

Profile

Which Boards would you like to apply for?

Agricultural Advisory Board: Submitted

Please select your first Board preference: *

☒ Agricultural Advisory Board

Please select your second Board preference: *

☒ Water Partnership

Please select your third Board preference: *

☒ Keep America Beautiful Advisory Board

Please select your fourth Board preference: *

☒ Centennial Authority

Please select your fifth Board preference: *

☒ Wake County Water Partnership

Please select your sixth Board preference: *

☒ Citizen's Energy Advisory Commission

John

First Name

D

Middle Initial

Hamby

Last Name

815 Marlowe Rd.

Street Address

Apt. 2

Suite or Apt

Raleigh

City

NC

State

27609

Postal Code

What district do you live in?

None Selected

Home: (919) 801-4754

Primary Phone

Home: (919) 801-4754

Alternate Phone

hambyjd@gmail.com

Email Address

Davey Resource Group

Employer

Project Manager

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

In order to assure countywide representation, please indicate your place of residence:

☒ Raleigh

Interests & Experiences

Why are you interested in serving on a Board or Commission?

I graduated from NC State in 2015 from the Agriculture and Resource Economics Department. Ever since then I have either professionally or privately involved in working with many great family farms across North Carolina. Since 2016 I have been working as an environmental mitigation banker, negotiating with small and large agricultural land owners alike to preserve, enhance, and restore the streams and wetlands on their properties. Through this board appointment, I hope to be able to focus my same energies in Wake County and preserve farmland near where I live and raise my family.

Work Experience

L&M Companies 2015 Medicom Technologies 2015-2016 Restoration Systems/Davey Resource Group 2016-present

Volunteer Experience

Board Member- Illyricum Movement USA Committee Member- Holy Trinity Anglican Church Global Outreach

Education

BS North Carolina State University 2015

Comments

I hope to have the opportunity to serve my home of 31 years, Wake County, with my professional expertise and experience through the preservation, enhancement, and restoration of our local agricultural farms and communities

[Resume-JD-Hamby.pdf](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

[RS_DM_Landowner_Brochure.pdf](#)

Please upload a file

Demographics

John D Hamby

Date of Birth

Gender *

☒ Male

Ethnicity *

☒ Caucasian

Other

How did you become aware of Wake County volunteer opportunities?

☒ County Website

If you selected "Other" above, how?

Please upload a file

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners, found [here](#).

JD Hamby

Raleigh, North Carolina, United States

hambyjd@gmail.com

919-801-4754

[linkedin.com/in/jd-hamby-3bb24457](https://www.linkedin.com/in/jd-hamby-3bb24457)

Summary

JD Hamby is a project manager specializing in land owner identification, negotiation, and acquisition for North Carolina mitigation banks, NC DEQ in-lieu fee RFPs and PRMs.

Feel free to contact me: john.hamby@davey.com or on my cell phone at 919-801-4754

Experience

Project Manager

Sep 2016 - Present (7 years 9 months)

Restoration Systems, LLC, founded in 1998, is a leading environmental restoration and mitigation company with more than 60 bonded mitigation banks and turn-key restoration sites in eleven states, which total more than 120,000 acres of wetlands and prairies, and 70 miles of creeks, streams, rivers and bayous.

It is well known that millions of acres of wetland, countless miles of waterway, and endless acres of habitat in the United States have been damaged by human development. In the past, the effort to save and protect the remaining natural areas has been very beneficial and slowed the destruction of natural lands and the environmental functions they provide.

However, it is less commonly understood that large-scale future improvements and net gains for the environment depend entirely on restoring previously degraded areas — rather than simply protecting the natural areas that remain.

Many degraded areas hold the potential for restoration and permanent protection, such as streams and creeks polluted and eroded by livestock or urban development, major rivers dammed by early industry, and wetlands clear-cut, ditched and drained for agriculture.

Restoration Systems restores and protects land and water by purchasing a permanent conservation easement or fee-simple interest from property owners, and physically restoring the waterways, trees and vegetation to exceed current function and duplicate historic functions as closely as possible.

As projects are put in place by RS and meet government standards over time for ecological improvement, Restoration Systems is issued “mitigation credits” by state and federal agencies that regulate development.

The sale of the credits funds Restoration Systems’ beneficial activities. Credits may be purchased by mitigation fee programs, public works projects, or commercial developers (including highway authorities, airports, reservoirs, mining operations and builders) to meet their mitigation obligations.

