

**Privacy Notice**

I hereby acknowledge that the information I provide in this application is subject to disclosure pursuant to the North Carolina Public Records Laws, and that I provide the information contained in this application freely and voluntarily, and that by submitting my application to Wake County I consent to such disclosure pursuant to the North Carolina Public Records Laws, and that I waive and release Wake County, its agents, employees and elected and appointed officials, from any liability related to disclosure of any information provided herein.

**Profile**

**Which Boards would you like to apply for?**

Alcoholic Beverage Control Board: Submitted

**Please select your first Board preference: \***

Alcoholic Beverage Control Board

**Please select your second Board preference: \***

City of Raleigh Planning Commission

**Please select your third Board preference: \***

Board of Adjustment

**Please select your fourth Board preference: \***

Planning Board

**Please select your fifth Board preference: \***

Raleigh-Durham Airport Authority

**Please select your sixth Board preference: \***

City of Raleigh Board of Adjustment

Bart  
First Name

W  
Middle Initial

Travis  
Last Name

11201 TIDEWATER LANE  
Street Address

104  
Suite or Apt

RALEIGH  
City

NC  
State

27614  
Postal Code

**What district do you live in?**

None Selected

Home: (828) 323-5795

Primary Phone

Home: (828) 323-5795

Alternate Phone

barttravis17@gmail.com

Email Address

Northern Wake Fire  
Department

Employer

Fire Chief

Job Title

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**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

Yes  No

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**In order to assure countywide representation, please indicate your place of residence:**

Raleigh

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## Interests & Experiences

**Why are you interested in serving on a Board or Commission?**

I am interested in serving on a Wake County advisory board because I have spent the past 30 years working in local and county government and have seen firsthand how effective public service can strengthen a community. Having lived in Raleigh and Wake County for three decades, I have a deep understanding of the county's history, priorities, and challenges—as well as the opportunities ahead. I am committed to contributing my experience, knowledge of government operations, and long-term community perspective to help ensure that Wake County continues to grow responsibly, support its residents, and make decisions that reflect the needs and values of the people who live here. Serving on an advisory board is a meaningful way for me to give back to the community that has been my home for so many years.

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## Work Experience

Durham Fire, Raleigh Fire, City of Claremont, Northern Wake Fire Department

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## Volunteer Experience

Conover Volunteer Fire Dept, Western Wake Fire Department, Northern Wake Fire Department

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## Education

College degree

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## Comments

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[2025 Resume.docx](#)

Upload a Resume

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If you have another document you would like to attach to your application, you may upload it below:

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Please upload a file

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## Demographics

Date of Birth

### Gender \*

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Male

### Ethnicity \*

---

Caucasian

---

## Other

### How did you become aware of Wake County volunteer opportunities?

---

County Website

### If you selected "Other" above, how?

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Please upload a file

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## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners, found [here](#).



## **BART W. TRAVIS**

11201-104 Tidewater Lane • Raleigh, NC 27164  
(828) 323-5795 • barttravis17@gmail.com

### **Professional Summary**

Dedicated and strategic fire service leader with over 28 years of progressive experience in emergency operations, public safety planning, and personnel management. Proven success in department administration, interagency collaboration, risk reduction, and stakeholder engagement. Known for integrity, innovation, and a deep commitment to service excellence, team development, and customer satisfaction.

### **Certifications & Professional Development**

- NC Fire Chief 101, Executive Fire Officer Program (2015)
- NC Fire Officer III (2020) • NCFLSE III (2021) • AAS Fire Protection (2023)
- NC Fire Investigator Technician (2023)
- UNC School of Government: Finance and Employment Law (2021)
- NC DOJ Finance/Budget (2019)
- Firefighter Level II Instructor, NC OSFM
- NC Hazardous Materials Technician Level II
- DOD WMD Response Certification
- NIMS 100, 200, 300, 400, 700, 800
- USAR NCTF-8: Section Chief, Group Supervisor, Incident Commander
- Executive Development, NFA
- ISO Class Rating System Training, NCOSFM

## **Professional Experience**

### **Fire Chief – Northern Wake Fire Department, Raleigh, NC**

*2023–Present*

- Chief Executive Officer overseeing administration, operations, and strategic development
- Manage \$5.5M budget, 50 full-time, 15 part-time, 72 volunteer, and 14 junior firefighters
- Lead department expansion into underserved areas, including new station construction and staff expansions.
- Serve as liaison to the Board of Directors, Wake County, and the state government
- Conduct annual organizational and shift analysis to enhance safety, efficiency, and sustainability
- Oversee SOP/SOG updates and ISO compliance for operational excellence

