

**Profile**

**Which Boards would you like to apply for?**

Capital Area Workforce Development Board: Submitted

**Please select your first Board preference: \***

Capital Area Workforce Development Board

**Please select your second Board preference: \***

Alliance Behavioral Healthcare

**Please select your third Board preference: \***

Commission for Women

**Please select your fourth Board preference: \***

Economic Development Commission

**Please select your fifth Board preference: \***

Housing Authority

**Please select your sixth Board preference: \***

Wendell Planning and Zoning Board

Rochelle

First Name

Whitaker

Last Name

Middle Initial

10 Sunnybrook Rd.

Street Address

Suite or Apt

Raleigh

City

NC

State

27610

Postal Code

**What district do you live in?**

None Selected

Mobile: (919) 268-9503

Primary Phone

Business: (919) 250-4366

Alternate Phone

rochelle.whitaker@wake.gov

Email Address

Wake County Government

Employer

Public Health Workforce Director

Job Title

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

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Yes  No

**In order to assure countywide representation, please indicate your place of residence:**

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Wendell

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**Interests & Experiences**

**Why are you interested in serving on a Board or Commission?**

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I am eager to serve as a member of the Board of Commission because workforce development is a passion of mine. I believe strongly in the transformative power of workforce development and its significant impact on our community. As a member of this commission, I can contribute meaningfully to the field of public health, which focuses on protecting community safety and improving health through education, policy-making, and research for disease and injury prevention. Currently, we face a critical time in health and healthcare, where understanding and addressing the workforce's prioritized training needs is essential. Despite having extensive lists of training requirements, we lack a clear sense of which needs should take precedence. This issue is compounded by continued budget reductions, which threaten sustained staffing shortfalls in our state health departments and the potential for unfilled positions. To achieve optimal health for all, we must actively promote policies, systems, and services that enable good health and work to remove obstacles and systemic barriers. By serving on this board, I am committed to working towards these outcomes and making a substantial impact on public health and workforce development.

**Work Experience**

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I currently serve as the Public Health Workforce Director at Wake County Health and Human Services. In this role I, develop and implement HR business strategies (talent acquisitions, leadership development, learning and growth, employee well-being) that foster healthy culture and employee well-being. Design people and workforce strategies with the people most impacted adding their own expertise, research and data to design conversation - this design work is focused on, but not limited to, culture and people strategies that improve the health of the Public Health Agency's culture and well-being of it's people. Embed Wake County Health and Human Service's vision, mission and values especially equity, innovation and engagement, in all their work. Provide consultative and strategic direction to workforce development and talent acquisition programs. Champion the establishment and promotion of the organization's employer branding strategy and culture to prospective candidates for employment. Oversee financial decisions of the Communicative Disease Center (CDC) Infrastructure and Workforce grant

**Volunteer Experience**

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I have several years of volunteer experience at my children's schools. I serve as a co-leader for Troop 571 Girl scouts Troop in Wendell, and I participate in the summer food service programs at Health and Human Services and Food Distribution programs at local churches.

## Education

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EDUCATION Strayer University, Washington, District of Columbia Master of Science, Human Resource Management Florida Agricultural & Mechanical University (FAMU), Tallahassee, Florida Bachelor of Science, Business Administration CERTIFICATIONS SHRM Essentials of Human Resources Program Certificate of Achievement, Society for Human Resource Management, October 2022 Diversity, Equity, and Inclusion in the Workplace Certificate, University of South Florida, March 2021 Lean Six Sigma White Belt Certified, Management and Strategy Institute, August 2019 PMP Prep Course Certificate of Completion, North Carolina Enterprise Project Management Office, June 2018 Certified MyersBriggs Facilitator, The Myers-Briggs Company May 2017 Professional in Human Resources Certification (PHR), Human Resources Certification Institute (HRCI), June 2015

## Comments

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As a highly dedicated individual, I pride myself on excellent customer service and communication skills, team orientation, collaboration, continuous improvement, and innovation. Having the opportunity to serve on this board would be a great pleasure, please consider me as a potential candidate.

[RW\\_Resume.pdf](#)

Upload a Resume

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If you have another document you would like to attach to your application, you may upload it below:

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Please upload a file

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## Demographics

Date of Birth

### Gender \*

Female

### Ethnicity \*

African American

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## Other

### How did you become aware of Wake County volunteer opportunities?

Current Wake County Volunteer

### If you selected "Other" above, how?

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Please upload a file

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## **ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS**

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners, found [here](#).

## Contact

rdmwhitaker@gmail.com

[www.linkedin.com/in/rochelle-whitaker-mhrm-phr-b1892bb2](https://www.linkedin.com/in/rochelle-whitaker-mhrm-phr-b1892bb2)  
(LinkedIn)

## Top Skills

Change Management

Temporary Staffing

Career Development

## Languages

English

## Certifications

Pharmacy Technician

Mental Health First Aid (MHFA)  
Certification

Equal Employment Opportunity and  
Diversity Fundamentals Certified  
Trainer

Professional in Human Resources  
(PHR)

IS-100 C Introduction to the Incident  
Command System, ICS 100

## Honors-Awards

NACo Achievement Award

NACo Achievement Award

# Rochelle Whitaker, MHRM, PHR

Public Health Workforce Director at Wake County Government  
Raleigh-Durham-Chapel Hill Area

## Summary

Dedicated District-Level Strategic Business Partner with experience managing a full spectrum of human resource programs, services, and functions for a multi-site, environment. Strategic-thinking HR business partner with the keen ability to assess existing strengths / needs, define objectives, facilitate change, and quickly influence the internal business culture by introducing and managing an array of corporate programs and taking calculated risks for the betterment of the organization. Strong relationship builder, negotiator, and facilitator who is able to develop consensus with key internal and external decision makers. Self-motivated and innovative thinker consistently pursuing challenges to stretch abilities, expand knowledge and bring greater returns to employer.

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## Experience

### Wake County

8 years

#### Public Health Workforce Director

March 2024 - Present (4 months)

Raleigh, North Carolina, United States

The Workforce Director is an executive/senior leadership position in Health and Human Services (HHS) and is responsible for enhancing and supporting the health of the Department's culture and the well-being of its people by designing, leading, and implementing/facilitating strategies that close the gaps between HHS people/culture expectations and its reality.

#### Senior Human Resources Trainer

July 2022 - March 2024 (1 year 9 months)

Raleigh, North Carolina, United States

#### Human Resources Trainer

July 2020 - July 2022 (2 years 1 month)

## Project Manager and Program Consultant

October 2018 - July 2020 (1 year 10 months)

Raleigh-Durham, North Carolina Area

As a project manager for the Office of Community Engagement and Business Excellence (OCEBE). I assist the Human Services Director with coordination, development, monitoring and support of agency-wide standards, initiatives and functions. The OCEBE serves as a wide-ranging administrative planning and coordination resource to the agency, and as a liaison to the community and partner organizations.

## Training and Organizational Development Consultant

July 2016 - September 2018 (2 years 3 months)

Assess and evaluate organizational training needs, develop and prepare training plans and materials, identify learning objectives, and provide training instruction in multiple soft skill training programs such as management, leadership, communication, customer service, coaching, teambuilding etc. for a broad and diverse population of nearly 4,000 employees.

Facilitate meetings and provide organizational development (OD) consulting to senior leadership, which may involve addressing organizational needs or identifying opportunities to align, integrate and improve capabilities, structures, systems and processes.

## NC State University

1 year 1 month

### HR Assistant

February 2016 - July 2016 (6 months)

College of Sciences

Provided administrative support to the Assistant Dean of Culture, Talent and Human Resources, as well as College of Sciences Human Resources. The College of Sciences is the third largest college on campus, thus resulting in the College of Sciences Human Resource office being a high volume and fast paced office.

