

Additional Positions for Emergency Medical Services (EMS) Increased Demand

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October 20, 2025



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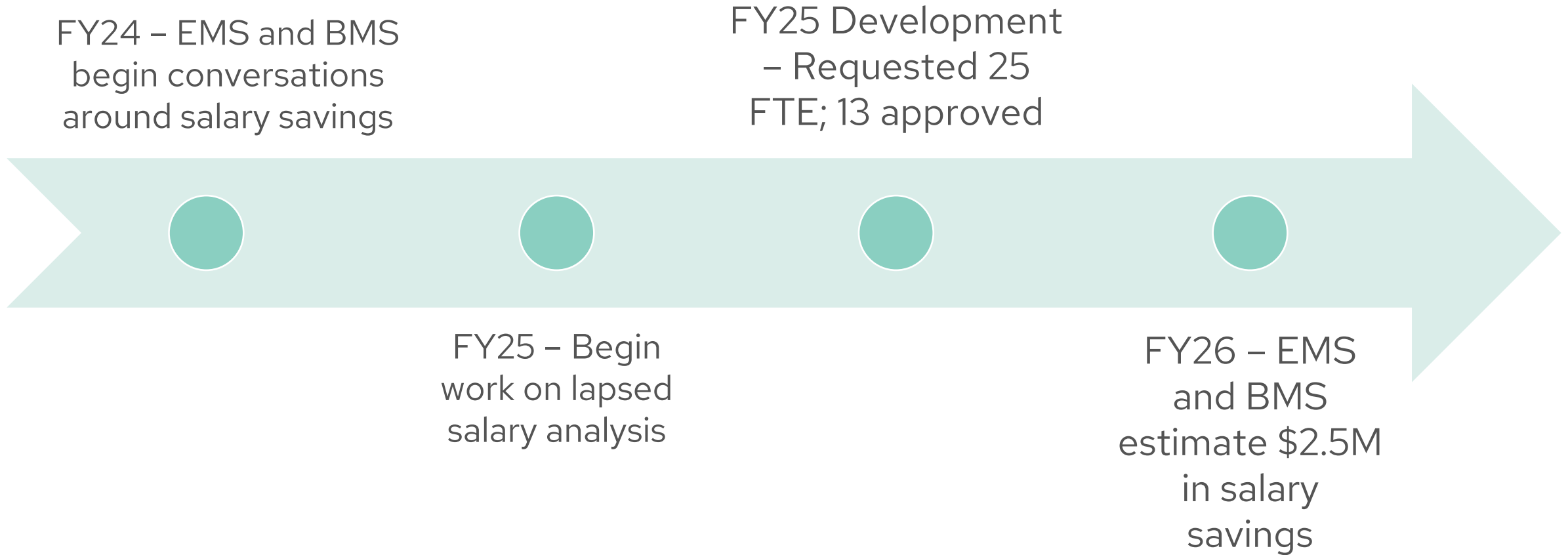
Initially Requested Positions

- **During FY 26 budget development, 25 front-line FTE were requested by Emergency Medical Services (EMS)**
- **13 front-line FTE were added to the FY 26 budget**
 - **Service demand has continued to grow as predicted**
- **EMS and Budget Management Services (BMS) analysis determined that the other 12 FTE requested are still needed**

EMS Overtime Analysis

- **EMS and BMS began exploring potential overtime savings a year before, reviewing cost assumptions, to inform FY27 budget changes**
- **With an approximate \$2.5M in overtime savings, there is enough available to fund these 12 front-line FTE at a net neutral for the budget**
- **In FY27, the salary budgeted will be adjusted to decrease the savings and move funds to permanently fund these positions**

Timeline



Review by CMO

- **The County Manager's Office reviewed the findings and recommended adding the 12 positions**
- **The addition of these positions will not require additional funds in FY 26, and will add 7 Paramedics and 5 EMTs to respond in the field**

Recommended Board Action

- **That the Board of Commissioners establishes 12.0 front-line full-time positions (FTEs) for Emergency Medical Services to support County growth and demand in services.**



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