

**Privacy Notice**

I hereby acknowledge that the information I provide in this application is subject to disclosure pursuant to the North Carolina Public Records Laws, and that I provide the information contained in this application freely and voluntarily, and that by submitting my application to Wake County I consent to such disclosure pursuant to the North Carolina Public Records Laws, and that I waive and release Wake County, its agents, employees and elected and appointed officials, from any liability related to disclosure of any information provided herein.

**Profile**

**Which Boards would you like to apply for?**

Open Space and Parks Advisory Committee: Submitted

**Please select your first Board preference: \***

City of Raleigh Planning Commission

**Please select your second Board preference: \***

Library Commission

**Please select your third Board preference: \***

Wake County Water Partnership

**Please select your fourth Board preference: \***

Water Partnership

**Please select your fifth Board preference: \***

City of Raleigh Board of Adjustment

**Please select your sixth Board preference: \***

Historic Preservation Commission

Ryan  
First Name

Middle  
Initial

McCune  
Last Name

2704 Verde Dr  
Street Address

Apt D  
Suite or Apt

Raleigh  
City

NC  
State

27603  
Postal Code

**What district do you live in?**

None Selected

Mobile: (717) 676-7023

Primary Phone

Home: (717) 676-7023

Alternate Phone

mccune.rt@gmail.com

Email Address

NC State University

Employer

Graduate Research Assistant

Job Title

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**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

Yes  No

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**In order to assure countywide representation, please indicate your place of residence:**

Raleigh

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## Interests & Experiences

**Why are you interested in serving on a Board or Commission?**

I am a young professional attending graduate school at NC State University and have enjoyed living in Wake County for the last four years. I took active roles volunteering in my prior residential area and would love to get more involved in volunteering in Wake County as I intend to make this my permanent home. I have an extensive background in civil and environmental engineering which I believe sets a strong foundation for understanding the role of and serving on many of the citizen advisory boards.

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## Work Experience

I have had several experiences in private engineering consulting and design with private civil engineering and landscape architecture firms. I am currently a full-time engineering researcher at NC State University pursuing a PhD in civil engineering.

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## Volunteer Experience

Recently in the area I have volunteered with AventWest Children's Mentorship Program and Wake County Big Sweeps.

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## Education

BS Civil Engineering - University of Delaware  
BS Environmental Engineering - University of Delaware  
Masters of Civil Engineering - NC State University  
Currently enrolled PhD Civil Engineering - NC State University

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## Comments

I know that I am a young volunteer for several of these boards, but I have a genuine interest and passion in local government involvement. I am originally from Pennsylvania and my mother worked for our local government for 40 years, so attending meetings and taking active interest and roles in our local area was ever present. I would love the opportunity to be more active in Wake County and provide my time in service to the community.

[RyanMcCune.pdf](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

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## Demographics

Date of Birth

### Gender \*

Male

### Ethnicity \*

Caucasian

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## Other

### How did you become aware of Wake County volunteer opportunities?

County Website

### If you selected "Other" above, how?

Please upload a file

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## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners, found [here](#).

# RYAN THOMAS McCUNE, E.I.T.

+1 (717) 676-7023 · ryan@rmccune.io

rmccune.io

Department of Civil, Construction, and Environmental Engineering  
North Carolina State University · 915 Partners Way, Raleigh, NC, 27695-7908

## EDUCATION

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<b>Ph.D. Civil Engineering</b>	Expected 2027
North Carolina State University	Raleigh, NC
<i>Concentration in Coastal Engineering</i>	
<b>Master of Civil Engineering</b>	2025
North Carolina State University	Raleigh, NC
<i>Concentration in Coastal Engineering</i>	
<b>Honors Bachelor of Environmental Engineering with Distinction</b>	2022
University of Delaware	Newark, DE
<i>Thesis: Potential Impacts of Soil Aging on TDR Calibrations of Biochar Amended Urban and Coastal Soils</i>	
<b>Honors Bachelor of Civil Engineering</b>	2022
University of Delaware	Newark, DE
<i>Concentration in Facilities Design and Construction</i>	

## PROFESSIONAL EXPERIENCE

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**Graduate Research & Teaching Assistant** 2022-present  
*Dept. of Civil, Construction, and Environmental Engineering, NC State University* Raleigh, NC

- Investigate chronic "sunny day" flood hazards by developing high-resolution coupled simulations using SFINCS and ADCIRC numerical models.
- Architect custom Python workflows on High-Performance Computing (HPC) systems to process geospatial data and automate model forcing.
- Collaborate within the interdisciplinary "Sunny Day Flooding Project," integrating physical hydrodynamic modeling with social impact data to characterize regional flood risk.
- Mentor undergraduate researchers, providing technical training in Python programming and semantic image segmentation to support independent inquiry.
- Delivered annual guest lectures for the Introduction to Coastal Engineering course and facilitated semester-long student success through technical office hours and assessment.

**Research Intern** 2022  
*United States Geological Survey* St. Petersburg, FL

- Leveraged MATLAB to analyze high-frequency imagery from the USGS coastal camera network, utilizing statistical techniques to extract and quantify wave runup parameters.
- Transformed raw optical data into actionable hydrodynamic metrics to support coastal change research.

**Engineering Intern** 2020-2022  
*Coastal Resilience Design Studio, University of Delaware* Newark, DE

- Achieved First Place in the Coastal & Estuarine Research Federation (CERF) national design competition for an innovative, resilience-focused coastal infrastructure proposal.
- Developed community-informed conceptual designs for public infrastructure within a multi-disciplinary team of landscape architects, policy analysts, and engineers to integrate technical constraints with aesthetic and regulatory requirements.

**Undergraduate Research Assistant** 2018-2022  
*Dept. of Civil & Environmental Engineering, University of Delaware* Newark, DE

- Investigated the hydraulic performance of biochar-amended soils for stormwater filtration, performing sensor calibrations using Time Domain Reflectometry (TDR) probes.
- Conducted independent laboratory analysis to quantify the Electron Reduction Capacity (ERC) of biochar substrates for environmental remediation applications.
- Supported transportation planning studies by deploying JAMAR counters to capture and analyze field traffic volume data.

**Engineering Intern** 2020-2021  
*C.S. Davidson, Inc.* York, PA

- Analyzed historical state contract datasets to develop updated unit price schedules, directly improving the accuracy of cost estimation and bidding for future municipal projects.
- Conducted technical reviews of land development plans to ensure compliance with municipal ordinances, zoning codes, and stormwater regulations.
- Performed field operations including precision field surveys and stormwater BMP inspections to verify construction quality and document existing infrastructure conditions.

**Engineering Intern** 2019  
*Manchester Township* York, PA

- Established a digital inventory of over 300 stormwater Best Management Practices (BMPs) by migrating legacy engineering archives into the CSDatum platform.
- Optimized future maintenance operations by centralizing infrastructure data, enabling efficient tracking of BMP performance and necessary repairs.

**Keller Family Senior Writing Fellow** 2021-2022  
*Honors College, University of Delaware* Newark, DE

- Selected as the inaugural Keller Family Senior Fellow, responsible for leading the fellowship team and managing operational logistics including scheduling and performance reviews.
- Oversaw the professional development of the fellowship team, providing mentorship and actionable reviews to improve coaching strategies.

**Writing Fellow** 2020-2021  
*Honors College, University of Delaware* Newark, DE

- Selected for a competitive fellowship requiring a semester-long training course in writing pedagogy and communication strategy.
- Partnered with faculty to provide editorial guidance on dozens of essays per semester, mentoring a cohort of 20 students to improve their argumentation and clarity.

**Undergraduate Teaching Assistant** 2020-2022  
*Dept. of Civil & Environmental Engineering, University of Delaware* Newark, DE

- Provided supplementary instruction during office hours, translating theoretical engineering concepts into practical problem-solving strategies for students.
- Evaluated technical assignments and exams against established rubrics, providing detailed feedback to identify gaps in understanding.

