

**Profile**

**Which Boards would you like to apply for?**

- Capital Area Workforce Development Board: Submitted
- Juvenile Crime Prevention Council: Submitted
- Human Services Board: Submitted
- Commission For Women: Submitted
- Domestic Violence Fatality Review Team: Submitted
- Wake Technical Community College Board of Trustees: Submitted

**Please select your first Board preference: \***

- Wake Technical Community College Board of Trustees

**Please select your second Board preference: \***

- Commission for Women

**Please select your third Board preference: \***

- Juvenile Crime Prevention Council

**Please select your fourth Board preference: \***

- Human Services Board

**Please select your fifth Board preference: \***

- Domestic Violence Fatality Review Team

**Please select your sixth Board preference: \***

- Capital Area Workforce Development Board

Jordyne  
First Name

Middle Initial

Blaise  
Last Name

1832 Natalie Brook Way  
Street Address

Suite or Apt

Raleigh  
City

NC  
State

27609  
Postal Code

## What district do you live in?

---

District 4

Mobile: (202) 629-7226

Primary Phone

Fax: (919) 584-3025

Alternate Phone

jordyne.blaise@gmail.com

Email Address

Blaise Consulting

Employer

Lead Consultant

Job Title

---

## If you live in an Extraterritorial Jurisdiction Area, select Yes:

Yes  No

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## In order to assure countywide representation, please indicate your place of residence:

Raleigh

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## Interests & Experiences

### Why are you interested in serving on a Board or Commission?

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I have recently returned to Wake county on a full time basis and have been committed to volunteer service in the community. I'd like the opportunity to use my skills and expertise to have a positive impact on my immediate community and work to build relationships with county residents committed to public service.

### Work Experience

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I am an attorney, consultant, and strategist specializing in equity, diversity, inclusion and civil rights compliance in the public and private sector. I am an advanced equity specialist with thoughtful and engaging leadership and organizational skills that take equity from theory to action. I am published nationally as a leading scholar-activist in the arenas of civil rights, black feminist legal and social theory, and intersectionality. Feel free to contact me to serve as your next equity consultant and/or educator, specifically as it relates to Title IX and gender equity, race and gender, cultural competency, intersectionality, or social justice based institutional change.

## Volunteer Experience

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I have experience working with youth as a mentor for the YMCA, working on international aid projects in Haiti with St. Louisiens for Haiti and throughout the country as a volunteer with habitat for humanity and in rural wake county through youth programs administered through my sorority, Delta Sigma Theta, Sorority, Inc. I also have served as an advocate public speaker and writer on issues such as civil rights and gender equity. I previously served as a Human Relations Commissioner for the City of Raleigh.

## Education

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BA Georgetown University JD Georgetown University Law Center

## Comments

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[HU17\\_Blaise\\_Professional\\_Resume-ilovepdf-compressed.pdf](#)

Upload a Resume

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If you have another document you would like to attach to your application, you may upload it below:

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Please upload a file

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## Demographics



Date of Birth

### Gender \*

---

Female

### Ethnicity \*

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- African American  
 Hispanic

---

## Other

## How did you become aware of Wake County volunteer opportunities?

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County Website

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If you selected "Other" above, how?

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Please upload a file

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## **ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS**

### ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

By submitting this electronic application, if appointed, I pledge by my signature below that I have read and will comply with the ethics guidelines for advisory boards and commissions as adopted by the Wake County Board of Commissioners which are found at the link below.

<http://www.wakegov.com/commissions/Documents/CodeofEthics.pdf>

# JORDYNE BLAISE

jordyne.blaise@gmail.com ♦ jordyneblaise.com ♦ 202.629.7226

## PROFILE

I am an experienced attorney, consultant, and strategist specializing in equity, diversity, inclusion and civil rights compliance in the public and private sector. I am an advanced equity specialist with thoughtful and engaging leadership and organizational skills that take equity from theory to action.

## CORE COMPETENCIES

- Strategic Planning
- Workplace Investigations
- Technical Writing
- Policy Interpretation
- Training (Cultural Competency, Diversity)
- Title IX, Title VII, Title VI Compliance
- Risk Management
- Public Speaking

## PUBLICATIONS

ESSENCE: May 2016, *Ain't I A Woman*  
ESSENCE: September 2015, *Our Sisters' Keeper?*  
ESSENCE: December 2014, *Getting Real about Domestic Violence*  
TIME: November 2014, *Kim Kardashian's Nude Photos and Saartjie's Choice: History's Problem with Fascinating Bodies*

## PROFESSIONAL EXPERIENCE

**Lead Consultant**  
Blaise Consulting  
2015 - Present

- Advise clients, reduce risk, mitigate employee issues and policy concerns
- Provide cultural competency, implicit bias, and federally required training for educational institutions, private companies and government agencies
- Complete compliance reviews and audits for Title IX, ADA, Title VII and Title VI
- Assist small and minority businesses with affirmative action plans, state and federal equal opportunity reporting and MBE certification
- Serve as a contracted investigator of workplace discrimination, harassment

**Director of Community Engagement and Equity**  
Harvard University  
2016-2017

- Inaugural Director
- Implemented a range of programs to promote cultural competency and civil discourse and to explore the intersection of social justice and various forms of diversity
- Developed strategic vision from a social justice lens
- Managed library of pedagogical resources on issues of diversity and inclusion in the classroom.

**Equal Opportunity Officer + Deputy Title IX Coordinator**  
NC State University  
2014-2016

- Investigated complaints of discrimination and harassment
- Manage compliance under Title IX, Title VII, and related federal laws and policy guidelines.
- Created and lead training and outreach for faculty, staff, students
- Monitored Title IX-related activities,
- Advise university-wide assessment methods related to gender/sex equity, and lead Sexual Assault Response Team.
- Developed internal and external partnerships to implement campus wide diversity and inclusion initiatives and directives

# JORDYNE BLAISE 2

## Equal Opportunity Specialist

District of Columbia  
Department of Transportation  
2011-2014

- Developed equal opportunity, affirmative action, and diversity programs, specializing in Title VI and Title VII compliance
- Served as Title VI Coordinator and Language Access Coordinator
- Advised agency leadership on federal program requirements, provided training, and investigated complaints of discrimination
- Served as agency public involvement specialist, provided technical assistance in reaching minority populations
- Drafted legislation for introduction, enrollment and engrossment, reviewed legislation before the Committee on Government Operations.
- Drafted press releases and talking points.
- Managed relationships between stakeholders, developers, and certified business enterprises (CBEs) to ensure diverse participation in major economic development projects.

