOUTHERN REGIONAL AHEC

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Oct. 2015 - July 2016

**Data Collector-** NC Values Coalition - **Raleigh, NC**

*Skilled in budget development and management, monitoring and accounting controls, processing and managing contracts, policy development and application, effective personnel management, and development. Retrieve and review historical data to better-understand member's treatment history.*

Jan 2015 to Jun 2016

**Peer Support/ Intern** - Community Counseling Services - **Roxboro, NC**

*Provide supportive services under licensed clinical social worker. Employment support, Job coaching, permanent supportive housing, play therapy.*

January 2013 to June 2015

**Case Manager I-** Cumberland Community Action Program - **Fayetteville, NC**

*Evaluated needs of low income participants. Completed intake assessments. Developed and implemented Action Plans. Monitored participant's progress. Completed housing needs assessment. Established rapport with community resources. Provided career assessment and interview planning. Provided direct support to individuals in developing and achieving life skills and goals based on their strengths, needs and interest. Familiar with Community Block Grants.*

## LEADERSHIP

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Mar. 2023 – Present

**Cofounder & Executive Director-BIP-** Becoming Infinitely Phenomenal- **Raleigh, NC**

*BIP is a nonprofit that supports young adults and families facing mental health challenges, or experiencing emotional disturbance through mentorship, mental health awareness, skill building, and providing referrals and linkages to community agencies. Develop and implement data quality standards, policies, and procedures to ensure accurate and consistent data across the organization. Create, develop, and maintain test artifacts/documentation for data models, reports, dashboards and data extracts*



*Becoming Infinitely Phenomenal*

## TRANSFORMING COMMUNITY TO FAMILY

VISIT [WWW.BIPLIFE.ORG](http://WWW.BIPLIFE.ORG) FOR  
MORE INFO!



MENTAL HEALTH IS JUST AS IMPORTANT AS PHYSICAL HEALTH. IT AFFECTS HOW WE THINK, FEEL, AND ACT. TAKING CARE OF OUR MENTAL HEALTH IS ESSENTIAL FOR OVERALL WELL-BEING. BIP WORKS WITH YOUNG ADULTS AND FAMILIES TO NORMALIZE CONVERSATIONS AROUND MENTAL HEALTH.



BIP MENTORS MODEL, ENCOURAGE AND PRACTICE SELF-CARE ON AND OFF THE CLOCK. OUR MENTORS TAKE TIME TO DO THINGS THAT THE MENTEE ENJOY, WHILE PROVIDING OPPORTUNITIES TO LEARN NEW SKILLS. PRIORITIZING SELF-CARE CAN HELP REDUCE STRESS AND IMPROVE MOOD.



IT IS ESSENTIAL TO CONNECT WITH OTHERS. HAVING A SUPPORT SYSTEM IS CRUCIAL FOR GOOD MENTAL HEALTH. WHEN ITS DIFFICULT TO REACH OUT TO FRIENDS OR FAMILY, BIP HAS QUALIFIED MENTAL HEALTH PROFESSIONAL WHEN YOU NEED TO TALK OR RECEIVE GUIDANCE OR REFERRALS

