

Federal Emergency Management Agency (FEMA)

Who, What, Where, When & How

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FEMA Responsibilities (Historically)

- **Hazard Mitigation**

- Hazard Mitigation Plan
- Grants

- **Planning**

- Technical Support
- Establish Standards
- National level events
- Federal Response Planning

- **Response**

- Mutual Aid
- Federal(ized) Teams
- Coordination
- Resource Support

- **Recovery**

- Public Assistance
- Individual Assistance
 - Disaster Recovery Centers
- Damage Assessment

FEMA Staffing

- **Eliminated Positions since January 2025**

- 4,300 Reserve positions
- 6,500 surge positions
- 1,000 permanent positions

This equals approximately 50% of FEMA's 2024 workforce

- **Impacts**

- Staffing for Disaster Recovery Centers
- Coordination of federal resources
- Grant application & execution processes

Proposals & Activities

Executive Branch

- Council on FEMA Reform
- RIFs
- Multiple “Interim” leadership positions
- Administrative Controls

Legislative Branch

- FEMA Act of 2025
- Funding battle over DHS
- NFIP

Judicial Branch

- Ordered reinstatement of approved funding
- Ordered lifting of funding restrictions
- Reviewing legality of RIFs

Impacts to State & Local

State

- Grants
 - 71% overall & 82% S&B
 - HSGP
 - USAR
 - Swiftwater
- Embedded Personnel
- Homeland Security

Local

- Grants
 - EMPG
 - HSGP
 - HMGP
 - BRIC
- Mutual Aid- In & Out

Both

- Disaster Recovery Centers
- Individual Assistance
- Public Assistance
- Federal response

Stepping Back

- **Public Health disaster grants**
- **National Weather Service funding**
- **Disaster Supplemental Nutrition Assistance Program**
- **Healthcare Preparedness Grants**

What to prepare for:

- **Fewer events falling under Presidential Declaration**
 - No Public Assistance
 - No Individual Assistance
 - No federal response
- **State Emergency Assistance Fund**
 - Uninsurable losses >1% of annual budget (min \$10k)
 - IA- aligns with SBA & Stafford Act
- **Mutual Aid**



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