## Attorney Advisor (Temp)

US Commission on Civil Rights  
2011

- Drafted commission report on Federal enforcement of civil rights laws in Inter-Student Violence cases
- Analyzed statistical data, reviewed discovery, processed complaints
- Planned briefing on inter-student violence

## Assistant Attorney General (Temp)

DC Office of the Attorney General  
2010-2011

- Civil Litigation division
- Defended civil actions brought against the District including challenges under the First, Fourth, Fifth and Eighth Amendment, Civil Rights cases, false arrest, employment discrimination, administrative decisions of agencies, education services, contracts, and class actions

## Legal Intern

Department of Education  
Office for Civil Rights  
2010

- Conducted complainant interviews and ascertained relevant facts to determine Department action.
- Drafted notification letters, letters of transfer, and letters of finding
- Provided technical assistance to colleges by researching relevant civil rights standards and developing strategies to implement them
- Lead mediations

## EXPERTISE

Employment Law  
Affirmative Action Plans  
Civil Rights Law  
Mediation  
Leadership Coaching

## EDUCATION + LICENSURE

2010 **Bar Admission:** State Bar of Florida  
2010 **Juris Doctor**  
Georgetown University  
2006 **Bachelor of Arts, English**  
Georgetown University Law Center

## SKILLS

Adobe Photoshop  
Web Design  
Banner, PeopleSoft, Oracle  
Social Media  
Graphic Design  
Microsoft Office Suite

## COMMUNITY LEADERSHIP

Delta Sigma Theta Sorority, Incorporated  
City of Raleigh Human Relations Commission (2014-2016)  
Georgetown University African American Advisory Board  
YMCA of the Triangle Community Hope Mentor  
Fannie Lou's Girls, Board of Directors  
St. Louisiens for Haiti, Board of Directors  
Habitat for Humanity

### Profile

#### Which Boards would you like to apply for?

Commission For Women: Submitted

#### Please select your first Board preference: \*

Commission for Women

#### Please select your second Board preference: \*

City of Raleigh Housing Appeals Board

#### Please select your third Board preference: \*

Domestic Violence Fatality Review Team

#### Please select your fourth Board preference: \*

Garner Planning and Appearance Commission

#### Please select your fifth Board preference: \*

None Selected

#### Please select your sixth Board preference: \*

None Selected

LaToya

First Name

Bogan

Last Name

Middle Initial

1324 Woodline Dr

Street Address

Suite or Apt

Raleigh

City

NC

State

27603

Postal Code

#### What district do you live in?

District 2

Home: (908) 922-0130

Primary Phone

Mobile: (908) 922-0130

Alternate Phone

lbogan88@yahoo.com

Email Address

Employer

Job Title

---

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

Yes  No

---

**In order to assure countywide representation, please indicate your place of residence:**

Raleigh

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## Interests & Experiences

**Why are you interested in serving on a Board or Commission?**

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I am interested in serving my community. Previously, I served on City and County boards and since relocating to Raleigh I want to jump right in and advocate for my community in which I'm proud to call home.

## Work Experience

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I have experience as and IT Operations Manager, Asset Manager, Financial Analyst,, and Tax Office Manager.

## Volunteer Experience

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Durham County JCPC City of Durham Parks and Rec

## Education

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Liberty University Bachelor of Science in Business and Accounting

## Comments

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[LaToya\\_Bogan.docx](#)

Upload a Resume

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Please upload a file

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## Demographics



Date of Birth

### Gender \*

Female

### Ethnicity \*

African American

---

## Other

### How did you become aware of Wake County volunteer opportunities?

County Website

If you selected "Other" above, how?

Please upload a file

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# LaToya Bogan

Lbogan1012@gmail.com 908-922-0130

\*\* Financially inclined, tech savvy, results driven individual seeking rewarding challenges. \*\*

## EXPERIENCE

### Red Hat

#### Regional Operations Manager (US West), September 2016- Present

- Lead a team of Regional, Territory, and Delivery Service Managers in managing potential sale opportunities, project delivery status/ phases, revenue, credits, staff assignments and projects at risk.
- Coordinate daily calls with VP of North American Operations, VP of Global Operations, Field Managers, Project Managers, Resource Managers, Project Accounting, and Regional Ops Managers and Director.
- Effectively find ways to create cost- effective business processes to increase organizational KPIs.
- Ensure Regulations and Compliance are met by internal tracking methods and resolution
- Work with executive management and all levels of delivery management, consultants, outside vendors, subcontractors, and additional internal/ external groups.
- Receive, process, and track timesheets and invoices for RH Consulting and coordinate with Accounts Payable to ensure payment.
- Coordinate with Revenue Accounting and Project Accounting for budget status, remaining funds, and project setup.
- Review internal and external (client) paperwork to determine projected state date, scope of work, and funding required.
- Create reports, documents, and Salesforce/ FinancialForce dashboards necessary for daily forecasting activities for revenue and bookings, to include Excel reports, refreshing dashboards, extracting and assembling data from corporate systems, e.g. Salesforce, FinancialForce, Oracle Project Accounting, and Oracle BusinessObjects.
- Manage and work to close all risk projects, including creating at risk project reports to ensure proper approvals have been made to begin or continue a project.
- Manage actuals to forecast revenue, booking opportunities, resource assignment requests and PSA data.

### Strata Solar

#### Asset Manager/ Lead Financial Analyst, October 2015 to September 2016

- Manage \$1B portfolio to include distributions and cash flow waterfall analysis.
- Lead and train Asset Management and Financial Analyst teams in ad hoc and pro forma projects.
- Monitor KPI and SLA reporting metrics to enhance workflow process and efficiency.
- Utilize SQL commands to merge letters and generate reports based on requirements.
- Communicate with C-Level executives regarding cash management, treasury, and structured finance to review GAAP financials.
- Run Python code to analyze portfolio performance utilizing statistics.
- Review PnL, Balance Sheets, Quarterly Analysis, and Bank Reconciliation via accrual basis.
- Ensure compliance with provisions of all contracts/ forms (OPA, PPA, O&M Agreements, SOP, Ground Lease Agreements, and Rent Commencement, W-9, EIN) with lenders and investors.
- Strategically forecast performance, budget, and revenue variances based on current and historical performance metrics as well as models via SAP. Perform “what-if” and “if then” model analysis.
- Ensure asset distribution bank accounts are current for investor Preferred Return payments.
- Monitor site under construction, finalize project closure, and confirm purchase/ lease terms.

- Communicate with Engineering, Procurement, and Construction for site development status, surveys, and zoning; communicate with utility contact regarding utility installation and operation.
- Analyze the impact of lease transactions and capital projects to property value and yield.
- Monitor JIRA for tickets relating to asset usage to include in monthly reporting
- Utilize Blue Point AM Software for monthly, quarterly, and annual investor/ internal reporting, reviewing contracts/ agreements, and management of assets.
- Consult with investors regarding actual vs projected revenue and daily revenue gains/ loss due to production performance and outages.
- Recommend and implement action strategies concerning non-performing assets.
- Perform physical analysis of under performing assets during site visits. Maintain inventory and supply count records in compliance with investor agreements.
- Manage the preparation of cash flow/ distributions, lease payments, sales and use tax, privilege tax, rollback taxes, and K-1 tax forms for operation of solar farms.
- Assist with preparation of departmental budgets, solar farm budgets, and update project financial models.
- Monitor loan information and bank accounts associated with each farm to maintain balances as required by financial partners while maximizing cash availability to the company.
- Complete Debt Service Coverage Ratio (DSCR) calculations for banking and investors and validate quarterly cash management activity.
- Track revenue from REC and energy sales; verify meter data and rate tariffs are correct, and payments are received and properly accounted for.
- Initiate and maintain records of payments to investors and lenders.
- Keep current registrations, payments, and reporting requirements for various LLC's, most notably annual registrations with the NC Secretary of State, and annual reporting for the 1603 Federal grants.

### **Liberty Tax Services**

#### **Tax Office Manager/ Financial Analyst, January 2012 to October 2015**

- Recruited personnel to include sourcing, interviewing, hiring, and terminating employment within assigned district
- Monitored office personnel to ensure quality assurance, continuous training, and error free service
- Administered work schedules, time off requests, and time keeping/ payroll. Updated employee data and input payroll information for processing and bookkeeping.
- Achieved financial objectives by forecasting performance, budget, and revenue variances based on current and historical performance metrics
- Coordinated, tracked, and trained staff in sales (revenue generation), service, and retention to maximize profits while achieving satisfactory.
- Performed second level review of all tax return preparations to be submitted to the State Department of Revenue and IRS (to be accepted or rejected); communicated with both agencies regarding tax forms, suspected fraud, or audits.
- Manipulate and Run SQL to prepare spreadsheets via district wide data to aid in ad hoc reporting.
- Perform statistical analysis via SPSS to create reports.
- Reviewed sales and commissions to perform compensation reviews, progression, and goals.
- Promoted and tracked Net Spend prepaid debit card sales and trained associates on account setup.
- Maintained office operations and procedures; reviewed and approved supply requisitions; designed filing systems
- Administered and tested various tax software for organizational restructure.
- Performed Due Diligence when interviewing clients and reviewing pertinent documentation
- Reviewed financial records such as income statements (W-2, 1099, K-1, P&L, rental agreements, etc) and documentation of expenditures in order to determine forms needed to prepare federal and state tax returns.

