

Profile

Which Boards would you like to apply for?

Capital Area Workforce Development Board: Submitted

Please select your first Board preference: \*

☒ City of Raleigh Planning Commission

Please select your second Board preference: \*

☒ Capital Area Workforce Development Board

Please select your third Board preference: \*

☒ Greater Raleigh Convention and Visitors Bureau

Please select your fourth Board preference: \*

☒ Economic Development Commission

Please select your fifth Board preference: \*

☒ City of Raleigh Housing Appeals Board

Please select your sixth Board preference: \*

☒ Centennial Authority

Sandra

First Name

Rock

Last Name

Middle  
Initial

5452 Ingate Way

Street Address

Suite or Apt

Raleigh

City

ND

State

27613

Postal Code

What district do you live in?

None Selected

Mobile: (919) 810-3526

Primary Phone

Business: (919) 410-7358

Alternate Phone

sherrerarock@gmail.com

Email Address

Self Employed

Employer

Owner - Rock Notary and  
Consulting Services

Job Title

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

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☐ Yes ☒ No

**In order to assure countywide representation, please indicate your place of residence:**

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☒ Raleigh

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## **Interests & Experiences**

**Why are you interested in serving on a Board or Commission?**

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I am writing to express my sincere interest in serving on the County Board/Commission. As a proud resident of this county since 1994, I have spent the past three decades deeply rooted in our community—as a parent, educator, and now a public servant. My commitment to service began early in my family life, supporting my children’s education as an ESL Teacher Assistant at their elementary school. That role not only allowed me to contribute to the academic success of students from diverse backgrounds, but also gave me a strong understanding of the challenges and strengths within our community. My husband’s service in the military instilled in our family a strong sense of duty, discipline, and community values—principles I continue to carry with me. Now, as a commissioned Notary Public, I have the privilege of working closely with individuals and families across the county, helping them navigate important legal and personal matters. This position has deepened my understanding of the day-to-day concerns of our residents and strengthened my resolve to serve in a broader capacity. I believe that my background in education, my personal connection to military service, my bilingual (English/Spanish) background and my current role as a Notary Public have uniquely prepared me to contribute meaningfully to the work of the County Board/Commission. I am passionate about continuing to give back to the community that has given so much to my family, and I am ready to listen, learn, and lead with integrity and compassion. Thank you for considering my application.

## **Work Experience**

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Professionally, I bring over two decades of administrative, legal, and organizational experience. I served as an Executive Administrative Assistant and later as an Institutional Review Board Administrator, where I managed sensitive ethical reviews for research studies. Most recently, I worked as a Legal Specialist for a respected local non-governmental organization, Family Health International. In this role, I supported legal and compliance functions for global health programs, gaining valuable insight into policy, governance, and community impact. This combination of public service, educational support, and professional experience in legal and administrative roles equips me with a well-rounded perspective and strong organizational and communication skills. My current work as a Notary Public keeps me closely connected to the daily needs of individuals in our community, and I am eager to take on a more active role in helping shape decisions that affect us all.

## **Volunteer Experience**

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Over the years, I have remained committed to giving back through volunteer work with organizations that make a meaningful impact. I have proudly volunteered with the U.S. Marine Corps, supporting the Toys for Tots annual fundraising, the North Carolina Special Olympics, supporting events that celebrate and empower individuals with intellectual disabilities through sports and community engagement. Additionally, I have been involved with the Leukemia and Lymphoma Society of Wake County, assisting with fundraising efforts and awareness campaigns to support patients and families affected by blood cancers. These experiences have strengthened my dedication to service and deepened my connection to the broader community.

## Education

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I hold a Bachelor's degree in Bilingual Executive Administrative Assistance from the University in Panama, where I developed a strong foundation in administrative operations, cross-cultural communication, and organizational support. In addition to my undergraduate studies, I have completed specialized legal assistant training through eCornell, enhancing my knowledge in legal processes, regulatory compliance, and document management. I also hold certifications from Public Responsibility in Medicine and Research (PRIM&R), reflecting my commitment to advancing the highest ethical standards in human subjects research and my experience supporting Institutional Review Board (IRB) operations.

## Comments

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[Rock\\_Sandra -  
\\_LegalAdminAssistant.2025.pdf](#)

Upload a Resume

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If you have another document you would like to attach to your application, you may upload it below:

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Please upload a file

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## Demographics

Date of Birth

### Gender \*

☒ Female

### Ethnicity \*

☒ Hispanic

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## Other

### How did you become aware of Wake County volunteer opportunities?

☒ County Website

### If you selected "Other" above, how?

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Please upload a file

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## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners, found [here](#).

## SANDRA HERRERA ROCK

Raleigh, NC • (919) 810-3526 • [sherrerarock@gmail.com](mailto:sherrerarock@gmail.com)

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### PROFESSIONAL PROFILE

#### LEGAL EXECUTIVE ADMINISTRATIVE ASSISTANT

Dynamic and bilingual Executive Administrative Assistant with 20 years of experience providing comprehensive operational and legal support for executive-level C-Suite staff. Adept at navigating complex regulatory environments, ensuring organizational compliance, and streamlining administrative workflows. Proven ability to liaise with international legal advisors, manage corporate documentation, and support strategic decision-making.

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#### CORE COMPETENCIES

- International Compliance & Regulatory Affairs
  - Risk Management & Mitigation
  - Corporate Document Review & Approval
  - Invoice Processing & Financial Tracking
  - Corporate travel planning, meetings and events
  - Strategic Legal Advisory
  - Process Improvement & Workflow Optimization
  - Stakeholder Communication & Reporting
  - Contract & Lease Review
- 

#### PROFESSIONAL EXPERIENCE

##### Country Registration Associate

**Family Health International (dba FHI360) | 2005-2025**

- Played a key role in ensuring organizational compliance in legal matters associated with country project registration outside the U.S. and internationally.
  - Managed international registration processes and provided expertise on pertinent regulations, supporting startup teams in compliance matters related to local country laws.
  - Served as a key team member in strategic decision-making, advising senior leadership on when and how to register in a country and whether to maintain project registration.
  - Documented and maintained all registration and lease-related decisions in a centralized database for improved transparency and tracking.
  - Acted as a liaison between the organization and international legal advisors, ensuring adherence to procurement and payment policies.
  - Exercised discretion in handling confidential legal, strategic, and corporate meeting information for the Executive and General Counsel.
  - Communicated effectively in English and Spanish with colleagues and external partners to facilitate seamless collaboration and compliance.
- 

#### KEY ACHIEVEMENTS

##### International Compliance & Risk Mitigation

- Resolved past-due international compliance requirements related to registration, local laws, and leases, mitigating risks of penalties and registration cancellations.
- Partnered with local counsel to gather regulatory insights, verify documentation accuracy, and ensure seamless submissions.
- Established structured communication processes with key stakeholders, improving compliance efficiency and reducing delays.

##### Corporate Document Approval Acceleration

- Addressed approval delays for corporate documents required by international governments for operational registration.
- Implemented a tracking mechanism using MS Planner, documenting each step of the process from submission to final approval.

- Increased transparency and efficiency, minimizing risks and ensuring timely approval of essential corporate documents.

**Strategic Legal Advisory & Decision-Making**

- Provided legal guidance on leases, country registration strategies, and corporate risk management to senior leadership.
- Advised on whether to maintain or terminate international registrations based on project status and compliance considerations.
- Balanced regulatory obligations with operational needs to support effective project implementation.
- Communicated lessons learned and prepared reports for senior management, ensuring informed decision-making.

**Technical Proficiency:** Microsoft Office 350 applications: Word, Excel, PowerPoint, MS Planner, SharePoint.

**Languages:** Fluent in English and Spanish (written and oral)

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**EDUCATION**

**Bachelor of Science: Bilingual Executive Secretary, *Universidad Santa Maria La Antigua*, Panamá**

Advanced courses in *Building Leadership Character & Working with Legal Professionals* by eCornell, Institutional Review Board (IRB), PRIM&R (Public Responsibility in Medicine and Research) and IRBNet (suite of electronic solutions for Institutional Review Boards, drives compliance and productivity for Administrators, Committee Members, Researchers, and Sponsors)

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**PROFESSIONAL AFFILIATIONS**

National Notary Association

American Society of Notaries

Greater Raleigh Chamber of Commerce

Profile

Which Boards would you like to apply for?

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Please select your first Board preference: \*

☒ Human Services Board

Please select your second Board preference: \*

☒ Library Commission

Please select your third Board preference: \*

☒ Capital Area Workforce Development Board

Please select your fourth Board preference: \*

☒ None Selected

Please select your fifth Board preference: \*

☒ None Selected

Please select your sixth Board preference: \*

☒ None Selected

Abigail		Roush
First Name	Middle Initial	Last Name

8829 Juaquin Ln	
Street Address	Suite or Apt
Raleigh	NC
City	State
	27603
	Postal Code

What district do you live in?

None Selected

Mobile: (864) 991-5802	Mobile: (864) 991-5802
Primary Phone	Alternate Phone

abigailroush1@gmail.com
Email Address

S&P Global	Product Manager
Employer	Job Title

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

☐ Yes ☐ No

**In order to assure countywide representation, please indicate your place of residence:**

☒ Raleigh

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## Interests & Experiences

**Why are you interested in serving on a Board or Commission?**

The Triangle has been my home for eight years, and I've developed a deep appreciation for everything this community has to offer. I'm excited by the region's growth and potential, and I'm passionate about supporting our diverse population. I believe all residents should have access to essential resources, including social services, food, housing, healthcare, and economic opportunities. I am eager to contribute in a more direct and meaningful way, helping to address these needs and ensure the well-being of our neighbors.

## Work Experience

My career has centered around supporting Investor Relations professionals, starting in advisory and consulting roles, progressing into customer success, and now in product management. Throughout, I've led cross-functional teams, shaped strategic communication plans, and managed competing priorities to ensure critical projects reach completion. My product development experience emphasizes continuous improvement—incorporating feedback and iterating on previous work to achieve better outcomes. This mindset of adaptability, collaboration, and progress is what I will bring to the Health & Human Services Board, Library Commission, or Workforce Development Board.

## Volunteer Experience

I have been a long-time volunteer with a Raleigh-based nonprofit, Designed For Joy since its founding in 2017, and I currently serve as a member of the Executive Board. Designed For Joy provides a transitional work experience that offers stability through immediate employment and support to women in crisis, addressing challenges like homelessness, food insecurity, domestic violence, trafficking, addiction, and interactions with the justice system. Through this role, I've gained firsthand insight into the gaps in our public services, which has strengthened my commitment to being more involved. Additionally, I volunteer as an affordable housing advocate with Habitat for Humanity of Wake County, and work with the SPCA of Wake County and the Food Bank of Central & Eastern NC.

## Education

I hold a Bachelor of Arts in Mathematics and a Bachelor of Arts in Economics from Winthrop University (May 2016), as well as a Graduate Certificate in Quantitative Business Economics from the University of North Carolina at Greensboro (2022).

## Comments

[AbigailRoush\\_Resume\\_WakeCoBoardsCommissions.pdf](#)

Upload a Resume



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If you have another document you would like to attach to your application, you may upload it below:

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Please upload a file

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## Demographics

Date of Birth

### Gender \*

☒ Female

### Ethnicity \*

☒ Caucasian

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## Other

### How did you become aware of Wake County volunteer opportunities?

☒ Other

### If you selected "Other" above, how?

WakeUP Wake County website

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Please upload a file

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## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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Abigail Roush



# ABIGAIL ROUSH

(864) 991-5802 | abigailroush1@gmail.com | <https://www.linkedin.com/in/abigailroush/>

Dynamic and solution-oriented professional with extensive experience in stakeholder collaboration, data analysis, and product management. Passionate about leveraging economic and public policy to drive systemic change and community empowerment, with a strong track record of leading community-focused initiatives. Adept at integrating financial strategy with nonprofit goals to foster economic justice, advance social equity, and create lasting community impact.