**Munson Fellow** 2019-2020  
*Honors College, University of Delaware* Newark, DE

- Selected as a residential peer mentor to facilitate the academic and social transition of incoming Honors students, directly supporting university retention goals.
- Advised a cohort of first-year students on course selection and degree planning, serving as a critical resource for navigating university administration and academic requirements.
- Designed and executed social programming and community-building events, effectively managing logistics to enhance the student living-learning environment, foster a cohesive residential community and promote student engagement.

## HONORS & AWARDS

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National Defense Science & Engineering Graduate Fellowship	2024-2027
ICCE Student Travel Scholarship	2026
KIETS Climate Leaders Program Scholar	2024
AGU Outstanding Student Presenter Award	2023
NSF Graduate Research Fellowship Program, Honorable Mention	2023
EWC Student Poster Competition, 2nd Place	2023
Provost Doctoral Fellowship, North Carolina State University	2022
American Society of Landscape Architects Award of Excellence in Student Collaboration	2022
PA-DE Chapter of the American Society of Landscape Architects Student Honor Award	2022
RJN Foundation Department of Civil & Environmental Engineering Award	2022
1st Place 2021 Coastal & Estuarine Research Federation Design Competition	2021
Delaware Section of the American Society of Civil Engineers Junior Award	2021
Honors Enrichment Award, University of Delaware Honors College	2021
Chair's Fellowship, University of Delaware Dept. of Civil & Environmental Engineering	2021

## CONFERENCE PRESENTATIONS

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### *Oral Presentations*

- Collins, J., Hino, M., **McCune, R.**, Anarde, K., Frankenberg, E., (2025). *Tolerating the tide: accommodation and tolerance of chronic coastal flooding in rural North Carolina*. Population Association of America Annual Conference. Washington, D.C., 2025.
- McCune, R.**, Anarde, K., (2025). *Evaluation of Chronic Coastal Flooding Inundation of Low-Lying Roadways and Impacts to Community Livability*. Presented at the 3rd Regional (East Coast) Peer Exchange for Sustainable Eco-Resilient Bridges and Structures. Raleigh, August 2025.
- McCune, R.**, Anarde, K., Sebastian, A., Collins, J. P., Grimley, L., Hamidi, E., Hino, M., Dietrich, J. C., (2025). *The End of the Road: Present and Future Chronic Flood Risk Along Coastal Roadways and Impacts to Community Livability*. Presented at the AGU Fall Meeting. New Orleans, December 2025.
- Hino, M., Anarde, K., **McCune, R.**, Thelen, T., Farquhar, E., Fridell, T., Whipple, T., Woodard, P., (2024). *Incidence and Impacts of Chronic Coastal Flooding in North Carolina*. Invited presentation at the AGU Fall Meeting. Washington, D.C., 2024.
- McCune, R.**, Anarde, K., Goldstein, E. B., Srebnik, E. R., Thelen, T., Hino, M., (2024). *Quantification of chronic coastal flooding using machine learning*. Presented at the International Conference of Coastal Engineering. Rome, September 2024.
- McCune, R.**, Anarde, K., Goldstein, E. B., (2023). *Semantic Image Segmentation of Coastal Roadway Inundation*. Presented at the AGU Fall Meeting. San Francisco, December 2023.
- Muldrow, L., **McCune, R.**, Bruck, J., (2022). *Resilient Self-Generative Infrastructure: A Blue Carbon Solution for Coastal Protection in Hampton, VA*. PA-DE ASLA Conference on Landscape Architecture. Wilmington, April 9, 2022.

### *Poster Presentations*

- McCune, R.**, Anarde, K., Goldstein, E., Baker, C., (2025). *Quantification of Chronic Coastal Flooding: A machine learning-driven approach to water level extraction*. Presented at the NC State Environmental, Water, and Coastal Engineering Symposium. March 21, 2025.
- McCune, R.**, Anarde, K., Goldstein, E., (2024). *Witness to the Rising Tide: Semantic Image Segmentation of Chronic Coastal Flooding*. Presented at the NC State Environmental, Water, and Coastal Engineering Symposium. March 8, 2024.
- McCune, R.**, Anarde, K., Hino, M., Frankenburg, E., Amspacher, K., (2024). *Rising tides, drowning ditches: Analysis and communication of chronic coastal flooding in rural communities*. Presented at the National Adaptation Forum. Baltimore, May 2024.
- McCune, R.**, Collins, J., Anarde, K., Hino, M., (2024). *A Summer Down East: Internship and Research Experiences in Carteret County*. Presented at the KIETS Climate Leaders Symposium 2024. September, 2024.
- McCune, R.**, Anarde, K., Goldstein, E., (2023). *On-device Machine Learning for Identifying the Spatial Extent of Chronic Coastal Flooding*. Presented at the NC State Environmental, Water, and Coastal Engineering Symposium. March 10, 2023.
- Anarde, K., Goldstein, E., Bolewitz, J., **McCune, R.**, Gold, A., Hino, M., (2022). *On-device machine learning for identifying the spatial extent of chronic coastal floods*. Presented at the International Conference of Coastal Engineering. Sydney, December 5, 2022.

**McCune, R.**, Fettke Von Koeckritz, H., Bruck, J., Puleo, J. A., (2021). *Fenwick Island Dune Encroachment Monitoring Project*. Presented at the Young Coastal Scientists and Engineers Conference – Americas. Myrtle Beach, October 30, 2021.

## PUBLICATIONS

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### *Peer-Reviewed Journal Articles (Published or Accepted)*

Hino, M., Anarde, K., Fridell, T., **McCune, R.**, Thelen, T., Farquhar, E., Woodard, P., Whipple, A., (in press). “Land-based sensors reveal high frequency of coastal flooding”. In: *Nature Communications Earth and Environment*. In press.

Naquin, K., Adams, D. R., Bailey, M. M., Brown, L., Diez, M., Kanipe, J., **McCune, R.**, Thelen, T., Hunter, D. L., Cooper, C. B., (Apr. 2025). “Not Empty Rain Gauges: Experienced Hobbyists Fulfilled in a Contributory Project”. In: *Citizen Science: Theory and Practice*. DOI: 10.5334/cstp.774.

### *Peer-Reviewed Journal Articles (Under Review & In Preparation)*

**McCune, R.**, Anarde, K., Goldstein, E., Baker, C., (in preparation). “Quantification of chronic coastal flooding: a machine-learning driven approach to water level extraction”. In preparation for Water Resources Research.

### *Datasets*

Ku, V., Gabbula, S. R. A. K., **McCune, R.**, Budavi, P., Sigdel, R., Buscombe, D., Favela, J., Shah, M., Goldstein, E. B., Fitzpatrick, S., (2022). “Segmentation Labels for Emergency Response Imagery from Hurricane Barry, Delta, Dorian, Florence, Isaias, Laura, Michael, Sally, Zeta, and Tropical Storm Gordon”. In.

## PROFESSIONAL DEVELOPMENT

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COPRI Leadership Summit, Reston, VA	2026
Community Surface Dynamics Modeling System Annual Meeting, Boulder, CO	2025
Earth Surface Processes Institute, Boulder, CO	2025
From Ice Sheets to the Coast: Sea-Level Rise Impacts Workshop, Houston, TX	2024
KIETS Climate Leaders Symposium, Raleigh, NC	2023
5th NOAA AI Workshop, virtual	2023
Coastal Imaging Research Network Workshop, Duck, NC	2023
Blue Economy Workshop, Morehead City, NC	2023

## PROFESSIONAL SERVICE

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Chair, EWC Seminar Visiting Student Logistics Committee	2026
Student Ambassador, NC State Climate and Sustainability Academy	2025

Session Chair and Organizer, AGU Annual Meeting "The MacGyver Session" Ocean Sciences Poster Session	2025
Member, EWC Seminar Visiting Student Logistics Committee	2025
Organizer and Moderator, Panel: Community Responses to Chronic Flooding and Sea-Level Rise Impacts, North Carolina Coastal Conference	2024
Chair, EWC Seminar Food Committee	2024
Member, EWC Seminar Food Committee	2023
Student Member, Provost Search Committee, University of Delaware	2022
Engineering Ambassador, College of Engineering, University of Delaware	2022
Engineering Ambassador, Dept. of Civil & Engineering, University of Delaware	2021-2022
Honors College Ambassador, University of Delaware	2019-2022