Maintained knowledge about HR policies and programs to respond to inquiries from within the college, complete I-9's, respond to requests for unemployment claim information and provide support to the HR Specialists.

Compiled ad hoc HR reports as needed utilizing personnel data and will develop content for and update the COS HR website and departmental standard operating procedures.

Exercised good judgment and discretion, particularly in matters relative to sensitive or confidential records, personnel or organizational matters.

Excelled in professionalism, excellent customer service, and team work.

### Human Resources Staffing Specialist

July 2015 - January 2016 (7 months)

University Temporary Services

Provide quality temporary placement services to the university. Responsible for daily staffing operations and interacting with and supporting campus hiring administrators and departments. Independently identify, screen, and place the most qualified applicants for job requests.

### Walgreens

Field Human Resources District Operations Trainer

2005 - 2015 (10 years)

Highly visible strategic and hands-on business partner responsible for leading Human Resources initiatives that align to both field and corporate strategies. Serves as a trusted advisor to the District manager of the North Carolina Southern providing credible, expert and independent points-of-view and council. Works as a key business partner on all aspects of Engagement, Leadership Development, Team Building, Talent Management & Development, and other critical Human Resources issues. Accountable for ensuring that corporate strategies are translated into actionable, customized programs that are successfully implemented at the field level to positively impact the bottom line. Provides training and HR support for over 1,200 employees in my multi-city territory.

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## Education

Strayer University

Master's Degree, Human Resources Management and Services · (2013 - 2015)

Florida Agricultural and Mechanical University

Bachelor's Degree, Business Administration and Management,  
General · (2000 - 2004)

**Profile**

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Capital Area Workforce Development Board

**Please select your third Board preference: \***

Capital Area Workforce Development Board

**Please select your fourth Board preference: \***

Capital Area Workforce Development Board

**Please select your fifth Board preference: \***

Capital Area Workforce Development Board

**Please select your sixth Board preference: \***

Capital Area Workforce Development Board

Kenneth

First Name

Angeli

Last Name

Middle Initial

533 Lake Holding St.

Street Address

Suite or Apt

Wake Forest

City

NC

State

27587

Postal Code

**What district do you live in?**

None Selected

Mobile: (919) 800-9806

Primary Phone

Business: (919) 754-5356

Alternate Phone

kenneth.angeli@commerce.nc.gov

Email Address

NC Department of  
Commerce / Division of  
Workforce Solutions

Employer

Center Manager

Job Title

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

Yes  No

**In order to assure countywide representation, please indicate your place of residence:**

Wake Forest

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**Interests & Experiences**

**Why are you interested in serving on a Board or Commission?**

To better serve my community in a meaningful and altruistic way.

**Work Experience**

Career Employment Services Manager II / Center Manager 10/12/2022 – Present NC Dept. of Commerce, Division of Workforce Solutions, Raleigh, NC • Manage the Division of Workforce Solutions (DWS) employees within a large sized NCWorks Career Center office of over 50 staff and partners • Plan and direct the activities of the DWS staff in providing employment services, job trainings, limited unemployment insurance services and labor market information services to applicants and employer clients within Wake County • Interact closely with local employers, economic development entities, NCWorks Career Center Operator, Capital Area Workforce Development Board (WDB), public officials, and other employment and training organizations to ensure appropriate service delivery • Administer Diversity, Equity, and Inclusion (DEI) training to regional North Central Prosperity Zone • Direct the continued coordination of DWS employees within the NCWorks Integrated Service Delivery (ISD) system and function as the center operator if deemed necessary • Responsible for all procurement, staff trainings and supervision, and functional flow processes within the Center to include workshops, hiring events, talent engagement, talent development, and business services • Responsible for posting staff job openings, candidate screening, onboarding, employee performance reviews, daily monitoring, discipline actions, and separation activities of DWS staff Career Employment Services Manager II / DWS Manager / Operator 06/26/2019 – 10/11/2022 NC Dept. of Commerce, Division of Workforce Solutions, Durham/Chapel Hill, NC Career Employment Services Supervisor II / Assistant DWS Manager 03/01/2016 – 06/25/2019 NC Dept. of Commerce, Division of Workforce Solutions, Durham, NC Business Relations Representative / HR Placement Specialist 01/2013 – 02/2016 NC Division of Vocational Rehabilitation Services, Raleigh, NC

**Volunteer Experience**

Durham Workforce Development Board – Member - Durham, NC 2019 – 2022 • Discuss complex employment issues within the Durham community • Vote on Board issues and provide guidance and feedback on NCWorks Career Center operations • Attend other subcommittee meetings and represent Wagner-Peyser program as needed Book Harvest – Durham, NC 2017 • Sorted donated books to be distributed to local school libraries • Engaged in team leadership and activity directives • Promoted Book Harvest and their mission as needed Seeds – Durham, NC 2016 • Provided assistance clearing tree branches and other debris • Transported waste materials to local landfill • Promoted Seeds and their mission as needed Raleigh Mayor’s Committee for Persons with Disabilities – Raleigh, NC 2014 – 2016 • Attend monthly meetings to learn about current obstacles within the city for people with disabilities such as transportation issues, accessibility, social programs, etc... • Recommend changes required throughout the City of Raleigh to be addressed by the committee and mayor Vidant Medical Center – Greenville, NC 2010 – 2013 • Assisted Human Resources department with coordinating and maintaining employee files to ensure up to date compliance with corporate guidelines along with adherence to federal and state laws • Worked with Central Services to ensure nursing stations were fully stocked with supplies such as IV pumps, pressure pumps, smocks and fully stocked crash cart

## Education

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Bachelor of Science - Interpersonal/Organizational Communication (Minor - Bus. Admin.)  
05/2012 East Carolina University, Greenville, NC Honors: Recipient of the ECU School of Communication Outstanding DE Student Award for Interpersonal/Organizational Communication / Phi Kappa Phi Honor Society / Dean's List / Chancellor's List / Magna Cum Laude Career Development Facilitator - National Career Development Association 12/2016 NCWorks Training Center, Raleigh, NC

## Comments

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[Angeli - CV - Full.docx](#)

Upload a Resume

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If you have another document you would like to attach to your application, you may upload it below:

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Please upload a file

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## Demographics

Date of Birth

### Gender \*

Male

### Ethnicity \*

Caucasian

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## Other

### How did you become aware of Wake County volunteer opportunities?

Other

### If you selected "Other" above, how?

I was invited to apply by Pat Sturdivant, Executive Director of Capital Area Workforce Development Board.

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Please upload a file

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## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners, found [here](#).

# Kenneth L. Angeli

Wake Forest, NC 27587 \* (919) 800-9806 \* [kennethangeli9@gmail.com](mailto:kennethangeli9@gmail.com)

## Summary:

Public sector center manager with over 8 years' experience managing the Division of Workforce Solutions (DWS) employees and services within a large sized NCWorks Career Center of over 60 staff and partners. Ensure appropriate service delivery for 13 internal and numerous external workforce development programs and partners within the Capital Area Workforce Development Board region.