## EXPERIENCE

### S&P Global | Raleigh, NC

Product Manager – Investor Relations Digital | Sep 2023 – Present

- Lead a cross functional & multicultural team that owns internally-used onboarding products supporting the digital transformation and adoption of our B2B investor relations workflow management tool.
- Develop clear product requirements, user stories, and acceptance criteria to deliver features using Agile methodology.
- Communicate roadmap to Product leadership and internal stakeholders, driving alignment and understanding of value.
- Strategize with leaders across Product, Technology, Sales, Client Services, and StratOps to prioritize our product roadmap and define our approach to migrate clients from legacy product to new, enhanced offering.
  - Devised data reporting tools via PowerBI dashboards to track migration progress and drive future decision-making.
  - Provide up-to-date onboarding documentation and training to Product and Client Services.
- Designed and established request process for internal access to direct application & admin tools to enhance data security and improve auditing/reporting.

Client Services Senior Associate, Team Lead – Research, Advisory & Specialty Solutions | Sep 2019 – Sep 2023

- Hired and onboarded four new team members in a new center of excellence: Islamabad, Pakistan. Trained the team on our digital Investor Relations workflows, customer service practices, and tools such as Salesforce and Cisco Finesse.
- Revamped the Client Services training program, clarifying our goals, updating our course evaluations, and migrating our program to another platform.
- Established documentation for workflow guides, best practices, and team structure organization.

### IHS Markit (Acquired by S&P Global) | Raleigh, NC

Associate – Research and Analysis | Jun 2016 – Jan 2019

- Provided technology-sector investor relations teams with actionable insights on equity markets, shareholder movements, and investor behavior to inform corporate decision-making.
- Collaborated with C-suite executives and boards to address critical challenges through data-driven analysis.
- Conducted detailed market research leveraging tools like FactSet, Morningstar, and Excel to produce tailored reports and shareholder management recommendations.

## COMMUNITY ENGAGEMENT

### Designed For Joy | Raleigh, NC

Board Member, Fundraising Committee Chair | Jan 2024 – Present

President of the Founding Giving Circle

- **Board Engagement & Strategic Vision:** Actively contribute to shaping the strategic direction of the organization as a highly engaged and collaborative board member. Championed DEI initiatives to foster inclusive community programs.
- **Development Campaigns:** Executed a 6-week giving campaign, crafting the theme, narrative, and content to inspire donor engagement. Created an annual calendar to align fundraising, marketing, and advocacy efforts on economic justice.
- **Fundraising Leadership:** Organized a silent auction for the organization's largest annual fundraiser, successfully raising \$17K for employment programs, and secured over \$10K in direct investments through grant applications.
- **Mission Advocacy & Partnerships:** Champion the organization's mission by sharing its work with my network, securing new supporters, and established a \$44K corporate partnership with S&P Global to expand community reach and impact.

### Women's Initiative for Networking & Success (WINS), Mid-Atlantic | S&P Global

Board Member, Nonprofit Partner Management & Volunteer Coordinator | Mar 2023 – Present

- Form strategic partnerships with nonprofits to align DEI initiatives and mission-driven work with corporate resources.
- Coordinate volunteer efforts and professional development workshops, promoting economic empowerment.

## **Habitat for Humanity of Wake County | Raleigh, NC**

Affordable Housing Advocate | Jan 2025 – Present

## **Food Bank of Central & Eastern North Carolina | Raleigh, NC**

Distribution & Community Garden Volunteer | Jul 2021 – Present

## **EDUCATION**

### **University of North Carolina at Greensboro, Spring 2022 | Graduate Certificate in Quantitative Business Economics**

Relevant Coursework – Economic Policies & Impact on Global Outcomes, Data Methods in Economics, Predictive Analytics, Time Series & Forecasting

### **Winthrop University, Class of 2016 | Bachelor of Arts in Mathematics, Bachelor of Arts in Economics, GPA: 3.859**

## **RECENT PROJECTS**

- User Management & Data Control Hub: manages data security and integrity for three internal & external tools.
- CRM Data Migration Tool: enables data readiness for 800 clients, a critical step in the overarching migration process from our legacy product to our new IR workflow management tool.
- CRM Data Import Tool: new innovation designed to automate activity logging and participant matching.
- Authentication Migration Project: coordinated full migration of authentication methods for our flagship application & managed communication plan to internal stakeholders.
- Pendo Admin: established Pendo (product analytics) strategy and governance guidelines for in-app guides and pop-ups. Currently hold 8 certifications from Pendo, including: Product-Led, AI for Product Management, Product Analytics, Digital Adoption, Radical Product Thinking: Vision Setting

Profile

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Please select your first Board preference: \*

☒ Capital Area Workforce Development Board

Please select your second Board preference: \*

☒ None Selected

Please select your third Board preference: \*

☒ None Selected

Please select your fourth Board preference: \*

☒ None Selected

Please select your fifth Board preference: \*

☒ None Selected

Please select your sixth Board preference: \*

☒ None Selected

DreamaFirst Name

FMiddle Initial

PilsonLast Name

3011 Pine Lake DrStreet Address

Suite or Apt

SanfordCity

NCState

27330Postal Code

What district do you live in?

None Selected

Mobile: (919) 770-9348Primary Phone

Business: (919) 776-7227Alternate Phone

dreamap@ctisystems.netEmail Address

CTI SystemsEmployer

HR ManagerJob Title

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

☐ Yes ☒ No

**In order to assure countywide representation, please indicate your place of residence:**

None Selected

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## Interests & Experiences

**Why are you interested in serving on a Board or Commission?**

I am interested in serving on a board that ensures our local workforce has access to the training/education needed to continue being our biggest asset.

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## Work Experience

Conveyor Tech LLC dba CTI Systems Feb 1996 - current

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## Volunteer Experience

CCCC Advisory Boards for Electronic & Mechanical Engineering and Machining Technology  
Annual Participant in Manufacturing Day and Job Fairs Partnered with CCCC Industry Services on numerous customized training projects

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## Education

PHR - 1998

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## Comments

[Dreama\\_Pilson\\_Resume.docx](#)

Upload a Resume

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If you have another document you would like to attach to your application, you may upload it below:

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Please upload a file

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## Demographics

Date of Birth

**Gender \***

☒ Female

Dreama F Pilson

**Ethnicity \***

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☒ Caucasian

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**Other**

**How did you become aware of Wake County volunteer opportunities?**

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☒ Other

**If you selected "Other" above, how?**

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Recommended by Margaret Robertson at CCCC

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Please upload a file

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**ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS**

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# Dreama Pilson

9197709348 | dreamapilson@gmail.com | Sanford, NC 27330

## SUMMARY

Dynamic HR Manager with a proven track record at CTI Systems, specializing in employee retention and engagement. Successfully launched innovative incentive programs, achieving a significant reduction in turnover. Adept in strategic planning and communication, fostering a positive work environment while driving HR policy development and cross-functional collaboration.

## SKILLS

- Onboarding, training, and development
- Payroll administration
- Employee retention
- Performance management
- HR policy development
- Benefits coordination
- Employee engagement
- Team building
- Cross-functional collaboration
- Conflict resolution
- Strategic planning
- Communication skills
- Leadership development
- Goal setting
- Employee recognition programs
- Workforce improvements

## EXPERIENCE

HR Manager, CTI Systems, February 1996-Current  
Goldston, NC

- Developed processes for onboarding new hires into the organization's culture.
- Created and maintained personnel records, such as hiring documents, benefits information and payroll data.
- Created and implemented employee retention strategies.
- Recruited new employees and built relationships, driving visibility.
- Launched innovative incentive program to achieve low turnover rate in highly competitive market.
- Initiated employee evaluation process and recommended policy changes to help staff progress toward desired readiness goals.
- Coordinated employee benefits programs, including health insurance and retirement plans.
- Advised leadership and personnel on driving HR policies, union negotiations, and business strategy implementation.
- Developed and implemented HR strategies to improve employee engagement and retention.
- Organized and facilitated team-building activities, including monthly staff meetings.
- Managed full-cycle human resource operational activities to maximize HR employee performance.
- Encouraged open communications, promoting positive and pro-employee work environment.
- Worked with cross-functional teams to achieve goals.

## **ACTIVITIES AND HONORS**

- CCCC - Advisory Board Member for Electronics Engineering, Mechanical Engineering and Machining Technology
- Partnered with Industrial Services on numerous projects
- Participated in Annual Manufacturing Day and Job Fairs

## **CERTIFICATIONS**

- PHR (Professional in Human Resources)



Profile

Which Boards would you like to apply for?

Capital Area Workforce Development Board: Submitted

Please select your first Board preference: \*

☒ Capital Area Workforce Development Board

Please select your second Board preference: \*

☒ Commission for Women

Please select your third Board preference: \*

☒ Economic Development Commission

Please select your fourth Board preference: \*

☒ Library Commission

Please select your fifth Board preference: \*

☒ Raleigh-Durham Airport Authority

Please select your sixth Board preference: \*

☒ GoTriangle Board of Trustees

Rachael

First Name

Boone

Last Name

Middle  
Initial

8854 Thornton Town Place

Street Address

Suite or Apt

Raleigh

City

NC

State

27616

Postal Code

What district do you live in?

None Selected

Mobile: (919) 538-6374

Primary Phone

Home: (919) 538-6374

Alternate Phone

rboone@beevolvedhr.com

Email Address

BeEvolvedHR

Employer

Founder

Job Title

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

☐ Yes ☒ No

**In order to assure countywide representation, please indicate your place of residence:**

☒ Raleigh

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## Interests & Experiences

**Why are you interested in serving on a Board or Commission?**

I am interested in serving on a Board or Commission because I am deeply committed to leadership, strategic growth, and creating meaningful impact within organizations and communities. Through my work with BeEvolvedHR, SheEvolved, and various leadership initiatives, I have seen firsthand how strong governance, innovative thinking, and inclusive decision-making can drive lasting change. Serving on a board would allow me to leverage my expertise in HR, strategy, and leadership development to support organizational success, enhance community engagement, and advocate for initiatives that empower individuals and businesses to thrive. I am particularly passionate about fostering collaboration, ensuring operational excellence, and championing initiatives that promote equity, leadership, and sustainable growth

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## Work Experience

RAE BOONE, CCP, MIS Raleigh, NC (919) 538-6374 hrbpraleigh@gmail.com TACTICAL STRATEGIC HUMAN RESOURCES BUSINESS PARTNER | DIVERSITY AND INCLUSION Align Employees & Organizational Development Plans with Business Vision, Strategies & Performance Measures Strategic HR professional, 360 Certified Coach, and collaborative partner with extensive experience in start-ups, turnarounds, and high-growth organizations. Close gaps between organizational demand and available talent and deliver marked improvements in employee satisfaction/engagement, individual/team performance, and revenue/profit growth by developing comprehensive talent management, leadership development, and workforce planning strategies, programs, and practices. • Planning & Consulting • Talent Acquisitions & Recruitment • Training & Development • Performance Management & Improvement • Employee Relations & Advocacy • Change Management • Downsizing & Reduction-in-Force • HRIS Management, Administration & Improvement • HR Management & Leadership • Diversity & Inclusion Program Manager PROFESSIONAL EXPERIENCE BEEVOLVEDHR USA -HUMAN RESOURCES CONSULTANT FIRM 2015-PRESENT HEAD OF HR BeEvolvedHR: Client: Private (Start-up-Company Acquired February 2022) Spearheaded the launch of the Human Resources organization from the ground up for an e-commerce company. Grew the company from 17 to 150. Worked closely with directors and managers through mentoring, coaching, advising on employee and labor relations, risk management, workforce planning, and appropriate, thorough investigative strategies. Implemented a company-wide benefits program that accommodated employees. The benefits program included medical/dental/vision, EAP, 401(k) retirement plan, life insurance and short-term disability. • Administered the corporate insurance plan ensuring adequate coverage. Adequate coverage was not in place prior. • Completed compensation benchmarking and pay bands for over 50 positions including comprehensive and compliant job descriptions. • Vetted and implemented Paylocity as the company HR and Payroll software. — Integrated open API's to ensure compliance, accuracy, and effectiveness within the department. — Saved the company an estimated \$100k in outside accounting fees • Managed and proactively partnered with the recruiting team, defining a formal recruiting process to build a strong pipeline of candidates with skills and qualifications aligned with the consistently changing needs of the company. — Managed partnerships with outside recruiting agencies when necessary. — Implemented the internal ATS that integrated with Paylocity, saving an estimated \$15k annually. — Handled all recruiting until June 2021 when a recruiting team was established. • Created a comprehensive and automated on-boarding process to enable the HR team to scale with the explosive growth. Protected stakeholder