## **LEADERSHIP**

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President, Coasts, Oceans, Ports & Rivers Institute Student Chapter	2025-present
Vice President, Coasts, Oceans, Ports & Rivers Institute Student Chapter	2023-2024
Vice President, Environmental Engineering Student Association	2020-2022
Parliamentarian, Phi Sigma Pi National Honor Fraternity Alpha Eta Chapter	2021

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**Profile**

**Which Boards would you like to apply for?**

Open Space and Parks Advisory Committee: Submitted

**Please select your first Board preference: \***

Agricultural Advisory Board

**Please select your second Board preference: \***

Planning Board

**Please select your third Board preference: \***

Board of Adjustment

**Please select your fourth Board preference: \***

Open Space and Parks Advisory Committee

**Please select your fifth Board preference: \***

Historic Preservation Commission

**Please select your sixth Board preference: \***

Water Partnership

Eric  
First Name

C  
Middle Initial

Regensburger  
Last Name

2122 Timberlake Drive  
Street Address

Suite or Apt

Raleigh  
City

NC  
State

27604  
Postal Code

**What district do you live in?**

None Selected

Mobile: (919) 633-8431

Primary Phone

Business: (919) 996-3258

Alternate Phone

ericregensburger@gmail.com

Email Address

City of Raleigh

Employer

Senior Planner- PRCR- Dix  
Park

Job Title

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**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

Yes  No

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**In order to assure countywide representation, please indicate your place of residence:**

Unincorporated Wake County

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## Interests & Experiences

**Why are you interested in serving on a Board or Commission?**

As a current member of the Agricultural Advisory Board and a Senior Planner for the City of Raleigh, I am deeply committed to managing our region's growth while preserving our rural character. My interest in the Planning Board and Board of Adjustment stems from a desire to apply my technical knowledge of land-use law and my perspective as a licensed general contractor to ensure development in unincorporated Wake County is sustainable and economically viable. Having helped vote nearly 1,000 acres of farmland into protected districts, I want to continue bridging the gap between regulatory planning and the practical needs of our community.

## Work Experience

I have over a decade of experience in real estate, development, and municipal planning. Currently, I serve as a Senior Planner for Dix Park (City of Raleigh), overseeing long-range projects such as the Cultural Interpretive Plan. I also hold a leadership role on the Finance Committee for the North Carolina Recreation and Park Association (NCRPA), providing fiscal oversight for the state's professional parks body. I am a licensed North Carolina General Contractor and Realtor, with prior experience spearheading land acquisition and construction for regional commercial facilities.

## Volunteer Experience

My service history combines professional leadership with hands-on environmental stewardship: Current Board Service: Member of the Wake County Agricultural Advisory Board and Founding Member of the VAD Council. Professional Leadership: Member of the NCRPA Finance Committee. Regional Planning: Served on the PLAN Wake Committee, contributing to the county's 20-year vision for housing and conservation. Conservation: Volunteer for controlled burns with the Triangle Land Conservancy to re-establish native prairies and a formerly part of the leadership for the Dix Park Community Committee.

## Education

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Attended Boston University: International Relations. Professional Licensure: North Carolina Licensed General Contractor (2017–Present); North Carolina Licensed Real Estate Agent (2014–Present). Professional Development: Regular participant at the Greater and Greener International Parks Conference Skills: Proficient in Mandarin.

## Comments

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In my role as a Senior Planner for Dix Park, I have successfully managed complex, large-scale projects that balance public use with environmental and cultural integrity, most notably the Cultural Interpretive Plan. My work at Dix Park has required navigating the interests of diverse stakeholders to protect the site's history while planning for its future as a premier public space—a skillset I bring directly to my service on county boards. As a resident of Unincorporated Wake County who pays county and fire district taxes exclusively, I am a direct stakeholder in our non-municipal lands. Between my planning successes, my technical background as a contractor, and my financial oversight experience with the NCRPA, I offer a well-rounded perspective that is uniquely suited to helping the Board of Commissioners make informed, balanced decisions for the future of our county

[Eric\\_Regensburger\\_OnePage\\_TwoColumn\\_Forest.docx](#)

Upload a Resume

[Exploring\\_Life\\_Business\\_with\\_Eric\\_Regensburger\\_of\\_The\\_Meadows\\_at\\_Firefly\\_Farm\\_Preserv](#)

If you have another document you would like to attach to your application, you may upload it below:

[Dix\\_Park\\_Cultural\\_Interpretation\\_Plan\\_final\\_spreads\\_0.pdf](#)

Please upload a file

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## Demographics

Date of Birth

### Gender \*

Male

### Ethnicity \*

Asian

Caucasian

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## Other

### How did you become aware of Wake County volunteer opportunities?

Other

### If you selected "Other" above, how?

Currently Serving on Wake County Agricultural Advisory Committee

Please upload a file

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## **ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS**

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners, found [here](#).

# ERIC REGENSBURGER

919-633-8431 | ericregensburger@gmail.com | linkedin.com/in/eric-regensburger/

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## Professional Summary

Senior Planner combining public planning, capital project management, and private-sector development experience. Strong cross-agency collaborator and licensed General Contractor.

## Core Skills

- Capital Project Management
- Community Engagement & Governance
- Community-Focused Planning
- Real Estate Development
- Construction Oversight (Licensed GC)
- Cross-Agency Collaboration
- Strategic Operations
- Grant & Budget Management
- Proficient in Mandarin

## Education

Boston University — 90 credits toward BA in Political Science (2009–2011)

## Licensure & Certifications

- NC Licensed General Contractor (2017–Present)
- NC Licensed Real Estate Agent (2014–Present)

## Professional Involvement

- Wake County Agricultural Advisory Board
- Serve on NCRPA Finance Committee
- NC Association of Realtors
- Friends of Wake Soil & Water
- NC Self-Storage Association

## Professional Experience

### Senior Planner — City of Raleigh PRCR (Oct 2022–Present)

- Led Chapel Healing Garden and Utility Infrastructure Master Planning.
- Directed ADA Improvement Project funded by \$1M Federal ARP grant.
- Developed Cultural Interpretive Plan for equitable storytelling.
- Liaison for Dix Park Community Committee.
- Coordinated DHHS transition and infrastructure with multiple city agencies.

### Director of Operations — The Meadows at Firefly Farm (2017–2022)

- Managed venue operations; achieved 60+ bookings in year two.
- Oversaw construction including apiary and vineyard.
- Performed conservation work including controlled burns.

### Project Manager — Security Self-Storage (2016–2017)

- Led development of 3 new properties and expansions at 3 sites.
- Delivered marketing strategy increasing sales 30% YoY.
- Established conservation easements with Triangle Land Conservancy.

Home: (214) 534-9603

Primary Phone

Home: (214) 534-9603

Alternate Phone

freidenhammond@gmail.com

Email Address

Chro

Employer

Job Title

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**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

Yes  No

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**In order to assure countywide representation, please indicate your place of residence:**

Raleigh

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## Interests & Experiences

**Why are you interested in serving on a Board or Commission?**

I love this area, and have watched it grow for past 10 years. Want to support and help drive Wake County forward sensibly while serving its residents

## Work Experience

25+ years HR experience. Executive coach, facilitator, developer of talent, transformation, operations, etc

## Volunteer Experience

Heroes Who Read-millbrook 4 Paws NC therapy team ECU mock interviewer AHA Go Red past chair, team member Wake County Arts Council Raleigh Raquet Club board HOA board Bhutan Enlightened Entrepreneurs- executive coach

## Education

Indiana University GW University Certified Professional Coach Current: MIT ExEd- AI Strategy and product innovation

## Comments

Thank you for consideration

[Hammond\\_2602.pdf](#)

Upload a Resume

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If you have another document you would like to attach to your application, you may upload it below:

Lisa hammond

\_\_\_\_\_  
Please upload a file

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## Demographics

Date of Birth

### Gender \*

Female

### Ethnicity \*

Caucasian

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## Other

### How did you become aware of Wake County volunteer opportunities?

Other

### If you selected "Other" above, how?

Friend

\_\_\_\_\_  
Please upload a file

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## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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# LISA FREIDEN HAMMOND, CPC

Raleigh, NC • 214.534.9603 • freidenhammond@gmail.com • linkedin.com/in/lisafhammond

CHRO and enterprise leader who drives results across diverse environments by partnering cross-functionally to solve complex problems—whether navigating a large divestment, acquisitions, redesigning an organization, or coaching leaders through growth and organizational change. I bring a roll-up-your-sleeves approach—clear, collaborative, and grounded in strategic thinking with practical execution that drives business outcomes and people development.

