

Profile

Which Boards would you like to apply for?

Agricultural Advisory Board: Submitted

Please select your first Board preference: *

☒ Agricultural Advisory Board

Please select your second Board preference: *

☒ Rolesville Board of Adjustment

Please select your third Board preference: *

☒ Zebulon Planning and Zoning Board

Please select your fourth Board preference: *

☒ Rolesville Planning Board

Please select your fifth Board preference: *

☒ Zebulon Board of Adjustment

Please select your sixth Board preference: *

☒ Rolesville Rural Fire Department Board of Trustees Firemen's Relief Fund

Kelsie
First Name

M
Middle Initial

Buffaloe
Last Name

7208 Mitchell Mill Road
Street Address

Suite or Apt

Zebulon
City

NC
State

27597
Postal Code

What district do you live in?

None Selected

Mobile: (919) 453-7182
Primary Phone

Mobile: (919) 291-3845
Alternate Phone

kelsiembuffaloe@gmail.com
Email Address

Employer

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

In order to assure countywide representation, please indicate your place of residence:

☒ Zebulon

Interests & Experiences

Why are you interested in serving on a Board or Commission?

As the daughter of a third-generation farmer, I've grown up with a strong appreciation for the agricultural way of life and the essential role farming plays in shaping both our local economy and our community values. I'm applying for a position on the Agricultural Advisory Board because I want to be a voice for local farmers and landowners, and to help protect the agricultural roots that have long defined Wake County and our surrounding towns. With so much growth and development happening in our region, I believe it's more important than ever to have advocates at the table who understand the value of farmland and rural traditions. I want to support policies that protect agricultural spaces, encourage responsible land use, and ensure that farming remains a sustainable and viable option for future generations. Serving on this board would allow me to give back to the community that raised me, contribute to thoughtful planning, and help bridge the gap between growth and preservation. I'm committed to listening, learning, and working collaboratively to support the people and land that keep our community thriving.

Work Experience

I've gained valuable experience through roles at both Key Title and Gregory Poole Equipment Company. At Key Title, I worked as a Marketing Support Specialist, where I helped manage marketing efforts and client communications, giving me insight into land, housing, and local development trends. At Gregory Poole, I served as a Field Service Advisor, coordinating service schedules and supporting field technicians. This role strengthened my skills in logistics, customer service, and working with industries closely tied to agriculture and construction. These roles have sharpened my communication, organization, and problem-solving skills, tools I'm eager to bring to a Board or commission.

Volunteer Experience

I have a strong passion for community service, which is reflected in both my volunteer work and outreach efforts. Following Hurricane Helene, I founded the Carolina Cares Foundation to provide relief for affected families in Western North Carolina. Through this initiative, we were able to support over 100 families with essential supplies, and recovery assistance. In addition, my involvement in pageantry has given me numerous opportunities to serve in my community. These experiences have deepened my commitment to service and strengthened my leadership and communication skills.

Education

I earned a Construction Management diploma from NC State University, and I'm currently pursuing a Bachelor's in Elementary Education at Western Governors University. My education reflects both my practical skills and my passion for serving and supporting my community.

Comments

[KB_2025_Resume.pdf](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

Demographics

Date of Birth

Gender *

☒ Female

Ethnicity *

☒ Caucasian

Other

How did you become aware of Wake County volunteer opportunities?

☒ County Website

If you selected "Other" above, how?

Please upload a file

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners, found [here](#).

KELSIE BUFFALOE

KelsieMBuffaloe@Gmail.com | 919-453-7182 | Zebulon, NC

SUMMARY

Results-driven professional with 5+ years of experience in administrative operations, marketing support, and customer relations across multiple industries. Currently transitioning into the field of Elementary Education, with a strong foundation in organizational leadership, communication, and client engagement. Recognized for streamlining workflows, executing marketing strategies, and fostering supportive environments. Actively pursuing a Bachelor's Degree in Elementary Education to enhance qualifications for roles in educational and childcare settings.