## Professional Experience: \_\_\_\_\_

### **Career Employment Services Manager II / Center Manager**

10/12/2022 - Present

**[NC Dept. of Commerce, Division of Workforce Solutions](#)**, Raleigh, NC

- Manage the Division of Workforce Solutions (DWS) employees within a large sized NCWorks Career Center office of over 50 staff and partners
- Plan and direct the activities of the DWS staff in providing employment services, job trainings, limited unemployment insurance services and labor market information services to applicants and employer clients within Wake County
- Interact closely with local employers, economic development entities, NCWorks Career Center Operator, Capital Area Workforce Development Board (WDB), public officials, and other employment and training organizations to ensure appropriate service delivery
- Administer Diversity, Equity, and Inclusion (DEI) training to regional North Central Prosperity Zone
- Direct the continued coordination of DWS employees within the NCWorks Integrated Service Delivery (ISD) system and function as the center operator if deemed necessary
- Responsible for all procurement, staff trainings and supervision, and functional flow processes within the Center to include workshops, hiring events, talent engagement, talent development, and business services
- Responsible for posting staff job openings, candidate screening, onboarding, employee performance reviews, daily monitoring, discipline actions, and separation activities of DWS staff

### **Career Employment Services Manager II / DWS Manager / Operator**

06/26/2019 - 10/11/2022

**[NC Dept. of Commerce, Division of Workforce Solutions](#)**, Durham/Chapel Hill, NC

- Manage the Division of Workforce Solutions (DWS) employees within a large sized NCWorks Career Center office of over 30 employees and partners in Durham, NC, and a smaller sized NCWorks Career Center office in Chapel Hill, NC
- Plan and direct the activities of the DWS staff in providing employment services, job training, limited unemployment insurance services and labor market

information services to applicants and employer clients in Durham and Orange Counties

- Deliver orientation, training, and facilitation to diverse audiences and develop, update, and deliver new training programs to continuously improve staff knowledge and maximize comprehension and retention
- Engage in NCWorks Career Center duties to include guiding and managing Center partners to ensure efficient and seamless service delivery to customers in addition to collaborating with Durham Workforce Development Board (DWDB) and Office of Economic & Workforce Development (OEWD)
- Analyze and improve organizational processes, and work to improve quality, productivity, and efficiency of services within the Center
- Execute Center operations duties to include procurement of supplies, maintenance scheduling, customer complaint resolution, interviewing, onboarding and training of staff, and administering bi-yearly reviews
- Interact closely with local employers, economic development entities, NCWorks Career Center partners, Durham Workforce Development Board, public officials, and other employment and training organizations to ensure appropriate delivery of services to clients
- Assist with delivery of services to customers daily to include direct service provision
- Responsible for the continued coordination of DWS employees and Center partners within the NCWorks Integrated Service Delivery (ISD) system
- Attend Durham Workforce Development Board meetings as a voting member and engage in activities with NCWorks and Business Services Subcommittees in accordance with my appointment

## **Career Employment Services Supervisor II / Assistant DWS Manager**

03/01/2016 - 06/25/2019

[NC Dept. of Commerce, Division of Workforce Solutions](#), Durham, NC

- Responsible for the planning, implementation and supervision of a variety of employment programs
- Managed and trained specified professional employees and career advisors within two NCWorks Career Centers to include onboarding, orientation, and other HR functions for DWS staff
- Planned and coordinated outreach activities and employment related services including priority services where legislatively appropriate using specific rules and regulations pertaining to targeted occupations such as migrant and seasonal farm workers, veteran population, dislocated workers and parolees
- Lead an operational/services oriented team with experience in planning work schedules, assignments, and schedules for a multi-person operation
- Served as communications and events coordinator for the Center and managed all outgoing messages to the Durham and Orange County communities
- Responsible for all procurement activities and the purchasing of supplies for the Center
- Developed, wrote, and presented analytical reports for operational issues
- Attended Durham Workforce Development Board meetings
- Served as program coordinator for the NC Commerce Reentry Initiative, TAA, and FNS E&T programs

- Proficient with application and interpretation of employment laws and policies

## **Business Relations Representative / HR Placement Specialist**

01/2013 - 02/2016

**NC Division of Vocational Rehabilitation Services**, Raleigh, NC

- Responsible for the counseling and placement of eligible consumers in compatible and competitive employment that was consistent with their interests and abilities
- Worked closely with counselors to determine appropriate vocational goals for consumers and identified the availability of similar positions in the business community
- Developed and implemented employment marketing skills classes to job-ready consumers and provided written and verbal feedback to counselors regarding progress of referred consumers
- Conducted weekly job club for VR clients to assist them with online applications and resumes
- Coordinated in-school work adjustment programs and met with local and regional employers
- Participated in Raleigh Mayor's Committee for Persons with Disabilities, local job fairs, Chamber after hours and other community boards, committees and events
- Designed and conducted training sessions and administered Windmills presentations to Wake County employers to advocate and bring about awareness and sensitivity for those with disabilities

## **Assistant Director of Admissions**

07/2012 - 11/2012

***The Art Institute of Raleigh-Durham***, Durham, NC

- Served as an initial contact for students seeking enrollment and answered a vast array of admissions queries via personalized emails, phone calls, and interviews
- Provided informed campus tours and presentations for visiting families
- Recruited prospective students by representing the college at primary, secondary and alternative schools, college nights, career fairs, businesses, community events, etc.
- Oversaw data on current enrollment activity and prepared reports for the Director
- Scheduled screening appointments and conducted interviews of applicants and enrolling students

## **College Student - (Full-Time)**

01/2010 - 05/2012

***East Carolina University - School of Communication***, Greenville, NC

- Interpersonal / Organizational Communications - Major
- Business Administration - Minor

## **Sales Manager**

12/2008 - 11/2009

**DSU Staffing & Project Solutions**, Raleigh, NC

- Developed and performed all sales activities nationwide
- Directed a sales team and provided leadership towards the achievement of maximum profitability and growth in line with company vision and values
- Established plans and strategies to expand the customer base in the marketing area and contribute to the development of training and educational programs for clients and account executives

## **Selling Branch Manager**

01/2006 - 07/2008

**Adecco Engineering & Technical**, Memphis, TN

- Planned, directed, and controlled all phases of successful operations in the branch. Assisted with the preparation and achievement of an annual business plan
- Wrote, edited, and formatted branch annual reports and white papers
- Recruited and developed staff members so that each member of the staff was fully trained and utilized to the optimum level
- Performed sales and customer service activities with assigned IT & Engineering clients to increase gross margin dollars
- Developed and maintained high-level name awareness through the use of advertising and public relations

## **Account Manager / Field Service Manager**

06/2000 - 06/2005

**Computer Task Group** - IBM, Research Triangle Park, NC

- Spearheaded the transition of new IT Capital clients to the local business as new contracts were awarded
- Increased the amount of business by capitalizing on recruiting and sales opportunities and customer relationships in addition to achieving financial goals for the market segment
- Managed 150+ contractors on a day-to-day basis in addition to performing HR functions
- Responsible for all hiring, orientation, and separation duties and ensured effective redeployment of staff within assigned accounts
- Addressed and monitored employee performance issues; provided constructive feedback as appropriate

## **Education:**

**Bachelor of Science - Interpersonal/Organizational Communication (Minor - Bus. Admin.)** 05/2012

[East Carolina University](#), Greenville, NC

**Honors:** Recipient of the ECU School of Communication *Outstanding DE Student Award* for Interpersonal/Organizational Communication / Phi Kappa Phi Honor Society / Dean's List / Chancellor's List / Magna Cum Laude

**Career Development Facilitator** - National Career Development Association  
12/2016  
[NCWorks Training Center](#), Raleigh, NC

**First Aid, CPR, AED Certification** - Cintas First Aid & Safety  
12/2018

## **Volunteer & Committee Experience:**

**Durham Workforce Development Board** - **Member** - Durham, NC  
2019 - 2022

- Discuss complex employment issues within the Durham community
- Vote on Board issues and provide guidance and feedback on NCWorks Career Center operations
- Attend other subcommittee meetings and represent Wagner-Peyser program as needed

**Book Harvest** - Durham, NC  
2017

- Sorted donated books to be distributed to local school libraries
- Engaged in team leadership and activity directives
- Promoted *Book Harvest* and their mission as needed