## CORE STRENGTHS

Business-Driven HR Strategy • M&A • Organizational Design • Executive Coaching • Change Management • Strategic Workforce Planning • P&L Impact & Budget Optimization • Learning & Development • Culture & Inclusion Leadership • Cross-Functional Partnership

## PROFESSIONAL EXPERIENCE

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### **VERADIGM (formerly Allscripts) | Raleigh, NC**

*SVP & CHRO | March 2020 – December 2025*

Through roles as Director, HR Operations (including TA and L&D), SVP, and CHRO; Led people strategy for a publicly held healthcare technology company with 3,000 employees across US and India. Part of the Executive Cabinet with a team of 6 direct and 25 indirect reports covering ESG, Internal Communications, Total Rewards, L&D, Business Partners, Talent Acquisition, and People Operations.

- Partnered with legal, finance, and operations to lead the people side of a major divestment—from early due diligence through ongoing TSA management, affecting 5,000+ associates while maintaining business continuity
- Kept key talent engaged through five simultaneous organizational storms (Divestment of Allscripts BU, regulatory audit open since 2023, stock delisting, 5 CEO transitions) by doubling down on ERGs, launching 'Leader as Coach' workshops, refining the remote experience, and creating practical development programs that gave people real tools and community
- Completely reorganized the HR function in 2021—not a reduction, but a strategic rebuilding saved \$750K in salary costs while adding 6 positions where we needed them. Continued refining the budget through smart internal development and process improvements, ultimately delivering \$2.2M under budget year-over-year
- Drive 3 consecutive years of double-digit improvement in Associate Engagement scores. These improvements were a result of leadership listening program, Town Halls, and leadership engagement with their teams, additional benefits, updated recognition programs, and launching a new internal communications strategy
- Built 24 original L&D programs from scratch to maximize tight budgets—everything from Emerging Professionals cohorts to 'Leader Lite Bites' microlearning: supporting development and succession, as well as lifting overall engagement in individual development
- Led implementation of new ATS (Greenhouse), working alongside hiring managers to ensure adoption and delivering year-over-year increases in Hiring Manager satisfaction scores
- Redesigned performance management to be useful—integrating succession planning, IDPs, and 9-box talent reviews. Also implemented an internal executive coaching program supporting and accelerating the performance of Directors and VPs

### **LMR LLC | Raleigh, NC**

*VP, Human Resources / Training / Private Dining Sales & Marketing | July 2015 – February 2020*

Brought transformational HR leadership to a locally family-owned restaurant group (\$125M sales, 2,300-3,000 employees across three states). Wore multiple hats—HR, training, operations, payroll, executive coach, along with private dining sales. Corporate coach to ownership and executive team. Led team of 9 direct/11 indirect reports.

- Orchestrated complete HRIS/payroll system transition—saved 15% year-over-year, added employee self-service, and created digital open enrollment. Total 2016 savings: \$200K just from the system switch
- Negotiated benefits renewal that saved \$147K while improving coverage—added LTD, increased life insurance from \$10K to 1X salary, and gave 5-year managers an extra week of PTO (because retention matters)

- Worked with operations and finance teams to dramatically reduce NC unemployment tax rate—bringing annual spend from \$200K in 2016 down to \$9K over 4 years through better separation documentation and process improvements
- Cut salaried manager turnover from 53% to 43% through structured development programs—promoted 5 internal GMs in 10 months, all coming through our leadership pipeline. Currently no EEOC claims or lawsuits
- Built competency models for all roles (with input from actual managers doing the work) to align performance, recruiting, and development. Also managed Private Dining Sales team—created new programs and packages that drove double-digit YOY growth. When leadership transition hit one restaurant, stepped in to manage operations, improving flow-through by 5 basis points

**SAMSUNG ELECTRONICS AMERICA** | Richardson, TX

*Senior Manager, HR Business Partner* | March 2014 – July 2015

Recruited by a prior Leader (CEO-Cellhire)—a testament to building strong partnerships. Provided specialized HR support to Retail team with early focus on Best Buy Store-in-Store program (1,400 locations). Also supported Finance team through One Samsung integration. Led team of 2 HRBPs.

- Role quickly expanded to National Retail Operations (4,000 contractors, 650 FTEs) based on results and relationships built
- Partnered with Retail Sales VP to add 140 District and Market Managers in 3 months (June-August), including a new management layer—designed competencies, built selection processes, created onboarding program
- Co-designed and executed Talent Review Program that became the US pilot for Samsung's broader Talent Management approach

**ON THE BORDER, LLC** | Dallas, TX

*Director, Field Human Resources* | May 2011 – March 2014

Led field HR team post-acquisition by Golden Gate Capital. Partnered with Regional HR Managers supporting 8,000 employees nationwide on operations partnership, policy, training, talent management, and employee relations.

- Business partnered with SVP and Regional Directors to coach Area Directors through transition. Through focused collaboration, drove YOY turnover decrease in both hourly (89% to lower) and management (22% reduction)
- Led vetting and interview process for Area Directors; developed high-potential GMs through structured programs
- Designed employee relations investigation system that brought consistency and reduced risk
- Completely redesigned hourly pre-hire assessment to include hospitality components. Created and delivered NSO HR training covering everything from sourcing to performance management

**ACG TEXAS LP** | Richardson, TX

*Senior Director, Human Resources / Training* | August 2007 – April 2011

First specialized HR leader for PE-owned company. Built HR function from ground up supporting 3,600+ employees. Led team of 3 direct reports across administration, field operations, recruiting, retention, risk management, training, and HRIS.

- Integrated two major acquisitions—8-restaurant Applebee's acquisition and 40-restaurant multi-state IHOP acquisition—working cross-functionally to ensure smooth transitions
- Reduced turnover from 167% to 86% (below industry average) by building productive relationships with operations, improving recruiting/selection, coaching leaders, and integrating process improvements throughout the business
- Resolved all 15 open EEOC charges within first 12 months by working collaboratively with legal, operations, and affected employees
- Cut payroll administration costs 25% by switching vendors (while improving employee access). Led HRIS update that enabled actual measurement of HR metrics
- Partnered with Operations to enhance IHOP Management Training to include HR administration, shift actions, and company-specific SOPs
- Secured new benefits (LTD, HSA, vision) for salaried managers by finding cost savings elsewhere in the budget
- Eliminated 90% of off cycle raise requests by creating clear, transparent compensation matrix for all field levels

## EARLY CAREER

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Progressive HR leadership roles at: **Blockbuster Video • CellHire • Blockbuster Video DBA Movie Trading Company • The Magnolia Hotel • Pizza Hut Inc.**

## EDUCATION & CREDENTIALS

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### **Massachusetts Institute of Technology (M.I.T.), Executive Education**

Advanced Certificate - AI Strategy and Product Innovation | Present – May 2026

### **North Carolina State University**

Professional Coaching Certificate Program | 2019

### **Indiana University, Bloomington**

Bachelor of Arts, Double Major in Political Science and Criminal Justice

### **Professional Certifications:**

Certified Professional Coach (CPC) • TTI Success Insights Certified EQ (2019) • TTI Certified Driving Forces Analyst (2020)  
DISC Certified Behavioral Analyst (2018) • MSI Six Sigma Champion (2019) • MSI Six Sigma Black Belt (2019)

## COMMUNITY LEADERSHIP & SERVICE

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### **Duke University, Fuqua School of Business, Executive Education**

CHRO Board of Advisors | November 2025 – Present

### **American Heart Association – Go Red for Women, Triangle**

Executive Team Member (2024 – Present) • 2023 Campaign Chair

### **United Arts of Wake County**

Board Member | 2025 – Present

### **Raleigh Racquet Club**

Board Member (2021 – Present) • President (2023 – 2024) • Vice President (2021 – 2023)

### **Wimbledon Homeowners Association**

Board Leadership (2019 – Present) • Served as President, Vice President, and Secretary

### **Additional Volunteer Work:**

Heroes Who Read - Millbrook Elementary • 4Paws NC - Therapy Dog Team • Good Barrels of the Triangle

**Privacy Notice**

I hereby acknowledge that the information I provide in this application is subject to disclosure pursuant to the North Carolina Public Records Laws, and that I provide the information contained in this application freely and voluntarily, and that by submitting my application to Wake County I consent to such disclosure pursuant to the North Carolina Public Records Laws, and that I waive and release Wake County, its agents, employees and elected and appointed officials, from any liability related to disclosure of any information provided herein.