**Sleepy Hollow Realtors - Geraldine Boone**  
**Real Estate Assistant, June 2010- December 2012**

- Assisted Realtors with day to day activities to include making outbound calls, receiving calls, answer questions and concerns, maintain client files and forms, schedule open houses, update inventory on company website.
- Post, update, remove inventory homes on realtor approved websites (Realtor.com, Trulia, Zillow, and Redfin) as well as maintaining Craigslist ads.
- Communicate with third party agencies as well as city and county governmental departments to expedite the home buying/ selling process.
- Update and maintain buyer and seller contracts for review by clients, realtors, brokers, attorneys, builders, etc.
- Utilize Geographic Information System (GIS) as well as city, county, and state offices to obtain location, property, seller, and buyer information.

**CVS/ Pharmacy**  
**Shift Supervisor, March 2008 to April 2010**

- Balanced over five register tills containing over \$800 each daily
- Recorded daily bank runs of deposits and change
- Authorized transaction over-rides, voids, and returns
- Evaluated and process damage claims and expired goods
- Delegated various tasks in various departments

**TRAINING/ CERTIFICATIONS**

Lean Six Sigma Green Belt  
Business Analytics

**EDUCATION**

**North Carolina A&T**

Master of Science in Information Technology, Graduate Coursework  
Telecommunications and Database Management Courses

**Liberty University, VA**

Bachelor of Science  
Business (27 credits); Accounting (23 credits);  
Graduated

**SKILL**

Microsoft: Word, PowerPoint, Excel, Access, and Outlook; SQL; SPSS; Concur, SAP and Oracle  
PeopleSoft; Drake Tax Software; Salesforce Financial Force;  
Typing Speed: 50+ WPM (certificate)

**Profile**

**Which Boards would you like to apply for?**

Commission For Women: Submitted

**Please select your first Board preference: \***

Commission for Women

**Please select your second Board preference: \***

Domestic Violence Fatality Review Team

**Please select your third Board preference: \***

Population Health Task Force

**Please select your fourth Board preference: \***

Adult Care Home Community Advisory Committee

**Please select your fifth Board preference: \***

Housing Authority

**Please select your sixth Board preference: \***

Human Services Board

Sarah

First Name

M

Middle Initial

Cannady

Last Name

2004 Vintners Court

Street Address

Suite or Apt

Raleigh

City

NC

State

27610

Postal Code

**What district do you live in?**

District 2

Mobile: (919) 475-3205

Primary Phone

Mobile: (919) 475-3205

Alternate Phone

sarahmcannady@gmail.com

Email Address

Provide

Employer

NC State Coordinator

Job Title

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**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

Yes  No

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**In order to assure countywide representation, please indicate your place of residence:**

Unincorporated Wake County

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## Interests & Experiences

**Why are you interested in serving on a Board or Commission?**

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My husband and I have lived in Wake County for the past five years, but after renting apartments along the way, we just recently (2017) purchased a home and are now eager and ready to actively participate in contributing to our community as we now have a permanent address. I have a long history of community engagement in a variety of social justice areas. My field of expertise is in women's health, racial and gender equity, and more recently food security. I have worked in reproductive health and family planning for over ten years and have volunteered in various roles related to that work over the course of my career. I believe in being an actively engaged citizen and using the power and privilege I hold in my own voice to lift up the needs of others who may not yet have a seat at the table. I do not consider our community to be a healthy and thriving success story if we have a large population whose needs are not yet met. I am proud to live and raise my family here, and I would be honored to work with other compassionate, engaged citizens to lift up issues and work towards making Wake County the best it can be.

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## Work Experience

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I have been working in health care, and health related non-profit work for over 17 years. My primary focus has always been in service to others. I have a wealth of knowledge in race and gender disparities, as well as social determinants of health which only fuels my commitment to improving the health and wellness of my community. Areas of competence include, social and clinical research, budgets and grant writing, management, health policy, community organizing, health education and advocacy. I am well versed meeting facilitation and presentations and responding to difficult questions.

## Volunteer Experience

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I have over ten years of active volunteer service with progressive, social justice organizations. I currently serve on the board of NARAL NC and am an active member of Fertile Ground Food Cooperative.

## Education

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I am currently enrolled in Western Carolina University to complete my Masters in Health Science with a focus on Health Administration. I hold a Bachelors of Science in Public Health, with Minor in Women's and Gender Studies from the University of North Carolina at Greensboro.

## Comments

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[SMC\\_Resume\\_7\\_2017.pdf](#)

Upload a Resume

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If you have another document you would like to attach to your application, you may upload it below:

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Please upload a file

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## Demographics



Date of Birth

### Gender \*

---

Female

### Ethnicity \*

---

Caucasian

---

## Other

### How did you become aware of Wake County volunteer opportunities?

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County Website



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If you selected "Other" above, how?

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Please upload a file

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## **ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS**

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<http://www.wakegov.com/commissions/Documents/CodeofEthics.pdf>

## Sarah M. Cannady

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2004 Vintners Ct.  
Raleigh, NC 27610

(919) 475.3205  
sarahmcannady@gmail.com

### EDUCATION

**Western Carolina University**, Cullowhee, NC  
Master of Health Sciences (MHS), expected 2018  
Concentration: Health Management

*Related Coursework: Healthcare Finance, Policy & Delivery; Health Policy & Health Systems; Principles of Epidemiology; Methods in Health Services Research*

**The University of North Carolina at Greensboro**, Greensboro, NC

Bachelor of Science (BS) in Public Health, 2012

Minor: Women's and Gender Studies

*Related Coursework: Women's Health, Adolescent Health, Epidemiology, Environmental Health, Health Statistics, Program Design and Evaluation, Non-Profit Management, Disease Processes, International Health, Communications*

### RELEVANT EXPERIENCE

**Provide**, Statewide Remote Position, NC, June 2015 – Present

*North Carolina State Coordinator*

- Lead state team to ensure team members are utilized as co-trainers and in outreach, training, follow up/technical assistance, and champion development activities
- Coordinating state/regional work to increase access to comprehensive pregnancy options referrals and building state champions as described in *Provide's* Conceptual Model for Referrals and Referrals Project plan.
- Developed a successful state-based strategy for moving the work within identified priority systems.
- Researching, identifying, assessing and recruiting training sites and champions among community health, rural health, social services, perinatal health and primary care agencies to promote access through pregnancy options counseling and referrals for agency patients/clients.
- Providing technical assistance to targeted agencies in the process of integrating or enhancing unintended pregnancy referrals into their institution's practice and policies.
- Representing Provide at various visibility events

**NARAL NC**, Durham, NC March 2015 – May 2016

*Interim Co-Director*

- Provided direct management of staff and organization during absence of executive director.
- Provided oversight to 3 full-time staff, 3 interns and multiple volunteers.
- Management responsibilities included, individual weekly check-ins; fiscal management of organization and programmatic budgets totaling \$500,000; grant reporting; design and review of organizational/individual work plans; drafting, recruiting and hiring new staff members, implementing a performance review system; implementing a staff planning retreat; development of org chart and individual job descriptions; management of daily operations in office.
- Provided technical support and coaching to staff in preparing content and making presentations to partners.
- Successfully worked through many challenges--both operationally and programmatically, to ensure that NARAL remained a healthy and stable organization during the prolonged ED search process.
- Led search for and ultimately hired an exceptional executive director.
- Ensured a smooth transition during management change as new ED began their permanent role.