**Seeds** - Durham, NC  
2016

- Provided assistance clearing tree branches and other debris
- Transported waste materials to local landfill
- Promoted *Seeds* and their mission as needed

**Raleigh Mayor's Committee for Persons with Disabilities** - Raleigh, NC  
2014 - 2016

- Attend monthly meetings to learn about current obstacles within the city for people with disabilities such as transportation issues, accessibility, social programs, etc...
- Recommend changes required throughout the City of Raleigh to be addressed by the committee and mayor

**Vidant Medical Center** - Greenville, NC  
2010 - 2013

- Assisted Human Resources department with coordinating and maintaining employee files to ensure up to date compliance with corporate guidelines along with adherence to federal and state laws

- Worked with Central Services to ensure nursing stations were fully stocked with supplies such as IV pumps, pressure pumps, smocks and fully stocked crash cart

**Profile**

**Which Boards would you like to apply for?**

Capital Area Workforce Development Board: Submitted

**Please select your first Board preference: \***

Capital Area Workforce Development Board

**Please select your second Board preference: \***

Centennial Authority

**Please select your third Board preference: \***

Open Space and Parks Advisory Committee

**Please select your fourth Board preference: \***

Juvenile Crime Prevention Council

**Please select your fifth Board preference: \***

Wake County Steering Committee on Affordable Housing

**Please select your sixth Board preference: \***

Human Services Board

Kyle

First Name

Schermbeck

Last Name

Middle Initial

1301 Filmore St

Street Address

Suite or Apt

Raleigh

City

NC

State

27605

Postal Code

**What district do you live in?**

None Selected

Home: (919) 448-8558

Primary Phone

Home: (919) 448-8558

Alternate Phone

schermbeck.kyle@gmail.com

Email Address

Employer

Job Title

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

Yes  No

**In order to assure countywide representation, please indicate your place of residence:**

None Selected

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## Interests & Experiences

**Why are you interested in serving on a Board or Commission?**

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## Work Experience

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## Volunteer Experience

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## Education

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## Comments

[Schermbeck Resume.pdf](#)

Upload a Resume

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If you have another document you would like to attach to your application, you may upload it below:

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Please upload a file

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## Demographics

Date of Birth

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### Gender \*

Male

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### Ethnicity \*

Caucasian

Kyle Schermbeck

---

**Other**

**How did you become aware of Wake County volunteer opportunities?**

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None Selected

**If you selected "Other" above, how?**

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Please upload a file

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**ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS**

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# I'm Kyle Schermbeck, and I would like to work with you.

e: schermbeck.kyle@gmail.com

p: 919.448.8558

w: linkedin.com/in/kyleschermbeck

**Data Science + Analytics**

**Business Strategy + Operations**

**Project Management**

## SUMMARY

Seasoned leader with over a decade of expertise in product analytics, BI, and data engineering. Proven track record in driving revenue and efficiency gains through strategic transformations. Proficient in SQL, Python, and R, adept at managing vast datasets and fostering stakeholder collaboration. Ready to spearhead data-driven business transformations.

## BUSINESS AREAS OF FOCUS

Customer Data + Analytics | Supply Chain | Retail | E-Commerce | Grocery | Finance

## SKILLS

Business Requirements Gathering  
Strategic Planning and Forecasting  
Executive Communication  
Project and Team Management  
Budgeting + Forecasting  
Tableau, PowerBI, SQL, R, Python  
Statistical Analysis and Modeling  
Data Warehousing + ETL processes

## WORK EXPERIENCE

**Sr. Data Analyst + Strategy Consultant, Product Analytics | Walmart, Inc.**

**February 2022 - Present**

In this role, I utilized extensive experience in product analytics, BI, and data engineering to drive transformative initiatives, resulting in revenue and efficiency improvements. My interactive dashboards and visualizations optimized decision-making, aligning with strategic objectives. Leadership in Walmart's OmniTech strategy delivered nearly \$3 billion in benefits, laying the foundation for meaningful contributions in our Value-Driven Analytics work-stream.

- **Stood up a new value-driven analytics function** under the direction of our Chief Data Officer charged with unlocking new revenue streams through data consulting. We provided End-to-End strategy consulting for new proof-of-value projects.
- Partnered with key business stakeholders to build and sustain technology-based data and analytics solutions which delivered nearly **\$3 billion in new revenue** or cost-savings to the business. Project engagement topics included forecast automation and analytics, supply chain optimization, customer loyalty engagement, process improvement, model building, artificial intelligence and machine learning integration
- **Managed a group of 3-7 data analysts, and collaborate regularly with nearly 50 product managers and data science leaders** to re-imagine the enterprise wide search product. We utilized advanced data analytics and A/B Testing to identify customer trends, competitive landscapes, and growth opportunities, aiming to increase **e-commerce revenue by 30%**
- Developed and launched a **seven-step standard consulting methodology** used by a three-person core team, and ~10-15 person project team driving nearly \$500 million in sales across various engagements with the business
- Utilized SQL, Python, and R to extract, transform, and analyze large datasets with millions of rows, optimizing data processing efficiency and **reducing analysis time by 25%** across projects.
- Collaborated cross-functionally with teams to **identify and define key performance indicators (KPIs)**, establishing a comprehensive reporting framework that tracked performance metrics and facilitated data-driven decision-making processes aligned to annual headcount planning
- Engineered **business-critical interactive dashboards** and visualizations for executive leaders using Tableau, Looker and PowerBi to delivering findings and recommendations to executive leaders and stakeholders in a compelling and succinct manner, fueling the influence on strategic initiatives and propelling organizational growth through data-driven insights.

Key Skills Used and Developed in this Role: Go-to-Market Strategy Development, Data Analytics, Key Performance Indicator Development and Socialization, Executive-Level Communication, Data Visualization, CRM Systems (Salesforce, etc).

## WORK EXPERIENCE (CONT.)

**Managing Director - Data, Strategy + Communication | Teach For America**

**June 2015 - March 2022**

Promoted three times over seven years to **lead the charge on gaining strategic clarity** for all aspects of Teach For America's work in North Carolina. I served as a **strategic advisor to our Executive Director**, and ensured we stayed on track by creating our long-term strategic plan, aligned metrics, and developing a compelling & clear narrative about our work in the state. Managed a team of 4 direct reports (1 Researcher, 1 Analyst, 1 Designer, 1 Communications Expert).

- Managed 4 direct-reports to build and execute our first-ever statewide communications strategy - included the creation of new organizational OKRs, data infrastructure and reporting capabilities - which **grew our overall reach by 200%**, and helped to launch 2 new innovated, business-driven partnerships. Centered around telling the stories of impact of our ~2,000 statewide alumni.
- **Facilitated the strategic planning process** and business operations responsibilities for 5 executive leaders and a staff of 65 across 8 functional areas aimed at **consolidating our ~\$11M budget and staffing structure**
- Assisted in the development of program territories, development quotas, and recruitment targets, leading to a 5% increase in funds raised and the stabilization of recruitment numbers
- Build **robust statewide data reporting strategy and infrastructure** - including daily reporting, dashboard creation, statistical modeling, predictive development models, and other ad hoc data and research requests.
- Prepared **executive-level presentations** and briefs to communicate sales insights, performance, and recommendations, resulting in improved executive decision-making and alignment with sales strategies.
- Collaborated across NC Program Strategy teams, Executive Directors, and various national partners to help lead a re-designed process for a Request for Proposals
- Document progress across statewide initiatives and sites to contribute to communications such as **white papers, blog posts, and quarterly/annual reports**