**Profile**

**Which Boards would you like to apply for?**

Open Space and Parks Advisory Committee: Submitted

**Please select your first Board preference: \***

Citizen's Energy Advisory Commission

**Please select your second Board preference: \***

Open Space and Parks Advisory Committee

**Please select your third Board preference: \***

None Selected

**Please select your fourth Board preference: \***

None Selected

**Please select your fifth Board preference: \***

None Selected

**Please select your sixth Board preference: \***

None Selected

Hannah

First Name

R

Middle Initial

Stroot

Last Name

2936 Dargan Hills Dr

Street Address

Suite or Apt

Wake Forest

City

NC

State

27587

Postal Code

**What district do you live in?**

None Selected

Mobile: (919) 930-1616

Primary Phone

Mobile: (919) 930-1616

Alternate Phone

hannahstroot@gmail.com

Email Address

NC Department of  
Environmental Quality

Employer

Community Recycling  
Specialist

Job Title

---

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

Yes  No

**In order to assure countywide representation, please indicate your place of residence:**

Wake Forest

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**Interests & Experiences**

## Why are you interested in serving on a Board or Commission?

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Wake County has been my home for over 20 years, and I'm eager to give back to a community that has given me so much while working to improve it for future generations. I plan to stay here long term, and I see service on a Board or Commission as a meaningful way to contribute my professional experience to the place I call home. As a sustainability professional, I am deeply interested in advancing practical, community-centered solutions that strengthen environmental stewardship, economic vitality, and public well-being. Through my studies in economics, policy, and environmental issues, I've gained insight into the deep interconnections between challenges like climate change, social justice, public health, and economic resilience. I strongly believe that local governments play a critical role in addressing these interconnected issues in ways that are tailored, equitable, and fiscally responsible. I greatly respect Wake County's leadership in this space, including the Board of Commissioners' 2018 endorsement of the statewide goal to reach 100% clean energy by 2050. That commitment signals long-term vision and responsibility, and I would be proud to support efforts that help turn ambitious goals into measurable outcomes. I am particularly interested in serving on the Energy Advisory Commission. Given my background in the energy industry and my passion for clean energy systems, the Commission's work closely aligns with both my expertise and my long-term interests. Although my current full-time role is not directly focused on energy, I am eager to reengage more deeply in this field through public service. The Commission's responsibilities—reviewing building designs, renewable energy strategies, life-cycle costs, energy models, and post-occupancy performance—represent exactly the kind of thoughtful, data-driven oversight that leads to lasting impact. I would welcome the opportunity to help ensure that Wake County's buildings are designed and operated to reduce energy consumption, lower costs for taxpayers, and contribute meaningfully to the County's broader clean energy goals. I am also applying to serve on the Open Space and Parks Advisory Committee because protecting natural lands is deeply important to me. I have seen how rapidly growing communities can lose valuable green space without intentional planning, and I admire Wake County's proactive goal of protecting 30% of its land area as permanent open space. The County's use of voter-approved bonds and partnerships to secure land and conservation easements reflects a serious, long-term commitment to preservation. I would be honored to contribute to recommendations that advance the Consolidated Open Space Plan, helping ensure conservation efforts remain inclusive, responsive to community needs, and protective of the natural beauty that makes Wake County such a special place to live. I am excited about the opportunity to collaborate with County staff, fellow advisory members, and community stakeholders to support policies and initiatives that enhance sustainability, community resilience, and quality of life for all Wake County residents.

## Work Experience

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My career has centered on advancing clean energy, sustainable resource use, and environmental stewardship through research, policy, program implementation, and collaboration with diverse stakeholders. These experiences have equipped me with the skills to provide thoughtful, data-informed guidance on the focus areas of the Energy Advisory Commission and Open Space and Parks Advisory Committee. Currently, I work as a Community Recycling Specialist at the North Carolina Department of Environmental Quality, where I help increase waste diversion and resource recovery across the state through strategic infrastructure investments, public engagement, data collection and reporting, and long-term planning. A large part of my role is advising community, state agency, and university recycling programs on improving performance, expanding services, and implementing best practices. I evaluate program design, funding structures, collection systems, and infrastructure needs to develop tailored recommendations, and I track outcomes—such as diversion rates, cost savings, and operational efficiency—to assess the impact of those improvements over time. This experience has strengthened my ability to review programs critically, provide informed recommendations, and monitor performance over time—skills directly transferable to serving on a Wake County Board or Commission. I have a strong background in the energy sector, with expertise in clean energy technologies, market structures, policies, and regulatory processes. While completing my undergraduate degree, I worked part-time for a DC-based advocacy firm focused on clean energy and energy efficiency. As a Policy Analyst at AnnDyl Policy Group, I advanced client objectives by researching policy and funding opportunities, tracking legislative and regulatory developments, and supporting grant applications. I worked with federal programs, including the Inflation Reduction Act and Infrastructure Investment and Jobs Act, helping clients navigate funding opportunities to implement high-impact clean energy and energy efficiency projects. I have also worked on energy issues in the public sector with nonprofit, educational, and governmental organizations. As an Energy Transition Researcher at the North Carolina Collaboratory, I developed tools and resources to navigate federal climate incentives and assess state-level implementation of clean energy legislation in the Southeast. In addition, I provided UNC with actionable recommendations on renewable energy funding and tax credits for universities. At the American Council on Renewable Energy, I researched clean energy financing structures and tax incentives, recommending reforms to renewable energy accounting rules to encourage investment. My research contributed to a public comment letter to the Financial Accounting Standards Board. Collectively, these experiences have provided me with the expertise and analytical skills necessary to evaluate complex energy issues and contribute effectively as a member of the Energy Advisory Commission. Equally important, I have experience supporting communities in their transition to more sustainable practices. In my UNC Public Policy Capstone with the Environmental Defense Fund, I worked with a team to identify barriers and opportunities for nature-based flood mitigation in North Carolina, focusing on under-resourced communities at high risk of flooding. By conducting expert interviews, analyzing socio-economic and environmental data, and developing a database, we delivered actionable insights to guide funding and mitigation strategies that directly benefit local residents. Similarly, as a Sustainability Intern for the Town of Chapel Hill, I contributed to the Town's first Climate Action Plan by researching local adaptation and mitigation best practices, conducting community outreach and education, and tracking program performance for reporting to the Carbon Disclosure Project. These experiences reinforced my commitment to supporting communities as they implement practical, equitable solutions for a sustainable future. Across these roles, I have honed the ability to analyze highly technical information, collaborate with diverse stakeholders, and develop actionable solutions to complex sustainability challenges. I am eager to apply this experience to help shape Wake County's energy and conservation initiatives in an evidence-based, equitable, and sustainable way.