**Ipas**, Chapel Hill, NC, March 2013 – May 2015  
*Global Policy Associate*

- Provided programmatic support to global teams in US, Nigeria, Malawi, and Sierra Leone.
- Provided operational and administrative support in budget and budget management process for 1.5 million dollar budget.
- Drafted and managed contracts for all consultative work within global policy, including international consultants.
- Organized and led planning for yearly policy presence for a global delegation of experts to attend the Commission on the Status of Women at the United Nations
- Developed system for and tracked data on treaty monitoring bodies submissions for human rights
- Founding member of working group to develop organizations core values.
- Mentored and coached reproductive health advocacy students from UNC
- SharePoint and Microsoft CRM power user

**Lyndhurst Clinical Research**, Winston-Salem & Raleigh, NC, August 2010 – October 2012  
Clinical Research Coordinator

- Lead study coordinator for over 25 clinical trials of various size and complexity for women's and reproductive health indications.
- Led efforts to navigate and resolve an issue of fraud from a previous study coordinator. Worked with FDA to develop SOPs reflective of an organization of exceptional quality.
- Recruited, managed, trained and coached the practice research assistant.
- Provided direct patient care for all study patients
- Complied with trial budgets; study monitors; maintained integrity of data and investigational product; worked directly under principal investigator.

#### **SELECT PRESENTATIONS:**

**North Carolina Public Health Association Fall Symposium**, Newbern, NC September 2016  
*Increasing Appropriate Referrals for Unintended Pregnancy within Health and Human Services/Title X Sites* Sarah Cannady, Anna Pfaff

**National Sexual Assault Conference**, Washington DC, August 2016  
*Difficult Topics in Reproductive Health* Sarah Cannady, Camilla Eubanks

#### **CERTIFICATIONS**

**Academy of Lactation Policy and Practice**, NC, August 2013 – Present  
*Certified Lactation Counselor*

Provide lactation support to nursing mothers and post-partum families in the triangle.

#### **SKILLS**

**Supervisory:** Effective and proven leader, well equipped to have difficult conversations with clarity, meaning, and motivation. Skillful facilitator. Clear communicator. Highly skilled in strategic and objective decision making. Innate ability to identify strengths, areas for improvement in others.

**Clinical:** Well versed in medical terminology and procedures, phlebotomy, EKG, ultrasound, etc.

**Computer:** Proficient in Microsoft Office Suite; SPSS; Excel; CRM

**Profile**

**Which Boards would you like to apply for?**

Commission For Women: Submitted

**Please select your first Board preference: \***

Commission for Women

**Please select your second Board preference: \***

Commission for Women

**Please select your third Board preference: \***

Commission for Women

**Please select your fourth Board preference: \***

Commission for Women

**Please select your fifth Board preference: \***

Commission for Women

**Please select your sixth Board preference: \***

Commission for Women

Beth  
First Name

Middle Initial

Dehghan  
Last Name

4432 Blueberry Woods Lane  
Street Address

Suite or Apt

Cary  
City

NC  
State

27518  
Postal Code

**What district do you live in?**

District 4

Home: (919) 744-4778

Primary Phone

Mobile: (919) 744-4778

Alternate Phone

beth.dehghan@womennc.org

Email Address

WomenNC- Self Employed

Employer

Excutive Director - Business  
Owner

Job Title

---

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

Yes  No

---

**In order to assure countywide representation, please indicate your place of residence:**

Cary

---

## Interests & Experiences

**Why are you interested in serving on a Board or Commission?**

I would like to bring my 40 years of local, national, and global experience on women human rights to the Wake County Commission for Women to support the idea of improving status of women in Wake County

## Work Experience

Small business owner in Wake County Executive Director of WomenNC.Womennc.org Founder of NC Coalition for CEDAW

## Volunteer Experience

Member of Wake County Commission for Women 2010-2011 appointed by Lindy Brown Supporting member of the Wake County Task Force for State of Employment for Women in Wake County 2016-17 Member of Board of Director of UNA-Wake and Woman Club of Raleigh Volunteer at Interact, Stop Child Abuse NC, and more Consultant for National Coalition for CEDAW Consultant with the United Nations CSW non governmental organization forum

## Education

BS in agronomy and biological science from LSU Nonprofit management from Duke

## Comments

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I am the founder of NC Coalition for CEDAW ( Counties and Cities for Elimination of Discrimination Against Women). I would like to dedicate my time to Wake County Commission for Women. My goal is to have a stronger advisory board to support the County Commissioners to improve the Status of Women in Wake County.

[Beth Dehghan\\_s\\_resume- 7-10-18 RTI.doc](#)

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Upload a Resume

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If you have another document you would like to attach to your application, you may upload it below:

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Please upload a file

---

## Demographics



Date of Birth

### Gender \*

Female

### Ethnicity \*

Other

---

## Other

### How did you become aware of Wake County volunteer opportunities?

County Website

Place of Birth : Iran

---

If you selected "Other" above, how?

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Please upload a file

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<http://www.wakegov.com/commissions/Documents/CodeofEthics.pdf>

## **Beth Dehghan**

4432 Blueberry Woods Lane

Cary, NC 27518

C. 919.744.4778

[Beth.dehghan@gmail.com](mailto:Beth.dehghan@gmail.com)

7-10-18

---

### **Work in Non-Profit Organizations**

#### **WomenNC, Raleigh NC 2009 –present**

##### **Founder and Executive Director**

- Creation of Board and five functional committees
- Registered the organization as a 501-C non-profit with IRS
- Volunteer coordinator of more than 300 volunteers
- Program director for the Student Leadership Training
- Fund developer (raised more than \$200,000.00 individually through individual donors and small community grants )
- Public speaker on status of women globally and locally
- Supervisor of the organization's strategic planning and goals in 2013 and 2017
- Supervisor of the daily operation of the organization
- Creator of local partnerships with the local universities and other non profits
- Program director for five major annual fund raising events.
- WomenNC's representative - Commission on Status of Women at the United Nations for 27 years
- Founder of NC coalition for CEDAW

#### **InterAct: 2008- 2014**

- Speaker Bureau Office presenter
- Participated in the events and InterAct campaigns

#### **Woman's Club of Raleigh: 2009-2013**

- Vice Chair of the International Committee
- Member

#### **Wake County Commission for Women: 2008-2010**

- Board member

#### **Stop Child Abuse NC: 2007-2008**

- Event organizer

#### **Woman Club of Cary 2013-present**

- Member
- Chair of International Committee

#### **Iranian and Afghan Refugees in Northern Virginia Association: 1985-1998**

- Active member of Iranian and Afghan Community
- Consultant for new refugees, with the help of other expert volunteers in the field, lawyers and psychologists
- Director of Iran Zamin Cultural and Farsi Language School for Farsi and Non-Farsi Speakers
- Editor of Quarterly Women Magazine , "Kouche Ya Parvaz"
- Recruitment and training of volunteer teachers
- Seminars and conferences organizer on Women's and Human Rights



**United Nations - New York City, New York, Geneva, Switzerland:1995 – 2014**

- Active participant at the annual meetings of the Commission on Status of Women (CSW)
- Active participant, panel, and workshop organizer at the Beijing Plus 5 and Beijing Plus 10 Review
- Active lobbyist on human rights issues during the special session of the Commission on Human Rights