Key Skills Used and Developed in this Role: Long-Range Planning, Go-To-Market Strategy, Data Analytics, Data Visualization, Executive Communication, Self-Starter, Independent Learning

Business Areas of Focus: Recruitment, Human Resources, Financial Planning + Analysis, Program, Diversity,

## HISTORICAL WORK EXPERIENCE

**Data Analyst + Developer | The New Teacher Project (Contract)**

**March 2017 - January 2023**

**Chief of Staff | Durham Public Schools, Office of Research + Strategy**

**June 2019 - June 2021**

**Grade-Level Chair | KIPP Charlotte**

**December 2012 - August 2015**

## EDUCATION

APPALACHIAN STATE UNIVERSITY  
B. S. Public Relations & Non-Profit Management  
Magna Cum Laude & Honors Graduate  
2009 - 2012

## CERTIFICATIONS

Datacamp - Data Science for R  
Datacamp - Machine Learning with Python  
Datacamp - Data Science for Python

*Work samples available upon request!*

**Profile**

**Which Boards would you like to apply for?**

Capital Area Workforce Development Board: Submitted

**Please select your first Board preference: \***

Board of Adjustment

**Please select your second Board preference: \***

Domestic Violence Fatality Review Team

**Please select your third Board preference: \***

City of Raleigh Board of Adjustment

**Please select your fourth Board preference: \***

Capital Area Workforce Development Board

**Please select your fifth Board preference: \***

None Selected

**Please select your sixth Board preference: \***

None Selected

Stacey

First Name

Motley

Last Name

Middle Initial

158 Jamison Drive

Street Address

Suite or Apt

Raleigh

City

NC

State

27610

Postal Code

**What district do you live in?**

None Selected

Home: (919) 578-2943

Primary Phone

Home: (301) 979-5265

Alternate Phone

staceym143@outlook.com

Email Address

Including Inclusion, L.L.C.

Employer

Owner & Chief Executive Officer

Job Title

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

Yes  No

**In order to assure countywide representation, please indicate your place of residence:**

Raleigh

---

## Interests & Experiences

**Why are you interested in serving on a Board or Commission?**

I am interested in serving on a Board because I think it is important to be involved in the communities we live and work in. I have always been a strong believer and participant in community service. I also think it is important to share diverse perspectives that reflect what is a very diverse community.

## Work Experience

Diveristy & Inclusion Consultant, Human Resources Consultant, Life Coach, Leadership Coach Owner & Chief Executive Officer, Including Inclusion, L.L.C.

## Volunteer Experience

Current member of the Board of Directors for Share Pregnancy and Infant Loss Support; Board Sub-Committee member - CORRAL; Member - Johnston County Crime Prevention Council Volunteer service with local non-profits: CORRAL, Marbles, and The Women's Center

## Education

B.A. - University of Massachusetts - Amherst: Legal Studies and Psychology Diversity, Equity and Inclusion in the Workplace Certificate - University of South Florida Muma School of Business HR Management Certificate - George Mason University Life, Leadership, and Academic Coach Certificate - ACA Coach Academies

## Comments

[SM Resume - Streamlined.pdf](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

---

## Demographics

Date of Birth

Stacey Motley

**Gender \***

---

Female

**Ethnicity \***

---

African American

---

**Other**

**How did you become aware of Wake County volunteer opportunities?**

---

County Website

**If you selected "Other" above, how?**

---

Please upload a file

---

**ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS**

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners, found [here](#).

# STACEY MOTLEY

301-979-5265; [stacey@includinginclusion.com](mailto:stacey@includinginclusion.com)

## EXPERIENCE

---

### Including Inclusion

2021 – Present

Owner & Chief Executive Officer

- Manage a diverse portfolio of Coaching and Diversity, Equity, & Inclusion Consulting clients
- Partner with organizations to find diverse candidates who are a match for open positions
- Facilitate discussions on difference in the workplace
- Design and lead wellbeing workshops and classes, including yoga sessions
- Serve as a Coach and Mentor providing support, encouragement, and guidance to individuals ready to take action and create the life they desire for themselves

### Safe Spaces Incorporated

2021 – Present

Founder & Executive Director

- Lead nonprofit organization raising awareness about trauma, sharing resources for healing, and encouraging radical self-love by embracing radical self-care
- Partner with individuals, schools, and community organizations to provide trainings and workshops on trauma and self-care, adjusting messaging based on audience
- Share the gift of yoga and other mindfulness-based practices in underserved, under-resourced communities
- Teach social emotional learning classes for high-risk students across North Carolina
- Design and lead trauma-informed, inclusive, culturally aware wellbeing workshops for all age group

### OneDigital

2020 – 2021

Human Resources Consultant

- Managed a diverse portfolio of clients, providing DEI&B and HR support within organizations across a variety of industries

### *Accomplishments:*

- Featured speaker for multiple external and internal discussions on Diversity, Equity, Inclusion & Belonging
- Developed concept for the OneDigital DEI Fresh Thinking series “Let’s Talk About It,” authoring several published thought pieces, hosting a podcast, and serving as a featured panelist in webinars, including Diversity, Equity, Inclusion & Belonging: It Starts With A Conversation, Continuing the Conversation: How to be an Ally, Recognizing Power & Privilege in the Workplace, and Mental Health & Inclusive Leadership: Trauma-Informed Leaders
- DC, MD, & VA Diversity, Equity, & Inclusion Committee Co-Chair
- Multicultural Network Employee Resource Group Subcommittee Co-Chair
- Multicultural Network Employee Resource Group Steering Committee member

## **Covington & Burling**

2017 – 2019

Global Human Resources Manager (Promoted from HR Generalist)

- Managed the full-cycle employee experience including talent management, employee relations, benefits administration, and recruiting

### ***Accomplishments:***

- Proposed, designed, and implemented digitized employee exit interview process
- Built and branded eLearning platform, strategically mapping all courses to the core competencies on which employees were evaluated
- Developed online curriculum for administrative skills certification program
- Member of cross-departmental implementation team responsible for the successful transition from Ultipro to Workday; sole HR team member tasked with training for a global audience
- Collaborated with vendor to develop legally compliant firmwide anti-harassment trainings
- Quickly filled local and international job openings
- Successfully served as the acting Regional California HR Manager for three months before being promoted to global HR Manager

## **Hogan Lovells**

2010 – 2017

Office Coordinator (Promoted from Recruiter)

- Managed operations for 80+ employee office, including hiring, employee relations, employee engagement, training, and budgetary responsibilities
- Supervised administrative staff as onsite manager under a dual reporting structure

### ***Accomplishments:***

- Spearheaded recruiting effort to staff new Global Business Services Center; met aggressive hiring goals
- Recognized for leading the office with the highest level of employee participation during community service month
- Proposed, developed and implemented 30, 60, and 90-day stay interviews following trend of increasing new hire attrition rates; used data to drive change and improve the employee experience

## **PROFESSIONAL AFFILIATIONS**

---

- Share Pregnancy & Infant Loss Support, Inc. – Vice President, Board of Directors
- Johnston County Juvenile Crime Prevention Council – Member
- CORRAL – Subcommittee, Board of Directors
- Marbles Childrens Museum – Volunteer
- Yoga Alliance and Black Yoga Teacher Alliance – Member

## **EDUCATION**

---

University of Massachusetts-Amherst – Bachelor of Arts in Legal Studies; Psychology Minor, 3.5 GPA

University of South Florida College of Business – Diversity, Equity, & Inclusion in the Workplace Certificate