## Volunteer Experience

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Community service is something I value deeply and have actively pursued over many years, particularly in the areas of local food systems and sustainability. Food systems work: During college, I was a Buckley Public Service Scholar, completing over 300 hours of community service alongside service-learning courses. As part of this program, I volunteered as a gardener at Hub Farm in Durham, a 30-acre educational farm, supporting hands-on learning for local students. While in London for my master's degree, I volunteered with FoodCycle UK, a community-led initiative that redirects surplus food to those experiencing food insecurity. Following Hurricane Helene, I had the opportunity to volunteer at food pantries and soup kitchens in Western North Carolina. Most recently, I started volunteering at Sankofa Farms, helping improve food access and promote sustainable eating in communities affected by food deserts. Sustainability: I have also dedicated significant time to sustainability initiatives. At UNC Chapel Hill, I served on the Renewable Energy Special Projects Committee (RESPEC), helping plan and implement energy efficiency and renewable energy projects on campus through collaboration with faculty, staff, and industry professionals. I currently volunteer with the North Carolina Department of Environmental Quality (DEQ) Sustainability Team, supporting internal sustainability efforts, including waste reduction and diversion, native plant and pollinator gardens, and sustainability-focused events. I also serve as a volunteer beekeeper for DEQ, assisting with honeybee hive maintenance, pollinator education, and website development. These experiences have allowed me to apply my skills to real-world sustainability challenges while building community and fostering environmental stewardship.

## Education

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I hold an MSc in Economics and Policy of Energy and the Environment from University College London. During the program, I received comprehensive training in environmental and resource economics, environmental assessment and law, energy modeling, climate finance, energy business models, and sustainable materials management. Through my dissertation, which applied material flow analysis to enhance circularity in the German fashion industry, I developed hands-on experience translating data and analysis into practical, sustainable solutions—an approach I hope to bring to local initiatives in Wake County. I also hold a BA in Economics and Public Policy with a Geography Minor from the University of North Carolina at Chapel Hill. My studies included coursework on natural resources, earth systems science, international environmental politics, environmental economic theory, and sustainable energy systems, alongside technical training in GIS, econometrics, and statistical analysis. I also pursued a semester-long public policy seminar in Washington, DC, where I gained experience conducting policy research, analyzing policy options, and presenting evidence-based recommendations. I hope to contribute these skills to the advisory and oversight work of the Wake County boards and commissions. Together, these academic experiences have given me a strong foundation in the intersections of economics, policy, and environmental issues, and in applying data-driven analysis to inform decisions and achieve meaningful outcomes. Building on this foundation, I am excited to apply to serve on Wake County's Energy Advisory Commission and Open Space and Parks Advisory Committee, where I hope to contribute thoughtful, evidence-based recommendations in support of a thriving community in Wake County.

## Comments

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[Hannah Stroot Resume.pdf](#)

Upload a Resume

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If you have another document you would like to attach to your application, you may upload it below:

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Please upload a file

Hannah R Stroot

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## Demographics

Date of Birth

### Gender \*

Female

### Ethnicity \*

Caucasian

---

## Other

### How did you become aware of Wake County volunteer opportunities?

County Website

### If you selected "Other" above, how?

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Please upload a file

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## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners, found [here](#).

# HANNAH R. STROOT

Phone: (919) 930-1616 | Email: [hannahstroot@gmail.com](mailto:hannahstroot@gmail.com)

LinkedIn: <https://www.linkedin.com/in/hannahstroot>

**Objective:** Policy professional with a background in climate action and sustainability, seeking to leverage strong research and analytical skills to advance sustainable transitions.

## EDUCATION

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**MSc Economics and Policy of Energy and the Environment** **September 2024**

*The Bartlett School of Environment, Energy and Resources - University College London*

Grade: Distinction | Dissertation: Advancing Fashion Circularity in Germany by Material Flow Analysis

**BA Economics and Public Policy** **May 2023**

*University of North Carolina at Chapel Hill*

GPA: 3.93 | Honors: William C. Friday Arts & Humanities Research Award, Phillips Ambassadors Scholar

## PROFESSIONAL EXPERIENCE

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**Community Recycling Specialist** (40 hours/week) **January 2025 - Present**

*NC Department of Environmental Quality | Raleigh, NC*

- Provide technical assistance to local governments, state agencies, and universities on recycling program planning, expansion, and policy compliance to advance statewide waste diversion
- Manage grant contracts, including providing technical guidance, conducting site visits, and overseeing associated outreach and education initiatives to maximize project impact
- Collect and analyze statewide recycling data and develop reports, trainings, and educational materials to support strategic planning, program improvement, and public engagement

**Zero Waste Coordinator** (15 hours/week) **September 2024 - November 2024**

*Live Nation | Raleigh, NC*

- Optimized materials management and resource recovery during events, achieving significant landfill diversion through consumer education and efficient waste sorting
- Analyzed waste management practices and consumer behavior to identify areas for improvement, contributing innovative ideas to enhance material circularity within the venue

**Policy Analyst** (15-25 hours/week) **October 2022 - July 2023**

*AnnDyl Policy Group | Washington, DC*

- Supported engagement efforts with key stakeholders, legislators, committee members and staff to promote state and federal clean energy and energy efficiency policies on behalf of clients
- Informed clients of relevant government funding opportunities, legislative actions, and regulatory decisions through weekly written memos and face-to-face meetings
- Tracked developments in the implementation of the Inflation Reduction Act by executive agencies and states, and developed client-facing knowledge products regarding the legislation

**Energy Transition Researcher** (10 hours/week)

**January 2023 - May 2023**

*North Carolina Collaboratory | Chapel Hill, NC*

- Supported coordination and information sharing across state and federal agencies to enhance the ability of states in the Southeastern US to adopt and implement decarbonization policies
- Collaborated with University officials to integrate the Inflation Reduction Act's clean energy provisions into emissions reduction planning while increasing student engagement

**Student Policy Analyst - UNC Public Policy Capstone** (10 hours/week)

**August 2022 - December 2022**

*Environmental Defense Fund | Raleigh, NC*

- Partnered with the EDF to promote nature-based flood mitigation strategies in high-risk, under-resourced rural communities in North Carolina
- Designed and developed a database assessing barriers and drivers to flood mitigation funding

**Programs Intern** (30 hours/week)

**January 2022 - April 2022**

*American Council on Renewable Energy | Washington, DC*

- Researched financing structures for clean energy projects, identified accounting rules that limit tax equity investment, and recommended reforms that reflect the economics of tax incentives
- Tracked electric power sector trends, clean energy investment, and environmental, social, and governance (ESG) disclosure requirements to inform advocacy efforts by member companies
- Researched renewable energy solutions to alleviate water stress in MENA region using ArcGIS

**Sustainability Intern** (10 hours/week)

**January 2021 - August 2021**

*Town of Chapel Hill | Chapel Hill, NC*

- Conducted case study research on best practices to inform the Town's first Climate Action Plan
- Reported climate data to the Carbon Disclosure Project, contributing to A List recognition
- Engaged residents in sustainable living through blogs, social media, and community events

## COMMUNITY SERVICE

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**NC DEQ Sustainability Team**

**January 2025 - Present**

- Coordinate office waste reduction, beekeeping, pollinator projects, and sustainability outreach

**UNC Renewable Energy Special Projects Committee**

**August 2022 - May 2023**

- Planned and implemented renewable energy and energy efficiency projects on campus

**UNC Buckley Public Service Scholars**

**August 2019 - May 2023**

- Completed 300 hours of community service alongside service-learning courses and workshops

## SKILLS

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Policy research, stakeholder engagement, data analysis, grant administration, project management

**Profile**

**Which Boards would you like to apply for?**

Open Space and Parks Advisory Committee: Submitted

**Please select your first Board preference: \***

Juvenile Crime Prevention Council

**Please select your second Board preference: \***

Housing Authority

**Please select your third Board preference: \***

Open Space and Parks Advisory Committee

**Please select your fourth Board preference: \***

None Selected

**Please select your fifth Board preference: \***

None Selected

**Please select your sixth Board preference: \***

None Selected

Selina

First Name

Vazquez

Last Name

Middle Initial

11511 Colbert Creek Loop

Street Address

Apt 100

Suite or Apt

Raleigh

City

NC

State

27614

Postal Code

**What district do you live in?**

None Selected

Mobile: (347) 733-3675

Primary Phone

Business: (919) 283-8568

Alternate Phone

vazquez.selina@gmail.com

Email Address

Carolina Performing Arts

Employer

Assistant Director of Development

Job Title

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

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Yes  No

**In order to assure countywide representation, please indicate your place of residence:**

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Raleigh

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## **Interests & Experiences**

**Why are you interested in serving on a Board or Commission?**

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Civic engagement has always been an important part of my life and leadership. In previous cities, I've primarily participated through organizational service—most notably as the Government Affairs Liaison during my time on the American Red Cross Western LA Chapter Board, where I worked closely with city councils to strengthen community partnerships. Now that I've made Wake County my home, I'm eager to take a more direct role in supporting local initiatives and contributing to the well-being of our community. Each of the boards I'm applying to represents an area where I can bring meaningful perspective and experience. My training as a foster parent deepened my understanding of child development and trauma, which aligns closely with the mission of the Juvenile Crime Prevention Council. My advocacy around housing insecurity and economic justice through NCJW|LA informs my interest in the Wake County Housing Authority and its work to promote stability and access. And my board service with the Los Angeles Neighborhood Land Trust inspired my commitment to integrating green spaces into community development—values I would be honored to advance through the Open Space and Parks Advisory Committee. Serving on a Wake County board would be a natural next step in my continued commitment to civic responsibility, collaboration, and community impact.