### **Fire Chief – City of Claremont Fire Department, Claremont, NC**

*2013–2023*

- Directed all department operations under the City Manager’s authority
- Managed strategic planning, risk reduction, OSHA compliance, and public safety programs
- Oversaw recruitment, retention, training, and personnel performance
- Represented the department on local, regional, and state boards
- Developed budget and managed department finances
- Implemented predictive analytics for performance and service delivery

### **Captain / EMT / Acting Battalion Chief – City of Raleigh Fire Department, Raleigh, NC**

*1998–2015*

- Supervised fire suppression, EMS, rescue, and special operations
- Planned and led daily station and company operations
- Conducted building inspections, public education, and inventory oversight

- Served as Section Chief and Group Supervisor for NCTF-8 USAR
- Recruit Academy instructor and R&D Coordinator for Special Operations Command

**EMT-I – Wake County EMS**

2000–2012

- Provided ALS emergency medical care and transport for Wake County residents

**Firefighter / EMT – City of Durham Fire Department, Durham, NC**

1997–1998

- Delivered fire suppression, EMS, and rescue services

**Firefighter / EMT – Town of Morrisville Fire Department, Morrisville, NC**

1995–1997

**Firefighter / EMT – Fairgrounds Fire Department, Raleigh, NC**

1991–1997

**Firefighter – Conover Fire Department, Conover, NC**

1987–1992

**Education**

**Western Carolina University, Cullowhee, NC**

Bachelor of Science in Emergency Management (*Expected Fall 2026*)

**Cleveland Community College, Shelby, NC**

Associate of Applied Science in Fire Protection Technology (2023)

**North Carolina State University, Raleigh, NC**

Coursework in Political Science (1990–2004)

**Newton-Conover High School**

High School Diploma

*Note: A BA from a previously accredited online institution was later found unaccredited. In response, re-enrolled and earned AAS (2023); BS expected (2026).*

## **Affiliations & Leadership Roles**

- Wake County Firefighters Association (2023)
- Falls Lake Safety Committee (2023)
- Catawba County Firefighters Association, Executive Board (2013–2023)
- SAFE KIDS NC Coalition
- International Association of Fire Chiefs (2013–Present)
- NC Association of Fire Chiefs (2013–Present)
- PJ Stanley Scholarship Executive Board (2013–2023)
- International Association of Fire Service Instructors (2010–Present)
- NC State Firefighters Association (1998–Present)
- NC Fire and Life Safety Educators Association (2016–Present)
- National Fire Academy Alumni Association (2008)
- Raleigh Professional Firefighters Association (Board Member, 2000–2006)

## **Special Assignments & Contributions**

- EMS and Fire Instructor, Raleigh Recruit Academy 36 (2009–2010)
- Section/Group Chief, NCTF-8 Special Operations (2006–2015)
- Canine Research Coordinator, Raleigh FD (2002)
- Operations Coordinator, Raleigh FD Special Ops (2003–2015)
- Contributor to SOPs on RIT, MAYDAY, air management, medical protocols, CISD, and wellness
- Member of: NC EnerGov, NCDOT Response Team, County EM Committee, EOC Coordinator
- Member, Catawba County Tanker Task Force Committee

- City of Claremont Recreation Committee (2016–2018)
- City of Claremont Scholarship Board Director
- Wake County Fire Commission 2023
- Claremont Fire and Northern Wake Fire Relief Fund Board Director (2013-Present)

**Profile**

**Which Boards would you like to apply for?**

Alcoholic Beverage Control Board: Submitted

**Please select your first Board preference: \***

Alcoholic Beverage Control Board

**Please select your second Board preference: \***

WakeMed Hospital Board of Directors

**Please select your third Board preference: \***

Wake Technical Community College Board of Trustees

**Please select your fourth Board preference: \***

Greater Raleigh Convention and Visitors Bureau

**Please select your fifth Board preference: \***

Capital Area Workforce Development Board

**Please select your sixth Board preference: \***

Centennial Authority

Jessica

First Name

Holmes

Last Name

Middle Initial

423 Diversity Way

Street Address

Suite or Apt

Raleigh

City

NC

State

27610

Postal Code

**What district do you live in?**

None Selected

Mobile: (910) 554-6967

Primary Phone

Home: (919) 659-5944

Alternate Phone

jessicaholmesnc@gmail.com

Email Address

New North State Consulting

Employer

CEO

Job Title

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

Yes  No

**In order to assure countywide representation, please indicate your place of residence:**

None Selected

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## Interests & Experiences

**Why are you interested in serving on a Board or Commission?**

My personal and professional experiences demonstrate a commitment to public service and shared values with the goals and values of Wake County Government. As a former Commissioner, it would be an honor to continue to serve the people of Wake County through a board or commission.