Rachael Boone

interests by monitoring and implementing changing regulations through company policies, procedures, and practices. • Maintained company employee handbook and company policies and procedures. Implemented employee HR portal Maintained company-wide HR compliance, including annual filings including 5500's, AA, and EEO. • Maintained an excellent partnership with legal counsel ensuring HR knowledge and compliance. • Participated with external partners to facilitate merger activities while performing due diligence for the HR function. BeEvolvedHR: Client Clearwater Analytics (Completed RPO Project) Managed pipeline activity and maintain data integrity, and proactively share data-centric updates with internal stakeholders • Recruited full life cycle, client partnership, candidate generation, and candidate closing. Successfully manage high volume of applicants and close searches against a specified timeline. • Facilitated and led meetings and key initiatives and projects with client groups, and with the recruiting teams, that will continuously improve and scale our recruiting operations and results • Established and maintained meaningful relationships with management and key cross-functional stakeholders internally (e.g., Recruiting, HR, Compensation, and Diversity teams) • Drove offer process - including extending offers, negotiations, closing candidates, and generating offer letters • Engaged in diversity and inclusion hiring strategies • Demonstrated Data Integrity and ability to understand Data to help influence hiring BeEvolvedHR: Client Circassia Pharmaceutical/ Consultant (Completed Project) Led HR for NA Business partnering with Business Leaders, reporting to Global VP of HR in the UK. Provided HR expertise directly to Sales, Marketing, IT, and Finance, including a strong understanding of a commercial organization. Reorganized and downsized a non-revenue generating business function. • Advised, mentored/coached, and guided all management levels, developing positive employee engagement capability and leadership skills. • Coached, consult, and advise on talent reviews and driving the annual merit planning cycle working with business leaders. • Build credibility and trust among employees. Resolve employee concerns through compassion, a systematic approach, clear documentation, and follow-through. • Partnered with Legal and Compliance and outside resources as needed, ensuring establishes complaint regarding employment laws. BeEvolvedHR: Client Circassia Pharmaceutical/Consultant (Completed Project) Led HR for NA recruiting business. Ramped up North Carolina-based Life Science group of 50 new full-time equivalents (FTE) employees and 248 seasonal positions within four months supporting (Sales, Marketing, Legal, IT) • Created HR processes and built from scratch recruiting methodologies and process flow for North American Business. • Rolled out the company's first HR policies and procedures, acting as interim NA leader, working directly with the company's president after Business dissolved from Bayer Science. • Led and managed • Managed HR metrics, including weekly, monthly headcount reports, vacancy reports, new starters, and exit interviews. • Partnered with leaders, managers, and talent partners on workforce planning, hiring, and headcount management. • Led a team of four recruiters. Recruited North Carolina and Texas newly launched operation positions. Led a team of four recruiters. • Interim HR Led until North American Head of HR was hired. BeEvolvedHR: Client: SBM Life Science Talent Acquisition Manager/Consultant (Start-up from Bayer Crop Science) Ramped up North Carolina-based Life Science group of 50 new full-time equivalents (FTE) employees and 248 seasonal positions within four months supporting (Sales, Marketing, Legal, IT) • Created HR processes and built from scratch recruiting methodologies and process flow for North American Business. • Rolled out the company's first HR policies and procedures, acting as interim NA leader, working directly with the company's president after Business dissolved from Bayer Science. • Led and managed • Managed HR metrics, including weekly, monthly headcount reports, vacancy reports, new starters, and exit interviews. • Partnered with leaders, managers, and talent partners on workforce planning, hiring, and headcount management. • Led a team of four recruiters. Recruited North Carolina and Texas newly launched operation positions. Led a team of four recruiters. October 2015-Presnet Human Resources Trainer: Client: Fred Pryor & North Carolina State University Traveled across the US and facilitating HR & D & I courses: HR Law, FMLA, ADA, Workers Compensation, FLSA, and HR Essential Courses, Payroll Law, and Emotional Intelligence, Unconscious Bias. Ettain Group: Client: CISCO Durham, NC February 2015- October 2015 Global Program Manager, Diversity Equity, and Inclusion Advised & partnered with Talent Acquisition and Leadership & Team Intelligence teams to integrate, consult and create awareness of the CISCO's solutions designed to attract, develop, and retain diverse talent. • Worked enterprise-wide across business functions & geographies at multiple levels of the organization, partner with Talent Acquisition and Talent Management to work externally with participants, stakeholders, and vendors such as GEM, NSBE, SHPE) • Facilitated successful execution of enterprise-wide recruiting strategies for early in career and professionals. • Responsible for the program lifecycle for identified work, from planning to execution. • Worked enterprise-wide across business functions & geographies at multiple

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## **Volunteer Experience**

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Served as Vice President of Communications for the PTA, Wake County Public Schools. Led employment workshops through the ESC in Northampton County. Currently a Board Member for Ronald McDonald House Charities and a supporter of St. Jude, The Woman's Club of Raleigh.

## **Education**

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Master of Science, Information Science Project Management, North Carolina Central University, Durham, NC Bachelor of Arts, Public Administration Business Minor, North Carolina Central University, Durham, NC Certified Career Coach

## Comments

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[Head\\_of\\_HR2022.pdf](#)

Upload a Resume

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If you have another document you would like to attach to your application, you may upload it below:

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Please upload a file

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## Demographics

Date of Birth

### Gender \*

☒ Female

### Ethnicity \*

☒ African American

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## Other

### How did you become aware of Wake County volunteer opportunities?

☒ Current Wake County Volunteer

### If you selected "Other" above, how?

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Please upload a file

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## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners, found [here](#).

Rachael Boone

# RAE BOONE, CCP, MIS

Raleigh, NC

(919) 538-6374

[hrbpraleigh@gmail.com](mailto:hrbpraleigh@gmail.com)

## TACTICAL| STRATEGIC HUMAN RESOURCES BUSINESS PARTNER | DIVERSITY AND INCLUSION

### Align Employees & Organizational Development Plans with Business Vision, Strategies & Performance Measures

Strategic HR professional, 360 Certified Coach, and collaborative partner with extensive experience in start-ups, turnarounds, and high-growth organizations. Close gaps between organizational demand and available talent and deliver marked improvements in employee satisfaction/engagement, individual/team performance, and revenue/profit growth by developing comprehensive talent management, leadership development, and workforce planning strategies, programs, and practices.

- Planning & Consulting
- Training & Development
- Employee Relations & Advocacy
- Downsizing & Reduction-in-Force
- HR Management & Leadership
- Talent Acquisitions & Recruitment
- Performance Management & Improvement
- Change Management
- HRIS Management, Administration & Improvement
- Diversity & Inclusion Program Manager

## PROFESSIONAL EXPERIENCE

### BEEVOLVEDHR USA –HUMAN RESOURCES CONSULTANT FIRM

2015-PRESENT

#### HEAD OF HR

##### BeEvolvedHR: Client: Private (Start-up-Company Acquired February 2022)

Spearheaded the launch of the Human Resources organization from the ground up for an e-commerce company. Grew the company from 17 to 150. Worked closely with directors and managers through mentoring, coaching, advising on employee and labor relations, risk management, workforce planning, and appropriate, thorough investigative strategies. Implemented a company-wide benefits program that accommodated employees. The benefits program included medical/dental/vision, EAP, 401(k) retirement plan, life insurance and short-term disability.

- Administered the corporate insurance plan ensuring adequate coverage. Adequate coverage was not in place prior.
- Completed compensation benchmarking and pay bands for over 50 positions including comprehensive and compliant job descriptions.
- Vetted and implemented Paylocity as the company HR and Payroll software. — Integrated open API's to ensure compliance, accuracy, and effectiveness within the department. — Saved the company an estimated \$100k in outside accounting fees
- Managed and proactively partnered with the recruiting team, defining a formal recruiting process to build a strong pipeline of candidates with skills and qualifications aligned with the consistently changing needs of the company. — Managed partnerships with outside recruiting agencies when necessary.
  - Implemented the internal ATS that integrated with Paylocity, saving an estimated \$15k annually.
  - Handled all recruiting until June 2021 when a recruiting team was established.
- Created a comprehensive and automated on-boarding process to enable the HR team to scale with the explosive growth. Protected stakeholder interests by monitoring and implementing changing regulations through company policies, procedures, and practices.
- Maintained company employee handbook and company policies and procedures. Implemented employee HR portal
- Maintained company-wide HR compliance, including annual filings including 5500's, AA, and EEO.
- Maintained an excellent partnership with legal counsel ensuring HR knowledge and compliance.
- Participated with external partners to facilitate merger activities while performing due diligence for the HR function.

##### BeEvolvedHR: Client Clearwater Analytics (Completed RPO Project)

Managed pipeline activity and maintain data integrity, and proactively share data-centric updates with internal stakeholders

- Recruited full life cycle, client partnership, candidate generation, and candidate closing. Successfully manage high volume of applicants and close searches against a specified timeline.

- Facilitated and led meetings and key initiatives and projects with client groups, and with the recruiting teams, that will continuously improve and scale our recruiting operations and results
- Established and maintained meaningful relationships with management and key cross-functional stakeholders internally (e.g., Recruiting, HR, Compensation, and Diversity teams)
- Drove offer process - including extending offers, negotiations, closing candidates, and generating offer letters
- Engaged in diversity and inclusion hiring strategies
- Demonstrated Data Integrity and ability to understand Data to help influence hiring

**BeEvolvedHR: Client Circassia Pharmaceutical/ Consultant (Completed Project)**

Led HR for NA Business partnering with Business Leaders, reporting to Global VP of HR in the UK. Provided HR expertise directly to Sales, Marketing, IT, and Finance, including a strong understanding of a commercial organization. Reorganized and downsized a non-revenue generating business function.

- Advised, mentored/coached, and guided all management levels, developing positive employee engagement capability and leadership skills.
- Coached, consult, and advise on talent reviews and driving the annual merit planning cycle working with business leaders.
- Build credibility and trust among employees. Resolve employee concerns through compassion, a systematic approach, clear documentation, and follow-through.
- Partnered with Legal and Compliance and outside resources as needed, ensuring establishes complaint regarding employment laws.

**BeEvolvedHR: Client Circassia Pharmaceutical/Consultant (Completed Project)**

Led HR for NA recruiting business. Ramped up North Carolina-based Life Science group of 50 new full-time equivalents (FTE) employees and 248 seasonal positions within four months supporting (Sales, Marketing, Legal, IT)

- Created HR processes and built from scratch recruiting methodologies and process flow for North American Business.
- Rolled out the company's first HR policies and procedures, acting as interim NA leader, working directly with the company's president after Business dissolved from Bayer Science.
- Led and managed
- Managed HR metrics, including weekly, monthly headcount reports, vacancy reports, new starters, and exit interviews.
- Partnered with leaders, managers, and talent partners on workforce planning, hiring, and headcount management.
- Led a team of four recruiters. Recruited North Carolina and Texas newly launched operation positions. Led a team of four recruiters.
- Interim HR Led until North American Head of HR was hired.