WORK EXPERIENCE

Marketing Support Specialist, Key Title LLC

May 2024-Jan 2025

- Boosted social media engagement by 30% through strategic content planning and analytics-based posting.
- Designed and distributed brochures, flyers, and newsletters to support promotional campaigns.
- Collaborated across sales and executive teams to ensure cohesive brand messaging.
- Wrote and edited website, blog, and email content to increase digital visibility.

Field Service Advisor, Gregory Poole

June 2022 - May 2024

- Managed 50+ customer service calls daily, scheduling field technicians and coordinating repairs.
- Streamlined purchase order and payment collection processes to enhance customer satisfaction.
- Tracked and scheduled parts runners, optimizing service team efficiency.
- Reviewed service call details to support accurate and timely invoicing.
- Managed 4+ service technicians at a time to ensure timely service delivery and high customer satisfaction.

Administrative Assistant, Privette Insurance

March 2021- June 2022

- Managed day-to-day office operations, including calendars, correspondence, and client appointments.
- Delivered high-level customer service, resolving inquiries and maintaining strong client relationships.
- Maintained accurate records, ensuring compliance with insurance industry standards.

EDUCATION

NC State University
Construction Management Diploma

Sept 2023

Western Governors University
Bachelor of Arts in Elementary Education
Expected Graduation 2026

CERTIFICATIONS

ACT WorkKeys Assessment • Bronze Certificate
Demonstrates foundational workplace skills in Applied Math, Graphic Literacy, and Workplace Documents.

KEY SKILLS

- Administrative & Office Management
- Organizational & Time management skills
- Customer Service & Client Relations
- Microsoft Office Suite
- CRM & Project Management Tools
- Marketing & Branding
- Data Entry
- Canva

Profile

Which Boards would you like to apply for?

Agricultural Advisory Board: Submitted

Please select your first Board preference: *

☒ Agricultural Advisory Board

Please select your second Board preference: *

☒ Water Partnership

Please select your third Board preference: *

☒ Keep America Beautiful Advisory Board

Please select your fourth Board preference: *

☒ Centennial Authority

Please select your fifth Board preference: *

☒ Wake County Water Partnership

Please select your sixth Board preference: *

☒ Citizen's Energy Advisory Commission

John

First Name

D

Middle Initial

Hamby

Last Name

815 Marlowe Rd.

Street Address

Apt. 2

Suite or Apt

Raleigh

City

NC

State

27609

Postal Code

What district do you live in?

None Selected

Home: (919) 801-4754

Primary Phone

Home: (919) 801-4754

Alternate Phone

hambyjd@gmail.com

Email Address

Davey Resource Group

Employer

Project Manager

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

In order to assure countywide representation, please indicate your place of residence:

☒ Raleigh

Interests & Experiences

Why are you interested in serving on a Board or Commission?

I graduated from NC State in 2015 from the Agriculture and Resource Economics Department. Ever since then I have either professionally or privately involved in working with many great family farms across North Carolina. Since 2016 I have been working as an environmental mitigation banker, negotiating with small and large agricultural land owners alike to preserve, enhance, and restore the streams and wetlands on their properties. Through this board appointment, I hope to be able to focus my same energies in Wake County and preserve farmland near where I live and raise my family.

Work Experience

L&M Companies 2015 Medicom Technologies 2015-2016 Restoration Systems/Davey Resource Group 2016-present

Volunteer Experience

Board Member- Illyricum Movement USA Committee Member- Holy Trinity Anglican Church Global Outreach

Education

BS North Carolina State University 2015

Comments

I hope to have the opportunity to serve my home of 31 years, Wake County, with my professional expertise and experience through the preservation, enhancement, and restoration of our local agricultural farms and communities

[Resume-JD-Hamby.pdf](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

[RS_DM_Landowner_Brochure.pdf](#)

Please upload a file

Demographics

John D Hamby

Date of Birth

Gender *

☒ Male

Ethnicity *

☒ Caucasian

Other

How did you become aware of Wake County volunteer opportunities?