## Work Experience

Attorney with extensive experience in labor and employment law, voting rights, education law, government administration, and nonprofit governance.

## Volunteer Experience

NC Foundation for Public School Children (past Secretary and Chair) | Former Boards: Wake Smart Start, Interact of Wake County, A Helping Hand, Inc., Social Action Chair of Alpha Kappa Alpha Sorority Inc., Mid-Atlantic Region

## Education

UNC at Chapel Hill - BA, UNC at Chapel Hill, JD

## Comments

[NAACP Resume 2025 PDF.pdf](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

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## Demographics

Date of Birth

**Gender \***

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Female

**Ethnicity \***

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African American

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**Other**

**How did you become aware of Wake County volunteer opportunities?**

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County Website

**If you selected "Other" above, how?**

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Please upload a file

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**ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS**

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# JESSICA N. HOLMES

Raleigh, NC 27610 | JessicaHolmesNC@gmail.com | (910) 554-6967

**EDUCATION** University of North Carolina, Chapel Hill, NC B.A., Political Science, 2006  
UNC School of Law, Chapel Hill, NC J.D., 2009

**PROFESSIONAL SUMMARY** A dynamic attorney with extensive experience in labor and employment law, voting rights, education law, government administration, and nonprofit governance. Proven success leading large-scale organizations and advancing progressive public policies through coalition building, legislation, and litigation. Adept at conveying complex legal concepts through persuasive writing and public speaking.

**WORK HISTORY** **NORTH CAROLINA STATE AUDITOR** 12/16/23 – 12/31/24  
*Office of the State Auditor, Raleigh, NC*

The first woman of color to serve on North Carolina's Council of State. Led a state agency with over 160 employees across five offices and a \$25 million budget, resulting in improved operational methodologies, workplace culture, and overall efficiency. Managed divisions including Legal, Human Resources, Finance, and Information Technology. Directed financial audits for UNC system colleges institution and conducted performance and investigative audits of state agencies, enhancing government transparency and accountability.

**DEPUTY COMMISSIONER** 08/2021 – 12/2023  
*North Carolina Industrial Commission, Raleigh, NC*

Presided over full evidentiary hearings as an administrative law judge resolving workplace injury disputes and claims according to the North Carolina Workers' Compensation Act and Tort Claims Act. Facilitated conflict resolution, evaluated settlement agreements, and issued legally sound motions and briefs.

**COUNTY COMMISSIONER** 12/2014 – 12/2020  
*Wake County Government, Raleigh, NC*

Represented over one million constituents while overseeing a \$1.1 billion budget and an organization of more than 4,000 employees. Served as Vice-Chair and two terms as Chair, successfully securing \$548 million for Wake County Public School System and \$349 million for Wake Technical Community College through a voter-approved bond referendum- achieved in collaboration with education, business, and community stakeholders. As Chair of the Education Committee, led efforts to increase budget allocations, resulting in the state's highest teacher supplement and expanded technology access for students. Initiated a historic and ongoing funding partnership between Wake County Government and Smart Start to strengthen and expand access to early childhood education.

**ADJUNCT PROFESSOR** 08/2017 – 12/2019

***NCSU College of Humanities and Social Sciences, Raleigh, NC***

Developed and delivered course materials and lectures for a graduate-level course, *Legal Aspects of Social Work*, exploring the intersection of the law, politics, and social work. Equipped students with actionable knowledge regarding leveraging legal frameworks to advance legislation to benefit marginalized communities.

**ADVOCACY CENTER ATTORNEY**

*08/2012 – 04/2018*

***North Carolina Association of Educators, Raleigh, NC***

Advised the board of directors on fiduciary duties, organizational governance, and legal compliance. Represented school employees on labor and employment matters. Led advocacy and public education campaigns by developing legislative and media strategies, drafting policy materials and bills, and mobilizing constituents to engage their representatives at local, state, and national levels of government. Contributed to an amicus brief in support of *Leandro* funding and the interests of students statewide.

**ORGANIZING FELLOW**

*8/2011 – 08/2012*

***Obama for America, New York, NY***

Organized and led voter registration drives and canvassing activities to educate voters and increase civic participation through strategic grassroots efforts.

**VOTING RIGHTS COALITION FELLOWSHIP**

*02/11 – 08/11*

***Southern Coalition for Social Justice, Durham, NC***

Led the Alliance for Fair Redistricting and Minority Voting Rights, a statewide coalition advocating for fair election policies. Organized and facilitated coalition events, constituent engagement efforts, developed advocacy materials, and engaged policymakers to promote voting rights protections.