**BeEvolvedHR: Client: SBM Life Science Talent Acquisition Manager/Consultant (Start-up from Bayer Crop Science)**

Ramped up North Carolina-based Life Science group of 50 new full-time equivalents (FTE) employees and 248 seasonal positions within four months supporting (Sales, Marketing, Legal, IT)

- Created HR processes and built from scratch recruiting methodologies and process flow for North American Business.
- Rolled out the company's first HR policies and procedures, acting as interim NA leader, working directly with the company's president after Business dissolved from Bayer Science.
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**Ettain Group: Client: CISCO Durham, NC**

**February 2015- October 2015**

**Global Program Manager, Diversity Equity, and Inclusion**

Advised & partnered with Talent Acquisition and Leadership & Team Intelligence teams to integrate, consult and create awareness of the CISCO's solutions designed to attract, develop, and retain diverse talent.

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- Brought new ways of thinking to identify, attract and recruit diverse talent. Interfaced with Employee Resource Groups (ERG) and external partners through events and meetings to successfully attract and recruit talent. Continuously seeks new ways to engage, attract and excite and develop talent.
- Oversaw and assisted in managing ERG spending, vendor statistics, and shared costs supporting enterprise initiatives and programs. Produce reporting and tracking of D&I spend to Senior Director.

**Thermo Fisher Scientific, Durham, NC**

**November 2009 – January 2015**

#### **Human Business Partner/Director**

Provided strategic HR leadership, solutions, process knowledge advice, and HR consultation to support a standalone business within Thermo Fisher. A member of the executive leadership team. Acted independently as HR head to strategize and provide initiatives promoting the organization's long-term stability and success. A highly matrix environment.

- Trusted advisor to coach business/functional leadership groups on issues, including applying HR policies and processes, restructuring, and complex employee issues. Coached employees on people management, career development, personal leadership, and 360 assessments.
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- Consulted with Business Unit and/or functional leaders in areas such as organizational assessment, succession planning, organizational structure, and workforce planning change management to strengthen overall organizational capability.
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- Lead and manage TF Black and Women's ERGs by supporting goals, plans, and initiatives while ensuring compliance to ERG policies, practices, and guidelines.

#### **Human Resources Consultant Doe & Ingalls ( Acquired by Thermo Fisher Scientific)**

**2009 – 2012**

Partnered and support talent management programs, including leadership development, succession planning, and performance management.

- Strong customer service mindset with the desire and ability to understand the client needs and deliver exceptional client service at all levels.
- Trusted Advisor creates strategic partnerships with leaders to effectively align with, influence, and support key business objectives.
- Knowledge of applicable employment law, FMLA, ADA, EEO, FLSA OFCCP regulation.
- Informed and counseled clients on HR policies, procedures, performance management, recruitment, employee relation issues, and matters relating to employment law.



## EDUCATION

**Master of Science (MS), Information Science, minor in Project Management**, North Carolina Central University, Durham, NC

**Bachelor of Arts (BA), Public Administration, minor in Business**, North Carolina Central University, Durham, NC

**Diversity and Inclusion Certificate** Cornell University 2021

**Master Series for Distinguished Leader (MSDL)** Skinner Institute

**Certified Leadership Coach** John Maxwell Institute

Profile

Which Boards would you like to apply for?

Capital Area Workforce Development Board: Submitted

Please select your first Board preference: \*

☒ Capital Area Workforce Development Board

Please select your second Board preference: \*

☒ Triangle Transit Authority Board

Please select your third Board preference: \*

☒ Wake Technical Community College Board of Trustees

Please select your fourth Board preference: \*

☒ City of Raleigh Housing Appeals Board

Please select your fifth Board preference: \*

☒ City of Raleigh Planning Commission

Please select your sixth Board preference: \*

☒ Durham and Wake Counties Research and Production Service District Advisory Committee

PATRYCE

First Name

RISPRESS

Last Name

Middle  
Initial

514 OLD SCARBOROUGH LN

Street Address

Suite or Apt

Garner

City

NC

State

27529

Postal Code

What district do you live in?

☒ District 2

Home: (919) 862-7567

Primary Phone

Home: (919) 862-7567

Alternate Phone

ms\_ris@yahoo.com

Email Address

PAK ACCOUNTING

Employer

ACCOUNTING  
MGR/CONTROLLER

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

In order to assure countywide representation, please indicate your place of residence:

☒ Garner

Interests & Experiences

Why are you interested in serving on a Board or Commission?

it is a way to give back to my community and be a part of it

Work Experience

business owner accountant

Volunteer Experience

Current: Treasurer of NMBAA RDU Chapter, Prior member of: Adult home care advisory, Treasurer NC TREIA. And Compass Youth board member

Education

BA~ MSA in accounting

Comments

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

Demographics

Date of Birth

Gender \*

☒ Female

**Ethnicity \***

---

☒ African American

---

**Other**

**How did you become aware of Wake County volunteer opportunities?**

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☒ Current Wake County Volunteer

**If you selected "Other" above, how?**

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Please upload a file

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**ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS**

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Profile

Which Boards would you like to apply for?

Capital Area Workforce Development Board: Submitted

Please select your first Board preference: \*

☒ Human Services Board

Please select your second Board preference: \*

☒ Library Commission

Please select your third Board preference: \*

☒ Apex Planning and Zoning Board

Please select your fourth Board preference: \*

☒ Economic Development Commission

Please select your fifth Board preference: \*

☒ None Selected

Please select your sixth Board preference: \*

☒ None Selected

Jeffrey (Jeff)  
First Name

S  
Middle Initial

Reichard  
Last Name

103 Charlemagne Court  
Street Address

Suite or Apt

Cary  
City

NC  
State

27511  
Postal Code

What district do you live in?

None Selected

Mobile: (919) 616-0342  
Primary Phone

Home: (919) 616-0342  
Alternate Phone

reichjs@gmail.com  
Email Address

UNC Health  
Employer

Executive Director,  
Pharmacy Operations  
Job Title

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

☐ Yes ☒ No

**In order to assure countywide representation, please indicate your place of residence:**

☒ Cary

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## Interests & Experiences

**Why are you interested in serving on a Board or Commission?**

I am interested in serving my community, and utilizing my professional skills and experiences to benefit Wake County and its residents. I have had the opportunity to live and work in Wake County for the past 3 years, and prior to in Forsyth County. Outside of my job, I have volunteered time in community organizations to benefit the counties which I reside. I would be excited to contribute to the success of Wake County by serving on this Board.

## Work Experience

Healthcare Executive - 10+ years (pharmacist by training); responsible for system pharmacy operations at UNC Health

## Volunteer Experience

Board Member, Homeless Shelters, Transitional Housing - 5+ years; focus on finances, healthcare strategies, and long-term strategic planning Pharmacy Organization's in North Carolina and Nationally - 10+ years

## Education

BS - Auburn University PharmD - UNC Chapel Hill MS - UNC Chapel Hill

## Comments

Thank you for your consideration.

[Reichard\\_Curriculum\\_Vitae.pdf](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

---

## Demographics

Date of Birth

Jeffrey (Jeff) S Reichard

**Gender \***

☒ Male

**Ethnicity \***

☒ Caucasian

---

**Other**

**How did you become aware of Wake County volunteer opportunities?**

☒ Other

**If you selected "Other" above, how?**

Researching opportunities to become involved in my County

Please upload a file

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**ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS**

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# Jeff Reichard, PharmD, MS, BCOP

103 Charlemagne Court Cary, NC 27511 · 919.616.0342 (cell) · [reichjs@gmail.com](mailto:reichjs@gmail.com)

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## **EXPERIENCE**

### **UNC Health**

#### **System Executive Director, Integrated Pharmacy Operations**

**February 2022 – Present**

Summary: Reports to Chief Pharmacy Officer for UNC Health. The Executive Pharmacy Leader for Investigational Drug Services, Outpatient Pharmacy Services (Home Delivery Pharmacy, Retail Pharmacy, Specialty Pharmacy Services, and Transitions of Care), and Integrated Pharmacy Supply Chain Management (Procurement, Sterile Compounding, Centralized Distribution). Responsible for 240+ team members at nearly two dozen pharmacy locations, \$600 million in yearly revenue, and \$400 million in yearly drug spend.

#### **Key accomplishments:**

- Drive for the advancement and sustainable, scaling of national leading pharmacy services
  - Oversee hiring of two directors in last 12 months, who have both received high performance scores from 360 reviews (i.e., team, peers, leaders, executives)
  - Generate 20% increase in net patient revenue over prior year for outpatient pharmacies
  - Reduced drug inventory by nearly \$2M for acute care managed inventory sites
- Design successful or re-engaged business ventures to bring financial, quality, and customer satisfaction to existing partners through invested relationship building
  - Added and scaled contract pharmacy relationships which generated 80% additional operating margin back to Entities (\$2.5M operating margin)
  - Serve as pharmacy content leader for Organization's 'Go-to-market enterprises' in outpatient pharmacy i.e., contract pharmacy, direct-to-employer, specialty pharmacy
  - Re-negotiate contracts on behalf of health-system to increase value i.e., retail reconciliation/analytics for retail reconciliation, cost of goods evaluation tool
- Focus on the customer through innovation strategies to center workflows on customer perspective such as texting/digital engagement, integration customer solutions into electronic health record, considering health equity into operational design
  - Launched bi-directional texting which replaced live agent calls with 3,000 texts per month
  - Sponsor turning local projects into system solutions to create operational excellence including system-wide inventory management solution and DSCSA compliance
- Served as executive sponsor for system pharmacy well-being initiative, personally leading a front-line team through the ASHP Well-Being Ambassador program
- Engage Department leaders in strategic planning to mature core business elements and demonstrate the Department as a national leader in quality, safety, finance, and operations
  - Lead the Pharmacy Enterprise to gain approval of a \$25 million capital investment to relocate the organization's high volume / specialty pharmacy and IDS operations to a 60,000 sq. ft. next-generation facility
  - Completion of prior year strategic plan led to a 30-basis points improvement in Division's balanced scorecard



- Accelerated the expansion of cognitive services into multiple outpatient pharmacies to diverse revenue streams, including immunization services, hormonal contraceptives, and nicotine replacement therapies whereas prior no services were available

### **System Director of Pharmacy**

**December 2019 – January 2022**

Summary: Leadership responsibility for specialty and home delivery pharmacy services within the health care system. Focus on strategy and execution to work collaboratively with teams to ensure patient care is optimized for all patients who receive these services. Responsible for 65 team members, \$315 million in yearly drug revenue, and \$230 million in yearly drug spend.

### **Novant Health**

**July 2013 – November 2019**

#### **Senior Director of Pharmacy**

Summary: Leadership responsibility for all outpatient pharmacy services throughout the entire health system including hospital-based infusion centers, investigational drug services, inpatient and outpatient oncology services, specialty pharmacies, home delivery, and community pharmacies. Consistently ranked a top-tiered engaged leader for respective teams. Responsible for 225 team members, \$700 million in yearly revenue, and \$280 million in yearly drug spend.

Senior pharmacy leader for: (1) 12 hospital-based infusion centers where over 1,200 referring providers generated 40,000 visits and charges of \$375 million in 2019; (2) 15 cancer centers with over 130,000 encounters annually and drug expense over \$120 million; (3) 10 community pharmacies, supporting 450,000 prescriptions annually in collaboration with 580 medical group practices; and (4) strategic developer and thinker behind specialty pharmacy across integrated health-system. First five year specialty pro forma completed in 2018 doubled performance \$227 million (actual) v. \$107 million (budgeted).