☒ County Website

If you selected "Other" above, how?

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JD Hamby

Raleigh, North Carolina, United States

hambyjd@gmail.com

919-801-4754

[linkedin.com/in/jd-hamby-3bb24457](https://www.linkedin.com/in/jd-hamby-3bb24457)

Summary

JD Hamby is a project manager specializing in land owner identification, negotiation, and acquisition for North Carolina mitigation banks, NC DEQ in-lieu fee RFPs and PRMs.

Feel free to contact me: john.hamby@davey.com or on my cell phone at 919-801-4754

Experience

Project Manager

Sep 2016 - Present (7 years 9 months)

Restoration Systems, LLC, founded in 1998, is a leading environmental restoration and mitigation company with more than 60 bonded mitigation banks and turn-key restoration sites in eleven states, which total more than 120,000 acres of wetlands and prairies, and 70 miles of creeks, streams, rivers and bayous.

It is well known that millions of acres of wetland, countless miles of waterway, and endless acres of habitat in the United States have been damaged by human development. In the past, the effort to save and protect the remaining natural areas has been very beneficial and slowed the destruction of natural lands and the environmental functions they provide.

However, it is less commonly understood that large-scale future improvements and net gains for the environment depend entirely on restoring previously degraded areas — rather than simply protecting the natural areas that remain.

Many degraded areas hold the potential for restoration and permanent protection, such as streams and creeks polluted and eroded by livestock or urban development, major rivers dammed by early industry, and wetlands clear-cut, ditched and drained for agriculture.

Restoration Systems restores and protects land and water by purchasing a permanent conservation easement or fee-simple interest from property owners, and physically restoring the waterways, trees and vegetation to exceed current function and duplicate historic functions as closely as possible.

As projects are put in place by RS and meet government standards over time for ecological improvement, Restoration Systems is issued “mitigation credits” by state and federal agencies that regulate development.

The sale of the credits funds Restoration Systems’ beneficial activities. Credits may be purchased by mitigation fee programs, public works projects, or commercial developers (including highway authorities, airports, reservoirs, mining operations and builders) to meet their mitigation obligations.

Sales and Business Development Specialist

Jul 2015 - Jul 2016 (1 year 1 month)

Medicom is 3-in1 diagnostic image transfer service for the medical industry that uses innovative proprietary protocols for fast and secure transfers of medical images and patient studies. We add value to the industry by allowing medical centers of all sizes to eliminate using CD's, VPN's and Cloud based services in exchange for our cheaper system and with a more efficient workflow. We can also integrate

our vendor neutral solution within an existing PACS without the need for additional hardware or start up fees.

I am a founding employee on the business team, specializing in sales and business development. I primarily reach out to prospective clients and potential partners, represent Medicom at trade shows and conferences, and act as a spokesperson during community programs and networking events.



Sales Specialist

L&M Companies

May 2015 - Jul 2015 (3 months)

Advanced Wake Sports Boat Driver/Instructor

May 2014 - Aug 2014 (4 months)

I taught everything from the basics to advanced competitive skills with top-notch equipment in Thunderbird's Axis A20 wakeboats. Campers received small group instruction in daily rotating 3-hour sessions from myself and other boat coaches, that I directed as the activity chief, in the water sports of their choice: wakeboarding, wakeskating, wakesurfing, kneeboarding, water skiing and slalom water skiing.