**United Nations Associations – Wake County Chapter, Raleigh , North Carolina 2007 - 2012**

- Board Member & Project Manager
- Co-chair of two major conferences on UN 60 and Human Rights in 2005 and 2007
- Wake county representative of the UNA-Wake in the national annual convention in New York City in 2007

**Queen Sofia Center – Valencia, Spain**

- 2002 - Elected as the representative of Iranian Women as panelist at Women’s World Forum Against Violence

**University of Minnesota Women’s Studies Association – Minnesota**

- 2002 - Panelist at annual conference on the topic of violence against female political prisoners

**University of Virginia Women’s Center - Charlottesville, Virginia**

- 2001 - Panelist at Women and Islamic Fundamentalism Conference

**PRIVATE SECTOR**

**Village Cleaners, Inc., North Carolina**

*General Manager 1997- present*

- Direct sales, marketing, and operations of dry cleaning businesses in the community, both plants and pickup stations.
- Hiring, Employee training scheduling daily and monthly accounting, Leasing contracts with the landlord and other local corporations

**Middle East Institute – Washington DC**

*Language Instructor, 1990-1995*

- Language instructor
- Taught reading, writing, and conversational Farsi to English speaking adults

**Louisiana State University, Louisiana**

*Field Technician, 1984 - 1985*

- Assistance to University Professor in rice experimental field

**Louisiana State University, Louisiana**

*Analytical Lab Technician, 1982 - 1985*

- Research on nutrient content of different crops such as rice and corn

**Hadaf Educational Academy, Tehran Iran**

**1980-1985**

- Elementary School Teacher
- Extracurricular Activity organizer

**EDUCATION**

*Certificate for non profit management at Duke University in progress*

**Louisiana State University, Class of 1985**

Bachelor of Science in Agriculture and Life Sciences, Agronomy

*Pest control certification from the state of Louisiana*

***Educational certificate for preschool 1980***

***Certified teacher from Tehran University 1974***

**LANGUAGES**

- Read, write, and speak fluent Farsi and English.

*References available upon request*

**Profile**

**Which Boards would you like to apply for?**

Commission For Women: Submitted

**Please select your first Board preference: \***

Commission for Women

**Please select your second Board preference: \***

Human Services Board

**Please select your third Board preference: \***

United Arts Grants Panels

**Please select your fourth Board preference: \***

Library Commission

**Please select your fifth Board preference: \***

Wake County Steering Committee on Affordable Housing

**Please select your sixth Board preference: \***

Adult Care Home Community Advisory Committee

Felecia

First Name

Manning

Last Name

Middle Initial

8509 Rosiere Drive

Street Address

Suite or Apt

Cary

City

NC

State

27518

Postal Code

**What district do you live in?**

District 4

Mobile: (336) 575-6460

Primary Phone

Business: (984) 218-6001

Alternate Phone

felecia.manning@gmail.com

Email Address

Deloitte

Employer

Manager, Risk and Financial  
Advisory

Job Title

---

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

Yes  No

---

**In order to assure countywide representation, please indicate your place of residence:**

Cary

---

## Interests & Experiences

**Why are you interested in serving on a Board or Commission?**

I have a true desire to get involved in the community in which I now live. It is important to invest in people and infrastructure in order to support positive growth and development for the Wake County communities and those that live and work in the area. Diversity of thought and experience is vital to ensuring that this county progresses in the right direction and can support ever changing needs and requirements. I feel I have the ability to contribute in a positive way, support, and at a minimum invest my time and ideas into this community. I have the heart and desire to serve.

---

## Work Experience

Deloitte & Touche, LLP - Manager, Risk & Financial Advisory  
Gilead Sciences - Sr. Manager, Government Pricing & Contracting  
Compliance Implementation Services - Manager, Government Programs  
Merz North America - Government Pricing & Tax Analyst

---

## Volunteer Experience

Junior League of Winston Salem - member for 5+ years; served on Board of Directors for one year and as a member of various committees over time (Girls on the Run, Photography, Women's Health, Administrative Services, Scholarship Review Committee)  
St. Peters World Outreach Center - Women's wellness group leader, Women's small group leader  
The Women's Fund of Winston Salem - Grant Selection Parent Volunteer & Chaperone  
George Hall Elementary School Parent Volunteer & Chaperone  
Oak Grove Elementary School

## Education

---

BS in Business Administration - Wake Forest University MS in Accountancy - Wake Forest University

## Comments

---

[FManning\\_Resume.2018.docx](#)

Upload a Resume

---

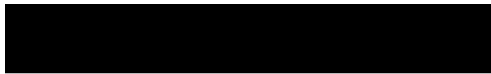
If you have another document you would like to attach to your application, you may upload it below:

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Please upload a file

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## Demographics



Date of Birth

### Gender \*

---

Female

### Ethnicity \*

---

African American

---

## Other

### How did you become aware of Wake County volunteer opportunities?

---

County Website

---

If you selected "Other" above, how?

---

Please upload a file

---

## **ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS**

### ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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<http://www.wakegov.com/commissions/Documents/CodeofEthics.pdf>

# Felecia M. Manning

Phone: (336) 575-6460 | Email: [felecia.manning@gmail.com](mailto:felecia.manning@gmail.com)

## Summary

- Accomplished pharmaceutical pricing professional with 8+ years of progressive experience specific to federal and state pricing requirements, calculations, contracting and program compliance.
- High performing manager with more than 15 years of experience and a proven record of success in project management, complex data analysis for decision making, process creation and improvement, team leadership and personnel development.
- Strong and successful product launch team member, having participated in eight (8) product launches, with six (6) occurring in the last 2.5 years.
- Quick learner with significant experience utilizing a number of applications and systems, including various pricing and contract management systems, ERP systems, analytical and presentation tools.

## Relevant Professional Experience

### **Manager, Risk and Financial Advisory, Deloitte and Touche, LLP, Morrisville, NC, 2017 - Present**

- Serve as a Subject Matter Expert within Government Programs and Commercial Contracting disciplines.
- Manage project teams responsible for ongoing government pricing and contracting services for pharmaceutical/biopharma manufacturers.
- Review and approve all government pricing calculations and associated deliverables for monthly, quarterly, annual and ad hoc reporting obligations.
- Perform analyses for pharmaceutical manufacturers to predict impact new commercial arrangements may have on government prices/rebates and overall gross to net results.
- Track ongoing legislation including state transparency reporting requirements and work with clients to navigate the complex compliance landscape.
- Work in conjunction with the consulting team counterparts to develop and assess the policies, procedures and systems needed to support manufacturers' regulatory interpretations and reasonable assumptions related to their product designations, pricing decisions, reporting obligations and compliance requirements.
- Aid clients in navigating the government and commercial activities needed to prepare for product launches.

### **Senior Manager, Government Pricing & Contracting, Gilead Sciences, Inc., Foster City, CA, 2015 - 2017**

- Managed all government price reporting obligations and final approval of all Medicaid Drug Rebate Program (MDRP) and Federal Supply Schedule (VA/FSS) pricing calculations including AMP, ASP, BP, PHS, NFAMP, ANFAMP, FCP and state pricing requirements.
- Led strategy development and served as project manager for the FSS pricing and contracting projects.
- Analyzed product sales, utilization data, private and commercial payer information, industry trends, etc. to develop contract pricing scenarios, perform impact analyses, and create forecasts.
- Served on the product launch team for six product launches in several therapeutic areas.
- Ensured compliance with government authorities, pricing regulations, internal business processes, controls and industry best practices.
- Supervised, trained, and created development plans for team of Government Pricing Managers.
- Facilitated trainings for Gilead personnel on government pricing and contracting requirements and how upstream processes and system configurations impact government pricing.
- Worked in conjunction with internal and external counsel and consultants to create and/or

- revise policy, methodology, SOP and reasonable assumption documentation.
- Supported internal and external audits with subject matter expertise, including system, methodology and process education, to facilitate the understanding and testing of key controls and financially impactful calculations.
- Served as an integral member of the Government Contract and Pricing and Business Operations department leadership teams.