**FULL-TIME STAFF SEMESTER EXTERNSHIP**

***U.S. Department of Justice, Civil Rights Division, Voting Section***

*Fall 2008*

Researched and drafted memorandums on election laws in various states. Evaluated Section 2 violations of the VRA and reviewed Section 5 submissions. Monitored poll locations for compliance during the 2008 Presidential Election.

**AFFILIATIONS**

NC State Bar | New York State Bar | NC Foundation for Public School Children (past Secretary and Chair) | German Marshall Memorial Fellow | Alpha Kappa Alpha Sorority, Inc. Social Action Chair | NAACP Lifetime Member | Former Board of Directors: NC Association of County Commissioners | Wake County Smart Start | Interact of Wake County | Raleigh Chamber of Commerce

**NOTABLE AWARDS**

Triangle Business Journal 40 Under 40 | Distinguished Alumni, UNC General Alumni Association | Outstanding Recent Graduate, UNC School of Law | Earl Warren Scholar, NAACP Legal Defense & Educational Fund, Inc. | NC APRI Trailblazer Award AKA Mid-Atlantic Regional Conference Marguerite Adams Political Action Award | Lillian's List Jan Allen Courage Award

**Profile**

**Which Boards would you like to apply for?**

Alcoholic Beverage Control Board: Submitted

**Please select your first Board preference: \***

Alcoholic Beverage Control Board

**Please select your second Board preference: \***

None Selected

**Please select your third Board preference: \***

None Selected

**Please select your fourth Board preference: \***

None Selected

**Please select your fifth Board preference: \***

None Selected

**Please select your sixth Board preference: \***

None Selected

Joel  
First Name

L.  
Middle Initial

Keith  
Last Name

1616 Forestville Road  
Street Address

Suite or Apt

Wake Forest  
City

NC  
State

27587  
Postal Code

**What district do you live in?**

District 1

Home: (919) 556-3149  
Primary Phone

Home: (919) 741-3625  
Alternate Phone

joelkeith1616@gmail.com  
Email Address

Retired  
Employer

Job Title

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

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Yes  No

**In order to assure countywide representation, please indicate your place of residence:**

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Wake Forest

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**Interests & Experiences**

**Why are you interested in serving on a Board or Commission?**

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I've spent most of my adult life serving in various capacities in the ABC system. I understand how important the ABC System is to Wake County and the many organizations that depend on the ABC Board for funding. Wake County ABC is recognized by its peers across the State for its service and profits achieved through proper management and oversight. I would like to continue contributing to their success by utilizing my experience serving on the Board.

**Work Experience**

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I grew up working on the family farm, where I still reside. My career started in 1974 as a cadet with the Raleigh Police Department. I graduated from the Raleigh Police Academy in 1976 and have served as a sworn officer in various capacities until retiring at the end of April 2019., I've served as Chief of Police for the Wake County ABC, Wake Forest Police Department and the N.C. Dept of Agriculture. I've served on the Wake County ABC Board, State ABC Commission and as President of the N.C, ABC Board Association. I also own and manage several residential rental homes in my spare time.

**Volunteer Experience**

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I've served on the Wake Forest and Rolesville Fire Boards, Wake County Housing Authority, Wake County ABC Board, Past President of the NC Association of ABC Boards, Wake Forest Optimist Club, various church committees and homeowners associations.

**Education**

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AA Criminal Justice BS Criminal Justice

**Comments**

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I enjoy making a contribution to my community and work well with others to find consensus when serving on a committee. I was recently appointed to serve on the NC Spiritous Liquor Advisory Committee. This committee was created by the legislature to provide advice concerning the modernization and efficiency of the the N.C. ABC System.

[resume\\_revised\\_5460\\_.rtf](#)

Upload a Resume

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If you have another document you would like to attach to your application, you may upload it below:

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Please upload a file

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## Demographics

Date of Birth

### Gender \*

Male

### Ethnicity \*

Caucasian

---

## Other

### How did you become aware of Wake County volunteer opportunities?

County Website

### If you selected "Other" above, how?

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Please upload a file

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## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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## RESUME

Joel L. Keith

1616 Forestville Road

919-556-3149 (Home)  
919-741-3625 (Cell)

Wake Forest, N.C. 27587

### Education

Graduate of the 34th Raleigh Police Academy, 1976

Associate of Applied Science in Criminal Justice from Nash Technical College  
Graduated on Deans list, 1982