Sales and Business Development Specialist

Jul 2015 - Jul 2016 (1 year 1 month)

Medicom is 3-in1 diagnostic image transfer service for the medical industry that uses innovative proprietary protocols for fast and secure transfers of medical images and patient studies. We add value to the industry by allowing medical centers of all sizes to eliminate using CD's, VPN's and Cloud based services in exchange for our cheaper system and with a more efficient workflow. We can also integrate

our vendor neutral solution within an existing PACS without the need for additional hardware or start up fees.

I am a founding employee on the business team, specializing in sales and business development. I primarily reach out to prospective clients and potential partners, represent Medicom at trade shows and conferences, and act as a spokesperson during community programs and networking events.



Sales Specialist

L&M Companies

May 2015 - Jul 2015 (3 months)

Advanced Wake Sports Boat Driver/Instructor

May 2014 - Aug 2014 (4 months)

I taught everything from the basics to advanced competitive skills with top-notch equipment in Thunderbird's Axis A20 wakeboats. Campers received small group instruction in daily rotating 3-hour sessions from myself and other boat coaches, that I directed as the activity chief, in the water sports of their choice: wakeboarding, wakeskating, wakesurfing, kneeboarding, water skiing and slalom water skiing.



Intern

Hillsborough Street Community Service Corporation

Aug 2012 - Dec 2012 (5 months)

Education



North Carolina State University

Bachelor of Science (B.S.), Agriculture and Resource Economics

2011 - 2015

Licenses & Certifications



Merchant Mariner Credential - U.S. Coast Guard

3508187



Healthcare Provider - American Heart Association

20514



Notary Public - North Carolina Department of the Secretary of State



Small UAS Certificate of Registration - Federal Aviation Administration

Skills

Teamwork • Interpersonal Communication Abilities • Event Planning • Time Management • Social
Networking • Critical Thinking • Drone Piloting • Geographic Information Systems (GIS) • Values-based
Leadership • Salesforce.com

Honors & Awards

Dean's List - College of Agriculture and Life Sciences

Senior of the Year - Lambda Chi Alpha- Gamma Upsilon

Apr 2015



COMPENSATION FOR CONSERVATION

WE HELP YOU PROTECT NATURAL RESOURCES, IMPROVE WILDLIFE HABITAT AND EARN COMPENSATION AS A LANDOWNER.

WHAT IS MITIGATION?

When a land development project—like a housing subdivision, highway widening, or other construction work—disturbs water resources, mitigation is required to compensate for the loss of that resource within the same watershed. Due to this requirement and based on characteristics of your property, your land could be suitable for a mitigation site.

WHY PROTECT WATER RESOURCES?

Naturally occurring water resources are crucial to a healthy environment for humans and wildlife. Wetlands and riparian zones provide flood control, help to prevent erosion, and filter pollutants such as sediments and nutrients. These critical functions play an important role in maintaining good water quality. In addition to these benefits, wetlands and streams serve as valuable habitat for fish and wildlife, including many rare and sensitive species. They also provide recreational, educational, and research opportunities for our communities.

FOUR GENERAL STEPS TO MITIGATION PROJECTS

1 EVALUATION & PROJECT DESIGN:

Potential mitigation projects are evaluated and approved by state and federal natural resource agencies. Project design includes the description of the methods for improving, restoring, or protecting wetlands, streams or adjacent uplands, and obtaining regulatory approval to do so.

2 CONSTRUCTION & REVEGETATION:

Wetlands are constructed, streams are improved, and ideal habitats created. Following construction, the mitigation project is planted using native trees, shrubs, grasses, and wildflowers.

3 MAINTENANCE & MONITORING:

Mitigation sites are monitored for attainment of ecological performance standards for 5 to 10 years.

4 LONG-TERM MANAGEMENT:

After the formal monitoring period, a long-term steward will be designated. The landowner may serve in this capacity or work with Davey Mitigation to select a qualified third party, typically a land trust or non-profit conservation organization. A long-term management fund is established and the long-term steward is tasked with utilizing these funds to ensure the project's ecological success.

BEFORE



AFTER



OTHER FREQUENTLY ASKED QUESTIONS:

HOW DOES PAYMENT WORK?

As a landowner you would be compensated either through the sale of a conservation easement or through the outright sale of your land.

WHAT IF I NEED TO SELL THE PROPERTY IN THE FUTURE?

The property can still be sold at a future date subject to the conservation easement.

CAN I STILL USE THE PROPERTY?

Mitigation sites are protected through the creation of a permanent conservation easement or environmental covenant that restricts activities that would interfere with the project's goals and purposes. However, passive recreational activities within the easement—such as hunting, birdwatching and fishing—are reserved for the landowner's enjoyment.

WHY CHOOSE DAVEY MITIGATION?