**Manager, Government Programs & Managed Services Operations, Compliance**

*Implementation Services (CIS), Morrisville, NC, 2014 - 2016*

- Promoted and assigned to special client transition project due to leadership ability and performance.
- Met and exceeded bonus objectives.
- Assisted in managing the CIS-transition special project team to service Deloitte LLP attestation clients needing government price reporting and contracting services.
- Served as a Subject Matter Expert in government price reporting, government contracting and in commercial contracting implication analysis, working with clients to ensure compliance with government pricing regulations, reporting and rebate payment obligations.
- Identified government pricing and contracting issues and negotiated resolution on behalf of clients to meet their business needs and government obligations.
- Budgeted, forecasted and allocated resources for client projects.
- Developed standard operating procedures and methodology documentation.
- Presented clients with information to aid in strategic decision making, including gross to net determinations, government and commercial contracting, product pricing considerations, rebate metrics and trending.

**Senior Government Pricing & Tax Analyst, Merz North America, Inc., Greensboro, NC, 2010 - 2014**

- Promoted due to leadership ability and excellent performance.
- Met and exceeded bonus objectives.
- Managed monthly financial planning, accruals, and gross-to-net for governmental programs.
- Calculated complex government pricing computations (AMP, ASP, NFAMP, BP, PHS, etc.) to submit to the respective government agencies by the required deadlines.
- Supported yearly and quarterly budgeting and forecasting process.
- Performed analysis and research to support product launch decisions related to pricing and contracting.
- Acted as finance liaison and government program expert for contracting and compliance discussions.
- Prepared quarterly tax provisions and consolidations, resolved tax issues and served as first point of contact for any tax audits.
- Served on special project teams including the SAP consolidation and implementation team, the government pricing product integration team and the software analysis and selection team.
- Supervised and trained Finance Interns.

**Other Professional Experience**

**Lead Management Reporting Analyst, APEX Analytix, Inc., Greensboro, NC, 2006 - 2010**

**Trade Spending Coordinator, Sealy, Inc., Trinity, NC, 2005 - 2006**

**Project Management Assistant & Bookkeeper, 1Autumn Design Group, Winston Salem, NC, 2002 - 2005**

**Certifications & Education**

**Certified Public Accountant, State of North Carolina, State of California**



## Technical Skills

**Systems and Applications:** Microsoft Office – Access, Word, Excel, and PowerPoint; Microsoft Project; SAP and Business Objects add-on; FAS (Fixed Asset System); Tableau; Oracle; Model N, ExaLink

**Other:** Policy, procedure and SOP document development and writing; pricing model creation

**Profile**

**Which Boards would you like to apply for?**

Historic Preservation Commission: Submitted  
Commission For Women: Submitted  
Wake County Water Partnership: Submitted

**Please select your first Board preference: \***

Wake County Water Partnership

**Please select your second Board preference: \***

Commission for Women

**Please select your third Board preference: \***

Historic Preservation Commission

**Please select your fourth Board preference: \***

Library Commission

**Please select your fifth Board preference: \***

Open Space and Parks Advisory Committee

**Please select your sixth Board preference: \***

Council on Fitness and Health

Theresa  
First Name

A  
Middle Initial

O'Connell  
Last Name

106 Farren Court  
Street Address

Suite or Apt

Cary  
City

NC  
State

27511  
Postal Code

## What district do you live in?

---

District 4

Mobile: (954) 588-7120

Primary Phone

Business: (800) 848-0143

Alternate Phone

taoesq@gmail.com

Email Address

Softpro LLC

Employer

Professional Services -  
Document Manager

Job Title

---

## If you live in an Extraterritorial Jurisdiction Area, select Yes:

---

Yes  No

## In order to assure countywide representation, please indicate your place of residence:

---

Cary

---

## Interests & Experiences

### Why are you interested in serving on a Board or Commission?

---

We recently moved to Cary and I have always been involved in the community where we live. It's important to give back and support that community on a local, county and state level.

### Work Experience

---

I was a practicing attorney in New Jersey for many years and then relocated to Florida. There, as a license title agent, I worked in the Title department of a Timeshare company as a compliance director. We recently moved to the Raleigh area to be nearer to our children. I currently work in for a software company as the Manger of the documents department.

### Volunteer Experience

---

I served on the local Board of Adjustment in Montclair, NJ and served as the Chair of the Coral Springs Planning and Zoning Board for several years while residing in Florida. I also served as a member on the Early Childhood Council. Additionally, I chaired the Young Women's Leadership Symposium for the Florida Diversity Council.

## Education

---

I received my B.A. in Political Science from Upsala College and my J.D. from Seton Hall School of Law.

## Comments

---

Thank you for your consideration.

[TAO Resume 2018.docx](#)

Upload a Resume

---

If you have another document you would like to attach to your application, you may upload it below:

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Please upload a file

---

## Demographics



Date of Birth

### Gender \*

---

Female

### Ethnicity \*

---

Caucasian

---

## Other

### How did you become aware of Wake County volunteer opportunities?

---

County Website

---

If you selected "Other" above, how?

---

Please upload a file

---

## **ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS**

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# TERESA AURORA O'CONNELL

106 Farren Court, Cary, North Carolina 27511 • 954-588-7120 • taoesq@gmail.com

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## Work Experience

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### **April 2017-Present      Professional Services Manager, Documents**

SoftPro, 4800 Falls of Neuse Road, Raleigh, NC

- Manage a team of Document Specialists, including project assignments and performance evaluations.
- Develop and communicate project timelines for project inceptions to completion to new customers, external business partner or internal departments.
- Work closely with R&D, Implementation, Sales and Reports teams to ensure adherence to project timelines.
- Develop, initiate, maintain policies and procedures for general department purposes.
- Set department goals and objectives.
- Review processes to reduce redundancies.
- Manage timesheets and day to day personnel activities.

### **2004-March 2017      Director, Business Development and Compliance**

Bluegreen Corporation/Resort Title Agency, Inc., Boca Raton, FL

#### **Director 2012-2017**

- Project Manager for implementation of new operating software.
- Review and evaluate State and Federal regulations for compliance.
- Manage all state title agency licensing requirements and escrow management.
- Set annual audit schedule; prepare and review audit responses.
- Implemented new TRID requirements pursuant to Consumer Financial Protection Bureau regulations.
- Prepare, complete and submit annual Florida Data Call to Florida Office of Insurance Regulations.

#### **Manager, Business Development and Compliance 2010 – 2012**

- Develops, reviews, updates, and carries out compliance programs for the department.
- Manage consumer complaints directed to the department either directly, from the in-house Legal department or Owner Services.
- Negotiate and manage agreements with new vendors and business partners.
- Ensure vendor compliance with all company policies and procedures.

#### **Manager, Title Services 2004 – 2010**

- Responsible for preparing and delivering annual associate performance appraisals.
- Established division metrics for tracking, budgeting, and performance evaluations.
- Attend annual Board meetings for Resort HOAs.

### **2002-2004      Title Closer/Marketing Representative**

Universal Land Title/Homepartners Title, Coral Springs, FL

- Performed residential real estate closings.
- Developed marketing seminars and educational materials.

### **1989-2002      Law Offices of Theresa Aurora O'Connell, LLC**

Montclair, NJ

- Private Practice including residential and commercial real estate, planning and zoning, probate, estate planning and family law.