Bachelor of Science Degree in Criminal Justice from Saint Augustines College  
Graduated " Summa Cum Laude" 1988

Graduate Institute of Government, Police Executive Development Program, 1991

### Experience

November 2015-May 2019

General Manager, Wake County ABC

September 2006-October 2015

Chief of Police, N.C. Department of Agriculture

April 2004- Present

Wake County A.B.C Aux Agent

June 2005- 2007

DRC Certified Superior Court Mediator

January 1976- Present

Own and manage residential rental property

March 1993-March 2004

Employed as Investigator, promoted to  
Assistant Chief ,1996. Promoted to Chief  
January 1, 1999. Retired April 1,2004

Wake County Board of Alcoholic Control  
1212 Wicker Drive, Raleigh N.C. 27604

September 1988-March 1993

Employed as Major and promoted to Chief  
1990.

Wake Forest Police Department  
401 East Elm Street  
Wake Forest, N.C. 27587

April 1978- September 1988

Employed as Investigator  
Wake County Board of Alcoholic Control  
1212 Wicker Drive, Raleigh N.C. 27604

August 1974- April 1978

Employed as Cadet and promoted to Patrol  
Officer January, 1977.

Raleigh Police Department  
110 S McDowell Street  
Raleigh, N.C.

## Resume

### Professional Associations

Former Member North Carolina A.B.C. Officers Association

Former Board Member North Carolina Association of A.B.C. Boards

Past President of the North Carolina ABC Board Association

Former Co- Chair of the Legislative Committee for the Association of ABC Boards

Former Commissioner State ABC Commission

### Church and Civic Affiliations

Former Deacon, Rolesville Baptist Church

Former Director, Rolesville Fire Department

Former Board Member Wake County Housing Authority

Former Board Member, Wake County Board of Alcoholic Control

Member N.C. Spiritous Liquor Advisory Committee

### Hobbies

Farming, Horseback riding



**Profile**

**Which Boards would you like to apply for?**

Alcoholic Beverage Control Board: Submitted

**Please select your first Board preference: \***

WakeMed Hospital Board of Directors

**Please select your second Board preference: \***

Wake Technical Community College Board of Trustees

**Please select your third Board preference: \***

None Selected

**Please select your fourth Board preference: \***

None Selected

**Please select your fifth Board preference: \***

None Selected

**Please select your sixth Board preference: \***

None Selected

Sonia  
First Name

M  
Middle Initial

Barnes  
Last Name

138 White Deer Trail  
Street Address

Suite or Apt

Garner  
City

NC  
State

27529  
Postal Code

**What district do you live in?**

District 4

Home: (919) 696-5907  
Primary Phone

Home: (919) 836-0949  
Alternate Phone

soniarbarnes1@gmail.com  
Email Address

Self Employment  
Employer

Consultant  
Job Title

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

Yes  No

**In order to assure countywide representation, please indicate your place of residence:**

Garner

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**Interests & Experiences**

**Why are you interested in serving on a Board or Commission?**

I have served on the WakeMed Board of Directors since 2017. I continue to be a great advocate and asset to this outstanding healthcare system. I strongly believe that can continue to be an asset to this organization and the residents that we serve.

**Work Experience**

Case Analyst Triangle Correctional Center Chief Behavioral and Emotionally Handicap  
Consultant for the NC Department of Public Instruction Special Assistant to the Governor  
Michael F. Easley District Representative for Congressman Etheridge Director of Civic  
Engagement Congressman David Price

**Volunteer Experience**

Board Member Wake County Salvation Army Former Board Member Garner Road YMCA  
Former Board member Garner Poole YMCA NC State Human Relations Commission Current  
and Past President Raleigh Wake Citizens Association Former Member Raleigh Area  
Development Authority Former Board Member Haven House Founder/President NC Black  
Women Empowerment Network Former Member of the City of Raleigh Fair Housing Hearing  
Board Former Member of the Southeast Raleigh Assembly Board Member Advance Carolina

**Education**

Shaw University BS Public Administration/Criminal Justice NC State Univ. M.ED Public  
Administration/Agency Counseling

**Comments**

I sincerely hope that I am given an opportunity to continue working to ensure that every  
patient within our service areas continue to receive quality and compassionate care for all.

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Upload a Resume

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If you have another document you would like to  
attach to your application, you may upload it  
below:

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Please upload a file

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**Demographics**

Sonia M Barnes

Date of Birth

**Gender \***

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Female

**Ethnicity \***

---

African American

---

**Other**

**How did you become aware of Wake County volunteer opportunities?**

---

Current Wake County Volunteer

**If you selected "Other" above, how?**

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Please upload a file

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