ACA Coach Academies – Life, Leadership, and Academic Coach Certificate

Indra Yoga Institute – 300-Hour Yoga Teacher Certificate

**Profile**

**Which Boards would you like to apply for?**

Capital Area Workforce Development Board: Submitted

**Please select your first Board preference: \***

Capital Area Workforce Development Board

**Please select your second Board preference: \***

Economic Development Commission

**Please select your third Board preference: \***

Juvenile Crime Prevention Council

**Please select your fourth Board preference: \***

Criminal Justice Partnership Advisory Board

**Please select your fifth Board preference: \***

GoTriangle Board of Trustees

**Please select your sixth Board preference: \***

None Selected

Stephen

First Name

J

Middle Initial

Blewitt

Last Name

202 Beeston CT

Street Address

Suite or Apt

Cary

City

NC

State

27519

Postal Code

**What district do you live in?**

None Selected

Mobile: (617) 460-4620

Primary Phone

Home: (617) 460-4620

Alternate Phone

stephenblewitt@comcast.net

Email Address

Retired from Manulife Investment Management

Employer

Former Chief Investment Officer, Private Markets

Job Title

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

---

Yes  No

**In order to assure countywide representation, please indicate your place of residence:**

---

Cary

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## Interests & Experiences

**Why are you interested in serving on a Board or Commission?**

---

I recently retired from a career in Finance and my wife and I relocated to Cary to be close to our daughter who has lived in the area for the last 10 years. I have a deep interest in youth employment and would like to contribute my experience and knowledge to help foster greater economic development which can benefit all citizens, and particularly youth. I believe that I can contribute to a Board or Commission where economic development is a focus or a part of a solution to a broader issue.

## Work Experience

---

41-year career in finance for a large, global insurance company with most of my experience leading investment teams focused on investing in private companies, real estate, infrastructure, timber and agriculture. I have significant board experience with both public and private companies. I am presently participating in a program at the University of Chicago called Leadership & Society Initiative which is newly created to help seasoned leaders transition to the next chapter of their lives and work with others to address unmet societal needs.

## Volunteer Experience

---

Former Finance Committee Member (and Chair), Town of Reading, MA Former Youth Coach (Basketball, Baseball, Soccer), Town of Reading, MA Long-time Blood Donor

## Education

---

Leadership & Society Initiative, University of Chicago (Present) M.B.A., General Management, Boston University B.A., Economics, University of Chicago

## Comments

---

Through my work experience, I have significant knowledge of environmental, social, and governance and was Chair of my employer's Private Assets Sustainability Committee. I also have significant knowledge of diversity, equity, and inclusion and was Co-Executive Sponsor of one of my employer's Employee Resource Groups - "Valuing the Inclusion of Black Employees". Continuing my education at the University of Chicago, I am taking two classes that are related to my interests - 1) Crime Prevention, and 2) Human Rights and the Meaning of Work.

[Blewitt\\_Resume\\_2023.pdf](#)

Upload a Resume

---

If you have another document you would like to attach to your application, you may upload it below:

Stephen J Blewitt

\_\_\_\_\_  
Please upload a file

---

## Demographics

Date of Birth

### Gender \*

Male

### Ethnicity \*

Caucasian

---

## Other

### How did you become aware of Wake County volunteer opportunities?

County Website

### If you selected "Other" above, how?

---

\_\_\_\_\_  
Please upload a file

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## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners, found [here](#).

**Stephen J. Blewitt**  
**(617) 460-4620**  
[stephenblewitt@comcast.net](mailto:stephenblewitt@comcast.net)

## **SUMMARY**

Senior executive with extensive global experience leading an investment management organization focused on private assets within a large financial services firm. Substantial investment experience with public and private companies in a wide-range of industries. Broad managerial experience developing business strategy, risk management, corporate governance, and compensation plans.

After a rewarding career in financial services, I am participating as a member of the initial cohort of Fellows in a new program at the University of Chicago called Leadership and Society Initiative. Through a year-long program, LSI provides individuals who are leaving their longstanding careers the support to explore purposeful next chapters of leadership.

## **EXPERIENCE**

### **Global Head of Private Markets, Manulife Investment Management, Boston, MA**

- Lead \$50 billion private asset management business spanning real estate, infrastructure, timber, agriculture, private equity, and private credit, investing on behalf of Manulife and its clients, including public pension plans, corporate pension plans, insurance companies, family offices, and other institutional investors
- Lead global investment teams and global distribution for business
- Chairman and CEO of two SEC-registered investment advisers, Manulife Investment Management Private Markets (U.S.). Boston, MA and Manulife Timberland and Agriculture. Boston, MA
- Member of Board of Directors of Manager of Manulife US Real Estate Investment Trust, a publicly-listed Singapore REIT. Singapore.
- Member of Board of Directors of Albamen Capital Partners (Hong Kong) Limited. Hong Kong SAR
- Member of Private Assets Valuation Committee, member of Allocation and Conflicts Committee, Chair of Private Markets Sustainable Investing Committee

Integrated siloed investment teams which mainly operated within investment division of insurance company into an investment management platform leveraging a single brand, distribution, product development, and sustainable investing infrastructure. Redefined the relationship with insurance company such that the general account is now a client of the investment manager, and worked with Compensation team to develop a comprehensive carried interest plan to incentivize investment and non-investment professionals

### **Senior Managing Director, Hancock Capital Management, LLC, Boston, MA and Hong Kong SAR**

- Managed private equity and private credit investment funds on behalf of John Hancock and its third-party clients with overall responsibility for investment and personnel decisions
  - Raised over \$2.5 billion of capital for private investment funds from insurance companies, corporate pension plans, and family offices
  - Built a team of approximately 40 investment professionals and accounting / finance professionals to manage portfolios

Past and present member of Board of Directors of several public and private companies, including positions as Chairman and member of audit and compensation committees, including:

- Hercules Fiber II. Corbin, KY
- Medical Resources, Inc. Hackensack, NJ
- Utilimaster Corporation. Wakarusa, IN
- SafeGuard Health Enterprises. Aliso Viejo, CA
- Norcross Safety Products. Oak Brook, IL

**Managing Director, Bond & Corporate Finance Group, John Hancock Life Insurance Company. Boston, MA**

- Led a team of analysts investing in public and private debt securities for health care, chemical and consumer product companies
- Led a multi-institutional team to oversee operating and capital decisions, and eventual sale, of six hotel properties located throughout the United States
- Created John Hancock's health care investment strategy to invest in hospitals, nursing homes, pharmaceutical companies, and medical device companies

**Assistant Research Officer, Group Pensions, John Hancock Life Insurance Company. Boston, MA**

- Managed a team of financial analysts responsible for projecting cash flows for John Hancock's fastest growing product line – Guaranteed Investment Contracts and Single Purchase Annuities
- Received Corporate Award for development of liability projection system
- Learned a number of computer languages to build systems to price and manage Group Pension products

**EDUCATION**

Current Fellow, Leadership & Society Initiative, University of Chicago, Chicago, IL.

M.B.A, General Management, Questrom School of Business, Boston, MA.

B.A., Economics, University of Chicago, Chicago, IL.

**Profile**

**Which Boards would you like to apply for?**

Capital Area Workforce Development Board: Submitted

**Please select your first Board preference: \***

Nursing Home Community Advisory Committee

**Please select your second Board preference: \***

Adult Care Home Community Advisory Committee

**Please select your third Board preference: \***

Capital Area Workforce Development Board

**Please select your fourth Board preference: \***

Commission for Women

**Please select your fifth Board preference: \***

Council on Fitness and Health

**Please select your sixth Board preference: \***

Housing Authority

Tracy

First Name

H

Middle Initial

Nixon

Last Name

218 Shooting Star Ln

Street Address

Suite or Apt

Clayton

City

NC

State

27520

Postal Code

**What district do you live in?**

None Selected

Mobile: (919) 637-1638

Primary Phone

Business: (919) 694-8502

Alternate Phone

tracyahn1@aol.com

Email Address

Wake County Public School Transportation

Employer

Administrator Fuquay Transportation

Job Title

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

Yes  No

**In order to assure countywide representation, please indicate your place of residence:**

Garner

---

## Interests & Experiences

**Why are you interested in serving on a Board or Commission?**

I am very passionate about family and Adult care. Mother passed away in February 2022 in a nursing facility. If I have known what I know now maybe she would still be here.