## **Work Experience**

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Assistant Director of Development, Carolina Performing Arts - UNC-Chapel Hill (2025-present) Build and steward relationships with major donors; lead strategic outreach and community partnerships to expand access to the arts and strengthen local engagement. Director of Development, Immigrant Defenders Law Center (2023-2024) Led a three-person team in designing and executing a multi-channel fundraising strategy that expanded government, foundation, and corporate partnerships, helping grow revenue from \$12M to \$23M. Associate Director of Development & Reunion Giving, University of Southern California (2019-2023) Managed 125-350 alumni annually and coordinated reunion campaigns that raised \$300K-\$3.1M per class; served on the University Advancement DEI Council to strengthen equity and belonging among alumni and donors. Major Gifts Officer, American Red Cross (2017-2019) Managed a 550-donor portfolio and secured significant gifts supporting disaster relief and community preparedness; led engagement initiatives that deepened relationships with local government and business partners.

## Volunteer Experience

---

Board Member & Government Affairs Liaison, American Red Cross - Western LA Chapter Built relationships with city councils and community leaders to strengthen community resilience, expand public awareness, and advance local support for Red Cross programs and emergency services. Treasurer & Board Member, Los Angeles Neighborhood Land Trust Supported initiatives to end food deserts through the creation of community gardens and the transformation of vacant or previously hazardous lots into safe, accessible green spaces; collaborated with leaders in the accessible housing arena to ensure green spaces were integrated into new developments. Chair, Advocacy Committee, NCJW|LA Led grassroots outreach and advocacy initiatives focused on economic and social justice—including housing insecurity, healthcare access, and equitable school meal programs—through community mobilization and collaboration with local and state leaders. Certified Foster Parent, Los Angeles County Foster Family Agency System Completed trauma-informed care and child development training; supported children navigating complex emotional and behavioral needs.

## Education

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Master of Public Policy (MPP), University of Southern California - Price School of Public Policy Focus: Nonprofit Leadership, Public Affairs, and Social Policy Bachelor of Arts in Communication and Media, Fisher College

## Comments

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Across my career and volunteer work, I've sought to bridge people, policy, and purpose—whether building partnerships with city councils through the American Red Cross, advancing equitable park access with the Los Angeles Neighborhood Land Trust, or addressing housing insecurity and other social justice issues through my advocacy with NCJW|LA. My experiences as a nonprofit leader, former foster parent, and active community advocate have given me a deep appreciation for the intersectionality of issues like youth development, housing stability, and public spaces. I view service on a Wake County board or commission as an opportunity to bring that cross-sector perspective to local decision-making and to give back to the community I now call home.

[Selina\\_Vazquez\\_Resume.pdf](#)

Upload a Resume

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If you have another document you would like to attach to your application, you may upload it below:

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Please upload a file

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## Demographics

Date of Birth

### Gender \*

---

Female

### Ethnicity \*

---

Hispanic

Selina Vazquez

---

**Other**

**How did you become aware of Wake County volunteer opportunities?**

---

County Website

**If you selected "Other" above, how?**

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Please upload a file

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**ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS**

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners, found [here](#).



# Selina Vazquez

## Strategic Nonprofit Leader

Visionary and collaborative leader with 15+ years of experience in legislative advocacy, government relations, and grassroots mobilization. Proven expertise in building coalitions, influencing public policy, and securing multi-million-dollar funding to advance social and economic justice priorities.

### CONTACT



vazquez.selina@gmail.com



347.733.3675



Raleigh, NC



linkedin.com/in/selinavazquez

### EDUCATION

#### Master of Public Policy

University of Southern California

#### Bachelor of Arts, Communication & Media

Fisher College

### CORE COMPETENCIES

- Government Relations
- Legislative Advocacy
- Public Policy Strategy
- Stakeholder Engagement
- Grassroots Mobilization
- Coalition Building
- Fundraising and Budget Advocacy
- Strategic Communications
- Policy Research and Analysis

### PROFESSIONAL EXPERIENCE

#### Carolina Performing Arts

03.2025 – Present

##### Assistant Director of Development

Lead the leadership annual giving strategy within a collaborative development team, with a focus on identifying, qualifying, and cultivating prospective donors with the capacity to give \$10,000–\$99,999 annually.

##### Key Contributions:

- Build a pipeline of leadership-level donors by actively qualifying prospects and initiating personalized cultivation strategies
- Collaborate with colleagues across programming and marketing to plan and execute cultivation and stewardship events

#### Immigrant Defenders Law Center

02.2023 – 09.2024

##### Director of Development

Provided strategic leadership to a three-person development team that included grants management, partner events, donor stewardship, and more. Led engagement with state officials to secure statutory funding, ensuring compliance with legislative requirements and successfully aligning organizational goals with policy priorities.

##### Key Achievements:

- Secured \$3.7M in 2024 and \$9.7M in 2025 in State Bar Funding, driving a 103% increase in annual revenue
- Navigated rapidly evolving immigration policy changes by adapting funding strategies and advocacy messaging, ensuring organizational resilience and continued service delivery amidst uncertainty

#### University of Southern California

08.2019 – 02.2023

##### Associate Director of Development & Reunion Giving

Managed an annual portfolio of 125 alumni spanning 8 reunion classes in support of university priorities. Advanced diversity and inclusion in donor engagement by collaborating with stakeholders to advocate for equitable philanthropic initiatives.

##### Key Achievements:

- Worked with classes to achieve fundraising goals of up to \$3.2M
- Chaired a committee within the University Advancement DEI Council

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## ADVOCACY HIGHLIGHTS

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### National Council of Jewish Women (NCJW | LA)

01.2017 – 03.2023

*Policy & Advocacy Volunteer*

Organized and participated in lobby days at the local, state, and national levels, advocating for legislative action and/or budget allocations for critical social and economic justice issues.

### American Red Cross

02.2020 – 06.2023

*Government Liaison*

Developed relationships with local city councils and community leaders to strengthen partnerships and advance community resilience initiatives.

### Greater LA Association of Realtors

02.2014 – 02.2016

*Marketing Coordinator*

Prepared members for lobbying efforts at local and state levels, advocating for housing and tax policy positions.

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## VOLUNTEER LEADERSHIP

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### Los Angeles Neighborhood Land Trust

09.2019 – 06.2025

*Board Member, Treasurer*

### American Red Cross, Western LA Chapter

02.2020 – 06.2023

*Board Member*

### NCJW|LA

11.2018 – 06.2022

*Chair of Advocacy Committee*

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### American Red Cross

03.2017 – 08.2019

#### Major Gifts Officer

Managed a portfolio of 550 major gift prospects, securing support for evergreen funds and disaster relief efforts. Partnered with board members and external stakeholders to advocate for disaster relief funding and public awareness campaigns.

*Key Achievements:*

- Organized high-profile telethons with major networks, mobilizing significant resources during public emergencies
- Raised over \$300K annually from individual donors and foundations

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### Child Rights and You America

03.2016 – 02.2017

#### Volunteer Manager

Led Volunteer Action Centers across 16 U.S. cities, overseeing volunteer recruitment, engagement, budgeting, and event planning. Organized and hosted fundraising events, including luncheons, galas, and a walk series.

