



**WAKE COUNTY BOARD OF COMMISSIONERS
PROCLAMATION
Recognizing the Month of July as
Disability Pride Month**

WHEREAS, the Wake County Board of Commissioners recognizes the importance of Disability Pride Month as a time to celebrate and honor the contributions and achievements of individuals with disabilities; and

WHEREAS, in Wake County, North Carolina, approximately 9% of the population has a disability, according to the [U.S. Census](#). This translates to roughly 110,000 individuals, based on the county's total population of 1.22 million. The Census Bureau also indicates that 6.3% of the population under 65 has a disability; and

WHEREAS, the Americans with Disabilities Act (ADA) was signed into law on July 26, 1990, marking a historic milestone in advancing civil rights and opportunities for people with disabilities across the United States; and

WHEREAS, in 2024, the unemployment rate for people with disabilities was 7.5%, according to the [Bureau of Labor Statistics \(.gov\)](#). This is slightly higher than the 3.8% unemployment rate for people without disabilities; and

WHEREAS, Wake County is committed to promoting diversity, equity, and inclusion by ensuring equal access to opportunities to live, learn, work, and play, while supporting the rights and dignity of individuals with disabilities; and

WHEREAS, Disability Pride Month provides an opportunity for our community to raise awareness, celebrate diversity, and reaffirm our commitment to fostering an accessible environment for all residents; and

NOW, THEREFORE, BE IT RESOLVED, that the Wake County Board of Commissioners hereby proclaims the month of July as **DISABILITY PRIDE MONTH**, and urges the residents of our community, and communities across the country, to support this important cause.

ADOPTED this the 7th day of July 2025.

Susan P. Evans, Chair
Wake County Board of Commissioners