**Work Experience**

Just the care of my mother for 3 years and the love for the elderly.

**Volunteer Experience**

None

**Education**

Masters in Behavior Science

**Comments**

I am not sure how this works but looking forward in learning

[Tracy\\_Nixon\\_Resume.pdf](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

---

## Demographics

Date of Birth

**Gender \***

Female

**Ethnicity \***

---

African American

---

**Other**

**How did you become aware of Wake County volunteer opportunities?**

---

Current Wake County Volunteer

**If you selected "Other" above, how?**

---

Please upload a file

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**ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS**

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners, found [here](#).

**Tracy H. Nixon**  
80 South Sunny Club Lane 201  
Garner NC, 27529  
Mobile: (919) 637-1638  
Email: tracyahn1@aol.com

---

**OBJECTIVE:** Obtain a position as a Senior Administrator for the Customer Service Department by continuing to supply the exceptional standards set within the department to support excellent customer relations between the department, families, and internal staff members.

**EDUCATION:**

Master's degree in education of technology Leadership  
Ashford University, Clinton, Iowa

Bachelor of Arts Degree in Applied Behavioral Science  
Ashford University, Clinton, Iowa

**SKILLS**

Time Information Management System (TIMS)	Oral/Written Communications
SYNOVIA System	Policy Implementation
Cherwell Service Management	Microsoft Office Programs
Time Management	Problem Solving
Task Delegating	Customer Service

**SUMMARY:**

- ◆ My earlier positions within the Wake County Public School System and the Johnston County Public School System coupled with my experience in personnel supervision, and handling customer complaints situations provide me with the ability needed for this position. Furthermore, my master's in Technology Leadership and bachelor's in Applied Behavioral Science gives me the edge needed for this position in dealing with people, issues, and complaints so they can be handled/solved in the most proficient way possible.
- ◆ Provide advice and guidance on general policies and procedures in the resolution of sensitive problems concerning issues that may arise.
- ◆ Prepare and present written and verbal information and decision briefings based on research and analysis of operational issues. Regularly brief executive managers and staff on operational matters.
- ◆ Proficient in the use of computers and computer software: Windows 10, Vista, Microsoft Office (Word, Excel, PowerPoint, Access), including developing a variety of databases to manage equipment and projects. Extensive background in electronics systems maintenance management.

**EXPERIENCE**

**District Administrator**

08/13 – Present      Crossroads III, 111 Corning Rd STE 2210 CARY, NC

As a District Administrator, I handle the direction, coordination, and evaluation of an assigned geographical area of eight schools in the Wake County Public School System. Responsible for directing and coordinating the safe, efficient, and economical operations of student transportation within specific areas of Wake County. Utilizing the knowledge of adult learning principles. Communicating effectively and presenting motor

vehicle laws and safe driving procedures professionally. Training and certifying school bus drivers Teaching safe driving procedures for school bus drivers defensive driving courses, driver improvement clinics, and other safety programs. Inspecting commercial driver training schools and vehicles for compliance with state and county laws. Investigate complaints involving commercial driving training schools. Completing required weekly reports to be submitted to the central office. Compile and keep all work-related reports and files. Two team leader direct reports who manage over fifty-seven commercial drivers.

**Johnston County Transportation Management Coordinator**

01/09 – 08/13

2320 US-70 BUS Smithfield, NC

As a Management Coordinator, I handled distributing and collecting monthly timesheets. Completing clerical duties consisting of filing data entry and record keeping daily. Assist with the planning and organizing of annual school bus events and celebrations. Aid with driver training on equipment and procedures. Review and inspect all hard drives and bus cameras to ensure that the cameras are in working condition. Inspect buses monthly and conduct monthly safety meetings and other duties as assigned by supervisors.

**Profile**

**Which Boards would you like to apply for?**

Capital Area Workforce Development Board: Submitted

**Please select your first Board preference: \***

Capital Area Workforce Development Board

**Please select your second Board preference: \***

Capital Area Workforce Development Board

**Please select your third Board preference: \***

Capital Area Workforce Development Board

**Please select your fourth Board preference: \***

Capital Area Workforce Development Board

**Please select your fifth Board preference: \***

Capital Area Workforce Development Board

**Please select your sixth Board preference: \***

Capital Area Workforce Development Board

Yinet

First Name

Vento

Last Name

Middle Initial

3901 Capital Blvd

Street Address

Suite 151

Suite or Apt

Raleigh

City

NC

State

27604

Postal Code

**What district do you live in?**

None Selected

Mobile: (919) 995-1903

Primary Phone

Business: (919) 723-2836

Alternate Phone

yinet.vento@miller-motte.edu

Email Address

Miller Motte College

Employer

Executive Director

Job Title

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

---

Yes  No

**In order to assure countywide representation, please indicate your place of residence:**

---

Cary

---

## **Interests & Experiences**

**Why are you interested in serving on a Board or Commission?**

---

As a dedicated and community-oriented individual, I am excited to express my strong interest in serving on a board or commission within Wake County. My passion for higher education and my commitment to contributing positively to the local community have inspired me to seek an active role in shaping policies and decisions that impact our region.

**Background and Expertise:** With 13 years experience in Higher Education, I believe I can bring a unique perspective to the NC Board of Commissions in Wake County. My experience in higher education has equipped me with the knowledge necessary to analyze complex issues, consider various viewpoints, and propose effective solutions.

**Community Involvement:** I firmly believe in the power of community engagement and collaboration. Throughout my involvement in higher education, I have witnessed firsthand the positive outcomes that result from diverse voices coming together to address local challenges.

**Serving on a Wake County board or commission** would allow me to leverage my networking skills and establish connections that foster meaningful collaborations for the betterment of our community.

**Commitment to Wake County:** Wake County holds a special place in my heart. I am deeply invested in its growth, development, and the overall well-being of its residents. By actively participating in a board or commission, I am dedicated to contributing my time, energy, and expertise to enhance the quality of life for all residents and make a lasting impact.

**Vision for the Future:** If given the opportunity to serve on a board or commission, I am committed to promoting [mention a few specific goals or visions you have for the area of interest]. I envision Wake County as a place where [describe your aspirations for the community's future], and I am eager to collaborate with fellow board members to transform this vision into reality.

In conclusion, I am excited about the prospect of joining a Wake County board or commission and making a meaningful contribution to our community. I am enthusiastic about the chance to engage in thoughtful discussions, provide valuable insights, and actively participate in the decision-making process. Thank you for considering my application, and I look forward to the opportunity to further discuss how my experiences align with the goals of the Wake County, NC Commission board.