#### **Director of Pharmacy**

Summary: Oversight for the health-systems hospital-based infusion centers, inpatient and outpatient oncology services, and specialty pharmacies. Focused strategy to work collaboratively with facility and clinical pharmacy teams to ensure patient care is optimized for all patients who receive services in these ambulatory care settings. Responsible for 115 team members and \$240 million in yearly drug spend.

#### **Pharmacy Oncology Manager**

Summary: Directed 11 outpatient oncology pharmacies and inpatient services across the Novant Health footprint. Oversaw 40 team members in the outpatient oncology pharmacies and \$110 million in annual drug spend.

#### **Acute Operations Pharmacy Manager**

Summary: Pharmacy leader for acute operations at Clemmons Medical Center, Kernersville Medical Center, Medical Park Hospital, and the Triad Offsite Surgical Centers, working in coordination with Director at Forsyth Medical Center a 1,000 tertiary care hospital. Responsible for 50 team members and \$30 million in annual drug spend.

## **EDUCATION AND TRAINING**

### **Master of Science in Pharmaceutical Sciences (focus in Pharmacy Leadership)**

University of North Carolina at Chapel Hill, June 2011 – June 2013

### **Specialty Residency, Health-System Pharmacy Administration**

University of North Carolina Hospitals and Clinics, July 2012 – June 2013

### **Pharmacy Practice Residency**

University of North Carolina Hospitals and Clinics, June 2011 – June 2012

### **Doctor of Pharmacy**

University of North Carolina at Chapel Hill, August 2007 – May 2011

### **Bachelor of Science**

Auburn University, August 2003 – May 2007

## **LICENSURE AND CERTIFICATIONS**

North Carolina Licensed Pharmacist (License # 21789), Active

Board Certification – Pharmacotherapy (License #3121591), Inactive

Board Certification – Oncology (License #5150833), Active

## **PEER-REVIEWED PUBLICATIONS**

### **Barriers and facilitators associated with implementing interventions to support oral anticancer agent adherence in academic and community cancer center settings**

Muluneh B, Muir M, Collins J, Proco D, Mackler E, Bryant A, Wood W, Tilkens M, Reichard J, Foster M, Gatwood J, Wheeler S, Zullig L, Lafata J; PLOS ONE July 2023

### **Clinical Outcomes of Oral Anticancer Regimens in NSCLC Patients Managed in an Integrated Health-System Specialty Pharmacy Program**

Tysinger K, Miller K, Nelkin H, Reichard J; *Pharmacy Times* 2022

### **Securing Specialty Oncology Contracts in a Data-Driven World**

Reichard J, Vest MH, McMillen K. 2020 *Pharmacy Times* 2020

### **Impact of specialty pharmacy taking ownership of the prior authorization process of multiple sclerosis specialty medications to increase access to infusible disease-modifying therapy (DMT)**

Whetstone M; Reichard J; Sigmon S *Journal of Drug Assessment*, 2019, VOL. 8, NO. S1, 26

### **Strategies for Successful IDN-based Specialty Pharmacy: The Financial Perspective**

Reichard J; Maki W *Specialty Pharmacy Times* August 2019

**Insider Advice on Building a Successful IDN-Based Specialty Pharmacy**

Lounsbery B; Reichard J; Schardt G *Specialty Pharmacy Times* January 2019

**Maximize Revenue In Infusion Services**

Reichard J and Sigmon S *Pharmacy, Purchasing, and Products* November 2018;  
15(11)36-45

**ASHP-HOPA guidelines on the roles and responsibilities of the pharmacy technician in ambulatory oncology pharmacy**

Bergsbaken J, Roman D, Earl M, McBride A, Olin J, Peele A and Reichard J  
*Am J Health-Syst Pharm.* July 2018

**USP <800> Compliance in Outpatient Infusion Clinics**

Berrios V, Smith D, and Reichard J *Pharmacy, Purchasing, and Products.* Dec 2017;  
14(12)2-3

**Pharmacy workload benchmarking: Establishing a health-system outpatient infusion productivity metric**

Reichard J, Garbarz D, Teachey A, Allgood J, and Brown J *J Oncol Pharm Practice.* 2017

**ASHP Statement on the Roles of Pharmacy Technicians**

Schultz JM, Jeter CK, Martin NM, Mundy TK, Reichard J, Van Cura JD *Am J Health-Syst Pharm.* 2016; 73:928-30

**Medication Safety Pharmacy Technician in a Large, Tertiary care, Community Hospital**

Brown K, Bergsbaken J, Reichard J *Am J Health Syst Pharm* February 15, 2016 73:188-191

**Pharmacy-Initiated Transitions of Care Services: An Opportunity to Impact Patient Satisfaction**

Reichard J, Savage S, and Eckel S *Hospital Pharmacy* 2015;50(10)

**Developing, Delivering, and Communicating Pharmacy Customer Service Standards**

Reichard J and Brown K. *North Carolina Pharmacist* Winter 2014;95(1):26-27

**Lean Methods to Improve Medication Reconciliation**

Tadjalli S and Reichard JR *Pharmacy, Purchasing, and Products* May 2014; 11(5):2-6

**Expansion of Immunizing Authority for Pharmacists in North Carolina**

Reichard J and Gates A. *North Carolina Pharmacist* Fall 2013;93(4):10-11

**An Introduction to Pharmacy Clinical Decision Support**

UHC Pharmacy Council Medication Use Informatics and Technology Committee  
*April 2013*

**Prospective Student Pharmacist Interest in a Rural Pharmacy Curriculum**

O'Connor S, Reichard J, Thrasher KA, and Joyner PU *American Journal of Pharmaceutical Education* 2012;76 (6): Article 105

## **PRESENTATIONS**

### **Exploring Oral Therapies for the Treatment of Chronic Lymphocytic Leukemia**

Reichard J, Hanna K. *Asembia Pharmacy Summit May 2022*

### **An Operational Check-Up: Reviewing the Status of Quality Metrics in Specialty Pharmacy**

Reichard J. *Asembia Pharmacy Summit May 2022*

### **The Perfect Pitch: Selling Specialty Pharmacy Within Your Health System**

Reichard J, James M. *Acentrus Specialty Conference April 2022*

### **Applying the Latest Evidence in Targeting JAK2 in Myelofibrosis: Clinical Updates for the Specialty Pharmacy**

Reichard J, Koselke E. *Asembia Pharmacy Summit May 2021*

### **Specialty Pharmacy Insights: Key takeaways from the Acentrus Specialty Conference**

Reichard J. Breland B. Diamantides E. *Becker's Healthcare Podcast April 2021*

### **Authenticity in Healthcare Leadership**

Reichard J. *UNC Eshelman School of Pharmacy Masters' Leadership Seminar March 2021*

### **Development and Implementation of a Balanced Scorecard to Drive Specialty Pharmacy Performance**

Reichard J. Summerlin C. *Acentrus Quarterly Clinical Meeting March 2021*

### **Visualize the Role of Digital Platforms for Consumer Engagement**

Reichard J. *Rx-to-OTC Switch Conference February 2021*

### **Pipeline Power: Keeping Your Eye on What's Next**

Reichard J. Chisholm J, Hinkle T. *Acentrus Specialty Conference January 2021*

### **AMCP Specialty Connect Symposium: Hepatocellular Carcinoma: The Evolving Treatment Landscape and Cost Utilization Strategies**

Reichard J. Peele A, Session J. *Pharmacy Times Continuing Education @ AMCP Nexus 2020 November 2020*

### **Specialty Pharmacy: Essential Takeaways from 2020**

Reichard J. *Medicom Guest Lecture Series September 2020*

### **Clinical Pharmacy Practice in Specialty Pharmacy and Transforming Clinical Excellence into Improved Specialty Pharmacy Performance**

Reichard J et al. *Acentrus Quarterly Clinical Meeting August 2020*

**Updates in Myelofibrosis: The Significance of JAK Inhibitors in Therapy**

Reichard J, Darling J. *Asembia Pharmacy Summit May 2020*

**Clinicians and Their Involvement in Establishing Value-Based Programs**

Reichard J, Peele A, Goldberg S. *Presentation at HOPA Value of Cancer Care Forum: Pharmacy's Call to Action Summer 2019*

**Harness the Power of Business Intelligence to Impact Your Oncology Practice**

Reichard J. *Presentation at HOPA Practice Management Meeting Fall 2018*

**Creating Oncology Content Experts to Support the Development and Growth for a PGY2 Oncology Residency Program**

Reichard J, Edwards A, Nelkin H, Nweke G, Brown M. Jay. *Pharmacy Quality Alliance Annual Meeting Poster Presentation 2018*

**Informatics Pearls 2017: Bytes of Informatics MCM Session**

Reichard J. *Presentation at ASHP Midyear Clinical Meeting 2017*

**Outpatient Oncology Productivity Modeling**

Reichard J. *Presentation at HOPA Practice Management Meeting Fall 2017*

**To Infinity and Beyond! Pharmacy Technicians as Informaticists**

Reichard J. Shaw B, Giacomelli B, Tillotson S. *Presentation at ASHP Midyear Clinical Meeting, 2015*

**Taking the Time: Using a Time-Motion Study to Evaluate the Value of an Automation Interface**

Reichard J. Wolfe A, Granko B *Presentation at ASHP Summer, 2013*

**GRANTS**

**Stover (MPI), Vest (MPI)**

**1/01/2022 – 12/31/2022**

**Hematology/Oncology Pharmacy Association (HOPA) - \$45,000**

**Patient-centered Pharmacy Pathway for Oral Chemotherapy (P3OC)**

The goal is to conduct a mixed methods study to develop a patient-centered pathway in the electronic health record for systematically tracking symptoms during oral chemotherapy. We will conduct a Delphi panel with pharmacists (clinical and specialty) to select key symptoms to assess during oral chemotherapy, interview patients about key symptoms, conduct usability testing of the EHR Smart Form with pharmacists, and conduct a small pilot study.

**Stover (MPI), Vest (MPI)**

**1/01/2022- 12/31/2022**

**Cancer and Aging Research Group (CARG) - \$20,000**

**National competition for pilot funds from the NIA R33 Cancer and Aging Research Group (CARG) Infrastructure Grant (R21AG059206/R33AG059206).**

Patient-centered Pharmacy Pathway for Oral Chemotherapy (P3OC) for older adults. The goal is to conduct a mixed methods study to develop a patient-centered pathway in the electronic health record for systematically tracking symptoms during oral chemotherapy for adults age 65 and older. We will interview older adults about key symptoms to assess, and conduct a small pilot study.