---

## Professional Licensure

---

<b>2008</b>	<b>Licensed Title Agent</b> Florida, New Jersey, Louisiana, Michigan, Wisconsin, South Carolina Pennsylvania, and Colorado
<b>2002</b>	<b>Licensed Florida Notary</b>
<b>1984</b>	<b>Admitted to New Jersey Bar</b>

---

## Education

---

<b>1983</b>	<b>Juris Doctorate, Seton Hall University School of Law</b>
<b>1980</b>	<b>Bachelor of Arts in Political Science, Upsala College</b>

---

## Public Service

---

<b>2003-2017</b>	<b>Chair, Coral Springs Planning and Zoning Board</b> Coral Springs, FL ( <i>Appointed Chair in 2006</i> )
<b>2014-2016</b>	<b>Subject Matter Expert –Florida Department of Financial Services</b> Florida Insurance Examination Review Committee – Title Insurance
<b>2000-2002</b>	<b>Councilor at Large (<i>Elected</i>)</b> Montclair Town Council, Montclair, NJ
<b>1995-2000</b>	<b>Member, Zoning Board of Adjustment</b> Montclair, NJ
<b>1993-1994</b>	<b>Chair, Funding Subcommittee, Early Childhood Council</b> Montclair Board of Education, Montclair, NJ

---

## Professional Achievements

---

<b>2015</b>	<b>Gung Ho Team Nomination – Implementation of CFPB regulations</b>
<b>2013</b>	<b>Gung Ho Award – Chair of the Young Women’s Leadership Symposium</b>
<b>1998</b>	<b>Business Women of the Year, Essex Chapter</b> New Jersey Association of Women Business Owners
<b>1983</b>	<b>Outstanding Service Award, Clinical Program</b> Seton Hall University School of Law
<b>1982-1983</b>	<b>WHO’S WHO AMONG AMERICAN LAW STUDENTS</b>
<b>1978-1980</b>	<b>WHO’S WHO AMONG AMERICAN COLLEGE AND UNIVERSITY</b>

## ***STUDENTS***



**Profile**

**Which Boards would you like to apply for?**

Commission For Women: Submitted  
Nursing Home Community Advisory Committee: Submitted  
Domestic Violence Fatality Review Team: Submitted  
City of Raleigh Housing Appeals Board: Submitted  
Alliance Behavioral Healthcare: Submitted  
Adult Care Home Community Advisory Committee: Submitted

**Please select your first Board preference: \***

Adult Care Home Community Advisory Committee

**Please select your second Board preference: \***

Nursing Home Community Advisory Committee

**Please select your third Board preference: \***

Commission for Women

**Please select your fourth Board preference: \***

Alliance Behavioral Healthcare

**Please select your fifth Board preference: \***

City of Raleigh Housing Appeals Board

**Please select your sixth Board preference: \***

Domestic Violence Fatality Review Team

Emma  
First Name

K  
Middle Initial

Sheedy  
Last Name

3231 Walnut Creek Pkwy  
Street Address

Apt G  
Suite or Apt

Raleigh  
City

NC  
State

27606  
Postal Code

## What district do you live in?

---

District 4

Mobile: (919) 259-6944

Primary Phone

Business: (919) 545-7356

Alternate Phone

eksheedy@gmail.com

Email Address

Piedmont Health SeniorCare

Employer

Social Work Care Manager

Job Title

---

## If you live in an Extraterritorial Jurisdiction Area, select Yes:

Yes  No

---

## In order to assure countywide representation, please indicate your place of residence:

Raleigh

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## Interests & Experiences

---

### Why are you interested in serving on a Board or Commission?

I plan to devote my career as a Licensed Clinical Social Worker to serving elders and their families through both direct care and advocacy. I view advisory boards as an ideal way to impact my local community through county government and build perspective and experience on eldercare. In particular, residential care facilities for aging adults are an essential part of longterm care in our communities. As our population ages, it is important to make sure that these institutions are meeting the needs of their consumers and expanding to reflect advances in research and changes in public policy. I want to do my part to contribute to quality of care in these settings. I am also interested in enhancing human services in general and advancing the rights of any disadvantaged groups in Wake County.

## Work Experience

---

PIEDMONT HEALTH SENIORCARE– Pittsboro, NC 10/16-present Social Work Care Manager • Provide intensive case management for seniors at this Program of All-Inclusive Care for the Elderly (PACE) site. • Complete initial comprehensive assessments in participant homes and follow up assessments to evaluate plans of care. • Work as member of an interdisciplinary team in this primary care/adult day health setting. CHARLES HOUSE ASSOCIATION– Chapel Hill, NC 06/16-10/16 Program Facilitator • Assisted with daily program implementation of group activities for older adults with disabilities, including dementia and other frailties. • Facilitated individual participants' inclusion in the group activities.

## Volunteer Experience

---

UNC HEALTH CARE-- Chapel Hill, NC Volunteer Tour Guide and Health Educator 08/16-present • Lead info sessions and tours for expecting mothers through Women's Health Information Center • Educate on breastfeeding and other infant health topics using Ready, Set, Baby curriculum Volunteer 08/16-01/17 • Visited with patients in Geriatric Psychiatric inpatient unit in the Neurosciences Hospital. AMERICAN RED CROSS– Durham, NC 06/16-06/17 Volunteer Disaster Responder • Provided emergency case management on an on-call basis following house fires occurring in the Central North Carolina Chapter area.

## Education

---

UNIV. OF NORTH CAROLINA AT CHARLOTTE– Charlotte, NC May 2016 Master of Social Work (MSW); GPA: 3.9 • President, UNCC Graduate Social Work Association • Graduate Assistant UNIV. OF NORTH CAROLINA AT CHAPEL HILL– Chapel Hill, NC May 2013 Bachelor of Arts (BA) in Romance Languages; GPA: 3.9 • Secretary, Tau Sigma Transfer Honor Society • APPLES Service Learning Project

## Comments

---

Additional experience and references available upon request.

---

Upload a Resume

---

If you have another document you would like to attach to your application, you may upload it below:

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Please upload a file

---

## Demographics

[REDACTED]  
Date of Birth

**Gender \***

---

Female

**Ethnicity \***

---

Caucasian

---

**Other**

**How did you become aware of Wake County volunteer opportunities?**

---

County Website

---

If you selected "Other" above, how?

---

Please upload a file

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**ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS**

ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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**Profile**

**Which Boards would you like to apply for?**

Commission For Women: Submitted

**Please select your first Board preference: \***

Commission for Women

**Please select your second Board preference: \***

Library Commission

**Please select your third Board preference: \***

None Selected

**Please select your fourth Board preference: \***

None Selected

**Please select your fifth Board preference: \***

None Selected

**Please select your sixth Board preference: \***

None Selected

Betty

First Name

J

Middle Initial

Turner

Last Name

1600 Entheos Ln

Street Address

Suite or Apt

Raleigh

City

NC

State

27610

Postal Code

**What district do you live in?**

District 5

Mobile: (919) 935-2036

Primary Phone

Mobile: (919) 935-2036

Alternate Phone

bturner1@email.davenport.edu

Email Address

Employer

Job Title

---

**If you live in an Extraterritorial Jurisdiction Area, select Yes:**

Yes  No

---

**In order to assure countywide representation, please indicate your place of residence:**

Raleigh

---

## Interests & Experiences

**Why are you interested in serving on a Board or Commission?**

I'm hoping to support the committee by joint other veterans to offer insight on issues affecting female veterans in Wake County. Also to offer my experience to any other county initiatives.