With more than a century of history serving clients, we know how to create lasting landowner partnerships and projects that stand the test of time. In fact, we've been involved in the science and practice of ecological restoration since its inception. We offer clients a host of mitigation solutions in a variety of markets, enabling connections to multiple potential revenue streams for our landowner partners. Our family of brands features local experts with various specialties, including professional wetland scientists, ecologists, engineers, and GIS professionals.

CONTACT US TODAY TO LEARN MORE ABOUT MITIGATION AND HOW DAVEY CAN HELP YOU EXPLORE MITIGATION OPPORTUNITIES FOR YOUR LAND.

TJ MASCIA | DIRECTOR OF MITIGATION

TJ.Mascia@davey.com | (252) 723-0815 | davey.com/eco



Profile

Which Boards would you like to apply for?

Agricultural Advisory Board: Submitted

Please select your first Board preference: *

☒ Open Space and Parks Advisory Committee

Please select your second Board preference: *

☒ Raleigh-Durham Airport Authority

Please select your third Board preference: *

☒ Centennial Authority

Please select your fourth Board preference: *

☒ Library Commission

Please select your fifth Board preference: *

☒ Agricultural Advisory Board

Please select your sixth Board preference: *

☒ Economic Development Commission

Mason

First Name

W

Middle
Initial

Chamblee

Last Name

2331 Grant Ave

Street Address

#204

Suite or Apt

Raleigh

City

NC

State

27608

Postal Code

What district do you live in?

None Selected

Home: (936) 404-3313

Primary Phone

Home: (936) 404-3313

Alternate Phone

masonchamblee@gmail.com

Email Address

Employer

Job Title

If you live in an Extraterritorial Jurisdiction Area, select Yes:

☐ Yes ☒ No

In order to assure countywide representation, please indicate your place of residence:

☒ Raleigh

Interests & Experiences

Why are you interested in serving on a Board or Commission?

I want to participate in our local democratic process, ensuring that our community is governed in a manner that reflects our values and priorities - including affordable housing, equitable access to services and amenities, and environmental stewardship. More and more people are moving to Wake County every day, including many younger citizens, and I want to ensure I represent their voices. For a long time, young people have been underrepresented in volunteer boards and commissions, which serve as crucial paths to influence elected and appointed leaders into making better decisions for us all. We're interested in the same things as most Wake County residents, education, housing, land use, arts, culture, public health, etc., but offer a different and important perspective on each of these issues.

Work Experience

JUNE 2022 - PRESENT COMMUNITY RELATIONS ANALYST, CITY OF RALEIGH • Shift the City of Raleigh from a single-occupant vehicle (SOV) dominant transportation system towards more alternative modes of transportation (i.e., bus, bike, walk) by engaging in long-term relationship building with in-need users and choice users • Develop and execute strategies for creating stronger relationships with communities in the City of Raleigh, strongly focused on communities facing immediate needs based on race/ethnicity, income, vehicle availability, or other DEI status • Support the internal City of Raleigh strategic initiatives focused on establishing external programs developing long-term users of alternative modes of transportation • Manage, produce, and support events to promote the message of Commute Smart Raleigh and the key importance of shifting away from SOVs to other environmentally and financially sustainable modes of transportation • Develop relevant social media and newsletter copy AUGUST 2021 - JUNE 2022 COMMUNICATIONS AND PROJECT COORDINATOR, FOUNTAINWORKS • Created strategic development plans to guide public-sector organizations in improving the alignment of organizational missions and initiatives • Developed communications materials, including social media posts, branding guides, business development materials, etc. • Coordinated project management activities to facilitate scheduling, task completion, and client communication • Facilitated meetings with organizations and their stakeholders to elicit information and feedback to help organizations meet stakeholder needs JANUARY 2019 - AUGUST 2021 MUSEUM AND RECREATIONAL PROGRAMMER, CITY OF RICHMOND, KY • Performed an analysis of city assets using National Recreation Parks Association (NRPA) benchmarks to determine unaddressed issues and opportunities • Developed new initiatives, such as solar energy production at facilities and grants to promote community health 2 • Managed and directed events ranging from 200-10,000 guests, with budgets ranging from \$300-\$50,000. • Developed, strengthened, and maintained relationships with community leaders and organizations, creating programs, initiatives, and events that show community-wide support and buy-in. • Served as the department's press liaison to conduct several TV and newspaper interviews for each event, press releases, and public communications on department activities. • Managed website and digital media with over 10,000+ followers across Facebook, Twitter, and Instagram, generating an organic follower increase of 42%

Volunteer Experience

STATE ADVISORY COMMITTEE FOR THE LAND & WATER CONSERVATION FUND o Advised Governor and his staff on how to best disburse federally appropriated funds to projects across the state via position appointed by the Governor of Kentucky LEXINGTON-FAYETTE COUNTY URBAN CITY GOVERNMENT GREENSPACE COMMISSION o Secured grant and city council funding to allocate towards the revitalization of city repossessed flood plain lots to transform them into usable spaces for the local communities with an emphasis on environmental friendliness as At-Large Member of Chair of Fundraising Committee

Education

University of Texas at Austin, 2014 - 2017, B.S. NC State University, 2023 - Present, Master of Public Administration

Comments

Mason_Chamblee_Final_Resume_2023.pdf

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

Demographics

Date of Birth

Gender *

☒ Male

Ethnicity *

☒ Caucasian

Other

How did you become aware of Wake County volunteer opportunities?