**PROFESSIONAL ACTIVITIES**

**American College Health Executives**

Member, 2022-Present

**American Society of Health – System Pharmacists**

Member, Medication Management Services 2018-2019

Member, Section of Inpatient Care Practitioners Committee on Nominations  
2015-2019

Member, HOPA / ASHP Guidelines on Role and Responsibilities of the Pharmacy  
Technician in Ambulatory Oncology Pharmacy 2016-2018

Member, Section Advisory Group on Mgmt of the Pharmacy Enterprise 2016-2017

Chair, Section of Inpatient Care Practitioners on Pharmacy Technicians and  
Support Services, 2014 – 2015

Vice-Chair, Section of Inpatient Care Practitioners on Pharmacy  
Support Services, 2013 – 2014

Advisory Group Member, Section of Inpatient Care Practitioners on Pharmacy  
Support Services, 2012 – 2013

**Hematology/Oncology Pharmacy Association**

Member, HOPA Practice Management Program Committee, 2017-2021

Vice-Chair, HOPA ONS Work Force, 2019

Member, HOPA / ASHP Guidelines on Role and Responsibilities of the Pharmacy  
Technician in Ambulatory Oncology Pharmacy 2016-2018

Member, HOPA Reimbursement Work Group, 2016-2017

**North Carolina Association of Pharmacists**

Health-System Practice Academy, Chair 2023-2024

Health-System Practice Academy, Chair-Elect 2022-2023  
Health-System Practice Academy Executive Team, 2021-2022  
Member-at-large, Health-Systems Forum, 2019-2020  
Immediate Past Chair, New Practitioner Network, 2017 – 2018  
Chair-Elect, New Practitioner Network, 2016 – 2017  
Chair-Elect, New Practitioner Network, 2015 – 2016  
Member-at-large, New Practitioner Network, 2012 – 2015  
Secretary, New Practitioner Network, 2013-2014

## **VOLUNTEERING AND SERVICE**

### **Families Moving Forward**

Board of Director, 2021-Present  
Board Treasurer, 2023-Present

### **Habitat For Humanity, Forsyth County**

Board of Director, 2017-2019

### **North Carolina Association of Pharmacists**

Board of Director, 2023-Present

## **HONORS AND AWARDS**

ASHP Best Practices Award, 2021. Pharmacist-Led Program Leads to Safe and Efficient Outpatient Initiation of AML Venetoclax-Based Regimen  
HOPA Travel Grant - 2018  
Howard and Mescal Ferguson Scholarship – 2009-2011  
Phi Lambda Sigma – 2010  
Eagle Scout – November 2000

Profile

Which Boards would you like to apply for?

Capital Area Workforce Development Board: Submitted

Please select your first Board preference: \*

☒ Citizen's Energy Advisory Commission

Please select your second Board preference: \*

☒ Capital Area Workforce Development Board

Please select your third Board preference: \*

☒ Industrial Facilities and Pollution Control Financing Authority

Please select your fourth Board preference: \*

☒ None Selected

Please select your fifth Board preference: \*

☒ None Selected

Please select your sixth Board preference: \*

☒ None Selected

CeCe

First Name

Grant

Last Name

Middle  
Initial

4700 Riverwood Cir

Street Address

#335

Suite or Apt

Raleigh

City

NC

State

27612

Postal Code

What district do you live in?

None Selected

Mobile: (202) 905-9014

Primary Phone

Mobile: (202) 905-9014

Alternate Phone

cece248@gmail.com

Email Address

Sierra Club

Employer

Director, Industrial  
Decarbonization

Job Title



**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

☐ Yes ☒ No

**In order to assure countywide representation, please indicate your place of residence:**

☒ Raleigh

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## Interests & Experiences

**Why are you interested in serving on a Board or Commission?**

I was raised in a household of public service and have volunteered for various civic organizations over the past 40 years. The desire to use my education and expertise to serve the public is a deeply held personal value.

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## Work Experience

I have 15 years of experience working in city, state, and federal governments. I also have several years of experience working in workforce development, transportation, and environmental policy.

---

## Volunteer Experience

Appointed, Montgomery County Charter Commission Appointed, Maryland Climate Advisory Council Appointed, Montgomery County Grants Advisory Member Elected, Montgomery County Democratic Central Committee

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## Education

M.P.S. George Washington University, Legislative Affairs M.A. Wayne State University, Communications B.A. Business Administration

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## Comments

I've relocated from Maryland and have lived in the Triangle area for two years. I love my new home and would like to become civically engaged. Thank you for your consideration. (Note: I just bought a new home in Wake Forest and will be moving in April.)

[CeCe\\_Grant\\_NC\\_Resume.docx.pdf](#)

Upload a Resume

---

If you have another document you would like to attach to your application, you may upload it below:

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Please upload a file

---

## Demographics

Date of Birth

**Gender \***

☒ Female

**Ethnicity \***

☒ African American

---

**Other**

**How did you become aware of Wake County volunteer opportunities?**

☒ County Website

**If you selected "Other" above, how?**

\_\_\_\_\_  
Please upload a file

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**ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS**

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners, found [here](#).

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## Professional Experience

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### **Executive Director, DC Vote, Washington, D.C.**

**2023 - present**

Develop and execute the overall strategic, policy, and communications plans for the organization while expanding the capacity through robust fundraising from individual donors, foundations, and corporate partners. Uplift the issue of full voting rights for DC to a level of awareness with coalition partners and activists across the country. Serve as spokesperson for the organization with national and local media.

### **Director of Government Affairs, Dream.Org, Washington, DC**

**2021 – 2023**

Spearhead overall government affairs programs by communicating with lobbyists, electeds, industry, and key stakeholders on organizational policy priorities. Convene roundtables and policy forums to highlight issues and position organization as a thought leader. Collaborate with national advocacy groups to build strategic coalitions and political power. Realize bipartisan and bicameral support on climate change, criminal justice reform, and economic equity.

### **National Campaign Director**

Created an innovative, nationwide Common Ground on Climate campaign to develop political consensus among both parties for "common sense" state and local policy solutions. Demonstrated excellent cross-functional management strategies across our campaign, digital, communications, and policy functions. Advanced legislative objectives in Southern states by nurturing solid relations with state-based partners and consultants.

### **State Director, Conservation Voters of South Carolina, SC**

**2019 – 2020**

Organized 12 candidate events and workshops across South Carolina for execution of our "Change the Climate" Presidential Engagement program. Formulated a statewide platform for environmental justice organizations and convened a policy forum to launch the initiative and build sense of community.

### **Executive Director, The Transit Network, Washington, D.C.**

**2014 – 2018**

Oversaw transportation ballot initiatives across several states by delivering strategic policy analysis, technical assistance and staff trainings. Influenced legislation for additional transporting funds by devising and driving tactical plans and processes. Launched a national survey project, convening 63 transit advocacy groups across 37 states. Prepared budgets, reports, budget proposals, and presentation materials for sponsors by reviewing grant guidelines and identifying project costs.

### **Legislative Assistant, Senator Gary Peters, Washington, D.C.**

**2012– 2014**

Served as Senior Advisor to Congressman focusing on Health, transportation, education, environmental and labor policy and legislation. Collaborated with regional governments and stakeholder organizations to implement policy and appropriations proposals in the district. Write legislation, congressional reports, and speeches, scheduled town hall meetings to address issues in the district.

- Secured \$1.3M federal grant to construct the Troy/Birmingham Multi-modal Transit Centers, providing suburban connections to regional transit services.
- Realized \$3.5 B profit in economic growth of City of Detroit and restored loss of \$25 M TIGER funding for M1 Rail streetcar in Detroit by actively engaging with Congressional delegation, business leaders, and Obama Administration.

### **Regional Organizing Manager, Transportation for America, Washington, D.C.**

**2010 - 2012**

Supervised field staff to execute campaign strategy and media programs in different states. Partnered with the White House Office of Public Engagement to organize Transportation Town Halls in 14 states across the country to promote the passage of MAP-21.

### **Program Analyst, U.S. Department of Transportation, Office of the Secretary, Washington, D.C.**

**2009 - 2010**

Wrote and edited reports to Congress, policy drafts, FOIA requests, response letters and memos. Communicated with key staff to acquire clearances through Policy, Government Affairs, and Counsel.

**Master of Professional Studies (M.P.S.) Legislative Affairs | George Washington University, Washington, DC**

**Master of Arts in Communication Affairs | Wayne State University, Detroit, MI**

**Bachelor of Arts in Business Administration | Baker College, Flint, MI**

Profile

Which Boards would you like to apply for?

Capital Area Workforce Development Board: Submitted

Please select your first Board preference: \*

☒ Capital Area Workforce Development Board

Please select your second Board preference: \*

☒ United Arts Grants Panels

Please select your third Board preference: \*

☒ Council on Fitness and Health

Please select your fourth Board preference: \*

☒ Historic Preservation Commission

Please select your fifth Board preference: \*

☒ Juvenile Crime Prevention Council

Please select your sixth Board preference: \*

☒ Planning Board

Durwin

Z

Carr

First Name

Middle Initial

Last Name

273 Glendale Circle

27332

Street Address

Suite or Apt

Sanford

NC

City

State

Postal Code

What district do you live in?

None Selected

Home: (919) 721-3085

Business: (919) 891-3353

Primary Phone

Alternate Phone

dz@getflooded.net

Email Address

Flooded

Owner

Employer

Job Title

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

☐ Yes ☒ No

**In order to assure countywide representation, please indicate your place of residence:**

☒ Unincorporated Wake County

---

## Interests & Experiences

**Why are you interested in serving on a Board or Commission?**

I am a business owner and I am interested in get my community involved, job experience for young adults and encouraging career choices for those who need guidance.

## Work Experience

PSAV-I have experience in audio/visual and sound tech companies. Audio/Visual for corporate events and private parties. Musical Director- I was also a musical director for major religious organizations local and abroad for over 20 years. Flooded- I currently own a screen printing, embroidery, DTF, garment decorating company

## Volunteer Experience

NC BEACN- This is a Black Chamber Commerce in our local area which promote economic empowerment for black youth. HOPE OUTREACH- This is a orphan based organization that recruits adults to adopt under privilege and under service infants in Uganda.

## Education

Cape Fear Community College, Wilmington, NC Omega Recording School of Rockville MD

## Comments

This is a great opportunity to empower people who are looking to enhance their lives through work experience and on-the-job training.

[DZ\\_RESUME.pdf](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

---

## Demographics

Date of Birth

**Gender \***

☒ Male

**Ethnicity \***

☒ African American

---

**Other**

**How did you become aware of Wake County volunteer opportunities?**

☒ Other

**If you selected "Other" above, how?**

Word of mouth

---

Please upload a file

---

**ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS**

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners, found [here](#).

# Durwin Carr

Worship Director



www.dzcarr.com



919-721-3085



mr.dzcarr@gmail.com

273 Glendale Circle, Sanford, NC 27332

## EDUCATION



**JUNE 1992** **Burgaw, NC**  
Graduated from Pender High School

**August 1993** **Wilmington, NC**  
Cape Fear Comm. College  
Drafting & Design

**JUNE 1998-1999** **Sanford, NC**  
Central Carolina Community College  
Video and Broadcast Technique

**January 2004 -2006** **Rockville, MD**  
Omega Recording Studio  
Audio Engineering Arts

**January 2007 - 2008** **Frederick, MD**  
Frederick Community College  
Video Techniques

## SKILLS



Fluent in guitar, piano, organ, bass guitar, drums, banjo, vocals, Hymns, Contemporary Christian Music, Gospel, Southern Gospel and other genres. Also experience in Microsoft Office and Pro-tools, Ableton Live, Illustrator, Photoshop, Premier Video Editing, Reason, Logic X Pro, Universal Audio,

## AREAS OF EXPERTISE

20 years of leading worship, Directing musical bands, organizing large groups of singers and musicians, instructiong workshops, auditions, leading budgets, organizing major events, equipping venues, writing scripts, producing albums, arranging songs, recruiting musicians & singers, arranging concerts for different genres, leading mission trips for worship workshops, 20 years of studio engineering in multi-million dollar studios, 10 years of audio & visual productions, computer graphics, art & design

## WORK EXPERIENCE



**1990-1991**  
Coastal Carolina Studios **Wilmington, NC**  
**Engineering Assistant**

**1992-1993**  
Orange Grove Baptist Church **Durham, NC**  
**Musician**

**1994-1995**  
Shirley Ceaser **Various Locations**  
**Bassist**

**1995-2002**  
**Christian Provision Ministries**  
Pastor Charles Mellette 919-774-9462 **Sanford, NC**  
**Musical Director**

**2004-2009**  
**New Dimension Worship Center** **Frederick, MD**  
Pastor Alexander Hardy 301-228-2277  
**Musical Director**

**2007-2009**  
Weinberg Center for the Arts **Frederick, MD**  
**Stage Manger**

**2009-2015**  
**Christian Provision Ministries**  
Pastor Charles Mellette 919-774-9462 **Sanford, NC**  
**Musical Director**

**2011-Current**  
**All Nations Tabernacle**  
Pastor Charles Alexander 919-264-0591 **KnightDale, NC**  
**Musician**

**2016-2018**  
**Hope Community Church**  
Pastor Mike Lee 919-532-0620 **Raleigh, NC**  
**Worship Director**

Profile

Which Boards would you like to apply for?