Intern

Hillsborough Street Community Service Corporation

Aug 2012 - Dec 2012 (5 months)

Education



North Carolina State University

Bachelor of Science (B.S.), Agriculture and Resource Economics

2011 - 2015

Licenses & Certifications



Merchant Mariner Credential - U.S. Coast Guard

3508187



Healthcare Provider - American Heart Association

20514



Notary Public - North Carolina Department of the Secretary of State



Small UAS Certificate of Registration - Federal Aviation Administration

Skills

Teamwork • Interpersonal Communication Abilities • Event Planning • Time Management • Social
Networking • Critical Thinking • Drone Piloting • Geographic Information Systems (GIS) • Values-based
Leadership • Salesforce.com

Honors & Awards

Dean's List - College of Agriculture and Life Sciences

Senior of the Year - Lambda Chi Alpha- Gamma Upsilon

Apr 2015



COMPENSATION FOR CONSERVATION

WE HELP YOU PROTECT NATURAL RESOURCES, IMPROVE WILDLIFE HABITAT AND EARN COMPENSATION AS A LANDOWNER.

WHAT IS MITIGATION?

When a land development project—like a housing subdivision, highway widening, or other construction work—disturbs water resources, mitigation is required to compensate for the loss of that resource within the same watershed. Due to this requirement and based on characteristics of your property, your land could be suitable for a mitigation site.

WHY PROTECT WATER RESOURCES?

Naturally occurring water resources are crucial to a healthy environment for humans and wildlife. Wetlands and riparian zones provide flood control, help to prevent erosion, and filter pollutants such as sediments and nutrients. These critical functions play an important role in maintaining good water quality. In addition to these benefits, wetlands and streams serve as valuable habitat for fish and wildlife, including many rare and sensitive species. They also provide recreational, educational, and research opportunities for our communities.

FOUR GENERAL STEPS TO MITIGATION PROJECTS

1 EVALUATION & PROJECT DESIGN:

Potential mitigation projects are evaluated and approved by state and federal natural resource agencies. Project design includes the description of the methods for improving, restoring, or protecting wetlands, streams or adjacent uplands, and obtaining regulatory approval to do so.

2 CONSTRUCTION & REVEGETATION:

Wetlands are constructed, streams are improved, and ideal habitats created. Following construction, the mitigation project is planted using native trees, shrubs, grasses, and wildflowers.

3 MAINTENANCE & MONITORING:

Mitigation sites are monitored for attainment of ecological performance standards for 5 to 10 years.

4 LONG-TERM MANAGEMENT:

After the formal monitoring period, a long-term steward will be designated. The landowner may serve in this capacity or work with Davey Mitigation to select a qualified third party, typically a land trust or non-profit conservation organization. A long-term management fund is established and the long-term steward is tasked with utilizing these funds to ensure the project's ecological success.

BEFORE



AFTER



OTHER FREQUENTLY ASKED QUESTIONS:

HOW DOES PAYMENT WORK?

As a landowner you would be compensated either through the sale of a conservation easement or through the outright sale of your land.

WHAT IF I NEED TO SELL THE PROPERTY IN THE FUTURE?

The property can still be sold at a future date subject to the conservation easement.

CAN I STILL USE THE PROPERTY?

Mitigation sites are protected through the creation of a permanent conservation easement or environmental covenant that restricts activities that would interfere with the project's goals and purposes. However, passive recreational activities within the easement—such as hunting, birdwatching and fishing—are reserved for the landowner's enjoyment.

WHY CHOOSE DAVEY MITIGATION?

With more than a century of history serving clients, we know how to create lasting landowner partnerships and projects that stand the test of time. In fact, we've been involved in the science and practice of ecological restoration since its inception. We offer clients a host of mitigation solutions in a variety of markets, enabling connections to multiple potential revenue streams for our landowner partners. Our family of brands features local experts with various specialties, including professional wetland scientists, ecologists, engineers, and GIS professionals.

CONTACT US TODAY TO LEARN MORE ABOUT MITIGATION AND HOW DAVEY CAN HELP YOU EXPLORE MITIGATION OPPORTUNITIES FOR YOUR LAND.

TJ MASCIA | DIRECTOR OF MITIGATION

TJ.Mascia@davey.com | (252) 723-0815 | davey.com/eco