*Key Achievements:*

- Mobilized 200+ volunteers who raised over \$350K
- Launched a national internship program for high school students

---

### Greater LA Assoc of REALTORS

02.2014 – 02.2016

#### Marketing Coordinator

Wrote and edited internal communications and public-facing materials including press releases, announcements, and event promotions. Partnered with the Board of Directors to design and implement programs that reinforced the Association's commitment to its members and the local community.

*Key Achievements:*

- Developed and executed messaging strategies to educate members and the public on GLAAR's policy positions and ballot endorsements, strengthening advocacy efforts and voter engagement during key election cycles
- Amplified social media engagement on Twitter by 307% and Facebook by 150%

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### The Metropolitan Opera

03.2010 – 11.2013

#### Telefunding Supervisor

Collaborated with the Director of Development to create campaign strategies and manage fiscal year forecasting for the department. Provided training to new fundraisers on fundraising strategies, techniques, and software applications.

*Key Achievements:*

- Mentored a team approximately 40 fundraisers, driving weekly fundraising totals of \$50K–\$200K and exceeding \$10M annually
-

**Profile**

**Which Boards would you like to apply for?**

Open Space and Parks Advisory Committee: Submitted

**Please select your first Board preference: \***

Water Partnership

**Please select your second Board preference: \***

Open Space and Parks Advisory Committee

**Please select your third Board preference: \***

GoTriangle Board of Trustees

**Please select your fourth Board preference: \***

United Arts Grants Panels

**Please select your fifth Board preference: \***

Library Commission

**Please select your sixth Board preference: \***

Juvenile Crime Prevention Council

Angelina

First Name

Manoj

Last Name

Middle Initial

1728 Pantego Trl

Street Address

Suite or Apt

Cary

City

NC

State

27519

Postal Code

**What district do you live in?**

None Selected

Home: (919) 622-2923

Primary Phone

Home: (919) 622-2923

Alternate Phone

angelina17manoj@gmail.com

Email Address

YMCA

Employer

Kidzone Care Attendant

Job Title

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

Yes  No

**In order to assure countywide representation, please indicate your place of residence:**

Cary

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**Interests & Experiences**

**Why are you interested in serving on a Board or Commission?**

Whenever me and my neighbors walked around trails in Cary, we would ask each other questions like, 'I wonder who decides to put the crosswalk here,' or 'Why is this stream suddenly flagged for cleanup?' I realized there was a gap between the work the County does and the people who feel its impact. That's the role I want to play: a translator and a bridge. I'm interested in serving on a Board or Commission because I want to play a more active role in supporting and strengthening Wake County, especially when it comes to awareness about the local government, which not a lot of people seem to know about nor participate in. My time on the Health Board at UNC Charlotte taught me how to do that—how to take a student's frustration about clinic hours and turn it into a policy proposal that actually worked. I want to ensure my neighbors see local government not as a distant entity, but as a resource they helped shape by people that they know they can relate and discuss with.

**Work Experience**

YMCA Kidzone Care Attendant: June 2025-Present Sustainability Events Lead: Aug 2024-May 2025 Administrative and Events Assistant at Division of University Advancement: Oct 2024-May 2025 West Regional Library Page: Oct 2022-June 2024 Governor Cooper and General Assembly Page: Jan 2023-July 2023

**Volunteer Experience**

Lobbyist: Citizens Climate Lobby Raleigh: May 2025-Present College Democrats of America Organizing Fellowship: June 2025-August 2025 Student Government Senator (Finance Committee): Oct 2024-Aug 2025 UNCC Health Board: Oct 2024-May 2025 Volunteer UNCC Newspaper Journalist: Aug 2024- May 2025 Lourdes Matha Syro-Malabar Catholic Church Apex Volunteer: Feb 2019-Present Finance Grant Writer YCAT : July 2020-Present

**Education**

Wake Technical Community College University of North Carolina Charlotte

**Comments**

My UNCC academic program is online, providing me with significant flexibility as I reside in Cary. This allows me to fully commit to the meeting schedule and dedicate the necessary time to thoroughly prepare for the complex issues before the board in Wake County.

[Angelina\\_Manoj\\_Resume\\_Wake.pdf](#)

Upload a Resume

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If you have another document you would like to attach to your application, you may upload it below:

Angelina Manoj

\_\_\_\_\_  
Please upload a file

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## Demographics

Date of Birth

### Gender \*

Female

### Ethnicity \*

Asian

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## Other

### How did you become aware of Wake County volunteer opportunities?

County Website

### If you selected "Other" above, how?

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\_\_\_\_\_  
Please upload a file

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## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners, found [here](#).

# Angelina Manoj

Cary, NC • 919-622-2923 • [angelina17manoj@gmail.com](mailto:angelina17manoj@gmail.com)

## PROFESSIONAL EXPERIENCE

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### Northwest Cary YMCA

Cary, NC

#### Kidzone Care Attendant

June 2025-Present

- Supervised and actively engaged groups of children in a variety of safe, age-appropriate, and culturally relevant activities, fostering social, emotional, and cognitive development in alignment with YMCA's core values of honesty, respect, responsibility, and caring.
- Built and maintained positive relationships with children, parents, and staff by providing clear communication, modeling strong interpersonal skills, and handling behavioral or sensitive situations with professionalism and care.
- Ensured a safe, clean, and supportive childcare environment by upholding YMCA policies, monitoring program spaces, and adhering to child protection, emergency response, and organizational standards..

#### Youth Climate Action Team

Cary, NC

#### Grant Proposal Development and Nonprofit Fundraising Intern

July 2025-August 2025

- Designed and implemented comprehensive tracking systems for multiple grant application deadlines, improving team collaboration and reducing missed opportunities by 30%.
- Coordinated scheduling and communication efforts for fundraising campaigns, helping to engage and maintain relationships with key donors and stakeholders.
- Organized and maintained digital databases, ensuring efficient access to grant materials and supporting overall nonprofit operational effectiveness.

#### College Democrats of America

Remote

#### Democratic Organizing Fellowship

June 2025- August 2025

- Trained in grassroots organizing, voter mobilization, and field strategy through NDTC and Blue Future.
- Supported rapid-response communications on federal and state policy issues, strengthening message discipline.
- Led digital outreach and engagement campaigns targeting underrepresented voters, boosting turnout and visibility.

#### UNCC Division of University Advancement

Charlotte, NC

#### Administrative & Events Assistant

October 2024- May 2025

- Provided logistical support for high-profile university events, coordinating with vendors, attendees, and executive staff to ensure seamless execution.
- Maintained complex internal calendars and managed communications for guests and university leadership, enhancing operational efficiency.
- Prepared detailed event materials and presentations, contributing to professional and polished meetings and receptions.

#### UNCC Office of Sustainability

Charlotte, NC

#### Events Team Lead and Sustainability Aide

August 2024- May 2025

- Directed all aspects of planning and executing sustainability-focused events with over 200 attendees, including vendor negotiations, volunteer coordination, and logistics management.
- Implemented zero-waste initiatives by collaborating with campus facilities and vendors, significantly reducing environmental impact.
- Gained recognition for leadership in large-scale campus environmental programs.

#### North Carolina Governor's Office

Raleigh, NC

#### Governor's Page

January 2023 - July 2023

- Conducted policy and financial research to aid state programs and resource allocation decisions.
- Drafted policy briefs and coordinated internal communications on education and public service projects.
- Assisted with logistics coordination for statewide textbook redistribution programs aimed at improving educational equity.

## EDUCATION

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### The University of North Carolina at Charlotte | 3.9 GPA

Charlotte, NC

Bachelors of Science in Economics | Minor in Political Science

May 2027

*Activities:* Student Government Senator (Finance Committee), Roller Skating (Treasurer), Future Leaders of Accounting, Mock Trial

## HONORS AND CERTIFICATIONS

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Certificate of Achievement in Political Organizing: College Democrats Of America

August 2025

Real Estate Market & Property Analysis Certification: Project Destined

July 2025

Chancellor's List (Fall and Spring)

May 2025

Get Lit! Writing Contest, 1st Place (National)

December 2023