Capital Area Workforce Development Board: Submitted

Please select your first Board preference: \*

☒ Capital Area Workforce Development Board

Please select your second Board preference: \*

☒ None Selected

Please select your third Board preference: \*

☒ None Selected

Please select your fourth Board preference: \*

☒ None Selected

Please select your fifth Board preference: \*

☒ None Selected

Please select your sixth Board preference: \*

☒ None Selected

CameronCMcNeill

First NameMiddle InitialLast Name

529 Euclid St

Street AddressSuite or Apt

RaleighNC27604

CityStatePostal Code

What district do you live in?

None Selected

Mobile: (919) 219-4563

Primary PhoneAlternate Phone

mcneill.cam@gmail.com

Email Address

Guild

Employer

Product Expansion Market Lead

Job Title



**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

☐ Yes ☒ No

**In order to assure countywide representation, please indicate your place of residence:**

☒ Raleigh

---

## Interests & Experiences

**Why are you interested in serving on a Board or Commission?**

I have spent my entire career in workforce development—helping individuals access meaningful employment opportunities and ensuring businesses have the talent they need to thrive. At McKinsey, I worked with major Southeastern cities to analyze labor market trends and design economic growth initiatives. At the John M. Belk Endowment, I focused on strengthening North Carolina’s workforce system, leading public-private partnerships that secured critical state funding for community college workforce programs. Now, at Guild, I drive global workforce development strategy, partnering with Fortune 500 employers to expand access to education and upskilling opportunities for employees. What drives me is the intersection of two passions: workforce development and my commitment to North Carolina. I believe the strength of a community is deeply tied to the strength of its workforce, and I have spent years working to ensure that North Carolinians—whether through apprenticeships, upskilling programs, or employer partnerships—have pathways to economic mobility. Joining the Capital Area Workforce Development Board is an opportunity to bring my expertise home, applying my experience in corporate strategy, labor market analysis, and cross-sector partnerships to strengthen the workforce ecosystem in the Capital Area. I am eager to contribute my skills to help the board navigate evolving labor market trends, engage employers in meaningful workforce initiatives, and create more accessible pathways to economic success for individuals in our region.

---

## Work Experience

I currently lead new product launches at Guild - a leading workforce development company that partners with some of the largest employers in the US (e.g., Target, Disney, Lowe's). Previously, I was on Guild's Corporate Strategy team, where I built our market intelligence function and led cross-functional strategic projects. Before Guild, I worked at the John M. Belk Endowment (a ~\$350M dollar foundation focused on North Carolina's postsecondary + workforce development system), leading grant-making initiatives. I started my career as a consultant at McKinsey & Co, a leading global consulting firm, where I focused on higher education and economic development projects.

---

## Volunteer Experience

I currently volunteer on the Morehead-Cain Scholarship selection committee. I previously led McKinsey & Co. recruiting for UNC-CH. I recently completed the City of Raleigh Planning Academy, a five-week long program focused on urban/municipal planning.

---

## Education

I graduated from the University of North Carolina at Chapel Hill with a B.A. in Economics with Highest Distinction. At UNC-CH, I was a Morehead-Cain scholar, and made Dean's List all semesters.

---

## Comments

[McNeillCameron\\_Resume\\_02\\_25.pdf](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

---

## Demographics

Date of Birth

### Gender \*

☒ Male

### Ethnicity \*

☒ Caucasian

---

## Other

### How did you become aware of Wake County volunteer opportunities?

☒ County Website

### If you selected "Other" above, how?

Please upload a file

---

## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners, found [here](#).

# CAMERON CALDWELL MCNEILL

529 Euclid St. Raleigh, NC 27604 || (919) 219-4563 || mcneill.cam@gmail.com

## EXPERIENCE

### GUILD (fka Guild Education)

Raleigh, NC || New York, NY || Remote

Series F workforce development company

*Product Expansion Market Lead / Sr. Corporate Strategy Manager / Corporate Strategy Manager*

7/2021 - Present

- Spearhead Guild's first net-new product into global markets; define product and market strategy, collaborate cross-functionally with engineering, product, and operations teams, and drive business growth across multiple Fortune 500 employers
- Led the market intelligence function; designed structure to gather, synthesize, and communicate insights to relevant stakeholders; act as internal subject-matter expert for all company-related market intelligence
- Explored and launched third-party ecosystem partnerships: created partnership theses, conducted research on market areas, evaluated players, presented business cases to leadership, and executed partnerships
- Conducted three due diligences; organized cross-functional leaders, developed and synthesized insights (e.g., modeling, memo-creation, company interviews), and maintained relationships with "target asset" leaders and third-parties
- Managed several cross-functional strategic initiatives concurrently (e.g., apprenticeships, global, government); developed and aligned recommendation with leadership, organized various functions, and monitored impact on the business
- Supported annual corporate strategy process through market and internal analyses; led to first KPI-driven corporate strategy

### JOHN M. BELK ENDOWMENT

Charlotte, NC || Remote

~\$350M foundation focused on North Carolina's postsecondary education system

*Fellow / Secondment from McKinsey*

8/2020 – 6/2021

- Reviewed and evaluated grant applications; provided guidance to grantees on tracking mechanisms, budget, and project strategy
- Developed and led first public/private partnership in foundation history; resulted in ~\$1M in state funds for an external ROI study on North Carolina's Community College System
- Managed junior team members, providing mentorship, feedback, and general support
- Consulted various North Carolina non-profits on operations strategy

### McKINSEY & COMPANY

Atlanta, GA

Global management consulting firm

*Sr. Business Analyst / Business Analyst / Summer Business Analyst (select engagements)*

Summer 2017 & 9/2018 – 8/2020

- PHARMACEUTICAL DEVELOPING COVID-19 VACCINE: Developed vaccine implementation plans for HR, Finance, and Legal functions; supported cross-functional coordination between research, manufacturing, and G&A during time of rapid expansion
- FOUR-YEAR UNIVERSITY: Led first-year yield operations efforts, increasing student enrollment ~10% year-over-year
- TOP-10 US METRO AREA: Analyzed and identified economic growth initiatives to pursue once COVID-19 subsidies
- PRIVATE EQUITY FIRM: Conducted due diligence on private tutoring company to determine nationwide market potential
- TECHNOLOGY SERVICES FIRM: Created sales staff scoring model with >100 inputs; projected to increase sales by >\$40M

### QUIZLET

San Francisco, CA

Online education company producing study aids for students and professionals

*Business and Operations Intern*

Summer 2016

- Determined country launch sequence for international expansion culminating in global campaigns in UK and Germany
- Modeled monthly user growth in conjunction with marketing efforts for 50M monthly users

## EDUCATION

### THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL

Chapel Hill, NC

*Bachelor of Arts with Highest Distinction in Economics / Minor in Business Administration*

08/2014 – 05/2018

- Honors: Morehead-Cain Scholar (merit-based, full-scholarship); Dean's List all semesters; Omicron Delta Epsilon (Economics Honor Society)
- Semester exchange at Copenhagen Business School (Fall 2016)

## LEADERSHIP AND ACTIVITIES

**MOREHEAD-CAIN SELECTION COMMITTEE** – identify high-profile candidates

2023 – Present

*Semi-finalist selection committee*

**McKINSEY & COMPANY RECRUITING** – cultivated >75 candidates, leading to >10 offers

2018 – 2021

*Head of high-profile UNC recruiting*

**INTERESTS** – hiking (completed Inca Trail and month-long Wyoming National Outdoor Leadership School course), jogging, college athletics, indoor plants, urban planning (completed five-week City of Raleigh Planning Academy program)

Profile

Which Boards would you like to apply for?

Capital Area Workforce Development Board: Submitted

Please select your first Board preference: \*

☒ Planning Board

Please select your second Board preference: \*

☒ Capital Area Workforce Development Board

Please select your third Board preference: \*

☒ Wake Technical Community College Board of Trustees

Please select your fourth Board preference: \*

☒ Open Space and Parks Advisory Committee

Please select your fifth Board preference: \*

☒ Library Commission

Please select your sixth Board preference: \*

☒ City of Raleigh Planning Commission

Daniel

First Name

Gilligan

Last Name

Middle  
Initial

6401 Rushingbrook Drive

Street Address

Suite or Apt

Raleigh

City

NC

State

27612

Postal Code

What district do you live in?

None Selected

Home: (919) 271-5137

Primary Phone

Home: (919) 271-5137

Alternate Phone

danielgilligan@gmail.com

Email Address

Office of NC Lt. Governor  
Hunt

Employer

Government Affairs Director

Job Title

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

---

☐ Yes ☒ No

**In order to assure countywide representation, please indicate your place of residence:**

---

☒ Raleigh

---

## **Interests & Experiences**

**Why are you interested in serving on a Board or Commission?**

---

To Members of the Commission: I remember my first swim lesson when I was about 4 years old in Optimist pool. I remember getting that big yellow Wake County Public Libraries card with the Cub Scouts in 4th grade. I remember how excited I was the first time I made it past the waitlist for an intro to pottery class at Sertoma. After growing up in Raleigh and attending NC State, I left to travel the world. I came back a few years later and after living a few other places, truly appreciated what a great place my parents had chosen to settle. When I moved back to the area as an adult, I chose where to live and later buy a home based on greenway access. Wake Public Schools and NC State provided a foundation that led to a doctorate and successful career. Over the last 20 years, I've been an educator and gotten to advise public officials from county commissioner to governors and senators in 17 states. I've also led policy think tanks and advised CEOs on tech policy. While that professional experience with public policy is important it can feel removed from direct impact on my community. Most importantly, as someone who grew up in Raleigh and now built my adult life here, I understand both our challenges and what makes us unique. I've seen the area grow from a sleepy suburban commuter town to the No.1 best performing large metro - I want to preserve what makes us a great place live while continuing to welcome new members of our community. As an adult, I appreciate how important the public services threaded through my life here are. The quality of life and community built in Wake don't happen by chance but by deliberate choices that builds and attracts a strong workforce. I now seek the opportunity to not just give back but help chart a path forward that builds on the shared values that made us all want to live here. I want to help find balanced solutions that preserve the quality of life that make this a place so many people want to live, and continue to expand economic opportunities. I believe serving on advisory committees is a new opportunity for me to not just bring my experience but learn even more about our incredible community. Thank you for your consideration, -Daniel Gilligan, PhD

## **Work Experience**

---

I have public policy experience across advising public officials from local to federal level and helping tech companies navigate complex regulatory environments over the last 20 years. As an educator I have taught courses on public policy and international studies. While I have done work in 17 states, the bulk of it has been here in my home of North Carolina. I'd love to leverage that variety of experience to meet the complex challenges our region faces - finding common ground solutions that preserve what makes this a thriving place to live while still welcoming new members of our community.

## **Volunteer Experience**

---

I've led two non-profits based in North Carolina focused on civic engagement. Most recently, I have volunteered helping sort, organize, and pack donations locally for our neighbors out west impacted by Hurricane Helene, and previously volunteered with the Salvation Army doing similar work with food distribution and holiday toy distribution.