☒ County Website

If you selected "Other" above, how?

Please upload a file

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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MASON CHAMBLEE

401 W Hargett #319, Raleigh, NC · 936-404-3313

masonchamblee@gmail.com · [linkedin.com/in/chambleemason](https://www.linkedin.com/in/chambleemason)

Mason's passion in public engagement encourages him to seek opportunities where he can create a lasting, positive effect. Through multiple years experience in government management, event management, and media relations, Mason has developed a strong talent for interpersonal communication, leadership, and relationship building. Mason is an outgoing, team player that is skilled in strategic analysis, planning, research.

EXPERIENCE

JUNE 2022 – PRESENT

COMMUNITY RELATIONS ANALYST, CITY OF RALEIGH

- Shift the City of Raleigh from a single-occupant vehicle (SOV) dominant transportation system towards more alternative modes of transportation (i.e., bus, bike, walk) by engaging in long-term relationship building with in-need users and choice users
- Develop and execute strategies for creating stronger relationships with communities in the City of Raleigh, strongly focused on communities facing immediate needs based on race/ethnicity, income, vehicle availability, or other DEI status
- Support the internal City of Raleigh strategic initiatives focused on establishing external programs developing long-term users of alternative modes of transportation
- Manage, produce, and support events to promote the message of CommuteSmart Raleigh and the key importance of shifting away from SOVs to other environmentally and financially sustainable modes of transportation
- Develop relevant social media and newsletter copy

AUGUST 2021 – JUNE 2022

COMMUNICATIONS AND PROJECT COORDINATOR, FOUNTAINWORKS

- Created strategic development plans to guide public-sector organizations in improving the alignment of organizational missions and initiatives
- Developed communications materials, including social media posts, branding guides, and business development materials, etc.
- Coordinated project management activities to facilitate scheduling, task completion, and client communication
- Facilitated meetings with organizations and their stakeholders to elicit information and feedback to help organizations meet stakeholder needs

JANUARY 2019 – AUGUST 2021

MUSEUM AND RECREATIONAL PROGRAMMER, CITY OF RICHMOND, KY

- Performed an analysis of city assets using National Recreation Parks Association (NRPA) benchmarks to determine unaddressed issues and opportunities
- Developed new initiatives, such as solar energy production at facilities and grants to promote community health

- Managed and directed events ranging from 200-10,000 guests, with budgets ranging from \$300-\$50,000.
- Developed, strengthened, and maintained relationships with community leaders and organizations, creating programs, initiatives, and events that show community-wide support and buy-in.
- Served as the department's press liaison to conduct several TV and newspaper interviews for each event, press releases, and public communications on department activities.
- Managed website and digital media with over 10,000+ followers across Facebook, Twitter, and Instagram, generating an organic follower increase of 42%

LEADERSHIP & VOLUNTEER

- **STATE ADVISORY COMMITTEE FOR THE LAND & WATER CONSERVATION FUND**
 - Advised Governor and his staff on how to best disburse federally appropriated funds to projects across the state, via position appointed by the Governor of Kentucky
- **LEXINGTON-FAYETTE COUNTY URBAN CITY GOVERNMENT GREENSPACE COMMISSION**
 - Secured grant and city council funding to allocate towards revitalization of city repossessed flood plain lots to transform them into usable spaces for the local communities with an emphasis on environmental friendliness as At-Large Member of Chair of Fundraising Committee

EDUCATION

MAY 2017

B.S. of **KINESIOLOGY**, UNIVERSITY OF TEXAS AT AUSTIN

SKILLS

- Budget Management
- Event Management
- Interpersonal Relationship Building
- Public Speaking/Press Interviewing
- Multi Medium Marketing
- Project Management
- Social Media Management
- Team Leadership
- WordPress Website Management
- Public Media Relationship Building
- Strategic Analysis

MEDIA INTERVIEW LINKS

- <https://bit.ly/2xkkgqr>
- <https://bit.ly/35g8chf>
- <https://bit.ly/39b1zhr>
- <https://bit.ly/3sxwsmw>