## Work Experience

Logistics analyst

## Volunteer Experience

Dress for Success Jobs for Life American Legion

## Education

MBA-Health Administration Management, Davenport University Grand Rapids MI

## Comments

---

[Presentation\\_Resume\\_v2.rtf](#)

Upload a Resume

If you have another document you would like to attach to your application, you may upload it below:

Please upload a file

---

## Demographics



Date of Birth

### Gender \*

Female

### Ethnicity \*

African American

---

## Other

### How did you become aware of Wake County volunteer opportunities?

Other

### We articles

If you selected "Other" above, how?

Please upload a file

---

## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

## ETHICS GUIDELINES FOR COUNTY ADVISORY BOARDS AND COMMISSIONS

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<http://www.wakegov.com/commissions/Documents/CodeofEthics.pdf>



# BETTY J. TURNER

---

387 Oak Branch Ln Sanford, North Carolina 27330  
bturner1@email.davenport.edu 586.612.8567

## QUALIFICATIONS PROFILE

Dynamic, results-driven, and committed to building and leading highly effective operations, programs, projects, and teams within international environments; well-positioned to leverage professional experience and extensive training and education contributing to the highest caliber of health care administration. *Areas of expertise include:*

- ◆ **Programs & Projects:** Demonstrated success in end-to-end program / project planning, management, and support for mission-critical efforts impacting diverse, geographically distributed stakeholders and customers. Leverage best-practice change management to seamlessly implement new processes and workflows.
- ◆ **Operations & Administration:** Adept at managing a diverse array of operational and administrative tasks in alignment with deadlines and budgetary requirements, utilizing extensive quality-related expertise to deliver optimum results and contribute innovative recommendations for improvement.
- ◆ **Communication & Leadership:** Consistently provide internal and customer-facing leadership, relationship development, and service, forging solid foundations for collaboration across teams and organizations. Proven talent for interpersonal communication, as well as top-level briefing and presentation.
- ◆ **Technical Proficiency:** Broad technical skills, including MS Office Suite (Word, Excel, Access, PowerPoint, Outlook), FEDLOG, WMMS, SAMS-E, SARRS, GSA E-Buy, Electronic Data Interface (EDI), COMPRIZON, NEAR, Alliance Manufacturing Software, Paradox Financial Software, Unit Level Logistics System (ULLS S4), Standard Property Book, Redesign (SPBS-R).

---

## EDUCATIONAL AND CREDENTIALS

DAVENPORT UNIVERSITY – Grand Rapids, Michigan

**Master of Business Administration (MBA)**, Expected May 2011 – *Health Care Management Concentration*

**Bachelor of Science in Business Administration (BSBA)**, 2006 – *International Business Concentration*

**Security Clearance:** Secret **Language Skills:** German (conversational)

**Training & Development:** Project Management Fundamentals, *Macomb Community College* Effective Communications & Human Relations, *Dale Carnegie Institute* Negotiation Techniques, *Northwest Procurement Institute* Simplified Acquisition Procedures, *Northwest Procurement Institute* Performance-Based Services Acquisitions, *Business Management Research Associates, Inc.* Import / Export Compliance, *General Dynamics Land Systems* Foreign Corrupt Practices Act Compliance, *Navistar Defense* Federal Supply Schedule, *General Services Administration* E-Buy Workshop, *General Services Administration* GSA Purchase Card Training, *General Services Administration*

**Affiliations:** National Association for Female Executives Cultural Diversity Council, *Charter Township of Clinton, Michigan* Manchester's Who's Who Professional Registry Women In Defense National Association of Professional Women National Black MBA Association

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## EXPERIENCE HIGHLIGHTS

NAVISTAR DEFENSE – Sterling Heights, Michigan

**Defense Logistics Analyst**, March 2010 to January 2011

Trained on various military and DOD STAMIS including SARSS (2A), FINLOG, FEDLOG, ALIMIS, SAMS, and other automated supply systems.

Responsible for the daily activities reports of status, receiving, storing, issuing, and preparing LBE pit stop kits.

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# BETTY J. TURNER

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Processing customer requests, documenting transaction, maintaining records, and change work order status. Utilize the ALIMS (Automated logistics Information Management System, SAMS), (Standard Army Maintenance System), and Microsoft products) to process and receipts for distribution, storage, and issue.

Perform personnel management functions as Stock Clerk Lead. Supervised other Stock Clerks, in duties involving supply requisitioning and accountability.

Assists in keeping records, and logs on equipment operation and maintenance. Provided customer support and assistance to expedite supply actions and resolve routine customer problem (MR) and purchase orders, ensuring operational alignment with customer requirements

- Travel as-needed to supplier sites to facilitate equipment and service logistics.

GENERAL DYNAMICS LAND SYSTEMS – Shelby Township, Michigan

**Logistics Representative, 2006 to 2009**

Managed logistics for Department of Defense (DoD) contractor providing vehicles for US military operations, supervising logistics team of 8. Held 100% accountability for 2K+ item inventory between shipping origin and Kuwait Naval Base, including shipping documents, transportation movement requests, and tracking for line replaceable units for Tank Urban Survivability Kit (TUSK) vehicles, equipment, assets, and property. Managed logistics-related data, records, supply chain materials, and documentation, performing maintenance, analysis, and reporting. Performed purchasing, creating Material Requests (MR) and purchase orders. Liaised with customers to ensure operational alignment with customer requirements. Served on Cultural Diversity Council.

- Instrumental contributor to successful efforts to expedite the supply chain distribution process for faster delivery to customers and end users.
- Voluntarily completed a long-term deployment to Kuwait and substantially improved personnel logistics and movement operations, including increased speed of passport servicing by the American Embassy, streamlined travel between Kuwait and Iraq, and reduced length of processing time for incoming contractors from the US; drove significant improvements to housing and vehicle management processes.
- Developed quality control (QC) and assurance (QA) procedures for refurbishing of TUSK kits.
- Played pivotal role in growth of Supply Support / Total Package Fielding sales to \$1.6M in 2007.

GENERAL SERVICES ADMINISTRATION – Detroit, Michigan

**Purchasing Agent, 2004 to 2005**

Supported the contract administration life cycle from award through termination, assisting Contract Officers in development of procurement requests, purchase orders, and solicitations, as well as execution of approved contract changes. Identified suppliers, establishing relationships and communicating requirements to obtain estimates and quotes. Maintained contract files spanning appeals and case histories for Service Center contracts of \$200K+. Managed contract- and purchasing-related recordkeeping, cost analysis, and reporting. Liaised with Department of Labor to acquire wage determinations for contract employees.

- Played an integral role in design and development of purchasing procedures, providing ongoing recommendations for process improvement.
- Managed financial processes and credit lines for \$7M+ in total awarded contracts; processed contractor payments and performed diligent evaluation of payment histories to identify and correct discrepancies.
- Spearheaded Small Business Administration (SBA) negotiations for contract changes and terminations.
- Led purchasing efforts for Blanket Purchase Agreements, Indefinite Quantity Contracts, and Federal Supply Schedules.

DEPARTMENT OF VETERANS AFFAIRS – Detroit, Michigan

**Medical Assistant**, 1999 to 2004

Managed a wide range of departmental functions within the Dermatology clinic, including scheduling appointments, coordinating patient diagnostic testing, preparing and maintaining medical records, supporting admission / discharge procedures, and orchestrating external patient services.

- Spearheaded as-needed interdepartmental collaboration in alignment with patient needs and coordinated services with specialty clinics and providers; arranged for laboratory and radiological testing.
- Performed phone-based patient screening and triage to identify patient needs and align resources.

*Additional experience as **Project & Purchasing Coordinator** with Continental Packaging Solutions (Chicago, IL); served in **recruiting & logistics** roles within US Army, leading teams of up to 40.*