## Education

---

PhD, MA, Politics, Global Communications - Durham University (United Kingdom) BA, Political Science/Economics - North Carolina State University (Raleigh, NC, USA) Diploma, Wake Forest-Rolesville High School Google Professional Certificate, Project Management

## Comments

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[Daniel\\_Gilligan\\_Resume.pdf](#)

Upload a Resume

[Daniel\\_Gilligan\\_-\\_](#)

[Letter\\_of\\_Interest\\_-\\_](#)

[Wake\\_County.pdf](#)

If you have another document you would like to attach to your application, you may upload it below:

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Please upload a file

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## Demographics

Date of Birth

### Gender \*

☒ Male

### Ethnicity \*

☒ Caucasian

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## Other

### How did you become aware of Wake County volunteer opportunities?

☒ Current Wake County Volunteer

### If you selected "Other" above, how?

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Please upload a file

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## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners, found [here](#).

Daniel Gilligan

## **Summary**

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Policy advisor to Governors, CEOs, Attorneys General, and legislators in 17 different states. Tech industry experience facilitating a nation-wide advocacy coalition that passed sustainability legislation in 6 states, while spurring federal regulatory action.

## **Experience**

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### **Avante Health Solutions/Transtate Equipment Company**

*Government Relations and Public Affairs*

September 2021 – Present

- Directly advise CEO and organizational leadership on government relations and public affairs while facing major federal legal challenge from global multi-national company.
- Collaboration with a US-wide coalition of trade associations and advocacy groups on “Right to Repair” campaign that garnered a favorable Federal Trade Commission ruling, Presidential Executive Order, and state legislative action in CA, CO, ME, MN NY, OR.
- Coordinated public affairs around litigation that set legal precedent in competition law.
- Developed advocacy strategy and internal policy on issues including AI, data privacy, intellectual property, competition, and clean energy to adapt to global regulatory environments.
- Monitoring and policy analysis of regulatory developments, industry trends, and state regulations in EU and US, provide strategic advice to leadership on potential impacts for tech company.
- Cross-functional strategic planning and integrated communications across media relations, legal, and policy to ensure alignment of messaging and business objectives.

### **Gilligan Policy Solutions**

*Public Policy and Communications Consultant*

December 2008 – Present

- Public policy and strategic communications consultant with experience in the US (federal level and in 17 different states), EU, and Central America.
- Public sector clients included: Gov. Roy Cooper (NC), Sen. Ed Markey (MA), AG Josh Stein (NC), AG Kathy Jennings (DE), NC Sen. Rachel Hunt, Fair Fight Action.
- Private sector clients in industries including clean energy, resource extraction, and tech.
- Crisis communications on closest US gubernatorial race in 4 different election cycles.

- Led policy advocacy efforts that fostered wins for clients in states as culturally different as Massachusetts and West Virginia during the same election cycle.
- Prepared public and private sector executives for live televised debates, media events, depositions, and government hearings.
- Manage projects and building teams from a variety of positional authorities on cross-functional teams in fast-paced environments.

## **Think NC First**

*Policy Director*

November 2014 – June 2020

- Organizational leadership of think tank with a cross-functional team of 7 direct reports.
- Public affairs management around litigation on constitutional challenges, civil rights, election law, and redistricting.
- Coached policy makers, civil society leaders, and elected officials to articulate complex policy to a variety of stakeholders including non-technical audiences.
- Government relations on a range of issues with an emphasis on the intersection of government policy and innovation on transportation and infrastructure, public health, public education, clean energy, environmental regulations, and sustainability.
- Research and development of over \$23M in paid media communications for coalition partners and users through multi-modal public opinion and behavioral research.

## **Education**

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PhD, MA, Politics, Global Communications - Durham University (United Kingdom)

BA, Political Science/Economics - North Carolina State University (Raleigh, NC, USA)

Google Professional Certificate, Project Management



Daniel Gilligan, PhD  
Raleigh, NC  
[danielgilligan@gmail.com](mailto:danielgilligan@gmail.com)  
+1 (919) 271-5137

March 9, 2025

To Members of the Commission:

I remember my first swim lesson when I was about 4 years old in Optimist pool. I remember getting that big yellow Wake County Public Libraries card with the Cub Scouts in 4<sup>th</sup> grade. I remember how excited I was the first time I made it past the waitlist for an intro to pottery class at Sertoma. After growing up in Raleigh and attending NC State, I left to travel the world. I came back a few years later and after living a few other places, truly appreciated what a great place my parents had chosen to settle. When I moved back to the area as an adult, I chose where to live and later buy a home based on greenway access.

Wake Public Schools and NC State provided a foundation that led to a doctorate and successful career. Over the last 20 years, I've been an educator and gotten to advise public officials from county commissioners to governors and senators in 17 states. I've also led policy think tanks and advised CEOs on tech policy. While that professional experience with public policy is important it can feel removed from direct impact on my community. Most importantly, as someone who grew up in Raleigh and now built my adult life here, I understand both our challenges and what makes us unique. I've seen the area grow from a sleepy suburban commuter town to the No.1 best performing large metro for tech and growth. I want to continue to invest in the things that make Wake a great and distinct place to live, and still continue to welcome new members of our community.

As an adult, I appreciate how important the public services threaded through my life here are. The quality of life and community built in Wake don't happen by chance but by deliberate choices that build and attract a strong workforce. I now seek the opportunity to not just give back but help chart a path forward that builds on the shared values that made us all want to live here. I want to help find balanced solutions that preserve the quality of life that make this a place so many people want to live and continue to expand economic opportunities. I believe serving on advisory committees for Planning and/or Open Spaces and Parks is a new opportunity for me to not just offer my experience but learn even more about our incredible community.

Thank you for your consideration,  
-Daniel Gilligan, PhD

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**Profile****Which Boards would you like to apply for?**

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Capital Area Workforce Development Board: Submitted

**Please select your first Board preference: \***

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☒ Capital Area Workforce Development Board**Please select your second Board preference: \***

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☒ Economic Development Commission**Please select your third Board preference: \***

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☒ Juvenile Crime Prevention Council**Please select your fourth Board preference: \***

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☒ Criminal Justice Partnership Advisory Board**Please select your fifth Board preference: \***

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☒ GoTriangle Board of Trustees**Please select your sixth Board preference: \***

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☒ None Selected

Stephen

First Name

J

Middle  
Initial

Blewitt

Last Name

202 Beeston CT

Street Address

Suite or Apt

Cary

City

NC

State

27519

Postal Code

**What district do you live in?**

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None Selected

Mobile: (617) 460-4620

Primary Phone

Home: (617) 460-4620

Alternate Phone

stephenblewitt@comcast.net

Email Address

Youth.Work.Connect., LLC

Employer

Co-Founder

Job Title

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

☐ Yes ☒ No

**In order to assure countywide representation, please indicate your place of residence:**

☒ Cary

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## Interests & Experiences

### Why are you interested in serving on a Board or Commission?

I recently retired from a career in Finance and my wife and I relocated to Cary. I have a deep interest in youth employment and would like to contribute my experience and knowledge to help foster greater economic development which can benefit all citizens, and particularly youth. I believe that I can contribute to a Board or Commission where economic development is a focus or a part of a solution to a broader issue.

### Work Experience

Presently, Co-Founder of Youth.Work.Connect., a mission-based organization created to help high school youth from underserved communities build social capital to promote economic mobility. Previously had a 41-year career in finance for a large, global insurance company with most of my experience leading investment teams focused on investing in private companies, real estate, infrastructure, timber and agriculture. I have significant board experience with both public and private companies.

### Volunteer Experience

Director, Institute for Non-Violence Chicago Advisory Council Member, University of Chicago Graham School Former Finance Committee Member (and Chair), Town of Reading, MA Former Youth Coach (Basketball, Baseball, Soccer), Town of Reading, MA Long-time Blood Donor

### Education

Fellow, Leadership & Society Initiative, University of Chicago M.B.A., General Management, Boston University B.A., Economics, University of Chicago

### Comments

Through my work experience, I have significant knowledge of environmental, social, and governance and was Chair of my employer's Private Assets Sustainability Committee. I also have significant knowledge of diversity, equity, and inclusion and was Co-Executive Sponsor of one of my employer's Employee Resource Groups - "Valuing the Inclusion of Black Employees".

[Blewitt Resume 2025 Wake County.pdf](#)

Upload a Resume

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If you have another document you would like to attach to your application, you may upload it below:

\_\_\_\_\_  
Please upload a file

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## Demographics

Date of Birth

### Gender \*

☒ Male

### Ethnicity \*

☒ Caucasian

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## Other

### How did you become aware of Wake County volunteer opportunities?

☒ County Website

### If you selected "Other" above, how?

\_\_\_\_\_  
Please upload a file

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## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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Stephen J Blewitt

**Stephen J. Blewitt**  
**(617) 460-4620**  
[stephenblewitt@comcast.net](mailto:stephenblewitt@comcast.net)

## **EXPERIENCE**

### **Co-Founder, Youth.Work.Connect., LLC, Cary, NC**

- We are a mission-based organization created to help high school youth from underserved communities build social capital to promote economic mobility.

### **Global Head of Private Markets, Manulife Investment Management, Boston, MA**

- Lead private asset management business spanning real estate, infrastructure, timber, agriculture, private equity, and private credit, investing on behalf of Manulife and its clients, including public pension plans, corporate pension plans, insurance companies, family offices, and other institutional investors
- Lead global investment teams and global distribution for business
- Chairman and CEO of two SEC-registered investment advisers, Manulife Investment Management Private Markets (U.S.). Boston, MA and Manulife Timberland and Agriculture. Boston, MA
- Member of Board of Directors of Manager of Manulife US Real Estate Investment Trust, a publicly-listed Singapore REIT. Singapore.
- Member of Board of Directors of Albamen Capital Partners (Hong Kong) Limited. Hong Kong SAR
- Member of Private Assets Valuation Committee, member of Allocation and Conflicts Committee, Chair of Private Markets Sustainable Investing Committee

Integrated siloed investment teams which mainly operated within investment division of insurance company into an investment management platform leveraging a single brand, distribution, product development, and sustainable investing infrastructure. Redefined the relationship with insurance company such that the general account is now a client of the investment manager, and worked with Compensation team to develop a comprehensive carried interest plan to incentivize investment and non-investment professionals

### **Senior Managing Director, Hancock Capital Management, LLC, Boston, MA and Hong Kong SAR**

- Managed private equity and private credit investment funds on behalf of John Hancock and its third-party clients with overall responsibility for investment and personnel decisions
  - Raised over \$2.5 billion of capital for private investment funds from insurance companies, corporate pension plans, and family offices
  - Built a team of approximately 40 investment professionals and accounting / finance professionals to manage portfolios

Past and present member of Board of Directors of several public and private companies, including positions as Chairman and member of audit and compensation committees

### **Managing Director, Bond & Corporate Finance Group, John Hancock Life Insurance Company. Boston, MA**

- Led a team of analysts investing in public and private debt securities for health care, chemical and consumer product companies
- Led a multi-institutional team to oversee operating and capital decisions, and eventual sale, of six hotel properties located throughout the United States
- Created John Hancock's health care investment strategy to invest in hospitals, nursing homes, pharmaceutical companies, and medical device companies

### **Assistant Research Officer, Group Pensions, John Hancock Life Insurance Company. Boston, MA**

- Managed a team of financial analysts responsible for projecting cash flows for John Hancock's fastest growing product line – Guaranteed Investment Contracts and Single Purchase Annuities
- Received Corporate Award for development of liability projection system
- Learned a number of computer languages to build systems to price and manage Group Pension products

## **EDUCATION**

Fellow, Leadership & Society Initiative, University of Chicago, Chicago, IL.

M.B.A, General Management, Questrom School of Business, Boston, MA.

B.A., Economics, University of Chicago, Chicago, IL.

## **VOLUNTEER EXPERIENCE**

Director, Institute For Non-Violence Chicago, Chicago, IL.

Advisory Council, University of Chicago Graham School, Chicago, IL

Former Finance Committee Member (and Chair), Town of Reading, MA

Former Youth Coach (Basketball, Baseball, Soccer), Town of Reading, MA

Long-time Blood Donor