## Work Experience

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Having amassed 13 years of invaluable experience in higher education as a leader in operations, I have been fortunate to witness and contribute to a transformative era in academia. Throughout this journey, I've consistently demonstrated a deep commitment to enhancing the operational efficiency, effectiveness, and overall excellence of educational institutions. Over the course of my career, I've had the privilege of working closely with faculty, staff, and administrators to optimize various facets of university operations. I've adeptly navigated the complexities of managing budgets, streamlining processes, and implementing innovative solutions that align with the evolving landscape of higher education. My role has encompassed orchestrating diverse teams, fostering a collaborative environment, and providing strategic direction to drive institutional success. I've consistently sought out opportunities to identify bottlenecks and inefficiencies in administrative workflows, introducing technology-driven enhancements and process reengineering initiatives that have resulted in notable time and cost savings. One of the key strengths I've developed over the years is my ability to anticipate and adapt to the ever-changing regulatory and compliance landscape of academia. This skill has enabled me to proactively implement policies and procedures that not only ensure adherence to standards but also position the institution as a forward-thinking leader in compliance and accountability. In my tenure, I've been instrumental in leveraging data-driven insights to make informed decisions. By employing sophisticated analytics tools, I've been able to provide evidence-based recommendations for resource allocation, student retention strategies, and program development. This has not only enhanced the overall student experience but has also bolstered the institution's reputation for data-driven excellence. Furthermore, my experience has allowed me to cultivate strong relationships with external stakeholders, ranging from government agencies to industry partners. These partnerships have been mutually beneficial, resulting in collaborative research endeavors, internship opportunities for students, and funding for innovative projects that further elevate the institution's profile. As a leader, I'm committed to fostering a culture of continuous improvement. I've championed professional development initiatives for my teams, encouraging them to stay current with emerging trends in higher education and operational management. This dedication to growth has not only elevated the skills of my colleagues but has also contributed to a dynamic and resilient work environment. In conclusion, my 13-year journey as a leader in higher education operations has been marked by a relentless pursuit of excellence, a deep understanding of the sector's challenges, and a passion for implementing strategic solutions that drive positive change. My experience has equipped me with the insights and skills needed to navigate the complexities of academia, and I remain enthusiastic about continuing to contribute to the advancement of educational institutions in meaningful ways.

## Volunteer Experience

---

## Education

---

I have a Master's Degree in Human Resources Management.

## Comments

---

---

Upload a Resume

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If you have another document you would like to attach to your application, you may upload it below:

\_\_\_\_\_  
Please upload a file

---

## Demographics

Date of Birth

### Gender \*

Female

### Ethnicity \*

Hispanic

---

## Other

### How did you become aware of Wake County volunteer opportunities?

None Selected

### If you selected "Other" above, how?

\_\_\_\_\_  
Please upload a file

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## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners, found [here](#).

**Profile**

**Which Boards would you like to apply for?**

Capital Area Workforce Development Board: Submitted

**Please select your first Board preference: \***

Capital Area Workforce Development Board

**Please select your second Board preference: \***

Centennial Authority

**Please select your third Board preference: \***

Raleigh-Durham Airport Authority

**Please select your fourth Board preference: \***

GoTriangle Board of Trustees

**Please select your fifth Board preference: \***

WakeMed Hospital Board of Directors

**Please select your sixth Board preference: \***

Aircraft Noise Abatement Committee

Bobby

First Name

N

Middle Initial

Butler

Last Name

7241 Rex Rd

Street Address

Suite or Apt

Holly Springs

City

NC

State

27540

Postal Code

**What district do you live in?**

None Selected

Home: (919) 675-8029

Primary Phone

Business: (302) 827-7527

Alternate Phone

debrillb@gmail.com

Email Address

Eejuhs Holdings Inc

Employer

Chairman & CEO

Job Title

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

---

Yes  No

**In order to assure countywide representation, please indicate your place of residence:**

---

Holly Springs

---

**Interests & Experiences**

**Why are you interested in serving on a Board or Commission?**

---

I am interested in serving on one or more of the listed a Board in Wake county because I am passionate about contributing to my community and making a positive impact. I believe that my life skills, expertise, and unique perspective can bring valuable insights to the decision-making processes and help address the important issues that the Board handles. I am dedicated to fostering collaboration, driving innovation, and working towards the betterment of our community's well-being. Serving on a Board would provide me with the opportunity to actively engage in meaningful discussions, make informed recommendations, and contribute to shaping policies and initiatives that will benefit the lives of individuals and the community as a whole.

**Work Experience**

---

US Army Combat Veteran, 18th and 82nd Airborne Division, over 30 years leadership experience. US Postal Service, over 25 years logistical experience. Small Business Owner, over 25 years entrepreneurial experience.

**Volunteer Experience**

---

I currently do most of volunteering via my Church (Elevation Church), I am a member of the Lyons Clubs and a 33 year member of the PHA Masonic Lodge. I recently just finish volunteering for LoveWeek with our Church were we package over 200,000 lbs of food for families in the Philippians. Over the years I have done volunteer work with my Masonic lodge brothers and sisters.

**Education**

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High School Diploma AIT, PLDC, BNO: US Army Military Leadership Schools - Graduate  
Current: School of Theology - Seminary (Anderson University)

**Comments**

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I have also established my committee to run for Wake County Commissioner (At-Large) in 2026. Therefore, I look forward to jumping in and serving my community in the interim and beyond.

[Resume\\_BN\\_Butler\\_8-2023.pdf](#)

Upload a Resume

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If you have another document you would like to attach to your application, you may upload it below:

\_\_\_\_\_  
Please upload a file

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## Demographics

Date of Birth

### Gender \*

Male

### Ethnicity \*

African American

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## Other

### How did you become aware of Wake County volunteer opportunities?

County Website

### If you selected "Other" above, how?

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\_\_\_\_\_  
Please upload a file

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## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners, found [here](#).

**Bobby N. Butler**  
**Chairman & CEO**  
**Eejuhs Holdings, Inc.**

Mr. Bobby N. Butler, a former US Army Combat Veteran is the Chairman & CEO of Eejuhs Holdings. Mr. Butler was a soldier in the 18<sup>th</sup> & 82<sup>nd</sup> Airborne Corp as a Paratrooper and served in the Persian Gulf War. Mr. Butler was a unit supply segreant and graduated from all required US Army Quartermaster leadership schools. Mr. Butler is responsible for the day-to-day operations and global growth of Eejuhs Holdings. Mr. Butler has over 25 years of Logistical, Administrative, Leadership, and Entrepreneurial experience.

**Highlights of Qualifications**

Mr. Butler is an ambitious self-motivated professional with a strong work ethic. Areas of expertise include Business Development & Management, Leadership Training & Guidance, Supply Chain Logistics.

Mr. Butler has excellent business and entrepreneurial skills, including, advertising & marketing, business acquisitions, business growth & scale, government contracting, product sourcing, and strategic growth alliances. Mr. Butler has been known to be successful in quickly learning new systems and methods. He is patient and effective when working with a wide range of personalities.

***Honors & Awards***

- ❖ Kuwait Liberation Medal
- ❖ Airborne Parachutist Badge
- ❖ Army Lapel Button
- ❖ Army Achievement Medal
- ❖ Army Good Conduct Medal
- ❖ National Defense Service Medal
- ❖ Southwest Asia Service Medal with 2 Bronze Service Stars (BSS)
- ❖ Non-Commissioned Officer's Professional Development Ribbon with Numeral 2
- ❖ Army Service Ribbon
- ❖ Overseas Service Ribbon

***Job Related & Software Experience***

- ❖ Experienced Team Leader, Supervisor, Manager and Executive
- ❖ Experienced Entrepreneur and Consultant
- ❖ All Microsoft Computer Programs including NT Server (Excel, Word, Access, Power Point, and Adobe Photo Shop)
- ❖ Operation of Vehicles up to 2-1/2 Tons and Experienced Forklift Operator

***Education***

2021 – Present	Anderson University (Seminary)
1998 Graduate	Triangle Appraisal School Raleigh, NC
1994 Graduate	BNCO – Logistics School II US Army - Ft. Lee, VA
1992 Graduate	Primary Leadership Development School US Army, Germany
1989 Graduate	AIT – Logistics School I US Army - Ft. Jackson, SC
1989 Graduate	A. E. Beach High School Savannah, GA